

SUHANA GOMBER

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EDUCATION

Master of Business Administration (MBA), Smith School of Business, Queen's University, Kingston, ON **2025 – Present**

- Specialization in Digital Business

Bachelor of Management Studies - International Business, Jain University, Bangalore, India **2018 – 2021**

- Graduated with Distinction – 82%

PROFESSIONAL EXPERIENCE

Associate Consultant | Talent Acquisition, Capgemini, Bangalore, India **2021 – 2024**

- Led high-volume, cross-sector talent pipelines for up to 10 roles daily across IT domains; screened 200+ resumes per day, shortlisted candidates, conducted interviews, and managed offers for a French multinational and consulting firm
- Managed and mentored a team of 2 interns by delegating tasks, reviewing performance, and providing hands-on guidance to ensure consistent delivery and facilitate their professional growth
- Trained new hires on sourcing tools, Boolean search techniques, ATS platforms, and Microsoft applications, helping standardize recruitment operations and improve team efficiency
- Onboarded 250+ employees, including a peak of 82 in a single month, ensured seamless handovers to delivery teams and maintained accurate, client-ready documentation to manage quick deployment and compliance
- Sourced candidates via LinkedIn, Naukri, and Monster using targeted search strategies; secured 20% of hires through referrals; analyzed hiring metrics to refine sourcing approaches and consistently exceeded KPIs for speed, quality, and candidate engagement
- Worked closely with team leads to align project priorities with timelines and delivery goals to avoid last-minute staffing gaps

Business Development Intern, Business Fundamental Consulting, Bangalore, India **2019 – 2020**

- Managed the full business development cycle across 5 industries by identifying prospective clients, generating leads, and supporting tailored pitch efforts for companies seeking HR solutions and consulting services
- Leveraged LinkedIn and other social media platforms to attract talent and expand reach, contributing to a 20% increase in candidate engagement within 3 months

EXTRACURRICULAR EXPERIENCE

President of Smith Cares Club, Kingston, ON, Canada **2025 – Present**

- Leading a team of 2 to coordinate club initiatives focused on social impact by organizing charity drives and volunteer events that engage classmates in giving back to the Kingston community, building partnerships with local non-profits, and fostering empathy through hands-on service opportunities

Local Volunteer, HMEL, Bathinda, India **2022 - 2024**

- Conducted multiple educational sessions on women's empowerment and menstrual health for rural middle school girls, partnering with educators and health workers to develop culturally sensitive workshops that encouraged open dialogue and reduced stigma in underserved communities

Volunteer, Rotary Club, Bangalore, India **2018 - 2020**

- Volunteered for a Rotary Club healthcare and education initiative by managing event logistics, organizing awareness campaigns, and coordinating distribution drives to aid low-income families and underserved communities

ADDITIONAL INFORMATION

- Hobbies – Mindfulness meditation, collecting fridge magnets & notebooks, classical dancer, Amateur Artist, travelling, learning languages (currently learning French)