|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Google** | **ADP** | **Oracle** | **Expensify’s** | **Available on** |
| Name of Service Organization | Google LLC | Automatic Data Processing, Inc.’s (ADP) | Oracle America, Inc | Expensify’s | INDEPENDENT SERVICE AUDITOR’S REPORT |
| Services Covered by the Service Organization | Not able to select | Wage Garnishment Processing Services and Garnishment Services System | NetSuite Software-as-a-Service (SaaS) | Expensify’s Expense Reporting System | INDEPENDENT SERVICE AUDITOR’S REPORT |
| Period Covered by the SOC report | 1 December 2019 to 30 November 2020 | 1 December 2019 to 30 November 2020 | 1 December 2019 to 30 November 2020 | 1 December 2019 to 30 November 2020 | INDEPENDENT SERVICE AUDITOR’S REPORT |
| Does the SOC report cover the entire period under audit?  If no, document additional procedures performed in the Period Covered by SOC 1 Type 2 Report Precedes Entity’s Period End (AU-C 402.17c or AS 2601.16). |  |  |  |  | IF THE REPORT COVERED IS NOT A CALENDAR YEAR (12/31/20xx) THEN NO  IF 12/31/20xx THEN YES  (condition) |
| SOC Report Type | 1 | Soc report | 15 | 24 | Different |
| Name of Service Auditor | 3 | INDEPENDENT SERVICE AUDITOR’S REPORT | Scope of testing | 1 moss adams |  |
| Date of Report | 7 INDEPENDENT SERVICE | 6. INDEPENDENT SERVICE AUDITOR’S REPORT | 7. INDEPENDENT SERVICE AUDITOR’S REPORT | 5 INDEPENDENT SERVICE AUDITOR’S REPORT |  |
| What is the opinion type?  If the opinion is modified, document the nature of the modifications below and document the implications on the appropriate form (e.g., Form 3300, Significant Accounts and Risk Assessment). | INDEPENDENT SERVICE AUDITOR’S REPORT | INDEPENDENT SERVICE AUDITOR’S REPORT | INDEPENDENT SERVICE AUDITOR’S REPORT | INDEPENDENT SERVICE AUDITOR’S REPORT |  |
| Standards under which the Report was issued (AU-C 402.13b or AS 2601.22) | 8 | Scope of the report | Page 1 | Need memo |  |
| Locations covered (if applicable) |  |  |  |  |  |
| Was the service auditor’s report prepared by a CPA firm with whom the user auditor is familiar?  If No, document procedures performed to evaluate the service auditor’s professional competence and independence from the service organization below (AU-C 402.13a or AS 2601.18). |  |  |  |  |  |
| Are there any subservice organizations carved out of the report? |  |  |  |  |  |
| Name of Subservice Organization | memo | subservice organization | 15 memo subservice organization | memo |  |
| List the page reference to all user controls within the SOC 1 report. | poc | poc | poc | poc |  |
| See pages 65-66 for complimentary user entity controls - Pull from Bot | poc | poc | poc | poc |  |