Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

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PROBLEM STATEMENT

Employee performance analysis:

It means how well the employee doing his job , or if any training should be given to get better results , if he is doing his best performance to give incentive
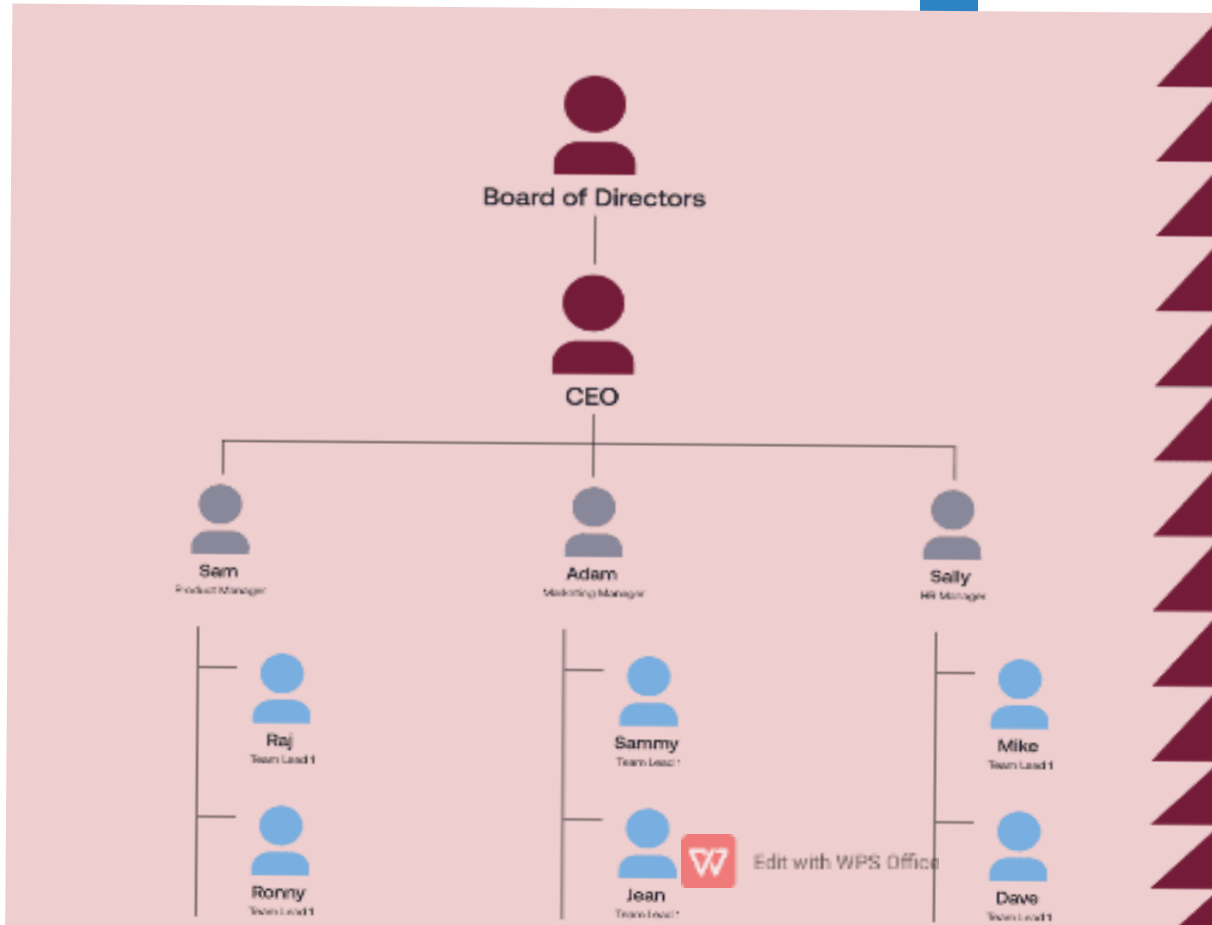
PROJECT OVERVIEW

Performance analysis

Here to analyse the performance of employees I used employee name , business unit, gender , performance rating
I also created a pivot table for analysing

WHO ARE THE END USERS?

OUR SOLUTION AND ITS VALUE PROPOSITION

Conditional formatting: It is used find the missing value

Sort &filter: It is used remove missing value and to fill it.

IPS: This formula is used for multiple condition

And to rate the employee performance through this formula

Pivot table: It is used to summarize what we have done.

Graph: This is used for visual

Dataset Description

Employee=kaggle

26 features

9 features

Employ Id : Number

Name: Text

Business unit: Text

Employee type: full time, contract, part time

Performance level: Very high, High,Med, Low

Gender: male, female
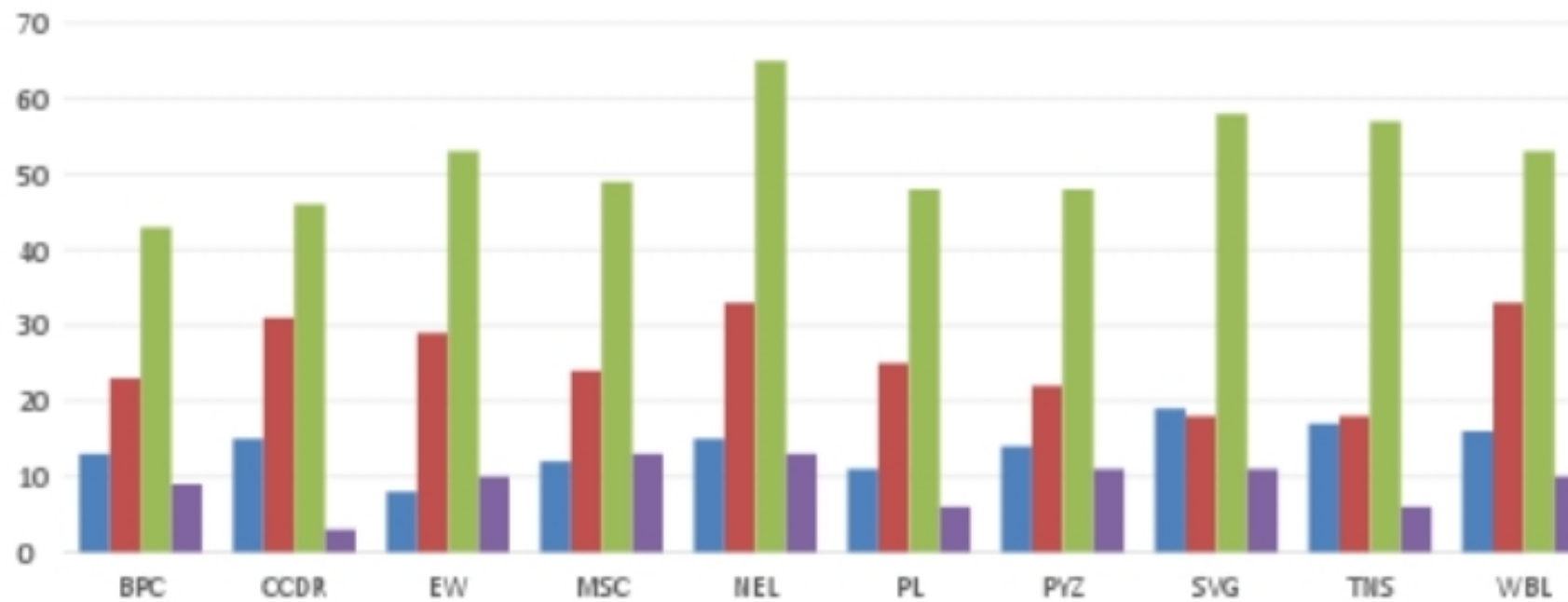
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THE "WOW" IN OUR SOLUTION

MODELLING

Collecting the data , which we are going to use it

By selecting the column and filling with the colours so that it can be identified

If there are missing numbers in the column which we selected use conditional formatting to fill it

Click on the highlights in the more rules click on blank and choose format and click colour and choose what you want

If you want to identify the missing value click on sort&filter to remove the blanks it

fill the blank. Click on the column which has blank value& click on sort &filter

In that click no fill to remove the blank

RESULTS

conclusion

From this analysing we come know about the employee performance by using excel

We also created pivot table for visualising and easy to understand