

Coaching Form (One-to-One) For New Manager

Name of Manager:	Name of Director:						
Representative Code:		Date:			Branch:		
REVIEW OF ACTIVITIES		Team Results			Personal Results		
		Target Set	In the Pipeline	Target Achieved	Target Set	In the Pipeline	Target Achieved
Production	GR/APE						
	Active Adviser Ratio				NA		
Recruitment (Recruits Contracted)	New Adviser	NA					
	Experienced Adviser						

Suggested Topics for Discussion

- Recruiting Activity & Result
- Weekly Recruiting Activities
- · Sources of Recruits
- Recruiting Interviews

- Review JFW with Adviser
- Checking of Adviser's Sales Activities
- New Adviser's weekly review
- Adviser's Development

- Conservation / Persistency
- Complaints/Commendations
- Production / Conference / MDRT Qualifiers
- Recruitment, Retention & BSC Issues

Suggested Agenda

- > Begin by reviewing activity.
- Review previous meeting notes
- What went well? What went not so well?
- What issues or areas should we address?
- ➤ How should we address them (action plans)?
- ➤ How to improve on overall sales advisory services, with added focus in areas of infractions committed?

Please elaborate:

Manager's Signature/Date:	Director's Signature/Date:
Date of Next Session:	

Important: By signing off the above, Supervisor has declared that he/she has personally met and coached the Adviser, all information is final as discussed and agreed by both parties.