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Appendix B

STRICTLY CONFIDENTIAL

COMMISSION SCHEDULE

Package Product	Standard Commission Rates
PAStar	35%
PAJunior	25%
PA Ease	15%
Travel (Covid-19)	15%
HomeBliss	35%
MaidEase	25%
MediWell Plus (Group)	15%
Spectra	25%

Non Package Product	Standard Commission Rates
Work Injury Compensation	10%
All other classes	15%

Notes:

This Commission Schedule lists the standard rates and they are subject to change. For any specific case where a different commission rate is agreed upon with the Company, that rate shall prevail.