



WorldCare Members' Handbook Product Summary

companies



Everything you need to know about your international health insurance

Effective 1 August 2015

Introduction

Welcome to WorldCare from Now Health International. **Your** company or employer has chosen **Us** to provide **Your** international health insurance **Group Plan**.

We have designed WorldCare based on **Our** understanding of what people who buy international health insurance want and need. At the heart of this is **Our** commitment to provide clear information about how **Your Group Plan** works and how to use it. Please read this handbook carefully.

How to use this handbook

This handbook is an important document. It sets out **Your** rights and **Our** obligations to **You**. Along with the **Benefit Schedule** in section 5, it explains **Your** WorldCare **Group Plan** and the terms of **Your** cover.

Inside **You** will find details of:

- The cover **You** have (both **Benefits** and exclusions)
- Your rights and responsibilities
- How to make a claim
- How Your Group Plan is administered
- How to make a complaint
- Other services available to You under Your Group Plan

Throughout the handbook certain words and phrases appear in bold type. This indicates that they have a special medical or legal meaning – these are defined in section 1.

The **Benefits** of **Your Group Plan** are detailed in section 5 of this handbook. **Your Certificate of Insurance** shows the cover that is available, **Your** period and level of cover. As with any healthcare insurance contract, there are exclusions. These are **Medical Conditions** and **Treatments** that are not covered – they are listed in section 6 of this handbook.

Our service for You

When You need to use Your Now Health insurance, here's what You can expect from Us:

- A commitment to process Your claim as quickly as possible
- A 24-hour help line for medical emergencies
- Help to find suitable healthcare providers in Your area
- **Pre-authorisation** of certain claims where possible, to reduce **Your** out-of-pocket expenses
- An international claims management team with the medical expertise to support You in making decisions about Your healthcare

If **You** require more details about this **Group Plan**, or if **You** would like to tell **Us** about any changes in **Your** personal circumstances, please contact **Us** at:

Now Health International (Singapore) Pte. Ltd. c/o Tenet Sompo Insurance Pte. Ltd. 50 Raffles Place #05-01/06 Singapore Land Tower Singapore 048623

T+65 6880 2300 | F+65 6220 6950 | SingaporeService@now-health.com

Contacting Us

While it is important that **You** read and understand this **Group Plan** members' handbook, **We** understand that there are times when it is easier to call **Us** for information. **Our** customer service team is ready to help with any queries **You** may have.

If **You** have any questions about **Your Group Plan**, **You** can contact **Us** on +65 6880 2300 or email SingaporeService@now-health.com. For example, if **You** need **Treatment**, **You** can contact **Us** first so **We** can explain the extent of **Your** cover before **You** incur any costs.

If **You** need to let **Us** know about any changes in **Your** personal circumstances, **You** can do so using the contact details above, or write to **Us** at:

Now Health International (Singapore) Pte. Ltd. c/o Tenet Sompo Insurance Pte. Ltd. 50 Raffles Place #05-01/06 Singapore Land Tower Singapore 048623

Please note that **We** may record and/or monitor calls for quality assurance and training and as a record of **Our** conversation.

Customer service team

Our team is available Monday to Friday from 9am to 5pm. T +65 6880 2300 | F +65 6220 6950

Health at Hand

Available 24 hours a day, 365 days a year. For details on $\bf Our$ health information service see section 4. T +65 6880 2305

Assistance team for Emergency Evacuation or Repatriation

Our multilingual team is available 24 hours a day, 365 days a year. For details on how to use **Our Emergency Evacuation** and **Repatriation** service see section 3.3.

T+65 6880 2304

If **You** have any questions about **Your** membership or would like to request information on the progress of a claim, **You** can log in to **Your** secure online portfolio at www.now-health.com or contact **Us** via email at SingaporeService@now-health.com.

Contents

1.	Definitions
2.	Manage Your Group Plan online
3.	How to claim
4.	Health at Hand
	duct Information Benefits: What is covered?
	Product Provisions Exclusions: What is not covered?
7.	Group Plan administration
8.	Making a complaint
9.	Rights and responsibilities

1. Definitions

The following words and phrases used anywhere within **Your Group Plan** have specific meanings. They are always shown in bold with a capital letter at the beginning wherever they appear in **Your Group Plan**.

Accident A sudden, unexpected, unforeseen and involuntary external event resulting

in identifiable physical injury occurring to an **Insured Person** while

Your Group Plan is in force.

Acute Condition A disease, illness or injury that is likely to respond quickly to **Treatment** which

aims to return **You** to the state of health **You** were in immediately before suffering the disease, illness or injury, or which leads to **Your** full recovery.

Act of Terrorism Any clandestine use of violence by an individual terrorist or a terrorist group

to coerce or intimidate the civilian population to achieve a political, military,

social or religious goal.

Agreement We have with each of the Hospitals, Day-Patient units and

scanning centres listed in the **Now Health International Provider Network**.

Alternative Therapies Refers to therapeutic and diagnostic **Treatment** that exists outside the institutions

where conventional medicine is taught. Such medicine includes Chinese medicine, chiropractic **Treatment**, osteopathy, dietician, homeopathy and acupuncture

as practiced by approved therapists.

Apicoectomy Is a dental surgery performed to remove the root tip and the surrounding

infected tissue of an abscessed tooth, when inflammation or infection persists in the bony area around the end of a tooth after a root canal procedure.

Apicoectomy is done to treat the following:

Fractured tooth root

A severely curved tooth root

• Teeth with caps or posts

• Cyst or infection which is untreatable with root canal therapy

Root perforations

• Recurrent pain and infection

Persistent symptoms that do not indicate problems from x-rays

Calcification

Damaged root surfaces and surrounding bone requiring surgery

Benefits Insurance cover provided by this **Group Plan** and any extensions or restrictions

shown in the **Certificate of Insurance** or in any endorsements (if applicable)

and subject always to **Us** having received the premium due.

Benefit Schedule The table of **Benefits** applicable to this **Group Plan** showing the maximum

Benefits We will pay.

Cancer A malignant tumour, tissues or cells, characterised by the uncontrolled growth

and spread of malignant cells and invasion of tissue.

Certificate of Insurance The certificate giving details of the **Planholder**, the **Insured Persons**,

the Period of Cover, the Underwriters, the Entry Date, the level of cover

and any endorsements that may apply.

Congenital Disorder A **Medical Condition** that is present at birth or is believed to have been present

since birth, whether it is inherited or caused by environmental factors.

Co-Insurance Is the uninsured percentage of the costs, which the **Insured Person** must pay

towards the cost of a claim.

Country of Nationality The country for which **You** hold a passport.

Country of Residence The country in which **You** habitually reside (usually for a period of no less than

six months per Period of Cover) at the Group Plan Start Date or Entry Date

or at each subsequent **Renewal Date**.

Chronic Condition

A disease, illness or injury which has at least one of the following characteristics:

- It needs ongoing or long-term monitoring through consultations examination, check-ups, **Drugs and Dressings** and/or tests
- It needs ongoing or long-term control or relief of symptoms
- It requires **Your Rehabilitation** or for **You** to be specially trained to cope with it
- It continues indefinitely
- It has no known cure
- It comes back or is likely to come back

Day-Patient

A patient who is admitted to a **Hospital** or day-patient unit because they need a period of medically supervised recovery but does not occupy a bed overnight.

Dental Practitioner

A person who is legally licensed to carry out this profession by the relevant licensing authority to practise dentistry in the country where the dental **Treatment** is given.

Dependants

One spouse or adult partner and/or unmarried children who are not more than 18 years old and residing with **You**, or up to 28 years old if in full-time education (written proof may be required from the educational institute where they are enrolled), at the **Start Date** or any subsequent **Renewal Date**. The term partner shall mean husband, wife, civil partner or the person permanently living with **You** in a similar relationship. All dependants must be named as **Insured Persons** in the **Certificate of Insurance**.

Diagnostic Tests

Investigations, such as x-rays or blood tests, to find or to help to find the cause of **Your** symptoms.

Drugs and Dressings

Essential prescription drugs, dressings and medicines administered by a **Medical Practitioner** or **Specialist** needed to relieve or cure a **Medical Condition**.

Eligible

Those **Treatments** and charges, which are covered by **Your Group Plan**. In order to determine whether a **Treatment** or charge is covered, all sections of **Your Group Plan** should be read together, and are subject to all the terms (including payment of premium due), **Benefits** and exclusions set out in this **Group Plan**.

Entry Date

The date shown on the **Certificate of Insurance** on which an **Insured Person** was included under this **Group Plan**. **We** must have received premium payment in order for **Your Benefits** to start.

Emergency

A sudden, serious, and unforeseen acute **Medical Condition** or injury requiring immediate medical **Treatment**, that without **Treatment** commencing within 48 hours of the emergency event could result in death or serious impairment of bodily function.

Evacuation or Repatriation Service Moving **You** to a **Hospital** which has the necessary **In-Patient** and **Day-Patient** medical facilities either in the country where **You** are taken ill or in another nearby country (evacuation) or bringing **You** back to either **Your** principal **Country of Nationality** or **Your** principal **Country of Residence** (repatriation). The service includes any **Medically Necessary Treatment** administered by the international assistance company appointed by **Us** while they are moving **You**. An uninsured amount payable by an **Insured Person** in respect of expenses incurred before any **Benefits** are paid under the **Group Plan**, as specified in **Your Certificate of Insurance**. The **Group Plan** excess applies per **Insured Person**, per **Medical Condition**, per **Period of Cover**.

Excess

Any persons living and/or working outside of the country for which they hold a passport. Usually for a period of more than 180 days per **Period of Cover**.

Expatriate

The geographic area used to calculate the premium that will apply to **You** based on **Your** principal **Country of Residence** at the **Start Date** or any subsequent

Geographic Area

Renewal Date of this Group Plan.

Group Plan The contract between the **Planholder** and **Us** which sets out terms and

conditions of the cover provided. The full terms and conditions consist $% \left(1\right) =\left(1\right) \left(1\right) \left($

of the Group Employee FMU application form (if applicable),

Certificate of Insurance, Benefit Schedule and this members' handbook.

Hospital Any establishment, which is licensed as a medical or surgical hospital under

the laws of the country where it operates. The following establishments are not considered hospitals: rest and nursing homes, spas, cure-centres and health resorts.

Hospital Accommodation Refers to standard private or semi-private accommodation as indicated in the

Benefit Schedule. Deluxe, executive rooms and suites are not covered.

In Network Medical Provider An in network medical provider is one contracted with Your Group Plan

to provide services to **Group Plan** members for specific pre-negotiated rates.

In-PatientA patient who is admitted to **Hospital** and who occupies a bed overnight

or longer, for medical reasons.

Insured Person/You/Your You and/or the Dependants named on the Certificate of Insurance

who are covered under this **Group Plan**.

Medical Condition Any disease, injury, or illness, including Psychiatric Illness.

Medical Practitioner A person who has attained primary degrees in medicine or surgery following

attendance at a **WHO**-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given. By "recognised medical school" **We** mean a medical school, which is listed in the current World Directory of Medical Schools published by the **WHO**.

Medically Necessary Treatment, which in the opinion of a qualified Medical Practitioner is

appropriate and consistent with the diagnosis and which in accordance with generally accepted medical standards could not have been omitted without adversely affecting the Insured Person's condition or the quality of medical care rendered. Such Treatment must be required for reasons other than the comfort or convenience of the patient or Medical Practitioner and provided only for an appropriate duration of time. As used in this definition, the term "appropriate" shall mean taking patient safety and cost effectiveness into consideration. When specifically applied to In-Patient Treatment, medically necessary also means that diagnosis cannot be made, or Treatment cannot

be safely and effectively provided on an **Out-Patient** basis.

New Born A baby who is within the first 16 weeks of its life following birth.

Now Health International Our published list of medical providers where We have a Direct Billing Provider Network Agreement.

Medical Provider

Provider Network Agreement.

Out of Network An out of network medical provider is one not contracted with Your Group Plan.

Out-Patient A patient who attends a **Hospital**, consulting room, or out-patient clinic

and is not admitted as a **Day-Patient** or an **In-Patient**.

and is not admitted as a **Day-Patient** or an **In-Patient**.

Out-Patient Direct Billing
(only available for Plans in-force prior to 1 August 2015 that had historically selected this option)

This is an option available for all but the Essential Group Plan option that allows You to maintain the standard Group Plan Excess of USD 100.

When You receive Eligible Out-Patient Treatment within Our direct billing network of providers however, a nil Excess will apply.

Any **Eligible Out-Patient Treatment** outside of the direct billing network will be subject to the **Group Plan Excess** applicable per **Insured Person**, per **Medical Condition**, per **Period of Cover**. The **Planholder** shall be liable

for any non **Eligible Treatment** received by **You**.

Period of Cover The period of cover set out in the **Certificate of Insurance**. This will be

a 12-month period starting from the Start Date or any subsequent

Renewal Date as applicable.

Physiotherapist A practising physiotherapist who is registered and licensed to practise medicine

in the country where **Treatment** is provided.

Pre-Authorisation Means a process whereby an **Insured Person** seeks approval from **Us** prior

to undertaking any **Treatment** or incurring costs. Such **Benefits** requiring pre-authorisation from **Us** will denote **Pre-Authorisation 2** in the

Benefit Schedule and as detailed in section 5.

Plan Administrator The person appointed by the **Planholder** to administer the

Insured Person's Group Plan, and to act as a coordinator with Us.

Planholder The first **Insured Person** named on the **Certificate of Insurance**, or the company.

Pregnancy Refers to the period of time from the date of the first diagnosis until delivery.

Private Room Single occupancy accommodation in a private **Hospital**. Deluxe, executive rooms

and suites are not covered.

Psychiatric Illness The mental or nervous disorder that meets the criteria for classification under

an international classification system such as Diagnostic and Statistical Manual of Mental Disorders (DSM) or the International Classification of Diseases (ICD). The disorder must be associated with present distress, or substantial impairment of the individual's ability to function in a major life activity (e.g. employment). The aforementioned condition must be clinically significant and not merely an expected response to a particular event such as bereavement, relationship or academic problems and acculturation.

Related Conditions A Related Condition is any disease, injury or illness including Psychiatric

Illness that is caused by a Pre-Existing Medical Condition or results from the

same underlying cause as a Pre-Existing Medical Condition.

Qualified Nurse A nurse whose name is currently on any register or roll of nurses, maintained

by any Statutory Nursing Registration Body within the country where

Treatment is provided.

Reasonable and The standard fee that would typically be made in respect of Your Treatment

Customary Charges costs, in the country You received Treatment. We may require such fees

costs, in the country **You** received **Treatment**. **We** may require such fees to be substantiated by an independent third party, such as a practising Surgeon/

Physician/**Specialist** or government health department.

Rehabilitation Medically Necessary Treatment aimed at restoring independent activities

of daily living and the normal form and/or function of an **Insured Person**

following a Medical Condition.

Renewal Date The anniversary of the Start Date of the Group Plan.

Semi-Private RoomDual occupancy accommodation in a private **Hospital**. Deluxe, executive

rooms and suites are not covered.

Specialist A surgeon, anaesthetist or physician who has attained primary

degrees in medicine or surgery following attendance at a **WHO**-recognised medical school and who is licensed to practise medicine by the relevant authority in the country where the **Treatment** is given, and is recognised as having a specialised qualification in the field of, or expertise in the **Treatment** of the disease, illness or injury being treated. By "recognised medical school" **We** mean a medical school which is listed in the current World Directory of Medical

Schools published by the WHO.

Start Date The start date shown on **Your Certificate of Insurance**.

Surgical Procedure An operation requiring the incision of tissue or other invasive surgical

intervention.

Terminal Following the diagnosis that the condition is terminal and **Treatment**

can no longer be expected to cure the condition with death anticipated

within 12 months of diagnosis.

Treatment Surgical or medical services (including **Diagnostic Tests**) that are needed

to diagnose, relieve or cure a **Medical Condition**.

Underwriters Those insurance companies named as underwriters in the **Certificate of Insurance**.

Tenet Sompo Insurance Pte. Ltd. is the underwriter.

Vaccinations Refers to all basic immunisations and booster injections required under regulation

of the country in which **Treatment** is being given, any **Medically Necessary**

travel vaccinations and malaria prophylaxis.

Waiting Period Is a period of time starting on the Entry Date of the Insured Person, during which

the **Insured Person** is not entitled to cover for particular **Benefits. Your Benefit**

Schedule will indicate which **Benefits** are subject to waiting periods.

We/Our/Us Now Health International (Singapore) Pte. Ltd. on behalf of the **Underwriters**

detailed in the Certificate of Insurance. Plans are underwritten by

Tenet Sompo Insurance Pte. Ltd.

WHO The World Health Organisation.

2. Manage your Group Plan online

A guide to the Now Health website

The simplest way to manage Your international health insurance is via our website (www.now-health.com).

All **Your** documents are stored in a secure online portfolio area, which **You** can access using **Your** unique username and password. If **You** need help retrieving these, contact us on +65 6880 2300.

When **You** join, **We** will send **You Your Group Plan** number and a virtual membership card immediately. **You** can access **Your Group Plan** documents online straight away.

About You

In this section, **You** can view and update **Your** personal contact details and login details and set **Your** document delivery settings.

Your Group Plan

You can view and download **Your Certificate of Insurance**, members' handbook, virtual membership card and claim form from here.

Your Claims

Here **You** can find out the best way to make a claim and track **Your** current claims in real time. **You** can view information about all **Your** claims, past and present, including claim status, the provider and the amounts claimed and settled in the currency **You** have selected. All updates are displayed as they happen so **You** always have the latest information on **Your** claims.

Other features

In addition to the above, **You** can use the website to contact **Us** directly, download forms and introduce **Us** to **Your** preferred medical providers.

For more information, visit the FAQ section of the website, which **You** can access from **Our** homepage: www.now-health.com.

3. How to claim

As soon as **You** join, **You** can contact **Our** Customer Service team for support.

You also have access to **Our** Clinical Advisers and **Our** International Emergency Helpline, which is open 24 hours a day, 365 days a year on +65 6880 2304 .

Your online secure portfolio area has a dedicated claims section with the latest information on past and present claims. **You** can also use this area to find out the most up-to-date way of making a claim. To log in, **You** just need **Your** Now Health username and password.

To help **Us** process **Your** claim as quickly as possible, please follow these simple steps:

3.1 Claiming for Treatment You have already paid for

Step 1

Choose how You would like to claim

You can complete an online claim form at www.now-health.com. Claim forms are available in Your online secure portfolio area.

Alternatively, **You** can download a claim form to send to **Us** or use a printed claim form. **You** can request a form from **Our** customer service team, or **Your** intermediary, if **You** are using one.

Call Us on +65 6880 2300 to request a printed claim form, or if You would like help to access Your online secure portfolio area.

Step 2

For claims under USD 500 per Medical Condition:

Complete sections 1 and 2 of the claim form, sign it, and email it to **Us** with **Your** scanned receipt.

The receipt must include details of the **Medical Condition**, **Treatment** given and the name, qualifications, contact details and stamp of the attending **Medical Practitioner**.

Step 3

You can send **Us Your** completed claim form and supporting documents in one of three ways:

- Download a claim form from the website and email scans of **Your** claim form and documents
 to Singapore Sovice@now.health.com.or.
- to SingaporeService@now-health.com, or Fax **Your** claim form and documents
- to +65 6220 6950, or

 Post **Your** claim form and documents to
 Now Health International (Singapore) Pte. Ltd.
 c/o Tenet Sompo Insurance Pte. Ltd.
 50 Raffles Place, #05-01/06 Singapore Land Tower,
 Singapore 048623

Step 2

For claims for over USD 500 per Medical Condition:

Complete all sections of the claim form, sign it and ask **Your Medical Practitioner** to complete their relevant section and email it to **Us** with **Your** scanned receipt.

We need You to email scanned copies of all the bills and receipts, diagnostic reports and discharge reports (if You have been a Day-Patient or In-Patient) with the claim form. Please keep a copy of these documents for Your own records.

Step 3

You can send **Us Your** completed claim form and supporting documents in one of three ways:

- Download a claim form from the website and email scans of **Your** claim form and documents to Singapore Service@now-health.com.or
- to SingaporeService@now-health.com, or Fax **Your** claim form and documents
- to +65 6220 6950, or

 Post **Your** claim form and documents to
 Now Health International (Singapore) Pte. Ltd.
 c/o Tenet Sompo Insurance Pte. Ltd.
 50 Raffles Place, #05-01/06 Singapore Land Tower,
 Singapore 048623

Step 4

We will assess Your claim. Provided We have all the information We need, We will process all Eligible claims within five working days of receipt.

Step 5

You can track all Your claims using Your online secure portfolio area.

Log in at any time using **Your** username and password to see how **Your** claim is progressing. **You** will be able to view the status, the provider, the currency claimed and settled and the **Benefit** for each individual claim, as well as any **Excess** or **Co-Insurance** deducted. All updates are displayed as they happen so **You** always have the latest information on **Your** claims. **We** will email or SMS **You** every time there is a change to the claims status on **Your** account so **You** know the most relevant time to log in.

Important notes:

You must send Us Your claim within six months of Treatment (unless this is not reasonably possible).

Please keep original records if **You** are sending **Us** a copy, as **We** may ask **You** to forward these at a later date.

If **We** do, it will be within six months of when **You** told **Us** about the claim.

If the total amount **You** are claiming now or have claimed (per **Insured Person**, per **Medical Condition**, per **Period of Cover**) is over USD 500, please ensure Section 3 of the claim form is completed by the treating **Medical Practitioner**.

If You don't know if Your claim falls within the USD 500 per Medical Condition guideline, please complete all sections of the claim form and ask Your Medical Practitioner to complete their section then send it to Us to using one of the options in Step 3.

For all claims where **We** reimburse **You**, **You** can choose which currency **You** would like **Your** claims to be settled in and how **You** would like them to be paid.

Please note that the above process applies to claims against both the maternity and dental **Benefits**, should **You** have opted for a **Plan** with those **Benefits**.

3.2 Arranging Direct Settlement

3.2.1 For In-Patient and Day-Patient Treatment

If **You** are referred for **In-Patient** or **Day-Patient Treatment**, **We** will try to arrange to settle the bill directly with the medical provider.

Step 1

Five working days before **You** are admitted (or whenever possible), contact **Our** team of Clinical Advisers on T +65 6880 2300 \mid F +65 6220 6950 \mid SingaporeService@now-health.com

Tell Us the Hospital name, telephone number, fax number, the contact name at the Hospital and the name of the Medical Practitioner.

Step 2

Choose how You would like to claim.

You can complete an online claim form at www.now-health.com. Claim forms are available within Your online secure portfolio area.

Alternatively, **You** can download a claim form to send to **Us** or use a printed claim form. **You** can request a form from **Our** customer service team, or **Your** intermediary, if **You** are using one.

Call Us on +65 6880 2300 to request a printed claim form, or if You would like help to access Your online secure portfolio area.

Complete all relevant sections of the claim form. Take the claim form with **You** and ask the medical provider to complete it and fax it to **Us**.

Step 3

When **You** arrive at the medical provider on the day of **Your Treatment**, show **Your** membership card and tell them that **Direct Billing** has been arranged.

We may also ask **You** to fill in some extra forms. **You** can access all the forms **You** need from **Your** online secure portfolio area at www.now-health.com.

You will need to pay any Excess or Co-Insurance on Your Group Plan to the medical provider before You leave.

Step 4

When **You** leave, ask the medical provider to send the original claim form and bill to **Us** for payment. **You** can track all subsequent claims activity in **Your** online secure portfolio area. Log in using **Your** username and password at www.now-health.com.

 \mathbf{v}

Important notes:

For In-Patient Treatment, Day-Patient Treatment or major Out-Patient Treatment, please contact Us before You get Treatment. If You don't make contact before Your admission, We may not be able to arrange to pay the medical provider directly. This might mean that You have to pay a deposit to the medical provider or pay Your bill in full.

If You need repeat In-Patient or Day-Patient Treatment, We need a new claim form for each stay, even if it's for the same Medical Condition.

You will need to pay any Excess or Co-Insurance on Your Group Plan to the medical provider before You leave.

3.2 Arranging Direct Settlement

3.2.2 Out-Patient Treatment within the Now Health International Direct Billing Network

If You have a nil Excess or You have bought the Out-Patient Direct Billing product option, You can receive Treatment without having to pay the medical provider upfront through Our Out-Patient Direct Billing Network. If You have this option, it will say so on Your membership card. Please note that if You have selected the Out-Patient Per Visit Excess, You must pay the first USD 25 of any Eligible Out-Patient claim.

Any **Eligible Out-Patient Treatment** outside of the **Out-Patient Direct Billing** Network will be subject to the **Group Plan Excess You** have chosen.

Please note that if **You** have selected **Co-Insurance Out-Patient Treatment**, **You** must pay the **Co-Insurance** even if a nil **Excess** applies and **Out-Patient Direct Billing** is available. **Out-Patient Direct Billing** is not available if **You** have chosen the WorldCare Essential **Out-Patient** Charges additional option and **You** have a nil **Excess**.

Step 1

To find an **Out-Patient Direct Billing** facility, log in to **Your** online secure portfolio area at www.now-health.com. Here **You** can locate an appropriate medical facility within the **Out-Patient Direct Billing** Network.

If You can't find an Out-Patient Direct Billing facility near You, Our team of Clinical Advisers will be happy to help.

You can contact them on T +65 6880 2300 | F +65 6220 6950 | SingaporeService@now-health.com

V

Step 2

When **You** arrive at the medical facility, please show **Your** Now Health membership card. Please also take a form of identification such as an ID card or passport. The medical facility may ask **You** to complete and sign an authorisation form or disclaimer.

V

Step 3

The medical facility will check **Your Benefit** limits, **Excess** and any **Co-Insurance** before arranging for **You** to see a doctor. If **Your** cover is not **Eligible**, they will still arrange for **You** to see a doctor but will ask **You** to pay for the **Treatment**.



Step 4

When You leave, the medical facility may ask You to sign a confirmation that You have received Treatment.



Step 5

If \mathbf{You} need to return for further $\mathbf{Treatment}$, \mathbf{You} will have to complete the same procedure again.

Important notes:

If You receive Treatment that is not Eligible under Your Group Plan through the Out-Patient Direct Billing option, You are liable for the costs incurred and You must refund Us. We may offset valid claims against outstanding funds due to Us or We may suspend Your Benefits until the Planholder or until You have settled the outstanding amounts in full. If We determine that a claim was fraudulent, We may terminate You from the Group Plan with immediate effect without refund of premiums.

If You receive Eligible Treatment within the Out-Patient Direct Billing Network but pay and claim for the Treatment received; the standard Group Plan Excess will apply.

3.3 When You need Emergency medical Treatment

If a **Hospital** admits **You** for **Emergency** medical **Treatment** or if the **Hospital** that is treating **Your Emergency Medical Condition** tells **You** that **You** need to be evacuated to another medical facility for **Treatment**, **You**, the treating **Medical Practitioner** or the **Hospital**, must contact **Our** 24 hour **Emergency** assistance service as soon as possible.

By contacting **Our Emergency** assistance service **You** will give **Us** the opportunity to arrange to settle **Your Hospital** bills directly where possible. It will also ensure that **Your** claim can be processed without any delays.

Step 1

Contact **Our Emergency** assistance service on +65 6880 2304 or email SingaporeService@now-health.com. This service is available 24 hours a day, 365 days a year.

They will need **Your** name and membership number as well as the **Hospital** name, telephone number and fax number, a contact name at the **Hospital** and the name of the **Medical Practitioner**.

Step 2

Our Emergency assistance service will verify whether the Medical Condition You are claiming for is Eligible under Your Group Plan.

W

Step 3

If **Your** claim is **Eligible, Our Emergency** assistance service staff will consider **Your Emergency** admission or **Your** request for **Evacuation** in relation to **Your** medical needs.

Step 4

If Our Emergency assistance service agrees that Your Medical Condition meets all of the following:

- is life-threatening
- is covered by Your Group Plan
- cannot be treated adequately locally, and
- requires immediate In-Patient Treatment

They will make all the necessary arrangements to have **You** moved by air and/or surface transportation to the nearest **Hospital** where appropriate medical **Treatment** is available.

Our assistance service will also ensure that any **Eligible** costs at the destination, such as admission costs, are settled directly with the **Hospital**.

Step 5

Once **You** have received **Your** medical **Treatment**, if **Our Emergency** assistance service agrees that it is necessary, they will make all the necessary arrangements to repatriate **You** to **Your** appropriate destination, provided that **You** are medically fit to travel.

Important notes:

We will only pay for **Evacuation** costs that have been authorised and arranged by **Our Emergency** assistance service.

We will not pay for Your Evacuation costs if the Evacuation is directly or indirectly related to a Medical Condition which has been specifically excluded on Your Certificate of Insurance, or to any other Medical Condition or event specifically excluded in Your Group Plan.

3.4 Accessing elective Treatment in the USA

If **You** have selected the USA Elective **Treatment** option and need referral to a **Medical Practitioner** or **Hospital** in the USA, please follow the steps below.

If **You** are referred for **Out-Patient** diagnostics and surgery, **Day-Patient** or **In-Patient Treatment** in the USA, **You** must contact **Us** as soon as **You** can. **We** will confirm that the facility is an **In Network Medical Provider** and will try to arrange to settle the bill directly with the medical provider. If the medical provider **You** have selected is out of network, **We** will make arrangements to find an equivalent medical provider that is in network.

Step 1

Five working days before **Your Treatment** (or as early as possible), contact **Our** team of Clinical Advisers on T +65 6880 2300 \mid F +65 6220 6950 \mid SingaporeService@now-health.com

A Clinical Adviser will verify **Your** entitlement to **Benefits** for the proposed **Treatment** and give **You** details on how to claim.

Tell **Us** the name of the medical facility, telephone number, fax number, contact name and the name of the **Medical Practitioner**.

Step 2

Choose how **You** would like to claim.

You can complete an online claim form at www.now-health.com. Claim forms are available within Your online secure portfolio area.

Alternatively, **You** can download a claim form to send to **Us** or use a printed claim form. **You** can request a form from **Our** customer service team, or **Your** intermediary, if **You** are using one.

Call **Us** on +65 6880 2300 to request a printed claim form, or if **You** would like help to access **Your** online secure portfolio area.

Complete all relevant sections of the claim form. Take the claim form with \mathbf{You} and ask the medical provider to complete it and fax it to \mathbf{Us} .

Step 3

When **You** arrive at the medical provider on the day of **Your Treatment**, show **Your** membership card and tell the medical provider that **We** have arranged **Direct Billing** through **Our** agents in the USA, AXA Assistance.

We may also ask You to fill in some extra forms, such as an agreement that the medical provider can release information about You to Us. You can access all forms from Your online secure portfolio area at www.now-health.com.

You will need to pay any Excess on Your Group Plan to the medical provider before You leave.

Step 4

When **You** leave, ask the medical provider to send the original claim form and bill to **Us** for payment. **You** can track all subsequent claims activity on **Your** online secure portfolio area. Log in at www.now-health.com using **Your** username and password.

Important notes:

Please contact **Us** before **You** receive any **In-Patient Treatment**, **Day-Patient Treatment** or major **Out-Patient Treatment**. If **You** don't contact **Us** before **Your** admission, **We** may not be able to arrange to pay the medical provider directly. This might mean that **You** have to pay a deposit to the **Hospital** or pay **Your** bill in full.

If **You** go to an **Out of Network Medical Provider**, **We** will apply a **Co-Insurance** of 50% to any **Eligible Treatment** as per **Your Benefit Schedule**. **You** will be responsible for the difference, which **You** will have to pay directly to the **Out of Network Medical Provider**.

We reserve the right to refuse to cover any medical expenses that You incur in the USA that We have not authorised.

If **We** pay the medical provider directly for any **Treatment** that is not **Eligible** under **Your Group Plan, You** must refund the equivalent sum to **Us**.

You will need to pay any Excess on Your Group Plan to the medical provider before You leave.

3.5 What must I provide when making a claim?

Please make sure that **You** complete all the forms **We** ask **You** to.

You must send **Us** all **Your** claim information within six months of the first day of **Treatment** (unless this is not reasonably possible).

If the total amount **You** are claiming now or have claimed (per **Insured Person**, per **Medical Condition**, per **Period of Cover**) is over USD 500, please ensure Section 3 of the claim form is completed by the treating **Medical Practitioner**.

3.6 Do I need to provide any other information?

It may not always be possible to assess the eligibility of **Your** claim from the claim form alone, which means **We** may sometimes ask **You** for additional information. This will only ever be reasonable information that **We** need to assess **Your** claim.

We may request access to **Your** medical records including medical referral letters. If **You** don't reasonably allow **Us** access to this important information, **We** will have to refuse **Your** claim. This means that **We** will also recoup any previous payments that **We** have made for that **Medical Condition**. There may be instances where **We** are uncertain about the eligibility of a claim. If this is the case, **We** may, at **Our** own cost, ask a **Medical Practitioner** chosen by **Us** to review the claim. They may review the medical facts relating to a claim or ask to examine **You** in connection with the claim. In choosing a relevant **Medical Practitioner**, **We** will take into account **Your** personal circumstances. **You** must co-operate with any **Medical Practitioner** chosen by **Us** or **We** will not pay **Your** claim.

3.7 What should I do if I also have cover on another insurance policy?

If **You** are making a claim, **You** must tell **Us** if **You** are able to claim any costs from another insurance policy. If another insurance policy is involved, **We** will only pay **Our** proper share.

3.8 What should I do if the Benefits I am claiming relate to an injury or Medical Condition caused by another person?

 $\textbf{You} \ \text{must tell} \ \textbf{Us} \ \text{on the claim form if } \textbf{You} \ \text{are able to claim any of the cost from another person}.$

If **You** are claiming for **Treatment** for a **Medical Condition** caused by another person, **We** will still pay for **Benefits** that **You** can claim under the **Group Plan**.

If **You** are claiming for **Treatment** for an injury caused by another person, **We** obtain the right by law, to recover the sum of the **Benefits** paid from the other person. **You** must tell **Us** as quickly as possible about any action against another person and keep **Us** informed of any outcome or settlement of this action.

Should **You** successfully recover any monies from the third party, they should be repaid directly to **Us** within 21 days of receipt on the following basis:

- if the claim against the third party settles in full, **You** must repay **Our** outlay in full; or
- if **You** recover only a percentage of **Your** claim for damages **You** must repay the same percentage of **Our** outlay to **Us**.

If **You** do not repay **Us** (including any interest recovered from the third party), **We** are entitled to recover the same from **You**. In addition, **Your Benefits** may be cancelled in line with section 9 in the Rights and Responsibilities section.

The rights and remedies in this clause are in addition to and not instead of rights or remedies provided by law.

3.9 If You have an Excess and or Co-Insurance on Your Group Plan

Any **Excess** or **Co-Insurance** is shown on **Your Certificate of Insurance** and charged in the same currency as **Your** premium.

An **Excess** or **Co-Insurance** is the amount **You** pay towards the cost of a claim for any **Insured Person** on **Your Group Plan. You** can choose the type and level of **Excess** when **You** buy or renew **Your Group Plan.** When a claim is made, any **Excess** is automatically deducted.

The Excess applies per Insured Person, per Medical Condition, per Period of Cover. For example, if the Insured Person claims for In-Patient Treatment for two separate Medical Conditions, an Excess will apply to each Medical Condition rather than a single Excess relating to the In-Patient Treatment. An Excess will always be deducted before any Co-Insurance percentage is applied. Please note that if You have selected the Out-Patient Per Visit Excess, You must pay the first USD 25 of any Eligible Out-Patient claim.

Even if **Out-Patient Direct Billing** has been selected, **You** will still be responsible for any **Co-Insurance** payments under the **Group Plan** and **the Group Plan Excess** will still apply to both **In-Patient** and **Day-Patient Treatment**.

A **Co-Insurance** is a percentage payment made by **You** per **Medical Condition** per **Period of Cover**. For example, if an **Insured Person** claims for **Out-Patient Treatment**, the **Excess** will be deducted first and the **Co-Insurance** will be calculated on the remaining amount.

You need to submit Your claim form and bills, even if the Excess is greater than the Benefits You are claiming, so We can administer Your Group Plan correctly. When You make a claim, We will reduce the amount We pay You until the Excess limit is used up.

3.10 How will claim reimbursements be calculated?

Claims reimbursements will in all cases be based on the date of **Treatment**, and in the first instance will be paid in the same currency as the claim invoice. Alternatively, the currency of the **Plan** may be requested or **We** will endeavour to pay in another currency of **Your** choice. **We** will convert currencies based on the exchange rates quoted by Citibank as of the **Treatment** date.

3.11 What currencies can claims be made in?

You have the choice of claims reimbursement in either the currency of **Your Group Plan**, the currency **You** incurred **Your** claim in, or another currency of **Your** choice. Listed below are the currencies **We** can transact in. *Subject to currency local and/or international restrictions & regulations.

ALL Albanian Lek KMF Comoros Franc LVL Latvian Lats WST Samoan Tala **DZD** Algerian Dinar CRC Costa Rican Colon LSL Lesotho Loti SAR Saudi Rival HRK Croatian Kuna LBP Lebanese Pound RSD Serbian Dinar AMD Armenian Dram AOA Angola Kwanza CZK Czech Koruna LYD Libyan Dinar SCR Sevchelles Rupee **DKK** Danish Krone LTL Lithuanian Litas **AUD** Australian Dollar SLL Sierra Leone Leone **AZN** Azerbaijan Manat **DJF** Djibouti Franc MKD Macedonia Denar SGD Singapore Dollar BSD Bahamian Dollar DOP Dominican Peso MOP Macau Pataca SBD Solomon Islands Dollar BHD Bahraini Dinar EGP Egyptian Pound MGA Madagascar Ariary ZAR South African Rand BDT Bangladesh Taka **EUR** EMU Euro MWK Malawi Kwacha SRD Suriname Dollar **BBD** Barbados Dollar ERN Eritrea Nakfa SEK Swedish Krona MVR Maldives Rufivaa BYR Belarus Ruble **EEK** Estonian Kroon MRO Mauritanian Ouguiya SZL Swaziland Lilangeni **BZD** Relize Dollar ETB Ethiopia Birr MUR Mauritius Rupee CHF Swiss Franc RMD Bermudian Dollar FID Fiii Dollar IKR Sri Lankan Runee MXN Mexican Peso BTN Bhutan Ngultram GMD Gambian Dalasi MDL Moldavian Leu TWD Taiwan New Dollar BOB Bolivian Boliviano GEL Georgian Lari MNT Mongolian Tugrik TZS Tanzanian Shilling BAM Bosnia & Herzagovina GHS Ghanian Cedi MAD Moroccan Dirham THR Thai Baht Convertible Mark GTQ Guatemalan Quetzal MZN Mozambique Metical TOP Tongan Pa'anga **BWP** Botswana Pula GNF Guinea Republic Franc NAD Namibian Dollar TTD Trinidad and Tobago Dollar BRI Brazilian Real GYD Guyana Dollar NPR Nepal Rupee TND Tunisian Dinar BND Brunei Dollar HTG Haitian Gourde NZD New Zealand Dollar TRY Turkish Lira BGN Bulgarian Lev HNL Honduran Lempira NIO Nicaraguan Cordoba AED U.A.E. Dirham BIF Burundi Franc HKD Hong Kong Dollar NGN Nigerian Naira **UGX** Ugandan Shilling CAD Canadian Dollar **HUF** Hungarian Forint NOK Norwegian Krone GBP U.K. Pound Sterling CVE Cape Verde Escudo INR Indian Rupee OMR Omani Rial **UAH** Ukraine Hryvnia KHR Cambodia Riel IDR Indonesian Rupiah PKR Pakistani Rupee **UYU** Uruguayan Peso KYD Cayman Island Dollar ILS Israeli Shekel PGK Papua New Guinea Kina USD U.S. Dollar **XOF** West African States JMD Jamaican Dollar PYG Paraguayan Guarani **UZS** Uzbekistan Som PEN Peruvian Nuevo Sol CFA Franc BCEAO IPY lapanese Yen VUV Vanuatu Vatu **XAF** Central African States JOD Jordanian Dinar **PHP** Philippine Peso VEF Venezuelan Bolivar **VND** Vietnam Dong CFA Franc BFAC **KZT** Kazakhstan Tenge PLN Polish Zloty XPF Central Pacific Franc KES Kenyan Shilling QAR Qatari Riyal YER Yemeni Rial KRW Korean Won RON Romanian Leu **ZMK** Zambia Kwacha **CLP** Chilean Peso CNY Chinese Yuan Renminbi KWD Kuwaiti Dinar RUB Russian Ruble **COP** Colombian Peso LAK Laos Kip **RWF** Rwandan Franc

4. Health at Hand

24 hour medical support for you and your family

Through our telephone health information service, Health at Hand, you have access to a qualified and experienced team of healthcare professionals 24 hours a day, 365 days a year.

Whether you are calling because you have late night worries about a child's health, or you have some questions that you forgot to ask your GP, it's likely that Health at Hand will be able to provide you with the help you need.

The team of nurses, pharmacists, counsellors and midwives is on hand to give you the benefit of their expertise. They can answer your questions and give you all the latest information on specific illnesses, treatments and medications as well as details of local and national organisations. They can also send you free fact sheets and leaflets on a wide range of medical issues, conditions and treatments, and will happily phone you back afterwards to discuss any further questions you may have from what you have read.

Health at Hand - +65 6880 2305

Health at Hand is available to you anytime – day or night, 365 days a year. Please remember to have your membership number to hand before you call.

Please note:

Health at Hand does not diagnose or prescribe and is not designed to take the place of your GP. However, it can provide you with valuable information to help put your mind at rest. As Health at Hand is a confidential service, any information you discuss is not shared with our Customer Service team. If you wish to authorise treatment, enquire about a claim or have a membership query, our Customer Service team will be happy to help you.

Product Information

5. Benefits: What is covered?

All the **Benefits** covered by WorldCare are shown in the **Benefit Schedule** in this section. The **Benefit** limits are per **Insured Person** and either per **Medical Condition** or per **Period of Cover**, with lifetime limits in place for **Terminal** illness.

Please remember that this **Group Plan** is not intended to cover all eventualities.

In return for payment of the premium, We agree to provide cover as set out in the terms of this Group Plan.

Please refer to the definition of Group Plan in section 1 for details of the documents that make up Your Group Plan.

5.1 Summary of WorldCare

WorldCare has been designed to provide cover for **Reasonable and Customary Charges** for **Medically Necessary** and active **Treatment** of disease, illness or injury.

WorldCare provides worldwide cover, excluding the USA, unless the USA elective **Treatment** option is selected. A summary of each **Group Plan** option is shown below:

Essential Cover for **In-Patient** and **Day-Patient Treatment**, and the option for

a higher **Excess** to lower **Your** premiums, if **You** want to cover high cost/

low frequency major medical events only.

As with Essential, and limited cover for **Out-Patient Treatment**.

Excel As with Advance, and cover for dental and generally higher **Group Plan** limits.

Apex As with Excel, and cover for dental and maternity, as well as **Benefits**

with higher overall limits.

Please note:

If a nil Excess option is selected on Advance, Excel and Apex Group Plan options, or either the Out-Patient
Per Visit Excess or the Out-Patient Direct Billing option is selected, the Insured Person will benefit from
Out-Patient Direct Billing within Our Out-Patient Direct Billing Provider Network for Out-Patient charges.
If Your membership card has "Out-Patient Direct Billing" clearly marked, the medical facility will not ask
You to settle the charges. They will do this directly with Us. If You have selected the Out-Patient
Per Visit Excess, You must pay the first USD 25 of any Eligible Out-Patient claim.

The above is a summary of just some of the **Group Plan Benefits**. For full details of the **Benefits** and exclusions, it is important that **You** read this handbook in full. For the full **Benefit Schedule**, please go to section 5.3.

5.2 Pre-Authorisation

When **You** should contact us before **Treatment** starts.

Your Group Plan with Us will only cover Reasonable and Customary Charges for Treatment that is Medically Necessary. It is important that You contact Us before Treatment for Us to confirm if such Treatment is Eligible under Your Group Plan.

Pre-Authorisation is therefore required before undertaking **Treatment** and incurring charges.

The **Benefit Schedule** details those **Benefits** requiring **Pre-Authorisation** by showing "**Pre-Authorisation Treatment** and incurring charges.

You should contact **Our** team of Clinical Advisers on on +65 6880 2300 | Fax +65 6220 6950.

Pre-Authorisation means all costs under this **Benefit** require **Pre-Authorisation** from **Us**, which may or may not be included in **Your Group Plan**.

Pre-Authorisation is required for the following:

- All In-Patient Treatment
- All pre-planned Day-Patient Treatment
- · All pre-planned surgery
- **Diagnostic Procedures** positron emission tomography (PET) scans
- In-Patient Psychiatric Treatment
- Evacuation and Repatriation
- Mortal Remains
- Physiotherapy for the Advance, Excel and Apex **Group Plan** options after every 10 sessions
- Nursing Care at home
- AIDS
- USA elective Treatment

If **Pre-Authorisation** is not obtained and **Treatment** is received and is subsequently proven not to be **Medically Necessary**, **We** reserve the right to decline **Your** claim. If **Treatment** is **Medically Necessary**, but **You** did not obtain **Pre-Authorisation**, **We** will only pay up to **Reasonable and Customary Charges**. By **Reasonable and Customary Charges We** mean the standard fee that would be typically made in respect of **Your Treatment** costs, in the country **You** received **Treatment**.

In the case of any **Emergency**, **You**, the treating **Medical Practitioner** or the **Hospital**, must contact **Our** 24 hour **Emergency** assistance service as soon as possible. Failure to obtain **Pre-Authorisation** for **Treatment** of an **Eligible Medical Condition** means **You** may incur a proportion of the costs.

5.3 Now Health International: WorldCare

WorldCare has been designed to provide cover for **Reasonable and Customary Charges** for **Medically Necessary** and active **Treatment** of disease, illness or injury. The **Benefit Schedule** below details the cover provided by each **Group Plan**. This is additional information that should be read in conjunction with this complete handbook.

Benefits aim to cover short term Treatment of acute episodes of Chronic Conditions, to return You to the state of health You were in immediately before suffering the episode, or which leads to a full recovery. If this is not possible and maintenance therapy of a Chronic Condition, such as but not limited to asthma, diabetes, and hypertension, is required, such cover will be provided by Benefit 1 – Chronic Conditions, and the Group Plan limit per Insured Person, per Period of Cover will apply. If You are unsure of Your particular circumstances, please contact Our Customer Services team before incurring any Treatment costs. Some cover states "Full Refund" and this means that Eligible claims are covered up to the annual maximum Group Plan limit, after any deduction of any Excess or Co-Insurance or similar condition, if Reasonable and Customary Charges for Medically Necessary Treatment are incurred.

5.3.1 WorldCare Essential

Ве	enefit	Essential
	nnual Maximum Group Plan Limit 177 helpline and assistance services available on all Group Plans	USD 3m
1.	Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Not covered
2.	Hospital Charges, Medical Practitioner and Specialist Fees: i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment.	(i) Full refund Pre-Authorisation for (i) (ii) Up to USD 1,500 per Medical Condition
3.	Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans.	Pre-Authorisation for PET Full refund for In-Patient pre and post-operative scans
4.	Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
5.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
6.	Renal Failure and Renal Dialysis: i) Treatment of renal failure, including renal dialysis on an In-Patient basis. ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(i) Up to six weeks full refund for In-Patient pre and post-operative care (ii) Not covered
7.	Organ Transplant: i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines.	(i) Full refund (ii) Up to USD 50,000 per Period of Cover
8.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund

Full refund

Optional

Benefit

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a Terminal illness, costs for any In-Patient, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner or **Specialist** for the purpose of offering temporary relief of symptoms. Charges for **Hospital** or hospice accommodation, nursing care by a **Qualified Nurse** and prescribed **Drugs and Dressings** are covered.

Essential



Eligible In-Patient and **Day-Patient** Treatment only up to USD 50,000 lifetime limit

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a Medical Condition that presents an immediate threat to the Insured Person's health.

Charges relating to routine **Pregnancy** and childbirth are specifically excluded from this **Benefit**.

Full refund for **Accident** requiring In-Patient and Day-Patient care



Illness: In-Patient and Day-Patient care up to USD 25,000 per Period of Cover

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an **Insured Person** who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient.

Reasonable expenses for:

- Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and Medically Necessary transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- Reasonable local travel costs to and from medical appointments when **Treatment** is being received as a Day-Patient.
- Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient.
- iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist.

Pre-Authorisation 🖀



Full refund

Full refund

(iii)

Full refund



Up to USD 200 per day Up to USD 7,500 per person, per Evacuation

Excesses do not apply to transportation costs incurred under this **Benefit**.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

Our medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the **Eligible Medical Condition**.

An economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment.

This **Benefit** specifically excludes routine **Pregnancy** and childbirth costs, except for Benefit 9 - Pregnancy and childbirth Medical Conditions.

Pre-Authorisation



Full refund

20. Mortal Remains:

In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for:

- Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or
- Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation 🖀



Full refund



21. Hospital Cash Benefit:

This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if an **Insured Person** is admitted for **In-Patient Treatment** before midnight, and the **Treatment** is received free of charge that would have otherwise been **Eligible** for **Benefit** privately under this **Group Plan**. Cover under this **Benefit** is limited to a maximum of 30 nights per **Period of Cover**.

For this **Benefit** exclusion 6.12 does not apply.



USD 125 per night

Full refund

Options to Core Benefits

28. USA Elective Treatment:

- i) Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where **Treatment** is received in a **Hospital** listed in the Now Health International Provider Network.
- Costs associated with **Eligible Out-Patient Treatment** in the USA will be paid in full where **Treatment** is received in the **Now Health International Provider Network**.

Treatment that is not received in the **Now Health International Provider Network** will be subject to a 50% Co-Insurance.

Essential

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 🖀



Optional

Up to USD 1.5m per Insured Person per **Period of Cover**

29. Out-Patient Charges:

- i) Medical Practitioner fees including consultation, Specialist fees, Diagnostic Tests, prescribed Drugs and Dressings.
- Physiotherapy by a registered **Physiotherapist**, when referred by a **Medical Practitioner**, or **Specialist**



Optional Up to USD 4,500 per Period of Cover

Full refund up to a maximum 10 sessions per Period of Cover

30. Out-Patient Charges Option 2:

- i) Medical Practitioner fees including consultation, Specialist fees, Diagnostic Tests and costs associated with maintenance of chronic **Medical Conditions**, prescribed Drugs and Dressings.
- ii) Physiotherapy by a registered **Physiotherapist**, when referred by a **Medical Practitioner**, or Specialist.



Optional Up to USD 4,500 per Period of Cover



Full refund up to a maximum 10 sessions per Period of Cover

Additional Options for Group Plans

31. Medical History Disregarded:

Please note that the Waiting Period does not apply to either the Maternity or Dental Care Benefits, if Medical History Disregarded is selected.

For this **Benefit** exclusion 6.22 does not apply.

Essential



Optional Compulsory **Group Plans** 10+ employees

32. Hospital room restriction for residents in Singapore:

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for **Hospital** admission in Singapore and Hong Kong.

Choosing this option means that **Hospital** rooms will be restricted to ward or semi-private in Singapore and Hong Kong. **Hospital** rooms outside Singapore and Hong Kong remain at standard private level.

Optional

Excess Options

Standard Excess

Optional Excess:

Please note: Excesses do not apply to transportation costs incurred under Benefit 19, but would apply to any Medically Necessary Treatment required under Benefit 19.

Essential

USD 1.000 USD 2,500

Nil

USD 5,000

USD 10,000

USD 15,000

5.3.2 WorldCare Advance

Benefit Advance Annual Maximum Group Plan Limit USD 3m 24/7 helpline and assistance services available on all Group Plans 1. Maintenance of Chronic Medical Conditions: Maintenance of chronic **Medical Conditions** such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, Up to USD 15,000 check-ups, **Drugs and Dressings** and/or tests up to the **Benefit** limits following **Your Entry Date**. per Period of Cover This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8. 2. Hospital Charges, Medical Practitioner and Specialist Fees: i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges (i) for accommodation (ward/semi-private or private); **Diagnostic Tests**; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a **Qualified** Full refund Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the **Medical Practitioner** during surgery. This includes pre and post-operative Pre-Authorisation consultations while an In-Patient or Day-Patient and includes charges for intensive care. for (i) 🖀 ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an **Eligible Medical Condition** which required In-Patient or Day-Patient Hospital Treatment. Up to USD 1 500 per Medical Condition Pre-Authorisation 3. Diagnostic Procedures: For PET 🖀 Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans. Full refund 4. Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Full refund Medically Necessary by a Medical Practitioner or Specialist. 5. Parent Accommodation: The cost of one parent staying in **Hospital** overnight with an **Insured Person** under 18 years old Full refund while the child is admitted as an In-Patient for Eligible Treatment. 6. Renal Failure and Renal Dialysis: Up to six weeks i) **Treatment** of renal failure, including renal dialysis on an **In-Patient** basis. full refund ii) **Treatment** of renal failure, including renal dialysis on a **Day-Patient** or **Out-Patient** basis. Up to USD 75,000 per Period of Cover 7. Organ Transplant: (i) i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the **Insured Person** as a recipient. Full refund In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under **Benefit** 12 but excluded from **Benefit** 7 – Organ Transplant. ii) Medical costs associated with the donor as an **In-Patient** or **Day-Patient**, with the exception of the cost of the donor organ search. Up to USD 50,000 We only pay for transplants carried out in internationally-accredited institutions by accredited per Period of Cover surgeons and where the organ procurement is in accordance with WHO guidelines. 8. Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, Full refund from the point of diagnosis.

Full refund

Optional

Benefit Advance 9. Pregnancy and Childbirth Medical Conditions: **In-Patient Treatment** of an **Eligible Medical Condition** which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. As an illustration, We would consider Treatment of the following. Ectopic **Pregnancy** (where the foetus is growing outside the womb) Hydatidiform mole (abnormal cell growth in the womb) Retained placenta (afterbirth retained in the womb) Full refund Placenta praevia Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia) Diabetes (If **You** have exclusions because of **Your** past medical history which relate to diabetes, then **You** will not be covered for any **Treatment** for diabetes during **Pregnancy**) Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth) Miscarriage requiring immediate surgical **Treatment** Failure to progress in labour 10. New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute **Condition** being suffered by a **New Born** baby of an **Insured Person** which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the **Group Plan** Up to USD 100,000 per Period of Cover within 30 days of birth and premium paid. Cover for multiple births will be covered up to the same limits shown. 11. Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an **Insured Person**) while she is receiving **Eligible Treatment** Full refund as an In-Patient in a Hospital. 12. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Disorder Up to USD 100,000 manifests itself in a **New Born** baby within 30 days of birth, cover for such **Medical Conditions** per Period of Cover will be provided under **Benefit** 10 but excluded from **Benefit** 12 – **Congenital Disorders**. 13. Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an **Accident** or following a Surgical Procedure for an Eligible Medical Condition, which occurred after Full refund an Insured Person's Entry Date or Start Date whichever is later. 14. Rehabilitation: When referred by a **Specialist** as an integral part of **Treatment** for a **Medical Condition** necessitating admission to a recognised **Rehabilitation** unit of a **Hospital**. Where the **Insured Person** was confined to a **Hospital** as an **In-Patient** for at least three consecutive days, and where a **Specialist** confirms in writing that **Rehabilitation** is required. Admission to a **Rehabilitation** unit must be made within 14 days of discharge from **Hospital**. Such **Treatment** Full refund up to 180 days per should be under the direct supervision and control of a Specialist and would cover: Medical Condition Use of special **Treatment** rooms Physical therapy fees iii) Speech therapy fees iv) Occupational therapy fees 15. In-Patient Emergency Dental Treatment: This means **Emergency** restorative dental **Treatment** required to sound, natural teeth following an **Accident** which necessitates **Your** admission to **Hospital** for at least one night The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all Full refund costs incurred for **Treatment** made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: If the **Treatment** involves replacing a crown, bridge facing, veneer or denture, **We** will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed **We** will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury

Benefit

16. In-Patient Psychiatric Treatment:

In-Patient Treatment in a recognised Psychiatric unit of a Hospital. All Treatment must be administered under the direct control of a Registered Psychiatrist.

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a **Terminal** illness, costs for any **In-Patient**, Day-Patient or Out-Patient Treatment given on the advice of a Medical Practitioner or **Specialist** for the purpose of offering temporary relief of symptoms. Charges for **Hospital** or hospice accommodation, nursing care by a **Qualified Nurse** and prescribed Drugs and Dressings are covered.

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a **Medical Condition** that presents an immediate threat to the Insured Person's health.

Charges relating to routine **Pregnancy** and childbirth are specifically excluded from this **Benefit**.

Full refund for Accident requiring In-Patient and Day-Patient care

lifetime limit

Illness: In-Patient and Day-Patient care up to USD 25.000 per Period of Cover

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an Insured Person who has a critical, life-threatening Eligible Medical Condition to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient.

Reasonable expenses for:

- Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and **Medically Necessary** transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying person who has travelled as an escort.
- Reasonable local travel costs to and from medical appointments when **Treatment** is being received as a Day-Patient.
- Reasonable travel costs for a locally-accompanying person to travel to and from the **Hospital** to visit the **Insured Person** following admission as an **In-Patient**.
- iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist.

Excesses do not apply to transportation costs incurred under this Benefit.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

Our medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the **Eligible Medical Condition**.

Repatriation

An economy class airfare ticket to return the $\it Insured \, Person$ and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal Country of Nationality or principal Country of Residence, as long as the journey is made within one month of completion of Treatment.

This Benefit specifically excludes routine Pregnancy and childbirth costs, except for Benefit 9 - Pregnancy and childbirth Medical Conditions.

Pre-Authorisation 22

(i)

Full refund

Full refund

(iii)

Full refund

(iv)

> Up to USD 200 per day Up to USD 7,500 per person, per Evacuation

Pre-Authorisation 22

Full refund

20. Mortal Remains:

In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for:

Full refund

- Costs of transportation of body or ashes of an **Insured Person** to his/her Country of Nationality or Country of Residence, or
- ii) Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation 🖀

Full refund

(ii) Up to USD 10.000

Benefit Advance 21. Hospital Cash Benefit: This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if an **Insured Person** is admitted for **In-Patient Treatment** before midnight, and the **Treatment** USD 175 per night is received free of charge that would have otherwise been **Eligible** for **Benefit** privately under this **Group Plan**. Cover under this **Benefit** is limited to a maximum of 30 nights per **Period of Cover**. For this **Benefit** exclusion 6.12 does not apply. 22. Out-Patient Charges: i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; Full refund prescribed Drugs and Dressings. Full refund up to a maximum 30 sessions Physiotherapy by a Registered **Physiotherapist**, when referred by a **Medical Practitioner**, per Period of Cover or Specialist. Pre-Authorisation for (ii) after every 10 sessions 🖀 23. Day-Patient or Out-Patient Surgery: **Treatment** costs for a **Surgical Procedure** performed in a surgery, **Hospital**, day-care facility or **Out-Patient** department. Any pre or post-operative consultations are payable under Benefit 22 – Out-Patient charges. Full refund 24. Out-Patient Psychiatric Illness: Out-Patient Treatment administered under the direct control of a Registered Psychiatrist when referred by a Medical Practitioner or Specialist. Up to USD 2,500 per Period of Cover 25. Alternative Therapies: i) Complementary medicine and **Treatment** by a therapist, when referred by a **Medical** Practitioner or Specialist. This Benefit extends to osteopaths, chiropractors, homeopaths, dietician and acupuncture **Treatment**. Full refund up to a maximum of 30 visits per **Period of Cover Treatment** or therapies administered by a recognised Traditional Chinese Medicine Pre-Authorisation Practitioner or an Ayurvedic Medical Practitioner for (i) and (ii) after every 10 visits 🖀 We do not cover charges for general chiropody or podiatry. For this **Benefit** the **Group Plan Excess** does not apply. 26. Nursing Care at Home: i) Care given by **Qualified Nurse** in the **Insured Person's** own home, which is immediately received subsequent to **Treatment** as an **In-Patient** or **Day-Patient** on the recommendation Full refund of a Medical Practitioner or Specialist. up to 45 days per Medical Condition Pre-Authorisation for (i) 🖀 Medical Practitioner (GP) home visits for an Emergency GP home call-out during out of normal clinic hours. Not covered

Benefit Advance

27. AIDS:

Medical expenses, which arise from or are in any way related to Human Immunodeficiency Virus (HIV) and/or HIV related illnesses, including Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) and/or any mutant derivative or variations thereof. As result of proven occupation **Accident*** or blood transfusion**. Expenses are limited to pre and post-diagnosis consultations, routine check-ups for this condition, **Drugs and Dressings** (except experimental or those unproven), **Hospital Accommodation** and nursing fees.

- * For members of emergency services, medical or dental professions, laboratory assistants, pharmacist or an employee in a medical facility that provides evidence that they contracted the HIV infection accidentally while carrying out normal duties of their occupation; and they contracted the HIV infection three years after the Entry Date or Start Date, whichever is later; and the incident from which they contracted the HIV infection was reported, investigated and documented according to normal procedures for the Insured Person's occupation; and a test showing no HIV or antibodies to such a virus was made within five days of the incident; and a positive HIV test occurred within 12 months of the reported occupational Accident.
- ** As long as the blood transfusion was received as an In-Patient as part of Medically Necessary Treatment.

Waiting Period: Cover only available after three years of continuous membership.

Pre-Authorisation



Up to USD 25,000 per **Period of Cover**

Options to Core Benefits

28. USA Elective Treatment:

- Costs associated with Eligible In-Patient and Day-Patient Treatment
 in the USA will be paid in full where Treatment is received in a Hospital listed in the
 Now Health International Provider Network.
- ii) Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the **Now Health International Provider Network** will be subject to a 50% **Co-Insurance**.

Advance

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 8



Optional

Up to USD 1.5m per **Insured Person** per **Period of Cover**

29. Co-Insurance Out-Patient Treatment:

A 10% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and Vaccinations **Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.



Optional

30. Co-Insurance Out-Patient Treatment Option 2:

A 20% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and Vaccinations **Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.



Optional

31. Out-Patient Direct Billing:

(only available for **Plans** in-force prior to 1 August 2015 that had historically selected this option)

You can maintain the standard Group Plan Excess of USD 100, but when You receive Eligible Out-Patient Treatment within the Now Health International Provider Network, a nil Excess will apply on a direct billing basis. Any Eligible Out-Patient Treatment outside of the Out-Patient Direct Billing Network will be subject to the Group Plan Excess applicable per Insured Person, per Medical Condition, per Period of Cover.

If You receive Eligible Treatment within the Out-Patient Direct Billing Network but pay and claim for the Treatment received; the standard Group Plan Excess will apply.

The standard **Group Plan Excess** will still apply to all **Eligible In-Patient** and/or **Day-Patient Treatment**.



Optional

Additional Options for Group Plans

32. Wellness, Optical and Vaccinations:

- i) Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined Benefit limits to a maximum USD 300 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses. and/or
- Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this **Benefit** exclusion 6.12 does not apply.

33. Wellness, Optical and Vaccinations Option 2:

- Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
 and/or
- ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined Benefit limits to a maximum USD 600 per Period of Cover for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses. and/or
- iiii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 6.12 does not apply.

Optional For Compulsory **Group Plans** 3+ employees

Advance

Optional For Compulsory

Group Plans

3+ employees

Combined limit Up to USD 500 per

Period of Cover



Combined limit Up to USD 1,000 per **Period of Cover**

34. Medical History Disregarded:

Please note that the **Waiting Period** does not apply to either the Maternity or Dental Care **Benefits**, if Medical History Disregarded is selected.

For this **Benefit** exclusion 6.22 does not apply.

Optional For Compulsory **Group Plans** 10+ employees

35. Dental Care:

- Routine dental Treatment: Fees of a registered Dental Practitioner carrying out routine dental Treatment in a dental surgery. Routine dental Treatment means:
 - Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, including x-rays where necessary,
 - Preventative scaling, polishing, and sealing (once per year),
 - Fillings (standard amalgams or composite fillings) and extractions, and
 - Root-canal **Treatment** (but not fitting of a crown following root-canal **Treatment**).

No other **Treatment** is covered under the routine dental **Treatment Benefit**.

Waiting Period: Costs incurred within nine months from the **Entry Date** are excluded. A **Co-Insurance** of 20% applies.

For this Benefit the Group Plan Excess does not apply.

ii) Complex Dental Treatment: Fees of a registered Dental Practitioner and associated costs for the following procedures: Eligible complex dental Treatment: including for example: Apicoectomy done to treat the following – Fractured tooth root; A severely curved tooth root; teeth with caps or posts; Cyst or infection which is untreatable with root-canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection; Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery.

No other **Treatment** is covered under this **Benefit**

Waiting Period: Costs incurred within nine months from the **Entry Date** are excluded. A **Co-Insurance** of 20% applies.

A 50% Co-Insurance applies in respect of all orthodontic Treatment.

For this **Benefit** the **Group Plan Excess** does not apply.



Optional
For Compulsory
Group Plans
10+ employees



i) Up to USD 500 per **Period of Cover**



ii) Up to USD 1,000 per **Period of Cover**

Additional Options for Group Plans

Advance

36. Maternity (No Co-Insurance):

Medically Necessary costs incurred during normal Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or caesarean section. Paediatrician costs for the first examination/check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded.

Please note, We do not pay for parenting or other teaching classes as these are a matter of personal choice

For this **Benefit** exclusion 6.25 does not apply.

Optional For Compulsory Group Plans 10+ employees



Up to USD 7,000 limit per Period of Cover

37. Maternity (20% Co-Insurance):

Medically Necessary costs incurred during normal Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or caesarean section. Paediatrician costs for the first examination/check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, $sensory\ screening,\ neuropsychiatric\ evaluation,\ development\ screening,\ as\ well\ as\ hereditary\ and$ metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the Start Date are excluded.

A Co-Insurance of 20% applies.

Please note, We do not pay for parenting or other teaching classes as these are a matter

For this Benefit exclusion 6.25 does not apply.



Optional For Compulsory Group Plans 10+ employees



Up to USD 7,000 limit per Period of Cover

38. Hospital room restriction for residents in Singapore:

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for **Hospital** admission in Singapore and Hong Kong.

Choosing this option means that **Hospital** rooms will be restricted to ward or semi-private in Singapore and Hong Kong. Hospital rooms outside Singapore and Hong Kong remain at standard private level.



Excess Options	Advance
Standard Excess	USD 100
Optional Excess: Please note: Excesses do not apply to transportation costs incurred under Benefit 19, but would apply to any Medically Necessary Treatment required under Benefit 19.	Nil USD 50 USD 250 USD 500 USD 1,000 USD 2,500
Out-Patient Per Visit Excess: A USD 25 Out-Patient per visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network. For In-Patient and Day-Patient Treatment no Excess will be applicable.	Optional

The **Out-Patient** per visit **Excess** does not apply to the Hospital Cash and Alternative Therapies Benefits. If Your Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Excess will be applicable.

LISD 25

5.3.3 WorldCare Excel

Benefit		Excel	
An 24	nual Maximum Group Plan Limit /7 helpline and assistance services available on all Group Plans	USD 3m	
1.	Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Up to USD 20,000 per Period of Cover	
2.	Hospital Charges, Medical Practitioner and Specialist Fees: i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care.	(i) Full refund Pre-Authorisation for (i)	
	 ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment. 	(ii) Up to USD 2,000 per Medical Condition	
3.	Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans.	Pre-Authorisation for PET 28 Full refund	
4.	Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund	
5.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund	
6.	Renal Failure and Renal Dialysis: i) Treatment of renal failure, including renal dialysis on an In-Patient basis.	(i) Up to six weeks full refund	
	ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(ii) Up to USD 75,000 per Period of Cover	
7.	Organ Transplant: i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines.	(i) Full refund (ii) Up to USD 50,000 per Period of Cover	
8.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund	

Charges relating to routine **Pregnancy** and childbirth are specifically excluded from this **Benefit**.

Illness: In-Patient and Day-Patient care up to USD 35,000 per Period of Cover

Benefit Excel 19. Evacuation and Repatriation: Pre-Authorisation 🖀 Evacuation Arrangements will be made to move an Insured Person who has a critical, life-threatening **Eligible Medical Condition** to the nearest medical facility for the purpose of admission to Hospital as an In-Patient or Day-Patient. Reasonable expenses for: Transportation costs of an **Insured Person** in the event of **Emergency Treatment** and **Medically Necessary** transport and care not being readily available at the place of the incident. This includes an economy class airfare ticket for a locally-accompanying Full refund person who has travelled as an escort. ii) Reasonable local travel costs to and from medical appointments when **Treatment** is being received as a Day-Patient. Full refund iii) Reasonable travel costs for a locally-accompanying person to travel to and from (iii) the **Hospital** to visit the **Insured Person** following admission as an **In-Patient**. Full refund iv) Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital (iv) admission periods provided that the **Insured Person** is under the care of a **Specialist**. Up to USD 200 per day Up to USD 7,500 per person, per Evacuation Excesses do not apply to transportation costs incurred under this Benefit. Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts. **Our** medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or when the medical facility does not have appropriate facilities to treat the **Eligible Medical Condition**. Repatriation Pre-Authorisation 22 An economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal **Country of Residence**, as long as the journey is made within one month of completion of Treatment. Full refund This **Benefit** specifically excludes routine **Pregnancy** and childbirth costs, except for **Benefit** 9 – Pregnancy and childbirth Medical Conditions. Pre-Authorisation 20. Mortal Remains: In the event of death from an Eligible Medical Condition, Reasonable and Customary Charges for: Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or Full refund ii) Burial or cremation costs at the place of death in accordance with reasonable and (ii) customary practice. Up to USD 15,000 21. Hospital Cash Benefit: This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if an **Insured Person** is admitted for **In-Patient Treatment** before midnight, and the **Treatment** is received free of charge that would have otherwise been **Eligible** for **Benefit** privately under this USD 225 per night **Group Plan**. Cover under this **Benefit** is limited to a maximum of 30 nights per **Period of Cover**. For this **Benefit** exclusion 6.12 does not apply. 22. Out-Patient Charges: Þ i) Medical Practitioner fees including consultations; Specialist fees; Diagnostic Tests; prescribed Drugs and Dressings. Full refund Physiotherapy by a Registered **Physiotherapist**, when referred by a **Medical Practitioner**, or Specialist Full refund Pre-Authorisation for (ii) after every 10 sessions 🖀 23. Day-Patient or Out-Patient Surgery: Treatment costs for a Surgical Procedure performed in a surgery, Hospital, day-care facility or **Out-Patient** department. Any pre or post-operative consultations are payable under Full refund Benefit 22 - Out-Patient charges.

For this Benefit the Group Plan Excess does not apply.

Full refund

Not covered

Options to Core Benefits

29. USA Elective Treatment:

- Costs associated with Eligible In-Patient and Day-Patient Treatment in the USA will be paid in full where Treatment is received in a Hospital listed in the Now Health International Provider Network.
- ii) Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the **Now Health International Provider Network** will be subject to a 50% **Co-Insurance**.

Excel

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 28



Optional Up to USD 1.5m per **Insured Person** per **Period of Cover**

30. Co-Insurance Out-Patient Treatment:

A 10% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and Vaccinations **Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.



31. Co-Insurance Out-Patient Treatment Option 2:

A 20% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and Vaccinations **Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.



32. Out-Patient Direct Billing:

(only available for **Plans** in-force prior to 1 August 2015 that had historically selected this option)

You can maintain the standard Plan Excess of USD 100 but when You receive Eligible Out-Patient Treatment within the Now Health International Provider Network, a nil Excess will apply on a direct billing basis. Any Eligible Out-Patient Treatment outside of the Out-Patient Direct Billing Network will be subject to the Group Plan Excess applicable per Insured Person, per Medical Condition, per Period of Cover.

If **You** receive **Eligible Treatment** within the **Out-Patient Direct Billing Network** but pay and claim for the **Treatment** received; the standard **Group Plan Excess** will apply.

The standard **Group Plan Excess** will still apply to all **Eligible In-Patient** and/or **Day-Patient Treatment**.



Additional Options for Group Plans

33. Maternity:

Medically Necessary costs incurred during normal Pregnancy and childbirth: childbirth costs, including pre and post-natal check-ups for up to six weeks following birth, scans and delivery costs for a natural birth or caesarean section. Paediatrician costs for the first examination/ check-up of a New Born baby, if the examination is made within 24 hours of delivery and Well-baby examinations up to the child's second birthday and as recommended by a Medical Practitioner or Specialist. This includes physical examinations, measurements, sensory screening, neuropsychiatric evaluation, development screening, as well as hereditary and metabolic screening, immunisations, urine analysis, tuberculin tests and hematocrit, haemoglobin and other blood tests, including tests to screen for sickle haemoglobinopathy.

Waiting Period: Costs incurred within 12 months from the **Start Date** are excluded. Please note, **We** do not pay for parenting or other teaching classes as these are a matter of personal choice.

For this **Benefit** exclusion 6.25 does not apply.

Excel



Optional

Compulsory
Group Plans
10+ employees
Up to USD 10,000
limit per
Period of Cover

34. Wellness, Optical and Vaccinations:

- Wellness: This Benefit is payable as a contribution towards the cost of routine health checks including Cancer screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
 and/or
- ii) Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined Benefit limits to a maximum USD 300 per Period of Cover for an optical claim.
 - Please note that there is no cover for prescription sunglasses or transition lenses.
- Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any Medically Necessary travel Vaccinations and malaria prophylaxis.

For this Benefit exclusion 6.12 does not apply.



Optional
For Compulsory
Group Plans
3+ employees



Combined limit Up to USD 500 per **Period of Cover**

Additional Options for Group Plans

Excel

35. Wellness, Optical and Vaccinations Option 2:

- Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including **Cancer** screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- ii) Optical **Benefits**: This **Benefit** also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined **Benefit** limits to a maximum USD 600 per **Period of Cover** for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses.
- iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any **Medically Necessary** travel **Vaccinations** and malaria prophylaxis.

For this **Benefit** exclusion 6.12 does not apply.

Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 1,000 per Period of Cover

36. Medical History Disregarded:

Please note that the Waiting Period does not apply to either the Maternity or Dental Care Benefits, if Medical History Disregarded is selected.

For this **Benefit** exclusion 6.22 does not apply.



Optional Compulsory **Group Plans** 10+ employees

37. Hospital room restriction for residents in Singapore:

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for **Hospital** admission in Singapore and Hong Kong.

Choosing this option means that **Hospital** rooms will be restricted to ward or semi-private in Singapore and Hong Kong. **Hospital** rooms outside Singapore and Hong Kong remain at standard private level.



Optional

Excess Options

Excel

Standard Excess

Optional Excess:

Please note: Excesses do not apply to transportation costs incurred under Benefit 19, but would apply to any Medically Necessary Treatment required under Benefit 19.

USD 100

Nil USD 50

USD 250

Out-Patient Per Visit Excess:

A USD 25 Out-Patient per visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network.

For In-Patient and Day-Patient Treatment no Excess will be applicable.

The **Out-Patient** per visit **Excess** does not apply to the Hospital Cash and Alternative Therapies Benefits. If Your Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Excess will be applicable.



Ontional USD 25

5.3.4 WorldCare Apex

Вє	enefit	Apex
	nual Maximum Group Plan Limit /7 helpline and assistance services available on all Group Plans	USD 3m
1.	Maintenance of Chronic Medical Conditions: Maintenance of chronic Medical Conditions such as but not limited to asthma, diabetes and hypertension requiring ongoing or long-term monitoring through consultations, examinations, check-ups, Drugs and Dressings and/or tests up to the Benefit limits following Your Entry Date. This Benefit does not cover renal failure and dialysis. Claims for this will fall under Benefit 6. Claims for Cancer will fall under Benefit 8.	Full refund
2.	Hospital Charges, Medical Practitioner and Specialist Fees: i) Charges for In-Patient or Day-Patient Treatment made by a Hospital including charges for accommodation (ward/semi-private or private); Diagnostic Tests; operating theatre charges including surgeon and anaesthetist charges; and charges for nursing care by a Qualified Nurse; Drugs and Dressings prescribed by a Medical Practitioner or Specialist; and surgical appliances used by the Medical Practitioner during surgery. This includes pre and post-operative consultations while an In-Patient or Day-Patient and includes charges for intensive care. ii) Ancillary charges: Purchase and rental of crutches, canes, walking aids and self-propelled non-electronic wheelchairs within six months of an Eligible Medical Condition which required In-Patient or Day-Patient Hospital Treatment.	Full refund Pre-Authorisation for (i) (ii) Up to USD 2,500 per Medical Condition
3.	Diagnostic Procedures: Medically Necessary diagnostic magnetic resonance imaging (MRI), positron emission tomography (PET) and computerised tomography (CT) scans.	Pre-Authorisation for PET ☎ ► Full refund
4.	Emergency Ambulance Transportation: Emergency road ambulance transport costs to or between Hospitals, or when considered Medically Necessary by a Medical Practitioner or Specialist.	Full refund
5.	Parent Accommodation: The cost of one parent staying in Hospital overnight with an Insured Person under 18 years old while the child is admitted as an In-Patient for Eligible Treatment.	Full refund
6.	Renal Failure and Renal Dialysis: i) Treatment of renal failure, including renal dialysis on an In-Patient basis. ii) Treatment of renal failure, including renal dialysis on a Day-Patient or Out-Patient basis.	(i) Up to six weeks full refund (ii)
		Up to USD 75,000 per Period of Cover
7.	i) Treatment for and in relation to a human organ transplant of kidney, pancreas, liver, heart, lung, bone marrow, cornea, or heart and lung, in respect of the Insured Person as a recipient. In circumstances where an organ transplant is required as a result of a congenital disorder, cover will be provided under Benefit 12 but excluded from Benefit 7 – Organ Transplant. ii) Medical costs associated with the donor as an In-Patient or Day-Patient, with the exception of the cost of the donor organ search. We only pay for transplants carried out in internationally-accredited institutions by accredited surgeons and where the organ procurement is in accordance with WHO guidelines.	(i) Full refund (ii) Up to USD 50,000 per Period of Cover
8.	Cancer Treatment: Treatment given for Cancer received as an In-Patient, Day-Patient or Out-Patient. Includes oncologist fees, surgery, radiotherapy and chemotherapy, alone or in combination, from the point of diagnosis.	Full refund

Benefit **Apex** 9. Pregnancy and Childbirth Medical Conditions: In-Patient Treatment of an Eligible Medical Condition which arises during the antenatal stages of **Pregnancy**, or an **Eligible Medical Condition** which arises during childbirth. As an illustration We would consider Treatment of the following. Ectopic **Pregnancy** (where the foetus is growing outside the womb) Hydatidiform mole (abnormal cell growth in the womb) Retained placenta (afterbirth retained in the womb) Full refund Placenta praevia Eclampsia (a coma or seizure during **Pregnancy** and following pre-eclampsia) Diabetes (If **You** have exclusions because of **Your** past medical history which relate to diabetes, then **You** will not be covered for any **Treatment** for diabetes during **Pregnancy**) Post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth) Miscarriage requiring immediate surgical **Treatment** Failure to progress in labour 10. New Born Cover: In-Patient Treatment of premature birth (i.e. prior to age 37 weeks gestation) or an Acute **Condition** being suffered by a **New Born** baby of an **Insured Person** which manifests itself within 30 days following birth. Provided that the **New Born** baby is added to the **Group Plan** Up to USD 150,000 per Period of Cover within 30 days of birth and premium paid. Cover for multiple births will be covered up to the same limits shown. 11. Hospital Accommodation for New Born Accompanying their Mother: Hospital Accommodation costs relating to a New Born baby (up to 16 weeks old) to accompany its mother (being an **Insured Person**) while she is receiving **Eligible Treatment** Full refund as an In-Patient in a Hospital. 12. Congenital Disorder: In-Patient Treatment for a Congenital Disorder. In circumstances where a Congenital Disorder manifests itself in a New Born baby within 30 days of birth, cover for such Up to USD 150.000 Medical Conditions will be provided under Benefit 10 but excluded from per Period of Cover Benefit 12 - Congenital Disorders. 13. Reconstructive Surgery: Reconstructive surgery required to restore natural function or appearance following an **Accident** or following a **Surgical Procedure** for an **Eligible Medical Condition**, which occurred after Full refund an Insured Person's Entry Date or Start Date whichever is later. 14. Rehabilitation: When referred by a **Specialist** as an integral part of **Treatment** for a **Medical Condition** necessitating admission to a recognised Rehabilitation unit of a Hospital. Where the Insured Person was confined to a Hospital as an In-Patient for at least three consecutive days, and where a **Specialist** confirms in writing that **Rehabilitation** is required. Admission to a Rehabilitation unit must be made within 14 days of discharge from Hospital. Such Treatment should be under the direct supervision and control of a **Specialist** and would cover. Full refund Use of special **Treatment** rooms Physical therapy fees Speech therapy fees iv) Occupational therapy fees 15. In-Patient Emergency Dental Treatment: This means **Emergency** restorative dental **Treatment** required to sound, natural teeth following an Accident which necessitates Your admission to Hospital for at least one night. The dental **Treatment** must be received within 10 days of the **Accident**. This **Benefit** covers all costs incurred for **Treatment** made necessary by an accidental injury caused by an extra-oral impact, when the following conditions apply: Full refund If the **Treatment** involves replacing a crown, bridge facing, veneer or denture, **We** will pay only the reasonable and customary cost of a replacement of similar type or quality If implants are clinically needed **We** will pay only the cost which would have been incurred if equivalent bridgework was undertaken instead Damage to dentures providing they were being worn at the time of the injury Pre-Authorisation 22 16. In-Patient Psychiatric Treatment: In-Patient Treatment in a recognised Psychiatric unit of a Hospital. All Treatment must be administered under the direct control of a Registered Psychiatrist. Full refund limited to 30 days per Period of Cover

Full refund

Benefit

Apex

17. Terminal Illness:

Palliative and Hospice Care: On diagnosis of a **Terminal** illness, costs for any **In-Patient**, **Day-Patient** or **Out-Patient Treatment** given on the advice of a **Medical Practitioner** or **Specialist** for the purpose of offering temporary relief of symptoms. Charges for **Hospital** or hospice accommodation, nursing care by a **Qualified Nurse** and prescribed **Drugs and Dressings** are covered.



Up to USD 100,000 lifetime limit

18. Emergency Non-Elective Treatment USA Cover:

For planned trips up to 30 days of duration. **Treatment** by a **Medical Practitioner** or **Specialist** starting within 24 hours of the **Emergency** event, required as a result of an **Accident** or the sudden beginning of a severe illness resulting in a **Medical Condition** that presents an immediate threat to the **Insured Person's** health.

Charges relating to routine **Pregnancy** and childbirth are specifically excluded from this **Benefit**.



Full refund for Accident requiring In-Patient and Day-Patient care



Illness: In-Patient and Day-Patient care up to USD 50,000 per Period of Cover

19. Evacuation and Repatriation:

Evacuation

Arrangements will be made to move an **Insured Person** who has a critical, life-threatening **Eligible Medical Condition** to the nearest medical facility for the purpose of admission to **Hospital** as an **In-Patient** or **Day-Patient**.

Reasonable expenses for:

- Transportation costs of an Insured Person in the event of Emergency Treatment
 and Medically Necessary transport and care not being readily available at the place
 of the incident. This includes an economy class airfare ticket for a locally-accompanying
 person who has travelled as an escort.
- Reasonable local travel costs to and from medical appointments when Treatment is being received as a Day-Patient.
- iii) Reasonable travel costs for a locally-accompanying person to travel to and from the Hospital to visit the Insured Person following admission as an In-Patient.
- Reasonable costs for non-Hospital Accommodation only for immediate pre and post-Hospital admission periods provided that the Insured Person is under the care of a Specialist.

Pre-Authorisation 🖀





Full refund

(iv)
Up to USD 300 per day

Up to USD 10,000 per person, per **Evacuation**

Excesses do not apply to transportation costs incurred under this Benefit.

Costs of **Evacuation** do not extend to include any air-sea rescue or mountain rescue costs that are not incurred at recognised ski resorts or similar winter sports resorts.

Our medical advisers will decide the most appropriate method of transportation for the **Evacuation** and this **Benefit** will not cover travel if it is against the advice of **Our** medical advisers or where the medical facility does not have appropriate facilities to treat the **Eligible Medical Condition**.

Pre-Authorisation



Full refund

Repatriation

An economy class airfare ticket to return the **Insured Person** and a locally-accompanying person who has travelled as an escort to the site of **Treatment** or the **Insured Person's** principal **Country of Nationality** or principal **Country of Residence**, as long as the journey is made within one month of completion of **Treatment**.

This **Benefit** specifically excludes routine **Pregnancy** and childbirth costs, except for **Benefit** 9 – **Pregnancy** and childbirth **Medical Conditions**.

20. Mortal Remains:

In the event of death from an **Eligible Medical Condition**, **Reasonable and Customary Charges** for:

- Costs of transportation of body or ashes of an Insured Person to his/her Country of Nationality or Country of Residence, or
- Burial or cremation costs at the place of death in accordance with reasonable and customary practice.

Pre-Authorisation 🖀



Full refund



21. Hospital Cash Benefit:

This **Benefit** is payable for each night an **Insured Person** receives **In-Patient Treatment** and only if an **Insured Person** is admitted for **In-Patient Treatment** before midnight, and the **Treatment** is received free of charge that would have otherwise been **Eligible** for **Benefit** privately under this **Group Plan**. Cover under this **Benefit** is limited to a maximum of 30 nights per **Period of Cover**.

For this **Benefit** exclusion 6.12 does not apply.



USD 275 per night

For this **Benefit** exclusion 6.25 does not apply

Benefit Apex

29. Dental Care:

 Routine dental Treatment: Fees of a registered Dental Practitioner carrying out routine dental Treatment in a dental surgery. Routine dental Treatment means:

- Screening (twice per year), i.e. the assessment of diseased, missing and filled teeth, including x-rays where necessary,
- Preventive scaling, polishing, and sealing (once per year),
- Fillings (standard amalgam or composite fillings) and extractions, and
- Root-canal Treatment (but not the fitting of a crown following root-canal Treatment).

No other **Treatment** is covered under the routine dental **Treatment Benefit**.

Waiting Period: Costs incurred within nine months from the **Entry Date** are excluded. A **Co-Insurance** of 20% applies.

For this **Benefit** the **Group Plan Excess** does not apply.

ii) Complex Dental Treatment: Fees of a registered Dental Practitioner and associated costs for the following procedures: Eligible complex dental Treatment: including for example, Apicoectomy done to treat the following – Fractured tooth root; A severely curved tooth root; Teeth with caps or posts; Cyst or infection which is untreatable with root canal therapy; Root perforations; New or repair of crowns, dentures, in lays and bridges. Recurrent pain and infection; Persistent symptoms that do not indicate problems from x-rays. Calcification; Damaged root surfaces and surrounding bone requiring surgery.

No other **Treatment** is covered by this **Benefit**.

Waiting Period: Costs incurred within nine months from the **Entry Date** are excluded. A **Co-Insurance** of 20% applies.

A 50% Co-Insurance applies in respect of all orthodontic Treatment.

For this **Benefit** the **Group Plan Excess** does not apply.

(i) Up to USD 1,500 per **Period of Cover**

(ii) Up to USD 3,000 per **Period of Cover**

Options to Core Benefits

30. USA Elective Treatment:

- i) Costs associated with Eligible In-Patient and Day-Patient Treatment
 in the USA will be paid in full where Treatment is received in a Hospital listed in the
 Now Health International Provider Network.
- ii) Costs associated with Eligible Out-Patient Treatment in the USA will be paid in full where Treatment is received in the Now Health International Provider Network.

Treatment that is not received in the **Now Health International Provider Network** will be subject to a 50% **Co-Insurance**.

Apex

Pre-Authorisation for Out-Patient diagnostics and surgery, Day-Patient and In-Patient Treatment 28



Optional

Up to USD 1.5m per **Insured Person** per **Period of Cover**

31. Co-Insurance Out-Patient Treatment:

A 10% Co-Insurance will apply to all Eligible Out-Patient Treatment. Should Your Plan include the Maternity, Dental care or Wellness, Optical and Vaccinations Benefits, any applicable Co-Insurance will be detailed in Your Benefit Schedule.



Optional

32. Co-Insurance Out-Patient Treatment Option 2:

A 20% **Co-Insurance** will apply to all **Eligible Out-Patient Treatment**. Should **Your Plan** include the Maternity, Dental care or Wellness, Optical and Vaccinations **Benefits**, any applicable **Co-Insurance** will be detailed in **Your Benefit Schedule**.



Optional

33. Out-Patient Direct Billing:

(only available for **Plans** in-force prior to 1 August 2015 that had historically selected this option)

You can maintain the standard Group Plan Excess of USD 100, but when You receive Eligible Out-Patient Treatment within the Now Health International Provider Network, a nil Excess will apply on a direct billing basis. Any Eligible Out-Patient Treatment outside of the Out-Patient Direct Billing Network will be subject to the Group Plan Excess applicable per Insured Person, per Medical Condition, per Period of Cover.

If You receive Eligible Treatment within the Out-Patient Direct Billing Network but pay and claim for the Treatment received; the standard Group Plan Excess will apply.

The standard **Group Plan Excess** will still apply to all **Eligible In-Patient** and/or **Day-Patient Treatment**.



Optional

Apex

34. Wellness, Optical and Vaccinations:

Additional Options for Group Plans

- Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including **Cancer** screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- ii) Optical **Benefits**: This **Benefit** also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined **Benefit** limits to a maximum USD 300 per **Period of Cover** for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses.
- iii) Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any **Medically Necessary** travel **Vaccinations** and malaria prophylaxis

For this Benefit exclusion 6.12 does not apply.

Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 500 per Period of Cover

35. Wellness, Optical and Vaccinations Option 2:

- Wellness: This **Benefit** is payable as a contribution towards the cost of routine health checks including **Cancer** screening, cardiovascular examination, neurological examinations, vital signs (e.g. blood pressure, body mass index, urinalysis, cholesterol).
- Optical Benefits: This Benefit also provides a contribution towards optician charges including an annual eye test carried out by an Ophthalmic Optician, prescribed spectacles including frames and lenses; and/or contact lenses when the member's prescription has changed, within the combined **Benefit** limits to a maximum USD 600 per **Period of Cover** for an optical claim. Please note that there is no cover for prescription sunglasses or transition lenses.
- Vaccinations: Costs of drugs and consultations to administer all Medically Necessary basic immunisation and booster injections and any **Medically Necessary** travel **Vaccinations** and malaria prophylaxis

For this **Benefit** exclusion 6.12 does not apply.



Optional For Compulsory Group Plans 3+ employees



Combined limit Up to USD 1,000 per Period of Cover

36. Medical History Disregarded:

Please note that the **Waiting Period** does not apply to either the Maternity or Dental Care Benefits, if Medical History Disregarded is selected.

For this Benefit exclusion 6.22 does not apply.



Optional Compulsory **Group Plans** 10+ employees

37. Hospital room restriction for residents in Singapore:

As described in **Benefit** 2. i), but with a restriction to limit the **Hospital** accommodation to ward or semi-private for **Hospital** admission in Singapore and Hong Kong.

Choosing this option means that **Hospital** rooms will be restricted to ward or semi-private in Singapore and Hong Kong. Hospital rooms outside Singapore and Hong Kong remain at standard private level.



Excess Options	Apex
Standard Excess	USD 100
Optional Excess: Please note: Excesses do not apply to transportation costs incurred under Benefit 19, but would apply to any Medically Necessary Treatment required under Benefit 19.	Nil USD 50 USD 250
Out-Patient Per Visit Excess: A USD 25 Out-Patient per visit Excess will apply when You receive Eligible Out-Patient Treatment inside and outside of the Now Health International Provider Network. For In-Patient and Day-Patient Treatment no Excess will be applicable. Please note: The Out-Patient per visit Excess does not apply to the Hospital Cash and Alternative Therapies Benefits. If Your Plan also includes Dental care Benefit, as detailed in Your Benefit Schedule, no Excess will be applicable.	Optional USD 25

Key Product Provisions

6. Exclusions: What is not covered?

These are the **Group Plan** limitations that apply in addition to any personal exclusions detailed in **Your Certificate of Insurance**. These include **Treatments** that may be considered a matter of personal choice (such as cosmetic **Treatment**) and other **Treatments** that are excluded from cover to keep premiums at an affordable level.

6.1 Act of Terrorism, war and illegal acts

We do not pay for **Treatment** of any condition resulting directly or indirectly from, or as a consequence of war, acts of foreign hostilities (whether or not war is declared), civil war, rebellion, revolution, insurrection or military or usurped power, mutiny, riot, strike, martial law or state of siege, or attempted overthrow of government, or any acts of terrorism, unless **You** are an innocent bystander. **You** are not covered for costs arising from taking part in any illegal act.

6.2 Administrative and shipping fees

You are not covered for any charges made by a **Medical Practitioner** or **Dental Practitioner** for filling in claim forms or providing medical reports. **You** are not covered for any charges where a police report is required. **You** are not covered for the cost of shipping (including customs duty) on transporting medication.

6.3 Alcohol and drug abuse

You are not covered for costs for **Treatment** resulting from dependency on or abuse of alcohol, drugs, or other addictive substances and any illness or injury arising directly or indirectly from such dependency or abuse.

6.4 Chemical exposure

You are not covered for **Treatment** costs directly or indirectly caused by or contributed to or arising from: ionizing radiations or contamination by radioactivity from any nuclear waste from the combustion of nuclear fuel; the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

6.5 Cosmetic treatment

You are not covered for **Treatment** costs relating to cosmetic or aesthetic **Treatment** or any **Treatment** related to previous cosmetic or reconstructive surgery (whether or not for psychological purposes) to enhance your appearance, even when medically prescribed, such as but not limited to acne, teeth whitening, lentigo and alopecia.

The only exception is an initial reconstructive surgery necessary to restore function or appearance after a disfiguring accident, or as a result of surgery for cancer, if the accident or surgery occurs during your membership.

6.6 Contamination

We do not pay for the **Treatment** of any conditions, or for any claim arising directly or indirectly from chemical or biological contamination, however caused, or from contamination by radioactivity from any nuclear material whatsoever, or asbestosis, including expenses in any way caused by or contributed to by an act of war or terrorism.

6.7 Chronic Conditions

If **You** are insured under the Essential **Group Plan** option, **You** do not have cover for costs relating to the maintenance of **Chronic Conditions**. For Advance, Excel and Apex **Group Plan** options, the limits in the **Benefit Schedule** are a maximum per **Period of Cover** and not per **Medical Condition**.

You are not covered for any dental care unless these **Benefits** are included on **Your Certificate of Insurance**. However **We** will pay for **Emergency In-Patient** dental **Treatment** following an **Accident** as detailed in the **Benefit Schedule**. **We** will not pay for any telephone or travelling expenses incurred in seeking dental advice or **Treatment**, damage to dentures unless being worn at the time of the **Accident**, or the cost of **Treatment** made necessary by an accidental dental injury if:

- The injury was caused by eating or drinking anything, even if it contains a foreign body
- The damage was caused by normal wear and tear
- The injury was caused when boxing or playing rugby (except school rugby) unless appropriate mouth protection was worn
- The injury was caused by any means other than extra-oral impact
- The damage was caused by tooth brushing or any other oral hygiene procedure
- The damage is not apparent within 10 days of the impact which caused the injury
- The costs are incurred more than 18 months after the date of the injury which made the Treatment necessary

6.9 Developmental disorders

You are not covered for **Treatment** of developmental, behavioural or learning problems such as attention deficit hyperactivity syndrome, speech disorders or dyslexia and physical developmental problems.

6.10 Dietary supplements, vitamins or minerals and Cosmetic Products

We do not pay for products classified as vitamins or minerals (except during pregnancy or to treat diagnosed, clinically significant vitamin deficiency syndromes), nutritional or dietary consultations and supplements, including, but not limited to, special infant formula and cosmetic products including but not limited to moisturizers, cleansers, lotions, soaps, shampoos, sunscreen, mouth wash, antiseptic lozenges, even if medically recommended or prescribed or acknowledged as having therapeutic effects.

6.11 Eating disorders

You are not covered for costs relating to **Treatment** of eating disorders such as, but not limited to, anorexia nervosa and bulimia.

6.12 Excess or Co-Insurance

You are not covered for the amount of the **Excess** or **Co-Insurance** that is shown on **Your Certificate of Insurance**. **We** will treat any arrangement with or any offer by a provider to charge **Us** a higher fee to cover the amount of the **Excess** or **Co-Insurance** as fraud and **We** will take legal action.

6.13 Experimental Treatment and drugs

You are not covered for Treatment or drugs which have not been established as being effective or which are experimental. For drugs this means they must be licensed for use by the European Medicines Agency or the Medicines and Healthcare products Regulatory Agency and be used within the terms of that licence. For established Treatment, this means procedures and practices that have undergone appropriate clinical trial and assessment, sufficiently evidenced and published medical journals and/or been approved by the National Institute for Health and Clinical Excellence for specific purposes to be considered proven safe and effective therapies.

6.14 Eyes and ears

You are not covered for routine eyesight or hearing tests or the cost of eyeglasses, contact lenses, hearing aids or cochlear implants. **We** do not pay for eye surgery to correct vision, however eye surgery to correct an **Eligible Medical Condition** is covered.

6.15 External Prosthesis

You are not covered for any costs relating to providing, maintaining and fitting of any external prosthesis or appliance or other equipment, medical or otherwise except as is specified under the **Hospital** Charges, **Medical Practitioner** and **Specialist** fees **Benefit**.

6.16 Failure to follow medical advice

We do not pay for **Treatment** arising from or related to **Your** unreasonable failure to seek or follow medical advice and/or prescribed **Treatment**, or **Your** unreasonable delay in seeking or following such medical advice and/or prescribed **Treatment**. **We** do not pay for complications arising from ignoring such advice.

6.17 Foetal surgery

We do not cover the costs of surgery on a child while in its mother's womb except as part of the maternity **Benefits** detailed in **Your Certificate of Insurance**.

6.18 Genetic testing

We do not cover the cost of genetic tests, when those tests are undertaken to establish whether or not **You** may be genetically disposed to the development of a **Medical Condition**.

6.19 Hazardous sports and pursuits

We do not cover **Treatment** of injuries sustained from base jumping, cliff diving, flying in an unlicensed aircraft or as a learner, martial arts, free climbing, mountaineering with or without ropes, scuba diving to a depth of more than 10 metres, trekking to a height of over 2,500 metres, bungee jumping, canyoning, hang-gliding, paragliding or microlighting, parachuting, potholing, skiing off piste or any other winter sports activity carried out off piste.

6.20 HIV, AIDS or sexually transmitted disease

You are not covered for **Treatment** for Acquired Immune Deficiency Syndrome (AIDS), AIDS-related Complex Syndrome (ARCS) and all diseases caused by or related to Human Immunodeficiency Virus (HIV) (or both) and sexually transmitted disease, other than stated in the **Benefit Schedule**.

6.21 Hormone Replacement Therapy

You are not covered for the costs of **Treatment** for Hormone Replacement Therapy (HRT). We will cover Medical Practitioner's fees including consultations, the cost of implants, patches or tablets which are Medically Necessary as a direct result of medical intervention, up to a maximum of 18 months from the date of medical intervention.

6.22 Morbid obesity

You are not covered for the costs of **Treatment** for, or related to, morbid obesity. **You** are not covered for costs arising from or relating to removing fat or surplus healthy tissue from any part of the body.

6.23 Nursing homes, convalescence homes, health hydros, and nature cure clinics

You are not covered for **Treatment** received in nursing homes, convalescence homes, health hydros, nature cure clinics or similar establishments. **You** are not covered for convalescence or where **You** are in **Hospital** for the purpose of supervision. **You** are not covered for extended nursing care if the reason for the extended nursing care is due to age related infirmity and/or if the **Hospital** has effectively become **Your** home.

6.24 Pre-Existing Medical Conditions (not applicable for MHD Groups)

Your Plan does not cover **You** for **Treatment** of **Pre-Existing Medical Conditions** and **Related Conditions** unless accepted by Us in writing.

A Pre-Existing Medical Condition means any disease, injury or illness for which:

- 1. You have received Treatment, tests or investigations for, been diagnosed with or been hospitalised for; or
- You have suffered from or experienced symptoms; whether the Medical Condition has been diagnosed or not, at any time before your Start Date/Entry Date into the Plan.

6.25 Pregnancy or maternity

You are not covered for costs relating to normal **Pregnancy** or childbirth, voluntary caesarean section, unless maternity **Benefits** are shown on **Your Certificate of Insurance**.

6.26 Professional sports

You are not covered for any costs resulting from injuries or illness arising from **You** taking part in any form of professional sport. By professional sport, **We** mean where **You** are being paid to take part.

6.27 Reproductive medicine

You are not covered for costs relating to investigations into or **Treatment** of infertility and fertility, sterilisation (or its reversal) or assisted conception. **You** are not covered for the costs in connection with contraception.

6.28 Routine examinations, health screening

You are not covered for routine medical examinations including issuing medical certificates, health screening examinations or tests to rule out the existence of a condition for which **You** do not have any symptoms, unless these **Benefits** are shown on **Your Certificate of Insurance**.

6.29 Second opinions

We do not cover the costs of any second or subsequent medical opinions from a **Medical Practitioner** or **Specialist** for the same **Medical Condition** other than stated in **Your Certificate of Insurance**, unless authorised by **Us**.

6.30 Self-inflicted injuries or attempted suicide

You are not covered for any costs for **Treatment** resulting directly or indirectly from self-inflicted injury, suicide or attempted suicide.

6.31 Sexual problems and gender re-assignment

You are not covered for **Treatment** costs relating to sexual problems including sexual dysfunction, or gender re-assignment operations or any other surgical or medical **Treatment** including psychotherapy or similar services which arise from, or are directly or indirectly associated with gender re-assignment. **You** are not covered for the costs of treating sexually transmitted infections.

6.32 Sleep disorders

You are not covered for **Treatment** costs related to snoring, insomnia, jet-lag, fatigue, or sleep apnoea including sleep studies or corrective surgery.

6.33 Travel/accommodation costs

You are not covered for transport or accommodation costs **You** incur during trips made specifically to get medical **Treatment** unless these costs are for an **Emergency** medical **Evacuation** that **We** pre-authorised. **You** are not covered for any costs of **Emergency** medical **Evacuation** or repatriating **Your** body that **We** did not pre-authorise and arrange.

6.34 Travelling against medical advice

You are not covered for medical or other costs You incur if You travel against the advice given by Your treating Medical Practitioner.

6.35 Treatment by a family member

You are not covered for the costs of **Treatment** by a family member or for self-therapy.

6.36 Treatment charges outside of Our reasonable and customary range

We will not pay Treatment charges when they are above the Reasonable and Customary Charges level.

7. Group Plan administration

7.1 The contract

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**.

7.2 Premium payment

In most cases **Your** company/employer is responsible for payment of premiums. At the start of each **Group Plan** year, **We** will calculate **Your** new premium and let the **Plan Administrator** know how much it is. The **Plan Administrator** must pay **Your** premium when it is due. **We** must receive premiums before the **Start Date**, the due date or within 30 days of **Our** written acceptance, if a cover note is issued, subject to Clause 9.2.13 below.

If the **Plan Administrator** does not pay **Your** premium, **We** will cancel **Your Benefits** from the **Start Date** and will not pay for any **Treatment** or **Benefit** entitlement.

7.3 Eligibility

7.3.1 Entry Date

Cover starts on the start date shown on **Your Certificate of Insurance** provided **We** have received **Your** premium payment. Depending on the preferred premium payment method, a cover note may be issued and premiums will be due within 30 days of **Our** written acceptance.

7.3.2 Local legislation

Membership may depend on local insurance licensing legislation in **Your Country of Residence**. **You** are obliged to meet local legislation requirements in **Your Country of Residence** at any time before and while **You** are a member of this **Group Plan**.

7.3.3 Non-Eligible Residency

If **You** permanently reside in a country that is not covered by this **Group Plan** and which **We** have advised at **Renewal Date**, **You** are not **Eligible** for this **Group Plan**. For details of the excluded countries please contact **Our** Customer Service team on +65 6880 2300

7.4 Adding a new Dependant

Subject to the terms and conditions of **Your Group Plan**, if subsequently **You** wish to add **Your** spouse, partner or child to **Your Group Plan**, the **Plan Administrator** must either use their online secure portfolio area at www.now-health.com or arrange for **You** to complete a new application form, if applicable. Cover will not start until **Your** application has been accepted by **Us** for that **Dependant** and **We** have received premium payment.

7.5 Adding New Borns

You can apply to add **New Born** babies (who are born to the **Planholder** or the **Planholder's** spouse) to the **Plan** from their date of birth. This can normally be done without filling out details of their medical history, provided **You** add them within 30 days of their date of birth. **You** can do this by applying via **Your** online secure portfolio area at www.now-health.com.

However, **We** will require details of the baby's medical history if the baby has been adopted, or was born as the result of any method of assisted conception or following any type of fertility **Treatment**, including but not limited to fertility drug **Treatment**. In such circumstances **We** reserve the right to apply particular restrictions to the cover **We** will offer, and **We** will notify **You** of those terms as soon as reasonably possible. This may limit **Your** baby's cover for existing **Medical Conditions**. This would mean that **Your** baby will not be covered for **Treatment** carried out for **Medical Conditions** which existed prior to joining, such as **Treatment** in a Special Care Baby Unit and **You** will be liable for these costs.

7.6 Changing Your cover

Subsequent changes in cover can only be made at renewal.

7.7 Continuous transfer terms

We will maintain **Your** existing underwriting or special acceptance terms, as shown by **Your** current insurer, such as any moratoria or specific exclusions and **Your Group Plan** with **Us** will be governed by the terms and conditions of this **Group Plan**. The acceptance by **Us** of **Your** original **Entry Date** will be applied to **Your Group Plan** with **Us** and any transfer will be subject to no enhanced **Benefits** being provided.

Should **Your Group Plan** come to an end **You** can apply to transfer to one of **Our** Individual WorldCare **Plans**. **Your** application must be submitted to **Us** before **You** leave the **Group Plan** and acceptance is subject to written agreement from **Us**.

8. Making a complaint

8.1 Not happy with our service?

We hope you never need to raise concerns about our service or any aspect of your policy. However, if you do, please contact us and we will do our best to resolve things for you. Your complaint will be acknowledged on receipt and within three business days. If having contacted us you feel we have not put things right, please contact:

The General Manager Now Health International (Singapore) Pte. Ltd c/o Tenet Sompo Insurance Pte. Ltd. 50 Raffles Place, #05-01/06 Singapore Land Tower Singapore 048623

The General Manager is responsible for Now Health's Singapore Complaint Handling Policy and he will ensure that your complaint is investigated thoroughly and a full response is sent to you as soon as possible.

To allow us to investigate your complaint fully, the Monetary Authority of Singapore (MAS) gives us seven business days to get back to you requesting further information, from the date you first raised your complaint with us. However, we will respond sooner than this if we are able. We hope to either resolve your complaint or provide an update on our investigation within 14 days.

If following our investigation, you remain dissatisfied or we are unable to provide a response, you may write to the Principal Officer at Tenet Sompo Insurance Pte. Ltd requesting that they review your complaint. The address you need to write to is:

Tenet Sompo Insurance Pte. Ltd. 50 Raffles Place #05-01/06 Singapore Land Tower Singapore 048623

8.2 Plan Owners' Protection Scheme

This **Plan** is protected under the Policy Owners' Protection Scheme which is administered by the Singapore Deposit Insurance Corporation (SDIC).

Coverage for your **Plan** is automatic and no further action is required from you. For more information on the types of benefits that are covered under the scheme as well as the limits of coverage, where applicable, please visit www.tenetsompo.com.sg/FAQ or the General Insurance Association of Singapore (GIA)/Life Insurance Association of Singapore (LIA) or SDIC websites (www.gia.org.sg or www.lia.org.sg or www.sdic.org.sg).

8.3 What we do with your personal data

Please ensure that **You** show the following information to others covered under **Your Plan**, or make them aware of its contents.

We and the Underwriters will deal with all personal information supplied in the strictest confidence as required by the Personal Data Protection Act. We and Your Underwriters collect personal information about You and Your Dependants (including health, bank account and occupation) for the purpose of establishing and administering Your Plan. This includes information supplied by You, those family members, medical providers or Your employer (if applicable). Your information may be passed to Now Health group companies administering Your Plan, Underwriters, Medical Practitioners, Medical Assistance Companies and Claims Administrators for these purposes, including those located outside Singapore. Confidentiality is required of any third parties to whom the administration of Your Plan may be subcontracted, including those based outside Singapore. In certain circumstances medical service providers (or others) may be asked to supply further information. Your personal details will not be disclosed to other organisations without Your consent.

You have a right of access to, and correction of, information that We hold about You. Please contact Us if You would like to exercise either of these rights. Some of the information We collect about You may be classified as "sensitive" – that is information about racial or ethnic origin and physical or mental health. Data protection laws impose specific conditions in relation to sensitive information, including, in some circumstances, the need to obtain Your explicit consent before We process the information.

When **You** provide information about family members, **We** will take this as confirmation that **You** have their consent to do so. As the legal holder of the **Plan** all correspondence about the **Plan**, including claims correspondence, will be sent to the **Planholder**. If any family member over 18 insured under the **Plan** does not want this to happen they should apply for their own **Plan**.

There is a legal requirement, in certain circumstances, to disclose information to law enforcement agencies relating to suspicions of fraudulent claims and other crimes. If required, information will be disclosed to third parties including other insurers for the purposes of prevention or investigation of crime including fraud or otherwise improper claims where there is reasonable suspicion. This may involve adding non-medical information to a database that will be accessible to other insurers and law enforcement agencies. Additionally, the General Medical Council or other relevant regulatory body will be notified about any issue where there is reason to believe a **Medical Practitioner's** fitness to practise may be impaired.

Please contact **Our** Customer Services team or write to **Us** at the address on the back of this handbook if **You** wish Now Health International group companies to contact **You** via letter, SMS or email with details of other IPMI or related product and services. A list of Now Health group companies, their contact details and **Our** Data Privacy Policy is available at www.now-health.com.

9. Rights and responsibilities

The group agreement between **Us** and **Your** company/employer, the group application form, the group employee application form (if applicable) and any supporting documents, the **Certificate of Insurance**, **Benefit Schedule** and this handbook incorporating the **Group Plan** terms and conditions make up the contract between the **Planholder** and **Us**, with the purpose of providing **You** with **Benefit** when **You** need medical **Treatment**.

9.1 Your rights and responsibilities

- You must make sure that whenever You are required to give Us any information, all the information You give Us is sufficiently true, accurate and complete so as to give Us a fair presentation of the risk We are taking on. If We discover later it is not, then We can cancel Your cover under the Group Plan or apply different terms of cover in line with the terms We would have applied had the information been presented to Us fairly in the first place.
- 9.1.2 Apart from certain countries where We have explicitly agreed to cover local nationals, this Group Plan is available only to people living outside their Country of Nationality so You must tell Us immediately via the Plan Administrator if You or any family member has gone to live in Your Country of Nationality which means they will be in that country for more than six months in the year. You must tell Us if You change Your principal Country of Residence. If You don't tell Us We can refuse to pay Benefits claimed for.
- **9.1.3** Only **We** and the **Planholder** have legal rights under this **Group Plan** and it is not intended that any clause or term of this **Group Plan** should be enforceable, by any other person including any family member.
- 9.1.4 If You have an Out-Patient Direct Billing membership card, it is Your responsibility to return all such cards for You and Your Dependants to Us if the Plan Administrator cancels or does not renew Your Group Plan. We will not be liable for any misuse by You of such Out-Patient Direct Billing membership cards.
- **9.1.5** This **Group Plan** shall be governed by and construed in accordance with the Laws of Singapore and the parties agree to submit to the jurisdiction of the Singapore courts.

9.2 Our rights and responsibilities

9.2.1 We will tell the **Planholder** in writing the date the **Group Plan** starts and any special terms which apply to it.

We can refuse to give cover and will tell the Planholder if We do.

- 9.2.2 If for whatever reason there is a break in Your cover, We may reinstate the cover if the premium is subsequently paid, though terms of cover may be subject to variation. Any acceptance by Us is subject to Our written consent and the Planholder's acceptance.
- 9.2.3 We can refuse to add a family member to the Group Plan and We will tell the Planholder if We do.
- 9.2.4 We will pay for **Eligible** costs incurred during a period for which the premium has been paid.
- **9.2.5** If **You** break any of the terms of the **Group Plan** which **We** reasonably consider to be fundamental, **We** may (subject to 9.2.8) do one or more of the following:
 - Refuse to make any benefit payment or, if We have already paid Benefits, We can recover from You or the Planholder any loss to Us caused by the break
 - Refuse to renew Your Benefits under the Group Plan
 - Impose different terms to any cover **We** are prepared to provide
 - End Your Group Plan and all cover under it immediately

9.2.6 Break in cover

Where there is a break in cover, for whatever reason, **We** reserve the right to reapply exclusion 6.24 in respect of pre-existing medical conditions.

- 9.2.7 Waiver by Us of any breach of any term or condition of this Group Plan shall not prevent the subsequent enforcement of that term or condition and shall not be deemed to be a waiver of any subsequent breach.
- 9.2.8 If You (or anyone acting on Your behalf) make a claim under Your Group Plan knowing it to be false or fraudulent, We can refuse to make benefit payments for that claim and may declare Your Benefits void, as if it never existed. If We have already paid the benefit We can recover those sums from You or the Planholder. Where We have paid a claim later found to be fraudulent (whether in whole, or in part), We will be able to recover those sums from You.
- 9.2.9 We retain all rights of subrogation. You have no right to admit liability for any event or give any undertaking, which is binding upon You, Your Dependants or any other person named in the Certificate of Insurance without Our prior written consent.
- 9.2.10 We may alter the handbook terms or Benefit Schedule from time to time, but no alteration shall take effect until the next annual Renewal Date. We shall notify such changes to the Plan Administrator. We reserve the right to revise or discontinue the Group Plan with effect from any Renewal Date. No variation or alteration will be admitted unless it is in writing and signed on behalf of Us by an authorised employee.
- **9.2.11** This **Group Plan** is written in English and all other information and communications to **You** relating to this **Group Plan** will also be in English unless **We** have agreed otherwise in writing.

9.2.12 CONDITION PRECEDENT IN THE PLAN

The validity of this **Plan** is subject to the condition precedent that:

- (a) For the risk insured, the named insured has never had any insurance terminated in the last twelve (12) months due solely or in part to a breach of any premium payment condition; or
- (b) If the named insured has declared that it has breached any premium payment condition in respect of a previous policy taken up with another insurer in the last twelve (12) months:
- (i) The named insured has fully paid all outstanding premium for time on risk calculated by the previous insurer based on the customary short period rate in respect of the previous policy; and
- (ii) A copy of the written confirmation from the previous insurer to this effect is first provided by the named insured to the Company before cover incepts.

9.2.13 PREMIUM PAYMENT WARRANTY (1 May 2005)

This clause shall apply where the **Plan** is issued to a corporate entity, Period of Insurance is more than sixty (60) days and premium is below S\$100,000.00 in any single **Policy**, Renewal Certificate or Cover Note.

- (a) Notwithstanding anything herein contained but subject to clause 2 hereof, it is hereby agreed and declared that if the Period of Insurance is sixty (60) days or more, any premium due must be paid and actually received in full by the Company (or the intermediary through whom this Policy was effected) within sixty (60) days of the:-
 - (i) Inception date of the coverage under the **Plan**, Renewal Certificate or Cover Note; or
 - (ii) Effective date of each Endorsement, if any, issued under the **Plan**, Renewal Certificate or Cover Note
- (b) In the event that any premium due is not paid and actually received in full by **Us** (or the intermediary through whom this **Plan** was effected) within the sixty (60) day period referred to above, then:
 - The cover under the Plan, Renewal Certificate, Cover Note or Endorsement is automatically terminated immediately after the expiry of the said sixty (60) day period;
 - the automatic termination of the cover shall be without prejudice to any liability incurred within the said sixty (60) day period; and
 - (iii) **We** shall be entitled to a pro-rata time on risk premium subject to a minimum of S\$25.00 or the minimum premium applicable for the **Plan**.
- (c) If the Period of Insurance is less than sixty (60) days, any premium due must be paid and actually received in full by the Company (or the intermediary through whom this **Plan** was effected) within the Period of Insurance.

9.2.14 SANCTION LIMITATION AND EXCLUSION CLAUSE

No insurer shall be deemed to provide cover and no insurer shall be liable to pay any claim or provide any benefit hereunder to the extent that the provision of such cover, payment of such claim or provision of such benefit would expose that insurer to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, Japan, United Kingdom or United States of America.

9.2.15 TERRORISM EXCLUSION ENDORSEMENT

Notwithstanding any provision to the contrary within this insurance or any endorsement thereto it is agreed that this insurance excludes loss, damage cost or expense of whatsoever nature directly or indirectly caused by, resulting from or in connection with any act of terrorism regardless of any other cause or event contributing concurrently or in any other sequence to the loss.

For the purpose of this endorsement an act of terrorism means an act, including but not limited to the use of force or violence and/or the threat thereof, of any person or group(s) of persons, whether acting alone or on behalf of or in connection with any organisation(s) or government(s), committed for political, religious, ideological or similar purposes including the intention to influence any government and/or to put the public, or any section of the public, in fear.

This endorsement also excludes loss, damage, cost or expense of whatsoever nature directly or indirectly caused by, resulting from or in connection with any action taken in controlling, preventing, suppressing or in any way relating to any act of terrorism.

If the Underwriters allege that by reason of this exclusion, any loss, damage, cost or expense is not covered by this insurance the burden of proving the contrary shall be upon the Assured.

In the event any portion of this endorsement is found to be invalid or unenforceable, the remainder shall remain in full force and effect

9.2.16 CONTRACTS (RIGHTS OF THIRD PARTIES) ACT 2001

A person who is not a party to this **Plan** contract shall have no right under the Contracts (Rights of Third Parties) Act 2001 to enforce any of its terms.









Now Health International

Singapore

Now Health International (Singapore) Pte. Ltd. c/o Tenet Sompo Insurance Pte. Ltd. 50 Raffles Place #05-01/06 Singapore Land Tower Singapore 048623 T +65 6880 2300 | F +65 6220 6950 SingaporeService@now-health.com

Other Now Health International Offices

Asia Pacific

Now Health International (Asia Pacific) Limited Suite B, 33/F, 169 Electric Road, North Point, Hong Kong T +852 2279 7310 | F +852 2279 7330 AsiaPacService@now-health.com

Indonesia

Now Health International 17/F, Indonesia Stock Exchange, Tower II Jl. Jend. Sudirman Kav. 52 – 53 Jakarta 12190, Indonesia T +62 21 515 7637 F +62 21 515 7639 IndonesiaService@now-health.com

China

Minan Property and Casualty Insurance Company Limited c/o Now Health International (Shanghai) Limited Room 1103–1105, 11/F, BM Tower No. 218 Wusong Road Hongkou District, Shanghai 200080, China T +(86) 400 077 7500 | F +(86) 400 077 7900 ChinaService@now-health.com

Europe

Now Health International (Europe) Limited
Suite G3/4, Building Three,
Watchmoor Park, Camberley, Surrey, GU15 3YL, United Kingdom
T +44 (0) 1276 602110 | F +44 (0) 1276 602130
EuropeService@now-health.com

Rest of the World

Now Health International Limited PO Box 482055, Dubai, UAE T +971 (0) 4450 1510 | F +971 (0) 4450 1530 GlobalService@now-health.com

Now Health International (Singapore) Pte. Ltd.(No.201317502C) is a general insurance agent of Tenet Sompo Insurance Pte. Ltd. and is registered with the Agents' Registration Board of the General Insurance Association of Singapore (GIA).

Registered at 16 Raffles Quay #33-03 Hong Leong Building Singapore 048581. Visit www.tenetsompo.com.sg to find out more about Tenet Sompo Insurance.

FSC www.dsc.org FSC** C006398

WC SG 28007 08/2015 www.now-health.com