

SECTION 1: DETAILS OF REPRESENTATIVE

Name of Representative		PIAS Code	
Name Of Branch			

SECTION 2: DETAILS OF INCENTIVE FOR APPEAL

Provider/Firm of Incentive/Convention			
Name of incentive/Convention		Incentive Amount (if quantifiable)	

SECTION 3: DETAILS OF PERSISTENCY AND CONDUCT

	Yes	No	Remarks
Q1a: Were you issued a 2 nd Letter of Warning with 24 months of your 1 st Letter of Warning by PIAS? If Yes, please specify the date of the 1 st letter of Warning			
Q1b: Were you issued Letter of Suspension or Letter of Termination during the incentive period? If so, please attach a copy of the Letter?			
Q2: Was the above letter(s) filed as misconduct with MAS? If Yes, please elaborate under remarks.			
Q3: Was your BSC Grade 'A' for the past quarter? If No, please state the quarter(s) that were not BSC grade 'A' under remarks			
Q4: Was the past 24 months overall persistency above 85% If No, please state the current 24 months overall persistency under remarks.			

SECTION 4: JUSTIFICATION OF APPEAL

(Only if you answered 'Yes' for Q1, or 'No' for Q2 and/or Q3 under Section 3. Please kindly number if there are multiple appeals)

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Name and Signature of Direct Supervisor
Date:

NAME & SIGNATURE / DATE
FINANCE DEPARTMENT