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#### Abstract

Meta-analytic structural equation modeling (MASEM) combines the idea of metaanalysis and structural equation modeling for the purpose of synthesizing correlation or covariance matrices and fitting structural equation models on the pooled correlation or covariance matrix. Cheung and Chan (2005a, 2009) proposed a two-stage structural equation modeling (TSSEM) approach to conduct MASEM based on a fixed-effects model by assuming that all studies have the same population correlation or covariance matrices. The main objective of this paper is to extend the TSSEM approach to a random-effects model by the inclusion of study-specific random effects. Another objective is to demonstrate the procedures with two examples using the metaSEM package implemented in the R statistical environment. Issues of and future directions on MASEM are discussed.

Key words: structural equation modeling, meta-analysis, meta-analytic structural equation modeling, random-effects model, R

# Fixed- and Random-Effects Meta-Analytic Structural Equation Modeling: Examples and Analyses in R

Structural equation modeling (SEM) is a popular statistical technique in the social, behavioral and educational sciences. Part of its popularity is its flexibility in testing proposed or hypothesized models. The proposed models can be path models, confirmatory factor analytic models or general structural equation models including latent and observed variables. Complex theories can be formulated as testable hypotheses in the form of structural equation models. The proposed models can be empirically tested by the use of a likelihood ratio (LR) statistic and various goodness-of-fit indices. The estimated standard errors (SEs) can be used to test the significance of the parameter estimates.

Although SEM is very powerful in testing theories and hypothesized models, there are still several unresolved issues. One of them is that most researchers only compare a small number of models (MacCallum & Austin, 2000). Researchers rarely consider alternative models. Statistical power of rejecting incorrect models in SEM may not be high enough when the sample sizes are small. Due to this confirmation bias, the reported models in the literature may not be the correct (or the best) models. When there is a pool of empirical studies using similar variables, researchers may want to compare and synthesize these findings. It is difficult to address this issue in the current SEM framework.

In the behavioral sciences, meta-analysis is widely used as a statistical approach to synthesize research findings (e.g., Cooper, Hedges, & Valentine, 2009; Hedges & Olkin, 1985; Hunter & Schmidt, 2004). It has been successfully applied to various disciplines including psychology, education, management and medical sciences. The limitations of synthesizing

findings in SEM can be effectively addressed by combining SEM and meta-analysis—a technique widely known as meta-analytic structural equation modeling (MASEM; Cheung & Chan, 2005a).

MASEM combines the idea of SEM and meta-analysis by pooling studies to draw general conclusions (Landis, 2013; Viswesvaran & Ones, 1995). MASEM has been frequently used to synthesize studies using SEM in the literature, for example, testing the structural equivalence of the Social Axiom across 40 societies (Cheung, Leung, & Au, 2006), synthesizing 300 correlation matrices on Schwartz' theory of human values (Steinmetz, Baeuerle, & Isidor, 2012), and testing a mediation model from competition to performance with performance-approach and performance-avoidance goals as specific mediators with 474 studies (Murayama & Elliot, 2012).

Different terms have been used for the techniques of combining SEM and meta-analysis in the literature for the purpose of fitting structural equation models on a pool of correlation or covariance matrices; for instance, meta-analytic path analysis (Colquitt, LePine, & Noe, 2000), meta-analysis of factor analysis (G. Becker, 1996), SEM of a meta-analytic correlation matrix (Conway, 1999), meta-analytical structural equations analysis (Hom, Caranikas-Walker, Prussia, & Griffeth, 1992), path analysis of meta-analytically derived correlation matrices (Eby, Freeman, Rush, & Lance, 1999), path analysis based on meta-analytic findings (Tett & Meyer, 1993), and model-based meta-analysis (B. J. Becker, 2009). In this paper I use the generic term MASEM to describe this class of techniques.

Cheung and Chan (2005a, 2009) proposed a two-stage SEM (TSSEM) approach to conduct fixed-effects MASEM. There are several distinct features in this approach: (1) multiplegroup SEM is used to pool correlation or covariance matrices in the first stage of the analysis.

Therefore, goodness-of-fit indices in SEM are available to test the homogeneity of correlation or covariance matrices; and (2) weighted least squares (WLS) is used to weigh the precision of the pooled correlation or covariance matrix in fitting structural models in the second stage of analysis. Thus, it allows different elements of the pooled correlation matrix to be weighted differently in fitting the structural models. Appropriate goodness-of-fit indices and SEs can be obtained.

The main objective of this paper is to extend the fixed-effects TSSEM to a random-effects model. The second objective is to demonstrate how the proposed methods can be analyzed using the metaSEM package (Cheung, 2013a), which is based on the OpenMx package (Boker et al., 2011) implemented in the R statistical environment (R Development Core Team, 2013). The rest of the paper is organized as follows. In the next section, the fixed-effects TSSEM is first reviewed. Next, the model is extended to the random-effects model. Two sample datasets from Digman (1997) and B. J. Becker and Schram (1994) are used to illustrate the procedures. Future directions on this line of research are discussed in the last section. Although I mainly focus on the analysis of correlation matrices, the techniques are readily applicable to the analysis of covariance matrices.

## **Two-Stage Structural Equation Modeling**

There are two stages in conducting a TSSEM. In the first stage, correlation matrices are pooled together. If a fixed-effects model is used, homogeneity on the correlation matrices is tested. This test is known as the Q statistic in meta-analysis. If a random-effects model is used, the degree of heterogeneity of the correlation elements can be qualified by the  $I^2$ . In the second stage, the pooled correlation matrix is used to fit the proposed structural models. In this section I first present the fixed-effects models and then extend them to random-effects models.

#### **Fixed-Effects Models**

There are two classes of models in meta-analysis—fixed-effects models and randomeffects models (e.g., B. J. Becker, 1992, 1995; Hedges & Vevea, 1998; Schmidt, Oh, & Hayes, 2009). Fixed-effects models are used for conditional inferences based on the selected studies. They are intended to draw conclusions on the studies included in the meta-analysis. It usually, but not always, assumes all studies sharing common effect sizes (cf. Bonett, 2009; Shuster, 2010 for different views). In the context of MASEM, applying a fixed-effects model assumes that the population correlation matrices are the same for all studies.

Stage 1 analysis. Under the assumption of homogeneity of correlation matrices, the correlation or covariance matrix in the *i*th study can be decomposed as a correlation matrix ( $P_i$ ) and a diagonal matrix of standard deviations ( $\mathbf{D}_i$ ) by

$$\Sigma_i(\mathbf{\theta}) = \mathbf{D}_i \mathbf{P}_i \mathbf{D}_i . \tag{1}$$

As discussed by Cheung and Chan (2005a),  $\mathbf{D}_i$  is required to correctly apply the statistical theory of analysis of covariance matrix to the analysis of correlation matrix. To obtain a pooled correlation matrix under the assumption of homogeneity, we may impose the constraints of  $\mathbf{P}_{\text{Fixed}} = \mathbf{P}_1 = \mathbf{P}_2 = ... = \mathbf{P}_k$  where  $\mathbf{D}_i$  may vary across studies. When there are incomplete correlation coefficients, the missing correlations are excluded from the constraints.

There are several advantages of this approach. First, missing or incomplete correlation elements can be easily handled by maximum likelihood estimation (MLE) method (Allison, 1987; Muthén, Kaplan, & Hollis, 1987). When the missing mechanism is missing completely at random (MCAR) or missing at random (MAR), the parameter estimates using MLE are unbiased

and efficient. Second, as shown in Equation 1, the stage 1 analysis of the TSSEM approach does not need to estimate the sampling covariance  $V_i$  of the correlation coefficients  $P_i$ . Thus, the TSSEM approach is very stable and accurate. In contrast, it is necessary to estimate the sampling covariance matrix of the correlation coefficients under the conventional generalized least squares (GLS) approach (e.g., B. J. Becker, 1992). For example,  $V_i$  is a  $10 \times 10$  matrix if  $P_i$  is a  $5 \times 5$ correlation matrix.  $V_i$  is treated as fixed in the GLS approach. Treating  $V_i$  as known values may affect the accuracy of the estimation, especially when the sample sizes are small. Thus, the GLS approach does not perform well empirically (see the simulation results in Cheung & Chan, 2005a, 2009). Third, the asymptotic covariance matrix  $\hat{\mathbf{V}}_{\text{Fixed}}$  of  $\hat{\mathbf{P}}_{\text{Fixed}}$  that indicates the precision of the estimates is routinely available after the analysis. SE may be used to test the significance or to construct the approximate confidence intervals (CIs) of the pooled correlation or covariance matrices. Fourth, besides testing the assumption of homogeneity of correlation matrices with a LR statistic, many goodness-of-fit indices, such as RMSEA and SRMR, may also be used to test the close or approximate fit of the homogeneity of correlation matrices.

If the scales of the measurements are comparable across studies, researchers may want to synthesize the covariance matrices rather than the correlation matrices (e.g., Beretvas & Furlow, 2006). By testing the covariance matrices, researchers may test the measurement properties of the models across studies. Cheung and Chan (2009) showed that the TSSEM approach can be easily extended to synthesize covariance matrices by

$$\Sigma_i(\mathbf{\theta}) = \mathbf{S}_i \,, \tag{2}$$

where  $S_i$  is the sample covariance matrix in the *i*th study. To obtain a pooled covariance matrix,

we may impose the following equality constraint:  $\mathbf{S}_{\text{Fixed}} = \mathbf{S}_1 = \mathbf{S}_2 = ... = \mathbf{S}_k$ . If there are incomplete covariances, they are excluded from the equality constraints.

Stage 2 analysis. When dealing with correlation or covariance matrices, it is easier to transform the correlation or covariance matrices into vectors. Suppose we have a symmetric

matrix 
$$\mathbf{X} = \begin{bmatrix} 1 \\ 2 & 4 \\ 3 & 5 & 6 \end{bmatrix}$$
. We may define  $\mathbf{r} = \text{vechs}(\mathbf{X}) = \begin{bmatrix} 2 & 3 & 5 \end{bmatrix}^T$  and

 $\mathbf{s} = \text{vech}(\mathbf{X}) = \begin{bmatrix} 1 & 2 & 3 & 4 & 5 & 6 \end{bmatrix}^T$  that stack the lower triangle elements of the matrix by column major. Since the diagonal elements in a correlation matrix are always 1, elements in the diagonals are always excluded.

After the Stage 1 analysis based on a fixed-effects model, a vector of the pooled correlation matrix  $\hat{\boldsymbol{\rho}}_{\text{Fixed}} = \text{vechs}(\hat{\boldsymbol{P}}_{\text{Fixed}})$  and its asymptotic sampling covariance matrix  $\hat{\boldsymbol{V}}_{\text{Fixed}}$  are estimated. Many researchers treat  $\hat{\rho}_{\text{\tiny Fixed}}$  as if it was an observed covariance matrix and use it to fit structural equation models. Cheung and Chan (2005a; 2009) identified several issues of this practice. One of them is that the pooled correlation matrix is analyzed as if it was a covariance matrix. The LR statistics and the SE of the parameter estimates may be incorrect (Cudeck, 1989). Another issue is that the sampling variability of the estimated correlation matrix  $\hat{\mathbf{V}}_{\text{Fixed}}$  has not been properly taken into account when the pooled correlation matrix is treated as the observed correlation matrix.

As it is likely that there are missing correlations, elements of the pooled correlation matrix may be based on different sample sizes. The third issue is that different researchers use different methods to determine the sample size in fitting the structural equation models. These include the arithmetic or geometric means, medium and largest values of the sample sizes. However, these suggestions are all ad hoc and without strong statistical support. More importantly, using different sample sizes may lead to different SEs, test statistics and goodnessof-fit indices.

To solve the aforementioned problems in the Stage 2 analysis, Cheung and Chan (2005a; 2009) proposed to use WLS to fit structural equation models. Suppose the proposed structural model on the population correlation vector in the Stage 2 analysis is  $\rho(\gamma)$ , that is, the population correlation vector  $\mathbf{\rho}$  is a function of the unknown parameters  $\gamma$ . The discrepancy function  $F(\hat{\gamma})$ is

$$F(\hat{\gamma}) = (\rho_{\text{Fixed}} - \rho(\hat{\gamma}))^{\text{T}} \mathbf{V}_{\text{Fixed}}^{-1} (\rho_{\text{Fixed}} - \rho(\hat{\gamma})). \tag{3}$$

 $ho_{\text{Fixed}}$  and  $V_{\text{Fixed}}$  are taken from the Stage 1 analysis. Since they are treated as observed or fixed values in the Stage 2 analysis, there is no hat in both  $\rho_{\mbox{\tiny Fixed}}$  and  $V_{\mbox{\tiny Fixed}}$  in Equation 3. This approach is generally known as WLS or asymptotically distribution-free method (Browne, 1984).

When there are missing data in the Stage 1 analysis, the estimated correlation coefficients with missing data will be less precise with larger sampling variances and covariances. The logic of WLS estimation is to weigh the correlation elements by the inverse of its sampling covariance matrix. Different weights are put into different elements in the pooled correlation matrix depending on their precisions. Cheung (2010) shows how this WLS estimation function in SEM is related to the fixed-effects meta-analysis. This approach also automatically handles the sample size issue. Since the discrepancy function weighs the correlation elements by their precision, the choice of sample size in the Stage 2 analysis does not affect the chi-square test and estimated SEs computed. By using the WLS estimation function, parameter estimates with appropriate SEs, test statistics and goodness-of-fit indices can be obtained in the Stage 2 analysis.

One potential criticism of using WLS as the estimation method is that large samples (at least 1,000) are usually required. Many simulation studies have shown that WLS performs badly in small samples (e.g., Curran, West, & Finch, 1996). Since MASEM is usually based on many studies, the resultant sample sizes are reasonably large. Based on the simulations conducted by Cheung and Chan (2005a; 2009), it is found that the Stage 2 analysis using WLS estimation performs very well for 10 studies with *N*=100 per study. Thus, a total sample of 1,000 should be reasonable enough for the WLS estimation method.

Extension to categorical moderators. When the studies are heterogeneous, it is questionable to pool them with a fixed-effects model. One approach is to group the studies into relatively homogeneous subgroups (Cheung and Chan, 2005b). If there are categorical study characteristics, such as intervention types in clinical studies and conditions in experiments, we may classify the studies into groups and conduct a fixed-effects TSSEM for each group. Instead of having one pooled correlation matrix, we may have several pooled correlation matrices.

Proposed models may be fitted against the pooled correlation matrices.

#### **Random-effects models**

Random-effects models assume that the population correlation matrices may vary across studies by assuming that the selected studies are random samples from a larger population. Suppose the model at the population is  $\rho_{\text{Random}} = \text{vechs}(P(\gamma))$ . Because of the random effects, each study has its own study-specific random effects,

$$\mathbf{\rho}_i = \mathbf{\rho}_{\text{Random}} + \mathbf{u}_i \,, \tag{4}$$

where  $\rho_i$  and  $\mathbf{u}_i$  are the population correlation vector and the study-specific random effects in

the *i*th study, respectively.

**Stage 1 analysis.** A random-effects model for the correlation vectors  $\mathbf{r}_i = \text{vechs}(\mathbf{R}_i)$  in the *i*th correlation matrix  $\mathbf{R}_i$  is

$$\mathbf{r}_{i} = \mathbf{\rho}_{\text{Random}} + \mathbf{u}_{i} + \mathbf{e}_{i} , \qquad (5)$$

where  $Cov(\mathbf{u}_i) = \mathbf{T}^2$  is the variance component of the study-specific random-effects, and  $Cov(\mathbf{e}_i) = \mathbf{V}_i$  is the known sampling covariance matrix in the *i*th study.  $\mathbf{V}_i$  can be estimated using the model in Equation 1 (see Cheung & Chan, 2004).

To fit the above model, B. J. Becker (1992) proposed a method of moments approach to obtain the parameter estimates and their *SE*s. Cheung (in press-a) showed how SEM can be used to conduct multivariate meta-analysis with the MLE method. The log-likelihood of the *i*th study under a random-effect meta-analysis is,

$$\log l(\boldsymbol{\rho}_{\text{Random}}, \mathbf{T}^2) = -\frac{1}{2} \left\{ p \log(2\pi) + \log \left| \mathbf{T}^2 + \mathbf{V}_i \right| + (\mathbf{r}_i - \boldsymbol{\rho}_{\text{Random}})^{\text{T}} (\mathbf{T}^2 + \mathbf{V}_i)^{-1} (\mathbf{r}_i - \boldsymbol{\rho}_{\text{Random}}) \right\}, (6)$$

where p is the number of elements in  $\mathbf{r}_i$  (Hardy & Thompson, 1996). The parameter estimates are obtained by maximizing the sum of the log-likelihood of all studies. Since the dimensions of  $\mathbf{r}_i$  may vary across studies, missing effect sizes are handled automatically. One advantage of using the MLE estimation method is that the parameter estimates are unbiased and efficient when the missingness is either MCAR or MAR.

When conducting a meta-analysis, we may quantify the degree of heterogeneity in the effect size by the use of  $I^2$  proposed by Higgins and Thompson (2002). The general formula is

$$I^2 = \frac{\hat{\tau}^2}{\hat{\tau}^2 + \tilde{v}},\tag{7}$$

where  $\hat{\tau}^2$  is the estimated heterogeneity and  $\tilde{v}$  is the "typical" within-study variance. The  $I^2$  can be interpreted as the proportion of the total variation of the effect size that is due to the between study heterogeneity. Higgins and Thompson (2002) proposed to estimate  $\tilde{v}$  by

$$\widetilde{v} = \frac{(n-1)\sum_{i=1}^{n} 1/v_i}{\left(\sum_{i=1}^{n} 1/v_i\right)^2 - \sum_{i=1}^{n} 1/v_i^2},$$
(8)

where n is the number of studies. As a rule of thumb,  $I^2$  of 25%, 50% and 75% can be considered as low, moderate and high heterogeneity (Higgins et al., 2003). A multivariate version of  $I^2$  has been developed by Jackson, White, and Riley (2012). An alternative approach is to calculate an  $I^2$  on each of the effect sizes (correlation coefficients) in MASEM. That is, there will be 5  $I^2$  when there are 5 correlation coefficients in the pooled correlation matrix. This gives an idea on how the heterogeneity spreads across the correlation elements.

**Stage 2 analysis.** After the Stage 1 analysis with a random-effects model, a vector of the pooled correlation matrix  $\hat{\boldsymbol{\rho}}_{\text{Random}}$  and its asymptotic sampling covariance matrix  $\hat{\boldsymbol{V}}_{\text{Random}}$  are estimated. The discrepancy function is the same as that under a fixed-effects model, that is

$$F(\hat{\gamma}) = (\rho_{\text{Random}} - \rho(\hat{\gamma}))^{\text{T}} \mathbf{V}_{\text{Random}}^{-1} (\rho_{\text{Random}} - \rho(\hat{\gamma})). \tag{9}$$

Similar to those quantities in Equation 3,  $\rho_{Random}$  and  $V_{Random}$  are treated as observed values in Equation 9. It should also be noted that the estimated variance component  $\hat{T}^2$  does not directly enter into the discrepancy function in the Stage 2 analysis. Since  $V_{Random}$  is estimated after controlling for the random effects, it has already taken the random effects into account. Thus,  $V_{Random}$  is usually larger than  $V_{Fixed}$  based on a fixed-effects model. The SEs of the parameter

estimates based on a random-effects model are usually larger than those based on a fixed-effects model.

## Illustrations with the metaSEM Package

The fixed- and random-effects TSSEM discussed in this paper was implemented in the metaSEM package. This section demonstrates how to conduct the analyses in R. The tssem1() and tssem2() functions are used to conduct the Stage 1 and the Stage 2 analyses, respectively. To conduct a fixed-effects TSSEM, users may specify the method="FEM" argument in tssem1(), whereas a random-effects TSSEM may be specified via the method="REM" argument. When there are categorical variables, the cluster argument may be used to specify a fixed-effects TSSEM on each group.

The tssem2() function is used to fit structural equation models in the Stage 2 analysis. This function automatically handles whether a fixed- or a random-effects model is used in the Stage 1 analysis. When a pooled correlation matrix is used to fit structural equation models, it is important to ensure that the diagonals of the model implied correlation matrix are fixed at 1. This nonlinear constraint can be imposed by specifying the diag.constraint=TRUE argument in the tssem2() function. When there are nonlinear constraints, SEs are not reported in OpenMx since the SEs are not accurate. Likelihood-based CI (LBCI) is generally recommended as a better alternative to the CIs based on the SEs (Cheung, 2009). We may request the LBCI by specifying the intervals="LB" argument in the tssem2() function.

The structural models in the Stage 2 analysis are specified via the Reticular Action Model (RAM) formulation (McArdle & McDonald, 1984). The RAM model involves three matrices: **A**, **S** and **F**. The **A** matrix specifies the asymmetric path (regression coefficients) from the

independent variables to the dependent variables, whereas the **S** matrix specifies the symmetric paths (variances and covariances) of the variables. The **F** matrix is used to select the observed variables.

Two sample datasets from Digman (1997) and B. J. Becker and Schram (1994) are used to illustrate the proposed procedures on confirmatory factor analysis (CFA) and multiple regression analysis, respectively. These examples should be general enough for readers to extend the techniques to more complicated models. The updated R code, outputs and explanations are available in the author's website.

## **Dataset from Digman (1997)**

Methods. Digman (1997) reported 14 correlation matrices among the Five-Factor Model. He proposed that agreeableness (A), conscientiousness (C) and emotional stability (ES) were loaded under a higher-order factor called "Alpha" that represents socialization, whereas extraversion (E) and intellect (I) were loaded under another higher-order factor called "Beta" that represents personal growth. Figure 1 depicts the higher-order model with the corresponding elements labeled in the RAM formulation. The sample sizes of these 14 studies vary from 70 to 1,040. In Digman's paper, he further grouped the studies under younger vs. older participants. The dataset was stored as Digman97 in the metaSEM package, where the correlation matrices and sample sizes are stored as Digman97\$data and Digman97\$n.

To conduct the Stage 1 analysis with a fixed-effects model, we may use the following syntax:

```
fixed1 <- tssem1(my.df=Digman97$data, n=Digman97$n, method="FEM")
summary(fixed1)</pre>
```

After specifying the two-factor model via the RAM formulation, e.g., A1, S1 and F1 (see the

supplementary materials for the details), we may use the following syntax to conduct the Stage 2 analysis:

Results. In this section, I present the results for the fixed-effects TSSEM by pooling all studies together. Since the homogeneity of the correlation matrices is questionable, I further present the results on treating the sample type as a categorical moderator (see Cheung & Chan, 2005b). Finally, I report the results for the random-effects TSSEM. As the results based on the fixed-effects models are questionable, I will only interpret the parameter estimates based on the random-effects model. Results on the similarities and differences between the fixed- and random-effects models are discussed.

Fixed-effects model. The goodness-of-fit indices for the Stage 1 analysis based on a fixed-effects TSSEM approach was  $\chi^2(130, N=4,496) = 1,499.73, p < .001$ , CFI=0.6825, RMSEA=0.1812 and SRMR=0.1750. Based on the test statistic and the goodness-of-fit indices, the assumption of homogeneity of correlation matrices was rejected. As an illustration, I continued to fit the structural model based on the pooled correlation matrix. The goodness-of-fit indices for the Stage 2 analysis was  $\chi^2(4, N=4,496) = 65.06, p < .001$ , CFI=0.9802, RMSEA=0.0583 and SRMR=0.0284. The proposed model fits the data well.

Since the structural model was fitted based on the pooled correlation matrix and its asymptotic covariance matrix, whether the correlation matrices were homogeneous had little impact on the model fit of the structural models. Readers should be cautious in interpreting the results of the Stage 2 analysis when the homogeneity of correlation matrices is rejected in the

Stage 1 analysis.

*Fixed-effects model with a categorical moderator*. The fourteen studies were grouped into older and younger participants (sample in R). We may use the following code to conduct the Stages 1 and 2 analyses on the older and younger participants:

The goodness-of-fit indices of the Stage 1 analysis for the older and younger participants were  $\chi^2(80, N=3,658)=823.88, p<.001$ , CFI=0.7437, RMSEA=0.1513 and SRMR=0.1528, and  $\chi^2(40, N=838)=344.18, p<.001$ , CFI=0.7845, RMSEA=0.2131 and SRMR=0.1508, respectively. The assumption of homogeneity of correlation matrices in these two samples was rejected.

As an illustration, I continued to fit the structural models. The goodness-of-fit indices of the Stage 2 analysis for the older and younger participants were  $\chi^2(4, N=3,658) = 21.92, p < .001$ , CFI=0.9921, RMSEA=0.0350 and SRMR=0.0160, and  $\chi^2(4, N=838) = 144.87, p < .001$ , CFI=0.9427, RMSEA=0.2051 and SRMR=0.1051, respectively. The proposed model appears to be fitting the data well in the older participants but not in the younger participants. However, it should be noted again that the fit indices ignored the rejection of the homogeneity of the correlation matrices in the Stage 1 analysis. Moreover, there were two improper solutions (an

estimated factor loading of 3.28 and an estimated error variance of -9.82) in the younger participants. Thus, the results for the younger participants should be not trusted.

Random-effects model. Since there were 5 variables, there were totally 10 correlation coefficients in each study. If a random-effects model was fitted, there were totally 55 elements in the variance component of the random effects. As there were not enough data to estimate the full variance component, an diagonal matrix was used in estimating the variance component. This option can be requested by specifying the RE.type="Diag" argument in tssem1(). The Stages 1 and 2 random-effects TSSEM can be conducted via the following commands:

It should be noted that goodness-of-fit indices are not available in the Stage 1 analysis under the random-effects model. The range of the  $I^2$  index, the percentage of total variance that can be explained by the between study effect, was from .84 to .95. This indicates that there is huge between-study heterogeneity. A random-effects model is preferred to a fixed-effects model.

The pooled correlation matrix based on the random-effects model was used to fit the two-factor CFA in the Stage 2 analysis. The goodness-of-fit indices for the proposed model were  $\chi^2(4, N=4,496) = 8.51, p < .001$ , CFI=0.9776, RMSEA=0.0158 and SRMR=0.0463. The proposed model fits the data very well.

The results support Digman's (1997) higher-order factor structure. All standardized factor

loadings are very high ranging from 0.57 to 0.77. There is one difference between Digman's proposal and the current findings, however. Digman argues that the factors are uncorrelated because they are the fundamental factors. The results show that the two factors are moderately correlated with a correlation of .39 with a 95% LBCI of .30 to .49.

## Dataset from B. J. Becker and Schram (1994)

Methods. There were 5 samples measuring the correlations among SAT (math), SAT (verbal) and spatial ability in B. J. Becker and Schram (1994). Since B. J. Becker and Schram divided the data into male and female participants, there were totally 10 independent samples. B. J. Becker and Schram synthesized the correlation matrices and fitted a regression model by using SAT (math) as the dependent variable and SAT (verbal) and spatial ability as the predictors. Figure 2 shows the regression model with the corresponding elements in the RAM formulation. The sample sizes vary from 18 to 153. The dataset was stored as Becker94 in the metaSEM package. The syntax to conduct the analyses is similar to those listed in Digman's example; they are not repeated here. Readers may refer to the online supplementary materials for the details.

**Results**. I first present the results for the fixed-effects TSSEM by pooling all studies together and by treating gender as a categorical moderator. Then I present the results for the random-effects TSSEM. Since the random-effects model is more appropriate, I will only interpret the parameter estimates based on the random-effects model.

Fixed-effects model. The goodness-of-fit indices of the Stage 1 analysis were  $\chi^2(27, N=538) = 62.50$ , p < .001, CFI=0.7943, RMSEA=0.1565 and SRMR=0.2011. Based on the test statistic and the goodness-of-fit indices, the hypothesis of the homogeneity of correlation matrices was rejected. As an illustration, I continued to fit the structural model based on the

pooled correlation matrix. Since the regression model is saturated, the test statistic is 0.

Fixed-effects model with a categorical moderator. The ten studies were grouped into studies with female and male participants. The goodness-of-fit indices of the Stage 1 analysis for the female and male participants were  $\chi^2(12, N=235) = 42.41$ , p < .001, CFI=0.7116, RMSEA=0.2327 and SRMR=0.2339, and  $\chi^2(12, N=303) = 16.13$ , p = .1852, CFI=0.9385, RMSEA=0.0755 and SRMR=0.1508, respectively. The homogeneity of correlation matrices seems adequate in the male participants but not in the female participants. Since the sample sizes are not large, we should be cautious in concluding that the data are homogenous. As an illustration, I continued to fit the structural models.

**Random-effects model**. Since there were 3 variables, there were totally 6 correlation coefficients in each study. If a random-effects model is fitted, there are totally 21 elements in the variance component of the random effects. As there were only 10 studies, a diagonal matrix was used to fit the variance component.

The  $I^2$  indices for the correlations between spatial and math, verbal and math, and spatial and verbal were .00, .81 and .23, respectively. These indicate that the heterogeneity in the correlation between spatial and math is trivial while the heterogeneity in the correlation between verbal and math is largest. A random-effects model is preferred to a fixed-effects model. The regression coefficients (and their 95% LBCI) from spatial and verbal to math are 0.30 (0.21, 0.37) and 0.37 (0.21, 0.53), respectively. The error variance on math is .73 meaning that the  $I^2$  is (1-.73) or .27.

#### **Discussion**

The parameter estimates, their 95% LBCIs and the width of the CIs are listed in Tables 1

and 2. As we can see from the tables, there is no systematic relationship between the parameter estimates based on the fixed- and the random-effects models. However, the CIs of the random-effects model are usually larger than those of the fixed-effects model. The *SE*s and CIs of the fixed-effects model are under-estimated when the assumption of homogeneity of effect sizes is not valid. The same findings have always been observed in conventional meta-analysis (e.g., Hedges & Vevea, 1998).

Another observation is that the Stage 2 analysis fits the proposed models well even the assumption of homogeneity of correlation matrices is clearly violated in the Stage 1 analysis. It is because the Stage 2 analysis mainly uses the pooled correlation matrix as the input. Information on the heterogeneity of the correlation matrices is not incorporated under the fixed-effects model. Researchers should be cautioned that the fit indices in the Stage 2 analysis may be misleading if a fixed-effects model is incorrectly applied to a pool of heterogeneous correlation matrices. This paper demonstrates how a random-effects TSSEM can be applied when the assumption of homogeneity of correlation matrices is not met.

#### **Conclusion and Future Directions**

This paper reviewed the basic ideas of MASEM. More specifically, the TSSEM approach was introduced and extended to a random-effects model. The illustrations demonstrated how to conduct the fixed- and random-effects TSSEM using the metaSEM package. This paper has only demonstrated the functions in the metaSEM package related to TSSEM. In the package there are other useful functions for general meta-analysis using an SEM approach, for example, univariate and multivariate meta-analysis (Cheung, 2008; in press-a) and three-level meta-analysis (Cheung, in press-b). Since a SEM approach is used to model meta-analytic data, flexible

constraints on the parameter estimates may be imposed. Besides the conventional ML estimation method, restricted maximum likelihood (REML) may also be used to conduct the analyses (Cheung, 2013b).

Since the common objective of a MASEM is to generalize findings beyond the studies included in a meta-analysis, the random-effects TSSEM proposed in this paper should be generally recommended. Applications and methodological development using a random-effects model are still limited in the MASEM literature. There are several open questions that deserve attention for future research. I will address some of them here.

#### **Distribution Assumptions on the Data**

For most data analyses in the social and behavioral sciences, normality on the data is usually assumed for the ease of analysis. When there are reasons to question the validity of the normality assumption, robust statistics may be used to adjust for the non-normality effect. Robust statistics are available in multilevel modeling (Litière, Alonso, & Molenberghs, 2008; Verbeke & Lesaffre, 1997), SEM (Yuan & Bentler, 2007) and meta-analysis (Sidik & Jonkman, 2006). Applying robust statistics to MASEM, however, is more complicated. As shown in Equation (5), there are two variance components— $\mathbf{V}_i$ , the known sampling covariance matrix in the ith study and  $\mathbf{T}^2$ , the variance component of the study-specific random-effects. Since raw data are usually not available in MASEM. The use of the WLS estimation method in TSSEM does not automatically correct for non-normality. The effects of non-normality on  $\mathbf{V}_i$  and  $\mathbf{T}^2$  and how to apply the robust statistics in MASEM still remains unknown. Further research should address the effects of non-normality in MASEM.

#### **Model Selections and Comparisons with Fit Indices**

The proposed model follows a chi-square distribution only if (1) the proposed model is correct; (2) the sample size is large enough; and (3) the distribution assumption is correct. When the proposed model is rejected, it could be attributed to either model misspecification or due to other violations of assumptions (e.g., Saris, Satorra, & van der Veld, 2009). Instead of relying on the formal test statistic, many goodness-of-fit indices such as CFI, TLI and RMSEA, were proposed to assess the approximate fit of the proposed model (see Barrett, 2007 and the commentaries regarding the arguments for and against the goodness-of-fit indices). Since TSSEM is a special case of SEM, the arguments for and against the goodness-of-fit indices can be directly applied to TSSEM. There are several issues that required special attention, however. First, TSSEM is usually driven by comparing several theoretically meaningful models. Therefore, instead of evaluating whether a particular model is appropriate for the data, a better approach is only to compare the relative fit of a number of different a priori models. Second, TSSEM is usually based on a large set of divergent samples and a much larger overall sample size than conventional SEM. Thus, it is likely that the large sample requirement will not be difficult to satisfy in the majority of TSSEM applications. It is critical for future work to study how to best evaluate model specification in the context of TSSEM.

## **Bayesian Approach to MASEM**

As discussed above, one of the limitations in model testing in SEM is that the proposed model may not be exactly correct. Using Digman's (1997) higher-order factor structure as an example, the proposed model hypothesizes that there is no double loading on the items and the measurement errors are uncorrelated. Under the conventional SEM framework, it is not possible to free all the possible loadings and covariances among the error variances. Muthén and

Asparouhov (2012; see also the commentaries in that special issue) argued that a Bayesian approach might be used to address some of these concerns by the use of informative priors. As Bayesian statistics is getting more and more popular in SEM (Lee, 2007; Muthén & Asparouhov, 2012) and meta-analysis (Smith, Spiegelhalter, & Thomas, 1995; Sutton & Abrams, 2001), it may be feasible to apply Bayesian approach to MASEM. For example, Prevost et al. (2007) shows how the Bayesian approach can be used to synthesize correlation matrices with a random-effects model. Since MASEM consists of two stages of analyses, further research would investigate how the Bayesian approach can be integrated into the MASEM framework.

#### **Individual Patient Data Meta-Analysis**

In the area of medical sciences, the individual patient data meta-analysis—the synthesis of raw data rather than summary statistics—is becoming popular (e.g., Riley, Lambert, & Abo-Zaid, 2010; Stewart et al., 2012; Sutton, Kendrick, & Coupland, 2008). A similar approach termed integrative data analysis has also been proposed in psychology (see Curran, 2009 in the special issue of *Psychological Methods*). Many of the aforementioned issues in MASEM can be addressed when the raw data are available. Moreover, the response variables can be either continuous, categorical, count, and nominal or a mixed of them. This will broaden the usefulness of MASEM. The main obstacle, however, is that raw data are usually not made publicly available in psychology and in the behavioral sciences in general.

#### **Inclusion of Study Characteristics**

Study characteristics are usually included as predictors in meta-analysis. The study characteristics may be used to explain the heterogeneity of the effect sizes. This is known as mixed-effects meta-analysis or meta-regression (e.g., Borenstein, et al., 2009). In the above

illustrations, the studies were classified into two groups for separate analyses. This approach, however, is limited to categorical variables only. When there are continuous variables, e.g., year of publication and duration of intervention, reviewers may have to categorize them into groups. This practice is not optimal because information will be lost in the categorization process.

Since there are two stages of analyses in TSSEM, the continuous covariates may be used in the Stage 1 or Stage 2 analyses. A multivariate meta-analysis may be conducted in the Stage 1 analysis by using the study characteristics as the predictors. However, the pooled correlation or covariance matrix depends on the values of the study characteristics. It is not clear how the Stage 2 model can be fitted after the Stage 1 analysis. If the Stage 1 analysis is conducted without the study characteristics, it is still unclear how the study characteristics can be used to model the Stage 2 analysis. Further research may address how continuous study characteristics can be used in MASEM.

#### **Correct for Unreliability**

There is some controversy on whether it is necessary to correct for attenuations or statistical artifacts in meta-analysis. Since the measurements are liable to measurement errors, the observed correlation coefficients are usually smaller than the actual correlations. Rosenthal (1991) criticizes the use of correction for attenuations because the corrected values are different from the "typical research findings" and the corrected values are not as useful as uncorrected values in realistic settings. Other researchers, e.g., Hunter and Schmidt (2004), prefer to correct for attenuation before combining them while others suggest that combining the observed correlation coefficients is sufficient.

Hunter and Schmidt (2004) identified 11 artifacts that could be corrected before

combining the correlation coefficients. These include sampling error, error of measurement in the dependent and independent variables, and restriction of range, etc. However, it is unlikely that the published articles will include all the information for correction.

One type of measurement error is unreliability that can be corrected by

$$r_{\text{Corrected}} = \frac{r_{xy}}{\sqrt{r_{xx}}\sqrt{r_{yy}}},\tag{10}$$

where  $r_{\text{Corrected}}$  is the estimated corrected correlation for unreliability of measurements,  $r_{xy}$  is the observed correlation between variables x and variable y, and  $r_{xx}$  and  $r_{yy}$  are the estimated reliabilities of variable x and y respectively.

When item level data are available, there is no need to correct for the unreliability in MASEM. It is because both CFA and SEM on the item level data can account for the measurement errors. When MASEM is conducted on the composite scores, reviewers may need to decide whether to apply the correction. By reviewing several published meta-analyses, Michel, Viswesvaran and Thomas (2011) recently argue that substantive model conclusions are generally unaffected by study artifacts and related statistical corrections in the psychological literature. Since Michel et al.'s, (2011) conclusions are based on real examples rather than on computer simulation, further research may address the effects of unreliability in MASEM.

To conclude, the TSSEM provides a valuable approach for researchers conducting MASEM. The fixed- and the random-effects models are based on different assumptions. The implementation of these techniques in the metaSEM package makes both techniques accessible to applied researchers. Researchers may choose the correct model to fit their research settings and research questions.

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Table 1 Parameter Estimates, and their 95% Likelihood-based Confidence Intervals in the

Stage 2 Analyses of Digman (1997)

Stage 2 Analyses of Digman (1997)					
	Estimate	Lower bound	Upper bound	Width of CI	
_		Fixed-effec	ets model		
Amatrix[1,6] A loaded on Alpha	0.5626	0.5324	0.5929	0.0604	
Amatrix[2,6] C loaded on Alpha	0.6051	0.5751	0.6353	0.0602	
Amatrix[3,6] ES loaded on Alpha	0.7191	0.6886	0.7503	0.0617	
Amatrix[4,7] E loaded on Beta	0.7820	0.7191	0.8559	0.1368	
Amatrix[5,7] I loaded on Beta	0.5509	0.4994	0.6023	0.1029	
Smatrix[1,1] Error variance of A	0.6835	0.6485	0.7165	0.0680	
Smatrix[2,2] Error variance of C	0.6338	0.5964	0.6693	0.0729	
Smatrix[3,3] Error variance of ES	0.4829	0.4370	0.5258	0.0888	
Smatrix[4,4] Error variance of E	0.3885	0.2674	0.4829	0.2155	
Smatrix[5,5] Error variance of I	0.6965	0.6372	0.7506	0.1134	
Smatrix[7,6] Factor correlation					
between Alpha and Beta	0.3626	0.3184	0.4065	0.0881	
_	Fixed-effects model for older participants				
Amatrix[1,6] A loaded on Alpha	0.5125	0.4769	0.5484	0.0715	
Amatrix[2,6] C loaded on Alpha	0.5500	0.5149	0.5854	0.0705	
Amatrix[3,6] ES loaded on Alpha	0.7321	0.6956	0.7701	0.0745	
Amatrix[4,7] E loaded on Beta	0.9675	0.8680	1.1096	0.2416	
Amatrix[5,7] I loaded on Beta	0.4305	0.3692	0.4869	0.1177	
Smatrix[1,1] Error variance of A	0.7373	0.6993	0.7726	0.0733	
Smatrix[2,2] Error variance of C	0.6974	0.6573	0.7349	0.0776	
Smatrix[3,3] Error variance of ES	0.4640	0.4070	0.5162	0.1092	
Smatrix[4,4] Error variance of E	0.0639	-0.2320	0.2466	0.4785	
Smatrix[5,5] Error variance of I	0.8147	0.7629	0.8637	0.1008	
Smatrix[7,6] Factor correlation					
between Alpha and Beta	0.3491	0.2921	0.4032	0.1112	
_	Fixed-effects model for younger participants				
Amatrix[1,6] A loaded on Alpha	0.7476	0.7007	0.7947	0.0940	
Amatrix[2,6] C loaded on Alpha	0.9120	0.8732	0.9515	0.0783	
Amatrix[3,6] ES loaded on Alpha	0.6772	0.6260	0.7275	0.1015	
Amatrix[4,7] E loaded on Beta	0.1524	0.0154	0.3417	0.3263	
Amatrix[5,7] I loaded on Beta	3.2898	1.5252	209.3000	207.7748	
Smatrix[1,1] Error variance of A	0.4410	0.3684	0.5091	0.1406	
Smatrix[2,2] Error variance of C	0.1683	0.0946	0.2376	0.1430	
Smatrix[3,3] Error variance of ES	0.5414	0.4707	0.6081	0.1374	
Smatrix[4,4] Error variance of E	0.9768	0.8833	0.9994	0.1161	
Smatrix[5,5] Error variance of I	-9.8226	-488900	-1.3113	488899	
Smatrix[7,6] Factor correlation					
between Alpha and Beta	0.1171	0.0108	0.2750	0.2642	
_	Random-effects model				

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Amatrix[1,6] A loaded on Alpha	0.5726	0.4737	0.6769	0.2032
Amatrix[2,6] C loaded on Alpha	0.5901	0.4905	0.6949	0.2044
Amatrix[3,6] ES loaded on Alpha	0.7705	0.6599	0.9043	0.2444
Amatrix[4,7] E loaded on Beta	0.6934	0.5626	0.8718	0.3093
Amatrix[5,7] I loaded on Beta	0.6401	0.5083	0.7864	0.2781
Smatrix[1,1] Error variance of A	0.6722	0.5418	0.7756	0.2339
Smatrix[2,2] Error variance of C	0.6518	0.5171	0.7594	0.2423
Smatrix[3,3] Error variance of ES	0.4064	0.1819	0.5645	0.3826
Smatrix[4,4] Error variance of E	0.5192	0.2394	0.6835	0.4442
Smatrix[5,5] Error variance of I	0.5903	0.3813	0.7416	0.3603
Smatrix[7,6] Factor correlation				
between Alpha and Beta	0.3937	0.3024	0.4903	0.1879

*Note*. The Amatrix and Smatrix refer to the asymmetric matrix of regression coefficients and the symmetric matrix of variance and covariance elements, respectively. Please refer to Figure 1 for the corresponding elements.

Table 2 Parameter Estimates, and their 95% Likelihood-based Confidence Intervals in the Stage 2 Analyses of Becker and Schram (1994)

	Estimate	Lower bound	Upper bound	Width of CI	
	Fixed-effects model				
Amatrix[1,2] Regression					
coefficient from spatial to math	0.3315	0.2577	0.4052	0.1475	
Amatrix[1,3] Regression					
coefficient from verbal to math	0.2740	0.1966	0.3515	0.1550	
Smatrix[1,1] Error variance on					
math	0.7831	0.7155	0.8424	0.1269	
Smatrix[2,3] Correlation	0.1556	0.0010	0.2505	0.1.677	
between spatial and verbal	0.1756	0.0918	0.2595	0.1677	
- · · · · · · · · · · · · · · · · · · ·	Fixed-effects model for female participants				
Amatrix[1,2] Regression	0.4102	0.2051	0.5147	0.2006	
coefficient from spatial to math	0.4103	0.3051	0.5147	0.2096	
Amatrix[1,3] Regression coefficient from verbal to math	0.2691	0.1525	0.3859	0.2334	
Smatrix[1,1] Error variance on	0.2091	0.1323	0.3839	0.2334	
math	0.7217	0.6131	0.8144	0.2013	
Smatrix[2,3] Correlation	0.7217	0.0131	0.01	0.2013	
between spatial and verbal	0.1705	0.0420	0.2989	0.2569	
	Fixed-effects model for male participants				
Amatrix[1,2] Regression			or muse pure pu		
coefficient from spatial to math	0.2677	0.1659	0.3695	0.2037	
Amatrix[1,3] Regression					
coefficient from verbal to math	0.2783	0.1750	0.3815	0.2065	
Smatrix[1,1] Error variance on					
math	0.8242	0.7367	0.8953	0.1586	
Smatrix[2,3] Correlation					
between spatial and verbal	0.1792	0.0685	0.2899	0.2213	
<u>-</u>	Random-effects model				
Amatrix[1,2] Regression					
coefficient from spatial to math	0.2954	0.2144	0.3741	0.1597	
Amatrix[1,3] Regression					
coefficient from verbal to math	0.3717	0.2131	0.5296	0.3165	
Smatrix[1,1] Error variance on	0.7001	0.7000	0.0007	0.0400	
math	0.7301	0.5903	0.8305	0.2402	
Smatrix[2,3] Correlation	0.2020	0.1110	0.2042	0.1024	
between spatial and verbal	0.2029	0.1118	0.2942	0.1824	

Note. The Amatrix and Smatrix refer to the asymmetric matrix of regression coefficients and the

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symmetric matrix of variance and covariance elements, respectively. Please refer to Figure 2 for the corresponding elements.

S[5,5]

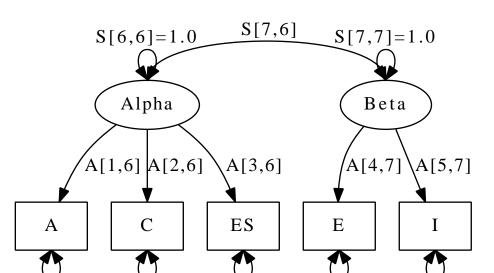


Figure 1. A Higher-Order Five-Factor Model.

S[3,3]

S[2,2]

S[4,4]

S[1,1]

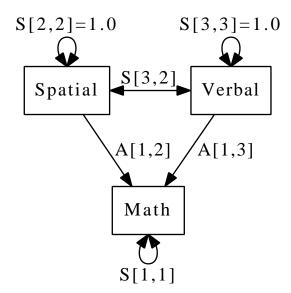


Figure 2. A Multiple Regression on Mathematical Performance.