

Committee on Rights and Compensation Bylaws

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1. Name of the organization

The name of the organization shall be Committee on Rights and Compensation.

2. Version

2018-01-30 ratified by vote of membership, unanimous
2017-10-20 Board adopted edits

3. Contact information

Mailing address: 748 10th St, Boulder, CO 80302
Website: <http://bouldercrc.org/>

4. Purpose

The purposes for which the corporation is organized are to promote social welfare within the meaning of section 501(c)(4) of the Internal Revenue Code, including but not limited to: (1) developing and advocating for legislation, regulations, government programs, and university policies to improve work conditions at the University of Colorado with special attention to graduate students and (2) conducting research and publicizing the positions of university administration and elected officials concerning these issues.

This corporation is not organized for profit, and no part of the net earnings of this corporation shall inure to the benefit of any member of the Board of Directors or any other individual except that this corporation may make payments of reasonable compensation for services rendered. The corporation shall not participate or intervene

in any political campaign on behalf of, or in opposition to, any candidate for public office to an extent that would disqualify it from tax exemption under section 501(c)(4) of the Internal Revenue Code. The corporation shall never be operated for the primary purpose of carrying on a trade or business for profit.

Notwithstanding any provision of these Bylaws, this corporation shall not carry on any activities not permitted to be carried on by an organization exempt from federal income tax under section 501(c)(4) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States internal revenue law).

5. Mission

The Committee on Rights and Compensation (CRC) is organized for the purpose of advancing the statutory mission of the University of Colorado as a public research and education university, by improving conditions for the University of Colorado's graduate students.

6. Dissolution

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(4) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

7. Membership

1. Regular Membership: Any graduate student or professional student at the University of Colorado during any part of a given academic year shall be eligible for regular membership in the CRC during that academic year. Any regular member in good standing shall have a full voice and vote in all procedural and substantive decisions decided by the membership, and can serve in any elected or appointed position within the union.
2. A member shall be considered to be in "good standing" upon paying dues and completing a member information form.

8. Dues

Dues shall initially be \$20 per academic year, and can later be set by referendum, following Article 10.

9. Board of Directors and Officers

The Board of Directors, as empowered and restricted by the Articles of Incorporation, are the principal officers and executives of the organization. Furthermore:

1. The Board of Directors and other Officers shall be elected to one-year terms.
2. The Board of Directors shall receive no payment or compensation.
3. The Board of Directors shall appoint amongst themselves a Treasurer to oversee finances.
4. The Board of Directors shall appoint amongst themselves a President to facilitate Board meetings.
5. The Board of Directors shall appoint amongst themselves a Secretary to manage documents.

6. The Board of Directors may appoint additional officers as it deems necessary.
7. Decisions by the Board of Directors shall be determined by plurality vote of a quorum except as expressly required otherwise; in particular, amendments to the Articles of Incorporation and Bylaws must follow special procedures described in Article 10 of the Articles of Incorporation and Article 12 herein.
8. Any Director may be removed from the Board by a referendum, as described in Article 10 herein.
9. Any Director may be removed from the Board by 2/3 vote of a quorum of the Board for failing to execute the duties required of the position, including regular attendance at meetings.
10. The Secretary must distribute by email Board meeting minutes to every Board member within one hour of the conclusion of every official Board meeting.
11. Upon distribution of meeting minutes, any Board member including those not present may cast a vote in opposition to the decision of those Board members present within 48 hours; however, a decision may be immediately binding if two thirds of the entire Board votes in the affirmative.

10. Governance and decision making

1. A regular election shall be defined as a general election for all annually elected CRC positions, corresponding with the conclusion of tenure of said positions.
2. A special election shall be defined as an election which occurs at a time other than the annual regular election. A special election shall be administered in the event of vacancy in the Board.
3. A referendum shall be defined as a decision to be made by votes open to all Membership. Substantial decisions to the direction of the organization should be made by referendum.
4. Referenda and recall may be initiated by a majority vote of the Board of Directors or a petition of 10% of members in good standing.
5. Elections and referenda shall be widely publicized to membership and shall be decided by plurality, unless the Board of Directors chooses prior to taking votes to use the Single Transferable Vote method to decide that election or referendum.

11. Finances

All available assets will be kept in a bank account under the name and control of the organization. The Board of Directors has sole authority to authorize individuals access to the bank account, and at least two Board members shall have access to the bank account. Any withdrawal greater than 10% of the total value requires majority consent from the board. Any withdrawal greater than 25% of the total value requires two thirds consent from the Board. Every transaction must be reported to the Treasurer within 24 hours, and the Treasurer shall record each transaction within one week on a general ledger that is accessible by all Board members. Board members are responsible for keeping this document up to date.

The Treasurer appointed by the Board shall be responsible for finances of the organization. The Treasurer shall prepare an annual budget and maintain detailed documentation as required by law for classification as a 501(c)(4) nonprofit organization. The President, Treasurer, and Secretary shall prepare and file documentation required by law due to our status as a corporation and to maintain our eligibility for recognition as a tax-exempt nonprofit organization.

12. Amendments to bylaws

Bylaws may be amended by a vote of the Board of Directors with at least two-thirds of the total Board voting in the affirmative, and amendments must be ratified by a referendum as described in Article 10.

These Articles of Incorporation and Bylaws substantially borrow from those of Picklebric, Boulder Food Rescue, the American Council of Engineering Companies of Colorado, Bolder Advocacy, and Graduate Students United at the University of Chicago.