



OFFER OF EMPLOYMENT

Dear Candidate,

Congratulations on your selection at Bounteous x Accolite, a global leader in end-to-end digital transformation services. I am delighted to extend this offer of employment to you.

With services spanning Strategy, Analytics, Digital Engineering, Cloud, Data & AI, Experience Design, and Marketing, we collaborate and co-innovate with the world's most ambitious brands. Our diverse team comprises experts and the brightest minds across the globe. We create exceptional and efficient business impact and help our clients win through our advanced digital engineering, technology solutions, and data-driven digital experiences.

We take pride in building an empowering workplace with diversity and inclusivity at the heart of it, and this approach has been critical to our success. Our numerous accolades and recognition's for workplace culture, diversity, and inclusion are a testament to our commitment to creating a fair and equitable workplace where all our employees can bring their authentic selves and thrive.

We count on your abilities and are confident that you will be a valuable addition to our team. I look forward to having you onboard soon and together we aspire to achieve our vision of scaling to a \$1B+ organization.

Wishing you a long and rewarding career at Bounteous x Accolite!

Best Regards,

Leela Kaza

Co-CEO

bounteous x Accolite