

# Employee Satisfaction Survey

We value your feedback. Please take a few minutes to complete this survey to help us improve the workplace and your experience at [Company Name].

## General Information

- Employee Name: \_\_\_\_\_
- Department: \_\_\_\_\_
- Date: \_\_\_\_\_

## Section 1: Job Satisfaction

1. How satisfied are you with your current role?

- ☐ Very Satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Unsatisfied
- ☐ Very Unsatisfied

2. Do you feel your work is valued by the team and company?

- ☐ Yes, always
- ☐ Most of the time
- ☐ Sometimes
- ☐ Rarely
- ☐ Never

3. How satisfied are you with the opportunities for growth and development?

- ☐ Very Satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Unsatisfied
- ☐ Very Unsatisfied

4. How well do you feel your skills are being utilized?

- ☐ Extremely well
- ☐ Well
- ☐ Neutral
- ☐ Not well
- ☐ Not at all

## Section 2: Work Environment

5. How satisfied are you with the physical work environment (office, tools, equipment)?

- ☐ Very Satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Unsatisfied
- ☐ Very Unsatisfied

6. Do you feel the workplace promotes a healthy work-life balance?

- ☐ Yes, always
- ☐ Most of the time
- ☐ Sometimes
- ☐ Rarely
- ☐ Never

7. How inclusive do you feel the work environment is?

- ☐ Very Inclusive
- ☐ Somewhat Inclusive
- ☐ Neutral
- ☐ Not very Inclusive
- ☐ Not Inclusive at all

8. Do you feel comfortable sharing your ideas and concerns with your manager?

- ☐ Yes, always
- ☐ Most of the time
- ☐ Sometimes
- ☐ Rarely

☐ Never

### Section 3: Compensation and Benefits

9. How satisfied are you with your current compensation (salary, bonuses, etc.)?

☐ Very Satisfied

☐ Satisfied

☐ Neutral

☐ Unsatisfied

☐ Very Unsatisfied

10. How satisfied are you with the company's benefits package (health insurance, retirement plans, etc.)?

☐ Very Satisfied

☐ Satisfied

☐ Neutral

☐ Unsatisfied

☐ Very Unsatisfied

### Section 4: Overall Satisfaction

11. Overall, how satisfied are you working at [Company Name]?

☐ Very Satisfied

☐ Satisfied

☐ Neutral

☐ Unsatisfied

☐ Very Unsatisfied

12. Would you recommend [Company Name] as a great place to work to others?

☐ Yes

☐ No

☐ Maybe

Thank you for your feedback!