



The Skillians

Bootcamp Trainee Onboarding Letter

Thanks for agreeing to be part of The Skillians <X> Bootcamp . We are proud to welcome you to our batch, we will help you to expose you to new skills, Modules and hope to assist you in your growth journey in the Software technology field By Accepting this letter and signing the Trainee letter

1. Name	
2. Email Address	
3. Phone No.	
4. Course Name	<X>
5. Plan	Post Paid
6. CTC Guarantee	Guaranteed CTC

We wish you all the best for your journey to finding your true potential. Regards,

The Skillians



Trainee Signing Letter.

"I hereby express my explicit interest in enrolling in The Skillians < Program Name >. This course will be conducted by The Skillians' instructors, and in the event that I secure a job with an annual salary of Given Guaranteed CTC in X/LPA in an IT role, I commit to paying The Skillians a total sum of INR 1,00,000/-. I hereby agree to the following terms and conditions:

1. I understand that 'Annual Gross Salary' refers to the higher of the 'Annual Gross Salary from the highest Eligible Job Offer' and the 'Annual Gross Salary from the job I joined.' It encompasses the total annual fixed compensation, including Fixed bonuses, as specified in the Company's Offer Letter. It does include stock options, performance or fixed bonuses, and does include any non-monetary perks and benefits provided by the organization.
2. I understand that 'Total CTC package' (Total Cost to Company) is the amount outlined as the total cost to the company in the offer letter from the hiring company. If the offer letter does not define 'Total CTC,' it will be calculated as the sum of the 'Annual Gross Salary' plus any Fixed bonuses, stocks, and perks offered at the time of joining.



3. The Career bootcamp course provided by The Skillians encompasses the following components:

- Instructor-led classes, scheduled for three days a week, excluding public holidays and notified holidays by The Skillians during the course.
- Problem-solving sessions with teaching assistants provided by The Skillians.
- Career services, interview guidance, and referrals to partner companies for full-time job interviews.

4. Following discussions with The Skillians and considering the proposed fee payment model, I acknowledge that The Skillians will invest time, money, and resources in my training. I further agree that I am only obligated to pay the Course Fee of INR 1,00,000/ if and when I receive an Eligible Job Offer with the help of The Skillians Academy Placement System.

5. I understand that I will be responsible for paying the Course Fee of INR 35,000/ if I receive an Eligible Job Offer, whether through campus placement, direct application to a company, a company's outreach IE any placement outside the Skillians Academy placement system.

6. The Skillians retain the right to cancel the enrollment of any student in the Career Bootcamp course if the students must complete assignments and other course tasks with a performance rate of at least 70%. Failure to meet these requirements may result in the blockage towards placement until corrected..



7. I commit to active participation in the course, maintaining communication with mentors, teaching assistants, coding buddies, counselors, the academic support team, and other personnel from The Skillians. Failure to respond to regular communication through phone calls, WhatsApp texts, SMS, email, etc., will be considered an intention to discontinue the course.

8. The Skillians will assist me in obtaining another 'Eligible Offer Letter' under the following circumstances:

a) If I lose my job due to macroeconomic reasons such as Covid, company downsizing, or a recession. However, this assistance Does not guarantee a minimum CTC .

9. I confirm that I will not withdraw from the course prematurely for any reason. If a situation arises that necessitates my departure from the course before completion, I will inform the Skillians, The skillians will not charge the Candidate even if the candidate leaves on 89th Day since the program commencement. Leaving the course without informing us will incur a penalty of 50,000/- within 3 months of uninformed leaving and 1,00,000/- post 105 days of joining the course, Also I will not be obligated to pay any such penalty to The Skillians if the following is approved, informed timely and confirmed."



10. The Skillians confirm the organisation of mock interviews, resume building, linked in profile building covering all the course curriculum as promised and written in brochure.

Timeline	Amount Due
On batch Start	No Amount Refundable
If i don't get placed after course completion criterias are met within course time period of 12 months	Full registration fee refundable

I acknowledge my commitment to participate in Placement drives facilitated by The Skillians or external entities.

a.) Failure to engage or join in at least three job offers at Above given guarantee consecutively without prior approval from The Skillians will result in a penalty of INR 1,00,000 payable in 6,9,12 Months EMI's to The Skillians.

b.) Neglecting to submit any placement application or 3 offers within a span exceeding 1 month during the placement period will also incur a penalty of INR 1,00,000 payable to The Skillians, as it signifies evasion of placement responsibilities.

Eligibility: Candidates are eligible to participate in placement drives only upon successful completion of the program.

Course Duration: The course spans 9+12 months, comprising 9 months of training and 12 months of job assistance.

Confidentiality: The Skillians commit to maintaining the confidentiality of all information provided under this Undertaking, collectively referred to as "Information."



Governing Law & Dispute Resolution: This Undertaking constitutes a legally binding contract, and both parties acknowledge that the mutual commitments herein constitute adequate consideration. This Undertaking will be subject to the laws of India, irrespective of conflict of laws provisions. All disputes arising from this Undertaking shall fall under the exclusive jurisdiction of the courts in New Delhi.

Refund Policy: The Skillians agree to refund the entire upfront payment if I am not placed in the software technology field within the specified time frame, provided I have attended at least 80% of the sessions and achieved an overall course performance of 70% or higher.

Exams Policy

1. Assignments

- Assignments and coding questions will be given after each class.
- Students are required to complete these assignments regularly.
- There will be a monthly review of students' coding profiles.
- This policy ensures that students maintain consistency throughout the program and remain regular in their practice.

2. Tests

A. Eligibility Test (Easy Grade)

- Students will be tested twice during the program to evaluate their progress.
- Failing the eligibility test will lead to the cancellation of the agreement, with no penalties applied thereafter. Our aim is to make you study. We don't believe in punishing someone financially.
- While students may continue the course, the agreement will become null and void if they fail this test.
- These tests should be treated with the same seriousness as mid-term examinations.

B. Placement Test (Medium to Hard Grade)

- Students aiming for placements must pass a mandatory placement test.
- A minimum score of 70% is required to qualify for placement opportunities.
- Failure to achieve this score will result in the disqualification of the student's candidature.
- Continued failure to show an upward trend in scores may also result in disqualification.

Termination Policy:



1. The Skillians retain the right to terminate students involved in unethical behavior, including cheating, causing disruptions, or unwanted disturbances.
2. If a student consistently fails to attend classes and complete assignments for one month without providing valid reasons or informing us upon request, they may be expelled from the program without prior notice, and a penalty of INR 50,000/- will be imposed in the first 3 months and INR 1,00,000/- post 105 days of class start Date, Due to wastage of time and resources. The Skillians will never terminate the Student. The Action will only be taken if The student does not inform us and provide us with valid reasons. The Student can re join the program in a new batch upon request and adhering to the new enrolment schemes.
3. In case of a decision to leave the program within 90 days of joining, timely notification is required. The imposition of a penalty depends on the reason for departure, whether it is for placement, health reasons supported by relevant reports, or voluntary withdrawal, and may or may not apply.

My Details-

Name	
Father's Name	
Permanent Address	
Corresponding Address	
Aadhaar No.	
Voter ID Card/ Driving liscence number	

I Adhere to all the Terms and Conditions Provided above to me by The Skillians