



Congratulations! You have reached the final stage of our interview process!

Amazon is closely following the [Coronavirus Disease \(COVID-19\)](#), and implementing processes that promote candidate and employee safety. Out of an abundance of caution, we are conducting all candidate interviews virtually. Learn more about our virtual interview process [here](#).

Below is some additional information to help you prepare for your interview. Please reach out to your recruiter with any additional questions or concerns.

Before your Interview

- You will need a computer with a video camera and access to internet for your virtual interview.
- Please be prepared to conduct your interviews in a private and quiet area, free from distractions and background noise. We recommend using a headset or headphones to limit audio issues. If you do not have access to either of these resources, please notify your Recruiting Coordinator as soon as possible.
- [Click here](#) to explore important topics, which will help you to prepare for your interview.

Using the STAR method & Leadership Principles

- We interview using the [STAR method](#) (Situation, Task, Action, Result) and focus on our [Leadership Principles](#). Structure your answers accordingly and review our Leadership Principles. Do not memorize or quote them, as this is not the purpose. We find most successful Amazonians have these traits inherently engrained in their DNA so the interviewers will want to see if you demonstrate the same. Prepare several different examples of situations and/or experiences you have had that best reflect each Leadership Principle. Make sure you can dive deep into your examples, as you should expect 2-3 probing, follow-up questions for each example that you give. Think about the "Who, What, When, Where, Why, and How" as it pertains to the information and data behind your outcomes.
- Watch this [prep video](#) to get familiar with Amazon's interview style (Leadership Principles, Behavioral questions, and STAR Method).

During your Interview

- During your in-person interview, you can expect to meet with 4-6 Amazonians, and may meet with up to two interviewers at a time.
- [Click here](#) to learn more about how Amazon hires.
- Interviewers will be taking notes directly on their laptops. They are not emailing or on IM. They are listening and trying to capture everything you say. Some are better than others at keeping eye contact while doing this.
- Amazon dress code is casual, wearing a suit is not necessary – please dress comfortably!

After your Interview

- Following your interview, Amazon will send you an anonymous survey about your experience within 2-4 weeks. It will ask you to rate your interview experience on a scale of 1-5, with a response of 1 meaning very dissatisfied (negative) and 5 meaning very satisfied (positive). Please take a few minutes to complete this as it helps our recruiting team to gather feedback on the strengths of our process, and better understand the ways in which we can improve. We take the time to review every survey response in order to provide a positive experience to future candidates.
- Your suggestions can help make a huge impact in our process, so be sure to let us know how we did!

Thank you for considering Amazon as the next step in your journey!