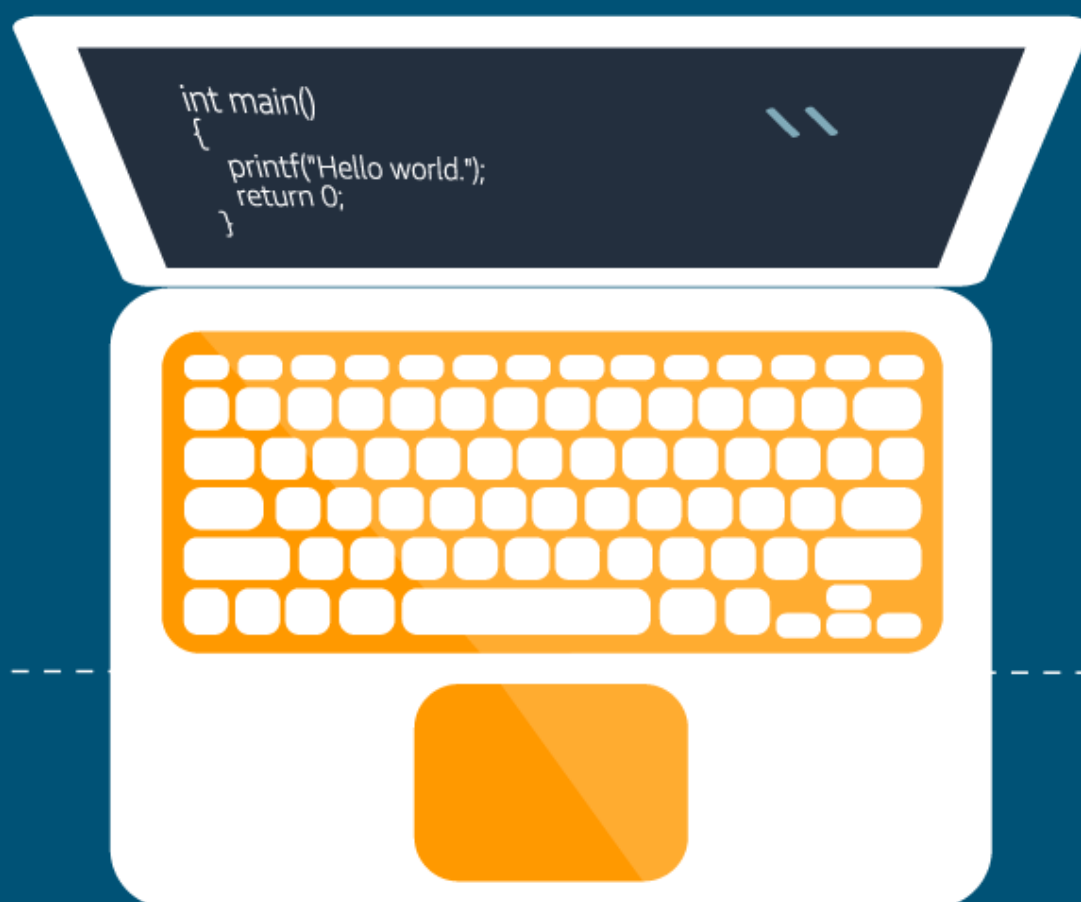


Virtual Interviews

Best Practices

Software Development Engineer roles

Discover how you can best perform during your interview with us!



What to expect?

- You will need 4 hours and 45 minutes of your time to finish interviews. Each interview will have a duration of 60 minutes + 15-minute-break.
- You can use your computer's microphone, camera and speakers; however, we recommend using a headset. For further details, read our [Amazon Chime's step-by-step guide](#).
- Interviews will include a technical (live coding exercises) and competency-based part, focused on [Amazon's Leadership Principles](#).
- Please make sure you ask questions to your interviewers when you finish.
- For the live code and system design interviews, your recruiter will provide you with some live links in advance to your interview. Please make sure you have pen and paper around you in case you need it.
- Interviewers will be technical Amazonians (SDE/SDM). It might be the case that a couple of interviewers will be shadows for training purposes. In this case, the interviewer and the recruiter will let you know in advance.
- You might hear people typing or going on mute while you speak. This is to guarantee they take the best notes so they can better defend you when it comes to discussing your interview feedback.

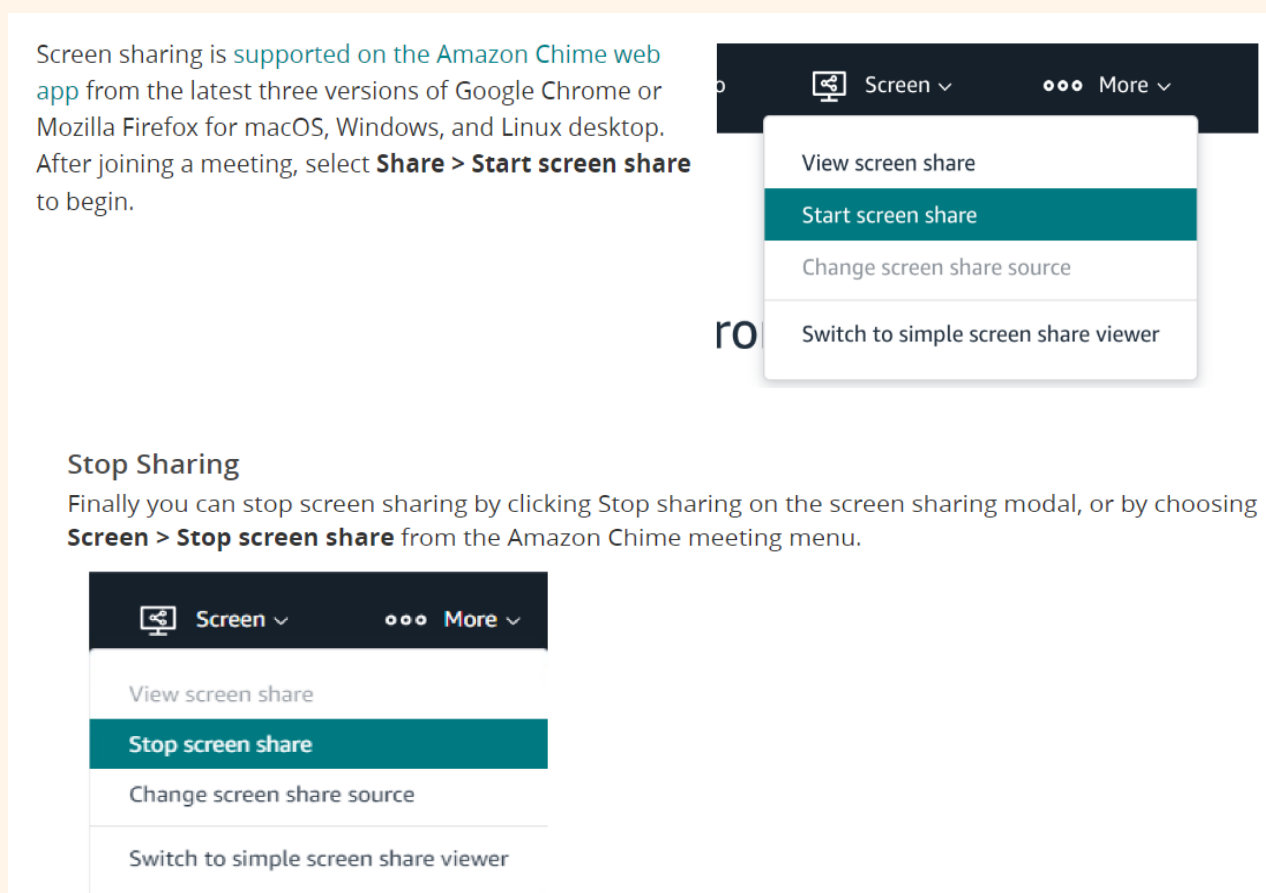
Interview Format

- We will be conducting this interview using our online meeting and video conferencing service, [Amazon Chime](#)
- Please connect to the provided Chime ID 20 minutes in advance to your interview. This will allow us to test you connection, video and headset and live code session access.
- In case you have any technical issues, you can join by dialing in with your phone. Please use the toll-free number of the country you are based in: [Dial-in Numbers](#)
 1. Interviewer 1: Behavioral Questions + Coding & Algorithms & Data Structure
 2. Interviewer 2: Behavioral Questions + Coding & Problem Solving
 3. Interviewer 3: Behavioral Questions + Problem Solving & Design (logical & maintainable/software/Object Oriented Design)
 4. Interviewer 4: Behavioral Questions + Architecture & System Design (SDE II) OR Component Design (SDE I)

Interviewing tools

- **Amazon Chime:** you can download Chime [here](#). Please review the following to test Chime: <https://app.chime.aws/check>
- **Coding interviews -Livecode Session:** your interviewer will provide you with a session ID to join on your interview confirmation email.
- **System Design interview:** we recommend using <https://awwapp.com/> and share the screen through Chime. You can also pick the following:
 - Use a pen and paper with and share drawings with the interviewer through the video camera; or
 - Use your favorite drawing app on your computer and share screen in Chime

How to share your screen on Chime?



For more information or troubleshoot please check the following: <https://answers.chime.aws/articles/651/share-your-screen-using-the-amazon-chime-web-appli.html>

Remote Interviews - Best practices

- **Please make sure you have access to a computer with strong Internet coverage:** we recommend using a webcam in order to enhance interaction with your interviewers. You will also be asked to use links for live coding & system design assessments therefore a high quality internet connection is required.
- **Headsets and webcams are also highly recommended for your interviews to ensure a good communication flow.** If you do not have an appropriate headset/camera, feel free to buy new ones and Amazon will be glad to reimburse you the cost afterwards through candidate expenses.
- **Please join the meeting 15-20 minutes before your loop of interviews start,** so we can test the conference quality prior to your interviews. One of the recruiters will connect to your Chime room few minutes before interviews begin to make sure connection is good enough to perform the interviews.
- If you face **challenges** with your **internet connection** during your loop, we will not be able to **fairly assess your skills**. In this case, we will work on rescheduling your interviews as soon as possible.
- Likewise, if at some point during the interviews you do not feel comfortable anymore or consider the video conference set-up is affecting your performance please let the interviewer know. In that case, we will also work on rescheduling your interviews.
- Please note that **rescheduling will NOT affect your application outcome** within the recruiting process.



For more information on remote interviews please check the following link:
https://www.amazon.jobs/en/landing_pages/virtual-interview-prep