Sources:

Percentage Converter - <https://excelvbatutor.com/vba_lesson9.htm>

Percentage greatest increase/decrease (helped me get there) - <https://www.exceldome.com/solutions/if-a-cell-is-greater-than-a-specific-value/>

Loop through a worksheet - <https://www.automateexcel.com/vba/cycle-and-update-all-worksheets/>