



1 December 2020

FAO: All Employees of:

**Elsevier Services Ireland Limited
Lexisnexis Risk Solutions
3D4Medical Limited
Emailage Limited**

Dear Member,

Subject: Death in Service Benefits in the Elsevier Section of The Aon Ireland MasterTrust

All employees are automatically covered for death in service benefits as follows:

- A lump sum payable on death in service of **4 x Salary**
 - You can nominate who you would like this to be paid to at www.aonmt.ie
- A Spouse's / Civil Partners pension of **25% x Salary**
 - On the death of your spouse/civil partner while in receipt of pension, a benefit equal to your spouse's/ civil partner's pension will continue to be paid to any of your children who are under age 18 at that time or under age 23 if in full-time education.
 - This is a valuable benefit however we need you to complete the form overleaf if you have a spouse, civil partner, or dependant children and return it to your HR Department who will then advise us of your status annually. We can then ensure that you are covered for full benefits with the insurer. Any mid-year changes in your marital or civil status, or children, are automatically covered once you notify your HR Department promptly.
 - This data is only used to ensure you have correct cover in place for this valuable benefit and is not used for any other purpose.

Please complete and return the form overleaf to your HR Department at your earliest convenience.

Further details of the above benefits can be found in the Explanatory Booklet in the Knowledge Section of the pension website www.aonmt.ie

Yours Sincerely,

Califf Delaney QFA FLIA AIIPM
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Elsevier Section of The Aon Ireland MasterTrust

Spouse's / Civil Partners / Dependant Children's Pension Application Form

Employee Name: _____ Employee ID: _____

(Block Capitals)

Marital/Civil Status _____

Date of Birth _____

I hereby request the Company to consider the person named below for a Pension payable in the event of my death in service before Normal Pension Date.

Name _____ Relationship to Me _____

Date of Birth _____

Address _____

Please advise category of Dependant below. Individuals outside of those listed below are not eligible for payment of Pension Death in Service Benefit.

Spouse/Civil Partner

☐

Dependant Child / Children

☐

You should note, the Company will only consider asking the Trustees to approve the provision of a Dependant's Pension, for your Spouse/Civil Partner and/or your Dependant Child/Children.

I understand that notwithstanding this notification (i) the decision on whether or not to pay a Pension Death in Service is at the discretion of the Company and the Trustees, (ii) this application shall be subject to any Pension Adjustment Order made under the Family Law Acts, (iii) no cover will be provided until such time as I receive written confirmation of same from the Company and (iv) the company has absolute discretion to rescind or vary any decision to grant a Pension Death in Service Benefit.

Employee Signature: _____ Date: _____

Please return this completed form to your HR Department