



September 2020

Why GitLab?

It's an exciting time to join our team. As a fast-growing, all-remote company, GitLab is a place where you can contribute from almost anywhere in the world. You'll be part of an ambitious, productive team that embraces a set of shared [values](#) in everything we do.

By the numbers

Team members	1300+
Countries	67+
Pets	300+
Remote team members (%)	100

Frontend Engineer (Marketing)

In this role, you'll work on our marketing website: about.gitlab.com. You'll work closely with product marketing, content marketing, and other members of the Marketing team. This role will be part of the Growth Marketing Digital Experience team and will report to the Senior Manager of Digital Experience.

What you'll do in this role

- Collaborate with team members on the simplest solution to problems
- Develop features and enhancements to GitLab's marketing site in a secure, well-tested, and performant way
- You'll work with the Growth Marketing team and other stakeholders (Content Strategy, Brand, etc.) to iterate on new features and improvements to GitLab's marketing site
- Craft code that meets our internal standards for style, maintainability, and best practices for a high-scale web environment. Maintain and advocate for these standards through code review.
- Consistently ship small features and improvements with minimal guidance and support from other team members. Collaborate with the team on larger projects.
- You'll help improve the overall experience of our Marketing website through improving the quality of the Frontend features both in your [group](#) and features that benefit other groups.
- You'll help identify areas of improvements in the code base, both specific to your [group](#) and outside your group (eg. component library) and help contribute to make it better
- You'll learn, collaborate and teach other Frontend Engineers. Everyone can contribute something new to the team regardless of how long they've been in the industry.
- You'll collaboratively plan your sprints and complete prioritized issues from the issue tracker





We're looking for

- Expert knowledge of HTML, CSS, HAML and JavaScript (jQuery, Vue.js)
- Understanding of responsive design and best practices
- The ability to iterate quickly and embrace feedback from many perspectives
- Knowledge of information architecture, interaction design, and user-centered design
- Experience using Git in a professional/workplace environment
- A solid understanding in core web and browser concepts (eg. how the browser parses and constructs a web page)
- Proficiency in the English language, both written and verbal, sufficient for success in a remote and largely asynchronous work environment
- Demonstrated capacity to clearly and concisely communicate complex technical, architectural, and/or organizational problems and propose thorough iterative solutions
- Experience with performance and optimization problems and a demonstrated ability to both diagnose and prevent these problems
- Comfort working in an agile, [iterative](#) development process
- Positive and solution-oriented mindset
- Effective communication skills: [Regularly achieve consensus with peers](#), and clear status updates
- An inclination towards communication, inclusion, and visibility
- [Self-motivated and self-managing](#), with great organizational skills
- Share [our values](#), and work in accordance with those values
- Ability to thrive in a fully remote organization
- Ability to use GitLab

Also, we know it's tough, but please try to avoid the [confidence gap](#). You don't have to match all the listed requirements exactly to be considered for this role.

Compensation

To view the full job description and its compensation calculator, [please view our handbook](#). The compensation calculator can be found towards the bottom of the page.

All-remote work

Our global team is 100% remote, and we have no corporate headquarters. From the added autonomy in our team members' [daily lives](#) to the cost savings on office space, all-remote work offers a number of benefits to our team, the company, and the world. We also recognize that [all-remote work](#) isn't for everyone. Learn more about [how we make it work](#) at GitLab, and read our [team members' stories](#) about how remote work has impacted their lives.





Helpful handbook links

- Learn more about the [hiring process](#)
- Check out our [guide to getting started](#) in a remote role
- Read about our [diversity and inclusion](#) initiatives
- Find out about the [benefits](#) we offer our team

What our team is saying

Browse our reviews and rankings on [Glassdoor](#) and [Comparably](#).

