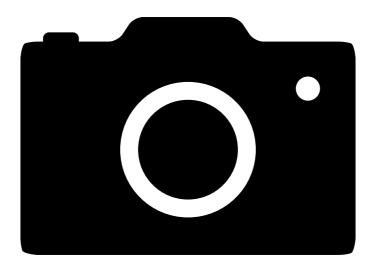
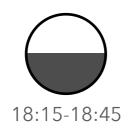
OK if we take pictures?



Otherwise, let us know!

Schedule 😂



R-Ladies Global

R-Ladies Lausanne

Role of the **community**/participants



Organisers introductions

Leonore Wigger: ggplot2 + PDF







R-Ladies

Worldwide organization that promotes **gender diversity** in the **R** community via meetups and mentorship in a **friendly** and **safe** environment

History of R-Ladies

2012 Created by **Gabriela** de Queiroz in San Francisco (USA).



2017 R-Ladies leadership team







CLAUDIA VITOLO



ERIN LEDELL



GABRIELA DE QUEIROZ



HANNAH FRICK





Structure

R-Ladies Global

Co-founder of R-Ladies Global (London/San Francisco)

Leaders

Leaders in the R-community

Chapters

Chapter leaders who set up, organise and run local meet-up events

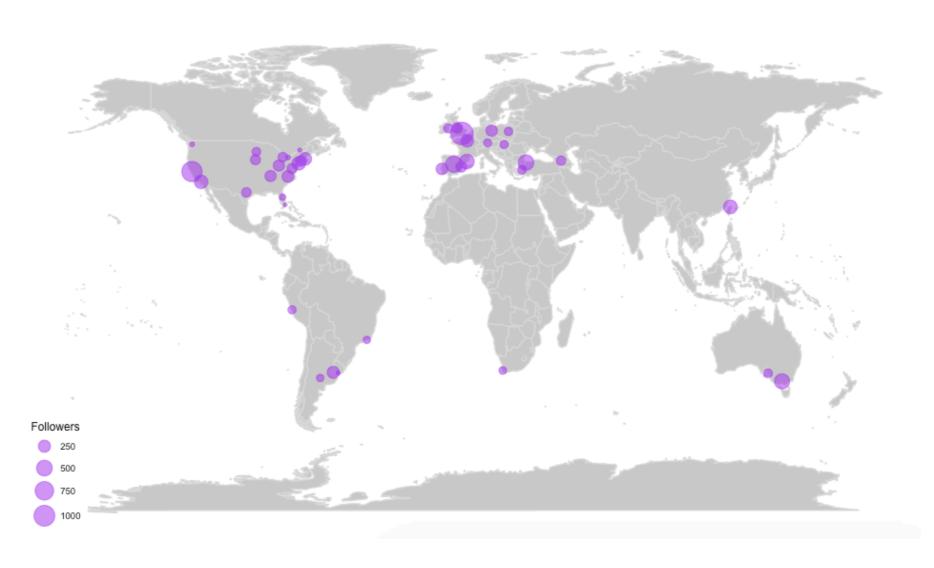
R-Ladies

R-Ladies all around the worlds learners, teachers, developers and innovators

Currently

~31 countries

~69 chapters



Mission

R-Ladies is a worldwide organization whose mission is to promote Gender Diversity in the R community.

Why? Underrepresentation of women in the R community

Where? Lack of female leaders, package developers, conference speakers, conference participants, educations, or users.

Please note all references to 'W/women' and 'F/female' in this presentation are used fully inclusively w.r.t trans women, genderqueer women, and non-binary people who are significantly female-identified.

R package development

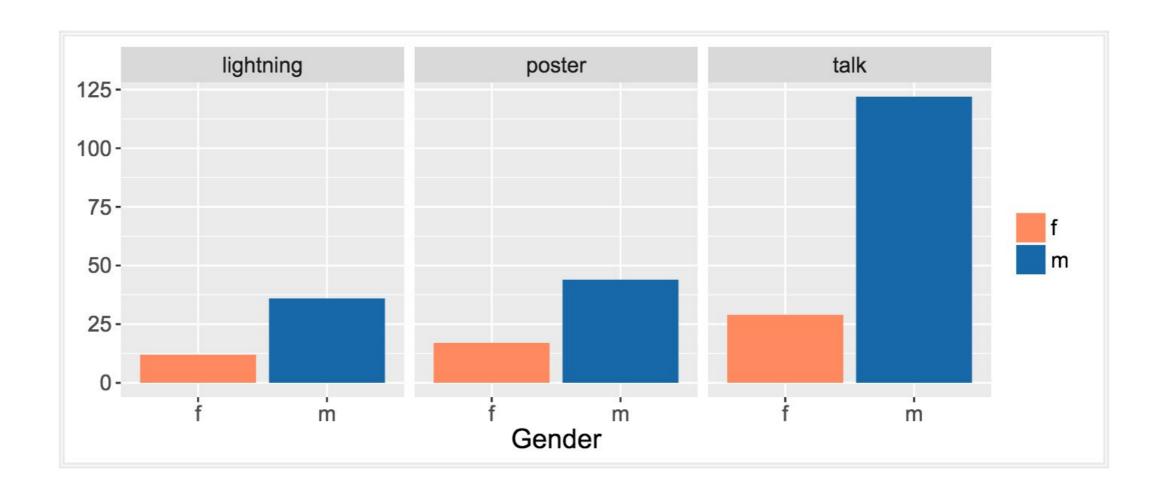
In 2010, 9% of package authors were women. In 2016, 15% of package authors were women.

useR!

2016 saw a rise in the proportion of female attendees from 19% to 28%.

2017 participation was ~27% for women.

useR! 2016



Mission

R-Ladies is a worldwide organization whose mission is to promote Gender Diversity in the R community.

- Why? Underrepresentation of women in the R community
- Where? Lack of female leaders, package developers, conference speakers, conference participants, educations, or users.
 - Achieve proportionate representation by **encouraging**, **inspiring**, and **empowering** the minorities currently underrepresented in the R community.
 - How?
- **Supporting** the R enthusiasts who identify as an underrepresented minority to achieve their **programming potential.**
- **Building** a **collaborative global network** of R leaders, mentors, learners, and developers to facilitate individual and collective progress worldwide.

Rules & Guidelines

- **Free** of charge
- R Language/Environment specific
- Leadership, Mentorship, Membership, Presenters/Speakers
 & Prioritisation of Underrepresented/Minority Gender
- Represented/Majority Gender is welcome, but not prioritised.
- R-Ladies Code of Conduct : All members must follow the <u>Code of Conduct</u>.
- **Community-Driven** administration, independent of External influences.

Code of conduct



R-Ladies have created a code of conduct that **everybody** participating must agree to.

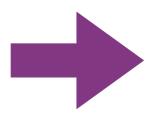
Excerpt:

R-Ladies is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of participants in any form.



Read the full version here:

https://github.com/rladies/starter-kit/
wiki/Code-of-Conduct



This ensures that the environment of the meetups stay **safe** and **friendly**.

More info about R-Ladies Global

Checkout this presentation of R-Ladies Global at useR! 2017.



http://bit.ly/2FVNLP4

```
library(dplyr)
rladies global %>%
  filter(city == 'ALL')
```



R-LADIES GLOBAL Community and Vision

use R12017

Motivation for #RLadiesLausanne

- Providing a **safe** and **friendly** environment for women to sharpen their R-programming skill.
- Creating a **network** for women that use R.
- Supporting each other
- **Learning** from each other

Organisers



Andrea Komljenovic



Ninon Mounier



Sarvenaz Choobdar



Sina Rüeger

Plan of #RLadiesLausanne

We aim to:

- have between 4 and 6 meetings **per year**.
- have mixed difficulty talks.
- keep time of talks below 30 minutes.
- promote exchange and networking between participants.
- be parenting-friendly: Unless otherwise specified, participants are welcome to bring children/toddlers with them, but no childcare is provided. Carers should come prepared to quietly occupy their child(ren).

Just **be kind** to everyone and have fun :)

Get involved

Add yourself to the R-Ladies directory

https://rladies.org/directory/

Be a speaker!

- 5 min lightening talk
- 30 min talk

Host an event!

Some examples

Best practices

Debugging
How to write warnings/error messages
Packaging
Testing

Topic specific

Text processing
Handling large datasets
Producing geospatial plots

Tooling

How to document projects (knitr, Rmarkdown)

Blogging / webpages (blogdown)

Docker

Jupyter Notebook

Unconf = Participant driven meeting. Hackathon-like.

For example:

During one day, develop an R package with a certain

functionality.

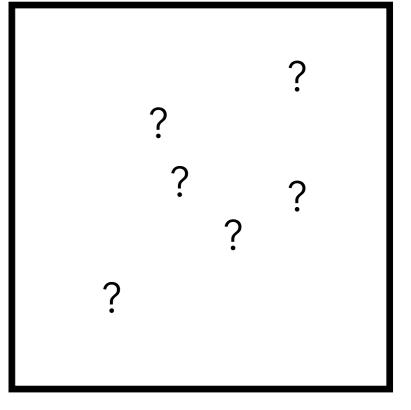
Best practices: Github + testing + packaging + projectmgmt + ...

R and friends

ROpenSci or RForwards



Packages forcats dplyr purrr



Some inspiration?



checkout youtube + "R-Ladies"

https://www.periscope.tv/RLadiesLondon/ 1ZkKznjEnNvKv

https://www.periscope.tv/RLadiesSF/ 1vOxweLpbgdGB

https://github.com/rladies/resources

- Chicago, Illinois US (Global Repo, Chicago github)
- London, Ontario Canada (Global Repo)
- Portland Oregon (Global Repo, PDX github)
- Charlotteville, VA US (Global Repo, Charlotteville github)
- Vancouver, BC CA (Global Repo, Vancouver github)
- Twin Cities, MN US (Global Repo, Twin Cities github)
- St Louis, MO US (Global Repo

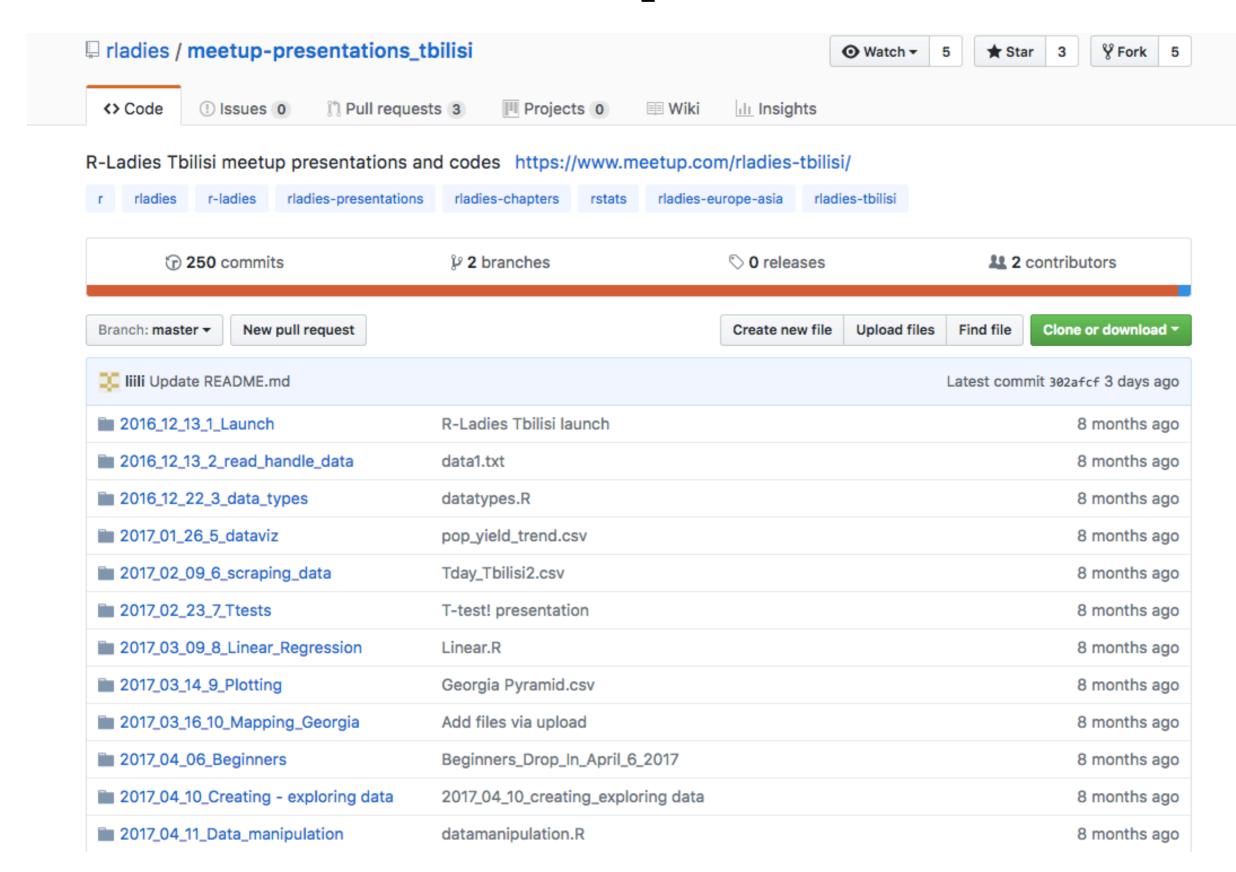
South America & Central America

- Quito Ecuador (Global Repo, Quito github)
- Buenos Aires Argentina (Global Repo)
- Rio de Janeiro Brazil (Global Repo)
- Santa Rosa Argentina (Global Repo)
- Montevideo Uruguay (Global Repo)
- Santiago Chile (Global Repo)
- Mexico City Mexico (Global Repo)
- San José Costa Rica (Global Repo)

Europe

- London, England UK (Global Repo, london github (not in use))
- Paris France (Global Repo, Paris Github)
- Madrid Spain (Global Repo, Madrid github)
- Barcelona Spain (Global Repo)
- Lisbon Portugal (Global Repo, Lisbon Github)
- Berlin Germany (Global Repo)
- Manchester UK (Global Repo, Manchester)
- Dublin Republic of Ireland (Global Repo)

For example: Tbilisi



Start your own chapter

email to

info@rladies.org

browse through

https://github.com/rladies/starter-kit

Next meetups

What	When	Where	
Tutorial on Shiny	~ end of March (before holidays)		
Bayesian statistics in R	~ April or May		F

GET INVOLVED!

Take-home message



Be a speaker!



Host an event.



Watch out for upcoming meetups (newsletter / twitter)



Add yourself to the R-Ladies directory.

Questions or ideas? Talk to us.

Or **email** us rladieslausanne@gmail.com

More info to #RLadiesGlobal



Github (ressources, presentations, ...)

https://github.com/rladies/



Website

rladies.org



Twitter

@RLadiesGlobal



Videomaterial

http://bit.ly/2FVNLP4

https://www.periscope.tv/RLadiesLondon https://www.periscope.tv/RLadiesSF

More info to #RLadiesLausanne



Github (ressources, presentations, ...)

https://github.com/rladies/ meetup-presentations_lausanne



Meetup

https://www.meetup.com/rladies-lausanne/about/



Twitter

@RLadiesLausanne

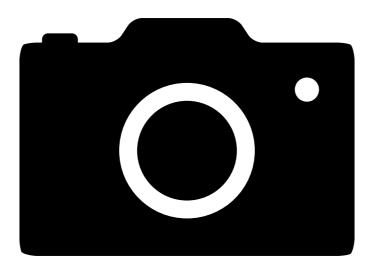


Newsletter

goo.gl/X5H6u5



Have you used R?



Group picture!!!

Why R?

What do you use R for?

Do you use R **outside work**?

What are your **favourite R tools**?

What **resources** do you use when you get stuck?

What do you aspire to learn in R?