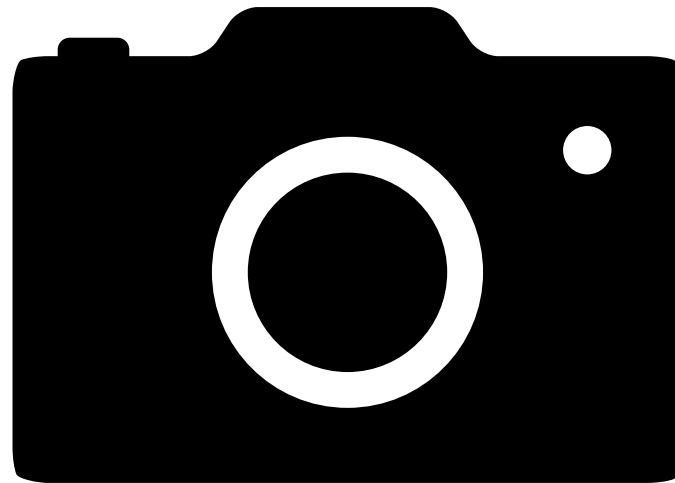OK if we take pictures/recordings?

Otherwise, let us know!

Mission

R-Ladies is a worldwide organization whose mission is to promote Gender Diversity in the R community.

Why?   **Underrepresentation** of women in the R community

Where?   Lack of female **leaders**, package **developers**, conference **speakers**, conference **participants**, educations, or **users**.

Please note all references to 'W/women' and 'F/female' in this presentation are used fully inclusively w.r.t trans women, genderqueer women, and non-binary people who are significantly female-identified.

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Goal Achieve proportionate representation by **encouraging**, **inspiring**, and **empowering** the minorities currently underrepresented in the R community.

How? – **Supporting** the R enthusiasts who identify as an underrepresented minority to achieve their **programming potential.**

– **Building** a **collaborative global network** of R leaders, mentors, learners, and developers to facilitate individual and collective progress worldwide.

Rules & Guidelines

- **Free** of charge

- **R Language**/Environment specific

- Leadership, Mentorship, Membership, Presenters/Speakers & **Prioritisation** of **Underrepresented/Minority Gender**

- **Represented/Majority Gender** is **welcome**, but not prioritised.

- **R-Ladies Code of Conduct** : All members must follow the Code of Conduct.

- **Community-Driven** administration, independent of External influences.

Next meetups

April 13 **12 - 14 h**	**R and Bayesian statistics** Elizaveta Semenova, Swiss Tropical and Public Health Institute, Basel	@Swisscom digital lab EPFL (lunch included)

~ May / June	**Lightening talks (5 - 15 min)** Participants	TBD

Get involved as a speaker!

Be a speaker!

Host an event.

Watch out for upcoming meetups (newsletter / twitter)

Add yourself to the R-Ladies directory.
https://rladies.org/directory/