### Motivation

for creating/continuing R-Ladies

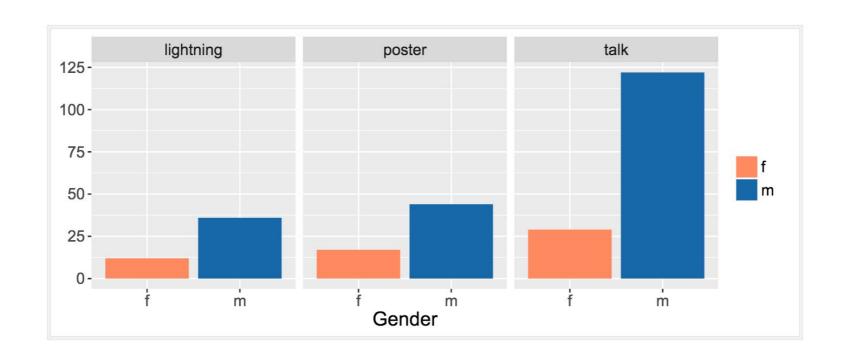
February 1, 2018

## useR! 2016

2016 saw a rise in the proportion of female attendees from 19% to 28%.



### Statistics from useR! 2016



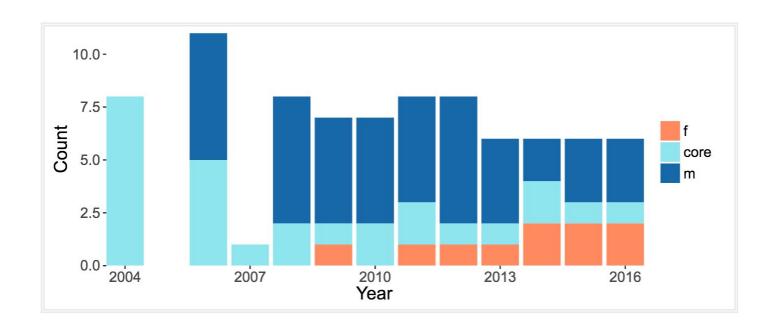


#### Source: Slides from R-Ladies Melbourne

https://github.com/rladies/melbourne-launch-meetup-20161018/tree/master/161018-Launch-Meetup



### Increase in female keynotes at useR!



#### core = R core members = male



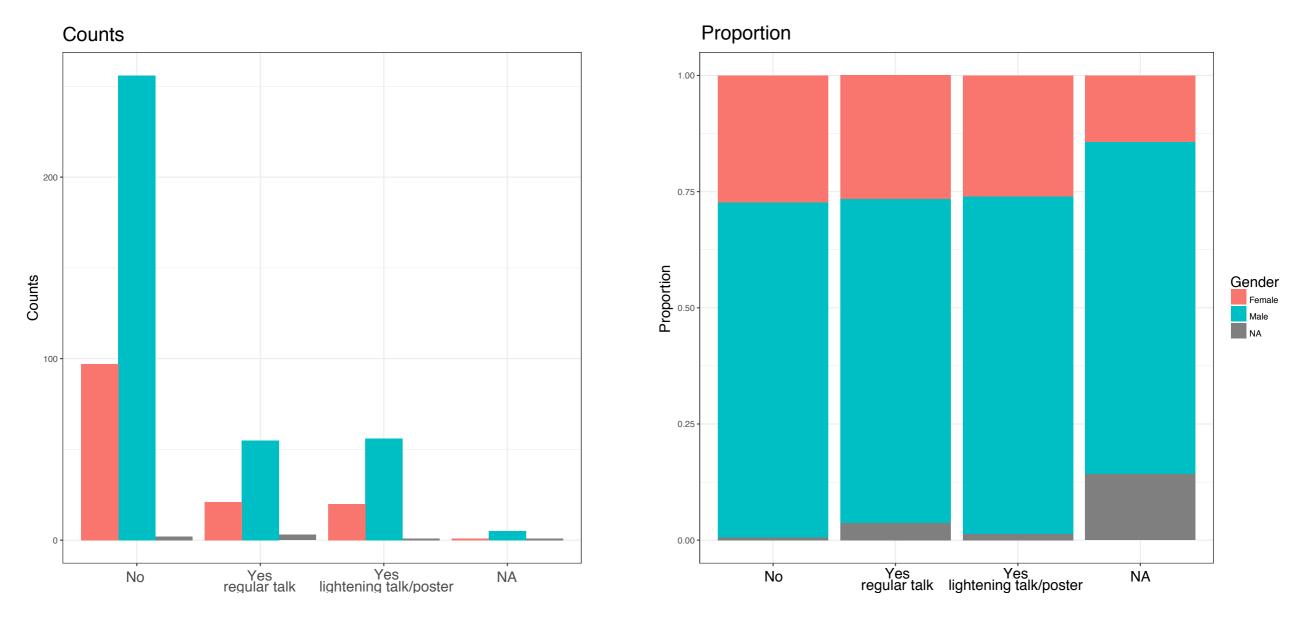
#### Source: Slides from R-Ladies Melbourne

https://github.com/rladies/melbourne-launch-meetup-20161018/tree/master/161018-Launch-Meetup

# useR! 2017

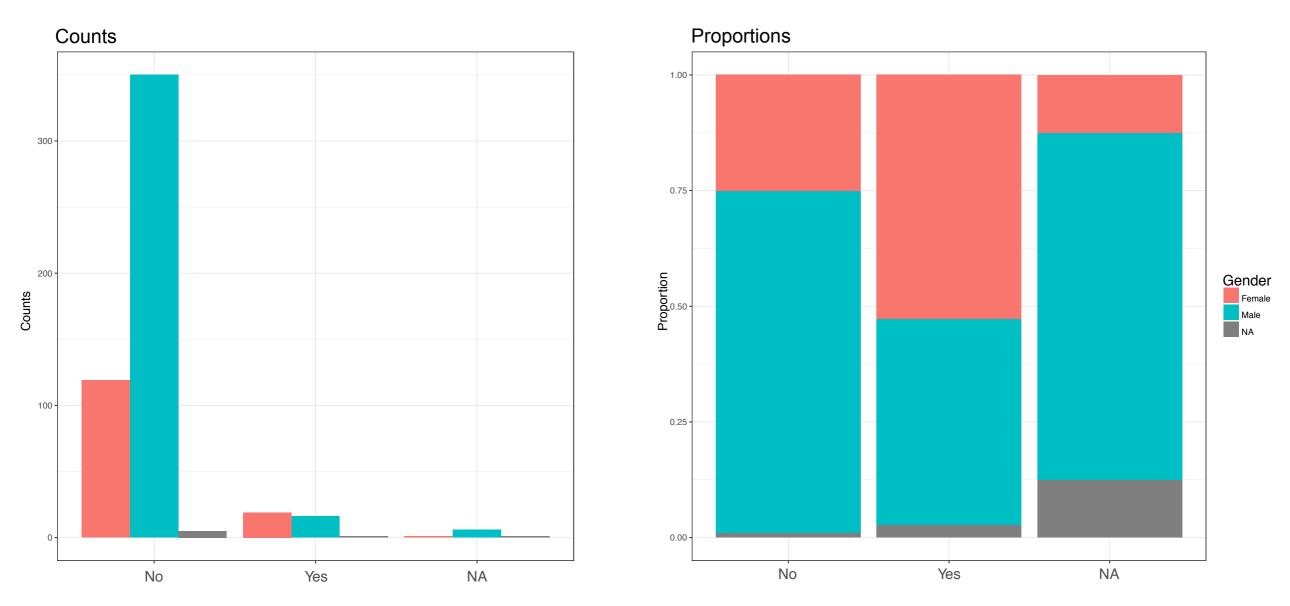
2017 participation was ~27% for women.

#### **Contributed Sessions useR!2017**



The overall participation of women to the conference, 27%, reflects their contribution in talks/tutorials/poster.

#### **Special Sessions useR!2017**



Special sessions are more equally distributed according to gender.

- Source: from Heather Turner via Anna Quaglieri on Slack.
- Data: As reported by Heather Turner, we only have gender information for 511 participants (518 participants answered the survey out of ~1000 total useR!2017 participants).
- Sina Rüeger manipulated annotation/text of figures in Affinity Designer.