

# Employee Job Dashboard

Demographics

Wellbeing

Hiring

Survey

Status

Active

Inactive

female

male

Office Type

Corporate

Technology

% Turnover Rate

4.91%



% Early Turnover <1y

8.61%



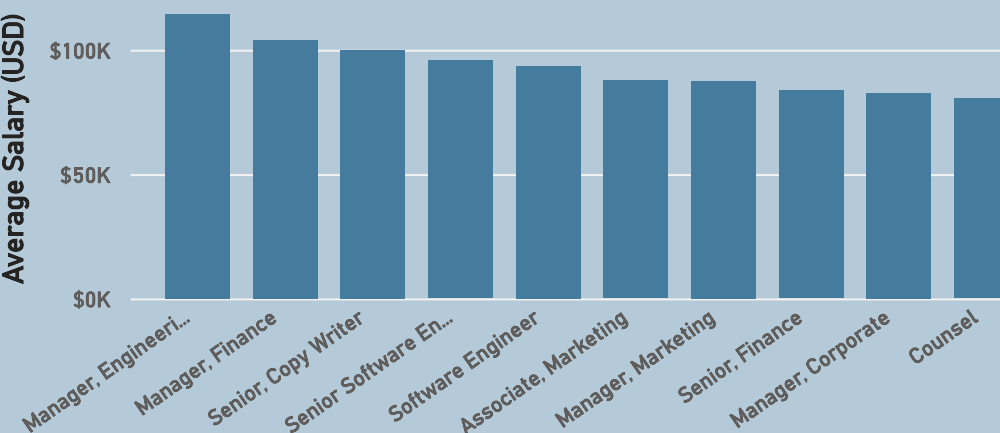
Average Tenure

6.59



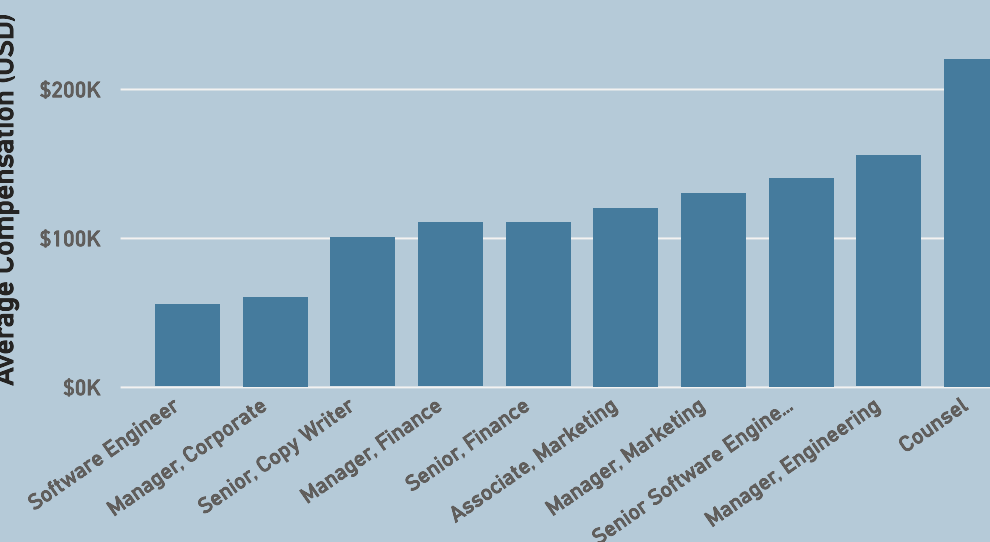
Avg. Salary and Compensation by Job Title excluding CSuite, Director, SVP, VP

Average Salary (USD)



Job Title

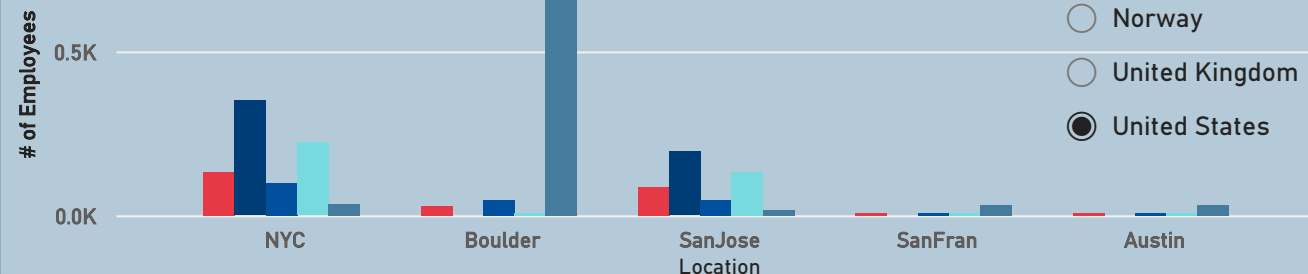
Average Compensation (USD)



Job Title

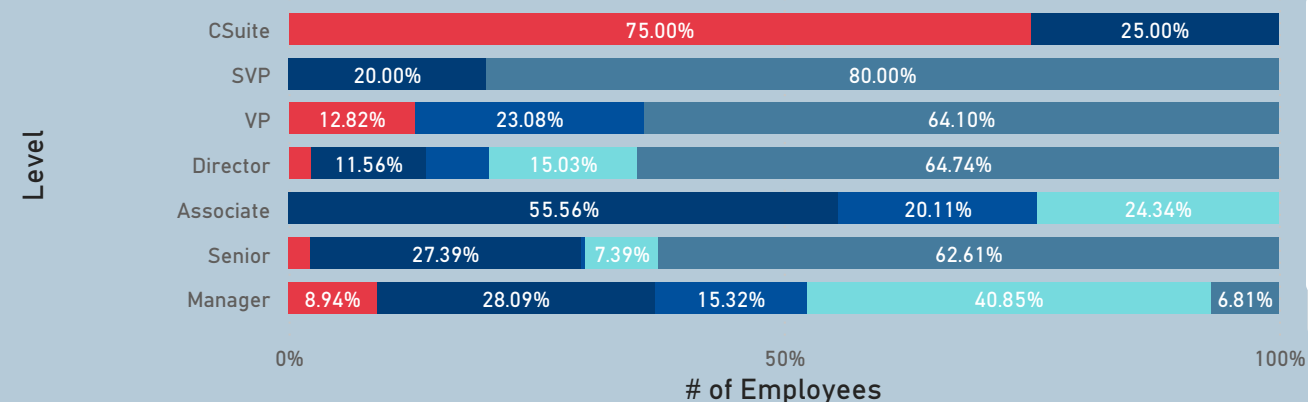
## # of Employees by office location

Department Corporate Customer Service Marketing Sales Technology



## # of Employees by department and level

Department Corporate Customer Service Marketing Sales Technology



# Diversity Dashboard

Job Details Wellbeing Hiring Survey

Status

Active

Inactive

female

male

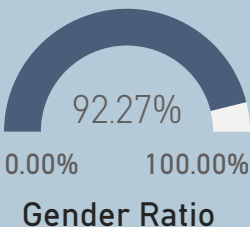
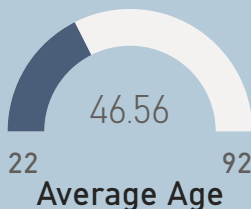
GB

HK

JP

NO

US



% Disabled

4.60%

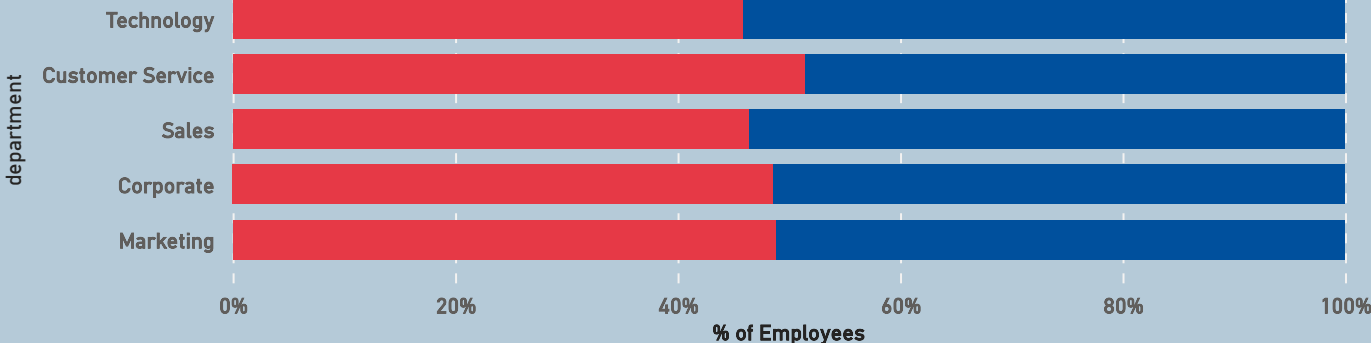


## # of Employees by Country



## # of Ethnic Diversity by Department

Gender ● female ● male

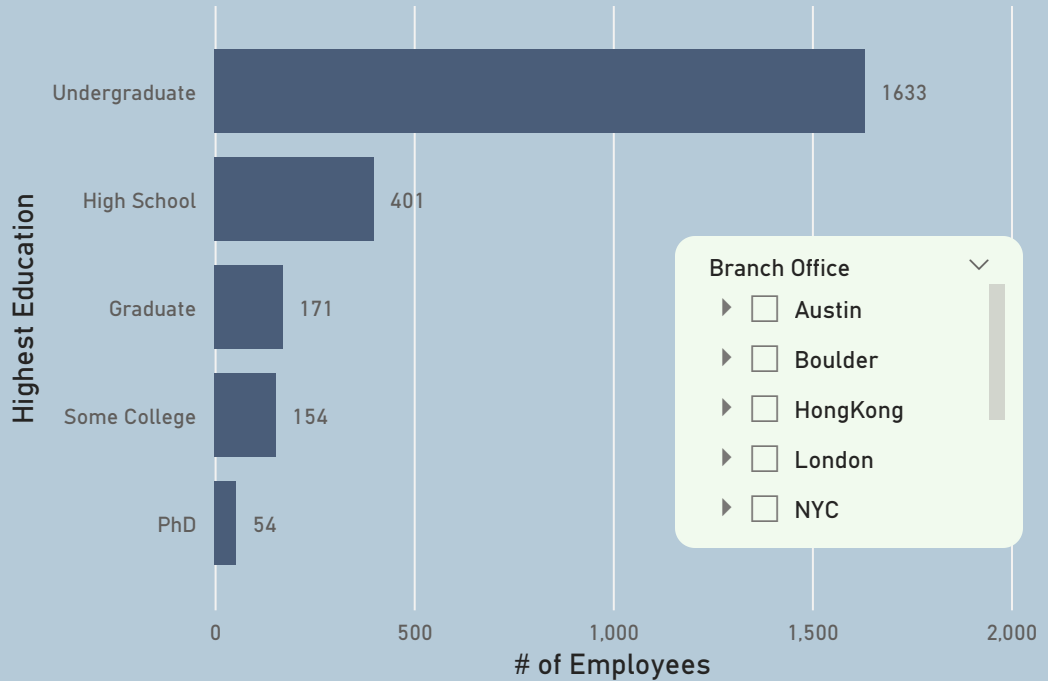


% Veteran

4.77%



## # of Employees by Highest Education



CSuite  
Level

female  
Gender

2

# of Employees

CSuite  
Level

male  
Gender

2

# of Employees

SVP  
Level

male  
Gender

2

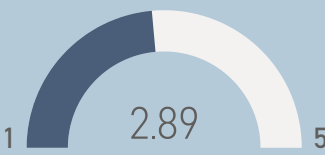
# of Employees

SVP  
Level

female  
Gender

3

# of Employees



# Wellbeing Dashboard

[Job Details](#)[Demographics](#)[Hiring](#)[Survey](#)**Status****Active**

Inactive

GB

HK

JP

NO

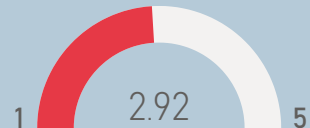
US

## Today's Birthdays

| Month | Day | employeeid | first_name | surname | tenure_years | department       | Office |
|-------|-----|------------|------------|---------|--------------|------------------|--------|
| June  | 23  | 100859     | Joseph     | Corona  | 10.15        | Customer Service | NYC    |
| June  | 23  | 103112     | Lynn       | Neumann | 6.05         | Sales            | San    |
| June  | 23  | 103894     | Marguerite | Clayton | 4.86         | Sales            | NYC    |
| June  | 23  | 104770     | Ronald     | South   | 1.65         | Corporate        | Aus    |

## Upcoming Birthdays

| Month | Day | # of Employees |
|-------|-----|----------------|
| June  | 24  | 4              |
| June  | 25  | 8              |
| June  | 26  | 11             |
| June  | 27  | 4              |
| June  | 28  | 7              |
| June  | 29  | 11             |
| June  | 30  | 8              |
| July  | 2   | 5              |
| July  | 3   | 5              |
| July  | 4   | 5              |
| July  | 5   | 9              |
| July  | 6   | 7              |
| July  | 7   | 10             |
| July  | 8   | 5              |
| July  | 9   | 4              |
| July  | 10  | 8              |
| July  | 11  | 7              |
| July  | 12  | 13             |
| July  | 13  | 6              |
| July  | 14  | 3              |
| July  | 15  | 8              |
| Total |     | 258            |

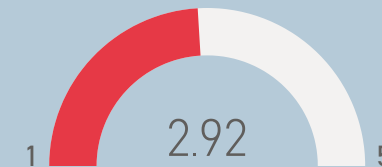
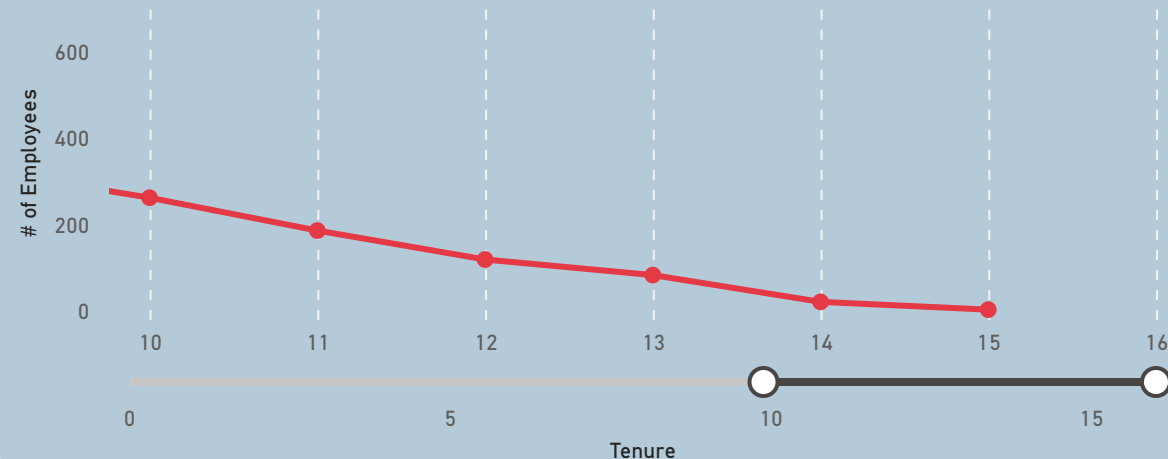


Fair Compensation Trust Rating

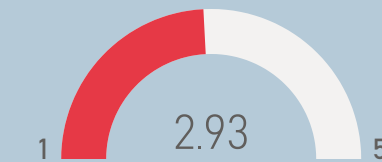


Work Recognition Trust Rating

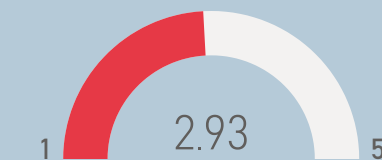
## # of Employees by Tenure



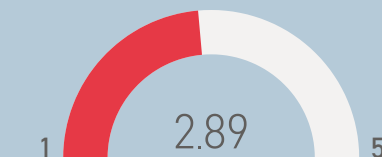
Work Engagement Rating



Work Motivation Rating



Project Interest Rating



Manager Support Rating

# Hiring Dashboard

Job Details

Demographics

Wellbeing

Survey

Status

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Inactive

GB

HK

JP

NO

US



# of New Hires (2022)

7



# of Leavers (2023)

233



turnover\_rate

5.56%



early\_turnover

8.60%

US office location

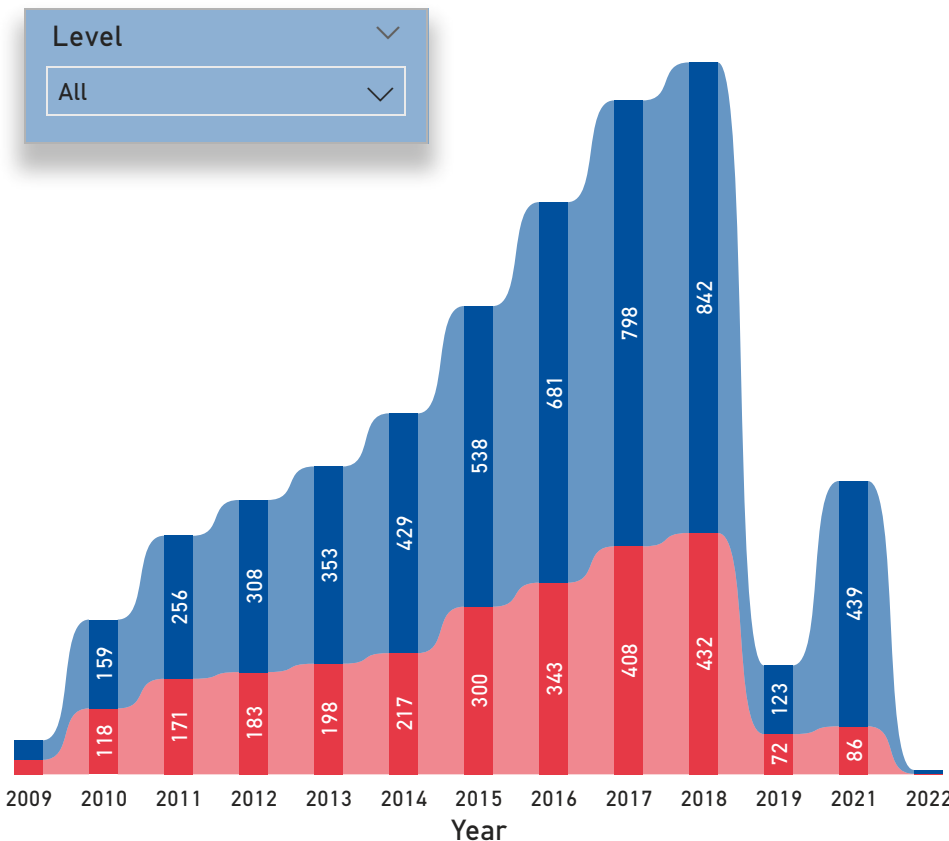
▶ ☐ Austin

▶ ☐ Boulder

▶ ☐ NYC

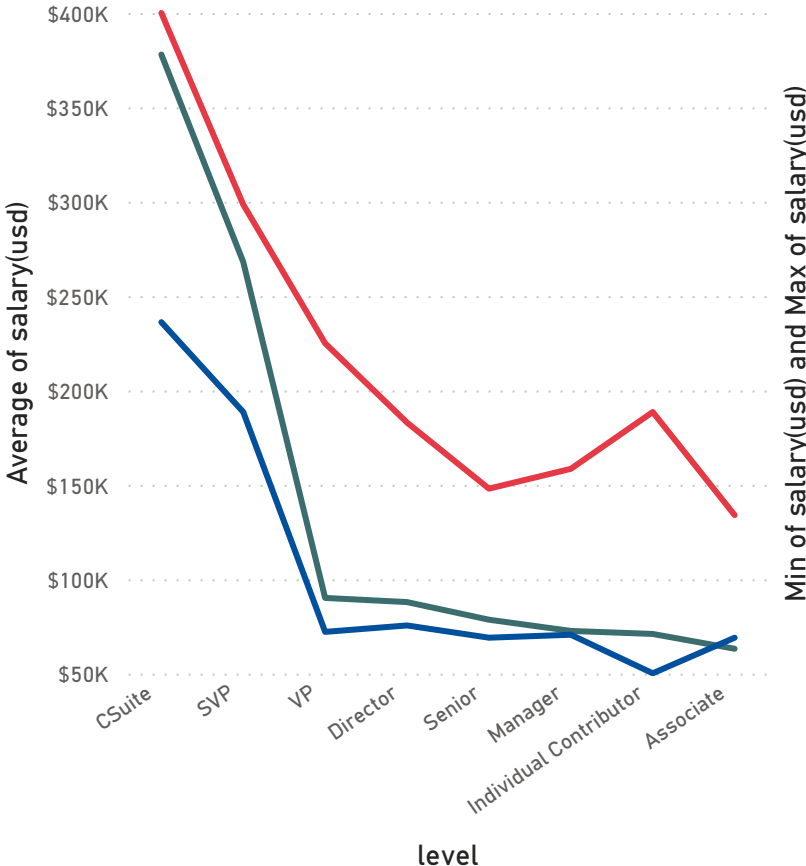
## # of Hires and Leavers each year

● # of Leavers ● # of Hires

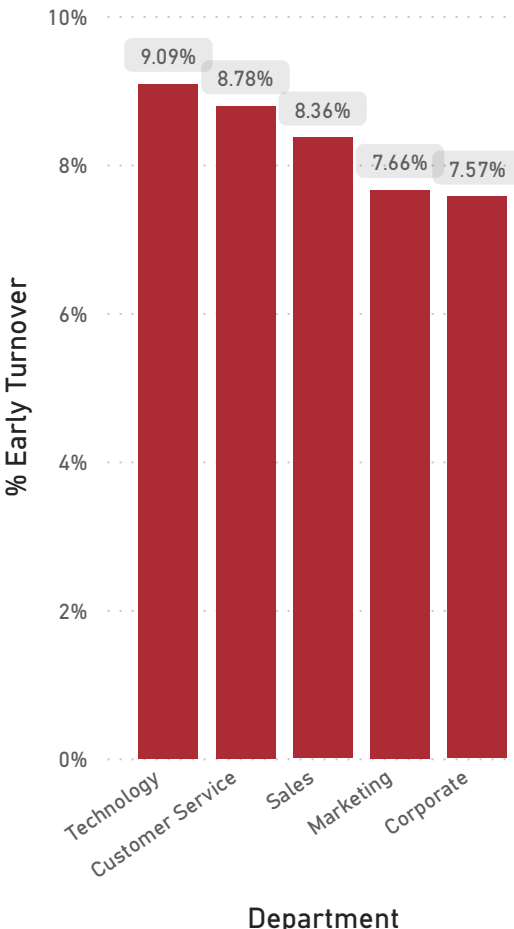


## Salary Distribution by Level

● Average of salary(usd) ● Min of salary(usd) ● Max of salary(usd)



## % Early Turnover by Department



# Survey Results (2023 Q2)

Job Details Demographics Wellbeing Hiring

female

male

GB

HK

JP

NO

US

Tenure

2

15



Job Level

- ☐ Associate
- ☐ CSuite
- ☐ Director
- ☐ Individual Contributor
- ☐ Manager
- ☐ Senior
- ☐ SVP
- ☐ VP

Age

22

92



US office location

- ☐ Austin
- ☐ Boulder
- ☐ NYC
- ☐ SanFran
- ☐ SanJose



1 2.92 5

Leadership Affection Trust Rating



1 2.92 5

Guilty Taking PTO/Vacation Rating



1 2.96 5

Company Success Trust Rating



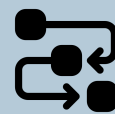
1 2.94 5

Comfortable Talking an Issue to Leadership



1 2.92 5

Professional Growth Trust Rating



1 2.92 5

Plan on Staying at least 2 years at TheCompany



1 2.90 5

Personal Growth Trust Rating



1 2.92 5

Work Recommendation Rating



1 2.93 5

Company Values Knowledge Rating



1 2.91 5

My Values align with TheCompany Culture