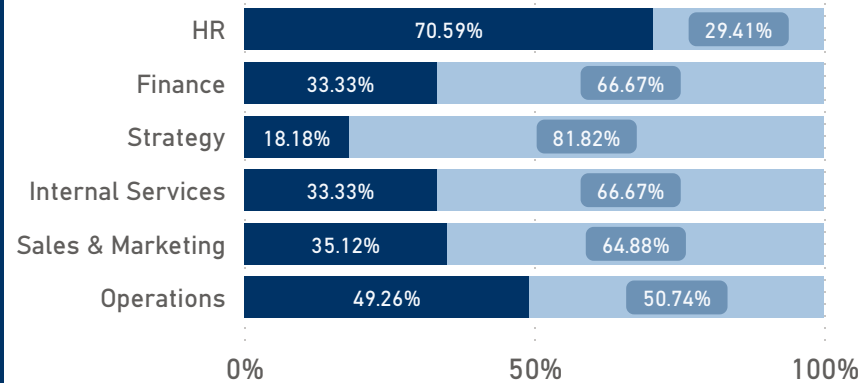


Hiring Dashboard

Gender Ratio and Hiring Trend

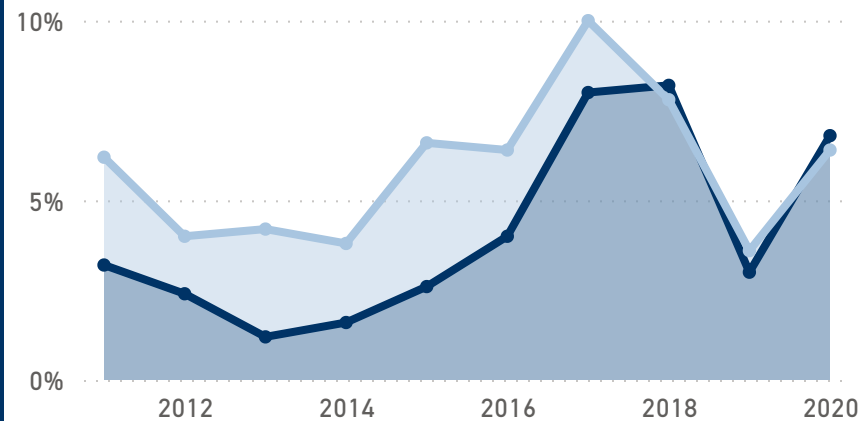
Gender Ratio by Departments

● Female ● Male



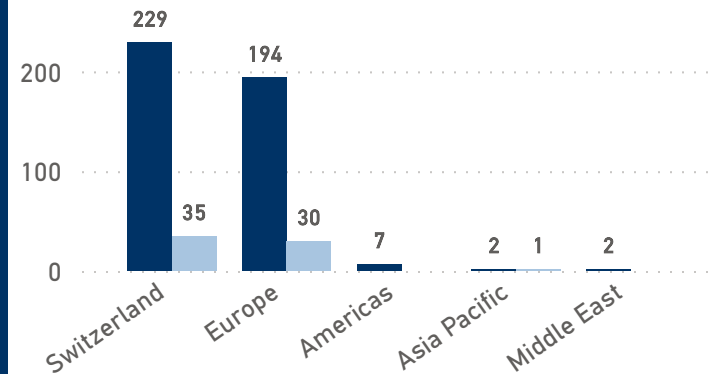
Last hiring trends

Gender ● Female ● Male

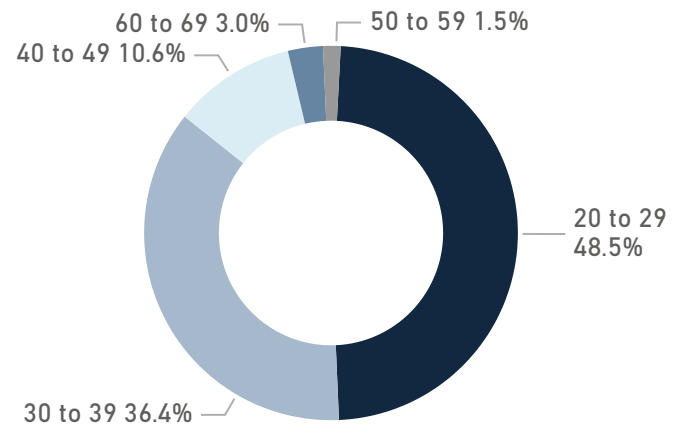


Hiring Trends by region

New hire ... ● N ● Y



FY20 New Hire by Age group



Select all

Female

Male

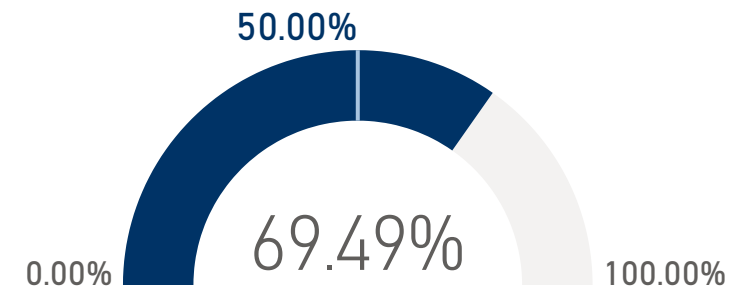
32

Average age for new hires

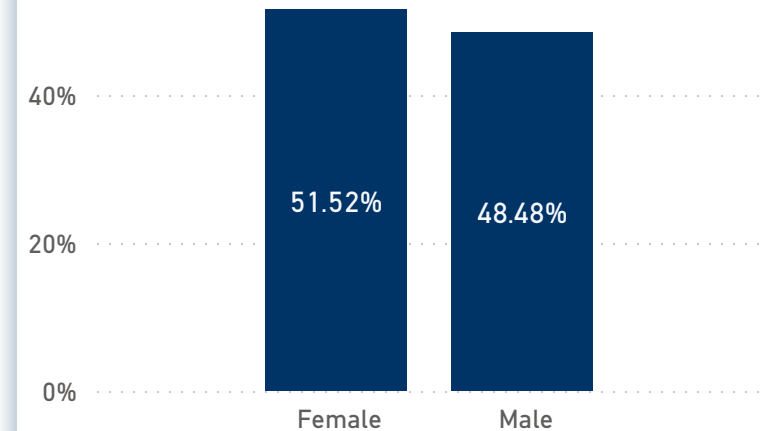
66

New Hires in FY20

Current Gender Ratio (Female/Male)

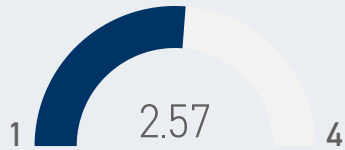


% of New Hire



Performance, Promotion, and Turnover Dashboard

Avg. Performance Rating (FY19)



Avg. Performance Rating (FY20)



86.8%

Base Group for Turnovers

9.40%

% of FY20 Leavers

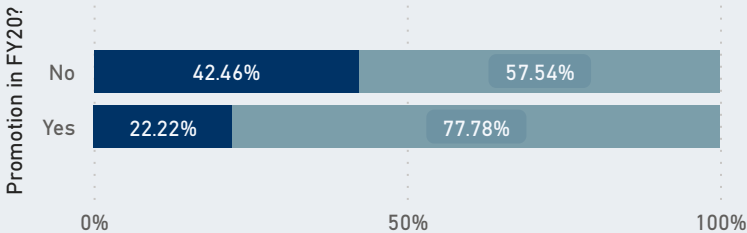
Gender

- ☐ Select all
- ☐ Female
- ☐ Male

Promotions

% of promotions in FY20

Gender Female Male



7.2%

% of Promotions (FY20)

10.2%

% of Promotions (FY21)

of Employees promotions based on job level (FY20)

# of Employees	Job Level before FY20 promotions	Job Level after FY20 promotions
13	6 - Junior Officer	5 - Senior Officer
10	5 - Senior Officer	4 - Manager
8	4 - Manager	3 - Senior Manager
3	3 - Senior Manager	2 - Director
2	2 - Director	1 - Executive

376

Base Group for Promotions (FY21)

36

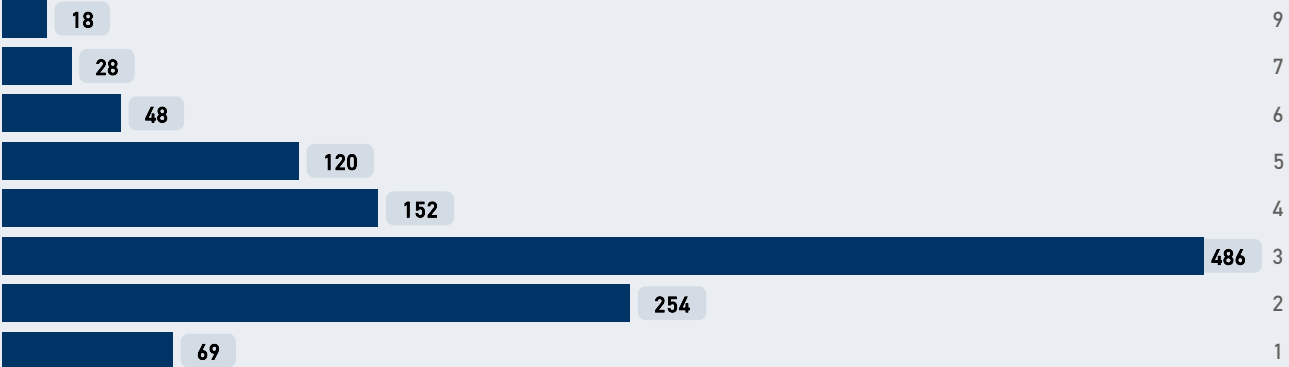
of Promotions (FY20)

51

of Promotions (FY21)

Turnover

Turnover based on time in Job Level



Turnover based on Department

