Employee Job Dashboard

Demographics   Wellbeing   Hiring

Status   Active   Inactive

female   male

Office Type
Corporate   Technology

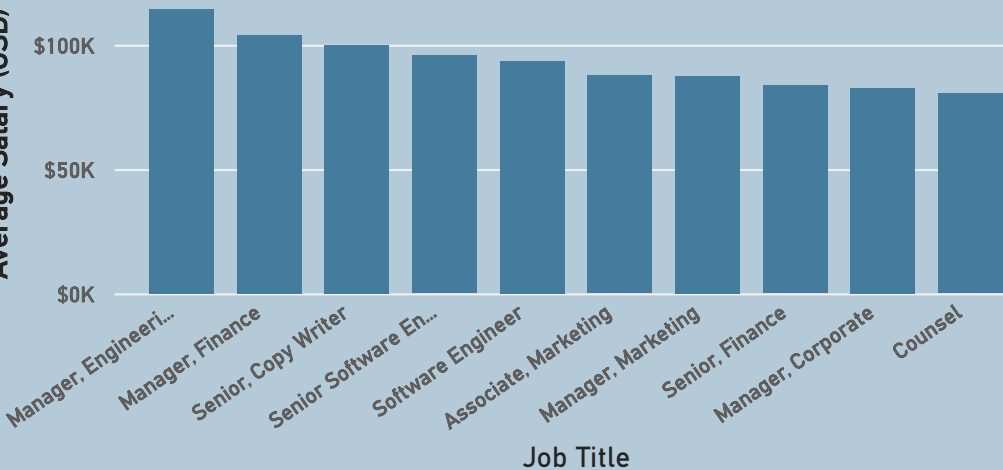**% Turnover Rate**
4.91%

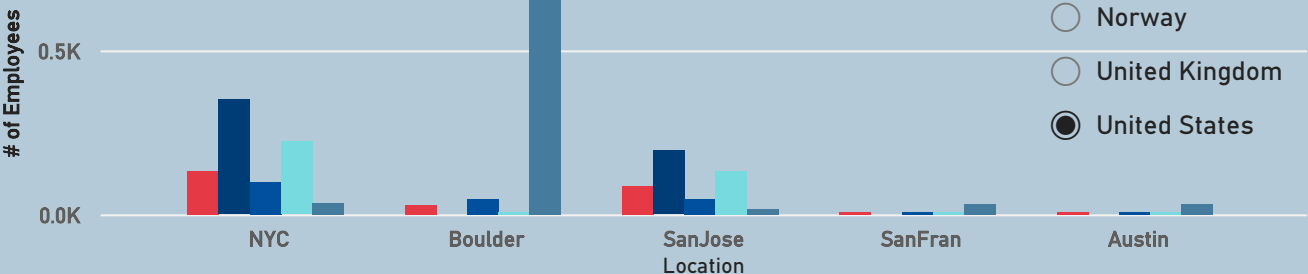**% Early Turnover <1y**
8.61%

Average Tenure
6.59

of Employees by office location

Department ● Corporate ● Customer Service ● Marketing ● Sales ● Technology

Country ⌄
- ○ Hong Kong
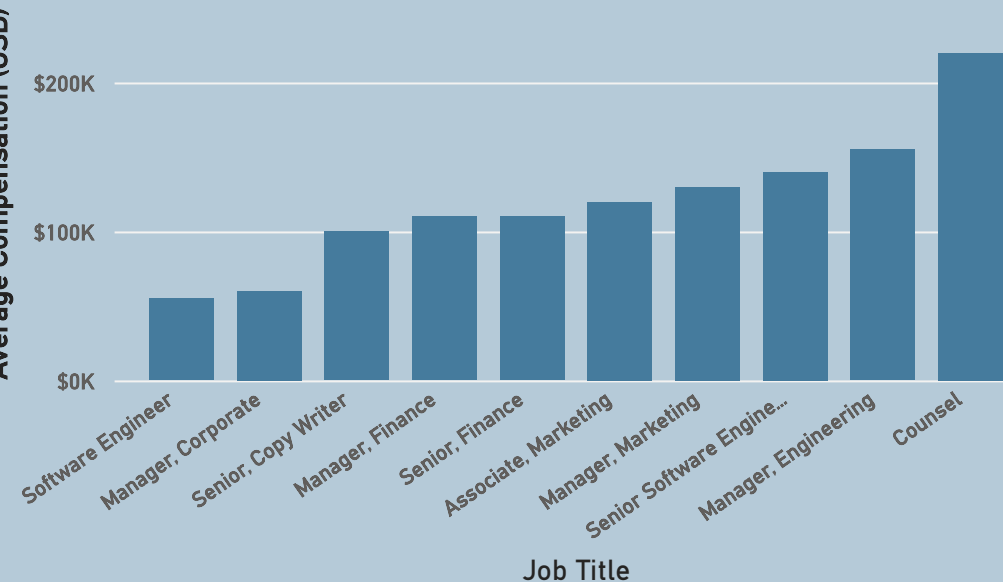- ○ Japan
- ○ Norway
- ○ United Kingdom
- ● United States

# of Employees

0.5K

0.0K

NYC   Boulder   SanJose   SanFran   Austin
Location

of Employees by department and level

Department ● Corporate ● Customer Service ● Marketing ● Sales ● Technology

Level

CSuite	75.00%		25.00%
SVP	20.00%	80.00%	
VP	12.82%	23.08%	64.10%
Director	11.56%	15.03%	64.74%
Associate	55.56%	20.11%	24.34%
Senior	27.39%	7.39%	62.61%
Manager	8.94%	28.09%	15.32%	40.85%	6.81%

0%   50%   100%
# of Employees

Avg. Salary and Compensation by Job Title excluding CSuite, Director, SVP, VP

Average Salary (USD)

$100K

$50K

$0K

Job Title:
Manager, Engineeri... Manager, Finance Senior, Copy Writer Senior Software En... Software Engineer Associate, Marketing Manager, Marketing Senior, Finance Manager, Corporate Counsel

Job Title

Average Compensation (USD)

$200K

$100K

$0K

Job Title:
Software Engineer Manager, Corporate Senior, Copy Writer Manager, Finance Senior, Finance Associate, Marketing Manager, Marketing Senior Software Engine... Manager, Engineering Counsel

Job Title

Diversity Dashboard

Status [Active | Inactive]   [female | male]   [GB | HK | JP | NO | US]

9
Ethnic Diversity
0 — 9

46.56
Average Age
22 — 92

92.27%
Gender Ratio
0.00% — 100.00%
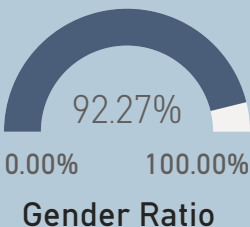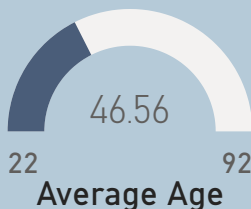
% Disabled
4.60%

% Veteran
4.77%

of Employees by Country

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of Ethnic Diversity by Deparment

Gender ● female ● male

department	% of Employees
Technology	
Customer Service	
Sales	
Corporate	
Marketing	

0%   20%   40%   60%   80%   100%
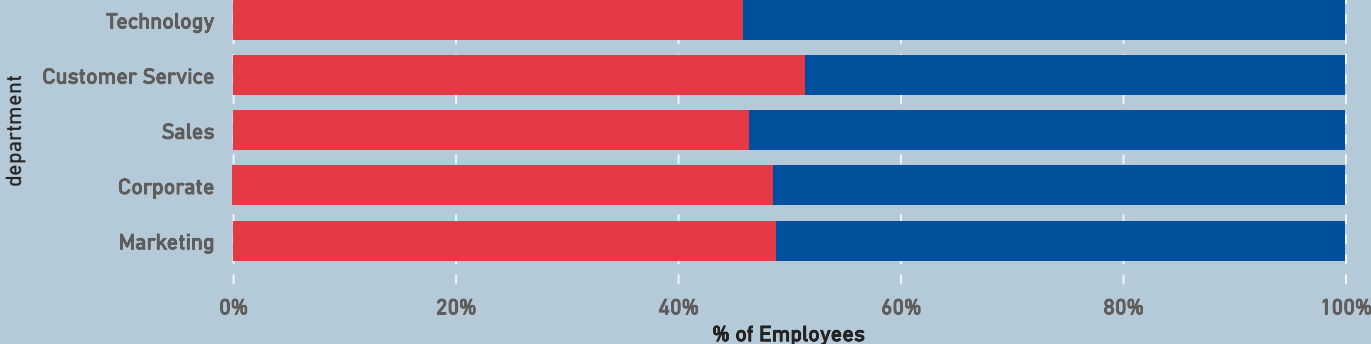
% of Employees

of Employees by Highest Education

Highest Education	# of Employees
Undergraduate	1633
High School	401
Graduate	171
Some College	154
PhD	54

0   500   1,000   1,500   2,000

# of Employees

Level	Gender	# of Employees
CSuite	female	2
CSuite	male	2
SVP	male	2
SVP	female	3

2.89
Diversity Trust Rating
1 — 5

Branch Office ∨
- ▶ ☐ Austin
- ▶ ☐ Boulder
- ▶ ☐ HongKong
- ▶ ☐ London
- ▶ ☐ NYC

Wellbeing Dashboard

Today's Birthdays

Month	Day	employeeid ▲	first_name	surname	tenure_years	department	Office
June	23	100859	Joseph	Corona	10.15	Customer Service	NYC
June	23	103112	Lynn	Neumann	6.05	Sales	San
June	23	103894	Marguerite	Clayton	4.86	Sales	NYC
June	23	104770	Ronald	South	1.65	Corporate	Aus

Upcoming Birthdays

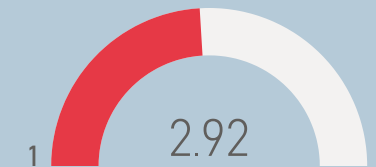| Month	Day	# of Employees
June	24	4
June	25	8
June	26	11
June	27	4
June	28	7
June	29	11
June	30	8
July	2	5
July	3	5
July	4	5
July	5	9
July	6	7
July	7	10
July	8	5
July	9	4
July	10	8
July	11	7
July	12	13
July	13	6
July	14	3
July	15	8
Total		**258**
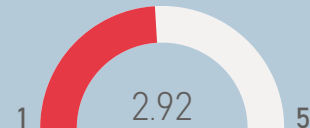
Fair Compensation Trust Rating
2.92
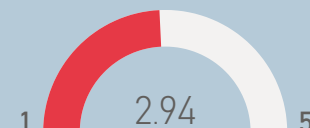
Work Recognition Trust Rating
2.94

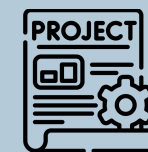## # of Employees by Tenure
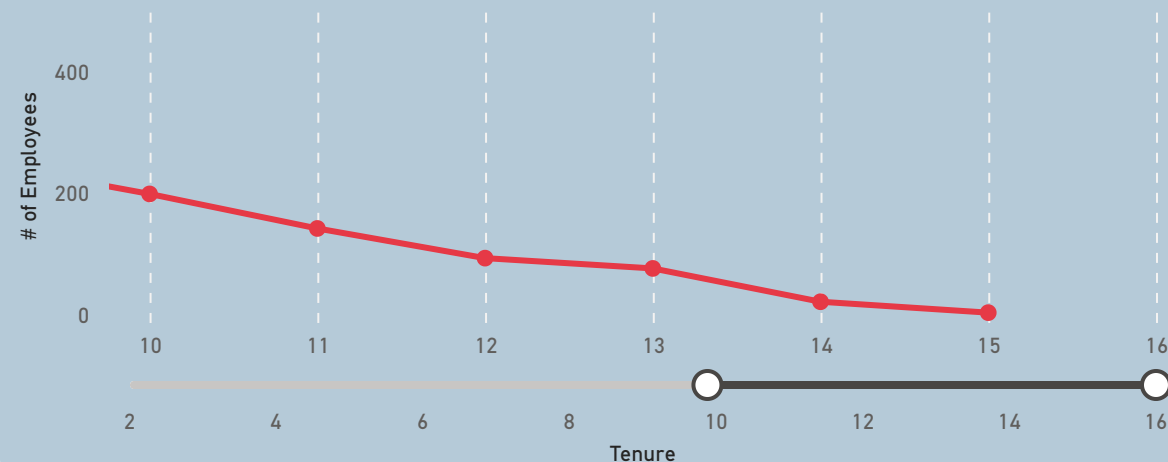
Work Engagement Rating
2.92
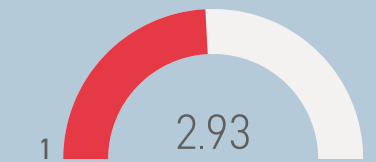
Work Motivation Rating
2.93
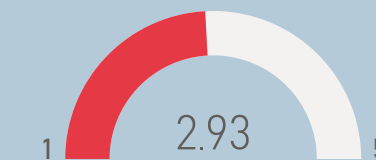
Project Interest Rating
2.93
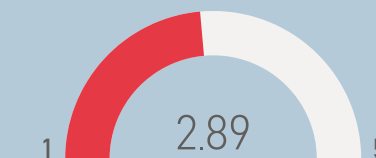
Manager Support Rating
2.89

Hiring Dashboard

Job Details   Demographics   Wellbeing

Status | Active | Inactive | | GB | HK | JP | NO | US |

# of New Hires (2022)
7

# of Leavers (2023)
233

turnover_rate
5.56%

early_turnover
8.60%

US office location
- ▸ ☐ Austin
- ▸ ☐ Boulder
- ▸ ☐ NYC

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of Hires and Leavers each year

● # of Leavers   ● # of Hires

Level
All

Year	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022
# of Hires		159	256	308	353	429	538	681	798	842	123	439	
# of Leavers		118	171	183	198	217	300	343	408	432	72	86	
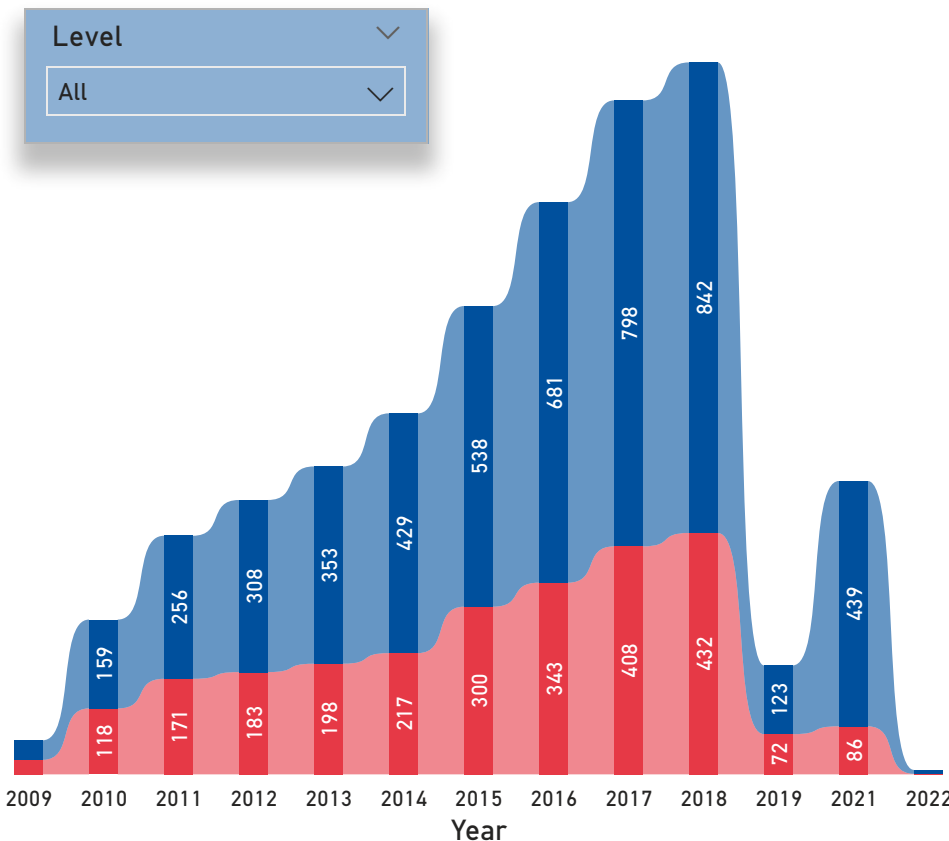
Salary Distribution by Level

● Average of salary(usd)   ● Min of salary(usd)   ● Max of salary(usd)

(Line chart: Average of salary(usd) on y-axis from $50K to $400K; levels on x-axis: CSuite, SVP, VP, Director, Senior, Manager, Individual Contributor, Associate. Min of salary(usd) and Max of salary(usd) on right y-axis.)
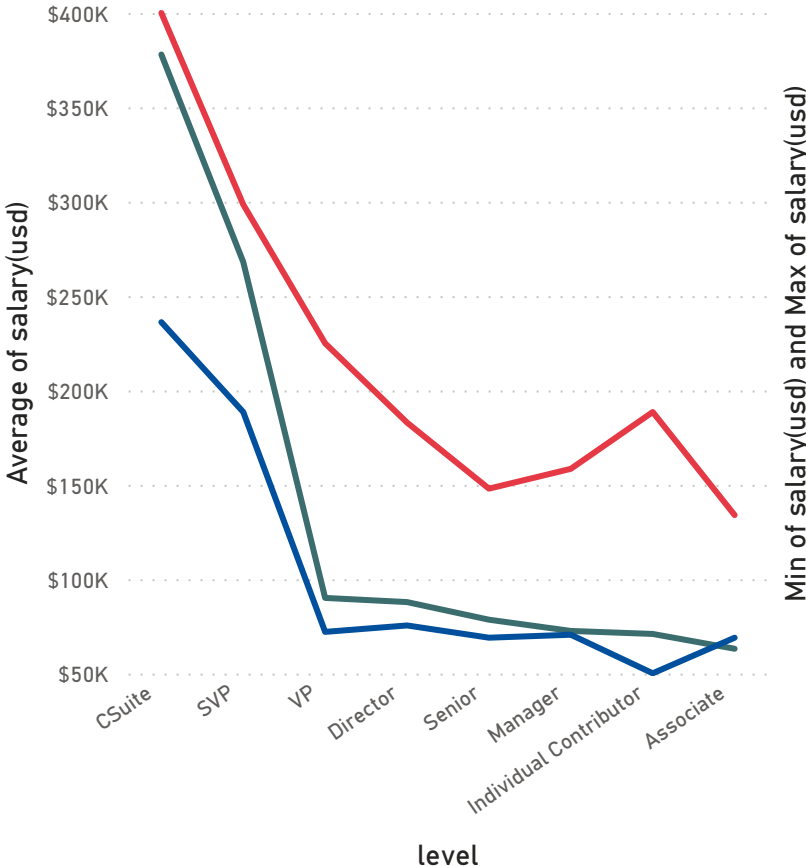
% Early Turnover by Department

Department	% Early Turnover
Technology	9.09%
Customer Service	8.78%
Sales	8.36%
Marketing	7.66%
Corporate	7.57%