

Brian Malaga

Registered Behavior Technician (RBT) | Specializing in Autism Spectrum Disorder Therapy | Expert in Implementing Behavior Intervention Plans

Oceanside, CA 92054

brianmalaga00@gmail.com

+1 415 734 1671

Professional Summary

Dedicated and compassionate Registered Behavior Technician (RBT) with over 4 years of experience delivering Applied Behavior Analysis (ABA) services to individuals with developmental disabilities. Specialized in managing high-aggression behaviors in school and clinical settings. Skilled in implementing behavior intervention plans (BIPs), de-escalation techniques, and data collection to support individualized progress. Proven success working in collaboration with BCBAs, educators, and families to promote client development and safety.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Registered Behavior Technician (RBT)

TERI, Inc-Oceanside, CA

June 2024 to Present

- Provided 1:1 ABA therapy to students aged 6-22 with developmental and intellectual disabilities, many of whom exhibited severe aggressive behaviors (e.g., hitting, biting, hair-pulling, property destruction).
- Consistently implemented individualized Behavior Intervention Plans (BIPs) to reduce maladaptive behaviors and increase functional communication.
- Utilized proactive strategies including functional communication training (FCT), visual schedules, and token economies to minimize triggers and support emotional regulation.
- Employed physical prompting and safety care procedures when necessary, following ethical and crisis de-escalation protocols.
- Collected and graphed daily behavioral data to inform treatment planning and team meetings.
- Collaborated with BCBAs, teachers, and therapists in IEP meetings and progress reviews to adapt interventions and educational goals.
- Contributed to significant reductions in high-risk behaviors for multiple clients through consistency, rapport-building, and adherence to intervention strategies.

Registered Behavior Technician (RBT)

Soliant-Vista, CA

August 2023 to June 2024

- Developed strong communication skills through daily interactions with clients and colleagues.
- Effectively explaining complex concepts in a clear and concise manner.
- Experience in problem-solving and conflict resolution prepared me to address customer concerns with empathy and empathy.
- Realized significant reduction in negative behaviors and increase in responsiveness for child with profoundly specialized behavioral and communication delays by consistently implementing prescribed, one-on-one ABA Therapy protocols.

- Achieved behavioral and developmental milestones through repetition and reinforcement of communication guidelines.
- Kept abreast of new and developing information in applied behavior analysis by receiving supervision from a BCBA and completing any online training offered by the company.
- Displayed sensitivity to the cultural and linguistic needs of the clients and families served.

Behavior Technician

Soliant-Carlsbad, CA

August 2022 to June 2023

- Excellent communication skills, both verbal and written, demonstrated through interactions with clients and team members.
- Strong interpersonal skills, with a proven ability to build rapport, listen actively, and address client needs effectively.
- Empathy and compassion in understanding and responding to client concerns and providing support during challenging situations.
- Problem-solving abilities to identify issues, develop solutions, and implement strategies to achieve positive outcomes.
- Attention to detail and organizational skills in maintaining accurate records, documenting client progress, and following procedures.
- Provide care for clients in-school in alignment with established care plans.
- Ensure new employees possess adequate training to meet and exceed job responsibilities.
- Achieved behavioral and developmental milestones through repetition and reinforcement of communication guidelines.

CNA - Certified Nursing Assistant

Golden Pavilion Healthcare-Daly City, CA

March 2020 to August 2022

- Assist 15+ residents each shift with daily living activities, ensuring they are on time for all meals and activities.
- Provide social and emotional support to improve residents morale.
- Establish rapport with team members, residents, and families.
- Help residents with daily hygiene, including showering; oral and perineal care; incontinence care; and minimizing rashes, sores, and soiling.
- Accompanied residents with field trips, arts and crafts, music, games, and reading activities.
- Observed physical and emotional changes, and reported patient conditions to nurses
- Transferred patients using Gait Belts, Hoyer Lifts, and EasyStands as needed, ensuring patient safety and comfort.
- Followed LPN or RN instructions for range-of-motion activities for patients.

Caregiver

AgingCare-San Francisco, CA

January 2019 to March 2020

- Duties include assisting with activities of daily living such as bathing, dressing, grooming, toileting, and mobility support.
- Perform household tasks like light housekeeping, laundry, and dishwashing.
- Provide companionship and support through conversation, accompanying clients to appointments, running errands, providing medication reminders, and preparing meals.

Education

Certified in ABA

Relias Academy-Remote

August 2023 to September 2023

CNA License in Health Care

North California Nursing Academy-Daly City, CA

March 2021 to June 2021

College in ESL Education (English as Second Language)

Skyline College-San Bruno, CA

August 2017 to May 2020

Commercial Driver's License (CDL)

Class C

Expires: March 2026

State: CA

Skills

- Strong Interpersonal Skills (3 years)
- Data collection (3 years)
- Problem-Solving Abilities (8 years)
- Excellent Communication Skills (5 years)
- Behavior management (10+ years)
- Customer service (3 years)
- Time Management and Organization (5 years)
- Attention to Detail (5 years)
- Crisis Intervention
- Empathy and Customer Focus (5 years)

Languages

- Spanish - Expert
- English - Fluent

Links

<https://abnb.me/lz99elonUZ>

Certifications and Licenses

First Aid

February 2023 to February 2025

This Adult First Aid training program complies with the 2020 American Heart Association and American Red Cross Focused Update for First Aid. Also, First Aid refers to medical attention that is usually administered immediately after the injury occurs and at the location where it occurred.

Register Behavior Technician

September 2023 to September 2024

RBTs specialize in a treatment known as applied behavior analysis (ABA) therapy. They work with ABA therapists to develop personalized treatment plans for patients. An RBT guides, assists and documents patients as they follow their therapist treatment programs.

CPI Nonviolent Crisis Intervention

March 2023 to March 2024

Focuses on prevention and equips individuals with proven strategies for safely defusing anxious, hostile, or violent behavior at the earliest possible stage.

Additional Information

REFERENCE :

- TERI Inc. - Armando Lupercio - Behavior Specialist. (951) 775-3216
- Soliant - Erick Rodriguez - SPED Direct Teacher. (760)539-2189
- Soliant - Janice Armas - SPED Case Manager. (650)267-9777