

Case Scenario: XYZ Software Solutions is developing an employee management system using C++. The system should manage employee records, including their names, IDs, and salaries. The company wants to implement Object-Oriented Programming principles such as encapsulation, inheritance, and polymorphism to make the system more efficient and maintainable.

As a software developer, you are required to design and implement the core functionalities of the employee management system using OOP principles in C++.

Assignment Tasks:

1. Introduction (5 Marks)

- Define Object-Oriented Programming and its significance.
Object oriented programming is a model that organizes software design around data or objects.
 - It helps model any real world entity into software block.
 - It enhances modularity.
 - It increases productivity in software development.
 - It enhances maintainability.
- Explain the key OOP principles (Encapsulation, Inheritance, Polymorphism, and Abstraction) with examples.
- Encapsulation-Restricts data access to objects and allows manipulation
 - Users can interact through the ATM interface while internal details like transaction processing are hidden.
- Inheritance-Enables code reusability by allowing one class to inherit from another
 - A car, bus and bicycle all fall under vehicle since they have inherited attributes of vehicle class for transport.
- Polymorphism-Allows same method to have different implementations
 - A single shape function can handle different shapes such as circles, squares or triangle using the same method name.
- Abstraction-Allows hiding implementation details and exposing only necessary functionality
 - Starting the car by pressing the start button, you don't need to know how the engine is getting started.

2. Analysis of the Case Scenario (5 Marks)

- Identify the key functional requirements of the employee management system.
 - To support employee type with specific attributes.
 - To manage employee records with attributes such as name, ID and salary.
 - To implement functionalities like search and add off employee details.
- Discuss how OOP principles can be applied to design the system effectively.

- Encapsulation-Employee attributes are private and are accessible through setter and getter methods
- Inheritance-Manager and Engineer classes inherit common attributes from Employee.
- Polymorphism-Overriding display methods allows customized output for different employees

4. Conclusion and Future Recommendations (5 Marks)

- Summarize the importance of OOP in software development.
 - Scalability- makes it easier to scale a program.
 - It enhances code modularity, and reusability.
 - Maintainability-makes it easier to maintain and update existing code.
 - Provide recommendations on how the employee management system can be further improved.
- Provide recommendations on how the employee management system can be further improved using advanced OOP concepts.
 - Advanced polymorphism-Implement function overloading for better flexibility.
 - File handling-To persist employee data across program executions.
 - Database integration-To store and retrieve employee records efficiently