OFFER AND ACCEPTANCE

OFFER

The undersigned hereby certifies on behalf of the named entity that:

- Reasonable diligence has been exercised in the preparation of this submission;
- o All contents are true, accurate, and complete to the best of the signer's knowledge;
- o The undersigned has the authority to make this Offer and to bind the entity named below; and
- o No exceptions to the RFP are taken, unless noted within the Term & Conditions exceptions.

The undersigned, on behalf of the entity named below, hereby offers to furnish materials and/or services as set forth in this Offer, in compliance with all terms, conditions, specifications in and amendments to the Request for Proposal #325213 Human Capital Management Enterprise System. By making this offer, the entity will be contractually bound to provide these goods and services if the offer is accepted by the City.

Name:	Michael Brandt	Telephone:	305-906-0390	
Company Name:	Inovium, LLC	Fax:	N/A	
Address:	1005 Congress Avenue, Ste 925	Authorized Signature for Offer	A-Z	
City, St. Zip:	Austin, Texas 78701	Title:	Chief Revenue Officer	
DUNS #:	08-081-3452	email	michael.brandt@inovium.com	
ACCEPTANCE OF OFFER AND CONTRACT AWARD (For City of Surprise Use Only)				
Your offer is hereby accepted. The Offeror is now bound to provide services in the solicitation, including all terms conditions, specifications, amendments, etc., and the Offeror's offer as accepted by the City.				
Approved as to form:		Contract #: 325213 Human Capital Management Enterprise System		
City Attorney's Office		Procurement Manager Awarded on:		
		Effective Da	Effective Date:	