

## List of questions and possible responses presented to applicants through the current site

### Step 1 of 8: Agree to [terms and conditions](#)

[View Terms and Conditions](#)

☒ I agree to the Terms and Conditions

### Step 2 of 8: Upload résumé

File upload

### Step 3 of 8: District / Federal Preferences

The information you enter will be used for Federal employment considerations. Indicate if you are or were ever a Federal Civilian employee and the highest grade and tenure you have held. If you are claiming Veteran's preference, you must meet the eligibility requirements in section 2108 of title 5, United States Code.

1. Eligible to Work in U.S.  
yes/no
2. Previous District / Federal Employee  
yes/no
3. Previous Agency Employee  
yes/no
4. Current District / Federal Employee  
yes/no
5. Current Agency Employee  
yes/no
6. Highest career tenure

Permanent ▼

Career Service(CS)

Career Service-Temporary

Career Service-Term

Conditional

Excecutive Service(XS)

Excepted Service(ES)

Indefinite

Legal Service(LS)

Management Supv Service(MSS)

Non Tenured

None

Other

Permanent

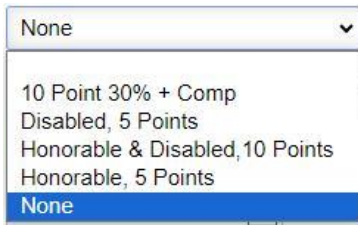
Tenure Track

Tenured

Time - Limited

Should not show this if applicant answered "no" above.

7. Veterans Preference

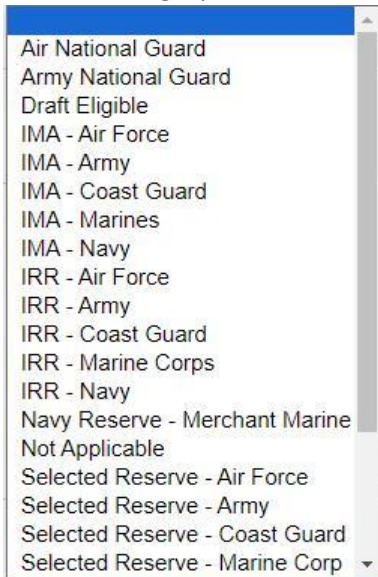


A dropdown menu for 'Veterans Preference'. The menu is open, showing a list of options. The top option is 'None' with a downward arrow. Below it are four options: '10 Point 30% + Comp', 'Disabled, 5 Points', 'Honorable & Disabled, 10 Points', and 'Honorable, 5 Points'. The bottom option is 'None' in a blue bar.

None
10 Point 30% + Comp
Disabled, 5 Points
Honorable & Disabled, 10 Points
Honorable, 5 Points
None

If the applicant chose "None" for Veteran's Preference, don't show the following. Maybe don't ask the following at all until they are through the first screening.

8. Reserve Category



A list box for 'Reserve Category'. The list is open, showing a scrollable list of options. The options are: Air National Guard, Army National Guard, Draft Eligible, IMA - Air Force, IMA - Army, IMA - Coast Guard, IMA - Marines, IMA - Navy, IRR - Air Force, IRR - Army, IRR - Coast Guard, IRR - Marine Corps, IRR - Navy, Navy Reserve - Merchant Marine, Not Applicable, Selected Reserve - Air Force, Selected Reserve - Army, Selected Reserve - Coast Guard, and Selected Reserve - Marine Corp.

Air National Guard
Army National Guard
Draft Eligible
IMA - Air Force
IMA - Army
IMA - Coast Guard
IMA - Marines
IMA - Navy
IRR - Air Force
IRR - Army
IRR - Coast Guard
IRR - Marine Corps
IRR - Navy
Navy Reserve - Merchant Marine
Not Applicable
Selected Reserve - Air Force
Selected Reserve - Army
Selected Reserve - Coast Guard
Selected Reserve - Marine Corp

9. Uniformed service



A list box for 'Uniformed service'. The list is open, showing a scrollable list of options. The options are: Air Force, Army, Coast Guard, Marines, National Guard, Navy, and Not Applicable.

Air Force
Army
Coast Guard
Marines
National Guard
Navy
Not Applicable

10. Military Service Start Date

11. Military Service End Date

## 12. Veteran Status



- Active Duty/Campaign Badge Vet
- Active Reserve
- Armed Forces Service Medal Vet
- Disabled Veteran
- Inactive Reserve
- No Military Service
- Not a Protected Veteran
- Not a Veteran
- Not a Vietnam-Era Veteran
- Not indicated
- Protected, Not Classified
- Recently Separated Veteran
- Retired Military
- Separated & Active Duty Vet
- Separated & Service Medal Vet
- Separated/Srvc Medal/Active
- Service Medal & Active Duty
- Spouse Preference
- Spouse of Disabled Veteran/DP

### Step 4 of 9: District Preferences

1. I can start my new job on or after
2. I am looking for the following kind of job  
regular/temporary/either
3. I want to work the following kind of employment  
full-time/part-time/either
4. I am willing to travel  
never/rarely, up to 25/50/75/100% of the time
5. I am willing to relocate  
yes/no
6. I am available to work the following days of the week  
Mon, Tue, Wed, Thu, Fri, Sat, Sun
7. I want to work the following shift(s)  
Not Applicable/Day/Evening/Night/Any
8. I want to work this number of hours (per week)  
Text entry that defaults to 40
9. I require a minimum pay of  
amount, currency, frequency

### Step 5 of 9: Questionnaire

1. Are you currently a District of Columbia resident?  
Yes/no
2. I am a District of Columbia resident claiming residency preference and understand that if I am appointed to this job I am required to continue residing in the District of Columbia for seven consecutive years while employed with the District government.

Yes/no

**This is a question that private sector employers would not ask.**

3. If the position you are applying for is in the Excepted Service, Executive Service, or Senior Executive Attorney Services, do you acknowledge that if you are selected for the position you must establish residency in the District of Columbia at the time of appointment or within 180 days of the effective date of the appointment and continue to maintain residency within the District of Columbia throughout the duration of the appointment.

Yes/no/not applicable

**Why do we expect a job seeker to know what is meant by “Excepted Service, Executive Service, or Senior Executive Attorney Services”?**

4. If you serve or have served in the United States military, please provide the dates of service and the discharge dates in MM/DD/YYYY format. (If this does not apply to you, write "N/A.")

**We already asked about military service in step 3.**

5. I am currently in or have participated within the past five years, in the Child and Family Services Agency (CFSA) foster care program.

Yes/no

6. Would you like to claim foster care preference for this position?

Yes/no

**Can't we just assume “yes” if the answer to the previous question was “yes”?**

7. Are you currently participating in the Capital City Fellows Program (CCFP)?

yes/no

8. Have you completed the Capital City Fellows Program (CCFP)?

Yes/no

9. Have you completed the Certified Public Manager (CPM) Program?

Yes/no

10. If eligible, do you claim Veteran's Preference?

Yes – Veteran/Yes - Disabled Veteran/Yes - Surviving Spouse or Domestic Partner/Spouse or Domestic Partner of a Disabled Veteran/No/Not applicable

**If the spouse or domestic partner qualify then we should have asked this question first.**

11. Do you meet the minimum educational requirements for this position?

Yes/no

12. In reviewing the job posting for this position, do you have the minimum years of direct work experience?

Yes/no

13. Do you possess the certification or licensure required for this job? (Please select N/A if the position does not require a certification or license)

yes/no/not applicable

**Don't ask the question if this job does not require a certificate or license!**

14. If the position you are applying for is in the Career, Management Supervisory, or Educational Service, do you acknowledge that if you are selected for the position and your annual salary is one hundred fifty thousand dollars (\$150,000) or more, you must establish residency in the District of Columbia within one hundred eighty (180) days of the effective date of the appointment and continue to maintain residency within the District of Columbia throughout the duration of the appointment.

Yes/no

Again, don't ask the question if it is not relevant.

15. Have you earned a diploma from DC Public Schools or a District public charter school?

Yes/no

16. Have you earned a GED or high school equivalency credential from the District of Columbia?

Yes/no

17. Please select your level of experience writing clean scalable code using C#, ASP.Net Core, Razor Pages, and ASP.NET MVC

0/1/2-3/5+ years

Apparently we are now in the job-specific questions. What if I have 4 years experience?

18. Please select the years of experience you have in Object Relational Mapping (ORM) using ADO.NET, Entity framework, LINQ.

0/1/2-3/5+ years

19. How many years of experience do you have working with Database Design, T-SQL queries, Stored Procedures and User-Defined Functions?

0/1/2-3/5+ years

20. How many years of experience do you have working with CSS3/HTML5, Bootstrap, JavaScript and jQuery?

0/1/2-3/5+ years

21. True and Correct Info Acknowledgement - I hereby certify that all information provided in this application is true and correct. I understand that any false or misleading statements contained in (or any omissions from) this application or my resume, provided in any interview(s) or otherwise made by me will result in rejection of my application or in disciplinary action up to and including termination of my employment.

Yes/no

Should be a checkbox,

## Step 6 of 9: Education and Work Experience

### Work Experience (Required)

You must enter information in this section.

Add Work Experience

### Job Training

You have not added any training information.

Add Job Training

### School Education

You have not added any school education.

Look-up of degree and school does not work for me.

Add School Education

## Degrees

You have not added any degrees.

Add Degrees

## Language Skills

You have not added any language skills.

Add Language Skills

## Honors and Awards

You have not added any honors and awards.

Add Honors and Awards

## Memberships

You have not added any memberships.

Add Memberships

## Licenses and Certifications

You have not added any licenses and certifications.

Add Licenses and Certifications

## References

You have not added any references.

Add Reference

## Step 7 of 9: Referrals

How did you learn of the job?



A dropdown menu with a blue header bar. The list of options includes:

- Announcement
- Bulletin Board
- Community Organization
- DC Department of Human Resources
- Department of Personnel Office
- District Employee
- Employee Referral
- Friend
- Magazine / Journal
- Newsletter
- Newspaper
- Other
- Postcard
- Poster
- Private Employment Office
- Professional Organization
- Radio
- School/College
- Social Media

Specific Referral Source  
(Text entry box, not default.)

Are you a former employee?

Yes/no

We already asked that in step 3.

## Step 8 of 9: Diversity

You are invited to provide the information requested regarding diversity.

### Diversity

Our organization is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, applicants are invited to voluntarily self- identify their gender and their race or ethnicity.

The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations. When reported, data will be aggregated and will not identify any specific individual.

### Gender

What is your gender?

Female/male/Decline to answer

### Ethnic Identification

What is your ethnicity?

Add Ethnic Group	
Ethnic Group	<div>Not Applicable ▾</div> <div><div>American Indian/Alaska Native</div><div>Asian</div><div>Black/African American</div><div>Hispanic/Latino</div><div>Native Hawaiian/Oth Pac Island</div><div>Not Applicable</div><div>White</div></div>

OR I decline to answer.

## Step 9 of 9: Review and Submit

Shows everything entered on previous screens so it can be reviewed before submission.