



We are Audubon.

We live in hundreds of communities, spanning borders and boundaries.

We are conservationists, scientists, advocates, bird lovers.

We understand that localized victories add up to hemispheric impacts.

We know that lasting change doesn't need a champion, it needs thousands of them.

We are what grassroots power looks like.



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“Connection with the local community is key, and people connect to birds. This is not the Audubon of yore. It’s a brave new world and Audubon has really impressed us.”

Lisa Jaguzny, CEO, Campion Foundation and Campion Advocacy Fund

ON THE COVER:

Row 1, from left to right: Daniel Catlin, volunteer, Audubon Bahamas banding team; Allison Whipple Rockefeller, founder, Audubon Women in Conservation; Evan Hutchison, field organizing manager; Tatiana Galluppi, bird tourism program coordinator, Asociación Guyra Paraguay; Yellow-crowned Night-Heron; Jennifer Pitt, Colorado River project director

Row 2, from left to right: Anne Durning, board member, Audubon Arizona; Boat-billed Heron; Scott Johnson, science officer, The Bahama National Trust; Doug Bloom, Bronx River Sound Shore Audubon Society; Nambii Mangun, Wild Indigo fellow, Audubon Great Lakes; Kenn Kaufman, Audubon field editor

Row 3, from left to right: Dick Riner, Thorn Creek Audubon Society; Deeohn Ferris, Vice President for Equity, Diversity and Inclusion; Tom Stephenson, Audubon Climate Watch volunteer; Genese Leach, policy manager, Audubon Connecticut; Brian Merlos, field organizer, Michigan; Tufted Titmouse

Row 4, from left to right: Tami Lunan, field organizer, Ohio; Blue Jay; Glaucia Del-Rio, CBC participant, Louisiana; Samantha Collins, CBC Participant, Louisiana; Keith Eric Costley, volunteer bird guide, Patterson Park Audubon Center; Jacob Kalsnes, Fund II Foundation fellow

Row 5, from left to right: Steve Kress, executive director, seabird restoration program; Marcelle Shoop, saline lakes program director; Pablo Najarro, Audubon-trained bird guide, Guatemala; Atlantic Puffin; Nolan Schillerstrom, coastal program coordinator, Audubon South Carolina; Kim Brand, field organizer, North Carolina

Row 6, from left to right: Snowy Owl; Lani Walker, Clearwater Audubon Society; Katie Percy, avian biologist, Audubon Louisiana; Hugh Simmons, national board member, vice president, Chesapeake Audubon Society; Ella Sorenson, manager, Gillmor Sanctuary; Dominique Lizama, conservation programme director, Belize Audubon Society

Row 7, from left to right: J. Drew Lanham, national board member; Lisa P. Jaguzny, CEO Campion Foundation; Emily Kearns, field organizer, Arkansas; Christine Lin, Walker communications fellow; Allen's Hummingbird; Vic Leipzig, president, Sea & Sage Audubon Society

Row 8, from left to right: Natasha Khanna, field organizer, California; Barbara Walker, Gulf Coast region board member, Audubon Florida; Black Skimmer; Heidi Hoven, assistant manager, Gillmor Sanctuary; Coleman Burke, national board member; Marina Pita, community programs manager, Seward Park Audubon Center



This Barred Owl is in recovery at the animal-rehab hospital at Sharon Audubon Center in Connecticut.

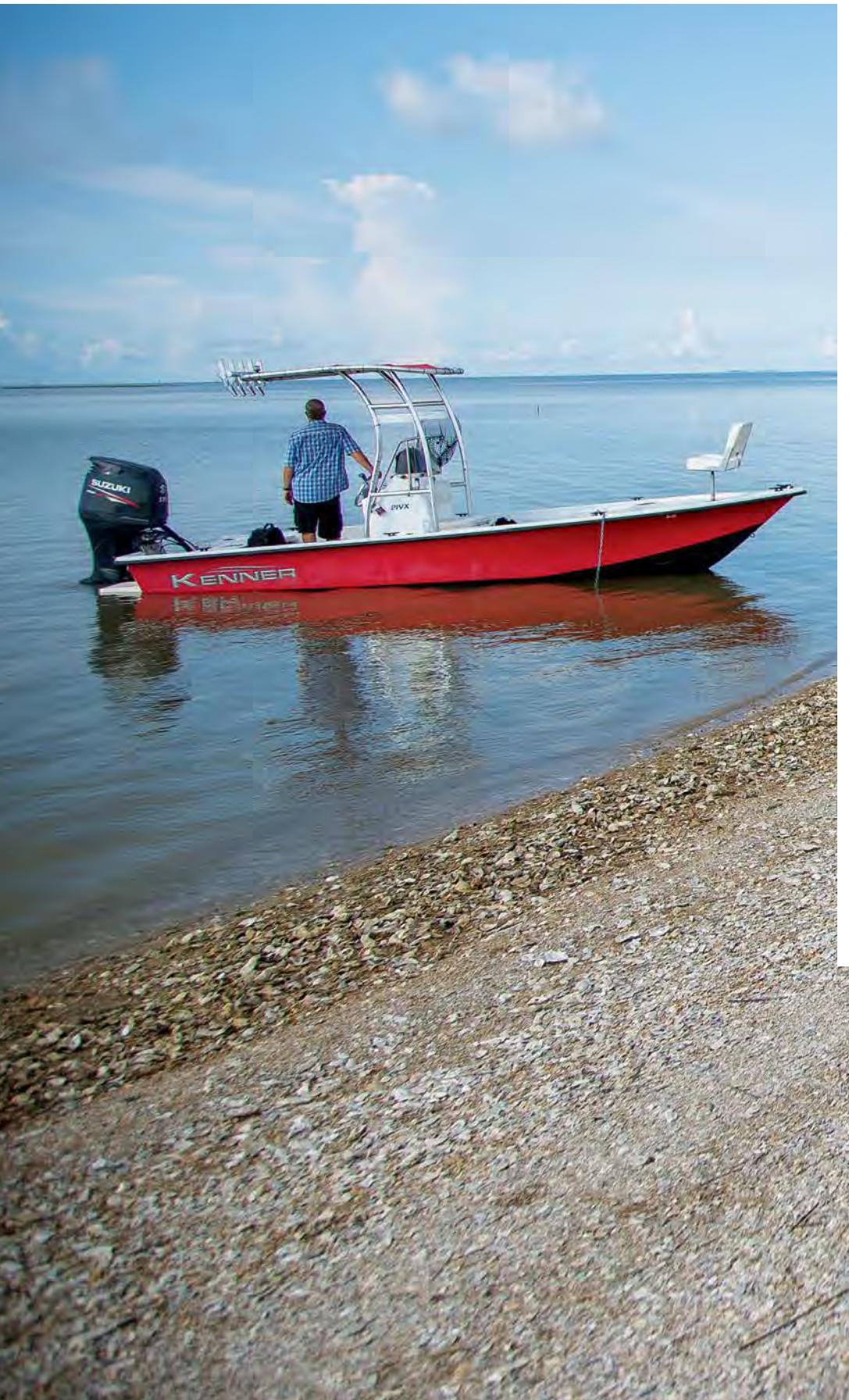


We Are Community Builders

WE WILL ACHIEVE OUR

conservation goals only when we engage the communities that live in, and rely on, the land that they share with birds and other wildlife. Through our nature centers, our local outreach, and our newly formed cohort of field organizers, we work directly with communities, listening to their needs while collaboratively addressing the issues that we jointly face. From finding bipartisan solutions to issues tied to climate change, to urban habitat and schoolyard restoration with bird-friendly plants, to crafting sustainable water policy across an increasingly arid landscape, Audubon leverages and elevates community strength and resilience as a key component of our work.

Audubon's field organizers work on the ground in 10 states to coordinate advocacy for regional climate solutions.



We Are Habitat Protectors

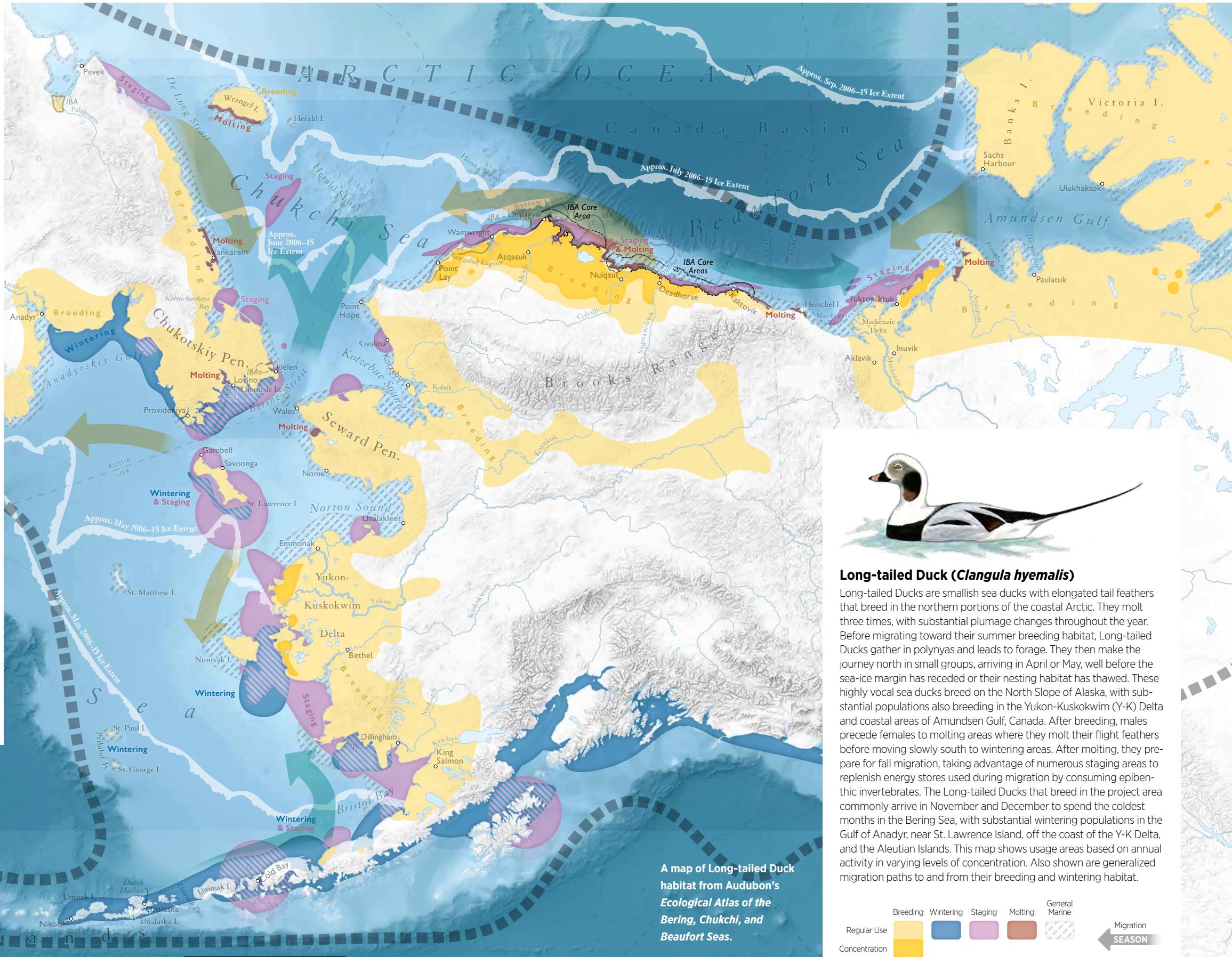
WHAT IS LANDSCAPE-LEVEL conservation? It means protecting and restoring natural systems across a variety of land-use types. It's not just one river or one wetland or one patch of prairie—that approach will never be enough to protect the places that birds need to live, forage, and raise their young. Instead, Audubon looks at the entire regional landscape to find the leverage points where conservation action will be most effective at creating lasting, sustainable change. We're tackling the factors that affect the water flows in the Colorado River basin and across the West. We're analyzing America's coasts to see where best to rebuild green infrastructure to help communities weather major storms and sea-level rise. And we're seeding the entire U.S. with the native plants that support birds throughout their lives.



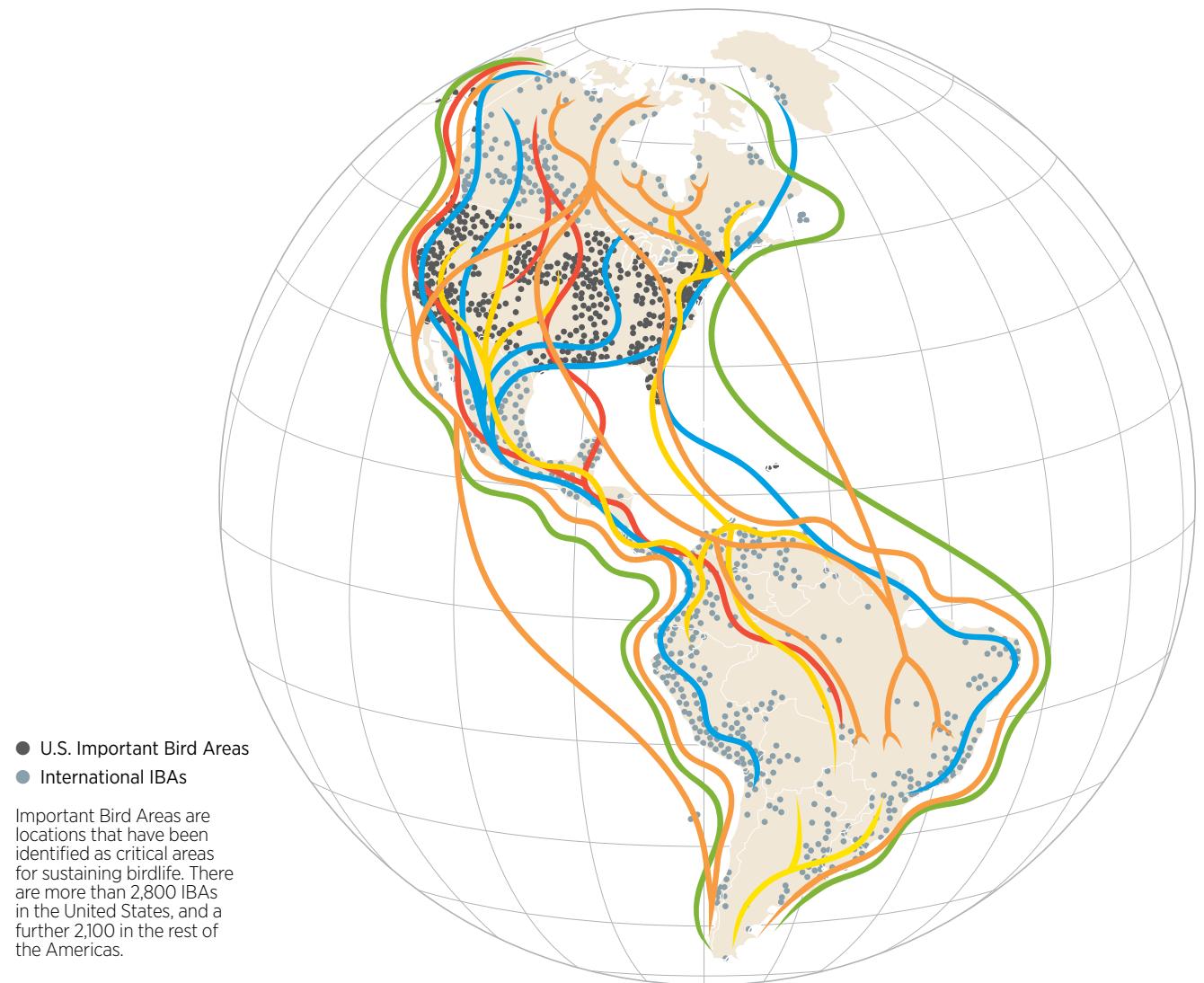
Staff from Audubon Texas survey an island in Galveston Bay for storm damage after landfall of Hurricane Harvey.

We Are Guided by Science

AUDUBON IS COMMITTED TO following what the science tells us, letting it inform our actions and policies at the national and local levels. To gain insights on the conditions that affect birds and people, we use best-in-class mapping tools, the latest data, and—perhaps most importantly—our network of volunteers who engage in our community science programs like the Christmas Bird Count and Climate Watch. Our scientists take that information and generate the most up-to-date snapshots of America's bird populations and habitats. This year we illuminated how birds use the network of saline lakes across the West, highlighting the importance of these lakes in the region. We tracked where birds overwinter in Latin America. And we published a comprehensive atlas of the biodiversity in the coastal Arctic. Using the data to tell the stories of birds and the environment enables us to create bipartisan solutions to the threats we all face.



We Are Local Everywhere



Hemispheric Reach

Each spring and fall, billions of migratory birds follow the flyways of the Americas from wintering to breeding grounds and back again. By protecting the web of life that represents the Americas' richest veins of biodiversity, Audubon is safeguarding our great natural heritage for future generations, preserving our shared quality of life, and fostering a healthier environment.

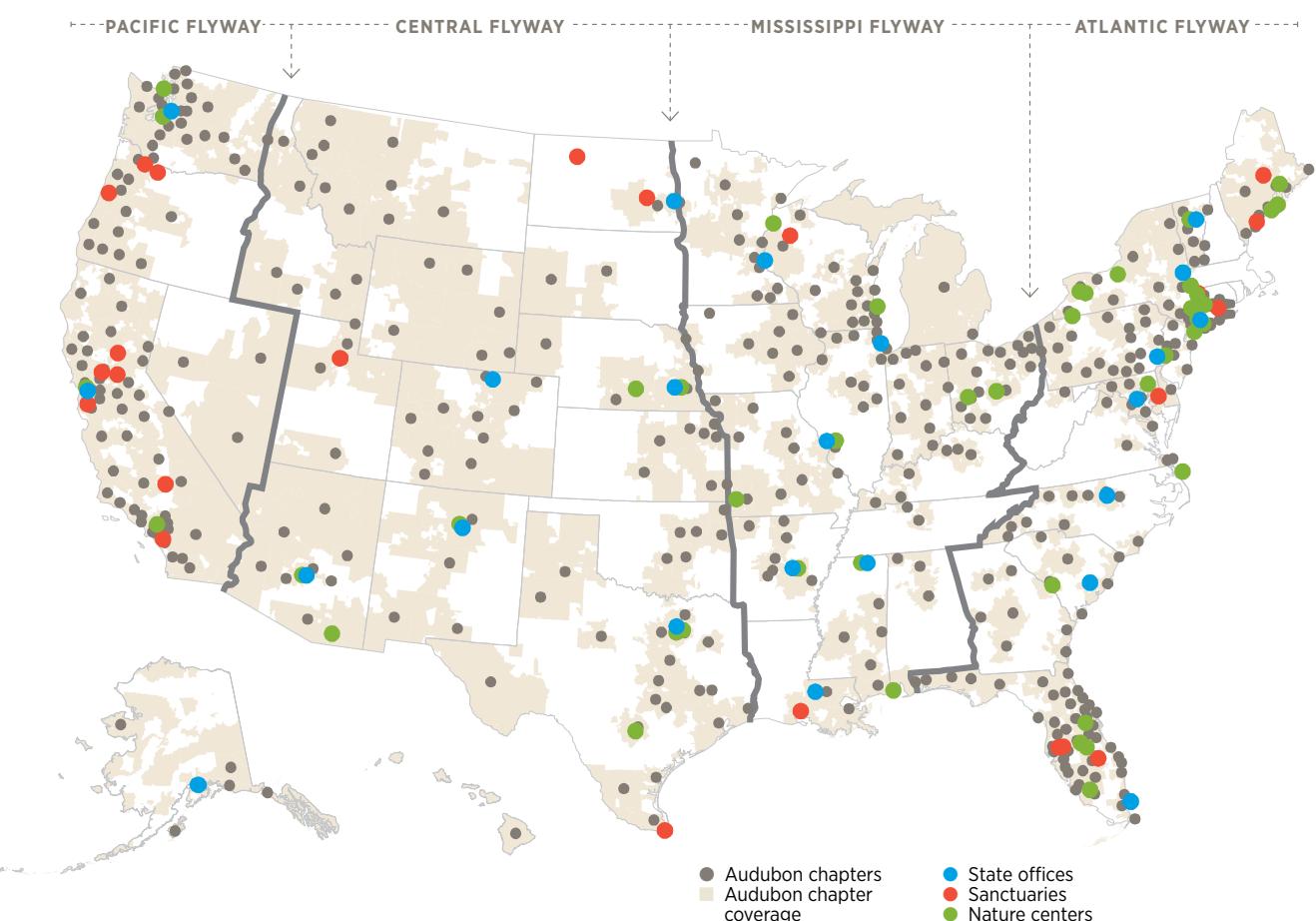


International Partnerships

Audubon is proud to be the BirdLife International partner for the United States. We work with local governments and NGOs in the Caribbean and Latin America to ensure that birds are protected at every stage of their lifecycle and migratory path. We collaborate with partners to build bird-based tourism programs, foster grassroots actions on climate change issues, and provide conservation policy and capacity development.

Argentina
Bahamas
Belize
Bolivia
Brazil
Canada
Chile
Colombia
Dominican Republic
El Salvador
Guatemala
Mexico
Panama
Paraguay

By connecting the work of the Audubon network—chapters, nature centers, national and state staff, volunteers, U.S. and international partners, and other supporters—along each of the flyways of the Americas, Audubon weaves a seamless web of conservation across the hemisphere.



Our Grassroots Influence

State Programs

Audubon's 23 state offices are highly effective agents at statehouses across America, and many provide statewide leadership for chapters and centers. The state offices deliver on-the-ground results throughout the flyways.

Centers

Forty-one Audubon nature centers introduce more than a million visitors each year to the natural world—and inspire them to help protect it through education and conservation action.

Chapters

Audubon's 454 chapters are more than our face across the continent; they drive community-based conservation work. As full partners in our strategic plan, chapters are a powerful force for conservation.

Sanctuaries

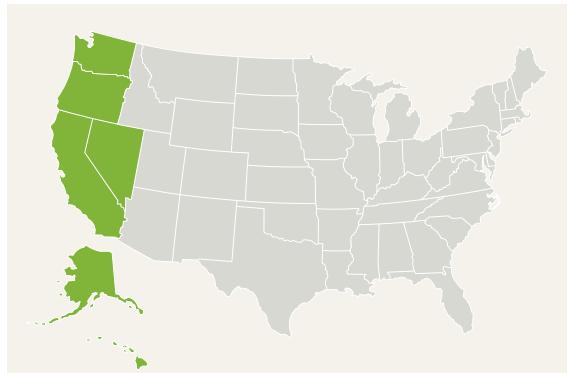
Audubon's 23 sanctuaries encompass an incredible array of habitats and protect iconic landscapes for future generations.

Collaborations

Audubon collaborates with BirdLife International and a network of international partners that serve as key contributors to a shared vision of bird and habitat conservation across the Americas.

Welcome to the Flyways

Birds follow the flyways—the routes over and through North America—as they make their annual migrations from wintering to breeding grounds and back again. We organize ourselves along the same flyway model to best serve the birds we aim to protect. Each flyway boasts state offices, nature centers, sanctuaries, and chapters. These, and those with whom we work, help form the Audubon network.



PACIFIC FLYWAY

255

CLIMATE-
THREATENED
SPECIES

3

STATE
OFFICES

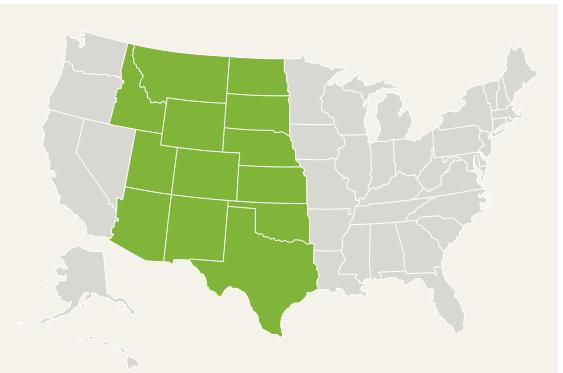
92

Chapters

4

Centers

The birds of the Pacific Flyway depend on a diverse chain of habitats, from Arctic tundra and northwestern rainforest to tropical beaches and mangroves.



CENTRAL FLYWAY

273

CLIMATE-
THREATENED
SPECIES

6

STATE
OFFICES

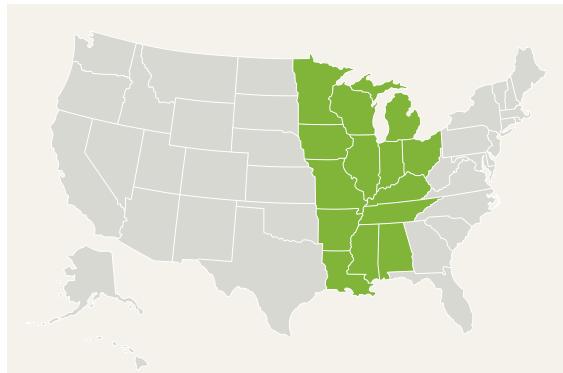
91

Chapters

7

Centers

Spanning the Rocky Mountains, Great Plains, arid Southwest, and western Gulf Coast, the Central Flyway comprises nearly half the landmass of the continental United States.



MISSISSIPPI FLYWAY

241

CLIMATE-
THREATENED
SPECIES

6

STATE
OFFICES

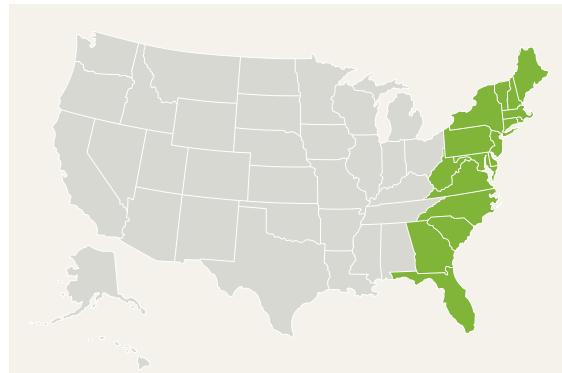
115

Chapters

8

Centers

More than 325 bird species migrate through the Mississippi Flyway, from their breeding grounds in the north to their wintering grounds along the Gulf of Mexico and in Central and South America.



ATLANTIC FLYWAY

204

CLIMATE-
THREATENED
SPECIES

8

STATE
OFFICES

156

Chapters

22

Centers

The Atlantic Flyway encompasses some of the hemisphere's most productive ecosystems—and it is home to more than a third of the human population of the United States.

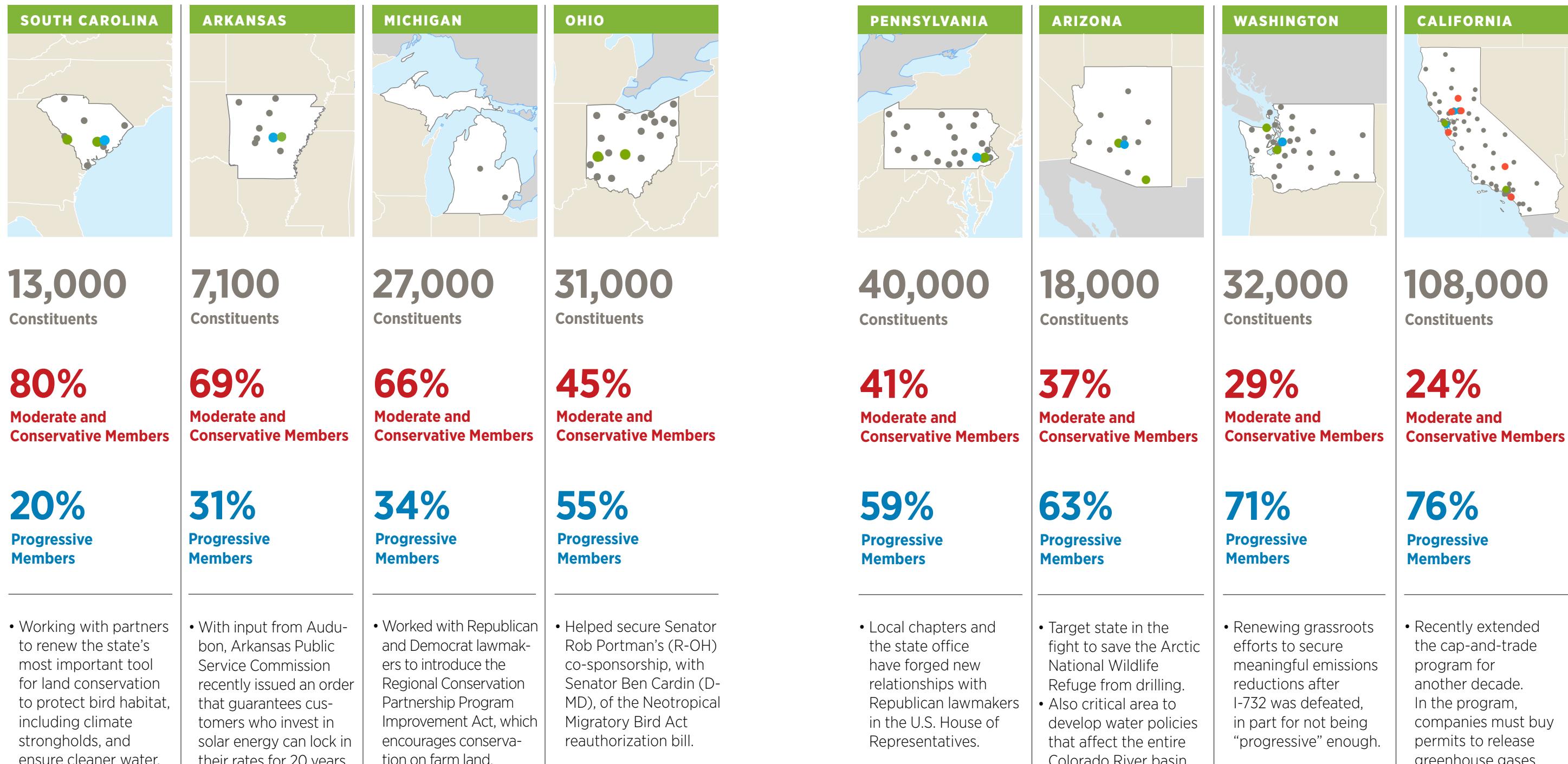
Maximizing Our Impact

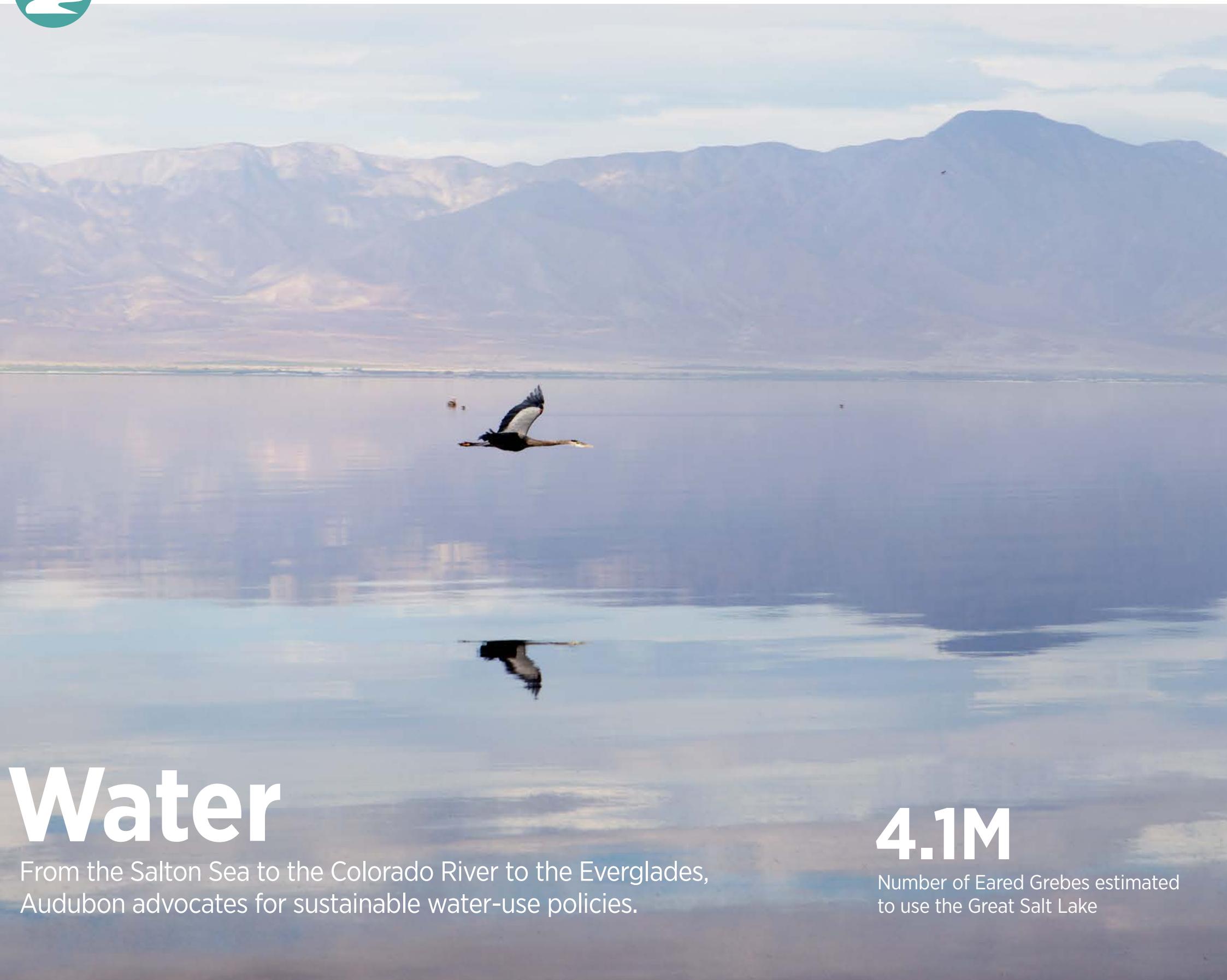
To leverage the power of Audubon, we follow a tight framework of strategic conservation priorities. This focus allows us to most effectively collaborate and coordinate our conservation efforts across flyways and the hemisphere.

	Strategic Priorities	Goals	Pacific Flyway	Central Flyway	Mississippi Flyway	Atlantic Flyway
	Coasts Audubon's work focuses on the most important breeding, stopover, and wintering sites for birds in each flyway throughout the hemisphere.	Increase the populations of 16 flagship species at 500 priority sites. Enlist 10,000 volunteers and partner with 130 Audubon chapters for beach stewardship.	<ul style="list-style-type: none"> • Arctic • Gray's Harbor • San Francisco Bay • Southern California Coast • Panama Bay • Chiloé Island, Chile 	<ul style="list-style-type: none"> • Island Sanctuaries of Texas • Laguna Madre, Mexico 	<ul style="list-style-type: none"> • Gulf of Mexico • Mississippi River Delta 	<ul style="list-style-type: none"> • Maine Islands • Long Island Sound • Coastal Carolinas • North/Central Florida Coast • Bahama Islands
	Working Lands Audubon collaborates with landowners, land managers, government agencies, and private industry across the hemisphere to increase the quality of habitat on privately managed lands.	Increase or stabilize the populations of 20 flagship bird species in four priority landscapes. Get 10,000 landowners to pledge to adopt bird-friendly practices.	<ul style="list-style-type: none"> • Central Valley, California 	<ul style="list-style-type: none"> • Thunder Basin • Northern Great Plains • Western Sagebrush • Chihuahuan Desert 	<ul style="list-style-type: none"> • Eastern Tallgrass Prairies 	<ul style="list-style-type: none"> • Eastern Forests • Maya Forest (Belize and Guatemala)
	Water Audubon engages and involves the public on issues surrounding water rights and water quality; restores habitats along rivers, wetlands, and deltas; and explores and implements market-based solutions that contribute to the achievement of our water goals.	Manage, protect, and restore more than 1 million acres of habitat in watersheds. Get 250,000 people engaged in advocacy on local water-conservation measures.	<ul style="list-style-type: none"> • Salton Sea • Desert Terminal Lakes 	<ul style="list-style-type: none"> • Colorado River Basin • Great Salt Lake • Platte River 	<ul style="list-style-type: none"> • Great Lakes • Upper Mississippi 	<ul style="list-style-type: none"> • Everglades
	Bird-Friendly Communities Audubon protects bird populations in America's cities and towns by providing food, shelter, safe passage, and places for birds to raise their young. Communities meet those needs through individual and collective actions—actions that also contribute to more sustainable human societies.	Address local threats to birds and connect people to conservation actions. Grow 1 million bird-friendly plants by working with volunteers and local governments.	Using local expertise and creativity, the Audubon network identifies local opportunities to help birds and communities thrive through a wide range of programs and activities. Bird-Friendly Communities also provides the expertise and platform to coordinate engagement across the other core strategies.			
	Climate Leveraging our climate science, Audubon creates far greater demand for change on the climate issue by tapping into people's passion for birds.	Implement adaptation strategies on 300,000 acres of coastal wetlands and marshes. Add 1 million new people to the climate issue through outreach and advocacy efforts.	Leveraging Audubon's climate science, Audubon follows people's passion for birds to create a greater demand for change at the local, state, national, and hemispheric levels. Focused conservation and targeted engagement initiatives that mix individual and collective action will bring 1 million Americans to the climate conversation over the next five years.			

Conservation Doesn't Have a Party

In order to make meaningful gains in conservation, Audubon has to be relevant in red states and in blue states, and in the places in between. We focus on science rather than ideology to drive us to conservation action, enabling us to reach a broad coalition of people who, like us, love birds and want to protect them and the places they need.





Water

From the Salton Sea to the Colorado River to the Everglades, Audubon advocates for sustainable water-use policies.

4.1M

Number of Eared Grebes estimated to use the Great Salt Lake

Audubon Focuses on the West's Salt Lakes

THIS YEAR AUDUBON RELEASED its *Birds and Water in the Arid West* report, a thorough examination of the issues facing the Colorado River basin and the saline lakes of the Intermountain West. The report highlights that one of the most important facets of that habitat is the apparent connectivity of saline lakes—the salt lakes and wetlands like Salton Sea, Great Salt Lake, and Mono Lake—that dot the landscape. Using banding and GPS tracking data, Audubon scientists determined that birds use the lakes in a network throughout their lives, migrating between them depending on time of year. Also this year the State of California released its long-awaited Salton Sea plan for dust mitigation and habitat restoration projects over the next 10 years, of which Audubon was a key architect. The \$383 million plan lays out a schedule for building thousands of acres of ponds and wetland habitat that will cover up stretches of dusty lakebed.



A Great Blue Heron flies over the surface of California's Salton Sea.



Priority: Water



Wood Stork

↓ I Am Audubon



Building a Future for the Salton Sea

Frank Ruiz, Director, Salton Sea Program

FRANK RUIZ HAS ALWAYS understood that humans and birds share fates. As a child growing up in southern Mexico, he watched his metals-miner father leave for work with little safety gear beyond a wet bandanna tied around his face and a caged bird whose death would warn the crew to evacuate.

So for Ruiz, it's natural to seek a solution for the lake's woes that will benefit both humans and birds. "We shouldn't be picking one over the other," he says. "When you protect the environment, you protect people." Ruiz envi-

sions wetlands that reduce asthma-causing dust, offer nesting habitat to birds, and eventually draw tourists to the economically struggling region. To build support for wetland creation in California's plan for the area, his team is reaching out to communities that don't yet understand how the Salton Sea affects them.

"You can easily feel blue seeing a lake that at one time was full of water and life," Ruiz says. But he knows that if you watch long enough, you will see birds. "They are showing us that we need to be resilient, too."

↓ Water: Where and How We Work

Audubon works with federal and local agencies to manage one of our most precious resources



Securing Water for the Everglades and Colorado River

Audubon's Water strategy focuses on engaging our network and technical and policy expertise to influence water management decisions that balance the needs of birds, people, and economies in targeted rivers, lakes, and deltas throughout the United States. Audubon uses robust data to better understand the trade-offs resulting from various water policies on ecosystem health and economies. By involving our technical experts and network, we are enhancing the functionality of habitats across priority landscapes.

Other Highlights

- In Florida, Audubon lobbied successfully for the adoption of Senate Bill 10, which guides the construction of a reservoir south of Lake Okeechobee. The reservoir will ensure that fresh water will filter south, recharging the Everglades.
- Audubon was a key partner in the negotiations for

Minute 323, an update to the treaty that guides water distribution across the shared U.S.–Mexico border. Both countries agreed to reserve 210,000 acre-feet of Colorado River water to restore the Colorado River delta, a vital habitat for birds and a critical source of water for the people who live there.

210,000

Acre-feet of Colorado River water set aside for environmental purposes in Minute 323

99%

Percent of Eared Grebes that use the intermountain saline lake network during the year

\$1.6B

Cost of the reservoir to be built south of Lake Okeechobee



Priority: Climate

Project Spotlight



Climate

Audubon leverages people's love of birds to help protect them, and the places they need, from the effects of climate change

\$10M

Amount that Audubon will dedicate toward climate actions over three years

Taking a Lead on Responsible Renewable Energy

CLIMATE CHANGE IS THE LEADING threat to birds across North America, as has been shown in Audubon's 2014 *Birds and Climate Change* report. Because of this, Audubon advocates for responsible renewable energy projects by helping those industries develop siting policies and technologies that make renewable energy safer for birds. In California, Audubon and local chapters helped negotiate with the Antelope Valley Solar Project for more than \$20 million in habitat mitigation for Swainson's Hawk; in Montana, Audubon negotiated with a wind developer to relocate its turbines outside of an Important Bird Area, which contained nesting grounds for at least 10 raptor species. More than any other organization, we have the credibility, reach, expertise, and partnerships to support the rapid deployment of properly sited and operated wind, solar, and geothermal energy facilities and transmission lines at the local and national level.



Wind turbines installed in Altamont Pass, California.



Priority: Climate



Mountain Bluebird

↓ I Am Audubon



Tracking Birds As the Climate Shifts

Brooke Bateman, Program Director, Climate Watch

AS BROOKE BATEMAN SEES IT, birders are essential for bolstering Audubon's climate science work. That work predicts that 314 North American bird species will lose more than half of their range by 2080. Of course, the future is impossible to predict with certainty, so Bateman is engaging community scientists to gather data to validate and refine Audubon's climate models.

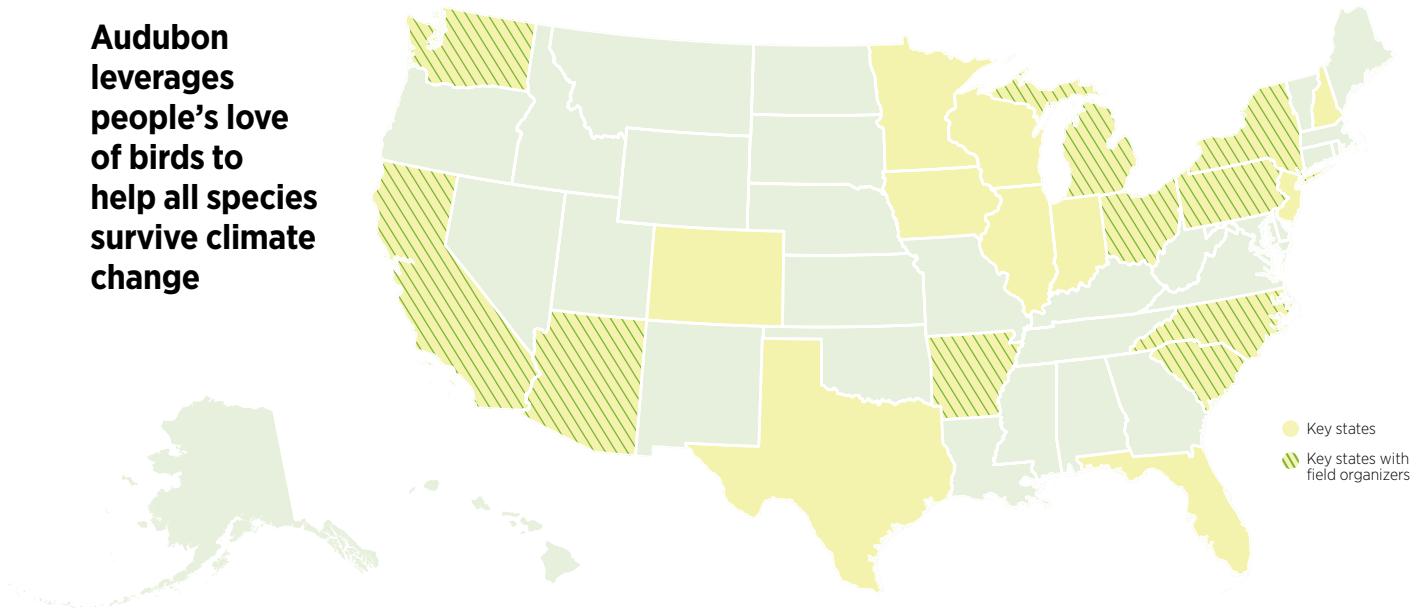
Through Climate Watch, launched in 2016, hundreds of birders across the country are surveying bluebirds and nuthatches, building an invaluable record of where

these birds overwinter and breed. Bateman then compiles those data to track how birds are already shifting as temperatures rise, and, over time, to identify with more certainty the places that will be most critical to conserve.

Bateman, who began birding as a child with her ornithologist grandmother, says the volunteers' dedication is vital. "They know so much about the birds in their area," Bateman says. "They're helping answer the question about how birds respond to climate change. It's not something I can answer by myself."

↓ Climate: Where and How We Work

Audubon leverages people's love of birds to help all species survive climate change



Finding Climate Solutions at the Local and State Level

Audubon science has made it clear that climate change is the greatest threat to birds. To address that threat, Audubon's Climate Initiative has two key elements: protecting the places birds need in a warming world, and advocating for significant public policy changes, especially at the local and state level. There, renewable energy and other climate solutions are gaining momentum. By engaging our bipartisan membership to support solutions, Audubon builds essential safe political space around the issue of climate.

Other Highlights

Audubon chapters and state offices were critical to getting climate legislation passed:

- California lawmakers reauthorized the state's landmark cap-and-trade program until 2030, aiming to cut the state's carbon pollution by 40 percent.
- North Carolina passed a renewable energy bill that

will double the amount of large-scale solar installed in the state, provide more affordable options for rooftop solar, and offer more clean energy options for the state's universities and military bases. Audubon North Carolina mobilized its members to ask officials to make the bill more beneficial to renewable energy.

631

Number of volunteer climate leaders in the Audubon network

60

Number of target geographies in 20 states

264,000

Number of climate activists engaged in the U.S.



Coasts

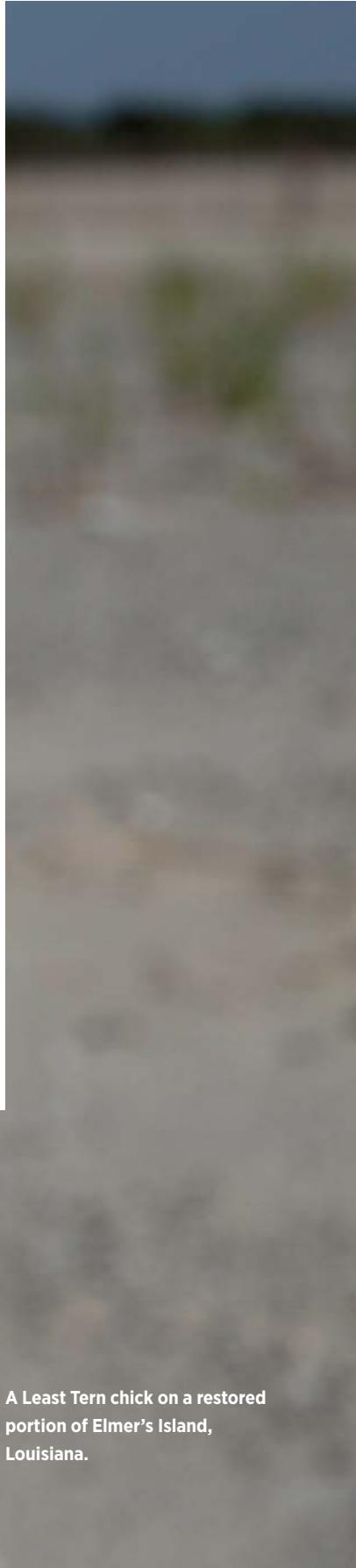
Audubon helps rebuild the resilient coastlines that protect local communities and birds against the threats of storms and sea-level rise

1,000

Acres of new habitat created on Elmer's Island, Louisiana

Creating Resilient Coastlines

AUDUBON AND PARTNERS recently completed their largest barrier island restoration project yet, at Caminada Headland near Grande Isle, Louisiana. This 13-mile-long barrier island system offers protection for the neighboring oil port, Fourchon, and includes Elmer's Island, a popular beach for anglers and birders. The \$216 million project was funded largely through criminal fines paid by BP and Transocean. Workers dredged 9 million cubic yards of sand from offshore and pumped it onto the beach, creating more than 1,000 acres of new barrier, dune, and beach habitat. The importance of barrier island restoration to birds was demonstrated this summer when tropical storm Cindy roared ashore: On Elmer's Island, a quarter of the tern chicks and 67 percent of the young plovers survived. Unrestored sites suffered huge casualties; in some cases, the storm wiped out every nestling.



A Least Tern chick on a restored portion of Elmer's Island, Louisiana.



Priority: Coasts



Black Skimmer

↓ I Am Audubon



Protecting Shorebirds Through Science

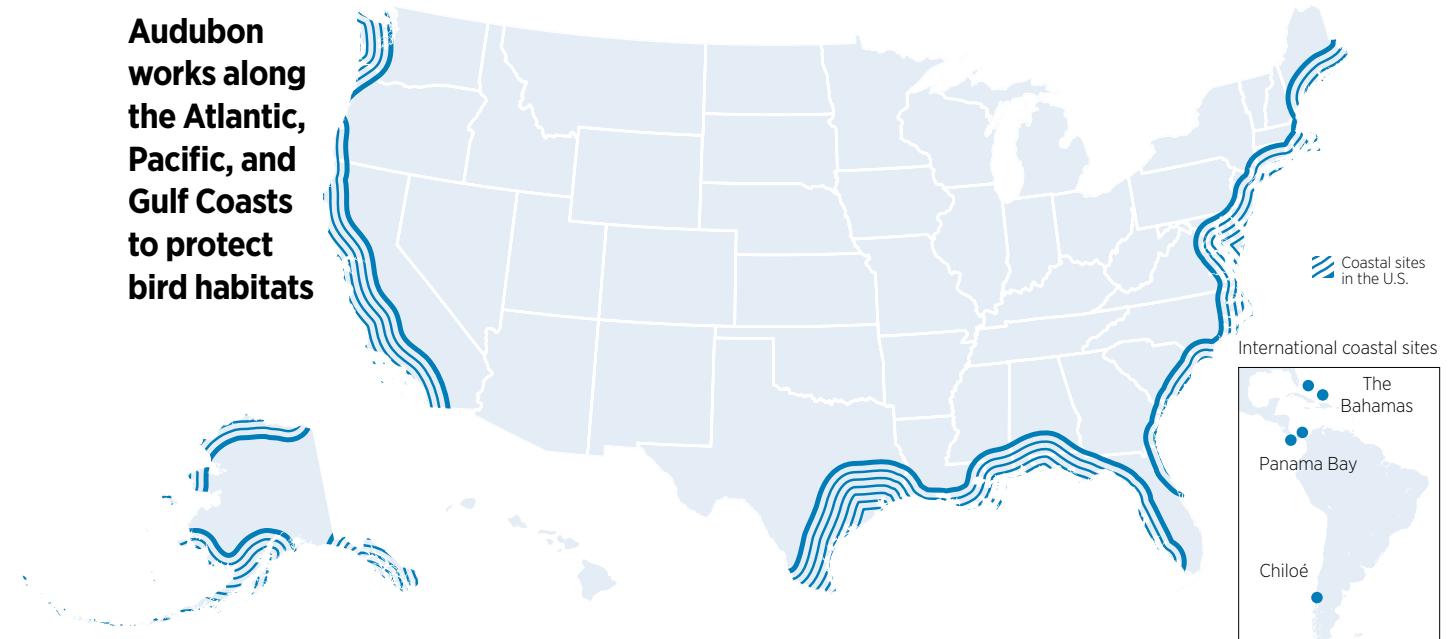
**Erik Johnson, Director of Bird Conservation,
Audubon Louisiana**

THIS PAST SPRING, ERIK JOHNSON expected to find Least Terns nesting on the newly restored beach on Elmer's Island, a barrier island off the Louisiana coast. But he was blown away by the number of birds that flocked to the island, which gained more than 1,000 acres of new barrier, dune, and beach habitat thanks to a four-year, \$216 million project funded largely through BP oil spill fines. "The cacophony of 500 pairs of Least Terns setting up a colony has to be one of my favorite sounds of spring," he says.

Audubon lent its expertise to help identify locations like Elmer's Island, whose restoration will benefit birds hit hardest by the oil spill. Birds aren't the only ones benefiting from the efforts to rebuild Louisiana's barrier islands and coastal wetlands. Those habitats, which protect the coast from storm surges, have shrunk dramatically due to sea level rise and other factors. "Using a combination of features," Johnson says, "we can ensure communities like New Orleans have a livelihood in the future."

↓ Coasts: Where and How We Work

Audubon works along the Atlantic, Pacific, and Gulf Coasts to protect bird habitats



Making Coasts and Shorelines Stronger for Everyone

Audubon is protecting and restoring coastlines to strengthen populations of shorebirds and preserve the places they need to survive throughout their lives. Those resilient shores also protect coastal communities against the threat of sea-level rise due to a changing climate. Audubon's Coasts initiative focuses on the most iconic and threatened birds, and the important breeding, stopover, and wintering sites, in each flyway to enhance bird populations while benefiting hundreds of other species that rely on similar habitats.

Other Highlights

- Piping Plovers nested in Presque Isle State Park, Pennsylvania, for the first time in 60 years. Audubon and its partners, including Presque Isle Audubon Society, worked to rehabilitate the site. Two pairs of birds laid a total of seven eggs. Two eggs hatched successfully and the newly fledged chicks were released to the wild in August.
- Along the Atlantic and Pacific, Audubon has been critical in protecting forage fisheries; in California, Audubon defended a fish nursery in Humboldt Bay against the expansion of an oyster farm that would have torn up eelgrass beds essential to Pacific herring.

1,090

Number of coastal sites where Audubon works

100,000

Approximate miles of shoreline in the U.S.

33%

Proportion of global population of Hudsonian Godwits that depend on wintering grounds in Chiloé



Priority: Working Lands

↓ Project Spotlight



Working Lands

Audubon collaborates with local stakeholders to craft sustainable bird-friendly land-management practices

200,000

Number of Tricolored Blackbirds saved to date in California

Prairie-Friendly Management on Grazing Lands

AUDUBON'S MARKET-BASED, science-backed bird-friendly grazing protocols are being used in five states: Missouri, Colorado, Wyoming, North Dakota, and South Dakota. Audubon has also developed a bird-friendliness index to ensure consistent and comparable evaluation of bird monitoring data for all sites across the Great Plains. Using these protocols, 40 ranches have started managing their land in a bird-friendly way, and a number of them have brought products to market at a dozen retailers across the Midwest, and in restaurants and farm-to-table and mail-order outlets. A half-dozen additional ranches are set to join the program in Texas and New Mexico in early 2018.



Ranch in North Dakota under bird-friendly land management.



Golden-winged Warbler



Protecting the Golden-winged Warbler

**Aimee Tomcho, Conservation Biologist,
Audubon North Carolina**

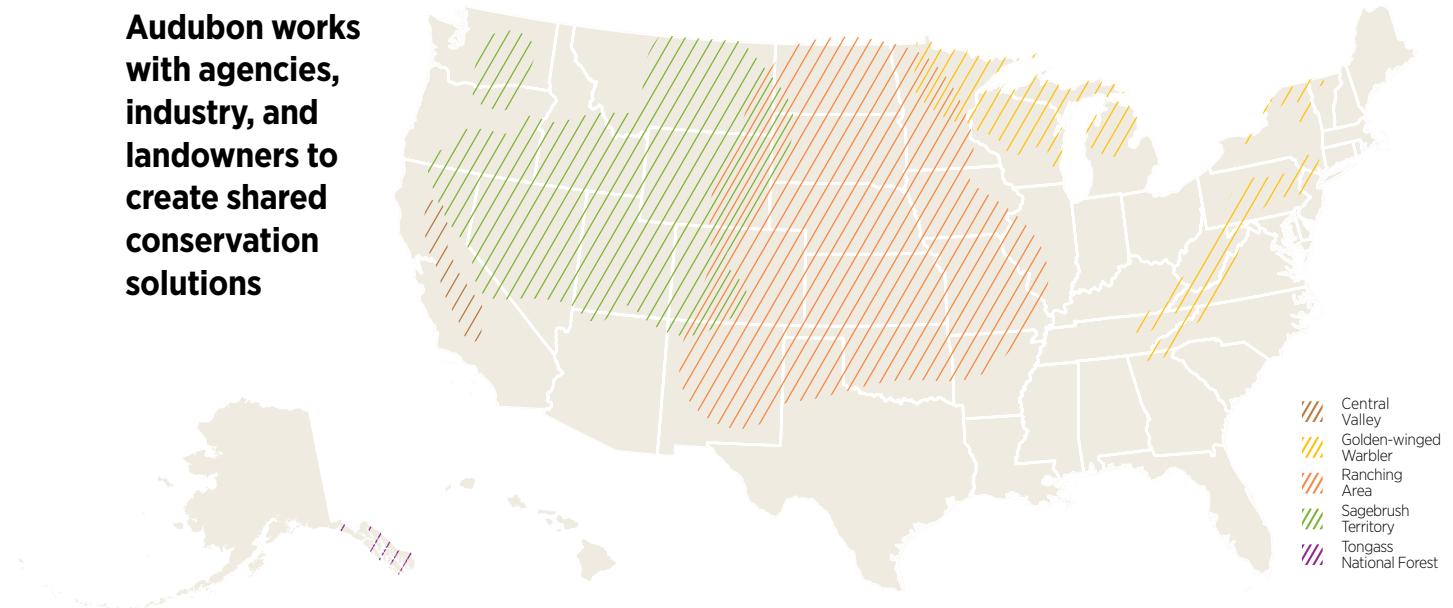
BORN AND RAISED IN NORTH Carolina, Aimee Tomcho understands landowners' deep connection to the land, and she believes it's key to bird-friendly forest management. Birds like the Golden-winged Warbler are declining in North Carolina's forests, and in order to maintain and restore that habitat for them, landowners have to be on board: 61 percent of the state's forests are privately owned.

Tomcho works with landowners, assessing their property and its birdlife, and crafting cost-effective

management plans that make their parcels more bird-friendly. Small changes can make a big difference, says Tomcho, such as mowing fields to keep woody stems from growing too dense. Audubon is collaborating with federal and state organizations to provide assistance to landowners who adopt bird-friendly practices.

So far, more than 200 landowners have signed on, affecting some 30,000 acres. In the end, it all comes down to the personal relationships, says Tomcho: "That's what leads to long-term actions."

Audubon works with agencies, industry, and landowners to create shared conservation solutions



Working With Landowners to Find Sustainable Solutions

Working lands represent one of the best hopes for conservation. These parcels of forests, ranches, and farms add up to roughly a billion acres—or about half the land in the entire Lower 48 states. Audubon collaborates with landowners, land managers, government agencies, and private industry to increase the quality of habitat on privately managed lands. Audubon helps landowners and land managers apply bird-friendly practices on their lands while also remaining economically sustainable.

Other Highlights

- Audubon improved management of 147,822 acres of forest in Vermont, Connecticut, New York, North Carolina, and Florida. Audubon staff engaged 1,513 landowners in training, site visits, and management planning.
- Audubon Vermont's bird-

friendly maple syrup project works with local producers to make sure that their land has trees and shrubs that birds use for shelter and food. To date, the project has helped bring more than 4,500 acres under responsible management, resulting in \$4.5M in bird-friendly maple syrup sales.

67M

Number of acres of sage-grouse habitat managed by state and federal entities

40+

Ranches and retail outlets participating in the conservation ranching program

\$4.5M

Value of maple syrup produced in forests using bird-friendly management practices



Priority: Bird-Friendly Communities

Project Spotlight



Plants For Birds Is Backyard Conservation

ONE YEAR AFTER THE FORMAL launch of Plants For Birds, the program has grown to be a juggernaut for Audubon. To date, the searchable database of local native plants has seen Web traffic grow to more than half a million uniques. The site has collected email addresses from more than 130,000 supporters, a quarter of which are new to Audubon. But online action is only part of the puzzle—on-the-ground conservation is the ultimate goal of this program, and it has also been successful: Chapters, centers, and volunteers have planted more than 186,000 plants, logged almost 110,000 volunteer hours, and engaged 13,000 students. In 2018 the Plants For Birds program will expand its online offerings and also increase outreach into new demographics to Audubon, including young urban birders.



Purple coneflower supports a number of seed-eating birds.



Priority: Bird-Friendly Communities



Audubon's Plants For Birds database

Bringing Communities Together for Birds and People

Scientific studies increasingly show how important human environments are for birds: They provide crucial resources that support birds as they migrate through, breed, or overwinter in our midst. These are also the places that people most often encounter birds. We rely on local expertise; best practices for equity, diversity, and inclusion; authentic community engagement to find shared wins for birds and people; and a focus on system-level changes as an important end result of individual actions.

Other Highlights

- Audubon's bird-guide training program has made a real difference in the economic standing of those who live in biodiversity hotspots in Latin America and the Caribbean. An independent survey of guides who had gone through Audubon's training shows that incomes of bird guides

in Guatemala increased by up to 900 percent, from approximately \$920 to \$9,000. Gains were more modest in Belize, which has a well-established tourism industry; bird guides reported a boost in income of up to 68 percent. Audubon trained 285 guides in the Bahamas, Belize, Guatemala, and Paraguay.

↓ I Am Audubon



Including a Local Community in Conservation

**Marcos Trinidad, Center Director,
Audubon Center at Debs Park**

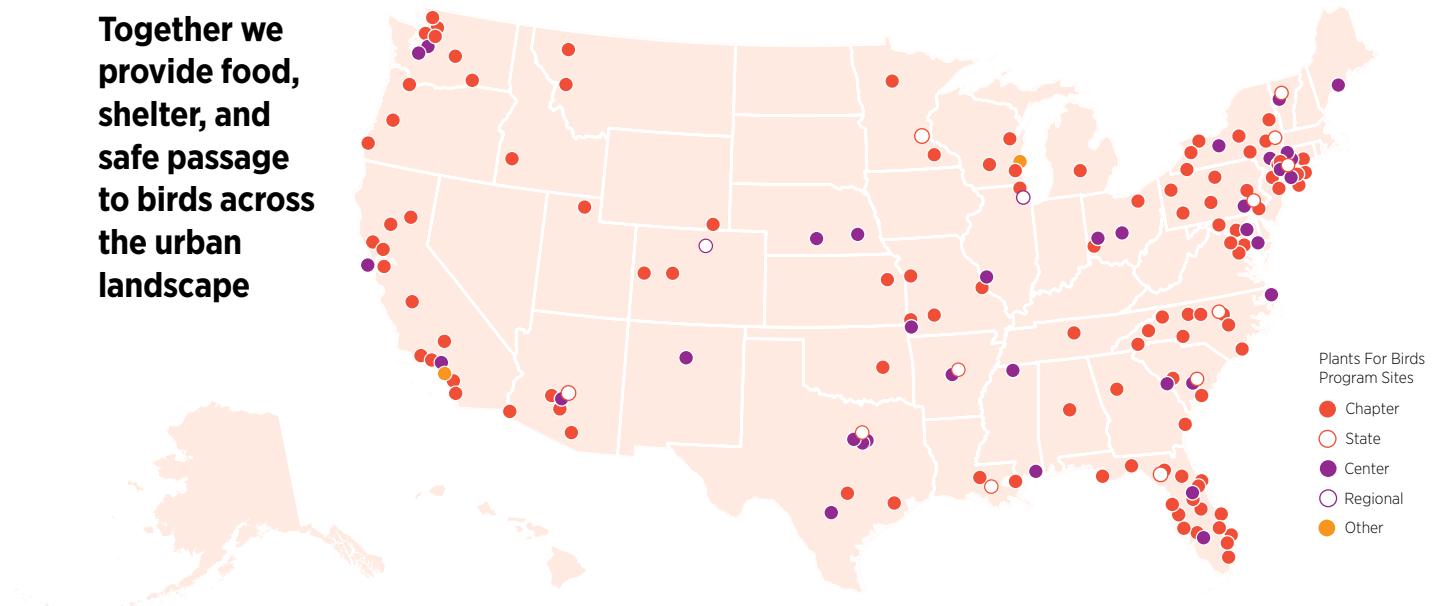
WHEN MARCOS TRINIDAD FIRST laid eyes on the plant nursery in Debs Park in 2014, it was filled with dead plants and empty flats. But Trinidad, newly hired at the center, saw an opportunity. He recruited a small army of volunteers from the surrounding area of Northeast Los Angeles, where he was born and raised, to help transform the defunct greenhouse into a thriving native-plant nursery. The project garnered support from the National Parks Service, too, which has contributed labor and dollars. "We ended up for-

ing this partnership that was able to breathe life into this space," Trinidad says. Staff and volunteers collect seeds, raise them, and plant them to restore local habitat. In three years, they have grown almost 5,000 plants representing 30 different species.

The center's programs go beyond the nursery. It also serves the community, both bird and human. "We're not just any nature center," he says. "We're a community nature center—we're working to restore the connection between people and the land."

↓ Bird-Friendly Communities: Where and How We Work

Together we provide food, shelter, and safe passage to birds across the urban landscape



26,000

Number of students participating in Plants For Birds

159

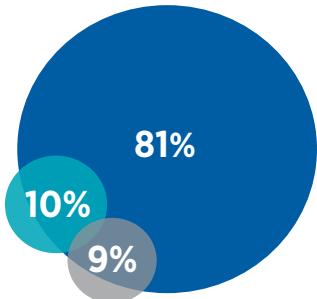
Number of sites around the network engaging in Plants For Birds activities

130,000

Number of people who have signed up for Plants For Birds

Summary Report for 2017

2017 REVENUE*
\$112,196

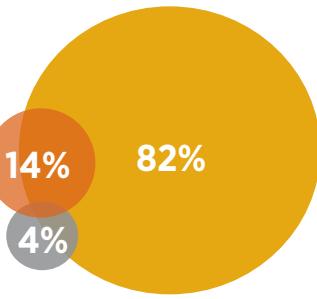


Contributions, grants, and bequests

Earned income and other revenue

Investment earnings, appropriated

2017 EXPENSES*
\$104,533



Conservation programs

Fundraising

Management and general

*Dollars in thousands

Additional information is available at
www.audubon.org

CONDENSED STATEMENT OF ACTIVITIES

Year ended June 30, 2017 (dollars in thousands)

REVENUES, GAINS, AND OTHER SUPPORT

Contributions, grants, and bequests	\$90,548
Earned income and other revenue	11,619
Investment earnings, appropriated	10,029
TOTAL REVENUES, GAINS, AND OTHER SUPPORT	112,196

EXPENSES

Conservation programs

Field conservation programs	61,346
National conservation programs	23,762
	85,108

Fundraising

Membership development	5,813
Other development	9,112
	14,925

Management and general

	4,500
TOTAL EXPENSES	104,533
RESULTS FROM OPERATIONS	7,663

Investment earnings, not-appropriated, and other gains	20,985
Charitable trust additions and changes in value	3,871
Pension and post retirement activity	7,813
CHANGE IN NET ASSETS	40,332
NET ASSETS AT BEGINNING OF YEAR	415,582
NET ASSETS AT END OF YEAR	\$455,914

CONDENSED STATEMENT OF FINANCIAL POSITION

June 30, 2017 (dollars in thousands)

ASSETS

Cash and investments	\$274,549
Receivables; net	25,169
Beneficial interest in charitable trusts; net	40,007
Land, buildings, and equipment; net	147,101
Other assets	2,926
TOTAL ASSETS	489,752

LIABILITIES AND NET ASSETS

Accounts payable and accrued expenses	8,586
Deferred rent, tuition, and other liabilities	6,524
Funds held for others	2,774
Obligations under charitable trusts	8,024
Pension and post retirement benefit liability	7,930
TOTAL LIABILITIES	33,838
NET ASSETS	455,914
TOTAL LIABILITIES AND NET ASSETS	\$489,752

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Audubon is grateful to the individuals, foundations, and businesses whose generous contributions have supported our work over the past year. We work with valued partners in communities across the Americas.



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Dr. John Challey

DR. JOHN CHALLEY, A SELF-taught investor and titan of conservation, was devoted to preserving the grassland habitats of his beloved home state of North Dakota, and the plants and animals that inhabit them. A strong believer in mission-oriented programs that yield tangible results, Dr. Challey was one of Audubon Dakota's first board members, serving from 2012 until he passed in 2016. He left a \$5 million endowment and a \$500,000 annuity to enable the organization he supported in life to carry on its important work. "John Challey believed in doing things that have meaning today and tomorrow," says his close friend Marshall Johnson, Executive Director of Audubon Dakotas. "For him, conservation work needed to be enduring and to stand the test of time. He believed that our work needed to outlive us. Dr. Challey's gift ensures that Audubon will always have a meaningful presence in this region."



Red Spike
Mexican Hat

◀ Thank You

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◀ Donor Spotlight



Lisa Jaguzny

Campion Foundation

LISA JAGUZNY IS CEO OF THE
Campion Foundation and the Campion Advocacy Fund. The Campion Foundation has been a longtime supporter of Audubon's work—in Alaska and throughout the Pacific Flyway—to protect the Arctic National Wildlife Refuge, one of the last great untouched bird habitats in the country. Jaguzny explains why her organization collaborates so closely with Audubon: "Audubon is at the vanguard of science. The structure of Audubon on a national level lends itself to the need for local engagement. Connection with local communities is key, and people connect to birds." Over the past year, Campion made an additional investment in Audubon's legislative work in D.C. to protect the Arctic. "Those guys are rock stars," Jaguzny says, referring to Audubon's policy team. "Their focus on a bipartisan approach on the national level is vital. This is not the Audubon of yore. It's a brave new world and Audubon has really impressed us."



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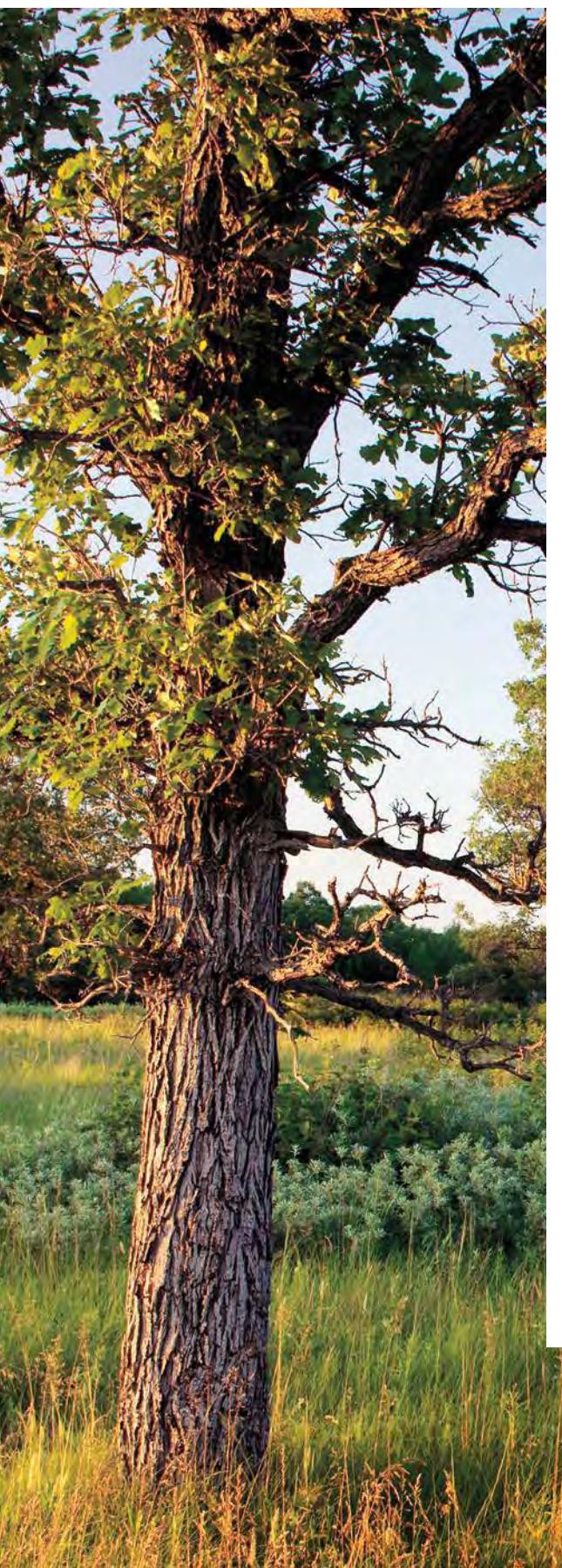
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Doug Armstrong

West Monroe Partners

DOUG ARMSTRONG IS SENIOR
 Managing Director at West Monroe Partners, a Chicago-based management consulting firm that works with Audubon in the Great Lakes region. He cites Audubon's community engagement and long history of conservation leadership as the reasons why he and his office choose to partner with us. "Audubon brings birds into your daily life via nature walks, apps, and educational and school programs," he says. "There are many conservation organizations, but what makes Audubon stand out is the experience it brings to the table." West Monroe Partners' staff have contributed their expertise to several ongoing Audubon projects, including grassland and wetland habitat mapping, our Lights Out initiative that protects birds from night-time building collisions, and programs like Birds in My Neighborhood, which educates young students about birds and nature through classroom and outdoor activities.



Burr Oak

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◀ Donor Spotlight



Phil Swan

HAILING FROM PASADENA, California, Phil Swan supports conservation up and down the West Coast, but Audubon is among his primary philanthropic ventures. "I've always been conservation-minded," says Swan, a board member of the National Audubon Society and former board chair for Audubon California. "But when I became aware of the quality, breadth, and depth of Audubon's organization, I decided it was the best conduit for me to give support that I was sure would make a difference. Audubon's very strategic and thoughtful advocacy at all levels of government can effect positive change." Swan believes that Audubon's science-based approach to habitat preservation is the key to building the kind of coalitions needed to solve today's greatest environmental challenges, especially when it comes to wetland conservation and water-use issues. "There are major long-term challenges that don't have quick fixes," says Swan. "We have a lot of work to do—and Audubon is in a great place to do it."



Toyon of California Christmas-Berry

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◀ Donor Spotlight



Coleman Burke

AUDUBON BOARD MEMBER
Coleman "Coley" Burke and his wife Susan are longtime supporters of conservation organizations. Most recently, the Burkes championed Audubon's new Plants for Birds program by founding The Coleman and Susan Burke Center for Native Plants, an online resource that inspires people to help birds by planting native plants on private property and in public spaces. Burke explains his motivation for encouraging the use of native plants: "Feeding birds is a pleasure for everyone, from old folks to grandchildren. Susan is a gardener, and it was therefore a privilege and an honor to participate in the Center for Native Plants." The Burkes have installed native-plant gardens throughout their property in Bedford, New York. "I watch ospreys diving for fish and swallows doing acrobatics to catch bugs," Coley says. "Birds for me are a mystery that never ceases to attract."



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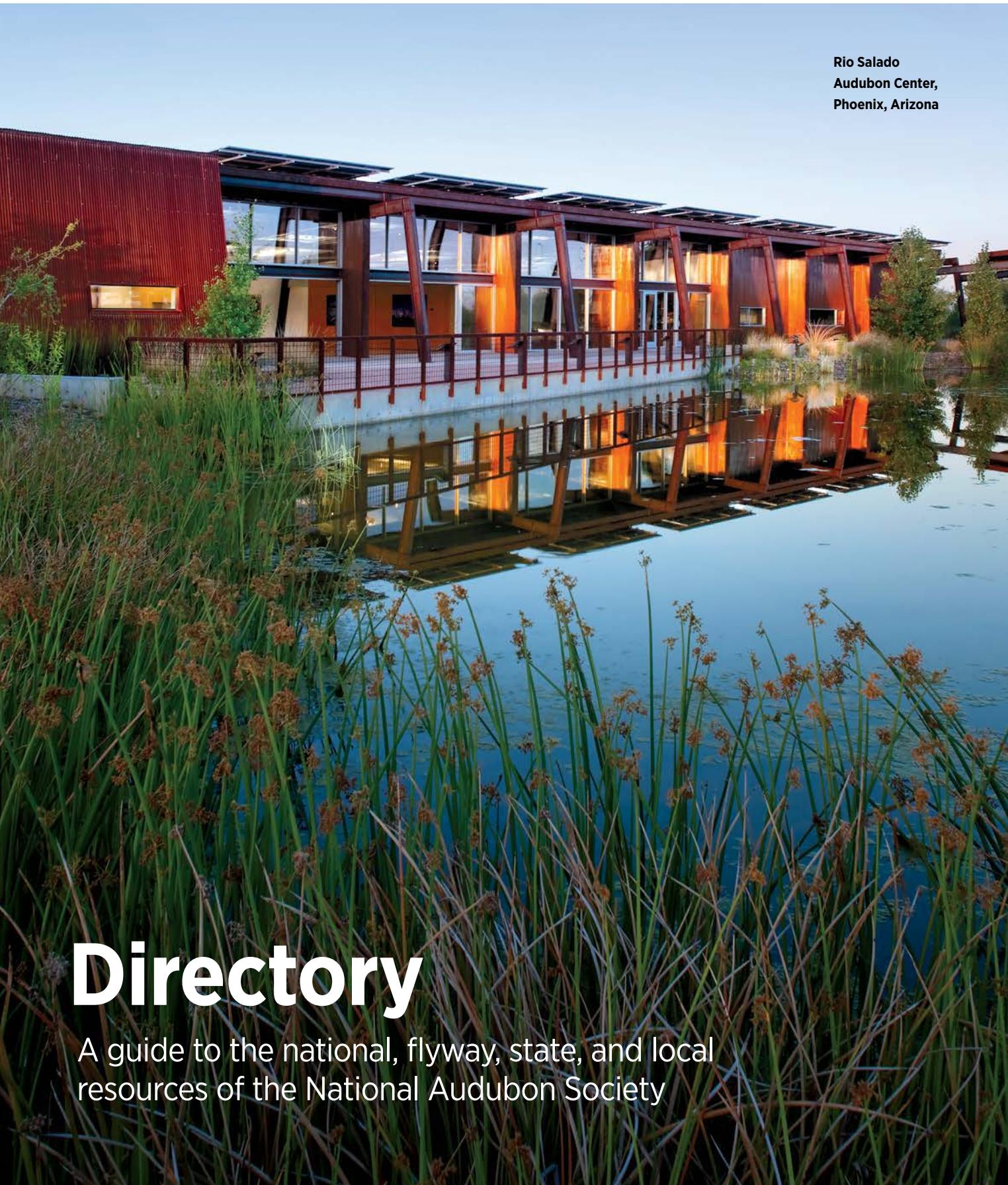
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Arkansas River Valley Audubon Society
Audubon Society of Central Arkansas
Audubon Society of North Central Arkansas
Garland County Audubon Society
Hot Springs Village Audubon Society
Little Red River Audubon Society
Northwest Arkansas Audubon Society
Three Rivers Audubon Society

California

Altacal Audubon Society
Antelope Valley Audubon Society
Buena Vista Audubon Society
Central Sierra Audubon Society
Conejo Valley Audubon Society
Eastern Sierra Audubon Society
El Dorado Audubon Society
Fresno Audubon Society
Golden Gate Audubon Society
Kern Audubon Society
Kerncrest Audubon Society
La Purisima Audubon Society
Los Angeles Audubon Society
Madrone Audubon Society
Marin Audubon Society
Mendocino Coast Audubon Society
Monterey Audubon Society
Morro Coast Audubon Society
Mount Diablo Audubon Society
Mount Shasta Area Audubon Society
Napa-Solano Audubon Society
Ohlone Audubon Society
Palomar Audubon Society
Palos Verdes/South Bay Audubon Society

Pasadena Audubon Society
Peregrine Audubon Society
Plumas Audubon Society
Pomona Valley Audubon Society
Redbud Audubon Society
Redwood Region Audubon Society
Sacramento Audubon Society
San Bernardino Valley Audubon Society
San Diego Audubon Society
San Fernando Valley Audubon Society
San Joaquin Audubon Society
Santa Barbara Audubon Society
Santa Clara Valley Audubon Society

Santa Monica Bay Audubon Society
Sea and Sage Audubon Society
Sequoia Audubon Society
Sierra Foothills Audubon Society
Stanislaus Audubon Society

Tulare County Audubon Society
Ventura Audubon Society
Whittier Area Audubon Society
Winton Audubon Society
Yolo Audubon Society
Yosemite Area Audubon Society

Colorado

Aiken Audubon Society
Arkansas Valley Audubon Society
Audubon Society of Greater Denver
Black Canyon Audubon Society
Boulder County Audubon Society
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Fort Collins Audubon Society
Grand Valley Audubon Society
Roaring Fork Audubon Society
Weminuche Audubon Society

Connecticut

Audubon Greenwich
Litchfield Hills Audubon Society
Matawanock Audubon Society
Menunkatuck Audubon Society
Naugatuck Valley Audubon Society
Potapaug Audubon Society
Quinnipiac Valley Audubon Society

Delaware

Delaware Audubon Society

District of Columbia

Audubon Society of the District of Columbia

Florida

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Audubon Society of the Everglades
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Choctawhatchee Audubon Society
Citrus County Audubon Society
Clearwater Audubon Society
Duval Audubon Society
Eagle Audubon Society
Flagler Audubon Society
Florida Keys Audubon Society
Four Rivers Audubon Society
Francis M. Weston Audubon Society
Halifax River Audubon
Hendry-Glades Audubon Society
Hernando Audubon Society
Highlands County Audubon Society
Kissimmee Valley Audubon Society
Lake Region Audubon Society
Manatee County Audubon Society
Marion Audubon Society
Olkahawa Valley Audubon Society
Orange Audubon Society
Peace River Audubon Society
Pelican Island Audubon Society
Ridge Audubon Society
Smoky Hills Audubon Society
Southeast Kansas Audubon Society
Sarasota Audubon Society
Seminole Audubon Society
South Florida Audubon Society
Southeast Volusia Audubon Society
Space Coast Audubon Society
St. Johns County Audubon Society
St. Lucie Audubon Society
St. Petersburg Audubon Society

Tampa Audubon Society
Tropical Audubon Society
Venice Area Audubon Society
West Pasco Audubon Society
West Volusia Audubon Society

Georgia

Albany Audubon Society
Atlanta Audubon Society
Coastal Georgia Audubon Society
Columbus Audubon Society
Ocmulgee Audubon Society
Oconee Rivers Audubon Society
Ogeechee Audubon Society

Guam

Marianas Audubon Society

Hawaii

Hawaii Audubon Society

Idaho

Coeur d'Alene Audubon Society
Golden Eagle Audubon Society
Portneuf Valley Audubon Society
Prairie Falcon Audubon Society
Snake River Audubon Society

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Champaign County Audubon Society
Chicago Audubon Society
Decatur Audubon Society
John Wesley Powell Audubon Society
Lake County Audubon Society
Northwest Illinois Audubon Society
Peoria Audubon Society
Prairie Woods Audubon Society
Sinnissippi Audubon Society
Thorn Creek Audubon Society

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Louisiana

Baton Rouge Audubon Society
Orleans Audubon Society

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Fundy Audubon Chapter of Maine Audubon
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Penobscot Valley Audubon Chapter of Maine Audubon
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Michigan Audubon

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Big Bend Audubon Society
Wachiska Audubon Society
Wildcat Audubon Society

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North Shore Audubon Society
Northern Catskills Audubon Society
Northern New York Audubon Society

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"If you take care of the birds, you take care of most of the big problems in the world."

*Dr. Thomas Lovejoy, Professor of Environmental Science and Policy,
George Mason University*

ON THE BACK COVER:

Row 1, from left to right: Alana Phan, Walker communications fellow; Mike Fernandez, video/art production editor; Sharp-shinned Hawk; Chad Wilsey, director of conservation science; Hannah Waters, senior associate editor; Veronica Ferreiro Ramos, rancher in the conservation ranching program, Mexico

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