



ANNUAL REPORT 2021



Letting **BIRDS** be our **GUIDE**

Bold action with
a bird's-eye view

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Snow Geese take to the air in Washington State's Skagit Wildlife Area.

Cover: **Prothonotary Warbler** at the Audubon Center & Sanctuary at Francis Beidler Forest in South Carolina.



LOOKING TO THE SKY. ACTING ON THE GROUND.

Birds captivate and inspire us with the beauty of their plumage, the grace and wonder of their flight, and their perseverance as they traverse the globe during their annual migrations. Yet changes in birds' behavior—and a severe decline in their numbers—have shown us that our planet is in peril. They call our attention to the places where we can make the most meaningful impact.

We're letting birds guide us to the places, policies, and partners needed to chart a brighter future.

Here's where they're taking us.

A CONVERSATION WITH OUR CEO

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OUR WORK



BIRDS NEVER LEAD US ASTRAY

A Conversation With Elizabeth Gray

Acting Chief Executive Officer

Elizabeth Gray was named Acting Chief Executive Officer of the National Audubon Society in April. Trained as an ornithologist, she came to Audubon from The Nature Conservancy, where she was most recently Global Managing Director of their Climate Change program. She is the first woman to lead Audubon in the organization's history.

You've described your position at Audubon as representing a return to your roots. Why is that?

Birds have been a big part of my life for more than three decades. They sparked my original interest in science and conservation and my subsequent focus on climate change. My undergraduate thesis focused on how homing pigeons navigate. Exploring the mystery of navigation was what got me hooked on birds.

In graduate school, I studied interactions between Red-winged and Yellow-headed Blackbirds. During the second year of my project, I noticed that the Yellow-headed Blackbirds weren't returning to the marsh where they had been breeding for years. It was an early signal that the Earth was changing profoundly. In that sense, birds brought me to conservation.

170,000 *Tricolored Blackbirds have been protected this year through sustainable agriculture in California.*



During your time at Audubon, what has stood out for you most?

I am greatly impressed by the quality of leadership I've witnessed among staff members at all levels of the organization—their passion for the mission, their dedication to the work, and the depth of expertise they bring to that work, regardless of their job title. It was exciting to come to an organization where people care so deeply about conservation and share my passion for birds.

What are Audubon's enduring core strengths?

There's our focus on bird conservation, and the credibility we've earned by grounding our work in science. We have a strong and vocal grassroots base of almost 2 million members advocating on our behalf. Our work around policy has grown exponentially over the last decade; our brand is proven, trusted, and respected. There's also a pervasive sense of wonder, joy, hope, and optimism among Audubon staff and supporters that gives me inspiration as we address the challenges we face around climate change, biodiversity loss, and other issues.

The theme of this annual report is Letting Birds Be Our Guide. Why does this phrase resonate with you?

For me, it's about how birds serve as early-warning indicators of changes in our environment—from increasing temperatures to loss of habitat. They tell us what we should be paying attention to—both the places that are healthy and those that are being degraded. And they never, ever lead us astray.

The past year was a time of change at Audubon. What are some changes you're working to bring about?

We're building on the concept of flyways by extending the work done under David Yarnold's leadership to encompass birds' full annual cycles. There's a real hunger to knit together the different components of the Audubon network of chapters, sanctuaries, and centers with our state, regional, national, and global programs. We've also had a wake-up call that has energized our work around equity, diversity, inclusion, and belonging, and building a culture of workplace excellence. The entire world is changing; we can make that world a better place—and Audubon a stronger organization—by incorporating different points of view and new voices from the field into our work.

Is there a bird that's particularly meaningful for you?

In addition to my work with blackbirds, I spent three years working to protect Hawaiian honeycreepers, a group of endangered species native to the state. Studying the threats they faced was a landmark in activating my interest in climate change.

THREE DRIVERS. ONE AUDUBON.

Elizabeth Gray and her leadership team are laying the groundwork for Audubon's next strategic plan, which will focus on three drivers of impactful conservation that have been identified as key to Audubon's continued effectiveness and success.

CLIMATE ACTION

"Climate is the single biggest threat confronting birds and our planet. If we don't win on climate, nothing else matters."

[READ MORE ON PAGE 4 →](#)

EXPANDING EQUITY

"Audubon aspires to create a culture of workplace excellence where everyone belongs, diverse perspectives and points of view are celebrated, and the voices of individuals from historically underrepresented communities are lifted up."

[READ MORE ON PAGE 8 →](#)

HEMISPHERIC CONSERVATION

"Our approach to conservation will reflect an increased emphasis on protecting birds over the course of their full annual cycles through our unique combination of science, policy, and on-the-ground action."

[READ MORE ON PAGE 14 →](#)



A Red-winged Blackbird sings a tune in California's Imperial Valley.



MAKING STRIDES ON CLIMATE

Since our publication of “Survival by Degrees” in 2019, Audubon has sounded the alarm about the need for immediate actions to mitigate the impacts of climate change. Our approach combines a bold policy agenda at the local, state, and federal levels with on-the-ground conservation, and has delivered meaningful results. But there’s still more work to be done.



Climate change puts two-thirds of North American bird species at risk of extinction. Between 1970 and 2020, North America lost nearly 3 billion birds. We need bedrock protections in place to prevent future losses at this scale, and Audubon's **Bring Birds Back** policy agenda has been crafted with this goal in mind.

Audubon's policy team prioritizes support for policies that will restore and enhance bird habitats, increase climate resiliency, reduce emissions, and accelerate cleaner energy solutions. Signed into law in August 2020, the **Great American Outdoors Act** provides permanent, mandatory funding for the Land and Water Conservation Fund to the tune of \$900 million annually, along with funds to address deferred maintenance projects at the National Park Service, U.S. Forest Service, U.S. Fish and Wildlife Service, Bureau of Land Management, and Bureau of Indian Education schools. This law supports our national parks, local parks, and public land throughout the nation, providing birds with the habitat they need to thrive. At the tail end of 2020, Congress passed the landmark, bipartisan Energy Act of 2020—encompassing the **Better Energy Storage Technology (BEST) Act**, the **Clean Industrial Technology Act**, and a reauthorization of the **Advanced Research Projects Agency-Energy**—which included provisions for everything from batteries, renewables, and energy efficiency to nuclear energy and carbon capture.

Looking ahead, we're focusing our efforts on ensuring the **Growing Climate Solutions Act of 2021**, passed by the Senate in June 2021, becomes law. The bill recognizes the opportunity for farmers, forest owners, and ranchers to manage their lands in ways that store and capture carbon through practices like planting cover crops, prescribed grazing, and reforestation. We have strongly supported legislation this year that includes tens of billions of dollars for climate, energy, and →



A Horned Lark forages at May Ranch, an Audubon-certified ranch in Prowers County, Colorado. Grassland birds are among the most threatened birds in North America, and Audubon is working to support them through our **Conservation Ranching** program.



Audubon's digital advocacy campaigns played a big role in the Biden administration's decision to reinstate important bird protections in the Migratory Bird Treaty Act.

CLIMATE ACTION

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OUR WORK

environmental initiatives, including new programs established in the Energy Act of 2020. We will continue pushing lawmakers to take even bolder steps, such as the introduction of a national Clean Energy Standard.

Our 2021 “Natural Climate Solutions Report” demonstrates that there is significant overlap between critical bird habitat areas and areas of high carbon value. In other words, by protecting the places birds need most, we’re also working to combat the effects of climate change. Audubon is advancing Natural Climate Solutions as a science-based approach to help restore and maintain natural ecosystems. As effective carbon stores, ecosystems like prairies and wetlands help mitigate greenhouse gas emissions—and provide safe habitats for birds to thrive.

The largest functioning restoration project of its kind in the world, the **Kissimmee River Restoration Project** has restored 40 miles of river and floodplain and returned almost 25,000 acres to wetlands in the Florida Everglades. Birds have already begun to return to the newly restored ecosystem after decades of construction. The continued expansion of the **Audubon Conservation Ranching** program—including a groundbreaking new partnership with Panorama Organic Grass-Fed Meats—supports ranchers who manage their land in ways that benefit the ecosystem and birds. In partnership with the Forest Preserves of Cook County, the National Oceanic and Atmospheric Administration, and the Great Lakes Commission, Audubon Great Lakes has launched a three-year initiative to restore more than 100 acres of wetlands in southeast Chicago, a historically underserved community that has been vulnerable to flooding. And as part of a historic water-sharing agreement that Audubon helped broker between Mexico and the U.S., water was delivered to the Colorado River Delta—critical habitat damaged by climate-driven drought. The last time water was routed to this region, through the 2014 “pulse flow,” we saw a 20 percent increase in bird abundance and a 42 percent increase in species diversity.

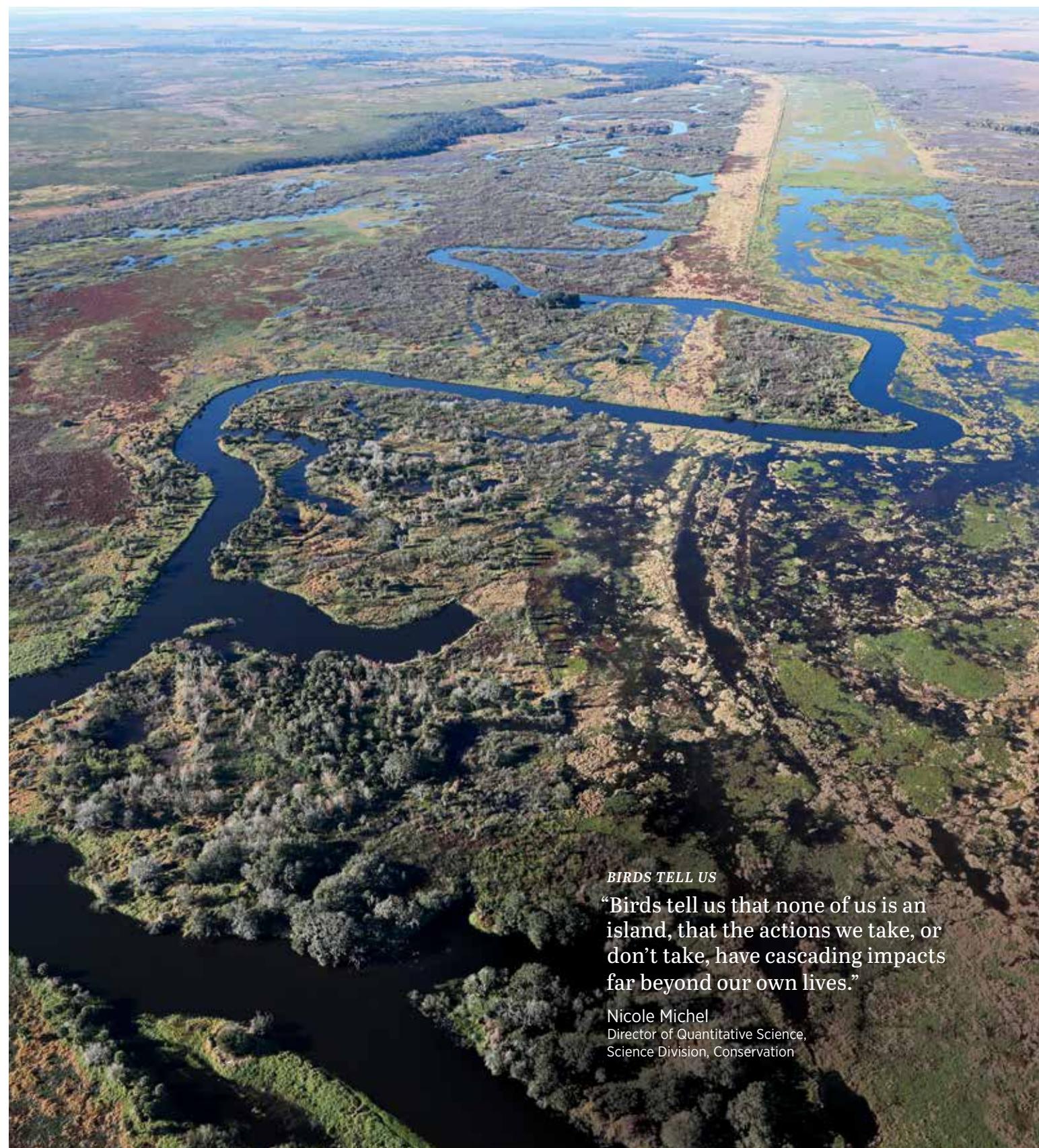


The restored wetlands of the **Kissimmee River Restoration Project** will serve as an important natural climate solution, benefiting birds, people, and communities in Florida.

1.27 million acres of ranchland has been enrolled this year in Audubon’s Conservation Ranching program.



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GUIDING OUR WAY

The Burrowing Owl

The only owl species to live underground, Burrowing Owls inhabit open, treeless spaces, most often in grasslands. As temperatures rise, unprecedented spring heat endangers young birds, while wildfires—more frequent and prolonged due to climate change—threaten their burrows. Through Audubon’s Conservation Ranching program, we work with ranchers to develop and implement bird-friendly land management plans that protect and renew grassland habitats. Not only does this benefit Burrowing Owls and other grassland birds, but by encouraging the growth of native grasses, this work also forms valuable carbon sinks, critical to absorbing CO₂ and slowing the effects of climate change.

A new future for old-growth trees

As part of the Biden administration’s ambitious climate agenda, the U.S. Department of Agriculture fully restored environmental protections for Alaska’s Tongass National Forest, ending large-scale, old-growth logging across 16 million acres. The Tongass provides habitat for over 40 percent of North American bird species and holds 44 percent of all carbon stored in the U.S. National Forest system.



WHAT IT MEANS TO BELONG

Our last annual report documented Audubon's commitment to become an antiracist organization. Over the past 12 months, we've elevated equity, diversity, inclusion, and belonging (EDIB) in significant ways both within our organization and in the broader context of where and how we work.



Representation is a critical component of Audubon's EDIB efforts, and we are proud of the increased diversity in our leadership and Board. We are working to effect change at these and all levels of the organization. We are delighted to welcome Elizabeth Gray, Audubon's first female Acting Chief Executive Officer; Marshall Johnson, the first Black Acting Chief Conservation Officer in our history; and Jamaal Nelson, our new Chief Equity, Diversity, Inclusion, and Belonging Officer, who are sure to bring critical perspectives, informed by their lived experiences, to our conservation work.

We are also thinking more deliberately about how Audubon can serve as an integrated launching pad for the next generation of conservationists. "If someone wants to become the youngest trans-identifying CEO of a major NGO, what do they need to do to get there?" asks Jamaal. "And is there a role Audubon can play in helping them achieve their goal? We think there is. We're creating a bespoke leadership development experience that helps participants not only gain expertise but grapple with who they are as conservationists."

Through a range of mutually reinforcing initiatives, we're creating a pipeline from college to career to the C-suite for young people who have long been overlooked and otherwise not included in the conservation world. Jamaal explains, "We offer conservation, climate, policy advocacy—all under one roof. We have the chance to shape substantive opportunities that develop the knowledge, skills, and mindsets needed to become the next leaders in this space."

Our commitment to cultivating leadership begins early through programs such as **Wild Indigo Nature Explorations**, which engages and educates audiences of all ages and is spreading across the country like its namesake wildflower. First piloted in Chicago in 2013, Wild Indigo works to build lasting connections between urban communities of color and nature through →



New York City birders gathered this summer in Central Park for the **Let's Go Birding Together walk**, hosted and organized by NYC Audubon, the Feminist Bird Club, and the NYC Queer Birders group.

EXPANDING EQUITY

a range of nature-based opportunities, including bird walks, field trips, camping trips, and stewardship days. Because coordinators are hired from within their respective local communities, they are well positioned to develop and lead programs that resonate with young people and their families where they live. Thanks in large part to the generosity of our supporters—including substantial contributions from the Maggie Walker Centers Innovation Fund—Wild Indigo is in the process of expanding to its sixth location in the Great Lakes region and has inspired a new model of engagement in Arizona.

Outside of leadership development, the values of EDIB are increasingly reflected in Audubon's conservation and policy goals. We are all affected by threats to our planet—from loss of species to unsustainable development and sea level rise. The impact of these threats, however, is not equally distributed: Lower-income communities and communities of color are far more likely to experience severe and negative effects.

Together with **Marin City Climate Resilience and Health Justice** (formerly Shore Up Marin City), Audubon is partnering with a marginalized community to revitalize a wetland in a flood-prone lower-income part of otherwise affluent Marin County, California. Richardson Bay Audubon Center & Sanctuary is a key partner in this multiracial coalition that's led by residents of Marin City—a community that has historically not been included in city decision-making related to urban, greenspace, and infrastructure planning. The project aims to restore habitat and create public walking paths and viewing stations, transforming a stormwater basin into a functioning wetland, community park, and gathering place.

For Jamaal, these efforts combine to create a growing sense of positive momentum around EDIB at Audubon. "We must hold two ideas in tension," he says. "There have been meaningful changes, and there is still much more work to be done."



Through our **WildLife Guards** program, young people from Bridgeport and West Haven, Connecticut, work with field biologists to steward habitat and raise awareness about the needs of birds that share our shores. Here, a group of WildLife Guards surveys for beach-nesting birds at West Haven's Sandy Point Bird Sanctuary.

45,000 people engaged with Audubon's posts during our two-week takeover with Latino Outdoors on Instagram.



BIRDS TELL US

"Birds remind me that we are all connected. No matter your political affiliation, age, gender, or the part of the world you come from, everyone gets excited when a Bald Eagle flies overhead."

Marnie Urso
Senior Policy Director, Audubon Great Lakes

GUIDING OUR WAY

The Great Blue Heron

While we wouldn't call it a backyard bird, the Great Blue Heron is common in neighborhoods nationwide. Wherever there's a pond, stream, lake, or bay, there's a chance you'll spot one resting or scoping out a meal. Through our wetlands restoration work in places like Marin City, California, we create robust habitat for birds like the Great Blue Heron. At the same time, we provide the benefits of healthy ecosystems, such as clean water and recreational opportunities, to communities long overlooked by the conservation world.





LEARNERS TO LEADERS

Audubon on Campus is another critical touchpoint where we can spark a love for conservation and empower young people to enter the green workforce. Today, there are chapters, groups, or ambassadors on 160 college campuses—up from 60 campuses in 2019. Campus engagement is also a powerful strategy for expanding Audubon's reach. Over the past year, we onboarded, enhanced programming, or advanced partnership conversations with 26 Historically Black Colleges and Universities and Minority-Serving Institutions. We're continuing to prioritize these institutions, as well as community colleges, which typically serve more diverse student populations. These young professionals can then launch their careers at Audubon in one of our many fellowships, apprenticeships, or internships that are designed to provide the experience they will rely on to advance and lead throughout their professional lives—at Audubon or wherever their careers may lead.



Conservation leaders from our **Audubon on Campus** programs at San Diego City College and Grossmont College work hard restoring habitat at Kendall-Frost Mission Bay Marsh Reserve in San Diego County, California.



BIRDS TELL US

"Birds have taught me to pay attention. Their vocalizations, behaviors, shapes, habitats—it's like learning a language I can never be fully fluent in even though I'm often immersed in it."

Stephanie Beilke
Senior Manager, Conservation Science,
Audubon Great Lakes



Moving On Up at Audubon

Fresh out of college, **Christine Lin** joined Audubon in 2017 as a Walker Social Media Fellow; three years later she was interviewing *Saturday Night Live*'s Melissa Villaseñor as the cohost of Audubon's popular web series *I Saw a Bird*. "The fellowship helped me hone my marketing and visual production skills," Christine says. "It also transitioned directly into a more expansive role at Audubon." Now she's in the position to mentor and manage incoming Walker Visual Storytelling Fellows. "I always encourage them to run with their own projects, just as I was taught," explains Christine. "You never know where your initiative will take you."



BIRDS BEYOND BORDERS

An effective conservation strategy means going wherever birds lead us to defend the places they need throughout their full annual cycle. With the launch of Audubon Americas, we're deepening our investment in a hemispheric approach, building partnerships in Canada, the Caribbean, and Latin America to extend our impact.



Birds aren't limited by national boundaries—and neither is our work. Many of the species Audubon works to protect spend a large portion of the year outside the United States. Audubon's **Migratory Bird Initiative (MBI)** will transform our ability to work effectively across the hemisphere. Thanks to partnerships with over 10 organizations and hundreds of migration scientists, this first-of-its-kind project aggregates the migratory data of more than 500 bird species to paint a comprehensive picture of the journeys they take each year. By combining the known movements of both individually tracked birds and their entire populations, we can gain a better understanding of the threats they encounter and identify with precision where and when birds need the most help.

Audubon's MBI team consists of spatial data analysts, cartographers, outreach biologists, and migration scientists who have built partnerships and shared data with researchers across the hemisphere. We are using these tracking data to generate interactive maps that show the full annual cycle of bird species, as well as the conservation challenges along their routes, from light pollution to land conversion and power lines.

In the coming months, Audubon will launch the **Bird Migration Explorer**, an interactive platform that scientists, conservationists, and bird enthusiasts alike can use to understand migration like never before. This groundbreaking tool will enable users to witness the remarkable and perilous journeys the birds they see in their own backyards and communities make every spring and fall, sparking a renewed sense of responsibility and advocacy.



These **Western Sandpipers** on the Cooper River Delta in Alaska's Chugach National Forest are coming from their wintering grounds as far south as Peru.



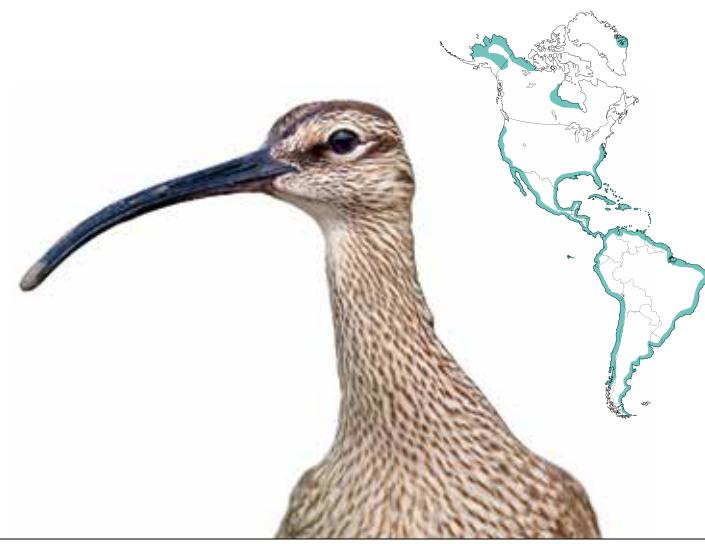
The **Bird Migration Explorer** offers views of individual species' migration journeys with unprecedented granularity.



GUIDING OUR WAY

The Whimbrel

The ultimate migrant, the Whimbrel flies from its breeding grounds in Alaska to its wintering grounds in Chile—an epic journey that can top 9,000 miles. Along the way, Whimbrels use critical coastal and wetland habitat in the Central Valley, the Colorado River Delta, and Panama. Audubon's job is to stay a step ahead of this tenacious bird throughout its migration, ensuring that the habitat it needs is healthy and robust. We work in Panama and Chile to maintain resilient coasts, in California to promote wetland health in the Central Valley, and in the Colorado River Delta to make sure water policies take the needs of the Whimbrel—and many other birds—into account.



10,500+ Hudsonian Godwits will be protected thanks to a *Conserva Aves* land management agreement in Chile.



CONSERVATION THAT SPANS CONTINENTS

Audubon launched ***Conserva Aves***, a coalition that uses MBI data to identify areas of vital importance to birds in Latin America and the Caribbean. Alongside our core partner organizations—which include BirdLife International, American Bird Conservancy, and RedLAC (Latin American and Caribbean Network of Environmental Funds)—we will leverage our expertise in policy, science, and fundraising to help local organizations that are working to establish land protections and management in these key areas.

Years of work in Latin America and the Caribbean has shown us that partnering with local governments and organizations is the most effective way for Audubon to create lasting impact in these regions. Through the *Conserva Aves* coalition, we are structuring a fund to support local conservation organizations working to protect and manage these areas of great importance to birds. *Conserva Aves* will secure matching funding from local sources to further leverage the investments and ensure sustainability. The first request for proposals to several local conservation partners in Latin America will be issued in May 2022. In total, *Conserva Aves* will protect nearly 4 million acres of Important Bird and Biodiversity Areas by establishing roughly 100 new subnational protected areas between 2022 and 2027.

BIRDS TELL US

"Birds have taught me to find beauty in all places. Birds surprise me, even in an urban neighborhood or grocery store parking lot."

Katie Weeks
Director of Community Education,
Audubon Southwest & the Randall Davey Audubon Center



A bird-watching platform on La Semilla farm in Colombia overlooks an area of rich biodiversity included in a conservation agreement between Audubon and the land's owner, Daniel Escobar Arbeláez.



Constructing the first Motus wildlife tracking tower in Kamalame Cay, Andros, Bahamas.

DEFENDING A BASTION OF BIODIVERSITY

Data from the Migratory Bird Initiative have helped reveal the critical importance of North America's boreal forest. One of the most biologically unique ecosystems on the planet, the boreal constitutes 25 percent of Earth's remaining intact forest and supports nearly 400 bird species and some of the last healthy populations of the world's large mammal species. It also stores massive amounts of carbon, mitigating the disastrous effects of climate change. But the boreal remains under constant threat from threat from the logging, mining, and oil and gas industries. In response, Audubon has created the **Boreal Forest Conservation Initiative** to protect hundreds of millions of acres of this vital landscape within the traditional territories of hundreds of Indigenous governments across Canada.

The initiative focuses on three key areas: increasing awareness of and support for boreal conservation; developing science that highlights the conservation values and priorities for the boreal forest; and collaborating with Indigenous governments and communities to advance their conservation and land stewardship goals. Research has shown that the methods used in Canada by Indigenous Peoples to steward their ancestral lands and waters are at least as effective at protecting and maintaining biodiversity as Western methods. By partnering and providing support in communications, outreach, and advocacy, Audubon has helped amplify the voices and expand the impact of Indigenous conservation leaders. Our efforts played a role in convincing the Canadian government to invest \$2.3 billion in the environment and \$340 million in the Indigenous Protected and Conserved Areas and Indigenous Guardians programs. Canada also committed to protecting 30 percent of its lands and waters by 2030 and passed legislation giving Canada's Indigenous Peoples a powerful and influential voice in land-management decisions.

5X more carbon is stored in an acre of boreal forest than an acre of tropical forest.



BIRDS TELL US

"Birds will always have secrets—we can never know everything. The best conservation is grounded in that awareness and the humility that comes with it."

Julie Wraithmell
Vice President, Audubon Florida



A Historic Appointment at Audubon

In 2021, **Marshall Johnson** was named Acting Chief Conservation Officer—the first Black person to hold this title in Audubon's history. Marshall began his Audubon career as a climate field organizer for the D.C. policy team. Since then, he has served as Vice President and Executive Director of Audubon Dakota and Vice President for Audubon Conservation Ranching. "It's an honor to serve as Chief Conservation Officer at this critical moment in our organization's—and our planet's—history," says Marshall. "I'm excited to lead our team as we implement a hemispheric vision that leverages science, conservation, and grassroots support."



A Great Gray Owl makes a landing in a snowy Minnesota forest. Nearly all of this regal bird's breeding habitat is located in the boreal forest.



SUMMARY REPORT: 2021

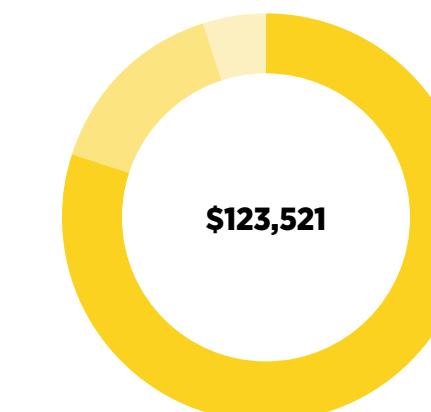


2021 REVENUE*



- 85% Contributions, grants, and bequests
- 8% Earned income and other revenue
- 7% Investment earnings, appropriated

2021 EXPENSES*



- 80% Conservation programs
- 15% Fundraising
- 5% Management and general

*Dollars in thousands

Additional information is available at audubon.org.

CONDENSED STATEMENT OF ACTIVITIES

Year ended June 30, 2021 (dollars in thousands)

REVENUES, GAINS, AND OTHER SUPPORT

Contributions, grants, and bequests	\$119,096
Earned income and other revenue	11,431
Investment earnings, appropriated	10,440
TOTAL REVENUES, GAINS, AND OTHER SUPPORT	140,967

EXPENSES

Conservation programs	68,213
Field conservation programs	30,006
National conservation programs	98,219
Fundraising	
Membership development	8,191
Other development	10,999
Management and general	19,190
TOTAL EXPENSES	123,521
RESULTS FROM OPERATIONS	17,446

Investment gain, not-appropriated, and other gains	44,181
Charitable trust additions and changes in value	11,803
Pension and post retirement activity	(1,781)
CHANGE IN NET ASSETS	71,649
NET ASSETS AT BEGINNING OF YEAR	514,525
NET ASSETS AT END OF YEAR	\$586,174

CONDENSED STATEMENT OF FINANCIAL POSITION

June 30, 2021 (dollars in thousands)

ASSETS

Cash and investments	\$395,514
Receivables (net)	30,047
Beneficial interest in charitable trusts (net)	45,016
Land, buildings, and equipment (net)	146,615
Other assets	3,805
TOTAL ASSETS	620,997

LIABILITIES AND NET ASSETS

Accounts payable and accrued expenses	16,112
Deferred rent, tuition, and other liabilities	5,489
Funds held for others	4,513
Obligations under charitable trusts	8,253
Pension and post retirement benefit liability	456
TOTAL LIABILITIES	34,823
NET ASSETS	586,174
TOTAL LIABILITIES AND NET ASSETS	\$620,997



GUIDED BY BIRDS. POWERED BY YOU.

**SUPPORTERS****\$10,000+**

Anonymous (68)
The 1830 Family Foundation
Franny & Franny Abbott
Dianne Abuelo
Acklie Charitable Foundation
Alaska Conservation Foundation
The Alexander Foundation
John Alexander and Emily Fisher-Alexander
Susan Alexander
Peter A. Alpert and Jill S. Schwab
Joseph T. Ambrozy
American Eagle Foundation
Carol Angle
Phaedra Annan
The Applewood Fund
Dr. Carlos Araoz
ArcelorMittal
Arthrex Inc.
The Ashforth Company
Connan and Andrew Ashforth
Michael and Christine Attardo
Audubon of the Western Everglades
Avangrid Foundation
Laureen Barber
Charlie Bares
Barker Welfare Foundation
Gordon J. Barnett Memorial Foundation
Alan M. Barstow
Bass Pro Shops and Cabela's
The Batchelor Foundation, Inc.
Anne E. Beckett
Dorothy L. Bedford and Rush Taggart III
Francis Beidler Foundation
Beim Foundation
David Winton Bell Foundation
Susan and Steve Bell
Bellwether Foundation
Benevity Community Impact Fund

Marie Berggren
Archie W. & Grace Berry Foundation
Mr. Fred Berry
BGE, an Exelon Company
Mr. David Bills
Annie and David Bingham, M.D.
Bird Island Trust, Inc.
BirdLife International
BJP Family Fund
Sharon and Randy Blackburn
The Arthur M. Blank Family Foundation
Raymond and Barbara Blydenburgh
The Bobolink Foundation
The Boeing Company
Bonneville Environmental Foundation
Mr. and Mrs. Garrett Boone
Beatrice and William Booth
Patricia Born
Walter & Phyllis Borten Foundation
Marla Bouton and Roger Neil
Charles Bragg
Nancy and David Brashears
Breadloaf Rock Foundation
Ann Tandy Brice
Brindle Foundation
The Brock Family Fund
Don and Judy Brockmeier
Kathleen Swann Brooks Family Foundation
Dana Brown Charitable Trust
Cary Brown and Steve Epstein
Dr. and Mrs. Malcolm Brown
Brunckhorst Foundation
Dr. Hara Schwartz and Mr. Christopher Buck
Judy M. and C. Frederick Buechner
Eunice and Robert Burnett
William Burnside

Andee Burrell in Memory of Roc Burrell
Buschert Fund
C.A.N. Foundation
Caerus Foundation
Guy Cameron
Campion Foundation
Canaday Family Charitable Trust
Margaret A. Cargill Philanthropies
Arnold W. & Alice R. Carlson Charitable Fund
Carol B. Phelon Foundation
Deb Carrier and Harry Gaines
Carroll Petrie Foundation
Caruthers Family Foundation
Cedar Tree Foundation
Richard Crafton Chambers
Charles Butt Foundation
Jayni and Chevy Chase
The Chemours Company FC, LLC
Chesapeake Audubon Society
Chesapeake Bay Trust
Chevron Products Company
The CHG Charitable Trust
Children's Fresh Air Society Fund of the Baltimore Community Foundation
The Chingos Foundation
Rhoda Christopher
Carole Clarkson
Clayton Baker Trust
The Clinton Family Fund
Vincent J. Coates Foundation
Kay Collins
Columbia Audubon Society (SC)
The Columbus Foundation
Community First Foundation
Community Foundation of Collier County

The Community Foundation of Eastern Connecticut
Connelly Foundation
The Conservation Alliance
Cooper Foundation
Cooper-Newell Foundation
Mr. and Mrs. Copp Corkscrew Regional Ecosystem Watershed Land and Water Trust, Incorporated
Corwin Brothers Cotyledon Fund
Frederic R. Couderet Foundation
Coypu Foundation Trust
The Crown Family D F Dillon Foundation
Mary Daugherty and F. Joseph Daugherty, M.D.
Maureen Davison Barbara de Portago
Deering Foundation
Willis S. DeLaCour, Jr. and Sally Williams-Allen
Delle Foundation
Department of Environmental Protection Pennsylvania
Deupree Family Foundation
Disney Conservation Fund
Mrs. Edith R. Dixon Cleveland H. Dodge Foundation, Inc.
Dominion Energy Charitable Foundation
Gaylord and Dorothy Donnelley Foundation
The Kaleta A. Doolin Foundation
Holly Doremus and Gordon Anthan
Joyce C. Doria
Robert Dryfoos Ducks Unlimited, Inc.
The Frank E. Duckwall Foundation, Inc.
Margaret and Edward Dudnyk
Louisa Duemling
Duke Energy Foundation

Doris Duke Charitable Foundation
Craig and Cindy Dunn
Jessie Ball duPont Fund
Gregory Dyer
EarthShare
Edgerton Foundation
Ann R. Elliman
Joseph and Barbara Ellis
Emerson Charitable Trust
Emmert Family Memorial Fund
The Energy Foundation
Environmental Systems Research Institute
Maureen Epperson
Michael and Alice Epstein
Deborah and William T. Ethridge
The Everglades Foundation, Inc.
Evergreen Foundation
Exelon—PECO
Explore.org, a direct charitable activity of the Annenberg Foundation

Mrs. Joyce F. Fleming
Florida Audubon Society
Florida Power & Light Company
Dick and Mimi Ford Foundation M
The Freed Foundation Inc.
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Robert and Barbara Friedman
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ALL HANDS ON DECK

Derrick Jackson

Audubon supporter since 1986



Why **Atlantic Puffins**? "They're not only extremely photogenic—tracking their progress over decades has been an incredibly meaningful part of my work."

Derrick Jackson's love affair with puffins began when he first visited the Gulf of Maine as a reporter for *Newsday* in 1986. That trip marked the beginning of a long-term association with Steve Kress, the founder of Audubon's Project Puffin. Later, as a columnist for the *Boston Globe*, Derrick published annual updates on the puffins. His work culminated in the publication of two books, coauthored with Kress, about the quest to return the beloved seabirds to Maine's coast.

Derrick's most recent gift to Audubon supports a scholarship for BIPOC (Black, Indigenous, People of Color) summer interns at Project Puffin. "If we're going to save the planet, it needs to be all hands on deck," he says. "The only way that can happen is if groups like Audubon engage in partnership with people who have historically been excluded from the conservation narrative."

Derrick hopes his gift will inspire others to support efforts to make conservation more equitable and inclusive. "More than half of 18-year-old Americans are now people of color," he notes. "For conservation organizations to be truly equitable, every other intern they hire today should be BIPOC. I'm happy to help promote this change, which needs to happen on a much broader scale."



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The **Golden-winged Warbler** is a key focus of *Conserva Aves*' efforts in Colombia, supported by the Wyss Foundation. This stunning bird breeds in eastern North America and winters in Latin America.



COLLECTIVE ACTION FOR COLLECTIVE BENEFIT

Wyss Foundation
Hansjörg Wyss, Founder

Hansjörg Wyss is deeply troubled by the gap between how little of our natural world is currently protected and how much should be. For this reason, the Wyss Foundation and the Wyss Campaign for Nature have made the push to protect at least 30 percent of the planet by 2030 a top-line goal. “We need to work together to accelerate the pace and scale of conservation globally,” explains Greg Zimmerman, Senior Fellow and Communications Director with the Wyss Campaign. “Every project Audubon leads—every conversation with community members and landowners about safeguarding habitat, every acre secured for permanent protection—brings us closer to the 30x30 goal.”

In keeping with its mission to work with local communities, the Wyss Foundation has provided generous support for Audubon’s *Conserva Aves* coalition in Latin America. The foundation has helped identify legal tools across the diverse political landscapes of Central and South America to secure community lands and Indigenous rights. “By combining our experience with *Conserva Aves*’ robust scientific capacities, we aim to support communities’ conservation goals and help translate them into action,” says Zimmerman. “It’s very exciting to see what we’re going to be able to accomplish together.”



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LAND OF OPPORTUNITY

Natasha and Charles Grigg

*Audubon supporters
since 1992*



The **Turkey Vulture** is Natasha's favorite bird, both for the unique beauty of its flight and the critical role it plays in maintaining healthy ecosystems.

For Natasha Grigg, it all comes down to the land. As head of her local land trust in Boxford, Massachusetts, Grigg helped to secure almost 500 acres of contiguous open space—lakes, streams, hedges, forest, meadow, wetland, and mixed habitat—to designate as a wildlife sanctuary. “If you save the land, you’ll save the insects, the birds, the mammals, and the people,” Natasha says. And that’s one of the major reasons she supports Audubon. “Audubon has done an exceptional job conserving and protecting wild places.”

Over the past several decades, Natasha and her husband, Charles, have been regular contributors to Audubon. In recent years, they have substantially increased their giving—with much of it focused on advocacy efforts spearheaded by the Audubon Action Fund. “Unfortunately, we need laws to protect habitats and species,” she explains. “We have to encourage people to do the right thing—whether by providing tax incentives for landowners to put their property into conservation or applying pressure on politicians to act for the good of the environment.” For Natasha and Charles, this is money well spent. “We can’t take it with us,” she jokes. Besides, “the planet needs us to act now. What are we waiting for?”

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A TALE OF TWO LANDSCAPES

Gaylord & Dorothy Donnelley Foundation

*David Farren,
Executive Director*



David's favorite species is the **Belted Kingfisher**. "It's a bird that's regal, with its crown and crest, yet humble in stature. It has also adapted to living in both Illinois and South Carolina."

Gaylord Donnelley was chairman of the R.R. Donnelley Corporation, once the world's largest printing company. He and his wife, Dot, divided their time between homes in Illinois and South Carolina, and became involved with land protection efforts in both states. "The Donnelleys left an enduring legacy around conservation," explains David Farren, Executive Director of the Gaylord & Dorothy Donnelley Foundation. "For example, their efforts to protect the 300,000-acre ACE Basin estuary helped jump-start South Carolina's modern conservation era."

This dual focus has led the foundation to support organizations working in different geographic and cultural landscapes. A constant of that work is Audubon. "We've been supporting Audubon for decades," notes David. "They have been equally effective in urban Chicago as in coastal South Carolina."

Whether it's restoring wetlands in Illinois or helping to safeguard the world's largest virgin cypress grove in South Carolina, support from the foundation has helped expand Audubon's presence in both regions. "Audubon's nonpartisan orientation positions them to win the trust of a broad range of people," says David. "Birds are everywhere, and they're highly adaptive. So is Audubon."



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With its sleek two-toned pattern and perfect balance in flight, Ben's spark bird—the **Swallow-tailed Kite**—is the Lamborghini of birds of prey. Once widespread in the eastern states, it's now found mostly in Florida and nearby areas.

A MAJOR STEP FORWARD

Benjamin Olewine IV

*Former Member,
National Audubon Board
and Audubon Connecticut,
Audubon Pennsylvania Boards*



Ben's passion for birding has taken him to six continents, and he has a life list of 6,300 species to show for it. His "wow moment" occurred in the Andes, when he saw a Swallow-tailed Kite riding the air with exquisite grace and ease.

Birds are big part of Ben's life, which is why he's so deeply involved in Audubon's work. As a national board member from 1994 through 2000, Ben helped fledge Audubon's international conservation work. "If you're interested in birds in the United States," he says, "you have to look at them through their full life cycles." That means following them throughout the hemisphere—because so many species we know here in the States, including that Swallow-tailed Kite, spend most of their lives in Latin America and the Caribbean. With this holistic view of bird conservation, Ben is a lead funder of *Conserva Aves*. "This program is the most significant thing I've seen at Audubon when it comes to international conservation," Ben adds. "It's a major step forward. This is really big." The consummate philanthropy leader, Ben has volunteered his time and talent to bringing additional funders, including other past National Audubon Society board members, into the *Conserva Aves* fold.

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A WINDOW INTO THE WILD

explore.org
Charles Annenberg Weingarten,
Founder



The annual **Sandhill Crane** migration is emblematic of explore.org and Audubon's mutually beneficial relationship. "I'm grateful to be able to share the beauty of the world with people," says Charlie, "and having the lens of Audubon gives it so much more meaning."

As the founder of explore.org, Charlie Annenberg has made it his mission to share a window into the wild. Through live webcams, documentary films, and educational programming, the organization inspires people to engage with nature and—Charlie hopes—protect it. "I wanted to create a platform where people from all walks of life could openly observe the natural world and fall in love with it," he says. "We take care of what we love, so I'm simply laying breadcrumbs."

Audubon and explore.org first partnered to create the Puffin and Osprey Cams in Maine. In the years since, explore.org has been an important supporter of Audubon's work at the Seabird Institute and at Rowe Sanctuary along Nebraska's Platte River—the site of one of nature's most magnificent spectacles. "As the sun sets and the Sandhill Cranes swarm in, it's a masterpiece that the great painters could only dream of capturing," Charlie says. "I hope that by observing these beautiful birds in their natural setting, people will get more involved with Audubon and their mission."

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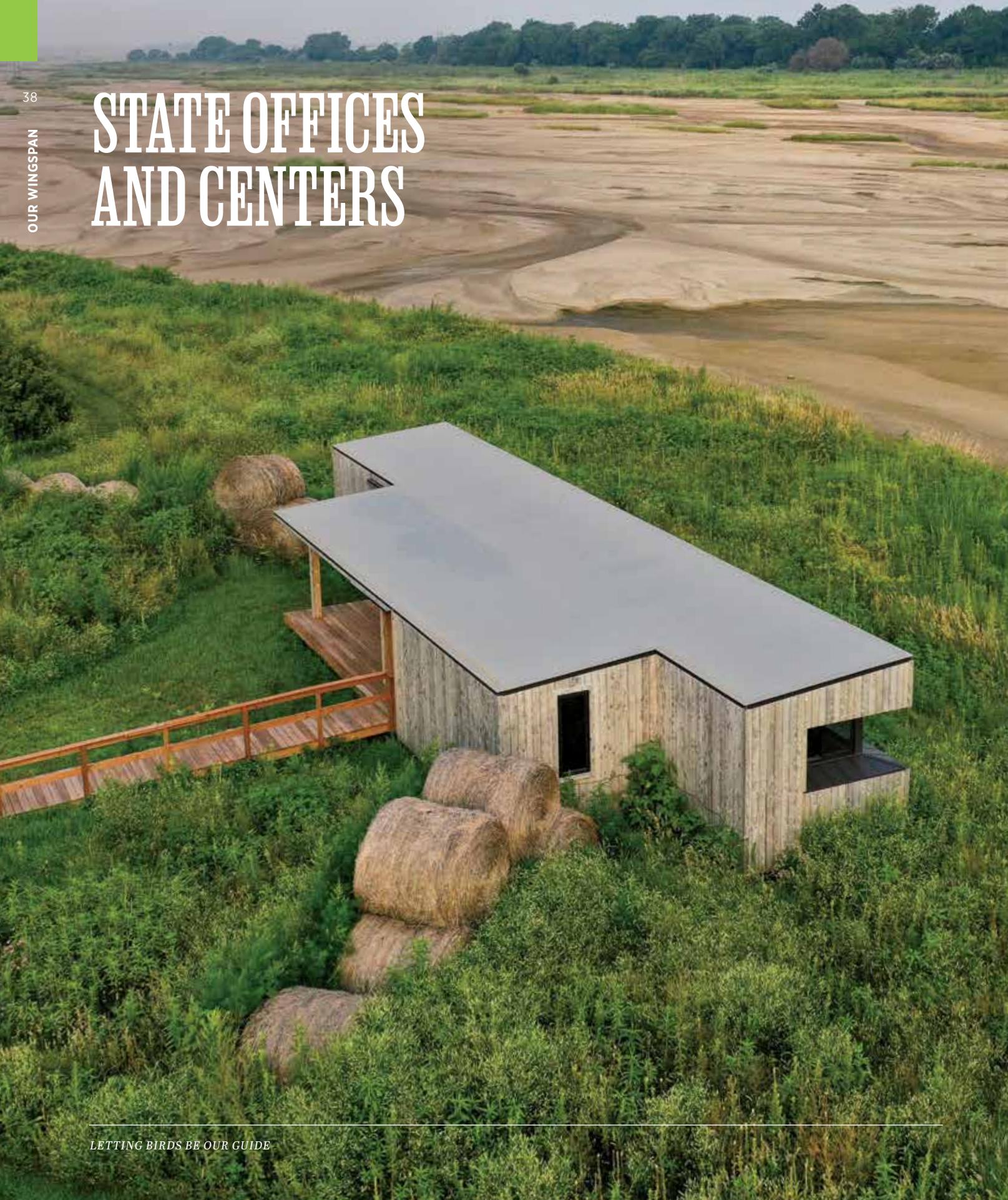
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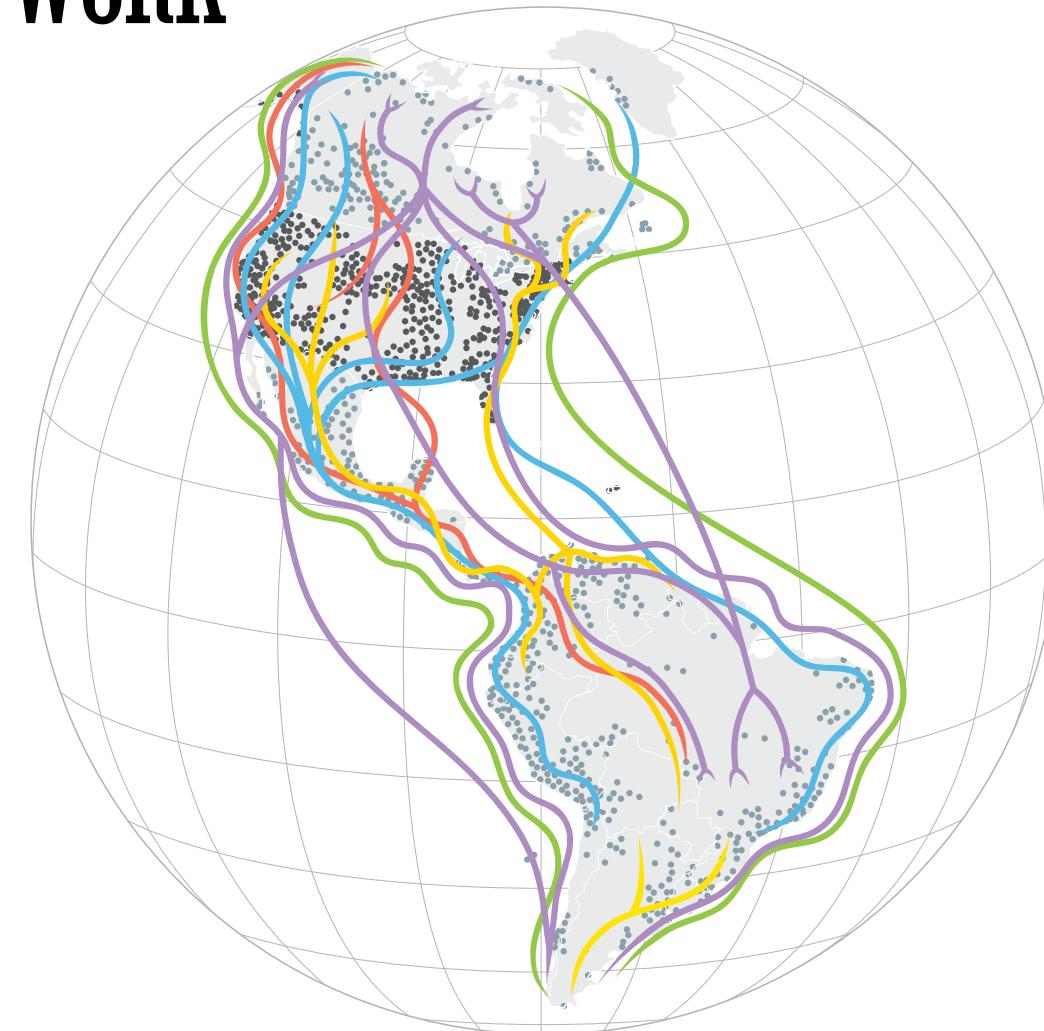
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audubon.org/audubon-near-you.



OUR NETWORK



Hemispheric Reach

Each spring and fall, billions of migratory birds follow flyways from wintering to breeding grounds and back again. By protecting the web of life that represents America's richest veins of biodiversity, Audubon is safeguarding our great natural heritage for future generations, preserving our shared quality of life, and fostering a healthier environment.

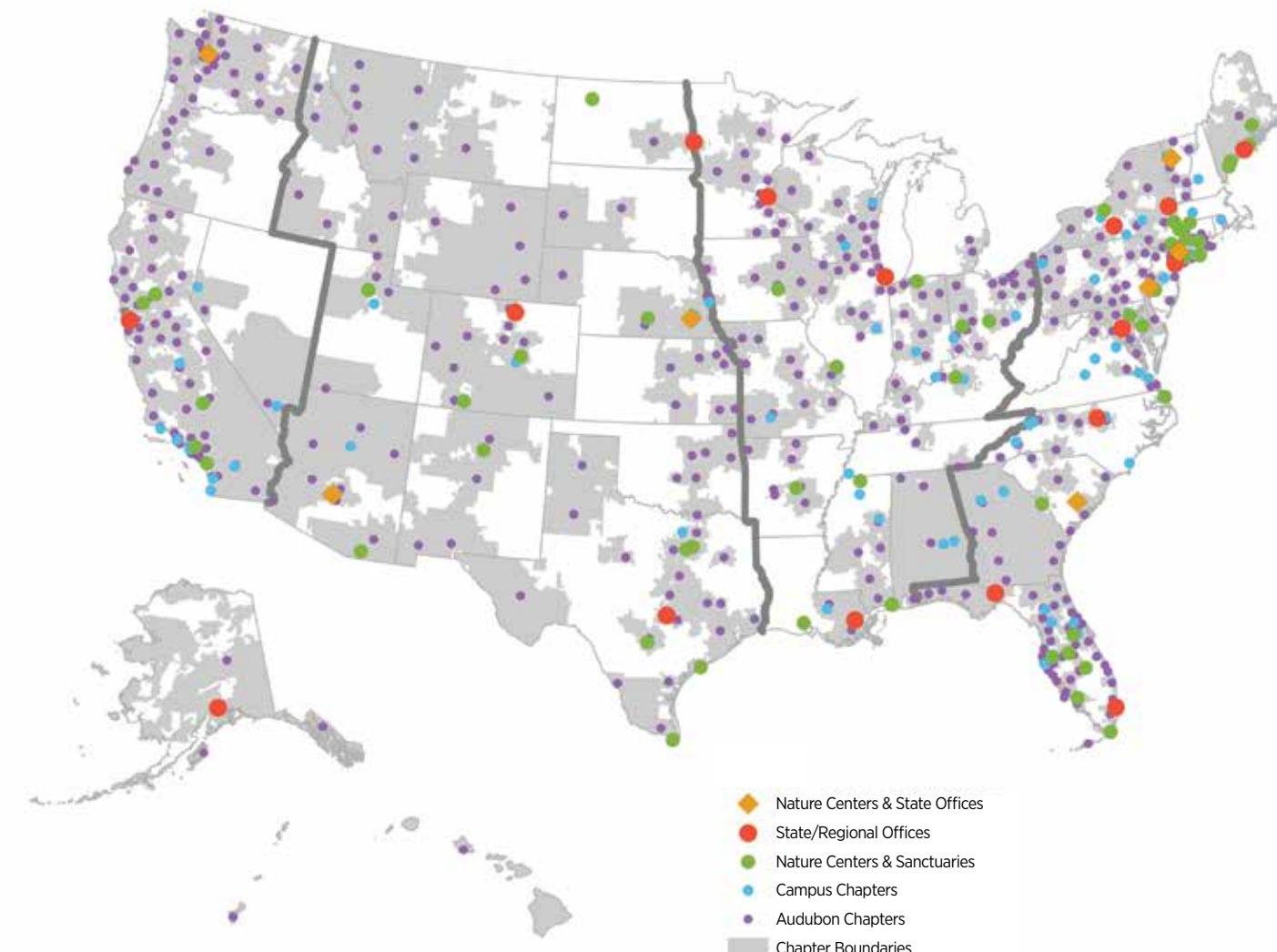


International Partnerships

Audubon is proud to be a BirdLife International partner for the United States. We work with local governments and NGOs in the Caribbean and Latin America to ensure birds are protected at every stage of their life cycle and migratory path. We collaborate with partners to scale nature-based solutions, foster grassroots actions on climate change issues, and provide conservation policy and capacity development.

Argentina	Canada	El Salvador
Bahamas	Chile	Guatemala
Belize	Colombia	Mexico
Bolivia	Dominican Republic	Panama
Brazil		Paraguay

By connecting the work of the Audubon network—chapters, campus chapters, centers and sanctuaries, global, national and state staff, volunteers, U.S. and international partners, and other supporters along each of the flyways of the Americas—Audubon weaves a seamless web of conservation across the hemisphere.



State Programs

Audubon's 18 state and regional offices are highly effective agents at state-houses across America, and many provide statewide leadership for chapters, campus chapters, and centers. State offices deliver on-the-ground results throughout the flyways.

Centers & Sanctuaries

Audubon's 32 nature centers and 23 sanctuaries encompass vital habitats where we're educating the next generation of conservationists and supporting them as they engage in conservation and advocacy. Audubon provides leadership training, mentorship, and pathways to sustainable careers.

Campus Chapters

Audubon is on 160 campuses helping students become the next generation of conservationists and supporting them as they engage in conservation and advocacy. Audubon provides leadership training, mentorship, and pathways to sustainable careers.

Chapters

Audubon's 452 chapters are more than our face across the continent; they are hubs of conservation in local communities. As full partners in our Strategic Plan, chapters are a powerful force for advocacy, education, and engagement.

Collaborations

Audubon collaborates with BirdLife International and a network of international partners that serve as key contributors to a shared vision of bird and habitat conservation across the Americas.

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A Red-headed Woodpecker takes a peek at the world from its nest in Lexington, South Carolina.

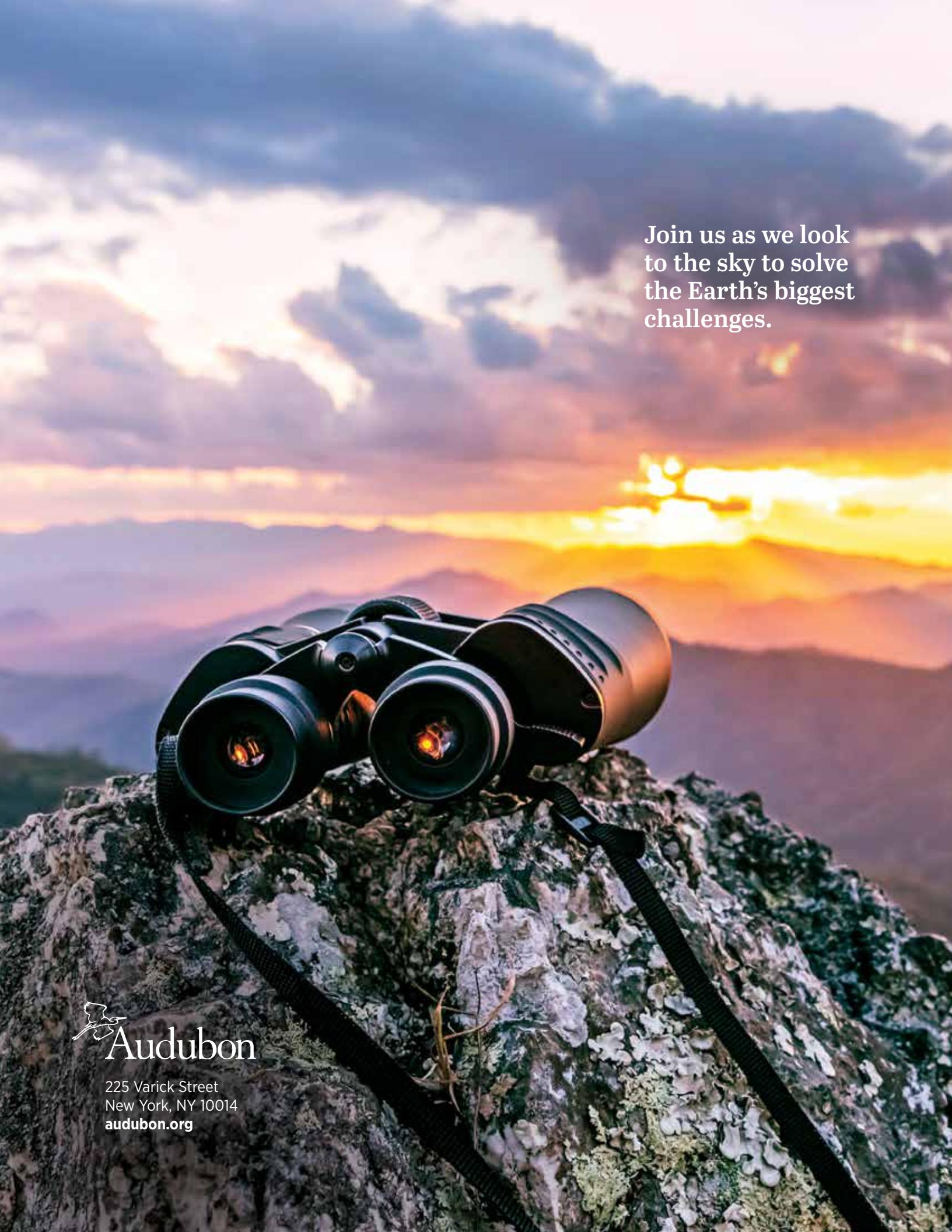
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BIRDS TELL US

"If birds could talk, they would say, 'We are the result of millions of years of evolution, just like you. We have stepped aside in order for you to find your place in the world, and now we need you to return the favor.'"

Rosa Rivera
Development Manager, Audubon Florida



Join us as we look
to the sky to solve
the Earth's biggest
challenges.



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