



Contents

- 2 From the President
- 4 From the Chairman
- 6 How We Work
- 14 21st Century Conservation
- 20 Pacific Flyway
- 26 Central Flyway
- 32 Mississippi Flyway
- 38 Atlantic Flyway
- 44 Toyota TogetherGreen
- 46 Financials
- 48 Our Partners
- 63 Directory
- 68 Board and Officers

\$2.5 million

Dollars raised by Rowe Sanctuary (seen here) and Audubon Nebraska to purchase and restore 577 acres of bird habitat along the Platte River.



Data Drives Our Work to the Next Level

AUDUBON'S CLIMATE SCIENCE, our advocacy network, and our growing membership are coming together to create conservation on an impressive new scale. As you'll see in this annual report, major conservation efforts have been undertaken across the United States and throughout the hemisphere. This is truly One Audubon in action.

We are using data to analyze our membership, understand our supporters, and find out what moves people to action. We are reaching new audiences online and engaging with people globally around the need to protect birds. We are putting the most powerful mapping and data visualization tools into the hands of conservation leaders from every corner of the Audubon network as well as our international partners.

But that's only part of Audubon's story. We're also paying attention to business. This year we raised \$7.5 million more than we did three years ago, and spent nearly \$4 million, or 21 percent, less on fundraising and administration. That allowed us to direct \$9 million more to programs and deliver an operating surplus of \$1.7 million.

If you've read *The Audubon Ark*, Frank Graham's 100-year history of Audubon, you see cycles repeating themselves—but never an Audubon that truly leverages its network. We're in the midst of writing a new chapter that creates a new model for an interconnected, unified network that delivers conservation results through state offices, educational Centers, and an unparalleled Chapter-based network. The data alone doesn't matter; what we do with it does, and the true test will be using it to make all of Audubon stronger, smarter, and better positioned for the massive challenges facing birds, people, and the planet.

DAVID YARNOLD
President & CEO, Audubon

400%
INCREASE

in online giving to
Audubon from fiscal year
2011 to fiscal year 2013.



Roseate Spoonbill



Science-Based Conservation

IT'S NOW STARTING TO HAPPEN, at scale and with greater impact.

Yes, after months and years of planning, Audubon is leveraging the best aspects of our world's information technology to deliver significant conservation results. We have all seen big productivity gains in our world from a connected infrastructure of digital information. Audubon is now making large strides to harness these innovations in its field research, citizen science, data analytics, and conservation programs using enhanced platforms, applications, and leading-edge data algorithms.

These techniques are being applied to solve the critical problem of adapting our tried-and-true conservation approach to the new human-caused challenges of increased habitat disturbance and accelerated climate change. These technology-driven programs yield faster results with greater impact as they are based on solid science and the realities of field data. And most important, it provides measurable results. This strategy also critically plays to our strength, because it uses our unparalleled national network of Chapters, Centers, and members.

As we enter 2014, our 108-year-old organization has never been in better health. The accomplishments made in the recent past give me both a great sense of pride and, more important, a tremendous hope for the future of our efforts. Audubon's leading role in the fight to preserve and enrich the vital systems of conservation biology has now been fully restored. This success is only due to your continued support. For this, I thank you and eagerly look forward to tomorrow.

HOLT THRASHER
Chairman of the Board, Audubon

6,600
IMAGES

entered in the 2012 Audubon Magazine Photography Awards. This shot of a Northern Flicker, by Alice Cahill, was the Grand Prize winner.

Northern Flicker

Audubon's Strategic Plan Comes to Life

We work toward common flyway conservation goals and coordinate our resources and expertise.

It's been two years since we hit the ground with our Strategic Plan, and Audubon is seeing conservation results at an unprecedented scale. Aligning the Audubon network along shared strategic goals has given us a greater impact everywhere we work.

Restoring America's Gulf Coast

Audubon was critical in passing the RESTORE Act—ensuring maximum funds will flow to Gulf Coast conservation in the wake of the BP oil spill. Now we're establishing a Gulf-wide stewardship plan with 21 shovel-ready projects already lined up across five states.

Data-driven victory in Alaska

Science and advocacy efforts culminated in a huge victory when our recommended map was accepted by the Department of the Interior in its final management plan for the National Petroleum Reserve in Alaska, protecting 11 million acres from energy development.

Safeguarding California wildlife from toxic lead

Thanks in part to extensive advocacy work by Audubon California, this year California became the first state to ban the use of lead ammunition in hunting.

Protecting Panama Bay

Audubon is working with local organizations to safeguard Panama Bay, a globally important IBA critical for migrating shorebirds and surrounded by development. This year the Panama Supreme Court reinstated the bay's protected status—a major step toward ensuring the bay remains a safe haven for birds.

Local advocacy for smart energy siting

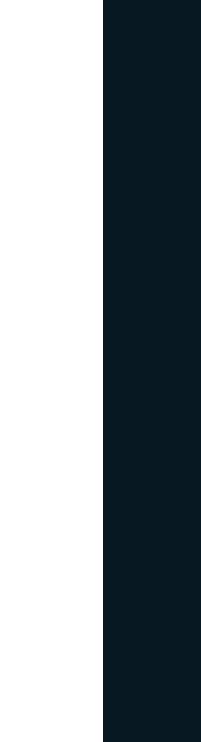
Audubon Chapters and state offices are using GIS technology to identify the safest areas for renewable energy siting. Golden Eagle Audubon Society in Boise, Idaho, used GIS mapping to identify and advocate for an alternative route for a transmission line that would have impacted Greater Sage-Grouse habitat.

Saving Western Rivers

A coalition of organizations led by Audubon is scoring major conservation victories by mobilizing activists to protect water rights and save habitat along western rivers threatened by drought, invasive species, and unsustainable water management.

Protecting bird habitat across the hemisphere

Audubon and its Nicaraguan conservation partners are using data from birds fitted with geolocators to home in on the most important Wood Thrush habitat to conserve—from the species' breeding grounds in the United States to its wintering grounds in Central and South America.



HEMISPHERIC REACH

Each spring and fall, billions of migratory birds follow the flyways of the Americas from wintering to breeding grounds and back again. By protecting the web of life that represents the Americas' richest veins of biodiversity, Audubon is safeguarding our great natural heritage for future generations, preserving our shared quality of life, and fostering a healthier environment.



Maximizing Our Impact

We focus our work on five specific conservation strategies, and put our goals within reach.

Putting Working Lands to Work for Birds & People

Best management practices on ranches, farms, and forests are the key to survival for more than 150 species of threatened grassland and forest birds. By partnering with private landowners, Audubon can help ensure a bright future for these birds and a healthy landscape for future generations.

Sharing Our Seas & Shores

Coastal areas are a magnet for birds and people alike. Unfortunately, overfishing, development, pollution, and sea-level rise put 60 percent of coastal birds at risk. Audubon's growing army of volunteer caretakers monitor nesting habitat. By incorporating marine sites into our IBA program, we can advance policies and practices that reduce threats to coastal birds and vulnerable seabirds.

Saving Important Bird Areas

Audubon has identified 2,676 Important Bird Areas in the United States, covering 380 million acres, and these join 2,204 IBAs in Latin America, the Caribbean, and Canada. Now we can harness the Audubon network to protect, restore, and advocate for these landscapes and the birds that depend on them.

Shaping a Healthy Climate & Clean Energy Future

Climate change poses an unprecedented threat to birds and biodiversity. Audubon is responding with an equally unprecedented combination of strategies, from supporting well-sited green energy to advancing policies to reduce carbon emissions and mitigate the impact of sea-level rise.

Creating Bird-Friendly Communities

Whether they live in cities, suburbs, or rural areas, people can play a critical role in fostering healthy wildlife populations and communities. As the leading voice for birds, Audubon can inspire the one in five adults who watch birds to make lifestyle choices that add up to real conservation impact.

1,000
ACRES

of marsh to be restored at the
Donal C. O'Brien Jr. Sanctuary
in North Carolina by 2020.

Strategies	Pacific Flyway	Central Flyway	Mississippi Flyway	Atlantic Flyway
 Putting Working Lands to Work for Birds & People	Transforming the Central Valley Tongass National Forest Chiloé Island, Chile	Migration Corridor Sagebrush Ecosystem *Hemispheric Grasslands & Prairie Birds	* Bottomland Forests *Hemispheric Grasslands & Prairie Birds	Eastern Forests *Eastern Grasslands & Shrublands
 Sharing Our Seas & Shores	Coastal Stewardship: Pacific Saving Seabirds: Pacific Panama Bay, Panama	Coastal Stewardship: Gulf	Coastal Stewardship: Gulf	Coastal Stewardship: Atlantic & Gulf Saving Seabirds: Atlantic & the Caribbean
 Saving Important Bird Areas	Arctic Slope Baja Peninsula, Mexico	* Western Rivers	Mississippi River Delta	Everglades Ecosystem Long Island Sound Belize
 Shaping a Healthy Climate & Clean Energy Future	Across all flyways: <ul style="list-style-type: none"> Improve energy planning/siting to minimize impacts on priority birds and landscapes Support efficiency policies, climate policy solutions, renewable energy incentives; eliminate dirty coal Drive effective policy and practice through expertise about birds Help birds adapt to climate change through lobbying, modeling, and adaptation strategy 			Saltmarsh
 Creating Bird-Friendly Communities	Across all flyways: <ul style="list-style-type: none"> Audubon At Home; Urban Oasis; Toyota TogetherGreen; Lights Out Citizen-science monitoring (e.g., Christmas Bird Count, Great Backyard Bird Count) Mobilize Chapters, Centers, international partners to acquire and restore critical habitats throughout the hemisphere and to engage a broad audience Nurture Important Bird Areas across the hemisphere 			
The Bottom Line: 118 Million Acres 64 Priority Species	Iconic bird species: Snowy Plover, Western Sandpiper	Iconic bird species: Sandhill Crane, Greater Sage-Grouse	Iconic bird species: Prothonotary Warbler, Black Skimmer	Iconic bird species: Wood Thrush, Piping Plover

***Incubator projects:** Projects with clear and significant conservation potential that are pending additional assessment of their feasibility and impact.

Note: Acre and species metrics for Incubator and International projects are not included in the Bottom Line totals above.

Visualizing Our Unrivaled Network

We join forces across national and state offices and Chapters, and accomplish our work on an unprecedented scale.

The flyways traveled by migratory birds each spring and fall inspire our model for organizational alignment. By connecting the work of the Audubon network—Chapters, Centers, national and state staff, volunteers, U.S. and international partners, and other supporters—along each of the flyways of the Americas, Audubon can weave a seamless web of conservation for both migratory and non-migratory species. By working toward common flyway conservation goals, we can have greater impact. And by coordinating resources and expertise, we can increase our efficiency across the network.

State Programs

Audubon's 22 state programs give us a presence at state-houses and provide statewide leadership for Chapters and Centers. The state programs are a powerful force for programmatic alignment throughout the flyways.

Centers

Forty-four Audubon Centers introduce more than a million visitors each year to the natural world—and inspire them to help protect it.

Chapters

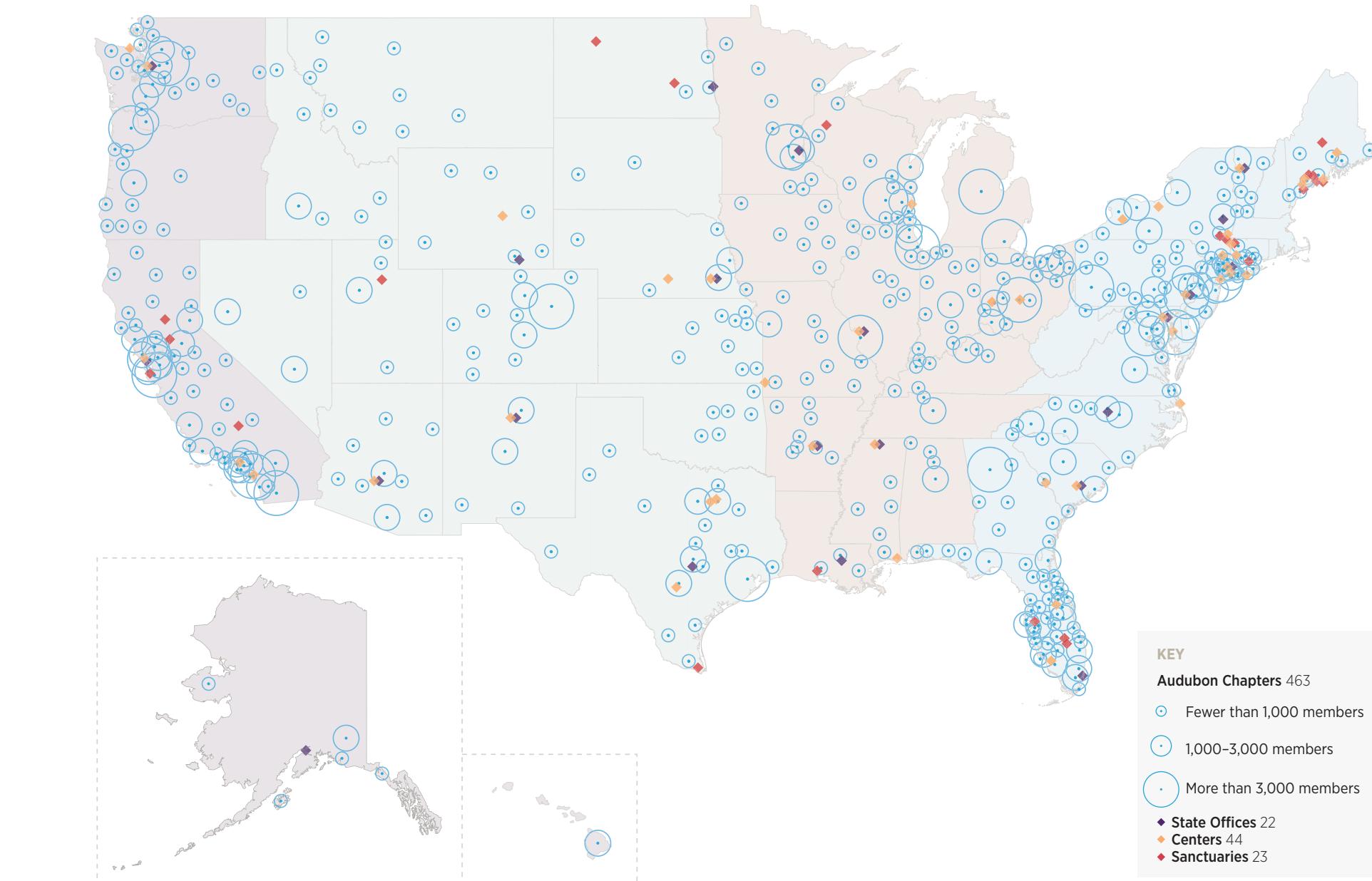
Audubon's 463 Chapters are more than our face in communities from coast to coast; they drive our on-the-ground conservation work. Many of the most important Audubon milestones took flight from our Chapter members' dedication and passion for birds and nature. As full partners in our Strategic Plan, Chapters can be an even more powerful force for conservation.

Sanctuaries

Audubon's 23 sanctuaries encompass an incredible array of habitats and protect iconic landscapes for future generations.

Collaborations

Audubon collaborates with a network of large independent Chapters that serve as key players on our core planning teams.





Black-necked Stilts,
American Avocets, White Ibis

Mapping a Future for Birds

A powerful map platform revolutionizes how Audubon works.

TWENTY-TWO MILLION ACRES, 6 million breeding shorebirds, 400,000 caribou, 20 species of waterfowl, polar bears, beluga whales, walruses, wolves, Arctic foxes, wolf-
verines. All of this was on the line a year ago, when the U.S. Department of the Interior opened the public comment period that would determine the fate of one of Alaska's most sensitive wildlife areas, the National Petroleum Reserve, a wilderness larger than the Arctic National Wildlife Refuge and just as crucial to wildlife.

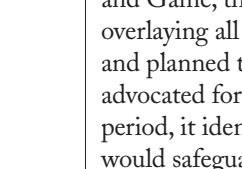
What was a conservation organization to do? Launch a letter-writing campaign, send public comments, partner with other powerful NGOs, lobby? Audubon Alaska did all of that. Then the group went one step further: It made maps.

Taking the Next Step

The maps overlaid geographic information system (GIS) data on many species and allowed Audubon Alaska to see, for instance, how high-density waterfowl nesting areas overlap with caribou calving areas. Those maps contained layers of geographic data that clearly illustrated what was at stake, and laid out the best options—assuming that there would be at least some oil development—for protecting critical wildlife habitat into the future. The maps made all the difference.

Audubon submitted the maps during the 2012 comment period to the U.S. Bureau of Land Management. In early 2013 the agency chose its "preferred alternative," which protects 96 percent of the areas Audubon recommended.

Now Audubon offices in 22 states, 44 education Centers, and



1,000

MILES

of high-voltage transmission lines proposed for sensitive Golden Eagle and Greater Sage-Grouse habitat in Idaho. An Audubon Chapter used Esri maps to suggest a better, safer route; the preferred plan reflected its recommendations.

463 Chapters have the same power. Audubon has partnered with Esri, a company that supports global communities using GIS technology for, among other things, protecting the environment, disaster assistance, and humanitarian efforts. The partnership provides organization-wide access to Esri's ArcGIS software, making it possible for anyone in the extensive Audubon network to unlock data collected by nonprofits, government, academia, and beyond that would otherwise be inaccessible to them. That data can help us create powerful GIS maps that can inform decisions on local, regional, and national scales.

ArcGIS helps Audubon answer tough questions, democratize data, and create a culture of collaboration, and it will allow us to significantly increase our conservation results.

The Power of Data

Golden Eagle Audubon Society in Boise, Idaho, is using the technology in response to a transmission line project that threatened critical Greater Sage-Grouse habitat and the Snake River Birds of Prey area. The Chapter tapped into data collected by Idaho Fish and Game, then created GIS maps to illustrate the big picture, overlaying all the data so they could see where sensitive habitat and planned transmission lines would overlap. The Chapter then advocated for a better solution, and during the public comment period, it identified an alternative transmission line route that would safeguard sage-grouse and raptor habitat. In April the BLM released a preferred plan that mirrors those recommendations.

Other success stories are unfolding. Tucson Audubon is using the technology to help protect habitat for the endangered Yellow-billed Cuckoo; Eastern Cascades Audubon is looking at the overlap between raptor habitat and wind power projects; and in Pennsylvania the technology is helping to identify and preserve key wildlife habitat.

Audubon's Esri partnership puts the most powerful mapping and data visualization tools into the hands of conservation leaders around the world. It's unprecedented in conservation.

Golden Eagle



Citizen Science Goes Digital

Innovative technology enables an explosion of Audubon's crowd-science.

AHALLMARK OF 2013 was new growth and energy in Audubon's range of citizen science programs. The increasing availability and use of technology is allowing citizen science efforts to grow, and to deliver results and impact faster and to more people than ever before.

The GBBC Shatters Records

This year the Great Backyard Bird Count went digital and global—and shattered every previous count record. More than 104,000 people from 107 countries identified a staggering 4,004 species in this year's count—an increase of 55 percent over last year. The innovations that led to this remarkable growth included integration with eBird, which allowed count participants from around the world to submit their sightings online. The eBird integration also resulted in more accurate data collection and dynamic visual reporting.

The Power of Apps

This past spring Audubon launched Hummingbirds at Home to harness the power of our growing army of citizen scientists for hummingbird protection. Audubon's first online, all-digital citizen science program allowed participants to use a free mobile app or microsite to document hummingbird sightings and record the birds' feeding behavior. The data collected in the program's first year will serve as a baseline for what will be an annual project. By collecting data over a period of years, Audubon scientists will be able to analyze trends and suggest ways people

**20,000****OBSERVATIONS**

submitted to Hummingbirds at Home, Audubon's first-ever all-digital citizen science program.

can help protect hummingbirds in their backyards and across their communities. Hummingbirds have evolved to migrate in synchronicity with the bloom of nectar-bearing flowers, but as flowers bloom and die before migrating hummingbirds arrive, it's become clear that climate change is a serious threat to these magnificent birds. Almost 10,000 people signed up to participate this year and reported more than 20,000 observations.

American Birds Soars Into the Future

In August *American Birds*, the storied Christmas Bird Count print publication, made the leap into virtual space, becoming Audubon's first citizen science email newsletter. The digital edition already reaches twice as many readers as the former print version.

Updating the Original Citizen Science Program

Audubon's venerable citizen science program, the Christmas Bird Count, got an update as well this year with the elimination of the participant fee and an upgrade to the online data reporting tool. These improvements to the 114-year-old program resulted in a 10 percent increase in participation and growth in the number of count circles. This rich dataset is being used to help Audubon tackle problems from climate change to habitat loss.

Conservation at the Next Level

This increasing use of technology allows Audubon to upgrade data collection, improve the sharing of results, and scale-up the size and scope of citizen science efforts to produce maximum impact.

**Rufous Hummingbird**

Let's Talk

We deliver our conservation message by utilizing diverse tech platforms.

AUDUBON IS TAKING A LEAD in innovative communications and social media, developing creative online programming that calls attention to key issues and engages with conservationists and bird and nature lovers from around the globe.

Email

More than 475,000 people have signed up for regular emails from Audubon, including our monthly e-newsletter and updates from around the network—a huge jump from the 100,000 people on our email list just two years ago.

Facebook

Audubon's social media presence has grown by leaps and bounds. Audubon fans now number almost 100,000. With our engaging content, we earned more than 20 million impressions in the last quarter of 2013 alone, with each post being shared an average of 191 times. Audubon's first Facebook photo contest attracted more than 1,000 submissions in a single day.

Twitter

With 44,000 followers, our Twitter presence generated 67 million impressions in the last quarter of 2013 and inspired 21,000 interactions. Followers like what we have to say; our tweets are re-tweeted an average of four times each.

Online Bird Cameras

Audubon continues to build on our partnership with the Annenberg Foundation's explore.org to live-stream birds in breeding and nesting colonies on the Maine coast. Four cameras operated



4 million

VISITORS

to Project Puffin's bird cams (puffin cam, Osprey cam, and tern cam) in 2013. Visitors spent more than 1.1 million hours combined on the cams.

24/7 to capture puffins, Ospreys, and terns. More than 4 million viewers saw puffin chicks hatch and fledge, watched baby Osprey learn to soar, and engaged with Audubon scientists and researchers through live online chats, videos, and blogs.

Website

Website traffic increased steadily in 2013. Audubon averaged 350,000 unique monthly visitors with a yearly total of more than 4 million visitors, a 150 percent increase over 2012.

Advocacy Alerts

Our redesigned advocacy alerts reached more than 165,000 activists in 2013, bringing attention to a broad range of issues, including our efforts to combat climate change, the fight against old-growth logging in Alaska, the battle to protect the Cape Hatteras National Seashore, and the push to ensure BP pays to restore the damages it caused to the Gulf Coast.

LinkedIn

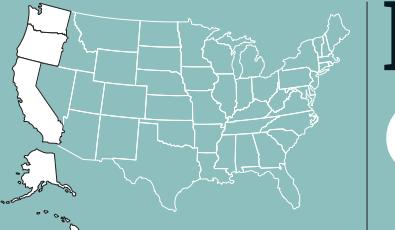
LinkedIn is becoming a valuable professional recruitment tool that allows us to reach highly qualified applicants from across the country. We are able to leverage our presence for greater online visibility in the human resources arena, and it is contributing to our ability to attract skilled professionals to the Audubon network. Audubon has almost 3,000 followers on this networking site.

Exiting the Highway

For the second year, Audubon and Toyota partnered on Exit the Highway, an online effort to encourage people to get off the highway and into nature. More than 136,000 people participated. Besides pledging to get outdoors, they shared their favorite destinations and posted photos.



Atlantic Puffin



BY THE
NUMBERS

93
Chapters

5
Centers

3
State Offices

570
Important
Bird Areas

11 million
acres protected
in the National
Petroleum Reserve
in Alaska

Pacific Flyway Gateway to the Arctic

AUDUBON IS MAKING A BIG IMPACT IN THE PACIFIC FLYWAY. This year huge political victories—including the recent ban on the use of lead hunting ammunition in California, and 11 million acres protected from oil and gas drilling by the Department of the Interior in the National Petroleum Reserve in Alaska—demonstrated the immense power of the Audubon network. These high-profile victories, along with continued habitat restoration, advocacy efforts, and educational outreach across the flyway, prove that Audubon's strategic conservation efforts are making a difference for birds.

Many of these critical conservation efforts are supported by innovative mapping technology. Audubon's partnership with digital mapping giant Esri has enabled us to incorporate our sound science into layered maps that tell us where to most effectively focus our conservation efforts and communicate their importance to partners, government agencies, journalists, and funders.

From protecting Hudsonian Godwits on Chiloé Island in Chile, condors in California, Marbled Murrelets in Washington, and waterfowl in Alaska, Audubon takes a hemisphere-scale approach to bird conservation.

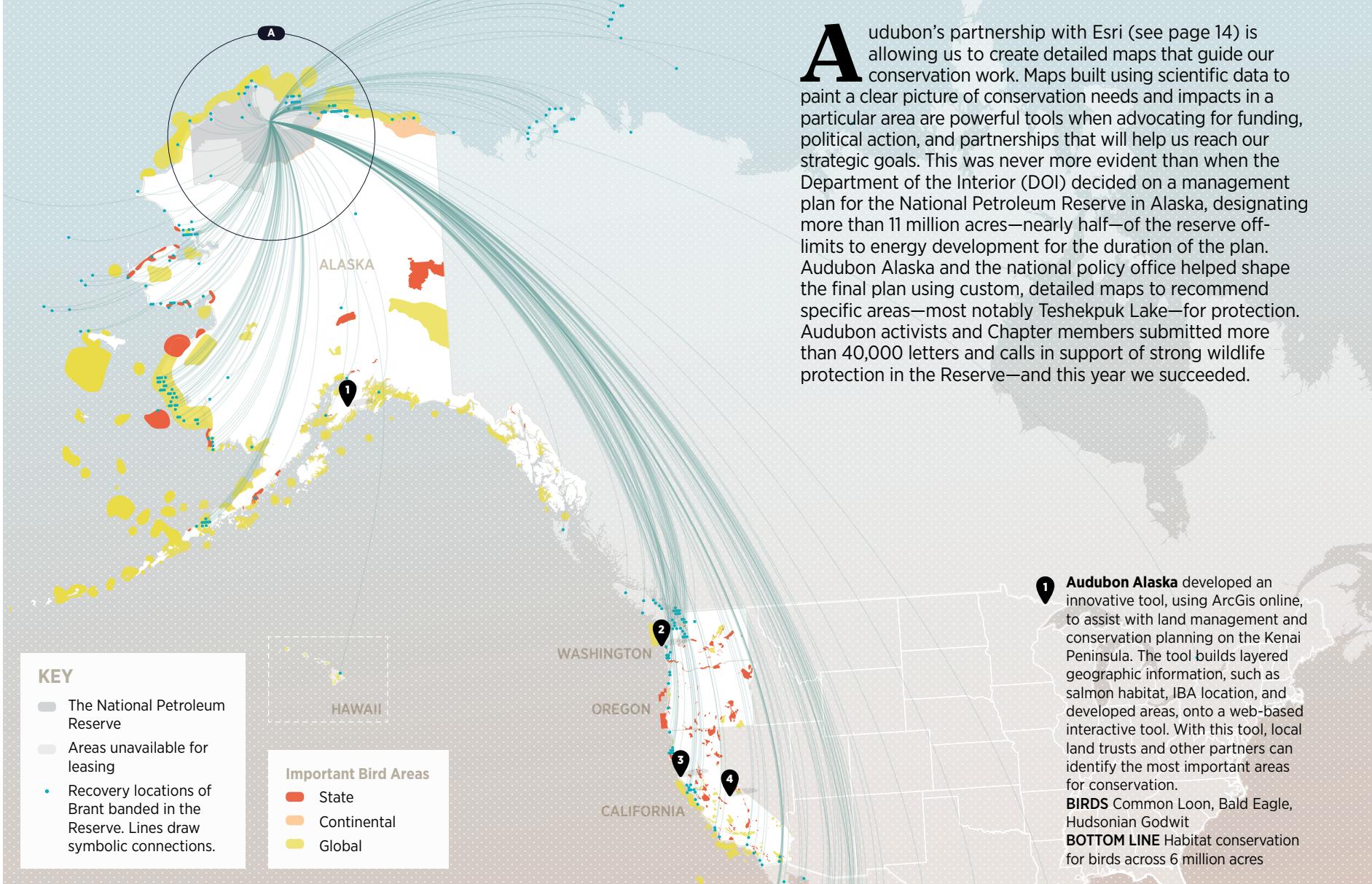
6 million

SHOREBIRDS

travel the Pacific Flyway,
foraging in places like
Alaska's Hartney Bay
(opposite) on their way
to their breeding
grounds in the Arctic.

Migrating shorebirds



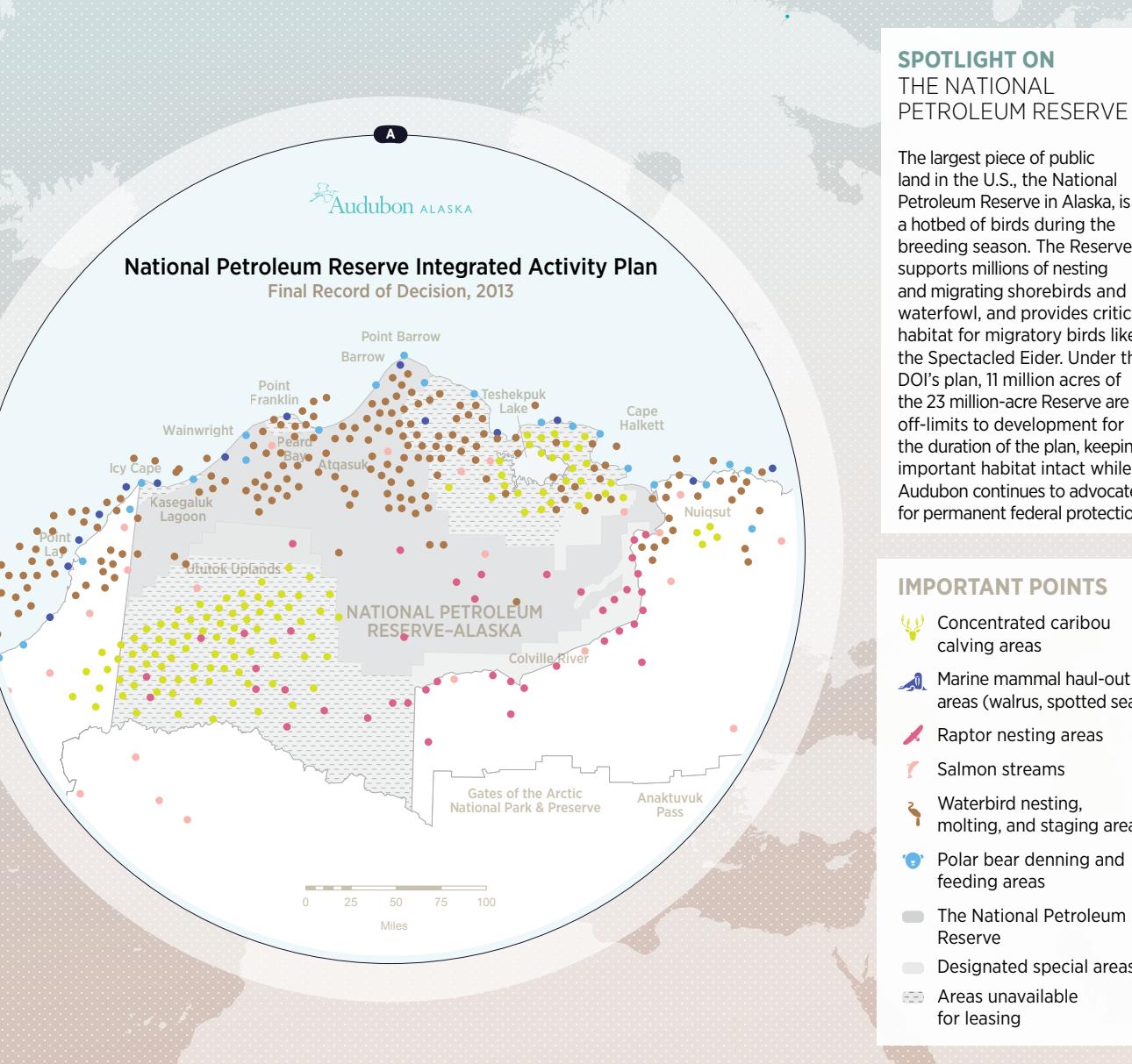


Audubon's partnership with Esri (see page 14) is allowing us to create detailed maps that guide our conservation work. Maps built using scientific data to paint a clear picture of conservation needs and impacts in a particular area are powerful tools when advocating for funding, political action, and partnerships that will help us reach our strategic goals. This was never more evident than when the Department of the Interior (DOI) decided on a management plan for the National Petroleum Reserve in Alaska, designating more than 11 million acres—nearly half—of the reserve off-limits to energy development for the duration of the plan. Audubon Alaska and the national policy office helped shape the final plan using custom, detailed maps to recommend specific areas—most notably Teshekpuk Lake—for protection. Audubon activists and Chapter members submitted more than 40,000 letters and calls in support of strong wildlife protection in the Reserve—and this year we succeeded.

Seattle Audubon Society and its conservation partners produced Esri maps layering state and federally protected forests, Audubon Chapter territories, and Marbled Murrelet range to demonstrate the need and capacity for protecting the bird's breeding habitat. The Marbled Murrelet, a federally threatened seabird, inhabits coastal waters and bays but nests up to 45 miles inland and only in old-growth forest.
BIRDS Marbled Murrelet
BOTTOM LINE Protecting critical old-growth habitat in Washington State

Audubon California built an interactive online map to highlight volunteer opportunities in Sharing our Shores projects from Washington to California. The map includes recovery beaches, planning-level recovery units, IBAs, Western Snowy Plover critical habitat, protected lands, coastal Audubon Chapters, and contact information for volunteer programs.
BIRDS Western Snowy Plover
BOTTOM LINE Protection for birds at more than 200 West Coast beaches

Audubon Alaska developed an innovative tool, using ArcGIS online, to assist with land management and conservation planning on the Kenai Peninsula. The tool builds layered geographic information, such as salmon habitat, IBA location, and developed areas, onto a web-based interactive tool. With this tool, local land trusts and other partners can identify the most important areas for conservation.
BIRDS Common Loon, Bald Eagle, Hudsonian Godwit
BOTTOM LINE Habitat conservation for birds across 6 million acres

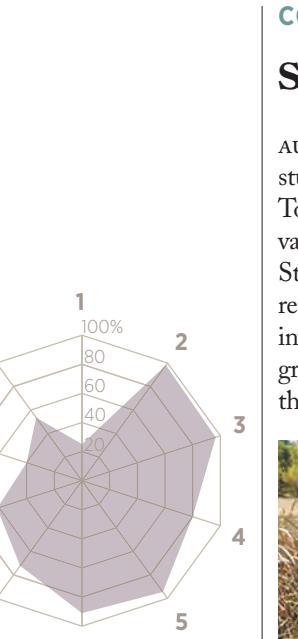




POLICY

California Bans Use of Lead Ammunition

AUDUBON CALIFORNIA EARNED A BIG VICTORY this year when Governor Jerry Brown signed AB 711—historic legislation requiring hunters to use non-lead ammunition. Scavengers that eat animal carcasses contaminated by lead bullets, including the endangered California Condor (above), are particularly vulnerable to poisoning. About 65 percent of wild condors tested have elevated levels of lead in their blood; more than 130 other wildlife species are similarly threatened. Audubon California lobbied heavily for the bill, working with partners in conservation, animal welfare, and public health. Audubon Chapters and members sent thousands of letters and messages to Governor Brown, urging him to sign the bill. The California law, the first state ban in the nation, could pave the way for other states and a possible federal ban.



PERCENT OF PACIFIC FLYWAY CHAPTERS THAT:

- 1 Have a Center or Sanctuary
- 2 Conducted field trips
- 3 Participated in the Christmas Bird Count
- 4 Conducted youth programs
- 5 Did a fundraising activity
- 6 Created bird-friendly communities
- 7 Saved Important Bird Areas
- 8 Shaped a healthy climate and clean energy future
- 9 Shared our seas and shores
- 10 Put working lands to work

CONSERVATION

Student Conservationists Restore Habitat

AUDUBON CHAPTERS AND CENTERS across the country are getting students involved in conservation work. With the help of a Toyota TogetherGreen Innovation Grant, the Audubon Society of Corvallis, Oregon, created the Student Riparian Stewards program. Students from four local schools designed and implemented a restoration plan for wetland and creekside habitat. They removed invasive plants, planted native species from seedlings grown in their greenhouse, and completed pre- and post-restoration monitoring that showed increased use of the area by native wildlife.



CONSERVATION

Chile: Protecting a Critical Wintering Ground

ALMOST THE ENTIRE POPULATION of Hudsonian Godwits (above) that nest in Alaska spend the winter on Chiloé Island, Chile, and 61 percent of the Pacific Coast Whimbrel population winters in the Chiloé archipelago. So Audubon is working to protect coastal habitat on and around Chiloé Island in the face of a recent boom in commercial aquaculture and other industries. Audubon is working with Centro de Estudios y Conservación del Patrimonio Natural (CECPAN) to purchase land that supports about 5,000 Hudsonian Godwits—25 percent of those documented on Chiloé and 7 percent of the species' global population. We are also engaging landowners in watershed management and sustainable agricultural techniques to ensure Chiloé's working lands remain safe for birds. This year 22 landowners have enrolled, and they are cumulatively improving 822 acres of habitat. Audubon is also developing educational programs and integrating better conservation practices into local policy. These initiatives spread awareness about the importance of coastal wetland habitats to migratory shorebirds and ensure that Hudsonian Godwits and Whimbrels have a safe wintering ground for years to come.

FRIENDS

Tom and Sonya Campion



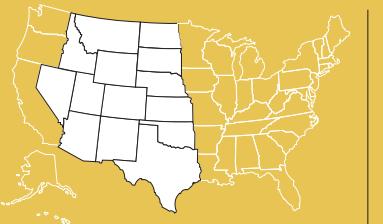
TOM CAMPION CUT HIS TEETH as an environmental activist during the so-called Spotted Owl wars, when he protested the logging of old-growth forests in his native Pacific Northwest. He has since turned his attention to Alaska, visiting more than three dozen times in the past 25 years and becoming a leading advocate against irresponsible energy development. "It makes Yellowstone look like Manhattan Island," says Tom, cofounder and chairman of the action sports retailer Zumiez, of the Arctic. "It's that epic and wild." On one trip with Senator Maria Cantwell of Washington, he trained his spotting scope on a grizzly bear and a wolverine standing next to each other. He has seen numerous other big mammals, including a moose on an Arctic Ocean beach and 20,000 caribou silhouetted against the midnight sun. To help protect this wildlife, Tom and his wife, Sonya, give hundreds of thousands of dollars each year to Audubon Alaska and other conservation groups. Their efforts bore

particular fruit in February 2013, when, thanks in part to science and policy work done by Audubon, the Obama administration designated about half of the 23-million-acre National Petroleum Reserve in Alaska off-limits to drilling.

655

BIRD SPECIES

have been documented in California.
The state has 174 Important Bird Areas.



BY THE
NUMBERS

95
Chapters

8
Centers

6
State Offices

434
Important
Bird Areas

45 million
acres contained
within designated
Important Bird
Areas

Central Flyway Priority Conservation for Maximum Habitat

STRETCHING FROM THE ROCKY MOUNTAINS TO THE GREAT PLAINS to the desert Southwest and the western Gulf Coast, the Central Flyway comprises more than half of the continental U.S.'s land mass and includes 434 Important Bird Areas. Across this expansive flyway, such iconic bird species as the Greater-Sage Grouse, Sandhill Crane, and Yellow-billed Cuckoo drive Audubon's work to protect threatened ecosystems.

Audubon Rockies has been influential in protecting more than 15 million acres of sagebrush habitat in Wyoming; in the face of regional water shortages, the Western Rivers Action Network is leveraging Audubon's grassroots network to restore rivers and advocate for sustainable water use; and Audubon Texas is building out existing restoration and monitoring projects to protect birds along the Gulf Coast.

500
BIRD SPECIES

in New Mexico. The state also has more than 60 IBAs, including Bosque del Apache National Wildlife Refuge (right), on the Rio Grande.

Red-winged Blackbirds



Central Flyway Protecting the Places Most Crucial to Birds

“IBAs cover 45 million acres in the flyway. We’re saving these areas for birds and people.”—Brian Rutledge, Vice President, Audubon Rockies

Important Bird Areas (IBAs) are areas with critical habitat for one or more bird species. Overseen by BirdLife International, IBAs are ranked into Global, Continental, and State areas identified by rigorous data-driven evaluations of bird populations and habitat. These designations help Audubon prioritize conservation efforts to make the greatest impact for vulnerable bird species.

Audubon leverages IBA status to:

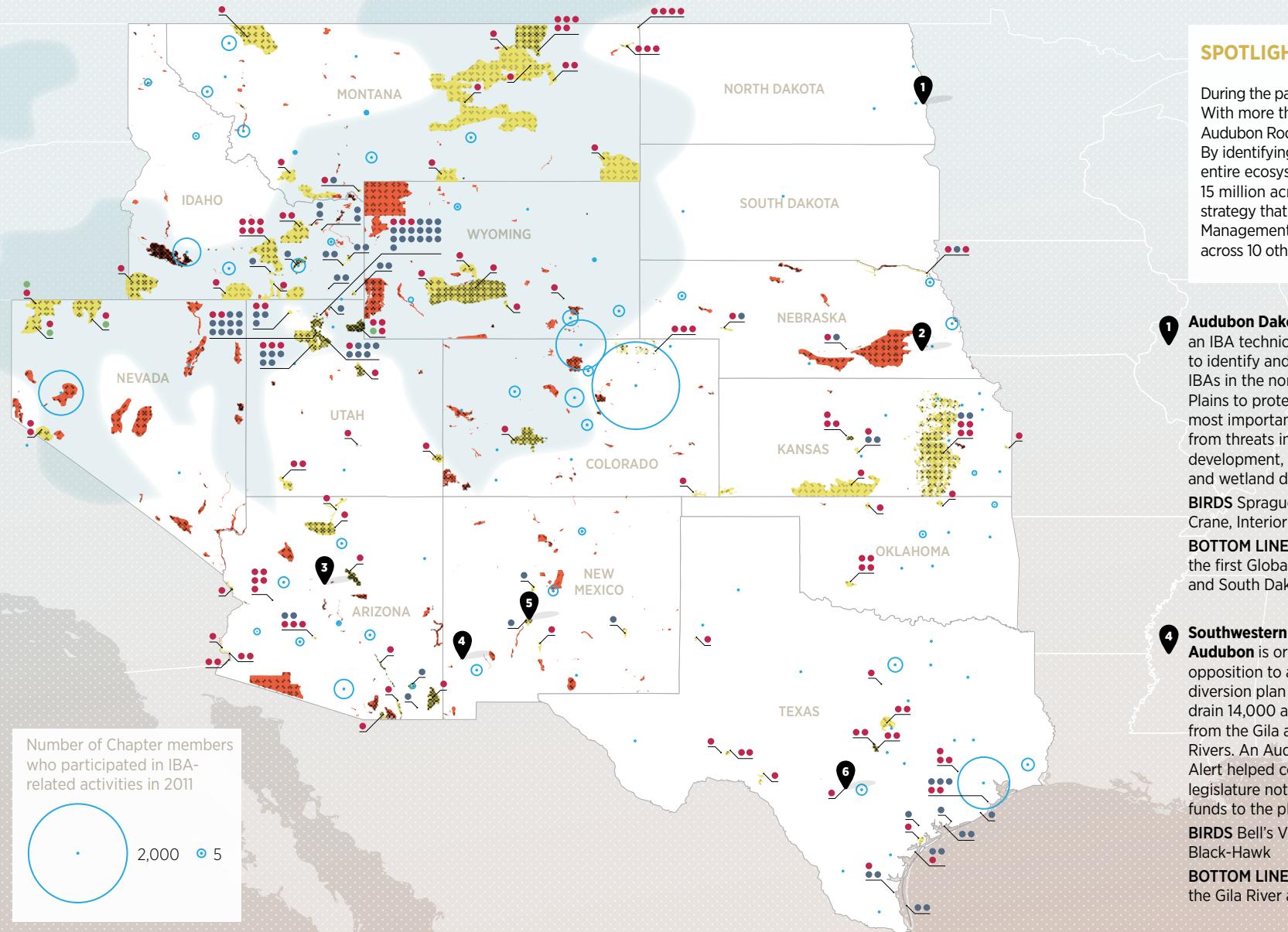
- Achieve comprehensive habitat protection for threatened birds
- Guide responsible energy siting
- Influence local and national policy
- Raise funds to support our mission

KEY

- State Important Bird Areas (IBAs)
- Continental IBAs
- Global IBAs
- Greater Sage-Grouse range

Number of key species identified in IBA
136

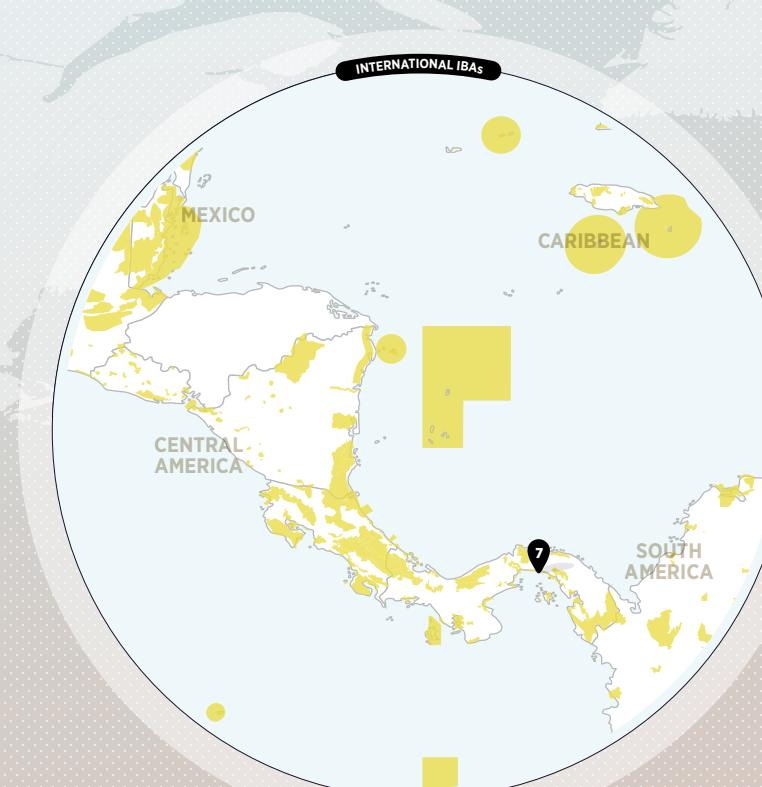
- Species of global or continental conservation concern living in the IBA
- Waterbird species for which the IBA is critical habitat
- Seabird species for which the IBA is critical habitat



Range data and international IBA extents
courtesy BirdLife International

SPOTLIGHT ON GREATER SAGE-GROUSE

During the past century the Greater Sage-Grouse has lost nearly 50 percent of its habitat to fragmentation. With more than half of the world's remaining Greater Sage-Grouse population found in Wyoming, Audubon Rockies took the lead on a strategy that treats the bird as a key species for the sagebrush habitat. By identifying, connecting, and protecting the sage-grouse's core habitat, Audubon is protecting an entire ecosystem and safeguarding wildlife, including the Sage Sparrow and the Pronghorn. More than 15 million acres of sagebrush habitat have been protected in Wyoming through a proactive state strategy that Audubon was instrumental in developing. Audubon is also engaged in the Bureau of Land Management's National Greater Sage-Grouse Planning Strategy, where an additional 32 million acres across 10 other states could receive stronger protections through revisions of resource management plans.



SAVING IBAS ALL ALONG THE FLYWAY

Audubon's International Alliances Program (IAP) focuses on habitat conservation and restoration, bird stewardship, and monitoring in Central and South America. International IBAs help us protect birds across their entire range.

- 7** **Audubon IAP, Panama Audubon Society**, and more than 30 local government organizations and NGOs are using advocacy, monitoring, habitat restoration, and educational outreach to protect Panama Bay—a critical shorebird migration point. A major success this year was the Panamanian Supreme Court's decision to reinstate the bay's legally protected status.
BIRDS Western Sandpiper, Whimbrel
BOTTOM LINE 500,000 acres of restored wetland habitat

ADVOCACY

Activating a Network for Birds and People

THE RIVERS OF THE ARID WEST support habitat and economies, birds and people. Unfortunately, drought, invasive species, and unsustainable water use are draining these rivers dry. This year Audubon formed the Western Rivers Action Network (WRAN), a coalition of activists and conservationists who advocate for protecting western rivers, restoring riparian habitat, and raising awareness about water use.

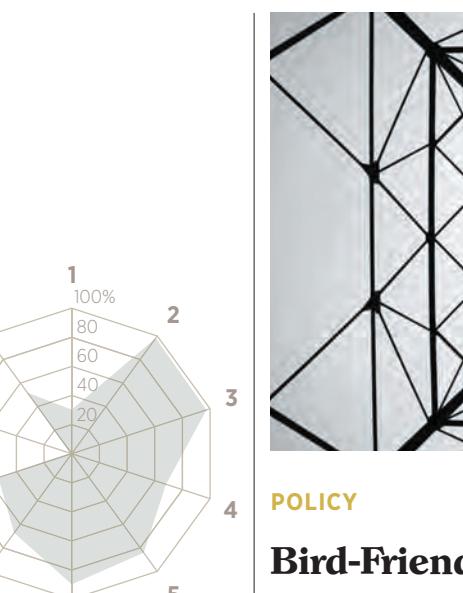
The WRAN builds upon Audubon's strong presence in state offices, Chapters, and Centers in New Mexico, Arizona, and Colorado. Our national policy office has provided critical leadership, offering campaign direction, organizing advocacy, and supporting an online advocacy network that delivers updates and action opportunities to WRAN activists.

An example of local impact achieved this year: After hundreds of WRAN supporters in Colorado spoke out for legislation promoting gray-water recycling and increased water conservation, it passed the state senate unanimously. The need for water continues growing; every drop taken from the West's streams and rivers for communities or agriculture is water no longer available for the riparian ecosystems our birds and other wildlife depend on.



PERCENT OF CENTRAL FLYWAY CHAPTERS THAT:

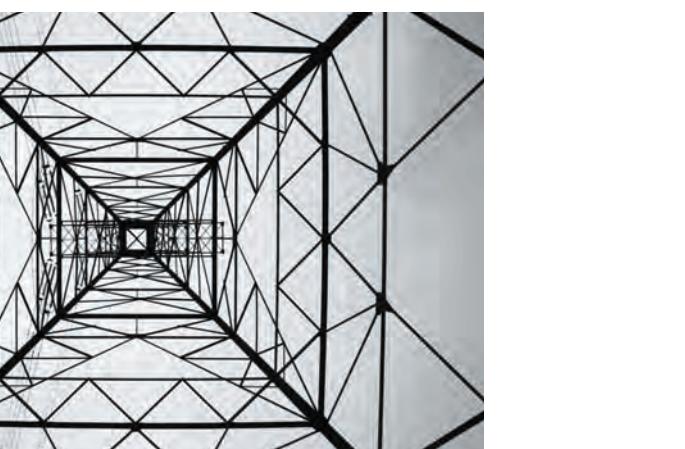
- 1 Have a Center or Sanctuary
- 2 Conducted field trips
- 3 Participated in the Christmas Bird Count
- 4 Conducted youth programs
- 5 Did a fundraising activity
- 6 Created bird-friendly communities
- 7 Saved Important Bird Areas
- 8 Shaped a healthy climate and clean energy future
- 9 Shared our seas and shores
- 10 Put working lands to work



POLICY

Bird-Friendly Energy

AS OUR NATION'S ENERGY DEMANDS increase and interest in renewables grows, construction of high-voltage transmission lines across the West will be required to both update and increase the capacity of existing infrastructure. While this development offers tremendous economic potential for western states, if it's planned and sited improperly it could result in long-term damage to wildlife populations and habitat. Audubon has expertise to offer in the public dialogue about energy siting that can protect birds, many of them state and federal species of concern. Audubon Rockies is engaged in extensive discussions with energy industry officials, other conservation groups, and state and federal agencies regarding four proposed massive high-voltage, multi-state transmission lines: Gateway West, Gateway South, TransWest Express, and Zephyr. It's our job to make sure the birds have a place at the table.



CONSERVATION

Building a Broader Conservation Community

AUDUBON IS RAMPING UP EFFORTS to get Spanish speakers in the Central Flyway and across the country to enjoy nature and protect birds with Audubon. Spanish-language education programs at Centers like the Trinity River Audubon Center in Dallas, a Spanish-language website at espanol.audubon.org, a new Spanish-language Centers brochure, and translated guides to the Christmas Bird Count and Great Backyard Bird Count are making Audubon accessible to the more than 37 million Spanish speakers in the United States.

Tribal communities are another important Central Flyway constituency, and this year Audubon New Mexico, with support from Toyota TogetherGreen, reached out to local tribes. Audubon New Mexico created field guides—illustrating Sandhill Cranes, Bald Eagles, and other birds found along the Rio Grande—in the Tewa language and distributed them during volunteer restoration projects, community days, and culturally specific education programs. Through this project, Audubon is educating a new generation of potential conservationists and engaging a more diverse audience while also protecting an endangered tribal language.



FRIENDS

David and Kim Hurt



WHEN DAVID AND KIM HURT bought 40 rugged acres just south of Dallas in the late 1990s, they planned on building their dream house. They soon realized, however, that the area was too special to develop. A grove of rare flowering dogwood trees lined a canyon, trout lilies and orchids dotted the ground, and Ashe junipers provided a potential home for endangered Golden-cheeked Warblers. The Hurts, who own a Wild Birds Unlimited store, even came across a plant subspecies on their property that had been believed to be extinct. "It became less about us and more about the big picture," Kim says. With the help of their local Audubon Chapter, where Kim served on the board, David and Kim began turning their property and adjacent parcels into a nature sanctuary. National Audubon, various government entities, and private donors also played a role. Giving away most of their net worth created some hardships—"It was beans and rice one day, and rice and beans the next day for variety," David jokes—but the sacrifice proved worthwhile when the 205-acre Dogwood Canyon Audubon Center opened in 2011.



OF LONG-DISTANCE MIGRATORY
bird species in North America stop or winter on Texas shores.



BY THE
NUMBERS

120
Chapters

8
Centers

5
State Offices

710
Important
Bird Areas

\$1 billion
worth of proposed
Gulf of Mexico
restoration projects

Mississippi Flyway River of Birds

MORE THAN 325 SPECIES MAKE THE ROUND-TRIP each year along the Mississippi Flyway, from their breeding grounds in Canada and the northern United States to their wintering grounds along the Gulf of Mexico and in Central and South America.

The Deepwater Horizon oil spill threatened birds all along this migration superhighway. Audubon knows that only a long-term financial commitment to restoring the Gulf will make the flyway safe for birds. We're working to establish a Gulf-wide stewardship plan for the full range of coastal species. Twenty-one restoration projects across five states are ready for immediate action if funded. Funds from the National Fish and Wildlife Foundation and the Natural Resources Damage Assessment are beginning to flow to our projects, and we're prepared to act when the largest BP penalties—up to \$18 billion under the RESTORE Act—are levied.

We protect American White Pelicans, Least Terns, Prothonotary Warblers, and many other species during their entire migrations. From Minnesota, which passed the first statewide bird-safe building guidelines and where Lights Out programs protect birds migrating through the Twin Cities; to the Audubon Center at Riverlands, where Audubon Missouri and the Army Corps of Engineers are restoring riverside habitat; to shorebird stewardship projects from Texas to the Florida Keys, we are there for the birds.

80%
OF AMERICAN
WHITE PELICAN
eggs from Minnesota's
Marsh Lake tested in 2012
contained Corexit, the
chemical dispersant used
to break up oil from
the BP spill in the Gulf.



American White Pelicans

Mississippi Flyway Stewardship and Restoration, From the Headwaters to the Gulf

“Our comprehensive Gulf plan envisions protecting waterbirds from Brownsville to the Keys.”—Chris Canfield, Vice President, Mississippi Flyway

The Mississippi Flyway is named for the great river underpinning the migration route followed by 60 percent of North America's birds. By restoring habitat from the headwaters of the Mississippi to the Louisiana Delta, Audubon is protecting birds year-round.

TRACKING PELICANS

More than 20 percent of the world's breeding population of American White Pelicans is found in Minnesota, and these same birds winter along the Gulf Coast. Flyway-level connections were never more evident than when the Minnesota Department of Natural Resources found petroleum compounds and the chemical dispersant used to clean up after the Deepwater Horizon disaster in the eggs and bill knobs of American White Pelicans in Minnesota—two years after the spill. Audubon Minnesota put GPS tracking units on five pelicans to learn more about the threats they encounter to help us better protect them across their entire range.

KEY

Follow Pelican 199's 2012 trip south. P199's passage [dotted line] matches other American White Pelican routes [bars].

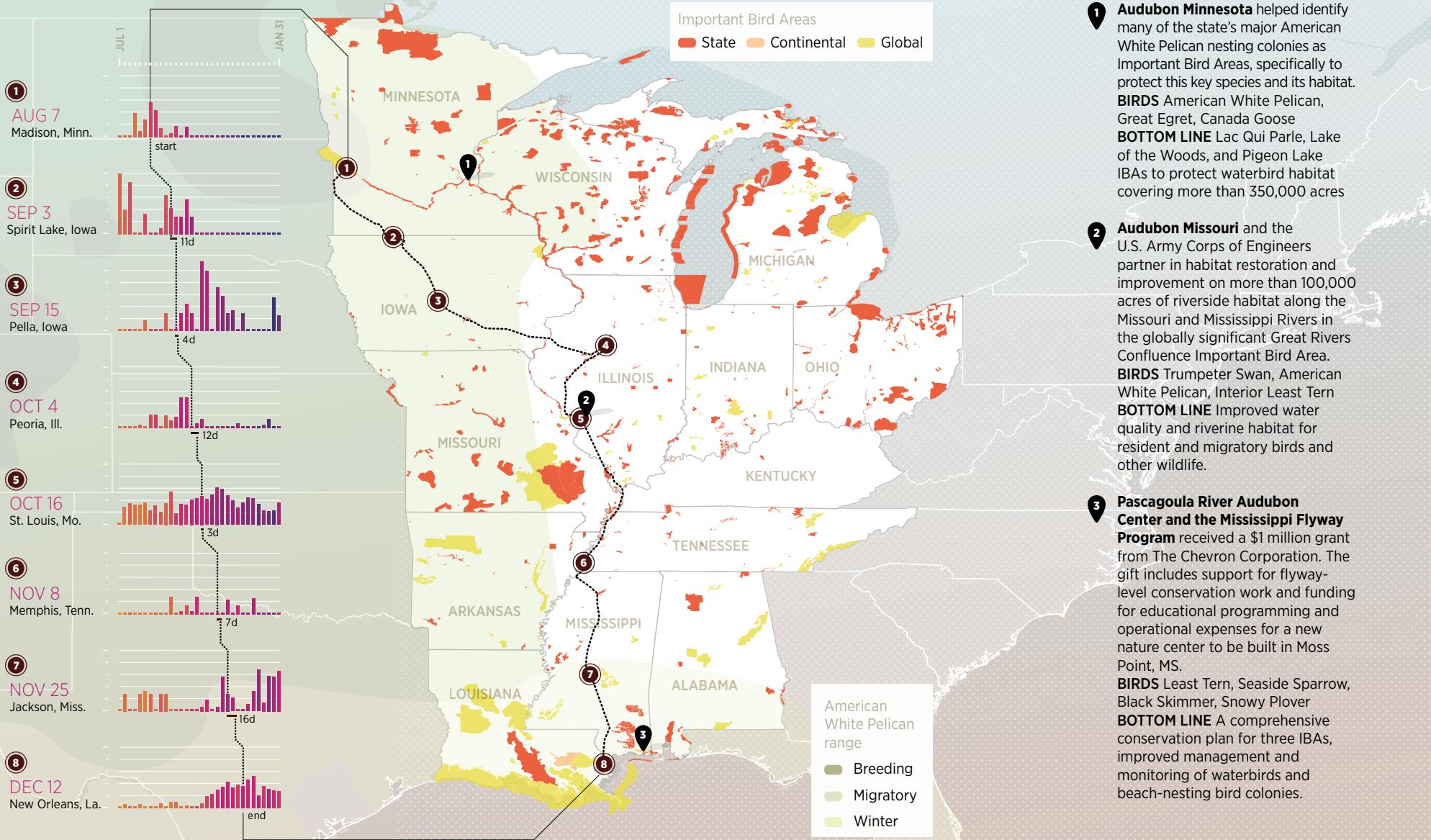
5°F — 90°F Average temperature at location

Week bird frequency (%) Defined as the percentage of eBird checklists reporting the American White Pelican each week in the location's county.

Days of stay (from 3 to 16)

SEP 2 Arrival date

Peoria, Ill. — City, State



Pelican frequency observations courtesy eBird, Cornell Lab of Ornithology; range data courtesy BirdLife International; oil area courtesy National Oceanic and Atmospheric Administration

1 **Audubon Minnesota** helped identify many of the state's major American White Pelican nesting colonies as Important Bird Areas, specifically to protect this key species and its habitat.

BIRDS American White Pelican, Great Egret, Canada Goose
BOTTOM LINE Lac Qui Parle, Lake of the Woods, and Pigeon Lake IBAs to protect waterbird habitat covering more than 350,000 acres

2 **Audubon Missouri** and the U.S. Army Corps of Engineers partner in habitat restoration and improvement on more than 100,000 acres of riverside habitat along the Missouri and Mississippi Rivers in the globally significant Great Rivers Confluence Important Bird Area.

BIRDS Trumpeter Swan, American White Pelican, Interior Least Tern
BOTTOM LINE Improved water quality and riverine habitat for resident and migratory birds and other wildlife.

3 **Pascagoula River Audubon Center and the Mississippi Flyway Program** received a \$1 million grant from The Chevron Corporation. The gift includes support for flyway-level conservation work and funding for educational programming and operational expenses for a new nature center to be built in Moss Point, MS.

BIRDS Least Tern, Seaside Sparrow, Black Skimmer, Snowy Plover
BOTTOM LINE A comprehensive conservation plan for three IBAs, improved management and monitoring of waterbirds and beach-nesting bird colonies.

SPOTLIGHT ON GULF RESTORATION

Audubon has published a comprehensive Gulf restoration plan that will restore shoreline habitat, augment existing monitoring projects to inform long-term conservation planning, and integrate conservation lands with future acquisitions to create a sustainable coastal sanctuary system. Our ultimate goal is to establish a long-term funding structure to restore, maintain, and steward shoreline habitat for Gulf birds. As part of the plan, Audubon has mapped 21 shovel-ready projects that, if funded by oil spill penalties, will protect birds, create jobs, and encourage tourism.

A

Galveston Bay Islands, TX

Vingt-et-un and Smith Point Islands have lost significant acreage due to erosion and subsidence. Strategically adding dredge spoil material to the islands, planting shrubs and other plants, and constructing a low breakwater will increase critical nesting habitat for shorebirds, waders, and waterbirds.

COST \$1.5 million
BOTTOM LINE Increase in state populations of plovers, terns, and other birds

B

Freshwater Bayou, LA

Breakwaters on just 17 miles of beachfront would protect the immediate shoreline and thousands of acres of adjacent coastal marsh, including part of our 26,000-acre Rainey Sanctuary.

COST \$96-113 million
BOTTOM LINE Habitat for birds including globally significant numbers of Piping Plovers

C

Jackson County, MS

A new layout and better management of 650 acres within three existing dredge sites would increase critical nesting habitat for shorebirds, waders, and waterbirds.

COST \$10-30 million
BOTTOM LINE Restoring critical nesting sites for skimmer, spoonbill, tern, and pelican species affected by the Gulf oil spill

D

Dauphin Island, AL

The island's beach/dune system is threatened by coastal erosion and human impact. Restoration will protect habitat for declining terns, plovers, skimmers, oystercatchers, and other shorebirds.

COST \$5-10 million
BOTTOM LINE Restoring 150 to 200 acres of beach, dune, marsh, and maritime forest habitat

E

Alafia Banks, FL

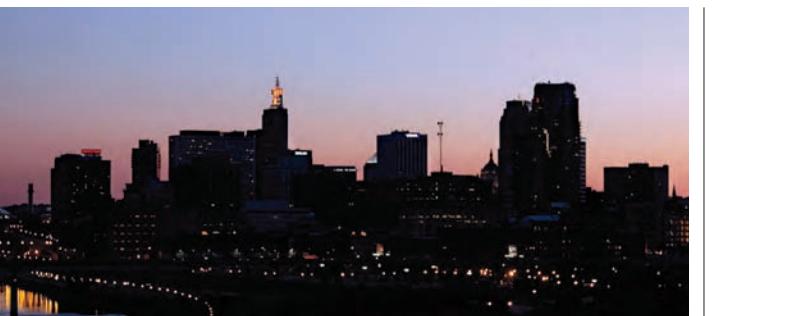
At least 6,800 feet of the Alafia Banks' northern shoreline has eroded due to storms and ship wakes. Audubon has completed one-sixth of proposed breakwater construction projects, with successful preliminary results. The proposed project would construct breakwaters on the remaining 5,250 feet of shoreline.

COST \$1.8 million
BOTTOM LINE Protection for a globally significant IBA supporting 18 species of colonial nesting waterbirds and seabirds

Audubon's potential waterbird stewardship projects

Audubon waterbird stewardship locations

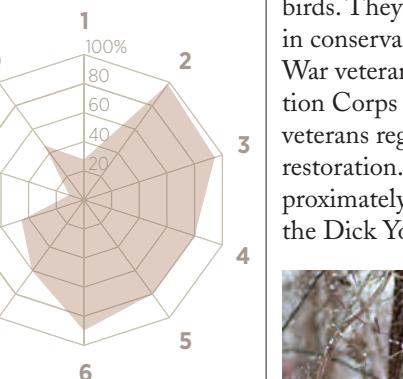
Area of significant surface oiling, Apr-Aug 2010



ADVOCACY

Building Bird-Safe Cities

AUDUBON MINNESOTA IS A PRIME example of Audubon's efforts to create bird-friendly communities through its work protecting birds in urban areas. As of May 2013 all new building projects that receive Minnesota state bond funding must comply with bird-safety requirements. Audubon Minnesota was instrumental in shaping the new requirements, which were added to the Minnesota Sustainable Building Guidelines. By sharing research on bird collisions and advocating for more than two years, Audubon Minnesota helped institute the first statewide bird-safe design standard in the United States. The requirement protects birds from hazards like clear glass railings, skyways, and large expanses of glass adjacent to bird habitat. This latest effort bolsters Audubon Minnesota's strong Lights Out program, which helps darken the Minneapolis and St. Paul skylines (above) during migration season to protect birds.



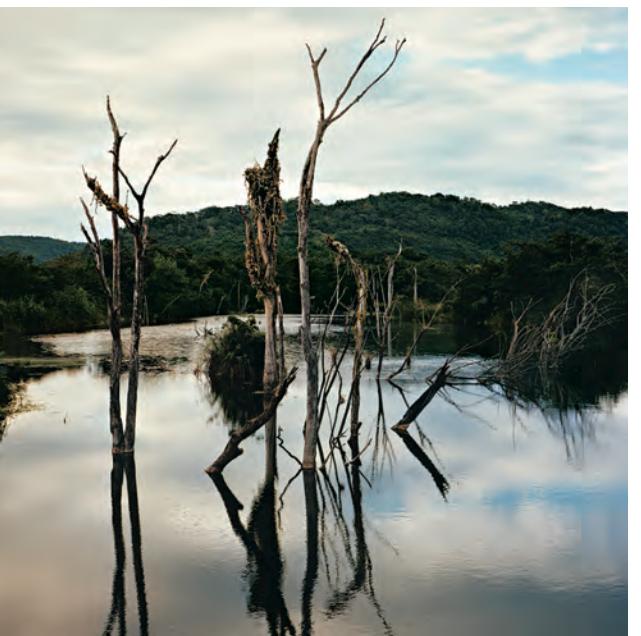
PERCENT OF MISSISSIPPI FLYWAY CHAPTERS THAT:

- 1 Have a Center or Sanctuary
- 2 Conducted field trips
- 3 Participated in the Christmas Bird Count
- 4 Conducted youth programs
- 5 Did a fundraising activity
- 6 Created bird-friendly communities
- 7 Saved Important Bird Areas
- 8 Shaped a healthy climate and clean energy future
- 9 Shared our seas and shores
- 10 Put working lands to work

CONSERVATION

Enlisting a New Corps of Volunteers

A FUNDAMENTAL PART OF AUDUBON's work across the hemisphere is habitat restoration. At the micro level, volunteer opportunities revitalizing a marsh, cleaning up a beach, or planting native plants to restore a prairie do more than improve habitat for birds. They also provide the perfect way to involve new audiences in conservation. This year Toyota TogetherGreen fellow and Iraq War veteran Ben Haberthur launched the Veterans Conservation Corps of Chicagoland, a volunteer group designed to help veterans regain balance in their personal lives through habitat restoration. During the yearlong fellowship, veterans planted approximately 8,000 seedlings in a wetland and savanna habitat at the Dick Young Forest Preserve near Chicago (below).



SCIENCE

Belize: Conservation Along the Flyway

THROUGH OUR PARTNERSHIP WITH THE Belize Audubon Society (BAS), Audubon is working to improve conservation management at three of Belize's major protected areas, totaling 140,000 acres. Audubon and BAS signed a memorandum of understanding outlining joint conservation goals and expected outcomes over the next five years. This year saw the hiring of BAS's first conservation officer, who will oversee both creating management plans at every protected area in Belize (including Crooked Tree Sanctuary, above) and Audubon-led bird monitoring, banding, and restoration training for BAS staff and volunteers. Audubon also supplied BAS with two Esri GIS ArcView licenses, allowing it to create maps to support informed conservation decisions in 10 major national parks.

FRIENDS

Ron Kroese, The McKnight Foundation



CONSERVATIONISTS FACE A DAUNTING task in restoring the Mississippi River, which winds through 10 states and is marred by municipal and industrial pollution, agricultural runoff, dams, and levees. Fortunately, they can count on the support of the McKnight Foundation, a family-run philanthropic organization that in the past two decades has given nearly \$4 million to Audubon alone.

"The whole notion of protecting that flyway for birds jibes with our notion of improving the water quality and resilience of the river," says Ron Kroese, who, in addition to being the McKnight Foundation's Mississippi River program director, is a birdwatcher and former board member of Audubon's Minneapolis Chapter. Thanks to its most recent McKnight Foundation grant, Audubon is conserving and restoring wetlands habitat, expanding its public education outreach, and working with the U.S. Army Corps of Engineers on non-structural flood prevention. It has also launched a pilot program to develop a bird-friendly-beef label. Not only are such measures good for the river as a whole, they may also help Ron spot more species on his next birding trip.



BY THE
NUMBERS

155
Chapters

23
Centers

8
State Offices

962
Important
Bird Areas

26%
of the
Atlantic Coast at
“very high risk” from
sea-level rise

Atlantic Flyway

The Front Lines of Sea-Level Rise

THE ATLANTIC FLYWAY HOLDS A WIDE VARIETY OF ECOSYSTEMS. From northeastern forests, where birds like the Wood Thrush nest and breed; to the Florida Everglades, home to the Snail Kite; to the beaches and marshlands that stretch down the coast and provide habitat for Piping Plovers and Saltmarsh Sparrows, Audubon is employing tactics as diverse as these ecosystems to protect the millions of birds that depend on this flyway from such threats as sea-level rise and development. Shorebird monitoring programs from New York to Florida ensure beach-nesting birds have safe places to rear their young even as vacationers hit the shores. In eastern shrublands and woods, the Golden-winged Warbler is benefiting from Audubon’s habitat restoration efforts, our partnerships with private landowners to increase sustainable land management, and our work with local power companies to guide energy siting decisions with birds in mind. Local efforts from Audubon Chapters, Centers, and state offices are scaling up to make the entire flyway a safer place for birds and a better place for people.

10-15%
PLANNED INCREASE
in populations of Atlantic
Flyway shorebirds by 2020.

Black Skimmers



Atlantic Flyway Saving Our Shores in the Face of Climate Change

“Local efforts from Chapters, Centers, and states make the entire flyway safer for birds.” —Francis Grant-Suttie, Vice President, Atlantic Flyway

The science is in, and it's clear that global climate change is our time's greatest threat to birds and other wildlife. As icecaps and glaciers melt, causing sea levels to rise worldwide, coastal habitats are left extremely vulnerable. Audubon's work restoring saltmarshes and beaches along the Atlantic Coast seeks to mitigate the effects of sea-level rise while safeguarding habitat for birds that depend on beaches for nesting, wintering, and migration stopovers.

Why we protect coastal wetlands and saltmarshes:

- They are natural sponges absorbing influxes of water from storms and hurricanes
- They are a coastal buffer in the face of sea-level rise
- They provide critical habitat for birds like the Saltmarsh Sparrow and Seaside Sparrow

Why we protect beaches:

- They are vulnerable to loss due to sea-level rise and development
- They are a coastal buffer in the face of sea-level rise
- They provide critical habitat for birds like Piping Plovers, Least Terns, and American Oystercatchers

KEY

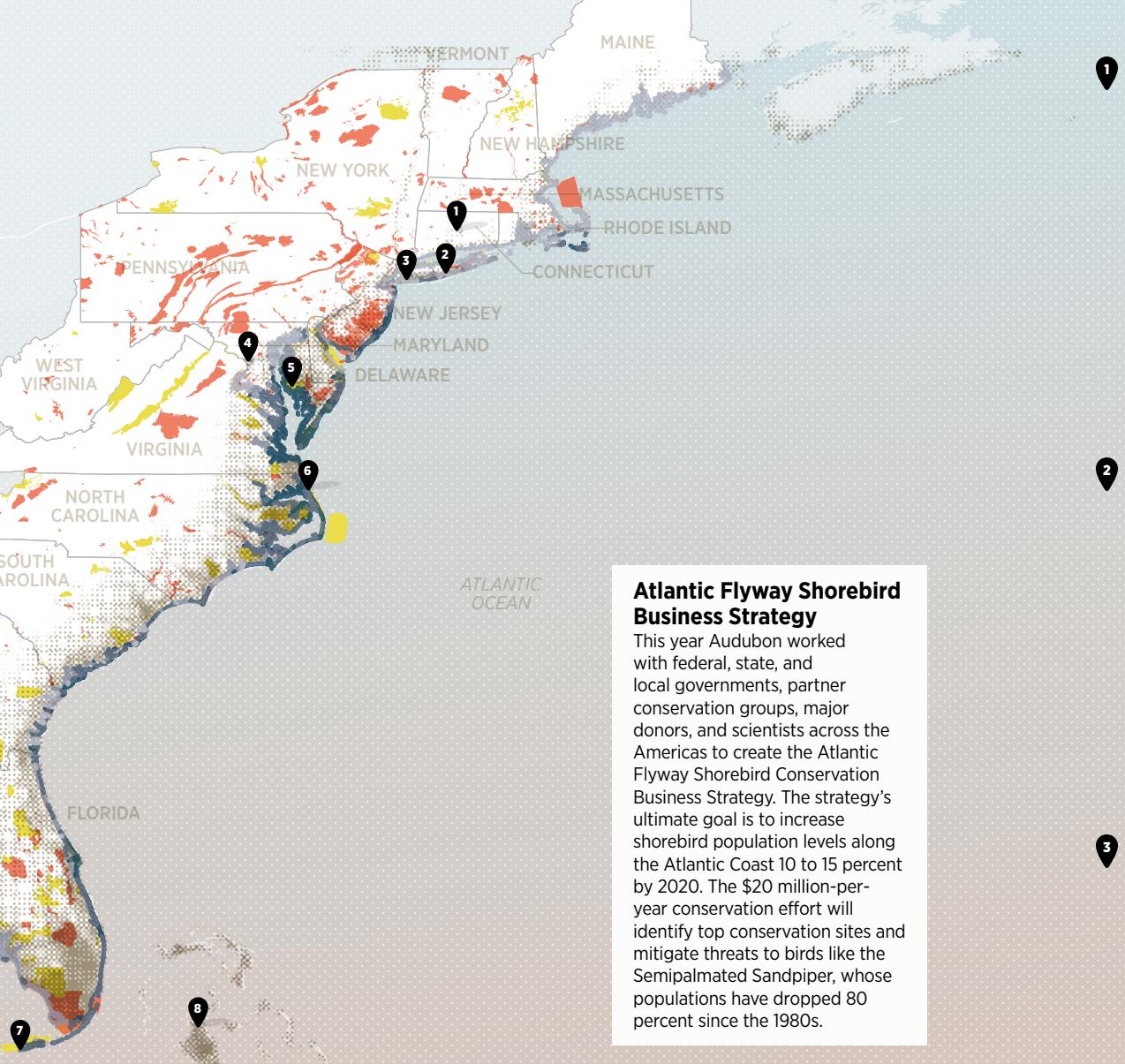
Elevation above sea level

0 feet 230 feet

Coastal Vulnerability Index: a measure of the shoreline's vulnerability to sea-level rise

4 3 2 1
High risk Low risk

Important Bird Areas
State
Continental
Global



Atlantic Flyway Shorebird Business Strategy

This year Audubon worked with federal, state, and local governments, partner conservation groups, major donors, and scientists across the Americas to create the Atlantic Flyway Shorebird Conservation Business Strategy. The strategy's ultimate goal is to increase shorebird population levels along the Atlantic Coast 10 to 15 percent by 2020. The \$20 million-per-year conservation effort will identify top conservation sites and mitigate threats to birds like the Semipalmented Sandpiper, whose populations have dropped 80 percent since the 1980s.

1 Audubon Connecticut

and the U.S. Army Corps of Engineers have established an in-lieu fee program. Under this innovative partnership, application fees paid to the Corps for development projects impacting the state's wetlands and watercourses will now be used to fund large-scale mitigation projects under Audubon's management. Habitat restoration projects, land acquisition, and other projects focused on aquatic habitats and their upland buffers will be selected.

BIRDS Wood Thrush, Louisiana Waterthrush, Saltmarsh Sparrow

BOTTOM LINE An ongoing funding source for habitat restoration and conservation along Connecticut shorelines and wetlands

2 Audubon New York

is advocating for a storm recovery strategy prioritizing infrastructure restoration that maintains natural processes to protect coastal communities and habitat in the wake of Superstorm Sandy. Audubon's priority recommendations were included in the New York State 2100 commission report, which will guide future conservation efforts, and more than \$500 million in federal funding has already been allocated for natural infrastructure projects in the region.

BIRDS Piping Plover, Roseate Tern

BOTTOM LINE Restoring critical habitat affected by Superstorm Sandy in a region with 32 IBAs

3 Toyota TogetherGreen

hosted a cleanup event at New York City's Plumb Beach resulting in the removal of nearly 2,000 pounds of trash. This IBA, critical habitat for many migrating birds, is almost entirely surrounded by industrial and residential buildup.

BIRDS American Oystercatcher, Red Knot

BOTTOM LINE Protecting one of the Northeast's largest wetlands

4 Audubon Maryland-DC

is protecting marshbird habitat in the face of sea-level rise by keeping marsh corridors free of development and accelerating the creation and restoration of saltmarshes in the Chesapeake Bay region.

PICKERING CREEK AUDUBON CENTER organized the planting of more than 6,500 smooth cordgrass plants at Blackwater National Wildlife Refuge. Fifty volunteers from faith-based groups along with U.S. Fish and Wildlife Service staff contributed to restoration efforts.

BIRDS Saltmarsh Sparrow, Seaside Sparrow, Clapper Rail, Black Rail

BOTTOM LINE Improved conservation outlook for 30,000 acres of restored saltmarsh habitat in the southern Dorchester County IBA

6 Donal O'Brien Jr. Sanctuary and Audubon Center at Pine Island

is implementing a conservation plan to protect and enhance the Sanctuary's 2,600 acres of marsh and maritime forest. Staff and volunteers will restore wetland buffers and plant submerged aquatic vegetation, while coastal building renovation projects will ensure the Center's structures can withstand the threat of sea-level rise.

BIRDS Saltmarsh Sparrow, American Black Duck, Clapper Rail

BOTTOM LINE 1,000 acres of restored marsh added to the sanctuary by 2020

7 Florida Keys Audubon Society

used a Toyota TogetherGreen Innovation Grant to plant native plant species, conserve water, and draft a plan with the city of Key West to address local effects of sea-level rise.

BIRDS Gray Kingbird, Tree Swallow, White-eyed Vireo

BOTTOM LINE More than 1,000 natives planted, 9,000 gallons of water saved

SPOTLIGHT ON PIPING PLOVERS

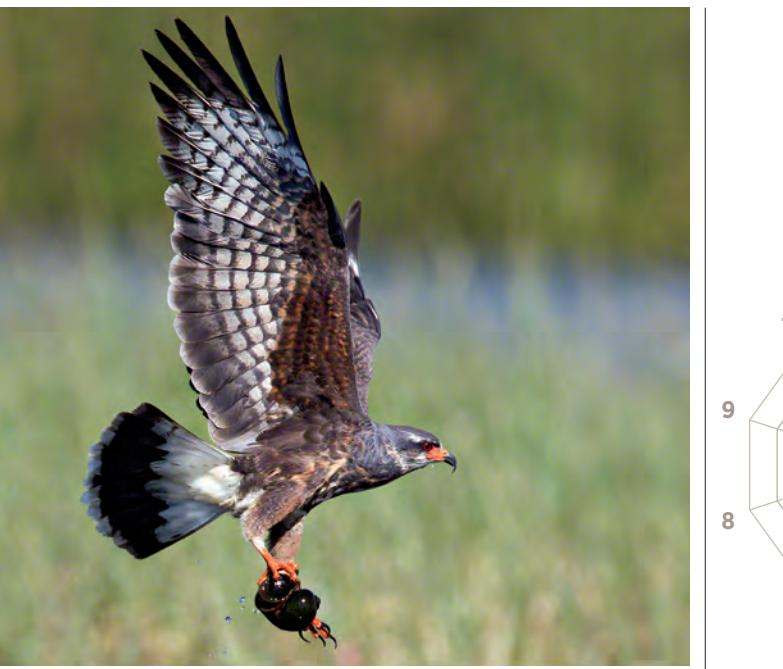
Described as cotton balls on stilts,

Piping Plover chicks hatch from nests directly on beaches, where they're incredibly vulnerable to predation, development, and beach recreation. Only 8,000 adult Piping Plovers remain in the wild. Audubon is working to protect these birds with stewardship programs, habitat restoration, and public advocacy along their entire range, from Long Island to Cape Hatteras to the Bahamas.

Audubon's International Alliances Program is working with the Bahamian government and the Bahamas National Trust to establish a national park and marine protected area on Joule Cays, helping safeguard critical Piping Plover habitat.

BIRDS Piping Plover

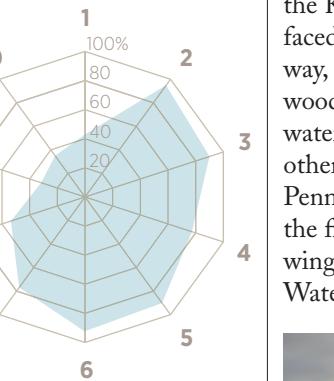
BOTTOM LINE Federal protection of wintering grounds of 20 percent of Atlantic Coast Piping Plovers



ADVOCACY

New Life for the Everglades

AFTER DECADES OF SCIENCE and advocacy work by Audubon Florida, two key Everglades restoration projects were completed this year to address one of our primary goals—increasing freshwater flows into the parched marshes of the southern Everglades and Florida Bay. Roseate Spoonbills are benefiting from the first phase of the C-111 Spreader Canal Project, which is helping to balance delicate salinity levels in Florida Bay—crucial to birds reliant on foraging for food. In addition, with the completion of the one-mile Tamiami Trail Bridge, water is flowing freely to Florida Bay through Everglades National Park for the first time in 80 years. This should help bring back Wood Storks and Everglade Snail Kites (above), both Audubon priority species.



PERCENT OF ATLANTIC FLYWAY CHAPTERS THAT:

- 1 Have a Center or Sanctuary
- 2 Conducted field trips
- 3 Participated in the Christmas Bird Count
- 4 Conducted youth programs
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- 8 Shaped a healthy climate and clean energy future
- 9 Shared our seas and shores
- 10 Put working lands to work

CONSERVATION

Safeguarding a Migration Route for Raptors

IN MAY, AFTER 10 YEARS of negotiations and legal battles, Audubon Pennsylvania and partners acquired 384 acres of open ridge-top land along a major raptor and songbird migration path in the Kittatinny Ridge Important Bird Area (below). The property faced an extreme development threat from a planned auto raceway, hotel, and restaurant that would have destroyed the pristine woodland habitat and introduced significant noise, light, and water pollution. The property will now be managed for birds and other wildlife by the Pennsylvania Game Commission. Audubon Pennsylvania contributed \$100,000 toward the land purchase in the final days of the deal, ensuring that birds like the Golden-winged Warbler, the American Woodcock, and the Louisiana Waterthrush will be protected on the property in perpetuity.



SCIENCE

Partnerships Power Warbler Protection

THE GOLDEN-WINGED WARBLER is among the eastern U.S.'s most rapidly declining songbirds. Audubon is working across the Atlantic Flyway to protect this priority species with help from key partners, including the National Fish and Wildlife Foundation (NFWF). Audubon Vermont and area Chapters surveyed more than 1,200 acres of shrubland habitat for Golden-winged Warblers as part of a two-year partnership with the Vermont Electric Power Company (VELCO). Audubon Vermont used the results to offer VELCO recommendations for long-term habitat management. In New York, Audubon has worked with public and private landowners to manage more than 300 acres. A \$195,000 NFWF grant will help us continue to work on stabilizing Golden-winged Warbler populations in both states. Farther south, a NFWF grant for \$132,000 to Audubon in North Carolina, Pennsylvania, and Michigan will help protect 6,000 acres of Golden-winged Warbler habitat by 2014. These new efforts will build on past successes, including partnerships with local landowners that have already protected 1,400 acres.

98%

DECLINE
in Golden-winged Warbler populations in the Appalachian Mountains since the mid-1960s.

FRIENDS

Eaddo Kiernan



PASSION FOR THE OUTDOORS RUNS in Eaddo H. Kiernan's blood. Her grandmother was a champion angler, her mother was a founding member of the South Carolina Nature Conservancy, and her father was on the board of Ducks Unlimited. So it came as no surprise when Eaddo began her passionate quest to expand environmental education for kids. "If young people tell me they have an exciting video game they like to play, I tell them there's nothing more exciting than watching a hawk dive on its prey," Eaddo says. After she helped establish a children's science museum in the late 1990s, Audubon approached her about a planned nature center at its sanctuary in Greenwich, Connecticut. Eaddo took to the project with gusto, serving on the Audubon Greenwich board and co-chairing the Center's capital campaign that raised about \$8 million—part of which came from her and her husband, Peter. The state-of-the-art Center, which opened in 2003, includes classrooms, hands-on exhibits, a wildlife observation window, an art gallery, and such green design features as geothermal heating. More important, it hosts some 7,000 students every year, who, Eaddo hopes, will come to "appreciate the importance of protecting Mother Earth."

Toyota TogetherGreen By the Numbers



“Toyota TogetherGreen is demonstrating the power of investing in communities over the long term. During the past five years, we've seen people in every state across America transform their communities into stronger, healthier, and more sustainable places to live and work.”

—Latondra Newton,
Chief Corporate Social Responsibility Officer, Toyota

From



420,000 people have engaged
IN CONSERVATION,

32%
of whom identified
as people of color.

With their communities,
Toyota TogetherGreen
Fellows and Grantees have

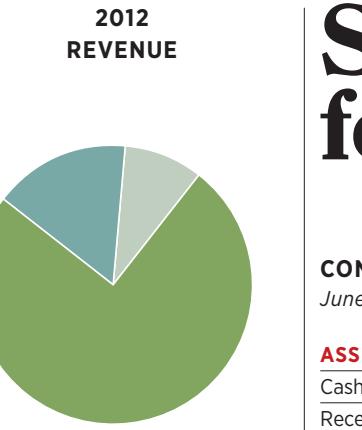
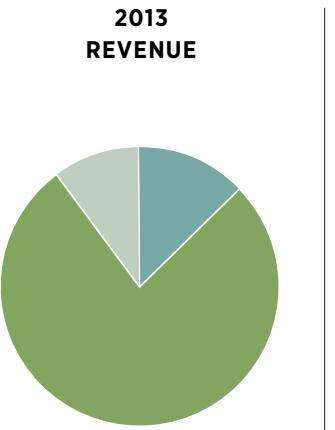


and inspired **474,880** volunteer
hours, saving organizations more than
\$10.5 MILLION.

They've also formed more than
3,000 PARTNERSHIPS
with other groups, using their Toyota
TogetherGreen funds to raise another
\$9.1 MILLION
to support conservation.



Volunteers from the
University of North Texas
Alpha Phi Omega service
fraternity at Audubon's
newest center, the Dogwood
Canyon Audubon Center
at Cedar Hill, near Dallas.



Summary Report for 2013

CONDENSED STATEMENT OF FINANCIAL POSITION

June 30, 2013 (dollars in thousands)

ASSETS:

Cash and investments	\$248,934
Receivables	9,241
Beneficial interest in charitable trusts	42,152
Property	146,658
Other assets	3,350
TOTAL ASSETS	\$450,335

LIABILITIES AND NET ASSETS:

LIABILITIES

Accounts payable and accrued expenses	\$10,508
Deferred rent, tuition, and other liabilities	5,922
Loan payable	7,275
Funds held for others	2,356
Obligations under charitable trusts	6,610
Pension and post retirement benefit liability	13,749
TOTAL LIABILITIES	46,420

NET ASSETS

TOTAL LIABILITIES AND NET ASSETS	\$450,335
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CONDENSED STATEMENT OF ACTIVITIES

Year ended June 30, 2013 (dollars in thousands)

REVENUES, GAINS, AND OTHER SUPPORT:

Contributions, grants, and bequests	\$68,186
Earned income and other revenue	11,836
Investment earnings, appropriated	8,493
TOTAL REVENUES, GAINS, AND OTHER SUPPORT	88,515

EXPENSES:

Conservation programs	
Field conservation programs	50,273
National conservation programs	21,570
TOTAL EXPENSES	86,784

Fundraising

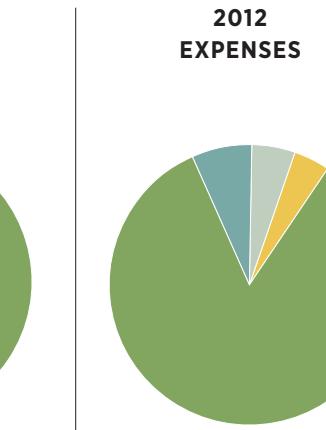
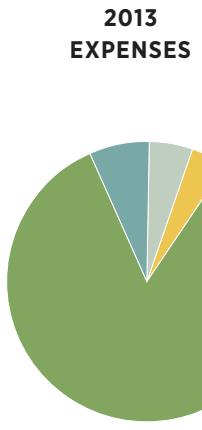
Membership development	3,746
Other development	7,206
TOTAL EXPENSES	10,952

Management and general

TOTAL EXPENSES	3,989
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RESULTS FROM OPERATIONS

Investment earnings, non-appropriated	8,811
Charitable trust additions and changes in value	4,273
Pension and post retirement activity	6,132
Other non-operating activity	(2,207)
CHANGE IN NET ASSETS	18,740
NET ASSETS AT BEGINNING OF YEAR	385,175
NET ASSETS AT END OF YEAR	\$403,915



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Audubon is deeply grateful to the individuals, foundations, and businesses whose generous contributions have supported our work to protect birds, wildlife, and habitat during the past 12 months.



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Louis Bacon

On January 17, 2013, Louis Bacon received the Audubon Medal, the highest honor of the National Audubon Society. He was the 52nd individual in Audubon's 108-year history to be presented with this award. Previous honorees include Walt Disney, Rachel Carson, Ted Turner, Edward O. Wilson, Jimmy Carter, and the Rockefeller family.

Mr. Bacon's conservation and philanthropic achievements are many. In 1992 he founded the

Moore Charitable Foundation Energy

Siting Center to empower citizens to urge their communities to make wise, conservation-minded decisions about the location of energy transmission lines. The Center will provide information on transmission regulations, the decision-making process, and ways to advance more environmentally sustainable options for energy development and transmission. This will enable

Audubon members and other concerned citizens to help their communities make choices that are good for birds, wildlife, and people.

River Ranches under conservation easements, knitting together a landscape-scale conservation effort that creates nearly 800,000 acres of publicly and privately connected and protected lands stretching from Great Sand Dunes National Park to northern New Mexico. Trinchera Blanca is a spectacular property, significant both for its gorgeous scenery, including three 14,000 foot peaks, and its abundant wildlife, including large herds of elk and mule deer.

In 2013 Mr. Bacon's Foundation established the Audubon/Moore Charitable Foundation Energy

Commitment extends beyond the East Coast. In 2012 he reached an agreement with the U.S. Fish and Wildlife Service to place approximately 167,000 acres of the Trinchera Blanca Ranch in Colorado's Sangre de Cristo Mountains under perpetual conservation easements. The Center will provide information on transmission regulations, the decision-making process, and ways to advance more environmentally sustainable options for energy development and transmission. This will enable

Mr. Bacon has been a friend of Audubon in many ways, for many years, particularly through his support of initiatives including our Women in Conservation Award, Audubon New York and Audubon Connecticut's work on Long Island Sound and the North Fork, and the

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Donal C. O'Brien Jr.

for Audubon's bird conservation initiatives—from saving waterfowl, shorebirds, and grassland birds to restoring the California Condor and strengthening protections for Long Island Sound. When Donal stepped down as board chair in 2004, his friends and former fellow directors raised \$5 million to establish the Donal C. O'Brien Jr. Chair in Bird Conservation and Public Policy. In 2010 he was awarded the 51st Audubon Medal, joining the likes of Rachel Carson, Robert Redford, and Walt Disney.

As a former duck hunter, Donal grasped early on the significance of the four flyways that inspired Audubon's current strategic plan. He recognized that it was crucial to all migratory birds that Audubon develop a hemispheric vision. Says CEO and President David Yarnold, "Donal was peerless. His vision for Audubon to organize itself by the flyways that birds use was an idea that was ahead of its time. It's not ahead of its time now—it's the heart of our strategy, and Donal will always be its champion."

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IN MEMORIAM

Mary Lee Dayton

We are sorry to report the August passing of a great friend to Audubon and a real champion of conservation. Mary Lee Dayton and her late husband, Wally (a former Audubon board member), were true embodiments of Audubon's mission, dedicating themselves to preserving and restoring natural ecosystems. For years they contributed to a wide range of conservation initiatives, and Mary Lee, inspired by such efforts as Audubon Minnesota's Lights Out program and our work with Important Bird Areas, carried on with that tradition after Wally's 2002 death. She was a supporter of many philanthropic causes, and served on the boards of numerous groups, including the YWCA, Planned Parenthood, the United Way, and the Minneapolis Foundation.

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Cynthia Lufkin

It is with great sorrow that we recognize the passing of Cynthia Lufkin. Cynthia contributed to Audubon in so many ways: by bringing her marketing and communication skills to events such as the 2006 Connecticut Leadership Dinner; by throwing her energy and spirit into the Rachel Carson Awards Council and her creative genius into the formation of the Dan W. Lufkin Prize for Environmental Leadership; and most recently even simply by being a parent volunteer on a school field trip to the Sharon Audubon Center. While her death is a terrible loss, Cynthia's memory will inspire the entire Audubon family to pursue greatness in conservation.



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Palm Island Resort
Phillips 66
Ravi Inc.
River Wildlife Studio
Salon Ami, Inc.
Salon Aria, L.L.C.
Salon Envy
Salon Vesta & Day Spa, Inc.
Serenity Salon
The Capital Group Companies Charitable Foundation & The Capital Group Companies
Tilcon New York, Inc.
Tonic Salon & Day Spa, Inc.
Toyota Motor Manufacturing, Texas, Inc.
U.S Chemicals, LLC.
UBS
Union Bank & Trust Company
Walmart Foundation
Weddle Gilmore
Wells Fargo Advisors, LLC
Wheelabrator McKay Bay/Waste Management
Wolverine World Wide
Zenders Inc

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All Seasons Wild Bird Store, Inc.
American Thrift Store, Inc.
Assurity Life Insurance Co.
Avant Incorporated
Azamara Club Cruises, Celebrity Cruises & Royal Caribbean International
Aztlan Athletics, LLC
Ballard Spahr LLC
Bank of Arizona
Bartlett Griffin & Vermilye, Inc.
Belle Touche of Morningside, Inc.
Best Western Plus Mid Nebraska
Blood Tax Service II Inc.
BNY Mellon
Bonick Landscaping
Bristol-Myers Squibb Company
Calamus Outfitters, LLC
Century Engineering
Choice Marketing, LLC
City Looks
Contempo Styling Salon
Contrix/Magazine Agent
Corolla Light Community Association, Inc.
Covanta Lee, Inc.
CRIC LTD
Daria de Koning, Inc.
David Ogilvy and Associates, Inc.
DeSoto Magazine
Driscoll Homes Inc.
Elle Salon and Spa

Encana Oil and Gas, Inc.
ExxonMobil Foundation
FedEx Corporation
Fennell Purifoy Architects
Fieldland Investment Co.
Florida Energy Pipeline Association
The Freddie Mac Foundation
Fresh Hair Professionals LLC
FXFowle Architects, LLP
Gager, Emerson, Rickart, Bower & Scalzo, LLP
Gaia, Inc.
GE Volunteers Foundation
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Giuliano & Richardson, LLC
Glatfelter
Great Neck Executive Office Center Corp.
Green Haven Industries
Hearthstone Health and Fitness Inc.
Hermann Companies Inc.
Holiday Inn Kearney, Nebraska
Huntington Ingalls Industries, Inc.
HVS Labs/Hobson/Homeovits
Innovations Salon & Spa
J.P. Morgan
Jennings, Haug & Cunningham, LLP
J'labii Hair Design
JMAC Enterprises LLC
Johnson & Johnson
Johnson Group Holdings, LLC
Kiewit Southern Co.
Lasata Salon & Spa, Inc.
Liz Neumark
Lou & Co. Hair Studio
Lozier
Lux Salon Spa
Lynch Plastic Surgery, LLC
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McDonalds Restaurant
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Mindshare, LLC
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Par Exsalonce Zona Rosa
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Parlour 1887
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Quarles & Brady
Quest Media LLC
Red River Commodities
Rejuvenations Inc.
Rick Mosley Hair
Salon Cheveux
Salon de Christie LLC
Salon Seven
Sanctuary Salonspa - Mall
Sanctuary Salonspa
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S-GO Leasing Co.
Show Me the Ozarks Magazine
Sodexo
Southwest Missouri Bank
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Tall Timbers Research, Inc.
Thalle Industries, Inc.
Tideline Marine, Inc.
Triple A Salon
TroJen Properties, LLC
Union Savings Bank
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Uru Khu Salon Spa Tonka Bay
WesBanco Trust and Investment Service
Wilderness Birding Adventures
Wintergreen Advisers, LLC
Woodford Feed Company

Foundations

\$1 million+

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S. D. Bechtel, Jr. Foundation
The Walton Family Foundation

\$100,000-\$999,999

The Bachelor Foundation
The Bobolink Foundation
The Campion Foundation
Cinco Hermanos Fund
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The Community Foundation for Greater New Haven's Quinnipiac River Fund
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Connecticut Community Foundation
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Missouri Parks Association
Mitchell Lake Wetlands Society, Inc.
Murie Audubon Society
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Ocean Reef Conservation Association
Putnam Highlands Audubon Society
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Mitchell Lake Wetlands Society, Inc.
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No organization can, by itself, meet all the environmental challenges facing birds, habitat, and people. That's why Audubon collaborates with partners to shape a healthy, vibrant future for all of us and the planet we share. The following are only some of the many organizations we partnered with this year.

Nonprofits

Alaska Conservation Foundation
Alaska Wilderness League
Alianza Para las Aras Silvestres
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American Bird Conservancy
American Farmland Trust
American Wind Wildlife Institute
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Bat Conservation International
BirdLife International and 19 partners:
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Aves Argentinas
Aves Uruguay
Bahamas National Trust
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Environmental Defense Fund
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Land Trust Alliance
Mississippi River Network
National Fish and Wildlife Foundation
National Geographic
National Wildlife Federation
National Wildlife Refuge Association
Natural Resources Defense Council
Oceana
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Partnership for Gulf Coast Land Conservation
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(417) 861-8875

Seabird Restoration Program
(Sept.-May)
159 Sapsucker Woods Road
Ithaca, NY 14850
(607) 257-7308
(June-Aug.)
12 Audubon Road
Bremen, ME 04551
(207) 529-5828

State Offices, Centers, and Sanctuaries

Pacific Flyway

Audubon Pacific Flyway Office

220 Montgomery Street

San Francisco, CA 94104

(415) 644-4600

Alaska

State Office

Audubon Alaska

441 West Fifth Avenue

Suite 300

Anchorage, AK 99501

(907) 276-7034

California

State Office

Audubon California

200 Montgomery Street, Suite 1000

San Francisco, CA 94104

(415) 644-4600

Centers and Sanctuaries

Audubon Bobcat Ranch

25929 County Road 34

Winters, CA 95694

(530) 795-4116

Audubon Center at Debs Park

4700 North Griffin Avenue

Los Angeles, CA 90031

(323) 221-2255

Kern River Preserve

P.O. Box 1662

Weldon, CA 93283

(760) 378-2531

Richardson Bay Audubon Center and Sanctuary

376 Greenwood Beach Road

Tiburon, CA 94920

(415) 388-2524

One Audubon

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A guide to the national, flyway, state, and local resources of the National Audubon Society.



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www.audubon.org

Audubon Magazine
Editorial (212) 979-3000
Washington, DC 20036
(202) 861-2242

Development Bequests and Charitable Trusts
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General Inquiries
(212) 979-3000

Membership
(800) 876-0994

Strategic Partnerships
(212) 979-3000

Audubon Chapter Services
Audubon

30 Fort Missoula Road
Missoula, MT 59804
(800) 542-2748

Community Conservation and Education
Audubon

1200 18th Street, Suite 500
Washington, DC 20036
(202) 861-2242

Science
Audubon

2300 Computer Ave, Suite I-49
Willow Grove, PA 19090

Audubon Adventures
225 Varick Street, 7th Floor
New York, NY 10014
(212) 979-3184 (800) 340-6546

Bird-Friendly Communities
469 North Kootenai Creek Road
Stevensville, MT 59870

Travel licensees
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Eric Horvath
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National and Program Offices
Audubon Home Office

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Springfield, MO 65807
(417) 861-8875

Great Backyard Bird Count
1200 18th Street, Suite 500
Washington, DC 20036
(202) 600-7962

Toyota TogetherGreen
1200 18th Street, Suite 500
Washington, DC 20036
(202) 861-2242

Field Operations
Audubon

194 Woodlawn Avenue
Saratoga Springs, NY 12866
(518) 424-2979

International Alliances Program
1200 18th Street, Suite 500
Washington, DC 20036
(202) 861-2242

Conservation Planning
c/o NW Arkansas Field Office
34 East Center Street
Fayetteville, AR 72701

Public Policy
Audubon

1200 18th Street, Suite 500
Washington, DC 20036
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Centers and Sanctuaries
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25929 County Road 34
Winters, CA 95694
(530) 795-4116

Audubon Center at Debs Park
4700 North Griffin Avenue
Los Angeles, CA 90031
(323) 221-2255

Christmas Bird Count
2300 Computer Ave, Suite I-49
Willow Grove, PA 19090
302-858-0724

Important Bird Areas
2300 Computer Ave, I-49
Willow Grove, PA 19090
(215) 657-6400

Kern River Preserve
P.O. Box 1662
Weldon, CA 93283
(760) 378-2531</p

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Starr Ranch Sanctuary
100 Bell Canyon Road
Trabuco Canyon, CA 92679
(949) 858-0309

Washington
State Office
Audubon Washington
5902 Lake Washington Boulevard S.
Seattle, WA 98118
(206) 652-2444

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Railroad Bridge Park
2151 West Hendrickson Road
Sequim, WA 98382
(360) 681-4076

Seward Park Environmental and Audubon Center
5902 Lake Washington Boulevard S.
Seattle, WA 98118
(206) 652-2444

Central Flyway
Audubon Flyway Office
194 Woodlawn Avenue
Saratoga Springs, NY 12866
(518) 424-2979

Arizona
State Office
Audubon Arizona
3131 South Central Avenue
Phoenix, AZ 85040
(602) 468-6470

Centers and Sanctuaries
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366 Research Ranch Road
Elgin, AZ 85611
(520) 455-5522

Nina Mason Pulliam
Rio Salado Audubon Center
3131 South Central Avenue
Phoenix, AZ 85040
(602) 468-6470

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Regional Office
Audubon Rockies Region
105 West Mountain Ave.
Fort Collins, CO 80524
(970) 416-6931

Nebraska
State Office
Audubon Nebraska
11700 SW 100th Street
Denton, NE 68339
(402) 797-2301

Centers and Sanctuaries
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44450 Elm Island Road
Gibbon, NE 68840
(308) 468-5282

Spring Creek Prairie Audubon Center
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Denton, NE 68339
(402) 797-2301

New Mexico
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Audubon New Mexico
P.O. Box 9314
1800 Upper Canyon Road
Santa Fe, NM 87501
(505) 983-4609

Centers and Sanctuaries
Randall Davey Audubon Center and Sanctuary
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Santa Fe, NM 87501
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118 Broadway North, Suite 512
Fargo, ND 58102
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3868 Marsha Drive
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(701) 298-3373

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118 Broadway North, Suite 512
Fargo, ND 58102
(701) 298-3373

Colorado
Regional Office
Audubon Rockies Region
105 West Mountain Ave.
Fort Collins, CO 80524
(970) 416-6931

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Audubon Texas
510 South Congress Avenue
Suite 102
Austin, TX 78704
(512) 782-0895

Centers and Sanctuaries
Dogwood Canyon Audubon Center
4500 Springer Boulevard
Cedar Hill, TX 75104
(469) 526-1980

Coastal Sanctuaries
c/o Audubon Texas
510 South Congress Avenue
Austin, TX 78704
(512) 782-0895

Mitchell Lake Audubon Center
10750 Pleasanton Road
San Antonio, TX 78221
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Sabal Palm Audubon Sanctuary
8435 Sabal Palm Road
Brownsville, TX 78523
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Trinity River Audubon Center
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Dallas, TX 75217
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Casper, WY 82601
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Audubon Mississippi Flyway Office
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Audubon Arkansas
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Centers and Sanctuaries
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Little Rock, AR 72206
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Program Office
Audubon of the Chicago Region
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Centers and Sanctuaries
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Audubon Minnesota
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Audubon Mississippi
285 Plains Road
Holly Springs, MS 38635
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Strawberry Plains Audubon Center
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Holly Springs, MS 38635
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Audubon Center at Bent of the River
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Milwaukee, WI 53217
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Washington, DC 20036
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Connecticut
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Greenwich, CT 06831
(850) 222-2473

Centers and Sanctuaries
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1101 Audubon Way
Maitland, FL 32751
(407) 644-0190

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Rockland, ME 04841
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(Jan.-April) (607) 257-7308

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Tavernier, FL 33070
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Easton, MD 21601
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Audubon Maryland-DC
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Baltimore, MD 21224

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95 Prospect Park West
Brooklyn, NY 11215
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Theodore Roosevelt Sanctuary and Audubon Center
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Oyster Bay, NY 11771
(516) 922-3200

Vermont
State Office
Audubon Vermont
255 Sherman Hollow Road
Huntington, VT 05462
(802) 434-3068

North Carolina
State Office
Audubon North Carolina
400 Silver Cedar Court, Suite 240
Chapel Hill, NC 27514
(919) 929-3899

Centers and Sanctuaries
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c/o Audubon Vermont
255 Sherman Hollow Road
Huntington, VT 05462
(802) 434-3068

Green Mountain Audubon Center
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Huntington, VT 05462
(802) 434-3068

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