

PASSION ACTION NETWORK



Audubon
ANNUAL REPORT 2012





▲ ROSEATE SPOONBILL

This wading bird of our southern coasts strains food out of the water with its odd bill. Efforts by Audubon and other groups brought the species back from near-extinction during the plume-hunting era in the early 1900s.



The Audubon Mission To conserve and restore natural ecosystems, focusing on birds, other wildlife, and their habitats for the benefit of humanity and the earth's biological diversity.

CONTENTS

- 2** From the Chairman
- 4** Progress: The President's Report
 - 6** Action
 - 8** Healthy Climate
- 10** Key Species
- 12** Engaging Our Network
- 14** How We Work
- 22** Pacific Flyway
- 28** Central Flyway
- 34** Mississippi Flyway
- 40** Atlantic Flyway
- 46** Partners
- 50** Financials
- 51** Friends
- 64** Directory
- 69** Board of Directors

From the Chairman



“Audubon’s work requires a broad-based approach, from a global scale down to the community level. But whether it’s conserving wintering habitat in a far-flung part of our hemisphere or connecting kids to nature at an Audubon Center, it’s all crucial to our mission.

As you read this report, you will see the many ways we accomplish our work. Look at our sensible approach to the siting of wind farms. Our work with multiple partners—government agencies, other conservation groups, and the wind industry—led to the creation of historic wind-farm guidelines that maximize protection for birds. And look at how we’re deploying our legal team to contest Shell’s reckless plans to drill for oil off northern Alaska.

Our community work is no less valuable, whether it’s Tucson Audubon’s program to make the city’s Barrio Lane neighborhood more welcoming for birds and people, or the Audubon Center at Debs Park’s internship program, which is finding the next generation of conservation leaders in its own East Los Angeles neighborhood.

The challenges we face are daunting—none more so than the threat of global climate change. But based on our recent successes, and on our clear, strategic vision of a better future, I believe no group has the passion and potential to address these challenges that Audubon does.

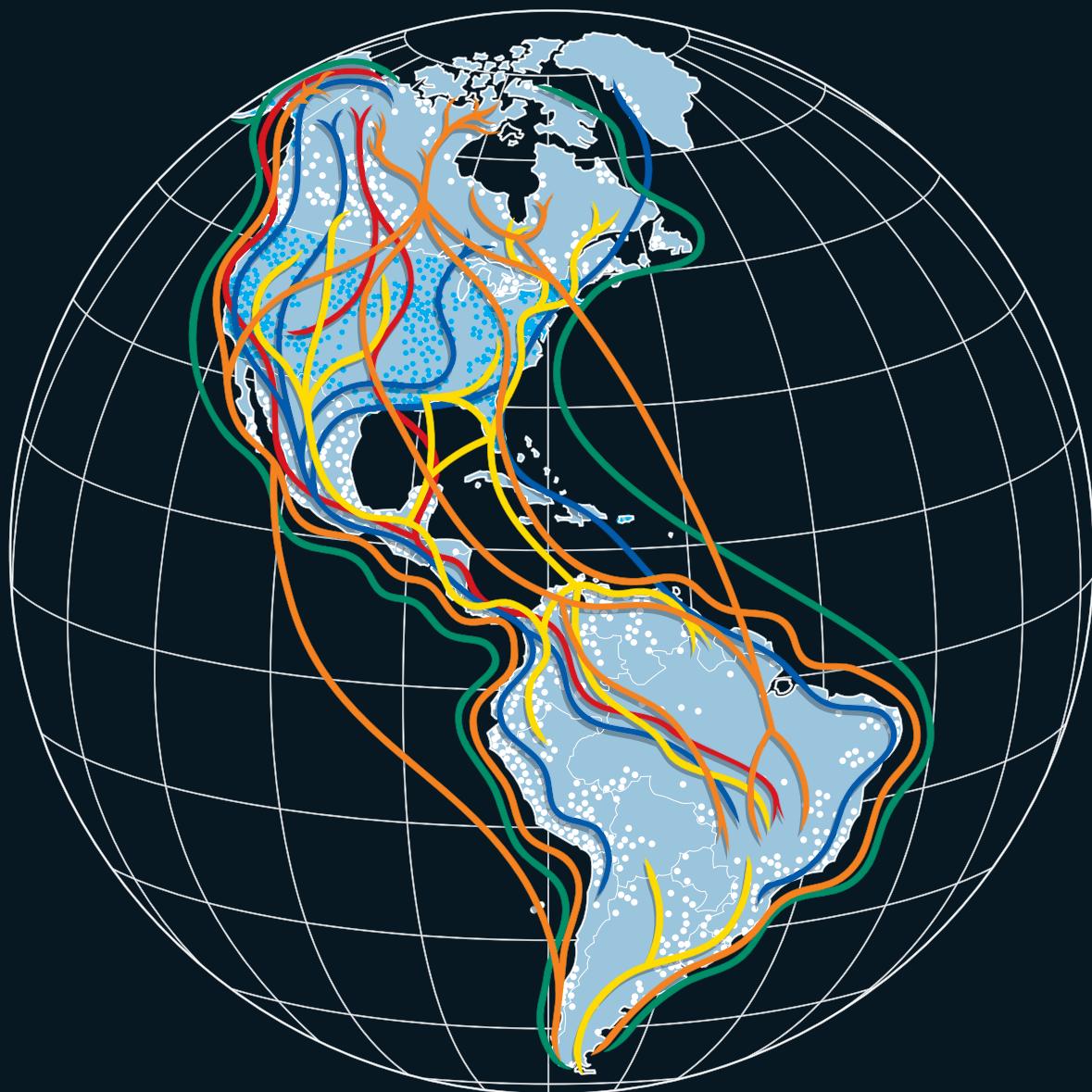
Thanks for your past support. I look forward to working with you in the future. **”**

*Holt Thrasher,
Chairman of the Board, Audubon*

Hemispheric Reach

Each spring and fall, billions of migratory birds follow the flyways of the Americas from wintering to breeding grounds and back again. By protecting the web of life that represents the Americas' richest veins of biodiversity, Audubon is safeguarding our great natural heritage for future generations, preserving our shared quality of life, and fostering a healthier environment for us all.

- U.S. Important Bird Areas
- International Important Bird Areas



Shorebirds



Seabirds



Land Birds



Raptors



Waterfowl

PROGRESS



BALD EAGLE ▶

This majestic raptor, an Audubon priority species, has been a conservation icon since being rescued from the brink of extinction by the ban on DDT.

“ Passion + Action = Network. That’s been Audubon’s story for the past two years—gluing together 465 grassroots Chapters, 22 powerhouse state programs, and 47 environmental education Centers that serve more than a million people.

Our flyways vision inspires the four million people we reach, and it makes our mission clear to birders, conservationists, and lawmakers. We’ve tapped people’s passion and translated that into action—on a landscape scale and in our communities. This is a new, robust Audubon. It’s One Audubon. Some doubted that our network would be able to leverage its strengths; others questioned whether we could find a common voice. But while we may not be done, we’re well on our way.

Consider these facts: In the past year we’ve taken a giant step toward restoring the Gulf Coast, and our members have planted thousands of bird-friendly native gardens. We’ve partnered with Toyota to launch a diverse army of TogetherGreen fellows in every state, and we’ve helped write the rules that will harness wind energy in the right places while protecting tipping-point bird habitats.

I hope you enjoy this report. To start with, we want to share some overarching themes: Network Action, Healthy Climate, and the power of Key Species. Please go to audubon.org and let us know what you think.”

David Yarnold
President/CEO, Audubon





ACTION

Conservation victories are always shared successes. Scientists provide the knowledge that underpins environmental action. Not-for-profit advocacy organizations educate the public about the issues. Lawmakers enact legislation to protect wildlife and the natural world.

But none of it would be possible without the passionate activism of the grassroots, the ordinary people who do extraordinary things on behalf of wildlife and natural places. Whether it's cleaning beaches fouled by a disastrous oil spill or demanding that their legislators protect pristine places in the far north that are crucial to birds, it is the passion of these people that drives the forces of hope. Together, Audubon's unparalleled network of activists channel that energy and produce real conservation success.

RESTORING THE GULF

For two years Audubon staff in Washington, D.C., and the Mississippi Flyway, as well as volunteers across America, helped shape and push for the RESTORE Act. We saw victory this past July, when President Obama signed the bill into law, establishing one of the most significant pieces of conservation legislation passed in decades. RESTORE could direct as much as \$20 billion in BP's fines from the 2010 Deepwater Horizon oil spill to restoring Gulf Coast habitat.

The success of passing RESTORE was built on the shoulders of many heroes, including Audubon's allies in Congress, our partner environmental organizations, and the Walton Family Foundation. And Audubon activists have been working on the ground, coming to the defense of the Gulf's birds and beaches in many ways.

- During the spill's first days, Audubon was the go-to group

in the Gulf; more than 35,000 Audubon activists came forward to volunteer for rescue and recovery efforts.

- Following the spill, about 200 Audubon Chapters educated members about the crisis, inspiring them to take action.
- Audubon activists delivered more than 115,000 emails and phone calls to legislators in Congress.

In the months leading up to RESTORE's passage, Audubon kept the pressure on. We launched the Mississippi Flyway Action Network (MFAN), which unites online and offline communities and encourages a flyways-minded approach to conservation. The initiative trained volunteer leaders who met with legislators in Washington; wrote op-eds and letters to editors; worked with Chapters in the 14 Mississippi Flyway states to involve their members; sent letters and made phone calls to state lawmakers and congressional delegations; and more.

RESTORE is a victory shared by many. But none were more heroic, or more passionate, than our grassroots activists. Without them, this simply would not have happened.

SAFEGUARDING THE ARCTIC

Audubon has been working in the National Petroleum Reserve-Alaska (Reserve), the largest public land unit in the country, for more than two decades. This roughly 23-million-acre landscape is one of the most important breeding grounds for more than five million birds from across all four North American flyways, including the Spectacled Eider, Yellow-billed Loon, and Pacific Brant.

In August Secretary of the Interior Ken Salazar announced a "preferred alternative" for managing the Reserve, putting Audubon and its partners on the verge of a conservation victory of staggering scale. The plan,

PACIFIC BRANT ▶

Audubon is working all along the Pacific Flyway, from Alaska to Baja Mexico, to protect habitat for the entire range of the Pacific Brant.





expected to be finalized in December, would designate 11 million acres—roughly the size of Massachusetts and Connecticut combined—in the Reserve as unavailable to oil and gas leasing. The plan includes 96 percent of the priority areas identified in Audubon’s conservation recommendations to the Department of the Interior.

While Audubon scientists have been fighting for balanced management in the Reserve for more than 20 years, victory would have been impossible without the passionate and relentless efforts of Audubon activists. In 2011 more than 100 Audubon Chapters engaged their members—18,000 of them—to send postcards to the Interior Department supporting protection of the Reserve’s key wildlife areas, including Teshekpuk Lake. This year, when *Audubon* magazine ran a story about the Reserve that included a postcard to be mailed to Secretary Salazar, urging protection of the Reserve, many readers did just that.

SAVING HABITAT

Cape Hatteras National Seashore, on North Carolina’s Outer Banks, is visited by hundreds of thousands of Americans each year. It also provides vital habitat for a number of Audubon priority species, including Piping Plovers, Least Terns, and American Oystercatchers.

In early 2011, in response to a lawsuit filed by the Southern Environmental Law Center on behalf of Audu-

bon North Carolina and Defenders of Wildlife, the National Park Service implemented a long-overdue management plan that finally put conservation of these beaches on equal footing with recreation. The plan is already paying off. In 2007 there were no Black Skimmer nests reported at the seashore; in 2011 there were 99. During the same period, Least Tern nests rose more than 500 percent, from 194 to 1,048, and sea turtle nests nearly doubled, from 82 to 147.

Some of the seashore’s human visitors, most notably off-road-vehicle (ORV) enthusiasts, are angry about the new rules, and they have pressured the state’s congressional delegation to have them overturned. In response, an army of activists, mobilized by Audubon North Carolina and like-minded groups, is battling back on behalf of the birds. The state office has gotten its message out through mailings, press releases, its website and blog, and social media. Activists are determined to continue fighting for the birds by keeping the pressure on the North Carolina legislators who want to overturn the current regulations and return the beach to what one Audubon North Carolina official calls “an ORV free-for-all.”

▲ PIPING PLOVER

Plovers often share their habitat with people and their vehicles, which requires balancing multiple needs to achieve effective conservation.

HEALTHY CLIMATE

Climate change poses a threat not just to birds but to the earth's overall biodiversity. In recent years Audubon scientists have analyzed 305 bird species that winter in North America; we found that nearly 60 of those species are shifting their range north by an average of 35 miles. In a science-based world, there is no debate: Climate change is real and must be addressed in a serious way. Hurricane Sandy and other recent extreme weather have only driven home the point.

Audubon is responding to this challenge with an unprecedented combination of strategies: fighting dangerous oil drilling in one of the country's most critical habitats for birds; supporting green energy that's sited to minimize impact on wildlife; advancing policies that reduce carbon emissions; and promoting land management practices to mitigate the impact of sea-level rise.

PROTECTING THE ARCTIC

This year Audubon worked like never before to stop efforts by one company to drill in the seabed off Alaska's Arctic coast. Offshore oil drilling in the Arctic is a risky and reckless gamble. The weather is violent, the seas are ice-covered much of the year, and it's dark for months at a time. An oil spill there would be a catastrophe, and the cleanup would make cleaning up the Gulf oil spill look like child's play. The U.S. Coast Guard has described the prospects of addressing a spill here as "pretty abysmal." And yet oil companies have set their sights on drilling in the Arctic Ocean, endangering millions of birds, precious habitat, and a way of life for thousands of indigenous people.

When Royal Dutch Shell announced plans to drill off the North Slope of Alaska, Audubon and its conservation partners sprang into action. Audubon and a coalition of other environmental groups legally challenged Shell's lease and exploration plans.

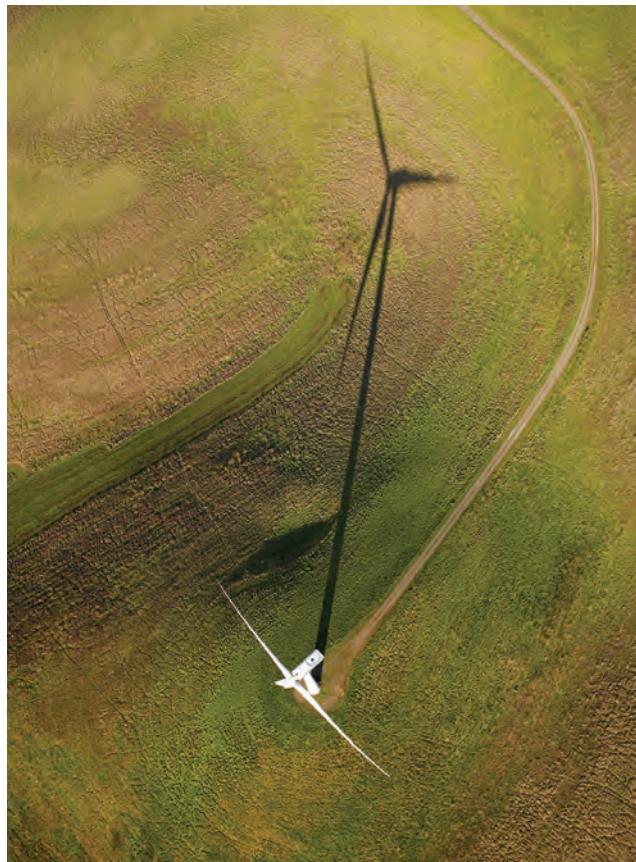
The fact that Shell preemptively sued Audubon and 12 other environmental groups—apparently believing that its deep pockets would dampen our resolve—did not prevent us from taking further legal action. We have filed suit in federal district court challenging the Interior Department's approval of Shell's oil-spill-response plans, asserting that those plans violated provisions of the Clean Water Act, the National Environmental Policy Act, and the Endangered Species Act.

Arctic birds received a temporary lifeline this summer. As Audubon took the battle to court and raised our voice in the press, our activists and supporters helped by contacting legislators and spreading the word through social media, creating a climate that would not stand for Shell's mistakes. With an astonishing succession of mishaps—including a drill ship that broke free of its moorings and mechanical failures on its oil-spill-response vessel—and with time running out on the summer drilling season, Shell was forced to scale back its plans—though with full intention of proceeding next year. Audubon will continue to fight back, bringing the passion and action of the network to bear to protect this region so critical to birds.



◀ PEREGRINE FALCON

Energy infrastructure development, including towers and transmission wires, can be a threat to a range of raptors.



BIRD-FRIENDLY WIND

Wind is a crucial part of a climate-friendly energy policy, and Audubon has long believed that a key issue in the debate is wind siting that minimizes impacts on birds. In 2012 the Department of the Interior announced new wind energy siting guidelines that will reduce America's dependence on fossil fuels while protecting birds. The agreement, the result of years of collaboration between energy companies and conservation groups, marked the first time that all major wind developers pledged to follow a nationwide protective standard outlined in bird-friendly guidelines.

While bird mortality from turbine towers and blades is a major concern, it's not the only one. Audubon pushed to make sure the guidelines address habitat fragmentation: the parceling of forests and grasslands, which makes them less suitable for wildlife. The guidelines were developed with the assistance of a 22-member Wind Turbine Guidelines Advisory Committee, which besides

▲ LOCATION, LOCATION

Wind farms, crucial parts of a clean energy future, must be sited to minimize impacts on birds and habitat.

Audubon included The Nature Conservancy, Defenders of Wildlife, Massachusetts Audubon, Bat Conservation International, and tribal representatives. The American Wind Wildlife Institute, which includes every major wind company, was a full partner.

When Interior Secretary Ken Salazar announced the guidelines, he pointed out that a plan endorsed by both the American Wind Energy Association and Audubon speaks "volumes about our goals: to do everything we can to stand up for renewable energy" while protecting wildlife and habitat.

CLEANER ENERGY

In late 2011, after four years of legal battles, National Audubon, Audubon Arkansas, and the Sierra Club won an important victory that will reduce greenhouse-gas emissions and improve air quality in Arkansas. The settlement, with American Electric Power and its subsidiary, Southwestern Electric Power Co. (SWEPCO), allowed the utilities to build a new, cleaner power plant in Arkansas in return for closing an older, dirtier one in nearby Texas. The agreement also required SWEPCO to conserve significant wetlands and forests in perpetuity; promote energy efficiency in surrounding states; and replace coal by buying hundreds of megawatts of new clean energy in the region. The utility also agreed to limit the development of new plants and transmission lines within important natural areas surrounding the plant.

RISING SEA LEVELS

Audubon fights for climate change action beyond legislatures and the courts. Our practical, science-based response to sea-level rise is on display in the work we're doing for Atlantic Flyway saltmarsh birds. The U.S. Fish and Wildlife Service recently announced a nearly \$1 million grant, matched by more than \$500,000 in non-federal funds, to protect and restore 450 acres of tidal marsh and other habitats on Maryland's Eastern Shore. Audubon Maryland-DC and other partners will assist with the restoration. This land lies within a landscape of ecologically significant marshes that is particularly vulnerable to climate change, and Audubon is partnering with The Conservation Fund and the Blackwater National Wildlife Refuge to identify the marshes most likely to adapt to sea-level rise. The project will enhance tidal wetlands to benefit Black Rails, Bald Eagles, American Black Ducks, Saltmarsh Sparrows, and other birds.



KEY SPECIES

A conservation strategy built around a key species is pretty straightforward—and highly effective. It's also the basis for Audubon's Strategic Plan, which targets 64 priority bird species and 118 million acres of critical habitat across the Americas.

If you protect a species by saving significant blocks of its habitat, other species will also benefit. Audubon pioneered this approach on behalf of the sage-grouse. Last year we worked with the U.S. Fish and Wildlife Service to use the strategy for other imperiled species. Next we'll roll out the plan to protect birds beyond the Mountain West.

SAVING SAGE-GROUSE

Five years ago, when Audubon Wyoming set out to save the sagebrush ecosystem, it found the means to create protective policy for the Greater Sage-Grouse. We wanted to steer development in the interior West, especially energy development, to areas where impacts on birds would be minimal. Our immediate goal was to identify and protect the most critical sage-grouse habitat. But we also knew that a range of other wildlife would benefit—from grassland birds, including the Sage Sparrow and the Brewer’s Sparrow, to Pronghorn Antelope and Elk. While we can protect large chunks of habitat, the reality is that we can’t save everything. So we must focus our conservation strategies on the most valuable places.

In Wyoming, Audubon worked with a range of stakeholders, from state and federal agencies to the oil, gas, and wind industries and ranchers. Audubon scientists created maps that pinpointed core areas crucial to the sage-grouse; the 14 million acres they settled on encompassed a little more than 20 percent of Wyoming but included breeding habitat for 80 percent of its sage-grouse. Taking into consideration research showing that the birds avoid juniper trees and drilling rigs in the winter, and that the related Prairie-Chicken steers clear of wind turbines, the task force recommended that core area “surface disturbance”—gas wells, wind turbines, roads, pipelines, even overhead transmission lines—be limited to a maximum of five percent of each square mile.

Today Audubon’s pioneering approach to sage-grouse conservation is sweeping across the West. A number of states—Washington, Oregon, Idaho, and Nevada—are submitting sage-grouse management plans to the U.S. Fish and Wildlife Service; Utah, Colorado, and Montana have plans in the works, too. Audubon’s effort has already protected 15 million acres (and growing) across the West, laying a foundation for responsible energy development in the region.

WORK WITH THE USFWS

This past year, when the U.S. Fish and Wildlife Service was seeking a cutting-edge core-habitat strategy to use as a model for conservation nationwide, the success of our work with sage-grouse convinced the agency that our approach could be widely applied to other imperiled species and habitats across the hemisphere. As USFWS Director Dan Ashe said, “I see great potential in cooperating with Audubon to develop common species-based objectives and to work together to ensure landscape-scale conservation is achieved.”

Audubon’s key species strategy will be the subject of a 2013 forum held by the USFWS and the National Fish and Wildlife Foundation and co-hosted by Audubon.

PUTTING IT INTO PRACTICE

Audubon’s policy, science, and conservation teams have identified additional species that would benefit from the sage-grouse approach. So far we have identified nine key species, representing all four flyways, including the Western Sandpiper, the Lesser Prairie-Chicken, the Cerulean Warbler, and the Piping Plover.

One species already benefiting from this strategy is the Yellow-billed Cuckoo. Our Western Rivers initiative in Arizona and New Mexico focuses, in part, on the imperiled riparian woodlands the species depends on to survive. By focusing our conservation work on the remaining large tracts of cottonwoods and willows, we can save critical habitat for the Yellow-billed Cuckoo, currently a candidate for the endangered species list. That will, in turn, benefit other birds, including the Southwestern Willow Flycatcher, and other wildlife as well.



◀ GREATER SAGE-GROUSE

The 15 million acres of sagebrush habitat Audubon helped save benefits not just sage-grouse but many other species.

LESSER PRAIRIE-CHICKEN ▶

This sage-grouse cousin, threatened by development on its grasslands habitat, will profit from sage-grouse conservation.



▲ Conservation Doesn't Have a Party

Conservation is not left, right, or center—it's common sense. In 2012 Audubon, in partnership with the Republican organization ConservAmerica, launched a bold campaign, "Because Conservation Doesn't Have a Party," to engage people all along the political

spectrum. Nearly 120,000 people signed the American Eagle Compact and participated via a blog and social media in an attempt to lift conservation above the partisan rancor that prevents any progress on resolving congressional gridlock.

ENGAGING OUR NETWORK

Audubon was a social network from its inception, when early conservationists formed chapters that opposed the killing of birds for hats and clothing. A century later our social network has truly come to life. We're communicating vital conservation messages and connecting with increasingly diverse audiences. That might mean giving website visitors an up-close look at a seabird colony, the way we did via Puffin Cam. Or offering nature lovers a chance, with Exit the Highway, our exciting collaboration with Toyota, to join a virtual community and share their favorite nature photos. Or providing the latest news from around our network with Wingspan,

a monthly, flyway-customized email newsletter.

This virtual network is providing new support for our mission. We're using social media to build a bigger Audubon community, tripling our social media followers in the past year. We're also growing fundraising through digital channels: Fiscal year 2012 saw a 300 percent increase in net online revenue over the previous year. Online channels can also be effective pieces of a larger conservation effort. June's Raise Your Voice for Arctic Birds multiplatform campaign (direct mail, email, social media, and public relations) was a collaboration of National Audubon's Engagement and Policy teams, the Audubon Alaska state program, and our partners at the American Birding Association to raise support for protecting critical habitat in Alaska.



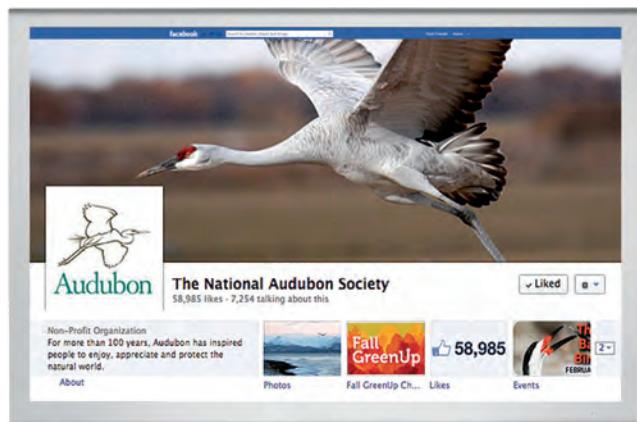


▲ Toyota and TogetherGreen: 48,000 People Exit the Highway
 Last summer Toyota and Audubon challenged people to “Exit the Highway.” By pledging to spend time in nature and by submitting photos digitally—through Facebook, Twitter, Instagram, or a mobile-optimized website—campaign participants could win a Toyota Prius.

▲ Travels With Melody: Following a Migrating Plover
 In October online supporters were introduced to Melody, a fictional Piping Plover, as she migrated from Long Island to the Bahamas. The campaign, with email updates and an interactive story map, highlighted Audubon’s efforts for shorebirds along the Atlantic Flyway.



▲ Remembering the Gulf Spill: Oil & Birds Don't Mix
 A virtual oil slick oozed down the Audubon website last spring to commemorate the second anniversary of the Deepwater Horizon disaster. In response, 9,000 people took action by sharing through social media, donating, and writing letters to legislators.



▲ Social Media: Facebook, Twitter & Beyond
 Audubon now reaches 60,000 people on Facebook and 22,000 on Twitter, and more on such networks as Tumblr and Pinterest. In addition, in 2012 we quadrupled engagement rates with more followersliking, sharing, and re-tweeting Audubon news to their own networks.



▲ Puffin Cam: A Visit to a Seabird Colony
 Through a partnership with the Annenberg Foundation's explore.org, Audubon streamed the daily actions of Atlantic Puffins and Ospreys live from Maine's Seal Island to more than a million screens across the country, recruiting new supporters for Audubon's Project Puffin.



▲ Action Alert! Engagement Made Easy
 With our regular Audubon Action Alerts, we rally members of our growing online community to get engaged in today's most pressing matters: defending beach-nesting birds in North Carolina, for example. With a click, a visitor can learn more and get involved.



HOW WE WORK



“ For Audubon to remain relevant and vibrant and successfully achieve its vital mission of hemispheric conservation, the organization and the people who carry out the mission must reflect not just the diversity of the physical world we share with birds but the diversity of the people who live alongside those birds. In other words, Audubon as an organization is vigorously strengthened by the diverse perspectives of all those who thrive with birds, in our cities, our rural areas, and in between. ”

The notion of community conservation is about extending Audubon’s reach and pushing us to broaden our idea of what conservation means. It is about leveraging our awesome network of 47 Centers and 465 Chapters, which pumps the lifeblood into our conservation efforts. Our Centers and Chapters bring together diverse communities of birds and people to create healthy, sustainable relationships. They are our heartbeat. ”

*Chandra Taylor Smith,
Vice President, Community
Conservation and Education*

◀ **THE FRONTIERS OF WORK**
Our conservation work takes place in many locations, including this remote Bahamian cay, where Audubon scientists have discovered Piping Plover wintering grounds. We also engage people through education at our Centers and through *Audubon Adventures*, which is distributed to schoolchildren through our Chapter network.

Conservation Strategies

By focusing our work on five specific strategies, Audubon can maximize the impact we have on birds and the habitat they need.

Putting Working Lands to Work for Birds & People

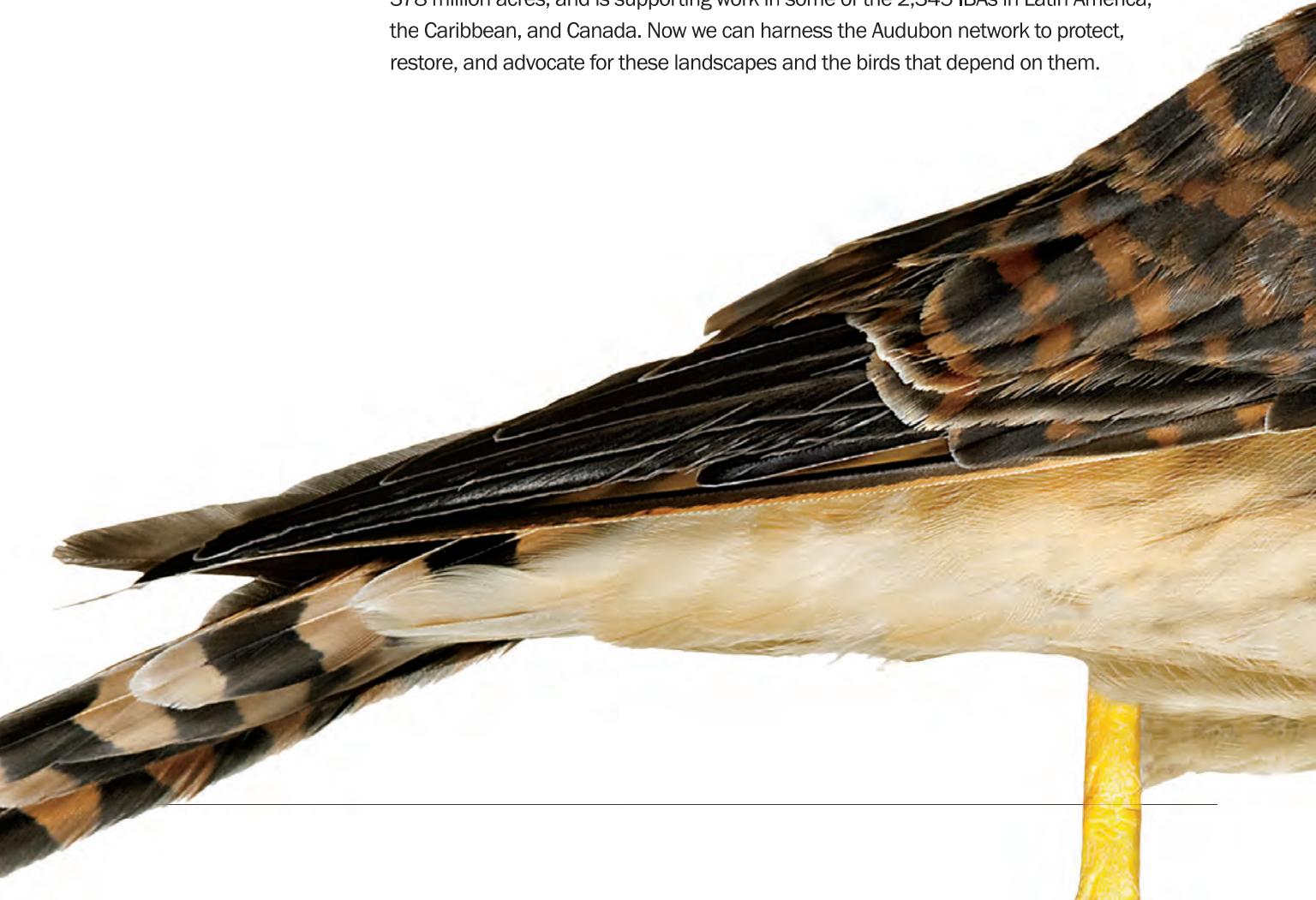
Best management practices on ranches, farms, and forests hold the key to survival for more than 150 species of threatened grassland and forest birds. By partnering with landowners, Audubon can help ensure a bright future for birds like the Cerulean Warbler and the Tricolored Blackbird, and a healthy landscape for future generations.

Sharing Our Seas & Shores

Coastal areas are a magnet for birds and people alike. Unfortunately, overfishing, development, and sea-level rise put 60 percent of coastal birds at risk. By expanding our successful coastal stewardship program, Audubon can enlist a growing army of volunteer caretakers of nesting habitat. Seabirds are also vulnerable—they make up close to half the species on Audubon’s WatchList. By incorporating marine sites into our Important Bird Areas program, Audubon can advance policies and practices that will reduce threats such as overfishing and pollution from oil and other causes.

Saving Important Bird Areas

Knowing which places are most important for birds is the first step toward conserving them. Audubon has identified 2,544 Important Bird Areas in the United States, covering 378 million acres, and is supporting work in some of the 2,345 IBAs in Latin America, the Caribbean, and Canada. Now we can harness the Audubon network to protect, restore, and advocate for these landscapes and the birds that depend on them.



Shaping a Healthy Climate & Clean Energy Future

Climate change poses an unprecedented threat not just to birds but to biodiversity and our shared quality of life. Audubon is responding to this challenge with an equally unprecedented combination of strategies, from advancing transformational policies that reduce carbon emissions and support well-sited green energy to leading adaptive land-management practices that will mitigate the impact of sea-level rise and climate change.

Creating Bird-Friendly Communities

Most Americans live in cities or suburbs, and people can play a critical role in fostering healthy wildlife populations and communities. Rural regions have an outsized opportunity to contribute. As the leading voice for birds, Audubon can inspire the one in five adults who watches birds to make daily lifestyle choices that add up to real conservation impact.



◀ AMERICAN KESTREL

Populations of this, our smallest falcon, have declined significantly across much of North America in recent decades, particularly in the Northeast.

Conservation Strategies

Audubon follows the birds to our work, organizing our conservation strategies along the four flyways of the Americas.

STRATEGIES



Putting Working Lands to Work for Birds & People

PACIFIC FLYWAY

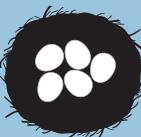
Transforming the Central Valley

Tongass National Forest
Chiloé Island, Chile



Sharing Our Seas & Shores

Coastal Stewardship: Pacific
Saving Seabirds: Pacific
Panama Bay, Panama



Saving Important Bird Areas

Arctic Slope

Baja Peninsula, Mexico



Shaping a Healthy Climate & Clean Energy Future

Across all flyways:

- Improve energy planning/
- Support efficiency policies,
- Drive effective policy and
- Help birds adapt to climate



Creating Bird-Friendly Communities

Across all flyways:

- Audubon At Home; Urban
- Citizen-science monitoring
- Mobilize Chapters, Centers, throughout the hemisphere
- Nurture Important Bird Areas

THE BOTTOM LINE:

118 Million Acres
64 Priority Species

Iconic bird species:

Snowy Plover,
Western Sandpiper



▼ BICKNELL'S THRUSH

Habitat loss or degradation threatens this species, which has a very limited breeding range in the northeastern United States and locally in eastern Canada.

***Incubator projects:** Projects with clear and significant conservation potential that are Note: Acre and species metrics for Incubator and International projects are not included in

CENTRAL FLYWAY

Migration Corridor

Sagebrush Ecosystem

* *Hemispheric Grasslands & Prairie Birds*

Coastal Stewardship: Gulf

* *Western Rivers*

MISSISSIPPI FLYWAY

* *Bottomland Forests*

* *Hemispheric Grasslands & Prairie Birds*

Coastal Stewardship: Gulf

Mississippi River Delta

Iconic bird species:

Sandhill Crane,
Greater Sage-Grouse

ATLANTIC FLYWAY

Eastern Forests

* *Eastern Grasslands & Shrublands*

Coastal Stewardship:
Atlantic & Gulf

Saving Seabirds: Atlantic
& the Caribbean

Everglades Ecosystem

Long Island Sound

Belize

* *Saltmarsh*

siting to minimize impacts on priority birds and landscapes
climate policy solutions, renewable energy incentives; eliminate dirty coal
practice through expertise about birds
change through lobbying, modeling, and adaptation strategy

Oasis; Toyota TogetherGreen; Lights Out
(e.g., Christmas Bird Count, Great Backyard Bird Count)
international partners to acquire and restore critical habitats
and to engage a broad audience
across the hemisphere

Iconic bird species:

Prothonotary Warbler,
Black Skimmer

Iconic bird species:

Wood Thrush,
Piping Plover

pending additional assessment of their feasibility and impact.
the Bottom Line totals above.

One Audubon

We follow the flyways and work as one.

The flyways traveled by migratory birds each spring and fall inspire our model for organizational alignment. By connecting the work of the Audubon network—Chapters, Centers, national and state staff, volunteers, U.S. and international partners, and other supporters—along each of the flyways of the Americas, Audubon can weave a seamless web of conservation for both migratory and non-migratory species. By working toward common flyway conservation goals, we can have greater impact. And by coordinating resources and expertise, we can increase our efficiency across the network.

State Programs

Audubon's 22 state programs give us a presence at statehouses and provide statewide leadership for Chapters and Centers. The state programs are a powerful force for programmatic alignment throughout the flyways.

Centers

Forty-seven Audubon Centers introduce more than a million visitors each year to the natural world—and inspire them to help protect it.

Chapters

Audubon's 465 Chapters are more than our face in communities from coast to coast; they are the drivers of our on-the-ground conservation work. Many of the most important Audubon milestones took flight from our Chapter members' dedication and passion for birds and nature. As full partners in our Strategic Plan, Chapters can be an even more powerful force for conservation.

Hemispheric Partners

Audubon works with 19 BirdLife International partners and others across the Americas to protect birds throughout their annual lifecycles of breeding, migration, and wintering.

▼SEASIDE SPARROW

This priority bird lives only in coastal saltmarshes. Its habitat, already fragmented by development, is particularly threatened by sea-level rise.

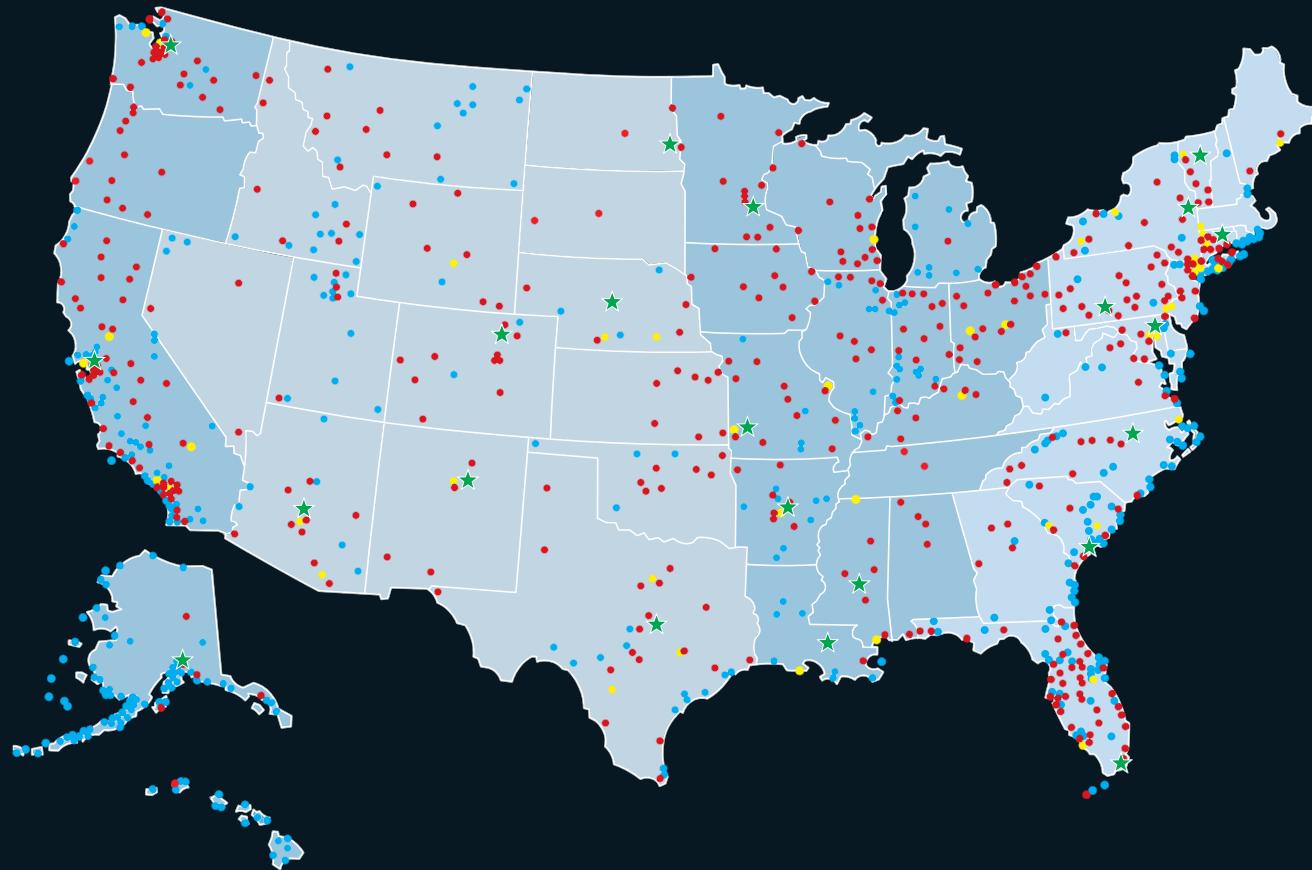
Engagement: Increase Reach and Diversity

By engaging a broader and more diverse audience in our work, Audubon will meet the complex challenges facing birds. No other conservation organization has Audubon's wingspan, from the grassroots to the grasstops.

As the leading brand in bird conservation, Audubon has the power to unite diverse stakeholders to solve even the toughest problems and the reach to motivate individuals and communities to take action for birds and the environment.

Nevertheless, like the environmental movement overall, we face a challenge: Our members and supporters do not fully reflect the nation's changing demographics. Under our strategic plan, Audubon will bring the inspiration of nature to diverse communities through Audubon Centers, our Toyota TogetherGreen partnership, and other initiatives. We will extend our reach beyond the 1.8 million who read each issue of *Audubon* magazine to embrace audiences more likely found on Facebook, Twitter, or the next platform. We will engage a new generation of conservation leaders while maintaining our core loyal friends.





Our Network

Audubon's national and state programs, Centers, Chapters, and Important Bird Areas come together with an unparalleled wingspan for conservation.

United States totals

● **Audubon Chapters:** 465 ★ **State Offices:** 22 ● **Audubon Centers:** 47 ● **Global IBAs:** 424

Pacific Flyway

★ **State Offices:** 3

● **Audubon Chapters:** 94

● **Audubon Centers:** 7

● **Global IBAs:** 161

Central Flyway

★ **State Offices:** 6

● **Audubon Chapters:** 96

● **Audubon Centers:** 9

● **Global IBAs:** 65

Mississippi Flyway

★ **State Offices:** 5

● **Audubon Chapters:** 120

● **Audubon Centers:** 10

● **Global IBAs:** 59

Atlantic Flyway

★ **State Offices:** 8

● **Audubon Chapters:** 155

● **Audubon Centers:** 21

● **Global IBAs:** 139

Important Bird Areas (IBAs)

An IBA is a place that provides essential habitat for one or more species of bird, and includes sites for breeding, wintering, and/or migrating birds. Audubon, as the U.S. partner of BirdLife International, uses science to identify, assess, and monitor IBAs, and enlists communities and individuals to provide stewardship. The 2,544 IBAs in the United States cover 378 million acres; 424 of these sites have been designated as globally significant.

PACIFIC FLYWAY





“ The political stars are aligning along the Pacific Flyway, paving the way for significant conservation gains. In California, for instance, we’ve been instrumental in creating the country’s largest network of marine reserves—a boon for Audubon priority birds like Marbled Murrelets and Black Oystercatchers as well as for fish and marine mammals. Now Oregon and Washington are beginning to follow suit. On land, Audubon California is partnering with other nonprofits and government agencies to help farmers and ranchers adopt more bird-friendly practices. Putting working lands to work for birds makes farmers, the government, and Audubon happy. Paying rice and alfalfa farmers to delay their harvest, for instance, benefits migrating Long-billed Curlews and breeding Tricolored Blackbirds. Although Alaska is part of the Pacific Flyway, it could be considered the Mother of All Flyways, because billions of birds breed there. That’s why the government’s preliminary decision this year, promoted by Audubon, to safeguard nearly half of the 23-million-acre National Petroleum Reserve-Alaska was so important. Protecting an area five times the size of Yellowstone is unparalleled. ”

*Michael Sutton,
Vice President, Pacific Flyway*

◀ **SWAINSON'S HAWK**

This priority species is fairly common in the West, but its 6,200-mile migration to its wintering grounds in South America is nothing short of remarkable. Outside of the breeding season, Swainson's feed mostly on insects, unusual for raptors.

PACIFIC FLYWAY NETWORK

Each year at least a billion birds migrate along this flyway, and they rely on a range of habitats, from Arctic tundra to Pacific Northwest rainforest to tropical beaches and mangroves.



FRIENDS

1. Margery Nicolson, Pacific Palisades, California

The Sandhill Cranes are what hooked Margery Nicolson. More than two decades ago she and her late husband, Iain, traveled to Nebraska's Platte River for the birds' annual migration. "We were just enchanted," she says. "It's a spectacle you won't see anywhere else in the world." Since then Margery has returned to Nebraska's Rowe Sanctuary annually, first to help develop and fund what was to become the Iain Nicolson Audubon Center, then to act as a bird guide and, eventually, a board member. She is also currently in her fourth term on the board of Audubon Alaska, where she works on such environmental challenges as logging in the Tongass National Forest and drilling in the Arctic National Wildlife Refuge. Previously, she spent six years each on the board of National Audubon and Audubon California. Margery loves untamed nature. It's her desire to save these places—and the birds and wildlife that inhabit them—as well as her interest in Audubon's new focus on individual flyways that spur her continued work with our organization.





STATES

2. Farming for the Birds

With almost half of its 100 million acres in either crops or grazing, California ranks first among U.S. states in agricultural production. That production, however, has come at a high cost for wildlife: the loss of 95 percent of the wetlands that migrating waterfowl, shorebirds, and other species depend on. In the Central Valley, many birds now turn to rice farms as alternative habitat; these lands now represent more than 80 percent of available wetlands in winter. That's why Audubon California is partnering with individual rice growers and other stakeholders, including the Natural Resources Conservation Service,

The Nature Conservancy, PRBO Conservation Science, and the California Rice Commission, to ensure that these flooded rice fields are managed in ways that also support bird populations. To date nearly 200 California rice growers have signed up for this innovative Central Valley program. For such Audubon priority species as Black-necked Stilts, Western Sandpipers, Long-billed Curlews, and Sandhill Cranes, the benefit is healthy, welcoming winter and stopover habitat.

INTERNATIONAL

3. Chile: Protecting Working Lands



The remote Chiloé Archipelago, located off the central coast of Chile, encompasses astonishing marine and coastal biodiversity. The island chain's coastal wetlands play a critical role in the lifecycle of many birds, serving as winter home to virtually all Hudsonian Godwits in the Pacific Flyway as well as to 61 percent of all Pacific breeding Whimbrels. Audubon is working with our Chilean conservation partner CECPAN (El Centro de Estudios y Conservación del Patrimonio Natural) to engage private landowners to implement land management practices that protect shorebirds, improve water quality, and balance agriculture with conservation.

▲ BLACK OYSTERCATCHER

An Audubon California survey of Black Oystercatchers, which live on rocky shores from Alaska to Baja, found 1,346 birds—far higher than previous estimates.



CHAPTERS

4. Offshore Conservation

Seabirds are among our most vulnerable birds and face many challenges, including overfishing, which depletes available food; introduced invasive species and other impacts to breeding islands; human recreation, which can disturb nesting habitat; and coastal development, which destroys some wetlands and compromises the quality of others. These threats converge with ferocity in California, with potentially grim consequences for such Audubon priority species as the Ashy Storm-Petrel, the Pacific Brant, the Marbled Godwit, the Black Oystercatcher, and the Marbled Murrelet. Ensuring healthy habitat calls for protecting their ocean feeding grounds as well as coastal and island habitat. The Mendocino Audubon Society and Audubon California led efforts to establish marine reserves on California's north coast that included protections for seabirds and shorebirds at global IBAs and other sites. The California Fish and Game Commission's approval this year of sweeping new protections for marine areas from the Oregon border to Point Arena was a testimony to their efforts, and a tremendous victory for marine birds.



CENTERS

5. Nurturing Tomorrow's Leaders

For more than 10 years the Audubon Center at Debs Park has introduced families and children in its East Los Angeles community to the rich natural world in their own backyard. But providing inspiring encounters with nature is only the first step in developing the next generation of conservation leaders. Internship opportunities that offer training in both environmental education and the world of work help take participants to the next level. This year the Center at Debs Park expanded its already successful internship program, drawing applicants from throughout Los Angeles and significantly increasing the program's diversity. During their eight-week internships, high school and college students learned the basics of conservation and environmental education, and helped develop and deliver the Center's summer camp program to 170 children—inspiring them, in turn, to learn about nature.

◀BLACK-NECKED STILT

A striking shorebird, the Black-necked Stilt is unlikely to be confused with any other species. These monogamous Pacific Flyway birds winter in Mexico and Central America.

6. Building Pacific Northwest Communities

Just five miles from downtown Seattle, in one of the nation's most diverse communities, the Seward Park Audubon Center sits on a 277-acre peninsula extending into Lake Washington. Sculpted by glaciers, the surrounding landscape encompasses a range of habitats, including a stand of old-growth forest as well as savannas, grasslands, and lakeshore, and is home to many species, including Bald Eagles. To appeal to a surrounding community as diverse and varied as Seward Park's, Center staff offer a wide array of volunteer opportunities, science-based educational programs, and family activities, all designed to promote both enjoyment and appreciation of the Pacific Northwest's rich natural heritage. One of the Center's most successful programs is the always-popular Owl Prowl Party & Walk, which includes a night hike into the forest to learn about the park's owls and their forest habitats within the urban ecosystem. With 16,000 visitors each year, the Center is a vital and growing resource for learning and conservation.



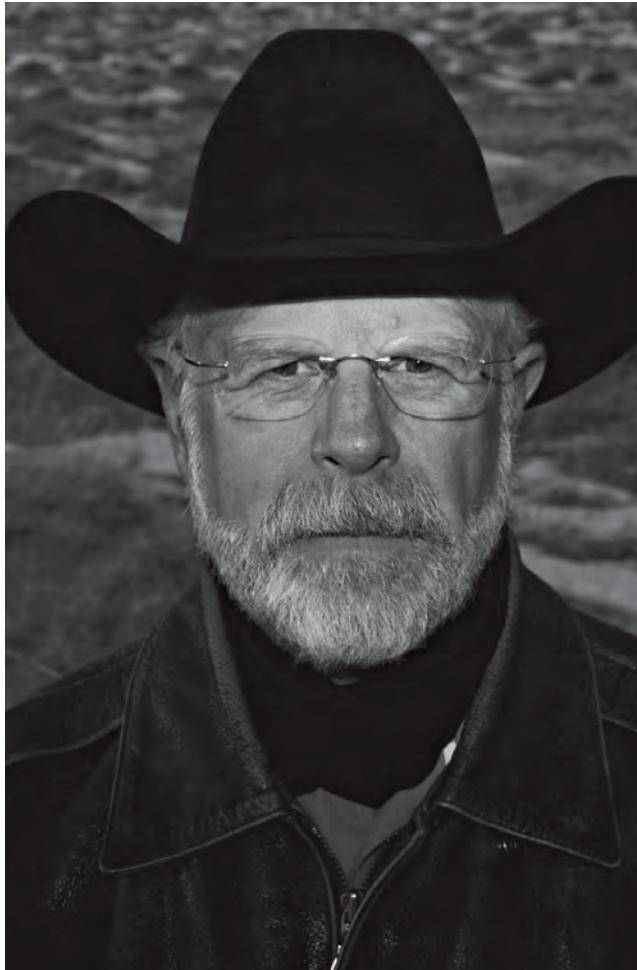
FRIENDS

7. Susan Packard Orr, Palo Alto, California

You could say it's written in her DNA. A love of nature and a passion for protecting the environment are no doubt attributes that Susan Packard Orr inherited from her father. "He was a great outdoorsman. He loved the land," she says. "The Packard Foundation has worked in conservation since the beginning." Whether she's breathing in the scene of thousands of Sandhill Cranes streaming into a marsh at dusk, savoring the call of loons on the Arctic tundra, or watching a Rose-breasted Grosbeak swaying on a wire, she marvels endlessly at the beauty of birds—and the challenges they face. Protecting the flyways is key, she says of Audubon's focus. "So many of the birds we enjoy in our gardens and parks are not with us all the time, and if we want to continue to have them, we need to pay attention to their full lifecycle and the full extent of their habitat." She is reminded of this constantly. "Sometimes when I see a bird on my travels, I wonder, 'Have you been to my place?'"

CENTRAL FLYWAY





“ The Sagebrush Initiative has been going now for coming on eight years, and we've had tremendous impacts. We've already protected 15 million acres, and it looks like we may get as high as 40 million overall in 11 states, so that's a pretty big deal. Because of this and other projects, we've formed a great partnership with the U.S. Fish and Wildlife Service, one that could result in landscape-scale conservation.

The Central Flyway makes up more than half of the landmass of the Lower 48. I feel my mission is to try to make a difference for the wild things and wild places of this world. Protecting those things created here is the moral thing. I wake up every morning and listen to the birds and take their song to heart and go back and sing for them. I've done this for over 40 years and worked all over the planet, and I think some of the best work I've ever done is what we're doing right here in the intermountain West. ”

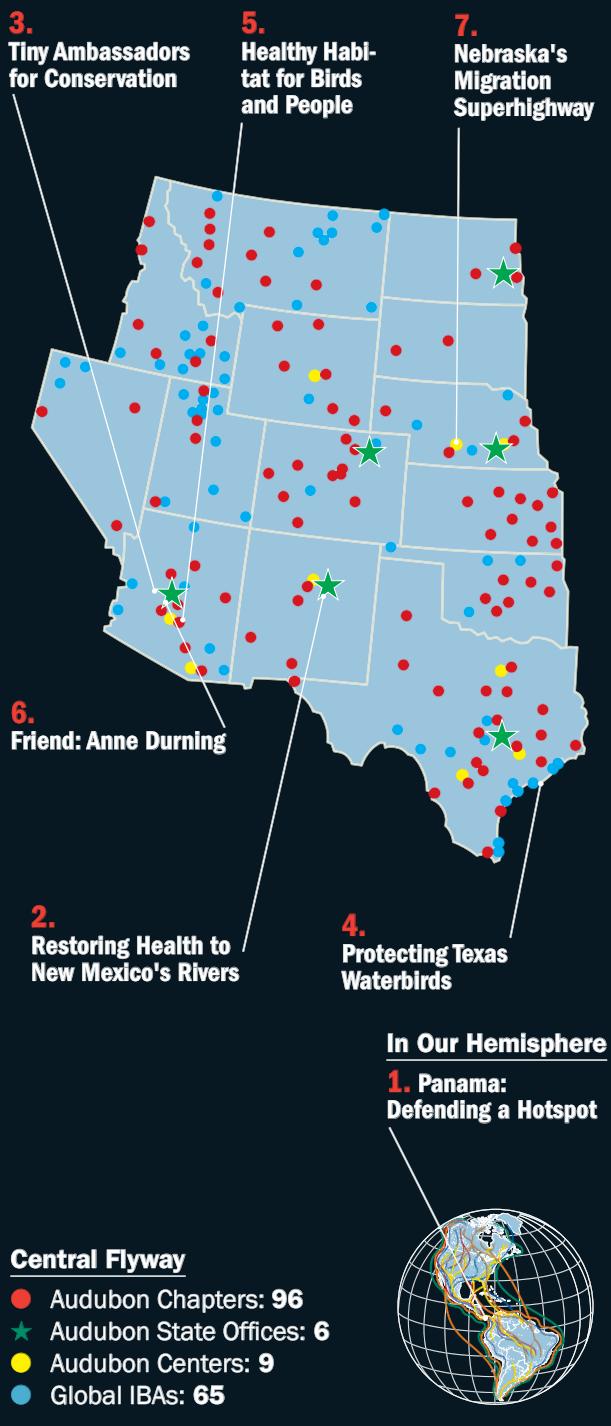
*Brian Rutledge,
Vice President, Audubon Rockies*

◀ CLAPPER RAIL

This secretive bird, an Audubon priority species, suffers from habitat loss and fragmentation. Texas's coastal marshes, where this rail can be found, are increasingly threatened by rising sea levels.

CENTRAL FLYWAY NETWORK

This flyway, critical to such iconic bird species as the Greater Sage-Grouse and the Sandhill Crane, extends across the Great Plains to the Rocky Mountains and the western Gulf Coast.



INTERNATIONAL

1. Panama: Defending a Hotspot

With the fastest-growing economy in Latin America, Panama faces intense development pressures. These are especially strong along the Bay of Panama (below), southeast of Panama City. The bay's rich, vibrant mangrove forests and coastal wetlands comprise one of the most important shorebird migration sites in the Western Hemisphere. Millions of birds—including more than 30 percent of the global population of Western Sandpipers, along with large numbers of other priority Central and Pacific species like the Semipalmated Plover, the Wilson's Plover, and the Whimbrel—rely on the bay's extensive mudflats to rest and refuel during migration. In April, in response to a legal challenge by developers, a Panamanian court suspended the bay's status as a conservation wildlife refuge, opening the door to the city's expansion into this fragile ecosystem. All of which magnifies the importance of Audubon's work with the Panama Audubon Society to help government, business leaders, and local residents understand the bay's many benefits and protect its vital habitats for birds.





3. Tiny Ambassadors for Conservation

Lucky residents of Arizona enjoy the country's highest diversity of hummingbird species—but the state also has the largest number of species at risk. Hummingbirds perform an essential function as pollinators for a wide array of native plants, and because many migrate long distances—some from Mexico all the way to southern Canada—they promote genetic diversity among plants along their routes. As some of the avian world's most persuasive ambassadors, hummingbirds are also a compelling focus for community-based conservation. Audubon Arizona's Urban Hummingbird project introduces city dwellers to wildlife observing, and encourages them to take conservation actions, like planting native species, that help a broad range of wildlife. Participants not only make their backyards hummingbird-friendly, they monitor the birds their plantings attract and provide important data to researchers.

STATES

2. Restoring Health to New Mexico's Rivers

More than half of New Mexico's rivers have had their flows significantly altered by development and shortsighted water management, says a recent Audubon New Mexico report. The resulting loss of riparian forests threatens priority species like the Yellow-billed Cuckoo and the Southwestern Willow Flycatcher. While riparian habitat accounts for only one percent of New Mexico, it is essential to 80 percent of its vertebrate species; renews the water supply for two million New Mexicans; and is vital to the tourism industry. River sites encompass two-thirds of the state's Important Bird Areas, providing critical breeding and wintering habitat during migration. The Audubon New Mexico report, based on data from the EPA and incorporating input from other conservation groups as well as tourism business owners, recommends voluntary water management practices to restore river flows. Audubon's strategy to address water management throughout the Central Flyway includes science-based policy recommendations that integrate environmental concerns into regional water management. One piece of the effort, which is part of Audubon's Western Rivers Initiative, will restore up to 30 sites on the Rio Grande in New Mexico and West Texas. Audubon will work with elected officials, water utilities, and irrigators to reform water policy in the state.

▲ **YELLOW-BILLED CUCKOO**
By preserving and restoring the riparian habitat this cuckoo needs to thrive, Audubon's Western Rivers Initiative will also protect other bird and wildlife species.

4. Protecting Texas Waterbirds

The thousands of waterbirds that rely on Texas's coastal beaches and wetlands include such priority species as Roseate Spoonbills, Brown Pelicans, and Reddish Egrets. The barrier islands that dot the coast from south Texas to Louisiana provide especially important nesting, wintering, and stopover habitat. That's why Audubon has been at the forefront of Texas coastal island conservation for more than a century. Today Audubon Texas protects a network of 177 waterbird colonies encompassing close to 70 percent of the colonial waterbird islands on the Texas Coast, including the world's largest colony of Reddish Egrets. And under Audubon's Strategic Plan, the state program is expanding its waterbird initiative by rigorously monitoring birds and their habitat, and working with other conservation partners to establish the state's first coast-wide waterbird rookery management plan.

mingbirds, Phainopeplas, and Pyrrhuloxias. TAS has been developing a series of demonstration projects with communities to bring life back to dry urban developments, making them more sustainable, healthy, and inviting—for birds and people alike. By building rainwater-harvesting systems, Chapter members help native and heritage plants thrive and provide shelter, food, and nesting opportunities for birds while providing food, shade and other quality-of-life improvements for people. TAS is working with the University of Arizona to develop recipe cards, which tell people what combination of features will attract a particular species to their yard, and with Chapters across the state to create a southwestern backyard habitat recognition program. What Audubon learns in Tucson will spur conservation success in more communities throughout Arizona and beyond.

CHAPTERS

5. Healthy Habitat for Birds and People

Tucson's arid landscapes support diverse and abundant wildlife, with nearly 350 bird species counted in the greater metropolitan area. Since 2000, participants in the Tucson Bird Count, administered by Tucson Audubon (TAS) and the University of Arizona, have recorded such charismatic birds as Harris's Hawks, Broad-billed Hum-



FRIENDS

6. Anne Durning, Laveen, Arizona

She's been to Africa, Central and South America, and the Arctic, but it was on a trip to Audubon's Hog Island in Maine that Anne Durning's love of birds blossomed. An Audubon member since 1986, an Audubon Chapter leader, and an Audubon Arizona board member since 2009, Durning has a passion for birds and for travel. "I like Audubon first and foremost because I like birds," she says. "Protecting their habitat is so very important. Being out in a beautiful location and sitting quietly while watching and listening to all the birds and other creatures can be mystical." One of her favorite local spots is the Nina Mason Pulliam Rio Salado Audubon Center in Phoenix, where urban kids and adults can experience nature. There people learn about how their actions affect the surrounding environment and what they can do to improve bird habitats in their own backyards. "It's something each one of us can do in our own lives and try to inspire others to do it as well," she says.



CENTERS

7. Nebraska's Migration Superhighway

Each spring Nebraska's Platte River is the site of one of North America's true wildlife spectacles: the migration of Sandhill Cranes. More than a half-million of the cranes, along with threatened Piping Plovers and endangered Whooping Cranes and Least Terns, rely on the river's wetlands and sandbars to prepare for a migratory push that can take them to the Arctic. At the center of this singular phenomenon is Audubon Nebraska's Iain Nicolson Audubon Center, and no place offers a better introduction to the miracle of migration—or a better demonstration of the importance of Platte River habitat, now just a tenth of its historic expanse. For the staff at Audubon's Rowe Sanctuary, an Important Bird Area that surrounds the Center, conservation is a year-round commitment that includes clearing river channels, building Least Tern and Piping Plover nesting islands, and restoring wetlands vegetation. To assure a future for America's greatest migration, the Nicolson Center is engaging people worldwide in personal experiences with the cranes. This spring the Audubon Center had more than 13,000 guests from 48 different countries and all 50 states. The Rowe staff and volunteers provided 194 guided programs for 4,400 guests in six weeks, and volunteers donated more than 4,600 hours in that time.

► **SANDHILL CRANE**

Each night during spring migration, some 70,000 Sandhill Cranes can be found at the Rowe Sanctuary, fueling up for the trip to their breeding grounds in Alaska and Canada.

MISSISSIPPI FLYWAY





“ What really inspires me is the chance to have historic impact, and I certainly got that opportunity as part of the diverse team that helped make the RESTORE Act a reality. Our partnership—which included the National Wildlife Federation, the Environmental Defense Fund, and a number of important local collaborators, all supported by the Walton Family Foundation—was the most effective collaboration I’ve ever been part of. I’m also very proud that we got state approval for the 2012 Louisiana Coastal Master Plan, which Audubon helped create. It’s as forward-looking as any such vision in the country. When we put that plan in action, with RESTORE and other oil-spill-related funding, it will help revive vital wetlands that have been mismanaged for centuries. This is huge news for birds, since about half of North American species use the Mississippi Flyway at one time or another. The centerpiece of our flyway, of course, is America’s largest and most important river—and it supports a river of birds. ”

*Chris Canfield,
Vice President, Mississippi Flyway*

◀ **Ruddy Turnstone**

This long-distance migrant breeds in the Arctic. The main pressure on the species occurs along its traditional coastal migration routes, where development is a constant threat.

MISSISSIPPI FLYWAY NETWORK

Nearly half of North America's bird species spend at least part of their lives in this flyway, which runs from Canada to Patagonia. The flyway's main artery is the mighty Mississippi River.



STATES

1. New Day on the Delta

Louisiana's battered coasts and wetlands, and the people and birds that depend on them, received good news this year with passage of the 2012 Louisiana Coastal Master Plan. Audubon Louisiana's staff played an integral part, convening leading scientists to address the region's biggest challenges. Audubon coordinated efforts with a coalition of stakeholders, including Chapters, state agencies, and partners in the Walton Mississippi River Delta Restoration Campaign, including the National Wildlife Federation, the Environmental Defense Fund, The Nature Conservancy, and other nonprofit, industry, and agency partners. The scope of the plan, which factors in climate change, land use, and water management, is unprecedented. It lays out a concrete \$50 billion, 50-year program to protect existing wetlands, create new habitat, and reduce risk. Louisiana is poised to jump-start these projects through the recent passage of the RESTORE Act, which will ensure that 80 percent of Clean Water Act fines from the BP oil spill will go to Gulf states that suffered most of the damage. As the plan is implemented, Audubon's goal is positive conservation impact on 3.5 million acres and 11 priority bird species, including the Least Tern and the Clapper Rail.





2. Promoting Bird-Safe Cities

As urban areas grow, and large tracts of habitat are subdivided into suburban housing, birds and people increasingly find that “their” spaces overlap—a trend that can be perilous for birds. Audubon Minnesota is enlisting homeowners, architects, and designers to avert one of those dangers: window collisions in residential homes, which kill millions of birds each year in the United States. Working with area Chapters, local businesses, and conservation partners, the state program developed a portfolio of information resources on bird-safe building design and hosted educational programs attended by more than 200 Minnesota architects and designers.

INTERNATIONAL

3. Belize: Conserving a Migration Crossroads

Belize is one of the most important countries for birds that breed in the United States and Canada—more than 63 percent of the 360 species that migrate beyond U.S. borders each year rely on Belize’s diverse habitats during some portion of their lifecycles. Audubon is collaborating with the Belize Audubon Society to improve conservation management at three of the nation’s major protected areas, totaling 140,000 acres. One of these, the Crooked Tree Wildlife Sanctuary, encompasses lagoons, savannas, and marshlands that are home to 332 bird species, including Central America’s largest breeding population of the Jabiru Stork (the largest flying bird in the Americas), as well as such Audubon priority species as the Little Blue Heron, the Wood Stork, and the Roseate Spoonbill. Healthy habitat and rich biological diversity are also essential for the sanctuary’s community of 900 villagers, who continue to farm and fish in the park.

◀ BROWN PELICAN

The BP spill produced horrific images of oil-soaked pelicans. Today the resurgent species is a potent symbol of the promise of the RESTORE Act.

▲ LEAST TERN

Recreational, industrial, and residential development in its coastal breeding areas is a major threat to this species, the smallest of the terns.

CENTERS

4. Inspiring a Love of Nature

The Aullwood Audubon Center has been opening windows to nature for children and other members of the Dayton, Ohio, community for 55 years. Now the Center's new Charity A. Krueger Farm Discovery Center is introducing youngsters to life on the farm through its Nature/Farm Play Preschool. This innovative program, the first farm-based preschool in the country, is a strategic addition to the Center's existing programs, which model sustainable agriculture practices that attract and support nesting neotropical songbirds. It's also a vivid example of how the varied Centers of the Mississippi Flyway connect with their equally diverse communities. While Aullwood reflects the agricultural heritage of the Midwest, the Audubon Center at Riverlands in St. Louis is firmly rooted in the river-focused traditions and riparian habitat of its location at the confluence of the Mississippi and Missouri Rivers. The 3,700 acres of prairie marsh and forest surrounding the Center introduce local residents to a wetland complex that's crucial to a wide range of birds, including Bald Eagles, King Rails, and thousands of waterfowl and shorebirds. In Mississippi, the Pascagoula River Audubon Center inspires Gulf Coast residents to protect the coastal birds and the ecosystems along one of the last large, free-flowing rivers in the country. The Center offers an array of environmental education programs and workshops for youths, teachers, and the general public on such subjects as wetlands ecology, natural history, and environmental landscaping.



CHAPTERS

5. Protecting Alabama's Coasts

While perhaps receiving less media attention than other Gulf Coast states, Alabama's 60 miles of tidal coastline provide much-needed nesting, stopover, and wintering habitat for a variety of birds, including priority species like the Least Tern. That's why the state is playing an important role in Audubon's Gulf Coast restoration work. The Mobile Bay and Birmingham Audubon Societies, Audubon Mississippi, and Mississippi's Pascagoula River Audubon Center have joined forces with other local partners to monitor and restore a number of sites that are part of the Dauphin Island Bird Sanctuary system. This year their combined efforts paid off in a \$5 million grant to the Town of Dauphin Island for shoreline protection and restoration.

6. Mapping IBAs in Michigan

Henslow's Sparrow populations have been declining for decades, mostly due to habitat loss. Now National Audubon and Michigan Audubon, along with the U.S. Fish and Wildlife Service and several other partners, are taking a stand for the species, mapping out key spots within the Hillsdale County Private Lands Important Bird Area, then working with landowners to create a long-term conservation plan. The goal, says Michigan IBA coordinator Caleb Putnam, is to promote habitat management and restoration on private property. The project, currently in its first year—the mapping phase—will culminate in a workshop for farmers early next year. The Henslow's Sparrow is a good motivator species: It's rare, the work is happening in the bird's historic range, and the participating groups can create real change. As Putnam puts it, the project is an example of IBA conservation action on the ground. In the long term, Henslow's Sparrows and other grassland species should have the habitat they need to thrive.



FRIENDS

7. Mary Lee Dayton, Wayzata, Minnesota

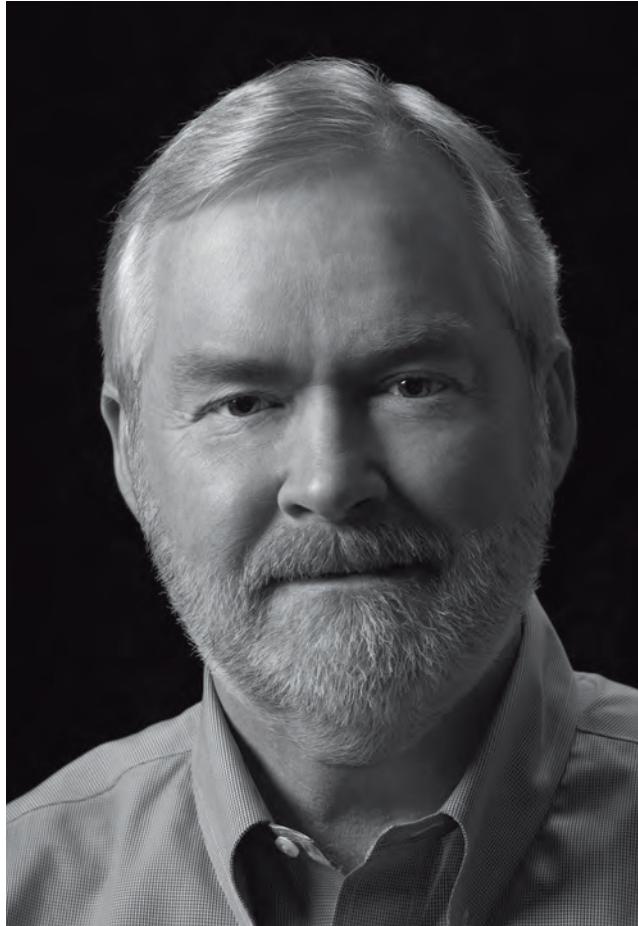
For Mary Lee Dayton, singling out a favorite bird is like naming a favorite child—it's impossible. "I love them all!" she says (though she admits taking a shine to a certain Baltimore Oriole that used to frequent her yard each spring). Dayton, who lives outside Minneapolis, attributes her conservation ethic to her late husband, Wally, a "great outdoors person and a birder." In the late 1960s Wally quit the family business (a progenitor of Target) to pursue an environmental avocation. "He worked with young kids who were so impassioned about the environment," says Dayton. Donating to Audubon is just one of the ways she and Wally have contributed to conservation. Over the years, for example, Wally also served on the boards of Audubon and The Nature Conservancy. Audubon Minnesota's Lights Out program and the Mississippi Flyway's bird-friendly forest management initiative inspire Dayton to continue her support. Put simply, she says, "Audubon cares about the birds."

◀ AUDUBON CENTER AT RIVERLANDS

This Center is set on 3,700 acres of restored prairie marsh and forest on the Mississippi. More than 300 species of songbirds and waterfowl live in or migrate through the sanctuary.

ATLANTIC FLYWAY





“ The Atlantic Flyway is all about connecting myriad conservation projects to create a collective whole that is so much larger than the sum of its parts. The flyway is an all-embracing framework, extending from the Arctic through the Atlantic states to Central and South America, and uniting people along its entire length in a shared responsibility to protect birds during their annual migrations. Building on years of solid, on-the-ground conservation work in such places as South Carolina’s Beidler Forest and North Carolina’s Cape Fear River, and on our precedent-setting work with private landowners in Vermont, we have devised one of the most comprehensive action plans ever, to conserve 44 million acres of vital habitat.

We are working with Chapters, independent Audubons, and dozens of other partners to assemble a potent army of citizens devoted to bird conservation. We are, for instance, under our Sharing Our Seas & Shores strategy, mobilizing hundreds of stewards to protect nesting shorebirds from disturbance and predation, and at the same time using social media to educate the beachgoing public about the need to protect shorebirds. The Atlantic Flyway team is poised for takeoff! ”

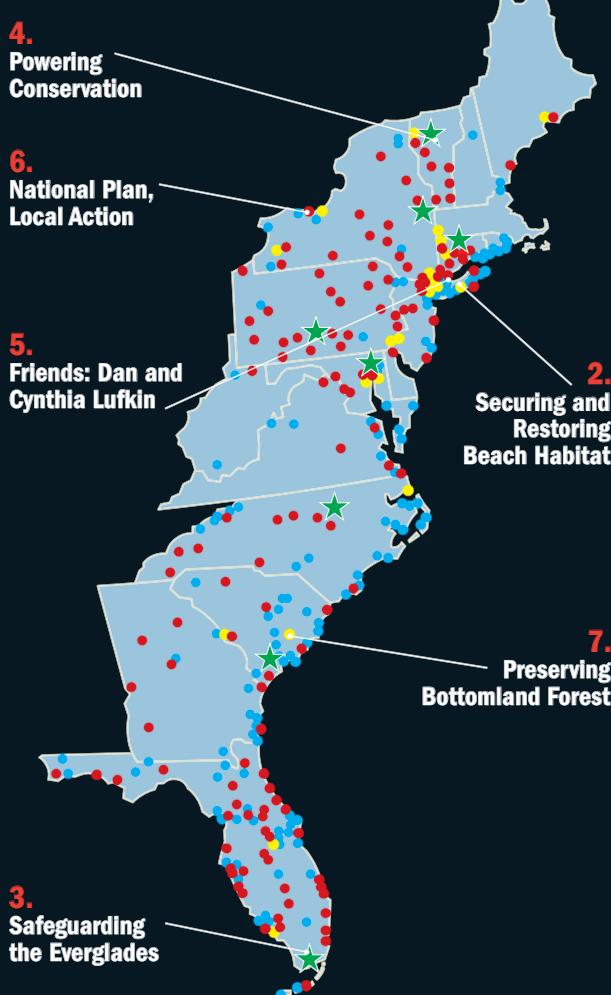
*Francis Grant-Suttie,
Vice President, Atlantic Flyway*

◀ RED KNOT

This long-distance migrant, an Audubon priority bird, is particularly vulnerable because it tends to concentrate in large numbers in its winter and stop-over habitats along the flyway.

ATLANTIC FLYWAY NETWORK

More than 500 species, and millions of individual birds, travel this avian superhighway. The flyway includes a range of essential habitat, from forests, beaches, and grasslands to coastal wetlands.



Atlantic Flyway

- Audubon Chapters: **155**
- Audubon State Offices: **8**
- Audubon Centers: **21**
- Global IBAs: **139**



INTERNATIONAL

1. Bahamas: Protecting Piping Plovers

With an estimated global population of only 8,000, the Piping Plover is one of the 10 most endangered bird species that breeds in the United States. Protecting essential habitat all along the Atlantic Flyway, including wintering grounds, is the key to survival for this beach nester. Just last year Audubon discovered that three globally significant Important Bird Areas in the Bahamas comprise the winter home for 12 percent of the species' population. In partnership with the Bahamas National Trust, Audubon is working to secure both protection and improved habitat management for these vital sites. This lifecycle-spanning approach to conservation is good news for a suite of other Atlantic Flyway shorebirds on Audubon's priority species list, including the Red Knot, Black-bellied Plover, and American Oystercatcher.

▲ PIPING PLOVER

One of the threats to this Audubon priority species is that it nests on flyway beaches that are also popular with people.

STATES

2. Securing and Restoring Beach Habitat

The beaches of Connecticut and New York's Long Island are vital in the lifecycles of many Atlantic Flyway birds. They provide not only much-needed stopover habitat for long-distance migrants but also critical nesting sites for priority species like the Piping Plover and the Least Tern. Audubon Connecticut and Audubon New York are weaving a seamless tapestry of healthy beach habitat all along the coast. The Interior Department recognized Audubon Connecticut with the Coastal America Award (its highest award for conservation partnerships) for its role in restoring Stratford's Long Beach West, the state's largest barrier beach and an Important Bird Area. In addition, Audubon Connecticut and national policy staff were instrumental in securing a record \$90 million in state bond funding for Long Island Sound wastewater treatment upgrades. Audubon New York's Women in Conservation program also fostered both public awareness and federal funding support for the Sound's recovery.

3. Safeguarding the Everglades

Audubon Florida and the state's Chapter network played a pivotal role in the U.S. Fish and Wildlife Service's establishment of a new National Wildlife Refuge and Conservation Area at the headwaters of the Everglades. With conservation easements

benefiting 150,000 acres of working ranchlands, the refuge will protect water resources crucial to Everglades restoration as well as habitat for many bird species, including the endangered Florida Grasshopper Sparrow. There was more good news for the Everglades in June, when Florida and the EPA agreed on an \$880 million plan to filter more phosphorus from water

flowing from the state's agricultural fields into the Everglades. Audubon Florida worked with scientists from the Everglades Foundation to negotiate improvements in the plan, a critical milestone in the state program's decades-long fight to end phosphorus pollution, which threatens the Everglades Snail Kite, the Wood Stork, the Roseate Spoonbill, and other species.



4. Powering Conservation

In Vermont, Audubon is giving new meaning to the term "electric power transformers." By partnering with Vermont Electric Power Company (VELCO), Audubon Vermont and the state's network of Chapters are finding ways to make transmission lines do double duty. Much of the land under the lines can provide vital habitat for priority birds like the Golden-winged Warbler, Prairie Warbler, Eastern Towhee, and Brown Thrasher—species that have experienced 50 percent to 70 percent declines in recent years. The key is identifying transmission lines close to the healthy shrublands these species depend on or those that offer the greatest restoration potential. Either way, sound habitat management will deliver big benefits for birds. VELCO and Audubon are also enlisting private landowners adjacent to the lines to improve habitat on their land as well, in the process creating a wider swath of welcoming shrublands.



FRIENDS

5. Dan and Cynthia Lufkin, New York

If he could be reincarnated as a bird, Dan Lufkin would choose “a Great Blue Heron or a Belted Kingfisher,” he says. “Because I like where they live.” So it’s not surprising that Lufkin—cofounder of the investment firm Donaldson, Lufkin & Jenrette, Inc., and a noted philanthropist—has spent most of his life advocating for the preservation of bird habitats. He was the first commissioner of the Connecticut DEP and has served on numerous nonprofit boards, including for National Audubon. Now he and his family have joined Audubon to establish an annual \$100,000 prize in his name. “We wanted to create something that would honor Dan for his environmental leadership,” says his wife, Cynthia. “We decided to work with Audubon because it is the country’s most visible and widely known environmental organization.” The purpose of the prize, says Lufkin, is to “honor the people who have dedicated their lives to doing hands-on work.” The first recipient, George Archibald, is recognized for his enduring efforts to protect cranes and their habitats.

CHAPTERS

6. National Plan, Local Action

The Buffalo Audubon Society has been a persuasive and influential voice for western New York’s birds and other wildlife for more than a century. This year, using Audubon’s Strategic Plan as a guide, the Chapter refined its own conservation and education work to more closely align with the plan’s priorities and goals. In addition, Executive Director Loren Smith participated in the Chapter task force that helped shape the Strategic Plan, and was an instructor for the Atlantic Flyway Leadership Camp for Chapter lead-

ers on Hog Island. With the support of a Toyota TogetherGreen grant, the Chapter’s Beaver Meadow Audubon Center (below) is collaborating with local schools and business groups to inspire new environmental stewards and prepare students for conservation careers. Buffalo Audubon also partners with Audubon New York’s Audubon in the Parks initiative, advancing bird conservation at local parks, and with education initiatives such as the For the Birds! program.



WOOD STORK ▶

This priority species lives in colonies in cypress and mangrove swamps in the Southeast. Habitat loss and water-flow disruption are threats, but the stork seems to respond to created and enhanced wetlands.

CENTERS

7. Preserving Southern Bottomland Forest

Development pressures loom over South Carolina's few remaining acres of bottomland forests, with potentially grim implications not only for priority bird species like Prothonotary Warblers, Swallow-tailed Kites, and Wood Storks but for the region's distinctive way of life. Fortunately, Audubon South Carolina's Francis Beidler Forest provides an oasis for both wildlife and human visitors. During the past 37 years, this Audubon Center has welcomed hundreds of thousands of people as they experience the surrounding virgin forest and unique ecosystem, often on Beidler's famous 1.75-mile boardwalk. Originally established to preserve 1,800 acres of old-growth swamp forest—one of only two such stands left in the state—Beidler now encompasses 17,000 acres of diverse habitats, and has become an education resource for surrounding communities. By protecting these wetlands and forests, Audubon South Carolina is also protecting the region's watershed.





PARTNERS



◀ **BUILDING COMMUNITIES**
In the past five years Toyota TogetherGreen has funded more than 600 innovative, community-based conservation projects, trained 200 environmental leaders, and engaged 383,000 participants in work that benefits their local environment. So far, TogetherGreen recipients have partnered with more than 1,500 groups.

“ What do a car company and a conservation organization have in common? Plenty: Innovation. Leadership. Commitment to community. Dedication to diversity. And a focus on meeting the needs of the present while investing in the future. That's why Toyota awarded Audubon a five-year, \$20 million grant to launch TogetherGreen, which engages individuals and communities in conservation projects. “We wanted to fund a program that would truly touch the 50 states,” says Toyota's Pat Pineda. “And Audubon, with its urban Centers, Chapters, and sanctuaries, has the infrastructure to do that. Through this program, where collaboration is very much encouraged, we've been able to scale our efforts and make an even bigger difference. We've been able to leverage partnerships with over 1,500 organizations. I think TogetherGreen has been a pioneer in working toward diversifying the environmental movement. Our company feels very, very proud of that,” she says, pointing out that more than 30 percent of TogetherGreen participants are people of color. “It's really important that the environmental movement reflect the changing demographics in this country.” ”

Pat Pineda,
Group Vice President,
Toyota Motor North America

TOGETHER GREEN

Toyota and Audubon team up to support emerging conservation leaders and jump-start innovative projects in communities all across the country.

An Old Mine Gets New Life

A century ago, a mine site outside Pittsburgh teemed with men digging for coal. In 1948, when the operation shut down for good, it left a scarred landscape. Now the Pittsburgh Botanic Garden and the Audubon Society of Western Pennsylvania are using a Toyota Together-Green grant to turn this old mine into a conservationist's dream—a botanic garden complete with wooded ridges, burbling streams, and abundant birds, includ-



ing woodpeckers and Indigo Buntings. Kids from Au-berle, an organization that helps struggling children and families, have pitched in, removing invasive species and helping prepare the site for an acid mine drainage treatment system. The young people have also enjoyed learning about birds and native plants in an outdoors education program. "They were enthusi-

astic as soon as we put the binoculars in their hands," says Gabi Hughes, an educator with the Chapter.

Audubon Center Helps Community Heal After Tornado

In May 2011 a tornado struck Joplin, Missouri, killing 160 people, destroying 8,000 homes, and leaving behind a mile-wide band of debris. Joplin's Wildcat Glades Conservation and Audubon Center had something special to offer a community in need: a beautiful place where kids could not only stay out of harm's way during the cleanup but where they could also explore creeks, plant flowers, dig in the soil, and discover the healing power of nature. With an emergency grant from Toyota TogetherGreen, the Wildcat Glades Center was able to offer free summer camps and nature programs. The Center also provided educational programs on water quality and conservation to kids from high-poverty schools. Students and community volunteers installed a rain garden and planted thousands of trees around Joplin as the city recovered—proof that even after



Multiculturalism and Birding in Fargo

You might not mention Fargo, North Dakota, when you name diverse U.S. cities. And that's a shame, says Marshall Johnson of Audubon North Dakota, because "it's a very diverse city and growing more and more so." Bosnians and Africans from various nations, for example, have moved here from war-torn areas. With a Toyota Together-Green fellowship, Johnson is helping his new neighbors feel at home by introducing them to the local birdlife. This fall he launched the DakotaLark Youth Leadership Program, which teaches birding to fourth and fifth graders in two city schools. On field trips to places like Audubon's own Edward M. Brigham III Sanctuary, students get to use their new knowledge. Johnson also spearheads a restoration project in the city's most diverse neighborhood, where adults and kids are helping to transform a neglected site into native prairie.

a tragedy, communities can come together to create beauty and make change.

'Birds Mean Business' Shows Birding's Economic Value

Birdwatching can mean big business for the local economy. An Audubon New York initiative, "Birds Mean Business," builds support for protecting open space and IBAs, demonstrates to businesses and municipalities that birdwatchers

bolster local economies, and inspires collaboration with state and local governments. The campaign, created by Audubon New York's Sean Mahar through a Toyota TogetherGreen Fellowship, has visiting birders leave calling cards with local businesses, tourism agencies, and government officials. To date, 100,000 cards have been distributed through the state's Centers, 27 Chapters, bird clubs, and Wild Birds Unlimited stores.

OUR PARTNERS

No organization can, by itself, meet all the environmental challenges facing birds, habitat, and people. That's why Audubon collaborates with partners to help shape a healthy, vibrant future for all of us and the planet we share. The following are only some of the many organizations we partnered with this year.

Nonprofits

Alaska Wilderness League
Alianza Para las Aras Silvestres
American Bird Association
American Bird Conservancy
American Farmland Trust
American Wind Wildlife Institute
Appalachian Mountain Club
Bat Conservation International
BirdLife International and 19 partners:
Armonia
Aves & Conservación
Aves Argentinas
Aves Uruguay
Bahamas National Trust
Belize Audubon Society
Bird Studies Canada
Centro Nacional de Áreas Protegidas
CODEFF
Falklands Conservation Foundation for Nature

Conservation in Suriname
Grupo Jaragua
Guyra Paraguay
Nature Canada
Panama Audubon Society
Pronatura
Salva Natura
SAVE Brazil
Sociedad Ornitológica Puertorriqueña, Inc.
California Rice Commission
Centro de Estudios y Conservación del Patrimonio Natural (CECPAN)
Clean Water/Jobs Coalition
ConservAmerica
Conservation Measures Partnership
Cornell Lab of Ornithology
Defenders of Wildlife
Ducks Unlimited
Earth Justice
EarthShare
El Jaguar
Environmental Defense Fund

Fauna and Flora International
Fundación Cosibolca
Garden Club of America
Gulf Renewal Project
Island Conservation
Land Trust Alliance
National Fish and Wildlife Foundation
National Geographic
National Wildlife Federation
National Wildlife Refuge Association

Natural Resources Defense Council
Oceana
Ocean Conservancy
Point Reyes Bird Observatory
Rainey Conservation Alliance
RARE
Sierra Club
Southern Environmental Law Center
Tejon Ranch Conservancy
The Nature Conservancy
The Wilderness Society
Trout Unlimited
Trust for Public Land
Western Resources Advocates
World Wildlife Fund

Licensees

Abbeville Press
Alfred A. Knopf
Andrew Stewart Publishing
Avis Rent A Car Systems, Inc.

Bank of Internet
Barton Cotton
Brooks Brothers
Buffalo Games
Capital One
Coinstar
Corporate Casuals
Custom Direct, LLC
Danbury Mint
DK Publishing
Duke University Press
Ebsco Publishing
Exhart
Green Mountain Digital
Heyday Books
K&M International
Mark Feldstein & Associates, Inc.
Mastervision
Message! Products, Inc.
Michaelian Home
Mystic Stamp Company
Nationwide Insurance
Organic Bouquet
PPG Architectural Coatings
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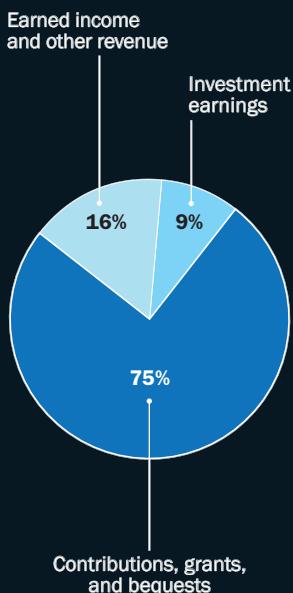
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Second Nature Software
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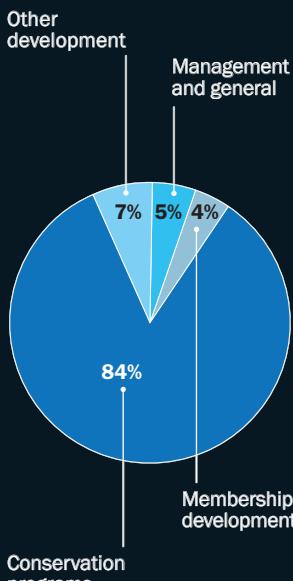


SUMMARY REPORT FOR 2012

2012 Revenue



2012 Expenses



Additional information is available at
www.audubon.org

Condensed Statement of Financial Position

June 30, 2012 (dollars in thousands)

Assets:

| | |
|--|------------------|
| Cash and investments | \$233,118 |
| Receivables | 10,858 |
| Beneficial interest in charitable trusts | 39,403 |
| Property | 146,701 |
| Other assets | 2,866 |
| Total Assets | \$432,946 |

Liabilities and Net Assets:

Liabilities

| | |
|---|------------------|
| Accounts payable and accrued expenses | \$7,542 |
| Deferred rent, tuition, and other liabilities | 5,718 |
| Loan payable | 7,175 |
| Funds held for others | 2,017 |
| Obligations under charitable trusts | 5,548 |
| Pension and post retirement benefit liability | 19,771 |
| Total Liabilities | 47,771 |
| Net Assets | 385,175 |
| Total Liabilities and Net Assets | \$432,946 |

Condensed Statement of Activities

Year ended June 30, 2012 (dollars in thousands)

Revenues, Gains, and Other Support:

| | |
|---|---------------|
| Contributions, grants, and bequests | \$67,496 |
| Earned income and other revenue | 14,216 |
| Investment earnings | 8,215 |
| Total Revenues, Gains, and Other Support | 89,927 |

Expenses:

| | |
|--------------------------------|--------|
| Conservation programs | |
| Field conservation programs | 51,589 |
| National conservation programs | 22,538 |
| | 74,127 |

Fundraising

| | |
|------------------------|--------|
| Membership development | 3,624 |
| Other development | 6,395 |
| | 10,019 |

Management and general

| | |
|-----------------------|---------------|
| Total Expenses | 88,988 |
|-----------------------|---------------|

Results from Operations

| | |
|---|------------------|
| Gain on sales of property | 2,851 |
| Nonappropriated investment earnings | (6,637) |
| Charitable trust additions and changes in value | (2,348) |
| Pension and post retirement adjustments | (10,274) |
| Change in Net Assets | (15,469) |
| Net Assets at Beginning of Year | 400,644 |
| Net Assets at End of Year | \$385,175 |

FRIENDS

Audubon is deeply grateful to the individuals, foundations, and businesses whose generous contributions have supported our work to protect birds, wildlife, and habitats throughout the past 12 months.



Friends of Audubon

Audubon is deeply grateful to the individuals, foundations, and businesses whose generous contributions have supported our work to protect birds, wildlife, and habitat during the past 12 months.

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 Grange Insurance Company
 Guy Carpenter and Company, LLC
 Monsanto Company
 The Mosaic Company
 Solid Waste Authority of Central Ohio

\$50,000–\$99,999

Aveda
 The Boeing Company
 Ebsco
 Holcim Inc.
 MeadWestvaco Foundation
 Shell Oil Company
 Wolfe Associates Inc.

\$25,000–\$49,999

3M Company
 Disney Epcot International Flower & Garden Festival
 Emerson
 H.E. Butt Grocery Company
 Honeywell International Inc.
 Mitsubishi Corporation Foundation for the Americas

Northrop Grumman Corporation
PetSmart, Inc.
San Antonio Water System
Victorinox Swiss Army Knife Foundation
Wild Birds Unlimited

\$10,000-\$24,999

Argos, Harleyville
Arizona Public Service Co.
Ashforth Properties, Inc.
Barron Collier Companies
Benjamin Moore and Co.
The Brick Companies
Cloud Peak Energy
Corwin Toyota
Disney
DuPont
E. and J. Gallo Winery
Henry Dean and Associates, LLC
Honeywell
Imperial Woodpecker, LLC
Kitson Babcock, LLC
Latt Maxcy Corporation
Lykes Bros. Inc.
Mercy Hospital
Mitigation Marketing, LLC - Dennis Benbow
New York State Laborers and Education Trust
Nutter McCennen and Fish LLP
Pacific Gas and Electric Company
PPL Services Corporation
Recreational Equipment Inc.
Resolution Copper Mining
Southern California Gas Company
Susquehanna Bancshares, Inc.
Winter Park Veterinary Hospital
Worksite Communications, Inc.

\$5,000-\$9,999

Altria Group, Inc.
The Arizona Lottery
Aveda Institute Des Moines
Bessemer Group Inc.
Blue Cross Blue Shield of Arizona
CF Industries Inc.
Commerce Bank, NA
Consolidated Edison Company of New York Inc.
Constellation Energy Group
The Coughlin Group
CVC Capital Partners Advisory, Inc.
Downey McGrath Group, Inc.
Durr Mechanical Construction, Inc.
Durst Organization L.P.
EaglePicher
Empire District Electric Co.
Fairlawn Partners, LLC
General Contractors Association of New York, Inc.
Ginger Bay Salon and Spa
IESI Corporation
Intel
iStar LandCo
Johnson & Johnson
Koeppel Martone and Leistman, L.L.P.
Kohl's
Main Street Landing Company
Merchants Bank Foundation, Inc.
Missouri American Water Company
National Bank of Arizona
National Grid
Nationwide Insurance
Navron Corporation
New Reflections of Hair Design Inc.
Northern Trust Bank

Patagonia, Inc.
Performance Seed
Phoenix Suns Charities
Plum Creek
Publications Unlimited
Rackspace Managed Hosting
RBC Blue Water Fund
Saul Ewing, LLP
Skadden, Arps, Slate, Meagher and Flom, LLP
St. Kilda Medical Services
TECO Energy
Tesoro Companies, Inc.
Texas Instruments
Time Warner Cable
Tools for Life, Inc.
Union Bank and Trust Company
Waste Management
Wells Fargo - Lomas Office
Wells Fargo - Social Responsibility Group
Welsbach Electric Corp.
Willis of New York Inc.
Zoladz Construction

\$2,500-\$4,999

All Seasons Wild Bird Store, Inc.
American Pacific, Inc.
Belle Touche
BlackRock Financial Management, Inc.
Body and Sol Aveda Salon Spa
Central Arizona Bank
Central Vermont Public Service Corp.
CHA Consulting, Inc.
Chesapeake Energy Corporation
Collier Enterprises Management Inc.
Construction Industry Council
CVM Construction Managers, Inc.
Delamar Hotel Corp.
Design Data
Designworks Wellness Spa
Dialamerica New Sponsor
E-J Electric Installation Co.
Employees of Progress Energy of Florida
The Estee Lauder Companies Inc.
Florida Gas Transmission
G Design, LLC
Genesis Salon and Enso Spa
Greater Jericho Corp.
Groovy Katz Salon
Inspire Salon
Isaac's
Just Born Incorporated
Juut Midwest Inc.
Kalispel Tribal Economic Authority
Kentucky American Water Company
Koopmann Ranch
Lasata Salon and Spa, Inc.
Long Island Contractors Association, Inc.
Meridian Bank
National Community Services - Reading at Home
New Reflections Spa Salon
The North Face
The Palmer Companies
The Sage Tree
Santee Cooper Electric Cooperative
Science Education Center
Scottsdale Insurance Company
South Carolina Electric and Gas
Southern California Edison
Starck Van Lines, Inc.
Stenstrom, McIntosh, Colbert,
Whigham & Partlow PA - Dennis Benbow

Toyota Motor Manufacturing, Texas Inc.
Wells Fargo Advisors, LLC
Wheelabrator McKay Bay, Inc.
Xiphium, Inc.

\$1,000-\$2,499

Advance Testing Co.
Air and Water Depot #1, Inc.
Aqua Charitable Trust
Assurity Life Insurance Co.
Avon-Dixon Agency, LLC
Aztlan Athletics, LLC
Ballard Spahr, LLC
Bank of America Matching Gifts
Bank of Montreal U.S. Group of Companies
Barbara's Bakery Inc.
Barclay Designs
Bartlett Griffin and Vermilye, Inc.
Bass Pro Shops
Belle Touche of Morningside, Inc.
Belle Touché Salon and Day Spa
Bristol-Myers Squibb Company
Calamus Outfitters, LLC
Camden National Bank
Camp Denali and North Face Lodge
The Capital Group Companies
Charitable Foundation and The Capital Group Companies
Chevron
Chief Oil and Gas, LLC
Cms-Verified Public Place
ConocoPhillips
Construction Advancement Institute
Contempo Styling Salon
Copycat Printing
Corolla Light Community Association, Inc.
Coughlan Companies
Covanta Energy Corp.
CPS 5, LLC
Creative Artists Agency
CRIC Ltd.
Donald Colvin Farms
Downeast Energy Corporation
Easton Optical, LLC
EBSCO - Cash Field
Elle Salon and Spa
Encana Oil and Gas, Inc.
Engelhardt Hammer and Associates, Inc.
Environmental Consulting and Technology
Environmental Resource Marketing - Sheri Ford Lewin
Exhilaration Salon and Spa LLC
Exhilaration Salon and Spa, LLC of Monticello
ExxonMobil Foundation
FedEx Corporation
Fennell Purifoy Architects
Florida Energy Pipeline Association
Frost National Bank
FXFowle Architects, LLP
Gager, Emerson, Rickart, Bower and Scalzo, LLP
Galloway Research Service, Inc.
Giuliano and Richardson, LLC
Glatfelter
Google
Graves Environmental and Geotechnical
Green Haven Industries
Green Mountain Digital
Hairtech, LLC
Hairy's Salon

Hanford ARC
Headwaters Corporation
Hometown Bank
Huntington Ingalls Industries, Inc.
Huntington National Bank
HVS Labs
IBM Matching Gifts Program
Innovative Energy Systems, LLC
International Union of Operating Engineers Local Union, 15,15A, 15C, and 15D
ITT Industries
Janell Denler Hobart Gardens
JIVA Salonspa
Joel Oppenheimer, Inc. The Natural History Art Gallery
John F. Clark Company, Inc.
John P. Picone, Inc.
K. and S. Wire Products, Inc.
Kai Salon
Kansas City Power and Light Co.
Kelly Masonry Corporation
Kobra International Ltd.
L'Amour de Beauty
Landon, Moree & Associates, Inc.
Lemon Water, LLC
Lewis, Rice and Fingersh, L.C.
Liv Salon and Spa, Inc.
Living Habitats
Lozier
Lush Salon
Macy's
Maid of the Mist Corporation
Markop, Inc. dba Lada Salon and Spa
Massey Services, Inc.
Matt Wayne Salon
MaxWest Environmental Systems Inc.
McDonalds Restaurant
Merchant and Farmers Bank
Merck Partnership for Giving
Miami Corp
Milberger Landscaping, Inc.
Mindshare, LLC
MM Terry Ranch, Ltd.
Morgan Stanley DW Inc.
Murdock Capital Partners Corp.
Mutual of Omaha Insurance Co.
Nadia's Salon and Spa
National City Bank
National Publishers Exchange
Naturally Pure
Nixon Peabody, LLP
The Northern Trust Company
NuStar Logistics, L.P.
O'Brien & Gere Limited
Oliver's Hair Salon L.C.
Onshore-Offshore Publishing
Ozark Outdoor Supply, Inc.
Palm Island Resort
Par Exsalonce Oak Park
Par Exsalonce Zona Rosa
Parsons Corp - Pittsburgh
Penazz - A Hair and Day Spa
Pepsi Beverages Company
PepsiCo Foundation
Pine Island Property Owners Association, Inc.
Pinnacle Bank
Pizzo and Associates, Ltd.
Platte Valley State Bank
Publishers Consulting Corporation
Pure Salon and Spa, LLC
Quality School Plan
Quarles and Brady
Ravi Inc.

Rejuvenations Inc.
Ryley Carlock & Applewhite
Royal Caribbean International
S & S Spasalon
Salon Aria, L.L.C.
Salon Cheveux
Salon Seven
Schmergel Enterprises
Serenity Salon
Show Me the Ozarks Magazine
State Farm Insurance
Sunrun, Inc.
SunTrust Bank
Talking Heads Salon, Inc.
Target
Thalle Industries, Inc.
Three Hoots Wine
TIAA-CREF
Tonic Salon and Day Spa, Inc.
Tootsie Roll Matching Gifts
Triple A Salon, LLC
U.S. Chemicals, LLC
U.S. Trust, Bank of America Private Wealth Management
Unicorn Construction Enterprises
Union Savings Bank
Urbane Salon and Day Spa
Vanessen's Hair Design
Welch-Harris
Wells Fargo Bank, N.A.
WEVL FM 89.9
White Wheat and Rye, LLC
Wieden and Kennedy
Wilderness Birding Adventures
Wilson's Eastside Sports
Wolverine World Wide
Woodford Feed Company
WT Cox
Zenders Inc.

Foundations

\$1 million +

The Walton Family Foundation

\$100,000-\$999,999

The Batchelor Foundation
S. D. Bechtel, Jr. Foundation
The Bobolink Foundation
The Campion Foundation
Dallas Foundation
The Energy Foundation
The Everglades Foundation
explore.org, a direct charitable activity of the Annenberg Foundation
The Leona M. and Harry B. Helmsley Charitable Trust
The William and Flora Hewlett Foundation
The Jonesville Foundaiton
Lufkin Family Foundation
Eugene McDermott Foundation
The McKnight Foundation
LuEsther T. Mertz Charitable Trust
Gerrish H. Milliken Foundation
Leo Model Foundation, Inc.
Gordon and Betty Moore Foundation
The Mosaic Company Foundation
The David and Lucile Packard Foundation
The William Penn Foundation
Pine Tree Conservation Society
Nina Mason Pulliam Charitable Trust
The Peter Jay Sharp Foundation
Turner Foundation, Inc.
Wilburforce Foundation
Zeist Foundation

\$50,000-\$99,999

Boone Family Foundation
Dana Brown Charitable Trust
The Bullitt Foundation
Darden Restaurants, Inc. Foundation
Sarah K. de Coizart Article Tenth Perpetual Char. Trust
Georgiana DeShazer Wildlife Charitable Trust
Harriet Ford Dickenson Foundation
Gaylord and Dorothy Donnelley Foundation
Jessie Ball duPont Fund
Edwards Mother Earth Foundation
FPL Group Foundation
Houston Endowment Inc.
James Family Foundation
The Jeniam Foundation
Grayce B. Kerr Fund
Forrest and Frances Lattner Foundation
Marin Community Foundation
Kemper and Ethel Marley Foundation
The McLean Contributionship
JP Morgan Chase Foundation
The New York Community Trust
Nextera Energy Foundation, Inc.
The Ralph M. Parsons Foundation
The Howard Phipps Foundation
Progress Energy Foundation
Sarah I. Schieffelin Residuary Trust
Harold C. Schott Foundation
Stewart Foundation

\$25,000-\$49,999

44S Foundation
The Abell Foundation, Inc.
All Life Foundation
The Ceres Foundation, Inc.
Chesapeake Bay Trust
The Chingos Foundation
The Chisholm/Thomson Family Fund
Community Foundation for Greater Buffalo
The Community Foundation for Greater New Haven
The Conservation Alliance
Dalio Family Foundation, Inc.
Fred Darragh Foundation
Joe M. and Doris R. Dealey Family Foundation
Demeter Fund
Deupree Family Foundation
The William H. Donner Foundation, Inc.
Robert O. Dryfoos JRS Dryfoos 1995 CLT Giving Fund
Employees Community Fund of Boeing California
ExxonMobil Foundation
The Favrot Fund
The Felburn Foundation
Fidelity Charitable Gift Fund (2)
The Fledgling Fund
Foundation M
Freeport-McMoRan Foundation
The Michael Fux Foundation Inc.
The Gartner Family Charitable Trust
Goldseker Foundation
Grand Victoria Foundation
The Dirk and Charlene Kabcenell Foundation
Peter R. and Cynthia K. Kellogg Foundation
Harvey C. Lisle Memorial Fund
Marshall-Reynolds Foundation

McKevy Family Foundation, Inc.
Merck Family Fund
MJPM Foundation

The Ambrose Monell Foundation
Morgan Family Foundation
Open Door Foundation
The Overbrook Foundation
The Perkins Charitable Foundation
Pinellas County Community Foundation - Theodore and Marian Tonne Fund
Riverbend Fund
The Robinson Foundation
The Rose Hills Foundation
SeaWorld and Busch Gardens Conservation Fund
Elaine Berol Taylor and Scott Bevan Taylor Foundation
Verizon Foundation
The Walbridge Fund

\$10,000-\$24,999

The 1830 Family Foundation
Achelis Foundation
Albuquerque Community Foundation
Katherine B. Andersen Fund of The Saint Paul Foundation
Anonymous
Anonymous Fund of the Coastal Community Foundation of SC
Arizona Community Foundation
Beatrice Fox Auerbach Foundation Fund
Austin Community Foundation
Gordon J. Barnett Memorial Foundation
Beim Foundation
Francis Beidler Foundation
Bonefish and Tarpon Trust
Boston Foundation, Inc.
The Brenner Family Foundation
Brindle Foundation
The Peter and Carmen Lucia Buck Foundation
Cabot Family Charitable Trust
The Keith Campbell Foundation for the Environment, Inc.
The Capital Group Companies Charitable Foundation in Honor of Phil Swan
Carolyn Foundation
The Catto Charitable Foundation
The CHG Charitable Trust
Claneil Foundation, Inc.
Clayton Baker Trust
Elizabeth Huth Coates Charitable Foundation of 1992
The Columbus Foundation
The Columbus Foundation - Conservation Fund (2)
Community Foundation of the Ozarks
The Edward T. Cone Foundation
Cooper Foundation
Cooper-Newell Foundation
Theodore Cross Family Charitable Foundation
James A. "Buddy" Davidson Charitable Foundation
The Dean Witter Foundation
Dillon Foundation
Cleveland H. Dodge Foundation, Inc.
Dominion Foundation
The Dorr Foundation
The Elizabeth Ordway Dunn Foundation
Easton Community Foundation
Laura and Walter Elcock Family Foundation

Fairfield County Community Foundation, Inc.
Farber Foundation
Fiddlehead Fund
Fluor Foundation

Freeport-McMoRan Copper and Gold Foundation
Frey Foundation
Gayden Family Foundation
General Mills Foundation
Gilder Foundation, Inc.
Give Big
Greater Miami Jewish Federation
Phoebe W. Haas Charitable Trust
Elaine and Louis Hecht Fund
The Grover Hermann Foundation
Josephine Daneman Herz Fellowship Fund
Hollingsworth Family Foundation
Ittleson Foundation, Inc.
The Richard Hampton Jenrette Foundation, Inc.
Jingo Foundation
J.W. Kieckhefer Foundation
Kimball Foundation
Knight Family Trust
The Leon Levy Foundation
Limited Brands Foundation
Maine Community Foundation
The Giles W. and Elise G. Mead Foundation
Dorothy A. Metcalf Foundation
Metcalfe Charitable Fund
Mills Bee Lane Memorial Foundation
Minnesota Ornithologists' Union
Moore Charitable Foundation
Moses Feldman Family Foundation
The John and Wendy Neu Family Foundation Inc.
The New-Land Foundation, Inc.
Lucy D. Nisbet Charitable Fund
Norfolk Southern Foundation
Kenneth T. and Eileen L. Norris Foundation
The Oaklawn Foundation
The Laura and Kevin O'Donohue Family Charitable Fund
Onota Foundation
Overhills Foundation
Pegler Family Foundation
PNC Foundation
PNM Foundation
Price Family Charitable Fund
Rayonier Foundation
Razoo Foundation
The Reeves Foundation
Robert and Helen Ritchie Charitable Foundation
Rogers Foundation
Sanborn Charitable Gift Fund
Santa Fe Community Foundation
Julie Morsman Schroeder Foundation
The Seattle Foundation
Seip Family Foundation
Elmina B. Sewall Foundation
Helen and Ritter Shumway Foundation
The Ruth and Robert St. John Foundation, Inc.
The Steele Foundation
Stemmons Foundation
The Sunshine Fund - Bank of America Charitable Gift Fund
T and E, Inc.
Thunderbirds Charities
Valero Energy Foundation
Wallace Genetic Foundation
Waterfowl Research Foundation, Inc.

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| Wells Fargo Foundation | Jean, Mildred and Jack Lemons Charitable Trust | "Building Dreams for Youth" Foundation | Herbert and Marian Weston Foundation |
| William P. Wharton Trust | Lincoln Community Foundation, Inc. | The Jack and Dorothy Byrne Foundation, Inc. | Wyoming Community Foundation |
| Wheels in the Woods Foundation | Lintilhac Foundation | The Chapman/Perelman Foundation | Zitrin Foundation |
| Wiancko Charitable Foundation | Los Alamos National Laboratory Foundation | The Cirila Fund | \$1,000–\$2,499 |
| Wolf Creek Charitable Foundation | The Lothmann Family Fund of the Coastal Community Foundation | The Clabough Foundation | America's Charities |
| The Wolverine Foundation | Stephen and Susan Mandel, Jr. Fund | The Communities Foundation of Texas | Ameriprise Financial Employee Matching Gift Program |
| J. A. Woollam Foundation | Charlotte Y. Martin Foundation | George and Mary Corkle Charitable Foundation | Anderson Family Foundation |
| Xcel Energy Foundation | D.V. and Ida McEachern Charitable Trust | Delaware Community Foundation | Paul M. and Kathleen K. Anderson Charitable Foundation |
| Yocha Dehe Community Fund | Lee Wilson McMullan Fund of the San Antonio Area Foundation | Dolfinger-McMahon Foundation | Arctica and Abbey Foundation |
| \$5,000–\$9,999 | V. H. McNutt Memorial Foundation | Donlan Foundation | Atticus Trust |
| The Abercrombie Foundation | Richard King Mellon Foundation | Environmental Fund for Arizona | John C. Atwater Revocable Trust |
| American Eagle Foundation | Midler Family Foundation | Fidelity Investments Charitable Gift Fund (3) | Jim and Audrey Bailey Foundation |
| Ameritas Charitable Foundation | Miller-Worley Foundation | The Fieldstone Foundation, Inc. | Barker Welfare Foundation |
| A.W. Anderson Foundation | Harry C. Moores Foundation | Marshall and Jamee Field Family Fund of The Chicago Community Foundation | The Barrington Foundation, Inc. |
| Belvedere Community Foundation | Margaret T. Morris Foundation | First Cornerstone Foundation Inc. | Elizabeth and Joseph Bascom Charitable Foundation |
| Blue Sky Foundation | MPS Foundation - Joanne Arbaugh Negaunee Foundation Ltd. | Thornton S. Glide, Jr. and Katrina D. Glide Foundation | The Howard Bayne Fund |
| John C. Bock Foundation | Niagara County Environmental Fund | Joseph A. and Jeanette E. Herron Fund | Albert and Pamela Bendich Charitable Trust |
| Florence Boyer Family Foundation | Nichols Foundation Inc. | The Rita and Alex Hillman Foundation | Benua Foundation Field of Interest Fund |
| John W. and Claribel K. Chapman Family Fund | Ralph E. Ogden Foundation, Inc. | Hudson River Foundation for Science and Environmental Research, Inc. | Bessemer Trust |
| The Columbus Foundation - Conservation Stewardship Program | Orton Foundation, LLC | Intel Volunteer Grant Program | BF Foundation |
| Community Foundation for Southwest Washington | The Pew Charitable Trusts | Ivorybill Foundation | Judith L. Biggs Fund |
| Community Foundation of Greater Memphis | Pheasant Hill Foundation | JustGive | The Edward E. and Lillian Bishop Foundation |
| The Community Foundation of Northwest Mississippi | Pinellas County Community Foundation - William P. Bushnell Fund | Alice Kleberg Reynolds Foundation | Alan F. Black Charitable Fund |
| Frederic R. Couderd Foundation | Olive Higgins Prouty Foundation | The Lebovitz Fund | The Bond Foundation, Inc. |
| The Cygnet Foundation | Reese Charitable Lead Trust | The Lebowitz Family Foundation | Bonwood Social Investments |
| Joanne and John DallePezze Foundation | Wilson B. Reynolds and Juanita E. Reynolds Fund | Christian R. and Mary F. Lindback Foundation | Bovin Family Foundation |
| Malcolm C. Damuth Foundation | The Riggio Foundation | The Columbus Foundation - Dr. David J. Magee and Cheryl L. Roberto Maki Foundation | Brown Penny Fund |
| Davis Conservation Foundation | Rochester Area Community Foundation | McKenzie Family Foundation | L.P. Brown Foundation |
| DeLaCour Family Foundation | Foundation | Microsoft Matching Gift Program | Budd Family Fund |
| DeLuca Family Education Trust | Rockefeller Financial Services | The Minneapolis Foundation | Alpin W. Cameron Memorial Trust |
| The Denver Foundation | The Rockefeller Foundation | National Philanthropic Trust | The Campbell Family Foundation |
| Dolezal Family Foundation | Adelard A. and Valeda Lea Roy Foundation | Nautilus Foundation, Inc. | Louis N. Cassett Foundation |
| Dr. Scholl Foundation | Earl C. Sams Foundation, Inc. | The Norcross Wildlife Foundation, Inc. | CGMK Foundation |
| The Easter Foundation | Newell B. Sargent Foundation | Oak Lodge Foundation | Coca-Cola Foundation, Inc. |
| ePluribus Fund | Carl and Verna Schmidt Foundation | Omaha Community Foundation | Community Foundation for the Alleghenies |
| Richard C. and Susan B. Ernst Foundation | Season for Sharing / Gannett Foundation | The Orentreich Family Foundation | Community Foundation of Collier County |
| Frank M. Ewing Foundation Inc. | Shared Vision Charitable Foundation | The Outdoor Foundation | Community Foundation of North Texas |
| Fennell Family Endowment of the Coastal Community Foundation | Myra Fox Skelton Trust Foundation | Ozark Natural Resources Foundation | Connecticut Community Foundation |
| Fidelity Charitable Gift Fund | TD Charitable Foundation | Daniel P. and Nancy C. Paduano Family Foundation | Judy Angelo Cowen Foundation |
| The Susan Finkelstein Charitable Trust | The Daniel K. Thorne Foundation, Inc. | Post and Courier Foundation | Joy Spiva Cragin Charitable Trust |
| The Franklin Fund | The Trull Foundation | Joy and George Rathmann - Rathmann Family Foundation | The George E. Crouch Foundation |
| The French Foundation | Tulalip Tribes Charitable Fund | The Reed Foundation | The Desai Family Donor Advised Fund |
| Helen Clay Frick Foundation | Van Wyck and Angela Brinkerhoff Foundation | Resnick Family Foundation, Inc. | The Dickson Family Gift Fund |
| Kathleen Fuhr Foundation | R.T. Vanderbilt Trust | The Frederick W. Richmond Foundation | Dreamcatcher Foundation |
| GE Foundation | Vanguard Charitable Endowment Program | RJM Foundation | EarthShare of Missouri |
| GE Volunteers Foundation | The Vanguard Group Foundation | Cornelia Cogswell Rossi Foundation Inc. | EarthShare of North Carolina |
| The Deane A. and John D. Gilliam Foundation | Walmart Foundation | Frank and Brinna Sands Foundation | EarthShare Ohio |
| Malcolm Gordon Charitable Trust | Waterfowl Festival, Inc. | The Seattle Foundation | Mike and Colleen Fearney Fund within the Community Foundation of Greater Lakeland |
| Greater Houston Community Foundation | Wellborn Ecology Fund | The Sibley-Saltonstall Charitable Foundation | Fidelity Charitable Gift Fund (4) |
| The William and Mary Greve Foundation Inc. | Wright Family Foundation | The Skyscrape Foundation | The Finn Family Foundation, Inc. |
| Harley-Davidson Foundation | Stanley J. Zamo and Mildred L. Zamo Charitable Trust | South Lake Champlain Fund | Foundation for Enhancing Communities |
| Sarah E. Harte and John S. Gutzler Fund | \$2,500–\$4,999 | The Starck Foundation | Franklin Templeton Investor Services |
| Elizabeth Wakeman Henderson Charitable Foundation | Agua Fund, Inc. | Swordspoint Foundation | R. Frankovic Family Fund |
| The Jacob and Terese Hershey Foundation | The Allergan Foundation | T. Rowe Price Associates Foundation, Inc. | The Freddie Mac Foundation |
| Steve and Martha Hixon Family Foundation | Angel Foundation | Trickledown Trust | The French Foundation |
| The Tim and Karen Hixon Foundation | Anonymous | Union Pacific Foundation | Gallo Family Fund |
| Horizons Foundation | The Associated: Jewish Community Federation of Baltimore | Unrestricted Grants Fund - GHF Inc. | The Bill and Melinda Gates Foundation |
| IBM International Foundation | The Barr Foundation, Inc. | Rachael and Ben Vaughan Foundation | The Fred Gellert Family Foundation |
| Jewish Communal Fund | Lyman B. Brainerd Jr. Family Foundation | Wallick Family Foundation | Katharyn Alvord Gerlich Family Fund |
| The Johnson-Stillman Foundation | | | The Goergen Foundation, Inc. |
| The William Lannin Charitable Fund | | | Golden Family Foundation |

GR's Foundation
 Jeff and Judy Greenwald Gift Trust
 The H&R Block Foundation
 The Hallingby Family Foundation
 Hamill Family Foundation
 The Bryant and Nancy Hanley Foundation, Inc.
 Robert E. Hansen Family Foundation
 The Darrell Harvey Family Foundation, Inc.
 Merrill G. and Emita E. Hastings Foundation - Ms. Lisa Peterfreund
 The Peter O. and Alice E. Hausmann Family Charitable Fund
 Thomas C. Hays and Mary Ann Hays Family Foundation
 Hecht and Company Philanthropic Fund
 Hecker Family Foundation/Mr. and Mrs. Harvard K. Hecker
 Hennings-Fischer Foundation
 Conrad N. Hilton Foundation
 The Howard Johnson Foundation
 Indian Tree Foundation
 International Monetary Fund
 ITW Foundation
 Clara L. D. Jeffery Charitable Trust
 Freeman R. Johnson Charitable Trust
 The Joseph and Catherine Johnson Family Foundation
 Robert Wood Johnson Foundation
 Jorgensen Foundation
 Kearney Area Community Foundation
 Frederick and Sharon Klingenstein Fund
 The Seymour H. Knox Foundation, Inc.
 Kongsgaard-Goldman Foundation
 The Krusos Foundation Inc.
 Linda and Harold J. Kushner Charitable Trust
 Lamando Family Foundation
 N. Langsan and Lillian Langsan Philanthropic Fund
 The Leonard and Evelyn Lauder Foundation
 The John Lazarich Foundation
 Leghorn Fund at Alaska Conservation Foundation
 Leland Foundation
 Audrey and Henry Levin Fund
 Phoebe R. and John D. Lewis Foundation
 Liberty Hill Foundation
 Live Oak Foundation
 George J. London Memorial Foundation
 Lostand Foundation
 W. Duncan and Nivin MacMillan Foundation
 Marin Community Foundation
 Candace and John D. Marsellus Fund
 The S. and T. McCarthy Foundation
 DJ McManus Foundation, Inc.
 Amy Shelton McNutt Charitable Trust
 Meredith Corporation Foundation
 Mid Shore Community Foundation - Women and Girls Fund
 Mosby Lincoln Foundation
 The New York Community Trust (2)
 The North Pond Foundation
 Phil and Cassy Ordway Nushka Fund
 Oakland Foundation, Inc.
 Omaha Community Foundation
 Abby and George O'Neill Trust

Oppenheimer Environmental Fund
 The Osprey Foundation
 The Peckham Family Foundation
 PGB Trust and Investments
 The Pierce Family Foundation
 The Joan Coulter Pittman Fund of Coastal Community Foundation of SC
 Andrew Porter Foundation
 Julian Price Family Foundation
 George Audrey Rasmussen Family Foundation
 The Ravenal Foundation
 Raymond Family Foundation
 The Red Cabin Foundation
 Margaret W. Reed Foundation
 Grace Jones Richardson Testamentary Trust
 The Ripple Foundation
 Royce Family Fund Inc.
 Cele H and William B Rubin Family Fund
 The Russell Maguire Foundation, Inc.
 The Sadie Gift Fund
 Salado Creek Foundation
 The San Francisco Foundation
 Schwab Charitable Fund
 Seattle Parks Foundation
 Elinor Beidler Siklosy Foundation
 Silicon Valley Community Foundation
 Kenneth and Alice Smith Family Foundation
 Spellissy Foundation
 Norman F. Sprague Jr. Foundation
 Sidney Stern Memorial Trust
 The Howard L. Storch Fund of the Seattle Foundation
 Drs. Edwin and Dorothy Sved Charitable Gift Fund
 Richard A. and Pamela S. Swingle Charitable Fund
 The Robert and Jean Taylor Fund of The Rochester Area Community Foundation
 The Ronald and Mary Kay Teel Charitable Fund
 The Community Foundation of Collier County - Lew and Dawn Allyn
 Tiburon Peninsula Foundation
 Tiger Baron Foundation, Inc.
 Bess Spiva Timmons Foundation, Inc.
 Carol Colman Timmis Foundation
 Stanley M. Truhlsen Family Foundation
 The Twymen Family Fund
 USAA Foundation
 Vanderpoel Conservation Foundation
 Vanguard Charitable Endowment Program (2)
 Venable Foundation Inc.
 The Von Der Heyden Family Foundation
 Bill and Judy Watson Fund - Winston Salem Foundation WestWind Foundation
 Dr. Mary Alice White Environmental Fund
 Whitefish Community Foundation - Tom and Teresa Quinn Fund
 Edward B. Whitney Fund
 Mark and Stephanie Williams Family Community Foundation
 Wilson Conservation Trust
 John Winthrop Fund of the Coastal Community Foundation in Memory of Adrienne B. Reilly
 Harold L. Wyman Foundation, Inc.

Other Conservation Partners

\$100,000-\$999,999

Central Pennsylvania Conservancy
 City of Cedar Hill - Economic Development Corporation
 City of Dallas - Park and Recreation Dept.
 Rio Tinto Group

\$50,000-\$99,999

City of Joplin
 Collier County Audubon Society
 Florida Audubon Society
 Friends of Hog Island
 National Wildlife Federation

\$25,000-\$49,999

Beaver Water District
 Chesapeake Audubon Society
 Maricopa County
 The Metropolitan St. Louis Sewer District
 Minnesota Environmental Fund
 Salt River Pima-Maricopa Indian Community
 SRP

\$10,000-\$24,999

American Museum of Natural History
 Audubon Society of Portland
 Audubon Society of Western Pennsylvania
 The Conservation Fund
 Environmental Defense - Action Fund
 Gulfstream Natural Gas System, L.L.C.
 Kay Lee Family Limited Partnership
 Mercy Joplin
 Natural Resources Defense Council
 Prouts Neck Audubon Society
 Schuylkill River Greenway Association
 St. Louis Audubon Society
 Trout Unlimited

\$5,000-\$9,999

Audubon Society of Central Maryland
 Cape Fear Garden Club
 Columbus Audubon
 Cumberland Area Economic Development Corp.
 Dorchester (SC) County Council
 Friends of Blackwater
 Friends of the Montezuma Wetlands Complex, Inc.
 Great Rivers Greenway Metropolitan Park and Recreation District
 Green Mountain Audubon Society
 Gulf Coast Bird Observatory
 Hobart and William Smith Colleges
 Honorable Order of Kentucky Colonels
 Maine Audubon Society
 Middlebury College
 Mount Holyoke College
 Nebraska Humanities Council
 Ocean Reef Conservation Association Inc.
 Open Space Institute
 Platte River Recovery Implementation Program
 Seattle Audubon Society
 South Florida Water Management District
 Union Bank Foundation
 United Way of the Bluegrass
 United Way of New York City
 United Way of Southwest Missouri and Southeast Kansas - Tornado Relief Grants
 Warren Wilson College

\$2,500-\$4,999

Bexar Audubon Society
 Buckley Hills Audubon Society
 Citizens for Tom Gulotta
 Combined Fund Drive Washington State
 Environmental Fund for Pennsylvania
 Florida Department of Environmental Protection Office of Coastal and Aquatic Managed Areas
 Housatonic Audubon Society
 Huntington-Oyster Bay Audubon Society
 Michigan Audubon Society
 Mitchell Lake Wetlands Society, Inc.
 The Ohio Wildlife Center
 Otter Creek Audubon Society
 Ozark Gateway Master Gardeners
 Palos Verdes/South Bay Audubon
 Putnam Highlands Audubon Society
 Tavernier Science Center
 U.S. Green Building Council - Central Ohio Chapter
 United Way of Larimer County Inc.
 Valley of the Sun United Way

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New York, NY 10014
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www.audubon.org

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Editorial (212) 979-3151
Subscriptions (800) 274-4201

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(212) 979-3033

General Inquiries

(212) 979-3000

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(800) 876-0994

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30 Fort Missoula Road
Missoula, MT 59804
(800) 542-2748

Community Conservation and Education

Audubon

1200 18th Street, Suite 500
Washington, DC 20036
(202) 861-2242

Audubon Adventures

225 Varick Street, 7th Floor
New York, NY 10014
(212) 979-3184

Field Support

225 Varick Street
New York, NY 10014
(212) 979-3094

610 East University
Springfield, MO 65807
(417) 861-8875

469 North Kootenai Creek Road
Stevensville, MT 59870
(406) 777-0780

Great Backyard Bird Count
1200 18th Street, Suite 500
Washington, DC 20036
(202) 861-2242

Toyota TogetherGreen

1200 18th Street, Suite 500
Washington, DC 20036
(202) 861-2242

Field Operations

Audubon

194 Woodlawn Avenue
Saratoga Springs, NY 12866
(518) 424-2979

Gulf of Mexico Conservation and Restoration Office

51 Park Lane
Folsom, LA 70437
(504) 344-4328

International Alliances Program

1200 18th Street, Suite 500
Washington, DC 20036
(202) 861-2242

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Audubon

545 Almshouse Road
Ivyland, PA 18974
(215) 355-9588

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Washington, DC 20036
(202) 861-2242

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Audubon

545 Almshouse Road
Ivyland, PA 18974
(215) 355-9588

1200 18th Street, Suite 500
Washington, DC 20036
(202) 861-2242

Christmas Bird Count

Important Bird Areas
545 Almshouse Road
Ivyland, PA 18974
(215) 355-9588

Seabird Restoration Program

(Sept.-May)
159 Sapsucker Woods Road
Ithaca, NY 14850
(607) 257-7308
(June-Aug.)
12 Audubon Road
Bremen, ME 04551
(207) 529-5828

State Offices, Centers, and Sanctuaries

Pacific Flyway

Audubon Flyway Office
4225 Hollis Street
Emeryville, CA 94608
(510) 601-1866

Alaska

State Office
Audubon Alaska
441 West Fifth Avenue
Suite 300
Anchorage, AK 99501
(907) 276-7034

California

State Office
Audubon California
4225 Hollis Street
Emeryville, CA 94608
(510) 601-1866

Centers and Sanctuaries

Audubon Bobcat Ranch
25929 County Road 34
Winters, CA 95694
(530) 795-0660

Audubon Center at Debs Park

4700 North Griffin Avenue
Los Angeles, CA 90031
(323) 221-2255

Kern River Preserve

P.O. Box 1662
Weldon, CA 93283
(760) 378-2531

Richardson Bay Audubon Center and Sanctuary

376 Greenwood Beach Road
Tiburon, CA 94920
(415) 388-2524

Starr Ranch Sanctuary

100 Bell Canyon Road
Trabuco Canyon, CA 92679
(949) 858-0309

Washington

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5902 Lake Washington Boulevard S.
Seattle, WA 98118
(206) 652-2444

Centers and Sanctuaries

Dungeness River Audubon Center
Railroad Bridge Park
2151 West Hendrickson Road
Sequim, WA 98382
(360) 681-4076

Seward Park Environmental and Audubon Center

5902 Lake Washington Boulevard S.
Seattle, WA 98118
(206) 652-2444

Central Flyway

Audubon Flyway Office
194 Woodlawn Avenue
Saratoga Springs, NY 12866
(518) 424-2979

Arizona

State Office
Audubon Arizona
3131 South Central Avenue
Phoenix, AZ 85040
(602) 468-6470

Centers and Sanctuaries

Appleton-Whittell Research Ranch
366 Research Ranch Road
HC1 Box 44
Elgin, AZ 85611
(520) 455-5522

Nina Mason Pulliam Rio Salado Audubon Center

3131 South Central Avenue
Phoenix, AZ 85040
(602) 468-6470

Colorado

Regional Office
Audubon Rockies Region
105 West Mountain Ave.
Fort Collins, CO 80524
(970) 416-6931

Nebraska

State Office
Audubon Nebraska
P.O. Box 117
11700 SW 100th Street
Denton, NE 68339
(402) 797-2301

Centers and Sanctuaries

Iain Nicolson Audubon Center at Lillian Annette Rowe Bird Sanctuary
44450 Elm Island Road
Gibbon, NE 68840
(308) 468-5282

Spring Creek Prairie

Audubon Center
P.O. Box 117
11700 SW 100th Street
Denton, NE 68339
(402) 797-2301

New Mexico

State Office
Audubon New Mexico
1800 Upper Canyon Road
Santa Fe, NM 87501
(505) 983-4609

Centers and Sanctuaries

Randall Davey Audubon Center and Sanctuary
1800 Upper Canyon Road
Santa Fe, NM 87501
(505) 983-4609

North Dakota

State Office
Audubon Dakota
118 Broadway North, Suite 512
Fargo, ND 58102
(701) 298-3373

Centers and Sanctuaries

Edward M. Brigham III Sanctuary
2646 90 R. Avenue SE
Spiritwood, ND 58481
(701) 298-3373

Frederick L. Wicks Prairie

Wildlife Sanctuary
118 Broadway North, Suite 512
Fargo, ND 58102
(701) 298-3373

Texas

State Office
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510 South Congress Avenue
Suite 102
Austin, TX 78704
(512) 782-0895

Centers and Sanctuaries

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1206 West FM 1382
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(469) 526-1980

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(512) 782-0895

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(210) 628-1639

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P.O. Box 5169
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(956) 541-8034

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(214) 398-8722

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West Valley, UT 84120
(801) 966-0464

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Casper, WY 82601
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Folsom, LA 70437
(504) 344-4328

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Little Rock, AR 72206
(501) 244-2229

Centers and Sanctuaries

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4500 Springer Boulevard
Little Rock, AR 72206
(501) 244-2229

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Program Office
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1718 Sherman Avenue, #210
Evanston, IL 60201
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Centers and Sanctuaries
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Frankfort, KY 40601
(859) 873-5711

Louisiana

State Office
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6160 Perkins Road
Suite 135
Baton Rouge, LA 70808
(225) 768-0820

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(225) 768-0820

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| Mississippi | Sharon Audubon Center 325 Cornwall Bridge Road Sharon, CT 06069 (860) 364-0520 | East Point Sanctuary | P.O. Box 1 Craryville, NY 12521 (518) 325-5203 |
| State Office | Edith Leopold Sanctuary 182 Rengerman Hill Road East Hartland, CT 06027 (860) 364-0520 | Hamilton Sanctuary | Constitution Marsh Audubon Center and Sanctuary |
| Audubon Mississippi 285 Plains Road Holly Springs, MS 38635 (662) 252-1155 | Emily Winthrop Miles Wildlife Sanctuary 99 West Cornwall Road Sharon, CT 06069 (860) 364-0520 | Josephine Newman Sanctuary | P.O. Box 174 Cold Spring, NY 10516 (845) 265-2601 |
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| Strawberry Plains Audubon Center 285 Plains Road Holly Springs, MS 38635 (662) 252-1155 | Caldwell Sanctuary | Todd Audubon Sanctuary | 1600 Riverside Road Jamestown, NY 14701 (716) 569-2345 |
| Pascagoula River Audubon Center 7001 Frank Griffin Road Moss Point, MS 39563 (228) 475-0825 | Gimbel Sanctuary | c/o Maine Audubon 20 Gilsland Farm Road Falmouth, ME 04105 (207) 781-2330 | Kaler's Pond Audubon Center |
| Missouri | Oneida Marsh | Fields Pond Audubon Center | P.O. Box 865 Center Moriches, NY 11934 (631) 878-5576 |
| State Office | Hemlock Gorge | Gilsland Farm Audubon Center | Montezuma Audubon Center |
| Audubon Missouri 301 Riverlands Way West Alton, MO 63386 (636) 899-0090 | Wood Duck Swamp | 20 Gilsland Farm Road Falmouth, ME 04105 (207) 781-2330 | 2295 State Route 89 North Savannah, NY 13146 (315) 365-3580 |
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| Wildcat Glades Conservation and Audubon Center 201 W. Riviera Drive, Suite A Joplin, MO 64804 (417) 782-6287 | Florida | Project Puffin Visitor Center | Theodore Roosevelt Sanctuary and Audubon Center |
| Ohio | State Office | 311 Main Street Rockland, ME 04841 (May-Dec.) (207) 596-5566 (Jan.-April) (607) 257-7308 | 134 Cove Road Oyster Bay, NY 11771 (516) 922-3200 |
| Centers and Sanctuaries | Audubon Florida | Scarborough Marsh Audubon Center | North Carolina |
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| Grange Insurance Audubon Center 505 W. Whittier Street Columbus, OH 43215 (614) 545-5475 | Conservation Office 308 North Monroe Tallahassee, FL 32301 (850) 222-2473 | Audubon Maryland-DC | Audubon North Carolina |
| Wisconsin | Centers and Sanctuaries | 2901 East Baltimore Street Box 2 Baltimore, MD 21224 (410) 558-2473 | 400 Silver Cedar Court, Suite 240 Chapel Hill, NC 27514 (919) 929-3899 |
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| Atlantic Flyway | Blair Audubon Center at Corkscrew Swamp Sanctuary | 2901 East Baltimore Street Box 2 Baltimore, MD 21224 (410) 558-2473 | c/o Audubon North Carolina 300 Audubon Drive Corolla, NC 27927 (252) 453-0603 |
| Audubon Flyway Office 1200 18th Street, Suite 500 Washington, DC 20036 (202) 600-7970 | 375 Sanctuary Road West Naples, FL 34120 (239) 348-9151 | Pickering Creek Audubon Center | Pennsylvania |
| Connecticut | Florida Coastal Islands Sanctuaries | 11450 Audubon Lane Easton, MD 21601 (410) 822-4903 | State Office |
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State Office

Audubon South Carolina

336 Sanctuary Road
Harleyville, SC 29448
(843) 462-2150

Centers and Sanctuaries

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336 Sanctuary Road
Harleyville, SC 29448
(843) 462-2150

Silver Bluff Audubon Center and Sanctuary

4542 Silver Bluff Road
Jackson, SC 29831
(803) 471-0291

Vermont

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Audubon Vermont

255 Sherman Hollow Road
Huntington, VT 05462
(802) 434-3068

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Grammas Island, Hen Island, Popasquash Island, Rock Island

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Stephen W. Kress

Marian Langan

Gary Langham

Susan Lunden (COO)

Brigid McCormack

Douglas Meffert

Peg Olsen

Iliana Peña

Kevin Pierson

Sarah Porter

Tess Present

Andrew Roos

Brian A. Rutledge

Lorraine Sciarra

Marc Scollo

David Seideman

Chandra Taylor Smith

Heather Starck

Karyn Stockdale

Michael Sutton

Lynn Tennefoss

Peter Vincent

Phil Wallis

Nils Warnock

James Woods

►CALIFORNIA CONDOR

Audubon continues its work to protect the California Condor. Rescued from the brink of extinction in the late 1900s, these birds still face threats, largely from lead shot in the carrion they scavenge.





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