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| **Personnel** | **Role/Qualification** | **Min. No.** |
| Project Manager | Role: Responsible for the execution of the project  Experience: At least five (5) years in project management  Education: CS/IT Degree or related fields  Certification: Certified Project Management Professional or equivalent | 1 |
| Business  Analyst | Role: Responsible for analyzing business processes, identifying areas for improvement, and implementing solutions to enhance operational efficiency  Experience: At least three (3) years in business analysis  Education: CS/IT Degree or related fields  Certification: Certified Business Analysis Professional or equivalent | 2 |
| Database  Specialist | Role: Responsible for designing, developing, installing, administering, maintaining and performance tuning of databases  Experience: At least three (3) years in designing and implementing RDBMS or No-SQL databases  Education: CS/IT Degree or related fields  Certification: Certified Database Professional or equivalent | 1 |
| Full Stack Developers | Role : Responsible for developing and  testing both the front-end and back-end components of web applications  Experience: At least three (3) years in software development  Education: CS/IT Degree or related fields  Certification: Certified Full Stack Developer or equivalent | 2 |
| User Interface/User Experience (UI/UX) Designer | Role: Responsible for designing and enhancing the user interfaces and user experiences of a software product/solution  Experience: At least three (3) years in software development  Education: CS/IT Degree or related fields such as Graphic Design or Human-Computer Interaction  Certification: Certified UX Professional or equivalent | 1 |
| Quality Assurance Engineer | Role: Responsible for ensuring that software products and systems meet established quality standards and are free of defects  Experience: At least three (3) years of experience in software quality assurance or software testing nd use of automated testing tools and frameworks  Education: CS/IT Degree or related fields  Certification: Certified Software Quality EnQineer or equivalent | 1 |
| Data Privacy Officer | Role: Responsible for ensuring that an organization complies with data protection laws and regulations  Experience: At least two (2) years in data privacy and data protection  Education: CS/IT/Law Degree or related fields  Certification: Certified Data Privacy Professional or equivalent | 1 |
| Solutions  Architect/ Developer | Role: Responsible for designing and  building technical solutions that align with business needs, integrating different technologies to create effective and scalable systems  Experience: At least three (3) years in solutions architecture  Education: CS/IT Degree or related fields  Certification: Certified Solutions Architect or equivalent | 1 |
| Cybersecurity Technician / Engineer | Role: Point of contact of DOE and DICT for cybersecurity concerns and incidents. In charge of protecting the system against vulnerabilities, updating of OS, patches and firmware of the system's required applications. Monitors and confirms compliance of VAPT requirements, actions and recommendations  Experience: At least two (2) years in threat prevention and handling.  Education: CS/IT Degree or related fields  Certification: Certified Information Systems Security Professional or equivalent | 1 |