



THE OFFICE OF THE MAYOR

The Honorable ElloNT

Vancouver, Canada

Executive Order #1 - Admissions into Public Safety Agencies

Section I - Definitions

- a) A public sector agency shall be defined as any of the following agencies:
 - i) British Columbia Sheriff's Service
 - ii) Royal Columbia Mounted Police
 - iii) Parks Canada
 - iv) Correctional Service of Canada
 - v) Vancouver Fire and Rescue Services
 - vi) British Columbia Ambulance Service
 - vii) British Columbia Automobile Association
 - viii) Translink
 - ix) City of Vancouver Street Operations
- b) A public safety agency shall be defined as all public sector agencies with the exception of the British Columbia Automobile Association, Translink, and City of Vancouver Street Operations
- c) An employee shall be defined as any member of any rank of a specified agency
 - i) This is in contradiction to the definition of an employee in the Revised Employee Act, but is necessary for the purposes of this Executive Order
- d) The Vancouver Police Department and its subordinates are intentionally left off these definitions and shall not be affected by this Executive Order; their policies and procedures are separate from the Vancouver government

Section II - Admissions

- a) All admissions to public sector agencies shall be restricted to Residents of the City Vancouver that have zero (0) indictable offenses, no more than three (3) summary offenses, and zero (0) criminal convictions of any kind on their criminal record
 - i) The status of criminal records for alternate accounts associated with an applicant shall not be considered unless the alternate accounts poses a danger to the security of the specific agency or division an applicant is applying to

- b) All employees of public safety agencies shall maintain the same requirements listed in Section III while employed within their respective agency
- c) Any employee of a public service agency that violates Section V shall be subject to the following procedure
 - i) Immediate placement on Administrative Leave or an equivalent that restricts an employee from representing their agency
 - ii) The employee shall be left on Administrative Leave (or its equivalent defined above) for no more than fourteen (14) days
 - iii) After fourteen (14) days have passed since the employee was initially placed on administrative leave, and the employee's record has not been altered to be in compliance with subsection a, the employee shall be terminated
 - iv) If the employee has initiated legal proceedings to alter their record during the fourteen day timeframe and the legal proceedings are still in session at the conclusion of the timeframe, the timeframe may be extended until the end of such legal proceedings

Section III - General Provisions

- a) The administration of public sector agencies shall enforce this fairly and objectively to all employees of their agency
 - i) Failure to abide by this section will result in mayoral action, including but not limited to dismissal from the Mayor and/or grounds for neglect of duties in a motion of no confidence
- b) This Executive Order shall go into effect on December 10th, 2022, at 8PM Eastern Standard Time

Signed,

Ellen

Mayor of Vancouver