



THE OFFICE OF THE MAYOR

Mayor sithmaster921

Vancouver, B.C.

Executive Order #6 - Admissions into Public Sector Agencies

Section I - Definitions

- a) In this Executive Order, the term “public sector agency” means any of the following agencies:
- i) British Columbia Ambulance Service
 - ii) British Columbia Automobile Association
 - iii) British Columbia Sheriff Service
 - iv) Royal Canadian Mounted Police
 - v) Correctional Service of Canada
 - vi) Parks Canada
 - vii) Translink
 - viii) Vancouver Coastal Health Authority
 - ix) Vancouver Fire and Rescue Services
 - x) Vancouver Police Department
- b) In this Executive Order, the term “public safety agency” means any of the following agencies:
- i) British Columbia Sheriff Service
 - ii) Royal Canadian Mounted Police
 - iii) Correctional Service of Canada
 - iv) Parks Canada
 - v) Vancouver Police Department
- c) For purposes of clarity, the public sector agencies that are not public safety agencies are:
- i) British Columbia Ambulance Service
 - ii) British Columbia Automobile Association
 - iii) Translink
 - iv) Vancouver Coastal Health Authority
 - v) Vancouver Fire and Rescue Services

- d) In this Executive Order, the term “employee” means any person employed at any rank within an agency, and shall include, for the purposes of this Executive Order, any person who is undergoing training within an agency.

Section II - Admissions into Public Safety Agencies

- a) No person shall be admitted into a public safety agency without:
 - i) being a resident of Vancouver at the time of admission
 - ii) having no indictable offenses on their criminal record
 - iii) having three (3) or less summary offenses on their criminal record
 - iv) having no convictions for any offense by the courts
- b) All public safety agencies shall maintain this uniform standard for residency and criminal records.
 - i) This section shall not be construed to prevent departments from considering other factors, such as an application, in department admissions.
 - ii) This section shall not be construed to prevent departments from setting a stricter criminal record standard for admissions within individual units within agencies.

Section III - Admissions into Public Sector Agencies that are not Public Safety Agencies

- a) No person shall be admitted into a public sector agency that is not a public safety agency without:
 - i) being a resident of Vancouver at the time of admission
 - ii) having no convictions for any offense by the courts
- b) A public sector agency may choose to set a stricter criminal record standard for agency admissions at their discretion.

Section IV - Violations

- a) Employees of an agency must be in compliance with the admission requirements specified in Section II or Section III for that type of agency for the duration of the employee’s employment.
- a) An employee who is found to be in violation of the admission requirements for the type of agency that employee is employed in, as specified in Section II or Section III shall:
 - i) be placed on administrative leave for a period to be determined at the discretion of the agency, which shall be no shorter than fourteen (14) days, where the employee shall be given the opportunity to be in compliance with the admission requirements. If the employee is no longer not in compliance with the admission requirements, the employee shall be removed from administrative leave immediately. If they do not initiate proceedings to be in compliance with the

admission requirements within the period of administrative leave, the employee shall be terminated.

- b) If an agency is in violation of this executive order, Mayoral action may be taken.

Section V - General Provisions

- a) Departments shall ensure this executive order is enforced as fairly and uniformly as possible.
- b) Executive Order 1, Admissions into Public Safety Agencies shall be considered null and void.

This executive order shall take effect at 8:00 PM EST on September 24th, 2023.

Signed,

sithmaster

Mayor of Vancouver