#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification#: 01-22-006



The report that follows provides a detailed analysis of the investigation into **Deputy Sheriff, shviapillips.** The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- A video was sent to the Internal Affairs showing Deputy Sheriff shviapillips not providing a Supervisor to a civilian at approximately 12:12 PM EST on 1/22/22. This is a Violation of Handbook Section 7, Article 1, Clause a; Violation Executive Order #003
- Upon investigation, it was found that the only reason that the individual was denied a Supervisor request was that the Deputy blocked the suspect. They were blocked voluntarily and the Deputy acknowledged that they would not be able to see the civilian's messages by doing so. As per the Departmental Handbook and Executive Order #003, a civilian is granted the right to a Supervisor prior to being arrested. As seen in the video clip, there was a Supervisor within the game, causing no reason for the Supervisor request to be denied.
- The Deputy stated how LEO's should treat the public impartially, and that being blocked doesn't allow the civilian to receive special treatment and they should still be treated like a regular civilian. In this case, the civilian within the video was not treated like a regular civilian, causing them to receive unjust treatment and not provide their legal right to a Supervisor.
- The Deputy shouldn't have been the arresting officer in the first place as the civilian would have no way to communicate with the Deputy and exercise their civil rights, with the Deputy stating "i treated them like as a regular person in this scenario. even if i knew they were blocked. i thought they werent even gonna ask for a supervisor anyways." The Deputy, in response to why an individual wouldn't use their right to a Supervisor, further states "theyd be too busy venting, i blocked them so i wouldnt have to stand their toxicity & disrespect, they would be venting if i tried arresting them, so thats also why i blocked them."
- All in all, it is sheer neglect and negligence of a civilian's rights to not provide a Supervisor. The Deputy willingly blocked the civilian on their own accord, causing them to face a violation of their civil right of a Supervisor. With recommendation from the Ministry of Justice for a termination (alongside the MOJ ZTP being in place), it would only be neglectful to allow this to continue.

#### SUBMITTED EVIDENCE

- https://medal.tv/games/roblox/clips/8AYjik8zcQ5c1/mwKAmEn6tEUb?invite=cr-MSxHMm8sNDQ4MiU2ODks
- https://imgur.com/rbHlXu6

#### INVESTIGATION OUTCOME

Termination

INVESTIGATION TIMETABLE

PETITIONER'S
EXHIBIT
13007-1-1

Date of Investigation: 1/23/22					
Time of Investigation: 1:20 AM ES	т	 	 	 	

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT Case Identification#: 01-22-006



### SIGNATURES & OATH

I, Mpglasses), have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
coquard21	Mpglasers

PETITIONER'S
EXHIBIT
13007-1-2

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification#: 01-25-008



PETITIONER'S

EXHIBIT

13007-2

The report that follows provides a detailed analysis of the investigation into **Deputy Sheriff, Vortex\_Law132** on 1/24/2022 at approximately 8:00 PM EST. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- An investigation was launched in regards to two separate situations that occurred with Deputy Vortex\_Law132, however, the same violation occurred twice, a Use of Force Violation (Lethal), which caused both of them to be Second Degree Murder as well
- Exhibit A shows the Deputy shooting an innocent person who did nothing (KeithDevAdmin). During an interview, the Deputy's only response was that it was a result of crossfire. The Deputy knew how to mitigate that, however, he failed to do so, causing the death of an innocent civilian. Exhibit B shows a similar incident. In this case, another BCSS Deputy got into the Deputy's crossfire, causing their death.
- They acknowledged that he understood the capabilities of his firearm and how to mitigate crossfire, but failed to take that into account during these situations. With that being said, it would be considered Second Degree Murder, Criminal Negligence, and a violation of the Code of Conduct. One incident would have resulted in severe Disciplinary Action, but for two situations with the same reasoning is completely unacceptable, thus causing the termination. The BCSS has been under a Zero Tolerance Policy since April and with the MOJ issuing a Public Safety, such action is required.

#### SUBMITTED EVIDENCE

- Exhibit A https://www.youtube.com/watch?v=xmM01aEDcMU
- ◆ Exhibit B https://www.voutube.com/watch?v=DW1zcGX-vXE
- Exhibit C https://i.imgur.com/CrTs7Mo.png

### INVESTIGATION OUTCOME

Termination

INVESTIGATION TIMETABLE

Date of Investigation: 1/28/2022
Time of Investigation: 12:23 PM EST

#### SIGNATURES & OATH

I, Mpglasses, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
s_uperclappedyou	Mpglasses

#### INTERNAL AFFAIRS

# DISCIPLINARY ACTION REPORT

Case Identification#: 01-07-003



The report that follows provides a detailed analysis of the investigation into **Senior Deputy Sheriff, officerbob36.** The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- Two separate reports were sent in regarding misconduct about Senior Deputy Sheriff, officerbob36. Shortly after, an investigation was launched into four allegations which are as follows: Use of Force Violation (Lethal), Reckless use of an emergency vehicle, Criminal Negligence, Second Degree Murder.
- During the investigation, it was found that a civilian shot and killed another civilian near the Vancouver Police Department (hereinafter VPD). A CIU Detective pulled out their firearm and was walking in the direction of the threat and never posed a lethal threat to anybody, but was shot and killed by officerbob36. Alongside that, the bystander who was recording was also shot and killed in the process.
- As per the BCSS Training Curriculum, lethal force may only be applied when "The subject is causing serious bodily harm. The subject is using a lethal weapon on you or another person, use lethal force if needed." At no point was the CIU Detective or the bystander a lethal threat to officerbob36, causing both deaths to be unjustified. It would be wrong to shoot a CIU Detective who has their firearm out, but it is unjustifiable to shoot an innocent civilian in the process.
- During questioning, it was found that a civilian was behind the CIU Detective and the bystander and was in the line of fire for officerbob36, but still, both deaths would be unjustifiable. officerbob36 knew that this act would cause the deaths of both individuals, making officerbob36 liable for Second Degree Murder, Criminal Negligence, a Use of Force Violation (Lethal), and a violation of Article IV within the BCSS Departmental Handbook.
- On a separate occasion, it was found that Senior Deputy Sheriff, officerbob36 was using their vehicle in a reckless manner, causing two accidents in close proximity to each other. officerbob36 made a U-Turn within the middle of the street, causing another law enforcement vehicle that was turning to crash into the Business Plaza parking lot. No recourse of action was taken by the Deputy to ensure the safety and wellbeing of the law enforcement officer that was hit.
- Following the first accident, officerbob36 was attempting to cut off a vehicle that was previously fleeing, but failed to take into account another law enforcement vehicle going straight in an intersection with their ELS on. The Senior Deputy Sheriff was turning left at the intersection and had a red light for themselves, denying the right of way. Despite the LE vehicle going straight, the Senior Deputy Sheriff continued in the intersection, causing another accident in the roadway.
- With the following scenario occurring, it is found that Senior Deputy Sheriff officerbob36 is liable for Reckless use of an emergency vehicle, a violation within the Departmental Handbook.

#### SUBMITTED EVIDENCE

https://www.youtube.com/watch?v=YwRbjDncVQo, https://medal.tv/games/imported-clips/clips/6UzeXOW5-mNqx/Cxcc7spdQsXh

#### INVESTIGATION OUTCOME

Termination

INVESTIGATION TIMETABLE

PETITIONER'S EXHIBIT

13007-3-1

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification#: 01-07-003



Date of Investigation: 1/13/2022		 		
Time of Investigation: 8:50 PM EST				

### SIGNATURES & OATH

I, Mpglasses, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:		
Matthew_Lawz	Mpglasses		

PETITIONER'S EXHIBIT

13007-3-2

# BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS DISCIPLINARY ACTION REPORT Case Identification: er-12-11-003



The report that follows provides a detailed analysis of the investigation into **Deputy Dept000**. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

 Following a report submitted to Internal Affairs, an Investigation was launched regarding the actions of Deputy Dept000 upon the conclusion of a shootout at VPD.

As shown by Exhibit A, the Deputy discharged their department-issued C8 Carbine at the unarmed civilian resulting in their death. The Deputy stated they were on mobile and it was an accident however at the end of the day a crime has been committed, once so major it simply cannot be ignored.

#### SUBMITTED EVIDENCE

Exhibit A

#### INVESTIGATION OUTCOME

Termination

#### INVESTIGATION TIMETABLE

Date of Investigation: 11th of December, 2021.

Time of Investigation: 1:12 PM EST

#### SIGNATURES & OATH

I, ahmed1837, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
csquard21	ahmed1837

PETITIONER'S EXHIBIT

13007-4

# British Columbia Sheriff Service

# Department Handbook:

(a.) This document will contain all the information and guidelines relating to the British Columbia Sheriff's Service. It will be referred to when it is needed and will be used as a basic matter of rules that must be followed on a day-to-day basis.

If you have any questions or concerns, please reach out to the Command of the British Columbia Sheriff Service, and they shall further help you with so.

# The Table Of Contents:

☐Section 1: <u>Introduction</u>
☐Section 2: General Regulations
☐ Section 3: <u>Uniform Regulations</u>
☐ Section 4: <u>Admin Regulations</u>
☐Section 5: Ranking Regulations
☐ Section 6: Rank Structure
□Section 7: <u>Policies</u>
□Section 8: <u>Referrals</u>
☐Section 9: Code of Conduct
☐ Section 10: Department Equipment
☐Section 11: <u>Resources</u>
☐Section 12: <u>Defining Uniform</u>
☐Section 13: Transfers
☐ Section 14: Conclusion

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# Section 1 - Introduction:

# Article One:

(a.) This document is for the British Columbia Sheriff's Service this document will be purely for the Sheriff's Personnel to look over and follow the regulations on a day-to-day basis. Failure to follow the regulations and break regulations will result in you either being investigated by Administration or Internal Affairs.

(b.) Signed,

AlexxAero, Deputy Chief Chief Sheriff.

# Section 2 - General Regulations

8
Article One:
(a.) Defining Duty  All Active Personnel of the British Columbia Sheriff Service is subject to the rules and regulations stated within this document. They are to follow these rules when they are "on-duty."
(b.) On-Duty
The phrase "on-duty" refers to personnel when they are betrothed with "Law Enforcement duties." This includes:
<ul> <li>Being at an Official Canadian Law enforcement Subsidiary or Establishment.</li> </ul>
☐ While Wearing a British Columbia Sheriff Service Uniform.
☐ Whilst communicating with others in an official discord.
☐ Attending/Hosting a British Columbia Sheriff Event.

(c.) Members who are currently not in service, or are unaffiliated with the Sheriff Service do not have to follow this but are expected to respect it when present at events, or while in communication servers.

# Article Two:

- (a.) Contravention of the Code will be known as "offences."
- (b.) Personnel who violate the code are labelled as "offenders," and are liable to be punished at a level deemed fit for the offence.
- (c.) The Command and Internal Affairs of BCSS are tasked with ensuring that all consequences are legal and fair and that justice is upheld.

# Article Three:

- (a.) Personnel of the British Columbia Sheriff are expected to obey orders issued to them by a superior rank of their respective division, or a superior rank in general.
- (b.) Failure to comply with an order is an offence.
- (c.) Issuing unlawful or illegal orders is also a major offence.

# Article Four:

(a.) All Personnel are expected to use any legal or purchased firearms maturly.

Wounding/Assaulting or even killing is strictly prohibited, unless used for self-defence, or saving a civilian's life.



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# Section 3 - Uniform Regulations

# Article One:

- (a.) All Active Sheriff Personnel are required to wear an official BCSS uniform at all times, whilst "on-duty."
- (b.) Personnel are only to wear uniforms that they are permitted to wear. If a Department Member is unsure as to what to wear, they should contact the respective divisional authority, or Command. At an extreme level, may a member of the Administration be asked. It is an offence to wear the wrong uniform, and consequences will be given to those who do so.
- (c.) Skin tones must be of a realistic nature, and hues such as pink or green are prohibited and strictly advised against whilst "on-duty."
- (d.) Packages, including R-thro, are advised against being worn while actively on duty.
- (e.) When covers are unavailable, accessories combinations that are worn must be professional.
- (f.) When wearing hats or other accessories, they must be suitable to wear when on duty.

### Article Two:

(a.) Find more about Uniform Regulations here.

# Section 4 - Admin Regulations

### Article One:

- (a.) Administrative commands (aka. Admin) is used to help run daily Training Duties.
- (b.) There are two main uses that decree the use of Admin. 1. Training. 2. Exploiters.
- (c.) Admin may ONLY be used for valid reasons. Misusing admin will be labelled as an offence, and can result in penalties.

# Article Two:

- (a.) Only certain ranks are permitted to use Admin for both Exploiters and Training. To request admin, or moderator, please reach out to an Administration member, or the Head of Moderation of Vancouver. Those who receive it will only be given it temporarily.
- (b.) Qualified Personnel who are in the Training Services or Department 2ic+ will be the only Personnel that receive Admin.

# Article Three:

- (a.) An Administrative Action is the act of punishing an employee for their choice and actions.
- (b.) A suspension is suspending an employee for a short amount of time due to the employee's actions. This is the result of an investigation.
- (c.) A termination is the termination of an employee being removed from the department for a long term time. This is issued with the result of an investigation.
- (d.) A strike is the strike of an employee that was striked on their record which stays with them permanently unless revoked. 3 strikes and the employee would be terminated. This is the result of an investigation.
- (e.) A verbal warning is the warning of an employee that doesn't affect their record but acts as a warning.
- (f.) A Written warning is the warning of an employee that affects their record and acts as a formal warning.

- (g.) An Administrative Leave is placing an employee on Administrative leave to investigate a report.
- (h.) An under investigation is placing an employee under investigation to investigate a report similar to Administrative leave.
- (i.) Representing the department whilst AL or UI isn't allowed. Representing the department can be either by ingame or announcing anything etc.

# Section 5 - Ranking Regulations

# Article One:

(a.) Department Members are to only ascend through the ranks by:

☐ Successful completion of their duties.
☐ Successful Completion of Training.
☐ Appointment to a position that requires a higher rank.
(b.) Department members should try to move up a maximum of 2 ranks higher at any time, unless permission is bestowed upon by the Administration of BCSS.
Article Two:
(a.) Department members may only be demoted if:
<ul> <li>□ Legal Misconduct.</li> <li>□ Illegal Misconduct.</li> <li>□ Related to Incompetence, Immaturity or Inactivity.</li> <li>□ Resignation.</li> <li>□ Internal Affairs Investigation result.</li> </ul>

# Article Three:

- (a.) One is only to be promoted or demoted upon the authority of a Superior Deputy in his/her chain of command.
- (b.) All promotions or demotions must be logged by the individual who takes the action.

# Section 6 - Rank Structure

# Article One:

# (a.) Chief Sheriff:

Responsible for the overall operations of the department, has full authority and control within the department

# (b.) Deputy Chief

Assistant to the Chief Sheriff, assists with the overall operations of the department, has full authority and control within the department.

# (c.) Chief Superintendent

Oversees all the Staff Inspectors, works with the Deputy Sheriff and Chief Sheriff for the overall operations of the department.

# (d.) Superintendent

Manages one of the two bureaus within BCSS, Field Operations or Specialised Operations.

# (e.) Staff Inspector

In charge of a division within the BCSS. Has full authority and control within their specific division.

# (f.) Inspector

Second in charge of a division within BCSS. Assists the division's Staff Inspector with the operations of the division.

### (g.) Staff Sergeant

In charge of a platoon within the Field Operations department. Oversees all the Sergeants.

#### (h.) Sergeant

In charge of a squad within the Field Operations Department. This is the first rank to be considered a supervisor.

# (i.) Senior Deputy Sheriff

Normal Deputy Sheriff's who have shown competence and excellency within the department to be promoted. A mentor to all the Deputy Sheriff's and the first step to becoming a Sergeant.

# (j.) Deputy Sheriff

The base rank for all of BCSS, can perform Field Operation duties or Special Operation Unit duties depending on their division.

# Section 7 - Policies

# Article One:

# (a.) Supervisor Policy

If a civilian or another LEO requests a supervisor, you are to first ask on the radio if there is one available. If not, you are to page for one in the BCSS Discord. If one doesn't arrive after 5 minutes of you paging, you are to provide them with your supervisor's Discord username and tag. Inspectors+ are exempt from this.

# (b.) Sheriff Equipment Policy

You are not to use the M4A1 if you are not in Special Operations. You may use any other weapons. Employees may only use the Sheriff Vest, Sheriff Vest w/ Sling, and the Duty belt when executing patrol duties. Personnel in the PPS may use the PPS vest and the PPS vest w/ sling when executing PPS duties. Personnel executing CIS or SOU Duties may use the tactical vest and helmet.

### (c.) Name Policy

You are to have your name showing at all times while patrolling in the City of Vancouver. There are <u>no</u> exceptions unless you are operating in plain clothes with the PPS plainclothes certification. If detaining someone while plain clothed you are to have your name visible. The purpose of this is to increase transparency within the department. All employees are also required to provide their name and callsign (badge) when requested. If asked, you <u>must</u> provide your badge number & username.

## (d.) Crime Policy

You are not to commit any crime on, or off duty. You will be terminated if you are convicted of a crime in court, arrested for a crime, or have 5 or more citations while employed in BCSS. While employed within BCSS, there are a certain set of expectations you are to adhere to. Here are a set of expectations that you must abide by, at minimum. Again, the other expectations are for you to use your common sense. If you are arrested, have a warrant etc you are to contact your supervisor. You will be given 2 weeks to either be pardoned or expunged, or face a termination.

## (e.) Resignation Policy

If you submit a 24 hour notice to the department, you are asked not to submit one for attention, or self gain. You are asked to retract if you are sure you want to stay, from your own decision. Immediate Resignations will result in a department blacklist for 3 months, unless approved by the Chief Superintendent or above.

# (f.) Prisoner Transport (PT) Policy

Find the policy here.

# (g.) Placeable Tools & Checkpoint Policy

Find the policy here.

### (f.) What to do if you are unaware of a situation

Under any circumstances, if you are unaware, do not know or are unsure of what a deputy can use, say or act, they are to contact their supervisor and ask for advice, if the deputy does not contact their supervisor and commits a misconduct they will be held accountable.

# Section 8 - Referrals

### Article One:

# (a.) What to refer to a SSGT - as

You are to refer to a Staff Sergeant and below as their rank.

# (b.) What to refer to an Inspector as

You are to refer to an Inspector and above as Sir/Ma'am.

# Section 9 - Code of Conduct

# Article One:

# (a.) Expectation

While employed within BCSS, there are a certain set of expectations you are to adhere to. Here are a set of expectations that you must abide by, at minimum. Again, the other expectations are for you to use your common sense.

## (b.) Professionalism

You are to act professional when representing BCSS in the City of Vancouver or at Vancouver related events. The rule of thumb for this is not to act like a clown. This isn't really nitpicked and enforced, we allow jokes as long as you're not acting dumb. Just don't make us look like MCSO cadets.

## (c.) Maturity

This isn't really much about using grammar and having decorum, it is about acting like proper teenagers. This includes being able to understand and comprehend a joke without having a temper tantrum, accepting and understanding criticism not as someone hating you but someone saying that you messed up, and for the love of god, please do not throw a hissy fit if you get in an argument and don't like someone. Just leave it and let it be. Don't try to get them in trouble and act stupid. You guys aren't 3rd graders, please act like 13+ year olds.

## (d.) Respect

You are to maintain a level of respect to everyone. You can of course joke around and mess with each other at 3am, but toxicity will absolutely not be tolerated. Toxicity will result in an **immediate** suspension unless there are mitigating causes. Don't act like you're a rich entitled kid, this is a lego game, we all just want to have fun.

# (e.) Performance

You are expected to perform in the City of Vancouver to your best level. Yes, we understand misclicks. Yes, we understand if you are functioning on 4 hours of sleep. But we expect all employees to perform the duties as a LEO and use their knowledge of law and policies to the best of their ability.

#### (f.) Knowledge

You are expected to have proper knowledge of law enforcement and law. This includes having the knowledge to know what to do as a LEO, and the laws that you must abide by and enforce.

# (i.) See the rest of the Code of Conduct here.

# Article Two:

### (a.) Placables

With placeables, you are to remove them when you place them. Not removing them after you have placed them will lead to a penalty.

# Article Three:

# (a.) GENERAL INFORMATION

Terminations will result in the immediate removal of an employee from the British Columbia Sheriff's Service and its subdivisions.

Blacklists will result in permanent or temporary restrictions on entry into the British Columbia Sheriff's Service and its subdivisions.

Suspensions will result in a temporary restriction on an employee's ability to actively carry out their duties or represent the department and its subdivisions for a specific period of time.

Demotions shall result in an employee's position to a rank lower than their current rank Administrative Leave will result in a temporary restriction on an employee's ability to

actively carry out their duties or represent the department and its subdivisions pending the outcome of an investigation.

Under Investigation will result in an investigation against an employee, however, employees are permitted to represent the department and its subdivisions.

Strike shall result in a formal punishment that is logged on an employee's record.

Warning shall result in an informal punishment against an employee that is NOT logged on an employee's record.

### (b.) OFFENCES

Offences against the British Columbia Sheriff Service are classified into three sections.

Section one is the most severe, while Section three is the least severe.

Section 1-2 offences should commonly result in action that falls under:

Terminations

Blacklists

Suspensions

Demotions

Administrative Leave

Demotion

Section 3 offences should commonly result in action that falls under:

Suspension

Demotion

Under Investigation

#### Strike

It is also worth mentioning that punishment that is not listed on here that is listed in specific division policy can be enforced and punished by command.

### (c.) SECTION 1 OFFENCES

Criminal Affiliations: being a member or associate of a criminal organisation that actively engages in or plans to engage in criminal activity within the City of Vancouver

Distribution of government equipment: unauthorised individuals receiving government equipment (Lethal equipment, non-lethal equipment, placebos, and other equipment provided by development to the department)

Espionage: Unauthorised disclosure of classified information or contents

Penal Code Violations: Individuals who violate any of the laws listed in the penal code's criminal or traffic sections.

City Wide Bans: individuals who are permanently banned from the City of Vancouver.

Corruption: individuals who engage in dishonest or fraudulent behaviour in order to obtain benefits or abuse power for personal gain.

Gross misconduct: acting in a way that violates the law or policy for a premeditated or intentional reason.

Discord Community Guideline violation: individuals who engage in conduct on Discord that violates the Discord Community Guidelines or Terms of Service.

Roblox ToS violations: individuals who engage in conduct that violates the Roblox ToS or community rules.

Use of Force Violation (Lethal): Improperly applying lethal force on an individual using lethal force.

#### (d). SECTION 2 OFFENCES

Incompetency: inability to complete a job or task to a satisfactory standard

Executive Order Violations: Violating Executive Orders set up by the Provincial Government.

Harassment: applying pressure to others in an attempt to intimidate them.

Recklessness: a disregard for actions, the deliberate pursuit of a course of action while ignoring potential risks

Insubordination: refusal to obey orders, willful disobedience of orders

Neglect of duties: failure to carry out duties as specified or required by policy or law

False Imprisonment: preventing a person from leaving without legal means to do so.

Reckless use of an emergency vehicle: Using a BCSS vehicle in an unsafe manner that endangers others or violates the Penal Code's traffic code section.

Misuse of Department Equipment: Utilising department equipment in an unsafe or unlawful manner.

Use of Force Violation (Non-lethal): Improperly applying force on an individual using non-lethal force.

#### (e.) SECTION 3 OFFENCES

Uniform Violations: wearing or using a uniform that is prohibited by division policy.

Vehicle Violation: using a vehicle that is not permitted by department or division policy. Immaturity: acting in a way that could set a poor reputation for the British Columbia Sheriff Service.

Disrespect: lack of respect for others or courtesy.

# Section 10 - Department Equipment

# Article One:

# (a.) C8 Carbine

The C8 Carbine is to only be used for self-defence and for no other reason, this tool is lethal and is not to be played around with. The C8 Carbine is a Secondary Weapon.

### (b.) Smith & Wesson

The Smith & Wesson is a lethal firearm that is only to be used in the scenario of self-defence. The Smith and Wesson is a short to long range primary weapon.

### (c.) Radio

The Radio has 3 components, the Incoming Calls section which shows what calls are active and the units responding to them. Then there is the main component which shows the main radio communications channel where LEOs and other agencies communicate throughout the City. You then have the channel section. This is where you change channels or in more technical terms frequencies, there are a few frequencies but we use 3 of them mostly. Universal, self explanatory. Tac 1 for pursuits etc. Tac 2 is for hostage situations or used when Tac 1 is occupied.

#### (d.) x26 Taser

The X26 is a non-lethal tool used in the scenario of self defence. This tool is to be used under the circumstances a suspect is evading, or acting aggressive towards a deputy. The X26 taser issues high voltage towards a non-compliant suspect. Due to high voltage, it temporarily immobilises the suspect for enough time to allow the officer to cuff the individual.

# (e.) Handcuffs

Handcuffs are metal lockable rings used to restrain a suspect's wrist when they are generally non-compliant and obstructing the investigation of a deputy.

#### (f.) Baton

The baton is a cylinder shaped medal used by law enforcement officers as a compliance tool. This tool is generally used in passive and active use of force scenarios.

# (g.) Pepper Spray

Pepper spray, also known as OC spray, is a cylinder canister that discharges sprayable pepper, liquid, or any lachrymatory substance in an attempt to temporarily impair a suspect's vision. Pepper spray is typically used in passive force situations.

# (h.) Citation Book

The citation book is a book used to issue a fine to an individual. Citation books are typically used under the circumstances of a traffic stop when an officer feels a need to lawfully punish an individual for an infraction they have committed.

# (i.) Spike Strips

Spike strips are medal lines that measure around 1-2 metres. You use these in the scenario you need to pop a vehicle's tires. Spike strips are generally used in the scenario of a fleeing felon to neutralise the suspects vehicle so you can end the pursuit. This tool is to only be administered when a pursuit has been ongoing for 5 minutes or longer, and is only to be placed 1 pair at a time.

## (i.) Barriers

Barriers are wooden signs that are used to create a perimeter around an active crime scene. It can be used in sync with spikes to block a bridge, or road to stop a fleeing vehicle. If barriers are misused disciplinary action will be taken against the offender. After you finish using the barriers, ensure you pick them up.

# (k.) Flares

Flares are a rubber cylinder that gush strontium nitrate in an attempt to brighten up an area and direct traffic to a certain direction. This tool is mostly used at car crashes, traffic directorate scenes, etc. Regardless of limitations on this item, ensure you do not place more than Fifteen as it will begin to lag you, and others.

## (l.) Flashbang

A flashbang is a cylinder shaped device thrown to temporarily impair an individual's sight and hearing. This device is to only be used by the special operations unit, and the special operations unit only.

### (m.) Flashlight

A flashlight is a cylinder shaped tool that emits light towards the direction the user is pointing at.

# Section 11 - Resources

# Article One:

- (a.) Google Documents
  - (i.) Handbook
  - (ii.) Database
  - (iii.) Ridealong Policy

Coming soon!

# Section 12 - Defining Uniform

# Article One:

# (a.) Plain Clothes Defined

Plain Clothed is the act of going on-duty whilst having no uniform on, but a suitable style of clothing. Whilst being "Plain Clothed" you're to show some sort of identification of being a Law Enforcement Officer, this can be a badge or a vest.

# (b.) Undercover (UC) Defined)

Going undercover is the act of going on-duty whilst "undercover" not in uniform, no badge or vest and using an unmarked or undercover vehicle.

# Section 13 - Transfers

# Article One:

# (a.) Transfer Requirement

An employee must be within their division for at least 2 weeks before transferring into a different division. An employee must be within their bureau for at least 4 weeks before transferring into the other bureau.

# Section 14 - Conclusion

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# (a.) Conclusion Statement

This concludes the British Columbia Sheriffs Service Handbook. We hope you are more knowledgeable about the policies and expectations of this department after reading this. Please do not hesitate to forward any questions to your supervisor.

(b.) Written By:

AlexxAero.

Intentionally Left Blank



# British Columbia Sheriff Service Code of Conduct

#### DEFINITIONS

- Terminations will result in the immediate removal of an employee from the British Columbia Sheriff's Service and its subdivisions.
- Blacklists will result in permanent or temporary restrictions on entry into the British Columbia Sheriff's Service and its subdivisions.
- c. Suspensions will result in a temporary restriction on an employee's ability to actively carry out their duties or represent the department and its subdivisions for a specific period of time.
- Demotions shall result in an employee's position to a rank lower than their current rank
- Administrative Leave will result in a temporary restriction on an employee's ability to actively carry out their duties or represent the department and its subdivisions pending the outcome of an investigation.
- Under Investigation will result in an investigation against an employee, however, employees are permitted to represent the department and its subdivisions.
- g. Strike shall result in a formal punishment that is logged on an employee's record.
- Warning shall result in an informal punishment against an employee that is NOT logged on an employee's record.

#### OFFENSES

- Offenses against the British Columbia Sheriff Service are classified into three sections. Section one is the most severe, while Section three is the least severe.
- Section 1-2 offenses should commonly result in action that falls under:
  - i. Terminations
  - ii. Blacklists
  - iii. Suspensions
  - iv. Demotions
  - v. Administrative Leave
  - vi. Demotion
- c. Section 3 offenses should commonly result in action that falls under:
  - Suspension
  - ii. Demotion
  - iii. Under Investigation
  - iv. Strike
- a. It is also worth mentioning that punishment that is not listed on here that is listed in specific division policy can be enforced and punished by command.

DEFENDANT'S EXHIBIT 13007-2-1

#### SECTION 1 OFFENSES

- a. Criminal Affiliations: being a member or associate of a criminal organization that actively engages in or plans to engage in criminal activity within the City of Vancouver
- Distribution of government equipment: unauthorized individuals receiving government equipment (Lethal equipment, non-lethal equipment, placebos, and other equipment provided by development to the department)
- c. Espionage: Unauthorized disclosure of classified information or contents
- d. Penal Code Violations: Individuals who violate any of the laws listed in the penal code's criminal or traffic sections.
- e. City Wide Bans: individuals who are permanently banned from the City of
- f. Vancouver.
- g. Corruption: individuals who engage in dishonest or fraudulent behavior in order to obtain benefits or abuse power for personal gain.
- Gross misconduct: acting in a way that violates the law or policy for a premeditated or intentional reason.
- Discord Community Guideline violation: individuals who engage in conduct on Discord that violates the Discord Community Guidelines or Terms of Service.
- Roblox ToS violations: individuals who engage in conduct that violates the Roblox ToS or community rules.
- Use of Force Violation (Lethal): Improperly applying lethal force on an individual using lethal force.

#### SECTION 2 OFFENSES

- a. Incompetency: inability to complete a job or task to a satisfactory standard
- Executive Order Violations: Violating Executive Orders set up by the Provincial Government.
- Harassment: applying pressure to others in an attempt to intimidate them.
- Recklessness: a disregard for actions, the deliberate pursuit of a course of action while ignoring potential risks
- Insubordination: refusal to obey orders, willful disobedience of orders
- Neglect of duties: failure to carry out duties as specified or required by policy or law
- g. False Imprisonment: preventing a person from leaving without legal means to do so.
- Reckless use of an emergency vehicle: Using a BCSS vehicle in an unsafe manner that endangers others or violates the Penal Code's traffic code section.
- Misuse of Department Equipment: Utilizing department equipment in an unsafe or unlawful manner.
- Use of Force Violation (Non-lethal): Improperly applying force on an individual using non-lethal force.

#### SECTION 3 OFFENSES

- Uniform Violations: wearing or using a uniform that is prohibited by division policy.
- Vehicle Violation: using a vehicle that is not permitted by department or division policy.
- Immaturity: acting in a way that could set a poor reputation for the British Columbia Sheriff Service.
- d. Disrespect: lack of respect for others or courtesy.

DEFENDANT'S EXHIBIT 13007-2-2

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification#: 01-22-006



The report that follows provides a detailed analysis of the investigation into **Deputy Sheriff, shviapillips.** The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- A video was sent to the Internal Affairs showing Deputy Sheriff shviapillips not providing a Supervisor to a civilian at approximately 12:12 PM EST on 1/22/22. This is a Violation of Handbook Section 7, Article 1, Clause a; Violation Executive Order #003.
- Upon investigation, it was found that the only reason that the individual was denied a Supervisor request was that the Deputy blocked the suspect. They were blocked voluntarily and the Deputy acknowledged that they would not be able to see the civilian's messages by doing so. As per the Departmental Handbook and Executive Order #003, a civilian is granted the right to a Supervisor prior to being arrested. As seen in the video clip, there was a Supervisor within the game, causing no reason for the Supervisor request to be denied.
- The Deputy stated how LEO's should treat the public impartially, and that being blocked doesn't allow the civilian to receive special treatment and they should still be treated like a regular civilian. In this case, the civilian within the video was not treated like a regular civilian, causing them to receive unjust treatment and not provide their legal right to a Supervisor.
- The Deputy shouldn't have been the arresting officer in the first place as the civilian would have no way to communicate with the Deputy and exercise their civil rights, with the Deputy stating "i treated them like as a regular person in this scenario. even if i knew they were blocked. i thought they werent even gonna ask for a supervisor anyways." The Deputy, in response to why an individual wouldn't use their right to a Supervisor, further states "theyd be too busy venting, i blocked them so i wouldn't have to stand their toxicity & disrespect, they would be venting if i tried arresting them, so thats also why i blocked them."
- All in all, it is sheer neglect and negligence of a civilian's rights to not provide a Supervisor. The Deputy willingly blocked the civilian on their own accord, causing them to face a violation of their civil right of a Supervisor. With recommendation from the Ministry of Justice for a termination (alongside the MOJ ZTP being in place), it would only be neglectful to allow this to continue.

#### SUBMITTED EVIDENCE

- https://medal.tv/games/roblox/clips/8AYjjk8zcQ5c1/mwKAmEn6tEUb?invite=cr-MSxHMm8sNDQ4MjU2ODks
- https://imgur.com/rbHlXu6

#### INVESTIGATION OUTCOME

Termination

INVESTIGATION TIMETABLE

DEFENDANT'S EXHIBIT

13007-3-1

Date of	Investigation:	1/2	23/	22
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Time of Investigation: 1:20 AM EST

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification#: 01-22-006



#### SIGNATURES & OATH

I, Mpglasses), have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:	
coquard21	Mpglasses	

DEFENDANT'S EXHIBIT

13007-3-2



https://cdn.medal.tv/44825689/share-127022333.mp4

#### INTERNAL AFFAIRS

#### DISCIPLINARY ACTION REPORT

Case Identification#: 01-25-008



The report that follows provides a detailed analysis of the investigation into **Deputy Sheriff, Vortex\_Law132** on 1/24/2022 at approximately 8:00 PM EST. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- An investigation was launched in regards to two separate situations that occurred with Deputy Vortex\_Law132, however, the same violation occurred twice, a Use of Force Violation (Lethal), which caused both of them to be Second Degree Murder as well.
- Exhibit A shows the Deputy shooting an innocent person who did nothing (KeithDevAdmin). During an interview, the Deputy's only response was that it was a result of crossfire. The Deputy knew how to mitigate that, however, he failed to do so, causing the death of an innocent civilian. Exhibit B shows a similar incident. In this case, another BCSS Deputy got into the Deputy's crossfire, causing their death.
- They acknowledged that he understood the capabilities of his firearm and how to mitigate crossfire, but failed to take that into account during these situations. With that being said, it would be considered Second Degree Murder, Criminal Negligence, and a violation of the Code of Conduct. One incident would have resulted in severe Disciplinary Action, but for two situations with the same reasoning is completely unacceptable, thus causing the termination. The BCSS has been under a Zero Tolerance Policy since April and with the MOJ issuing a Public Safety, such action is required.

#### SUBMITTED EVIDENCE

- Exhibit A https://www.youtube.com/watch?v=xmM01aEDcMU
- Exhibit B https://www.youtube.com/watch?v=DW1zcGX-vXE
- Exhibit C https://i.imgur.com/CrTs7Mo.png

#### INVESTIGATION OUTCOME

Termination

# INVESTIGATION TIMETABLE

DEFENDANT'S EXHIBIT 13007-5

Date of Investigation: 1/28/2022	
Time of Investigation: 12:23 PM EST	***************************************

#### SIGNATURES & OATH

I, Mpglasses, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
s_uperclappedym	Mpglasses

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification: ER-01-23-007



The report that follows provides a detailed analysis of the investigation into **Deputy Sheriff Desired\_North**. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

In accordance with the <u>Department's Uniform Policy Article II Section A</u>, members of the department are not permitted to utilize such pants without proper authorization from Administration. As shown by Exhibit A, Deputy Desired failed to abide by the said policy and will consequently receive a Strike on their Departmental Record.

#### SUBMITTED EVIDENCE

· Exhibit A

#### INVESTIGATION OUTCOME

**♦** Employee Strike

#### INVESTIGATION TIMETABLE

DEFENDANT'S EXHIBIT 13007-6

Date of Investigation: 23rd of January, 2022
Time of Investigation: 7:30 AM EST

#### SIGNATURES & OATH

I, ahmed1837, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:	
Coquard21	Ahmed	

### **INTERNAL AFFAIRS**

DISCIPLINARY ACTION REPORT

Case Identification#: 01-07-003



The report that follows provides a detailed analysis of the investigation into **Senior Deputy Sheriff, officerbob36.** The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- Two separate reports were sent in regarding misconduct about Senior Deputy Sheriff, officerbob36. Shortly after, an investigation was launched into four allegations which are as follows: Use of Force Violation (Lethal), Reckless use of an emergency vehicle, Criminal Negligence, Second Degree Murder.
- During the investigation, it was found that a civilian shot and killed another civilian near the Vancouver Police Department (hereinafter VPD). A CIU Detective pulled out their firearm and was walking in the direction of the threat and never posed a lethal threat to anybody, but was shot and killed by officerbob36. Alongside that, the bystander who was recording was also shot and killed in the process.
- As per the BCSS Training Curriculum, lethal force may only be applied when "The subject is causing serious bodily harm. The subject is using a lethal weapon on you or another person, use lethal force if needed." At no point was the CIU Detective or the bystander a lethal threat to officerbob36, causing both deaths to be unjustified. It would be wrong to shoot a CIU Detective who has their firearm out, but it is unjustifiable to shoot an innocent civilian in the process.
- During questioning, it was found that a civilian was behind the CIU Detective and the bystander and was in the line of fire for officerbob36, but still, both deaths would be unjustifiable. officerbob36 knew that this act would cause the deaths of both individuals, making officerbob36 liable for Second Degree Murder, Criminal Negligence, a Use of Force Violation (Lethal), and a violation of Article IV within the BCSS Departmental Handbook.
- On a separate occasion, it was found that Senior Deputy Sheriff, officerbob36 was using their vehicle in a reckless manner, causing two accidents in close proximity to each other. officerbob36 made a U-Turn within the middle of the street, causing another law enforcement vehicle that was turning to crash into the Business Plaza parking lot. No recourse of action was taken by the Deputy to ensure the safety and wellbeing of the law enforcement officer that was hit.
- Following the first accident, officerbob36 was attempting to cut off a vehicle that was previously fleeing, but failed to take into account another law enforcement vehicle going straight in an intersection with their ELS on. The Senior Deputy Sheriff was turning left at the intersection and had a red light for themselves, denying the right of way. Despite the LE vehicle going straight, the Senior Deputy Sheriff continued in the intersection, causing another accident in the roadway.
- With the following scenario occurring, it is found that Senior Deputy Sheriff officerbob36 is liable for Reckless use of an emergency vehicle, a violation within the Departmental Handbook.

#### SUBMITTED EVIDENCE

https://www.youtube.com/watch?v=YwRbjDncVQo, https://medal.tv/games/imported-clips/clips/6UzeXOW5-mNqx/Cxcc7spdQsXh

### INVESTIGATION OUTCOME

Termination

INVESTIGATION TIMETABLE

DEFENDANT'S EXHIBIT

13007-7-1

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification#: 01-07-003



Date of Investigation: 1/13/2022				
Time of Investigation: 8:50 PM EST	 	 	 	

#### SIGNATURES & OATH

I, Mpglasses, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
Matthew_Lawz	Mpglasses

DEFENDANT'S EXHIBIT

13007-7-2

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification#: 1-5-002



The report that follows provides a detailed analysis of the investigation into **Deputy**Sheriff, Soda\_CAF. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- After a report received in the Internal affairs unit. An investigation was launched into Deputy Sheriff Soda\_CAF for first degree murder and UoF violation.
- As we can see in <u>Exhibit A</u> The deputy killed an Unarmed suspect who wasn't any kind of active threat.
- Since the Deputy is on probation, IA decided the most appropriate action is a termination.

#### SUBMITTED EVIDENCE

Exhibit A

#### INVESTIGATION OUTCOME

♦ Termination

#### INVESTIGATION TIMETABLE

Date of Investigation: 01/05/2021
Time of Investigation: 08:22 PM EST

#### SIGNATURES & OATH

I, Kidrata123, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:	
spirthrugh	Kidrata123	

DEFENDANT'S EXHIBIT 13007-8

#### INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT

Case Identification#: 01-02-001



The report that follows provides a detailed analysis of the investigation into **Deputy Sheriff, Arquilus.** The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- After receiving a report in the internal affairs unit. An investigation was launched on Deputy Sheriff Arquilus.
- After an investigation and interviews conducted by IA. It was found that the Deputy
  is guilty of the first degree murder charge, As we can see in "Exhibit A"

#### SUBMITTED EVIDENCE

Exhibit A

#### INVESTIGATION OUTCOME

- 5 Day(s) Suspension
- Strike on record

#### INVESTIGATION TIMETABLE

Date of Investigation: 1-2-2021
Time of Investigation: 01:00 PM EST

#### SIGNATURES & OATH

I, Kidrata123, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
spinthrough	Kidrata123

DEFENDANT'S EXHIBIT 13007-9

#### INTERNAL AFFAIRS

#### **DISCIPLINARY ACTION REPORT**

Case Identification#: 12-29-017



The report that follows provides a detailed analysis of the investigation into Sergeant VerifiedMxri. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- Following a report the Internal Affairs unit initiated an investigation into Sergeant VerifiedMxri. The evidence shows how the sergeant did not follow the procedure for pursuits, overtaking several units and causing 2 units to collide.
- After an interview with the sergeant, he could not give us a valid reason why he did that, it was concluded that these actions cannot be ignored. And even more so when it comes to a squad leader sergeant.
- Sergeant VerifiedMxri shall receive a strike for recklessness.

#### SUBMITTED EVIDENCE

Exhibit A: https://youtu.be/0Pl2UCEkCZ4

#### INVESTIGATION OUTCOME

Strike

#### INVESTIGATION TIMETABLE

Date of Investigation: 12-29-2021	A	
Time of Investigation: 05:41 PM EST	200 - 300200 - 300200 - 30	

#### SIGNATURES & OATH

I, Kidrata123, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
spinthrough	Kidrata123

DEFENDANT'S EXHIBIT 13007-10



DEFENDANT'S EXHIBIT

#### BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS DISCIPLINARY ACTION REPORT Case Identification#: er-12-28-015



The report that follows provides a detailed analysis of the investigation into Sergeant, Desired\_North. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

The Sergeant in question was seen failing to provide a supervisor in the evidence provided below. The Sergeant also acted incompetent towards myself when confronted about the situation. I believe that better professionalism could have been applicable to the situation, and the Sergeant could have better handled the situation in general.

#### SUBMITTED EVIDENCE

- https://cdn.discordapp.com/attachments/914363483628388362/923851401719
   873667/2a4cb7e2c2dfb26153222476c5560d37.png
- https://cdn.discordapp.com/attachments/914363483628388362/92385145052 8968734/6659ece496828a1fc6af1c6d252af6de.png

#### INVESTIGATION OUTCOME

♦ Strike

#### INVESTIGATION TIMETABLE

Date of Investigation: 12/28/2021
Time of Investigation: 3:04 PM EST

#### SIGNATURES & OATH

I, (username), have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
spinthrough	coolandonplays

DEFENDANT'S EXHIBIT 13007-12



Desired\_North Today at 2:39 PM

Alright

Basically, I was trying to say I was a supervisor he wasn't like complying with it. So I got another SGT, but he explained the Supervisor Policy which I forgot to read before I become a SGT. After that, I had to let go the detainee due to the 5 minutes had already passed.

All I didn't know, was that I had to contact my own supervisor but not other

DEFENDANT'S EXHIBIT



coolandonplays Dec 28, 2021 at 3:04 PM

Submitter's Statement: N/A

Offender's Statement

https://cdn.discordapp.com/attachments/688201636904173644/92547937796 8439306/unknown.png

Witness's Statement: N/A

@ - Reply - Add link as attachment



coolandonplays completed Interview concluded on this card Dec 28, 2021 at 2:58 PM



**coolandonplays** completed Offender contacted. on this card Dec 28, 2021 at 2:48 PM



coolandonplays completed Employee supervisor contacted. on this card Dec 28, 2021 at 2:48 PM



**coolandonplays** completed Employee placed on administrative leave/under investigation. on this card

Dec 28, 2021 at 2:39 PM



coolandonplays joined this card

Dec 28, 2021 at 2:26 PM



**coolandonplays** updated the value for the Case Identification custom field on this card

Dec 28, 2021 at 2:26 PM



coolandonplays updated the value for the Case Identification custom field on this card

Dec 28, 2021 at 2:26 PM



**coolandonplays** updated the value for the Case Identification custom field on this card

Dec 28, 2021 at 2:25 PM



coolandonplays updated the value for the Case Status custom field on this card
Dec 28, 2021 at 2:24 PM



**coolandonplays** moved this card from Information to Active Investigations
Dec 28, 2021 at 2:24 PM



**coolandonplays** copied this card from <u>Case Format (/Trello)</u> in list Information Dec 28, 2021 at 2:24 PM



#### British Columbia Sheriff Service Internal Affairs Unit Investigative Report

#### Investigator Information

Lead Investigator: s\_uperclappedyou Investigator: Members of the Administration

#### Case Information

Complainant: N/A Offender: Case Disposition: Sustained Phantomy\_TheKING

Case Summary: On January 1st, 2022, An anonymous report was sent to Staff Inspector s\_uperclappedyou showing two pictures clearly showing Superintendent Phantomy\_TheKING violating Patrol Division uniform policy and the permissions outlined by his superiors and him misusing the radio and poorly representing the department.

The superintendent has been placed on 3 different zero-tolerance policies over the course of last year due to his misconduct and previous reports and behavior problems. This would be his 3rd tolerance policy violation which is not good for an individual of such power. After discussing the situation with members of the administration a demotion was discussed.

He is not capable of representing the department correctly and upholding his duties as a member of the high command team without violating outlined regulations to ensure the smooth and professional operations of the department. The superintendent also has a very extensive disciplinary background.

#### Evidence:

Exhibit A

Exhibit B

Exhibit C

Exhibit D

Exhibit E

Case Outcome: Superintendent Phantomy\_theKING is to be demoted to the rank of Staff Sergeant within the Patrol Division and suspended for 3 days for violation of individual & department Zero Tolerance Policy, Violation of Uniform Policy, Poorly representing the department, Radio Misuse, which was approved by Founder Canuck.

DEFENDANT'S EXHIBIT 13007-15-1 I, s\_uperclappedyou, have concluded that all information and findings present within the document are accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Investigator Signature:	Lead Investigator Signature:
	s_uperclappedyou

DEFENDANT'S EXHIBIT 13007-15-2

#### BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS DISCIPLINARY ACTION REPORT Case Identification#: ER-12-27-013



The report that follows provides a detailed analysis of the investigation into **Deputy**, **Hendo\_345**. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- Following a report of Excessive Use of Force of Deputy Sheriff, Hendo\_345 An investigation was started on that report. During the investigation it was concluded that the Deputy Sheriff, Hendo\_345, abused the use of force by murdering a completely unarmed suspect.
- During the interview the offender said that he was not sure if he had fired his gun on the unarmed victim. After that I went back to looking at the evidence and looked at it repeatedly, it can be seen how the ERT Operative did not fire during the moment in which the victim died. This means that he did not kill the victim, Because he was behind the car.

There was also an undercover unit that you can see as he was shooting at another suspect.

Reaching the conclusion that the deputy Hendo\_345 killed the unarmed victim. As you can see in Exhibit A.

#### SUBMITTED EVIDENCE

Exhibit A: <a href="https://www.youtube.com/watch?v=tfeqDBP0n7Y">https://www.youtube.com/watch?v=tfeqDBP0n7Y</a>

#### INVESTIGATION OUTCOME

- Suspension of 7 Days
- Strike on record

#### INVESTIGATION TIMETABLE

Date of Investigation: 12/28/2021
Time of Investigation: 01:00 AM

#### SIGNATURES & OATH

I, Kidrata123, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
spinthrough	Kidrata123

DEFENDANT'S EXHIBIT 13007-16

### BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS

#### DISCIPLINARY ACTION REPORT

Case Identification#: er-12-20-012



The report that follows provides a detailed analysis of the investigation into **Sergeant, missibesti**. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

- Following a report of misconduct of Sergeant missibesti, an investigation was launched into said allegation. During the investigation, it was found that the Sergeant willingly tased another Deputy Sheriff while at the BCSS Station for no reason whatsoever.
- As shown in <u>Exhibit A</u>, it was shown that the Sergeant tased another Deputy and then left the game.
- Proof of identification was shown through <u>Exhibit B</u> and <u>Exhibit C</u>.
- It is completely unacceptable for a newly promoted Sergeant to be showing this level of misconduct while on duty, hence, the severe punishment. The department was already on a Zero Tolerance Policy which was re-announced on 12/15/2021 by Staff Inspector s\_uperclappedyou, so this degree of action is necessary.

#### SUBMITTED EVIDENCE

- · Exhibit A:
  - https://cdn.discordapp.com/attachments/861334059845812315/9221421 95610439750/Roblox\_VR\_2021.12.19\_-\_10.01.15.89.DVR.mp4
- Exhibit B: https://prntscr.com/23grqkr
- Exhibit C: https://prntscr.com/23grpno

#### INVESTIGATION OUTCOME

- Demotion to previous rank
- Suspension of 7 days
- Strike on record

DEFENDANT'S EXHIBIT

13007-17

#### INVESTIGATION TIMETABLE

Date of Investigation: 12/24/21
Time of Investigation: 1:46 AM EST

#### SIGNATURES & OATH

I, Mpglasses, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
spinthrough	Mpglasses

#### BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS DISCIPLINARY ACTION REPORT Case Identification#:



The report that follows provides a detailed analysis of the investigation into Sergeant, Yournoob499763. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

 Following a report submitted to Internal Affairs, an Investigation was launched regarding the actions of Sergeant Yournoob499763 upon the conclusion of a shootout at Stanley Park.

As shown by <a href="Exhibit A">Exhibit A</a>, The Sergeant discharged their department-issued C8 Carbine at an armed suspect and took them down. The Sergeant then reloaded their rifle and Killed an RCMP Constable.

#### SUBMITTED EVIDENCE

Exhibit A: https://gyazo.com/00e71301539ef87716c00bea89e11300

#### INVESTIGATION OUTCOME

5 Day Suspension and a Strike.

#### INVESTIGATION TIMETABLE

Date of Investigation: 12/21/2021	 	 	-
Time of Investigation: 5:45 PM EST			

#### SIGNATURES & OATH

I,ChopeyDopey, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

DEFENDANT'S EXHIBIT 13007-18

#### BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS DISCIPLINARY ACTION REPORT

Case Identification#: 12-19-010



The report that follows provides a detailed analysis of the investigation into **Deputy**Sheriff, officerbob36. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

The Deputy was seen breaking UOF by discharging a taser shot after the civilian opposed no active threat or lethal force. He was seen discharging the taser shot after an ERT employee did the same thing before.

#### SUBMITTED EVIDENCE

 https://docs.google.com/document/d/1BNdOqh7WcCbdC7KDtPfTg6hhCTg17hNx ZT\_ozjKMZ7M/edit

#### INVESTIGATION OUTCOME

Verbal Warning

#### INVESTIGATION TIMETABLE

Date of Investigation: 12-19-2021
Time of Investigation: 12-22-2021

#### SIGNATURES & OATH

I, coolandonplays, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
coquard21	ceolandonplays

DEFENDANT'S EXHIBIT

## BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS DISCIPLINARY ACTION REPORT



Case Identification#: er-12-17-009

The report that follows provides a detailed analysis of the investigation into **Deputy**Sheriff Killerboss2608. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

 Following a report submitted to the Internal Affairs Unit, an Investigation was launched in regards to the actions of Deputy Sheriff Killerboss2608. As seen by Exhibit A, the Deputy was acting in an unprofessional and immature manner

#### SUBMITTED EVIDENCE

Exhibit A

#### INVESTIGATION OUTCOME

3 Day Suspension

#### INVESTIGATION TIMETABLE

Date of Investigation: 21st of December

Time of Investigation: 6:43 AM EST

#### SIGNATURES & OATH

I, ahmed1837, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
Spinthrough	Ahmed

DEFENDANT'S EXHIBIT



#### British Columbia Sheriff Service Internal Affairs Unit Investigative Report

Department:

British Columbia Sheriff's Service

Case ID: er-12-15-008 Date: 12/15/2021

Investigator Information

Lead Investigator: Matthew\_Lawz

Investigator: N/A

Case Information

Complainant: N/A

Offender: Officially\_Bored

Case Disposition: Sustained

Case Summary: On December 15th, 2021 the Inspector was observed to be wearing inappropriate female clothing which contained of a crop top, a skirt, and fishnet tights. All in which representing the Protective Operations Unit with their golden neck badge equipped. When the Inspector was asked why he wore such attire on the team he stated he "lost a bet."

#### Evidence:

#### Exhibit A

Case Outcome: Inspector Officially\_Bored is to be suspended for five days In violation of Section 2-Uniform Regulations, Subsection b

I, Matthew\_Lawz, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Investigator Signature:

Lead Investigator Signature: Matthew\_Lawz

DEFENDANT'S EXHIBIT

## BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT Case Identification: er-12-11-003



The report that follows provides a detailed analysis of the investigation into **Deputy Dept000**. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

 Following a report submitted to Internal Affairs, an Investigation was launched regarding the actions of Deputy Dept000 upon the conclusion of a shootout at VPD.

As shown by Exhibit A, the Deputy discharged their department-issued C8 Carbine at the unarmed civilian resulting in their death. The Deputy stated they were on mobile and it was an accident however at the end of the day a crime has been committed, once so major it simply cannot be ignored.

#### SUBMITTED EVIDENCE

Exhibit A

#### INVESTIGATION OUTCOME

Termination

#### INVESTIGATION TIMETABLE

Date of Investigation: 11th of December, 2021.

Time of Investigation: 1:12 PM EST

#### SIGNATURES & OATH

I, ahmed1837, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
csquard21	ahmed1837

DEFENDANT'S EXHIBIT 13007-22

# BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS DISCIPLINARY ACTION REPORT Case Identification#:



The report that follows provides a detailed analysis of the investigation into **Deputy Sheriff, sillystefo**. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

On December 1, 2021 Superintendent, iiAce\_Law was dealing with a supervisor request when he noticed Deputy Sheriff, sillystefo communicate via radio, "parks canada learn how to do a pursuit." This behavior is unnecessary and will not be tolerated in the British Columbia Sheriffs Service.

#### SUBMITTED EVIDENCE

Exhibit A

#### INVESTIGATION OUTCOME

Strike - Radio Misconduct

#### INVESTIGATION TIMETABLE

Date of Investigation: November 23, 2021	
Time of Investigation: 2100 PM EST	1

#### SIGNATURES & OATH

I,iiAce\_Law, have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
iiAce_Law	iiAce_Law

DEFENDANT'S EXHIBIT 13007-23

## BRITISH COLUMBIA SHERIFF'S SERVICE INTERNAL AFFAIRS

DISCIPLINARY ACTION REPORT Case Identification#: er-11-23-015



The report that follows provides a detailed analysis of the investigation into **Recruit**, **LEO\_KING123**. The report that follows provides an investigation summary, relevant evidence pertaining to the investigation, and an investigation outcome.

#### INVESTIGATION SUMMARY

On November 23, 2021, Recruit LEO KING123 was charged with killing a civilian while off-duty. Upon investigation, LEO KING123 claims that the individual he shot previously shot him, and that he believes the suspect would have shot the law enforcement units around him. Recruit LEO KING had no evidence to present. Recruit LEO KING123 will be terminated from the British Columbia Sheriff's Service as a result of this investigation and after consulting with a Bar Certified Attorney.

#### SUBMITTED EVIDENCE

- Exhibit A
- Exhibit B
- Exhibit C
- Exhibit D

#### INVESTIGATION OUTCOME

Termination - Penal Code Violation

#### INVESTIGATION TIMETABLE

Date of Investigation: November 23, 2021
Time of Investigation: 1636 ET

#### SIGNATURES & OATH

I, (username), have concluded that all information and findings present within the document is accurate and best to my knowledge and belief.

Furthermore, I have not knowingly or willingly deprived, or allowed another to deprive the subject of the investigation.

Head Investigator Signature:	Investigator Signature:
s_uperclappedyou	spinthrough

DEFENDANT'S EXHIBIT 13007-24