

VANCOUVER

POLICE DEPARTMENT

PETITIONER'S EXHIBIT 14012-1

January 5th, 2022 Acting Chief Constable mallyvibes 206 - 1066 West 11th Avenue Vancouver BC V6H IKI

To whom it may concern,

After discussing with Deputy Chief Constable ii_MythicLaw, we've decided the following should occur within the Vancouver Police Department.

By the authority vested in me as the Acting Chief Constable, and the Oversight of the VPD and its subordinates, I hereby relieve Commanding Officer coolandonplays and Director xXKenPlays from their post within their respective division. I thank them for their tenure and service to their division, considering the effort put into your conduct to ensure your division is sustained; however, it is imperative my divisions' directors can be trusted and run their divisions with effectiveness.

With these dismissals, the following should be done immediately:

- Executive Officer lepa1234567 will be Acting Commanding Officer of the Emergency Response
 Team until I can find a suitable replacement. Former Commanding Officer coolandonplays will
 be pending reassignment by lepa1234567; however, will be barred from holding any
 administrative positions until further notice.
- Former Director 3rdkingben will be reappointed to Director of the Covert Intercept Unit after a discussion in November. Former Director xXKenPlays will be pending reassignment.

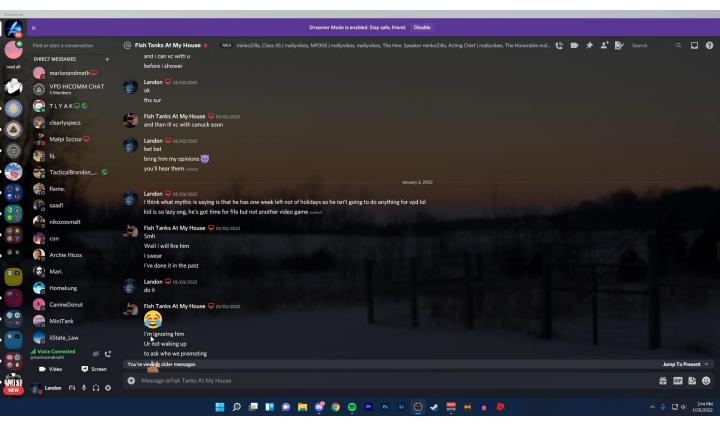
Thank you for your service to the Emergency Response Team and the Covert Intercept Unit and good luck with your future endeavours.

Signed,

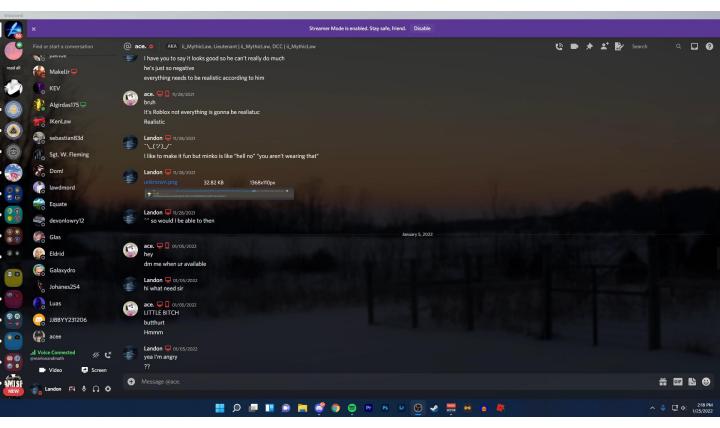
Acting Chief Constable,

Mallysibes

Vancouver Police Department



https://streamable.com/l1pe8n



https://streamable.com/vrbadj



January 5, 2022



DCC | minkoZilla 01/05/2022

Office of the Chief Constable

Good afternoon,

 $This \ document \ shall \ go \ into \ effect \ immediately: \ https://drive.google.com/file/d/legJCyqBBEG2LO5y8k5UzUtcDyhH-BxE8/view?usp=sharing$

Signed,

mallyvibes

Acting Chief Constable, Vancouver Police Department

ii_MythicLaw

Deputy Chief Constable, Vancouver Police Department



Google Docs

VPD _ Letter of Dismissal.pdf





AmNobCop 01/05/2022

o7 @Fmr CO coolandonplays, thank you for everything you have done. Truly a great friend



Version 1.0.0

DOCUMENT ID	CLASSIFICATION LEVEL	LAST UPDATED	CONTENT
ER-001-P	CLASSIFIED	01/07/2022	SOP

Section 1 - Document Details

- o 1.1 Document Classification
- 1.2 Document Authorization

• Section 2 - Emergency Response Team Policies

- o 2.1 Activity Standards & Requirements
- o 2.2 Conduct & Behavior
- o 2.3 Equipment Policy
- o 2.4 Deployment Standards
- o 2.5 Disciplinary Action Policy
- o 2.6 Resignation Policy
- o 2.7 Authority Policy
- o 2.8 Basic Courtesies

• Section 3 - Vehicle Structure Information

- o 3.1 Tactical Response Unit Vehicle Policy
- 3.2 Public Relations Vehicle Policy



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- Section 4 Uniform Structure Information / Leave of Absence Information
 - 4.1 Tactical Response Unit Uniform Policy
 - 4.2 Formal Uniform Policy
 - 4.3 Leave of Absence Policy

SECTION 1 - DOCUMENT DETAILS

1.1 - DOCUMENT CLASSIFICATION

All contents and assets of this document are to not be shared outside of the Emergency Response Team. This document has been deemed classified by the Office of the Commanding Officer and Administration. Leaking of this document, or anything related to it will result in severe punishment.

1.2 - DOCUMENT AUTHORIZATION

This document was contributed too and written through the Office of the Commanding Officer. All contents and assets of this document are authorized to be used and shall be enforced at all times.



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SECTION 2 - EMERGENCY RESPONSE TEAM POLICIES

2.1 - ACTIVITY STANDARDS & REQUIREMENTS

All members of the Emergency Response Team shall be required to complete a form of activity every week in order to be considered active. Violation of this policy can result in disciplinary action. If an operator knows they will be away for a certain amount of time, they may request Leave. Any leave request over 2 weeks must be permitted by a member of administration.

All Operatives of the Emergency Response Team are required a minimum of 45 minutes per week. Operatives who are employed in a secondary division will be required to complete a minimum of 30 minutes per week. Those who are in command of a division/secondary division (Deputy Director+/Lieutenant+) are not required to complete any activity requirements, though they are to show activity to remain in their position. Finally, the <u>Division Administration are not required</u> activity requirements due to a majority of the work being done out of game, though they are still required to show activity within the discord, and in game occasionally to show they are performing their duties of overseeing the division.

2.2 - CONDUCT & BEHAVIOR

All members of the Emergency Response Team are required, and are expected to perform their duties with a high level of maturity, integrity, and devotion. If an Operator conducts their duties in a negative way, he/she is going against what was taught to them and disciplinary action will be ministered. Failure to use the radio



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professionally and for Law Enforcement purposes **only** will result in action being taken against you.

2.3 - EQUIPMENT POLICY

All department-issued equipment is to be used in work-related situations.

Department-issued equipment shall not be used for entertainment purposes or any kind of personal gain.

2.4 - DEPLOYMENT STANDARDS

The Emergency Response Team follows a deployment system where Operatives may only patrol while there is a High Crime Rate (HCR), the division is paged, or when the Emergency Response Team is deployed by a member of Command. Once deployed, the Deployment Officer has **full command** over the deployment period. No operative shall drive alone in a car, there must be 2+ per car, Sergeants are exempt if not Deployment Officer.

2.5 - DISCIPLINARY ACTION POLICY

The Emergency Response Team has an Internal Affairs unit under the Office of the Commanding Officer which contains a small group of investigators who investigate cases against operators of the division [Disclaimer: If the division is on a zero tolerance policy, actions will be adjusted to hold operators more accountable for their actions. This is done by raising the weight of the action]

The division goes off of three main disciplinary actions. A strike, suspension, or a termination. On occasion if a demotion needs to be issued, that may be included as



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well. Throughout the division, if any operative reaches the <u>limit of 2</u> <u>strikes/suspensions they will be issued a termination</u> from the division. Strikes can be appealed after 1 month of good behavior. There is a limit of 3 terminations.

2.6 - RESIGNATION POLICY

When resigning from the Emergency Response Team, all members are given 24 hours that are retractable. The 24 hour notice will not be announced until the 24 hours are up, and the operator has fully resigned. If the operator retracts, nothing is announced. If an operative has served the Emergency Response team for less than 1 month and resigned, they will be blacklisted from the Emergency Response Team for 4 months.

2.7 - AUTHORITY POLICY

The Emergency Response Team has the authority of all non-tactical departments and divisions. If there are other tactical agencies in the same situations, the highest-ranking individual will take the role of scene command. The Emergency Response Team must work **as a team** with other Law Enforcement to resolve all situations.

2.8 - BASIC COURTESIES

Emergency Response Team Operatives must address Operatives by their rank or name and Administration should be addressed as sir/ma'am or by their rank/name. Operatives must follow orders given by **their** supervisor, supervisors have authority over **their** operatives. If you feel like an order is unreasonable, let an Investigator know.



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SECTION 3 - VEHICLE STRUCTURE INFORMATION

3.1 - TACTICAL RESPONSE UNIT VEHICLE POLICY

Operatives who are not currently deployed are to use the **Dodge Charger**, **Ford F-150**, **and Ford Explorer**. Sergeants and above who are currently not deployed may use the **Ram 1500 and Ford Taurus**. The **Bearcat and Ford F-350** may only be utilized during deployments.

3.2 - PUBLIC RELATIONS VEHICLE POLICY

Operatives who are employed in the Public Relations Division has full authority to drive the **Crown Victoria and Ford Taurus**.



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SECTION 4 - UNIFORM STRUCTURE INFORMATION/ LEAVE OF ABSENCE INFORMATION

4.1 - EMERGENCY RESPONSE TEAM UNIFORM POLICY

The Tactical Response Unit has a strict uniform policy that can vary the higher the rank that operator is. Within the Tactical Response Unit, the operator is to wear a tactical helmet, tactical vest equipped with a sling, a leg holster, and the ERT Combat shirt & Combat pants. If not deployed, you are allowed to wear the ERT windbreaker with sling and leg holster.

Plain Clothed Officers will be restricted to the rank of <u>Major</u> and above. <u>While plain</u> clothed they are to wear free to wear the tactical vest with or a sling, and one of the <u>leg holsters available</u>.

Skin Tone is to be kept to a realistic skin tone. No blue colors, red colors, orange colors, etc. Ex of what not to use:

https://cdn.discordapp.com/attachments/688201636904173644/91146148261566874 6/unknown.png

Ex of what you **can** use: https://prnt.sc/2053g7e



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4.2 - FORMAL UNIFORM POLICY

The Emergency Response Team will be restricted to wearing VPD's "Formal Jackets" and "Formal Bottoms" during any formal event, or anywhere that an employee is representing the Emergency Response Team. https://prnt.sc/1t65elp https://prnt.sc/1t65fld

4.3 - LEAVE OF ABSENCE POLICY

The Emergency Response team will follow a Leave of Absence Policy which will go as following:

You will be given a maximum of **1** week LOA, and will only get longer unless it's an emergency, if it's something like a vacation. To take a Leave of Absence, you will be **required** to dm your respective Captain to get it approved. In order for Captains to take an LOA, they will be required to dm the Major of Field Operations. While on LOA you will not be allowed to be in game during the duration of your LOA. If you're caught, you will be striked for insubordination.



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Signed,

Commanding Officer lepa1234567

Emergency Response Team Administration

Executive Officer iSouthernXR

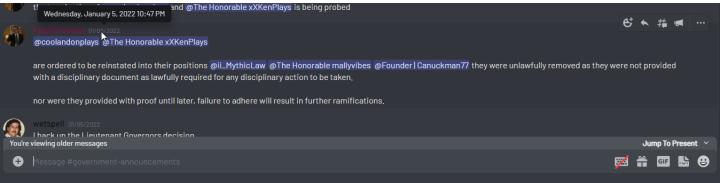
Emergency Response Team Administration

Commander protectivetictac55

Emergency Response Team Administration

Major DevelopingJordan

Emergency Response Team Administration





<u>Vancouver Police Department Official Employee Handbook</u>

Contents

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- All Vancouver Departments

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- Training Expectations
- Trello Links

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- Department punishments
- Respect and Maturity

Unit 2: 2.15

- Useful links

Welcome to the Department

Hello! If you're reading this then you're probably new to the department. This booklet will go through each aspect of being a part of this department. But first, let me share a bit of the history of this department.

The Vancouver Police Department was established at around December time, 2019. The founder, Canuckman77, founded the department alongside ZingPlayz. At this current time, we have 31K members in our group, and we are set to increase. Within 7-8 months, the Vancouver Police Department has exceeded expectations for a Canadian Law Enforcement Group, becoming the largest one out there. (On Roblox, of course).

Department Structure

Administration

Chief Constable: The Chief Constable is in charge of the Vancouver Police Department.

He supervises and runs the department as a whole alongside the Deputy Chief

Constables.

Deputy Chief Constables: The Deputy Chief Constables help the Chief Constable in making decisions for the department. They also supervise the Superintendent Majors.

Superintendent Major: A Superintendent Major leads, manages and supervises a particular division. There are three Superintendent Majors for three different divisions: Training, Patrol and Field.

Superintendent: A Superintendent hosts trainings and keeps the City safe from those violating Role-Play rules. They deal with reports of Officers and are a role model for lower ranks.

Regular Employees

Inspector: An Inspector is the highest low rank. You must be a Staff Sergeant to apply.

Staff Sergeant: A Staff Sergeant has access to the spike strips, flares and cones. Sergeants are to attend a Staff Sergeant training and pass an exam to become a Staff Sergeant. They are also considered a high low rank.

Sergeant: A Sergeant has access to the department issued firearm, P226, as well as handcuffs. A Constable 1st Class has to attend a Sergeant training and pass an exam to become one.

Constable 1st Class: A Constable 1st Class is given the citation book and the department-issued firearm, the P226. A Constable 2nd Class must attend a Constable 1st Class training AND pass an exam to become a C1C. Constable 1st Class + cannot do crime.

Constable 2nd Class: A Constable 2nd Class is the first rank allowed to patrol on the VPD team. They have access to the tazer, pepper spray and baton.

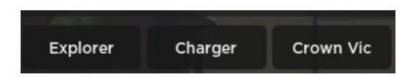
Constable 3rd Class: A Constable 3rd Class are the second lowest rank within VPD. They must attend and pass a General Training to become a C2C.

Constable 4th Class: Constable 4th Class is the lowest rank within VPD. They must attend and pass 2 General Trainings to be able to patrol.



Department Vehicles





These vehicles are available to use for Constable 2nd Class+.



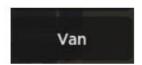
The F-150 and slicktop Crown Victoria is available to use for Sergeants+



The Unmarked Crown Victoria and Slicktop Taurus are available to use for Inspectors+.



These vehicles are available to use for Superintendents+.



The van is available to use for Superintendent Majors+ and the Emergency Response Team.



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14012-7E

All Vancouver Departments

Parks Canada

Parks Canada patrols the City Park and the main National Park. They make sure that any illegal activity within these areas is dealt with. They are allowed to patrol in and around the city if need be.

Royal Canadian Mounted Police

The RCMP's jurisdiction allows them to patrol across the whole city, including the farmland area. However, they are usually patrolling within the farmland area, rather than the city.

Emergency Response Team

The ERT is a division within the Vancouver Police Department. They are a specialist team designed to deal with hostage situations and large shootouts. The Emergency Response Team are to be called if there is a High Crime Rate. The ERT also help escort the Mayor and affiliates.

British Columbian Sheriff's Office

The BCSS have access to all of the city, but mainly patrol the farmland area. They have the same role as the Royal Canadian Mounted Police, and have several divisions within the department.

Vancouver Rescue Squad

The Vancouver Rescue Squad gives medical aid to any injured civilian or Law Enforcement Officer. They respond to 911 calls in and around the city.

Vancouver Fire Department

The Vancouver Fire Department responds to structural fires around the city. They also assist the VRS in giving medical aid to those who need it.

Training Information

Trainings are hosted by Superintendents on a regular basis. There are two different types of trainings:

- > **General Trainings**: These are hosted by **all** Superintendents. Constable 4th Class and Constable 3rd Class employees can attend for a possible promotion.
 - Within a General Training, there are several sections where you will be tested on your LEO knowledge. Failing these sections will result in a fail of the training, and thus a kick from the server.
 - At the end of the training, there is a short quiz. You are to pass this to be able to get promoted.
 - The server is open for 10 minutes after the training is announced, before it is slocked. Once it is locked, you are not allowed to join.
 - There is a Trello Board which shows the scheduled trainings. This will be linked in this section.
- > Advanced Trainings (C1C / SGT / SSGT / Inspector): These are hosted by Superintendents who have the certification.
 - C1C trainings are hosted for Constable 2nd Classes. They are hosted once a week, every Sunday.
 - SGT, SSGT and Inspector trainings are hosted once every month.
 - After each Advanced Training, an exam is posted. You have to pass the exam to be able to receive a promotion.
 - Results for each exam are released within 48 hours.



Training Expectations

During a training, you are expected to listen to your trainer, act in a mature manner, and put in as much effort as possible. Failure to listen to your trainer not only delays the training, but also reduces the chances of you passing. Acting in an immature manner will lead to an instant kick from the training. It also reduces your chances of exceeding in the department. Putting in as much effort as possible helps not only yourself but the trainer as well.

Links:

Training Board Link:

https://trello.com/b/cCYV1FTO/vpd-training-services-organization-board

Training Centre Link:

https://www.roblox.com/games/4737790520/Training-Center?refPageId=14d4d081-be6f-4da4-85d3-757f459ad9a5



Unit 2: 2.1

Department Expectations

As a member of the Vancouver Police Department, you are to meet all expectations that are set for you. These include:

- Maturity on and off duty
- Listen and obey to administration staff members
- Maintain constant respect for every single person
- Following all in-game rules such as NLR, RDM etc.

PETITIONER'S EXHIBIT 14012-7H

These expectations are set to maintain constant professionalism throughout the department. This allows us to exceed within the LEO community.

Department Punishments

Department punishments are vital in teaching our Officers how to act in a better way. It helps us encourage better behaviour, and allows for Officers to learn from their mistakes.

There are a few terms which you will come across regarding department punishments.

Strike

A strike is essentially a warning. However, three strikes and you are suspended or even terminated. Strikes can be given out after minor suspensions.

Suspension

A suspension is given by Superintendents if there is a report about a particular employee which has valid proof of the employee violating our department expectations. During your suspended period, you are not allowed to commit crime or go on team.

Termination

A termination is an exile/kick from the department. Officers can get terminated for severe violations or for having three suspensions.

Being striked, suspended or terminated reduces your chances of exceeding within the department.

Useful Links:

Admin Board: https://trello.com/b/tuspiLch/vpd-administrative-board

Ban Control: https://trello.com/b/UrcNdu4J/vancouver-ban-control

Training Services:

https://trello.com/b/cCYV1FTO/vpd-training-services-organization-board

Group Link:

https://www.roblox.com/groups/5530298/Vancouver-Police-Department-VPD#!/about

City Group: https://www.roblox.com/groups/5530527/City-of-Vancouver-Canada





VANCOUVER

POLICE DEPARTMENT

From the Chief Constable's Office

DEPUTY CHIEF CONSTABLE MINKOZILLA OF THE VANCOUVER POLICE DEPARTMENT
APPOINTMENT OF A NEW COMMANDING OFFICER
8/21/2021

Citizens and Employees within ERT,

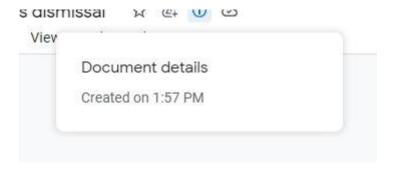
By the authority vested in me as the Deputy Chief and the Oversight of all VPD Subordinates, I hereby appoint Executive Officer coolandonplays to the position of Commanding Officer. With this promotion, I will be placing him on a two week probationary period; granting him the authority to act in the capacity of the Commanding Officer completely.

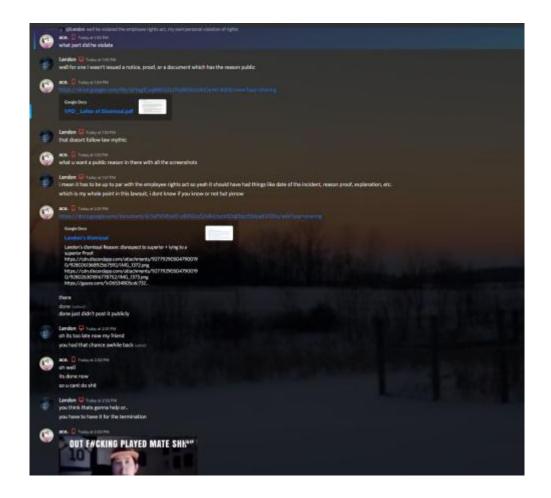
It is with no doubt Commanding Officer coolandonplays will conduct his duties effectively and keep the division under great leadership. Congratulations, coolandonplays.

Signed,

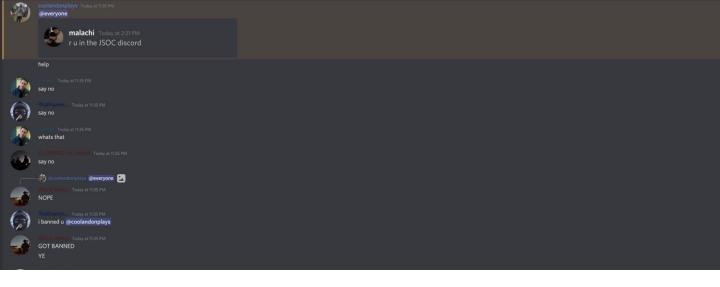
Deputy Chief Constable,

Vancouver Police Department











DEFENDANT'S EXHIBIT

14012-2

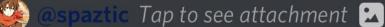


taimox 01/04/2022 why do you need the jsoc discord



Fish Tanks At My House 01/04/2022 well be im oversight of ciu and ert i should be involved in special operations









WETSPELL Today at 12:39 AM it's handpicked



🥮 @spaztic Tap to see attachment 🔼





coolandonplays Today at 12:39 AM I knew that would be his answer



coolandonplays Today at 12:39 AM "I'm oversight" headass





🥵 @Lepa Tap to see attachment 🔼



!Nathannn... Today at 12:40 AM





🤼 @coolandonplays "l'm oversight"



WETSPELL Today at 12:41 AM

I'm temp oversight as govgen but I'm not going into random discords begging for roles 😂 😂





coolandonplays Today at 12:42 AM



kid thinks he's everything ong



and he knows you lied to him...



Landon Today at 8:32 PM

OH SHIT LOL

hes gonna be angry at me

8:32 PM for a while

lololol goddamn it



Deputy_Alex Today at 8:33 PM

yeah so

hes not happy he thinks ur a fake friend and what now



Landon Today at 8:36 PM

lemme see



Deputy_Alex Today at 8:36 PM

i can't

it shows stuff with investigations n shit



Landon Today at 8:36 PM

omg

WHO TOLD HIM



Deputy_Alex Today at 8:36 PM

he knew you were in the server from the get go 🤮 (edited)

ur ert co

DEFENDANT'S EXHIBIT

14012-6



coolandonplays Today at 5:33 AM @everyone WHY DOES MINKO KNOW IM NOT BANNED



wet's sexuality Today at 5:33 AM banned form what

DEFENDANT'S EXHIBIT 14012-7



coolandonplays Today at 5:33 AM



Deputy_Alex Today at 8:33 PM yeah so

hes not happy he thinks ur a fake friend and what now

this server



marlon Today at 5:33 AM banned from what



wet's sexuality Today at 5:33 AM oh



marlon Today at 5:33 AM he doesn't?



wet's sexuality Today at 5:33 AM i mean u are fake



@Fish Tanks At My House im firing landon as ERT CO



ace. 01/05/2022

Agreed

Fire him



VANCOUVER

POLICE DEPARTMENT

January 5th, 2022 Acting Chief Constable mallyvibes 206 - 1066 West 11th Avenue Vancouver BC V6H IKI

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With these dismissals, the following should be done immediately:

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- Former Director 3rdkingben will be reappointed to Director of the Covert Intercept Unit after a discussion in November. Former Director xXKenPlays will be pending reassignment.

Thank you for your service to the Emergency Response Team and the Covert Intercept Unit and good luck with your future endeavours.

Signed,

Acting Chief Constable,

mallysibez

Vancouver Police Department



🚳 @Landon @everyone WHY DOES MINKO KNOW IM NOT BANNED



Foot/> Yesterday at 8:33 PM huh what



Landon Yesterday at 8:33 PM yes he does



leokeynan Yesterday at 8:33 PM



luke. Yesterday at 8:33 PM





Landon Yesterday at 8:33 PM someone told this mf

luke. Yesterday at 8:33 PM who snitching



Landon Yesterday at 8:33 PM WHO





🚳 @Landon @everyone WHY DOES MINKO KNOW IM NOT BANNED



Foot/> Yesterday at 8:33 PM huh what



Landon Yesterday at 8:33 PM yes he does



leokeynan Yesterday at 8:33 PM



luke. Yesterday at 8:33 PM





Landon Yesterday at 8:33 PM someone told this mf

luke. Yesterday at 8:33 PM who snitching



Landon Yesterday at 8:33 PM WHO

INCIDENT REPORT UNIFIED MESSAGE TO THE OFFICE OF THE FOUNDER

This document outlines the events of an incident in which multiple members of the community collaborated in an effort to directly target Deputy Chief Constable mallyvibes. This all took place within the Joint Special

Operations Command (JSOC) Discord involving certain members of this Command.

This all began with Constable Fa1n7ed of the Canadian Security Intelligence Service initiating an unauthorized Investigation into Inspector mallyvibes of the Royal Canadian Mounted Police for an incident that occurred on the Vancouver Police Department Server.

Exhibit A

Constable Fa1n7ed was deliberately searching for any incriminating evidence on the Inspector for the sole purpose of removing this individual from the Royal Canadian Mounted Police.

Exhibit B

Commissioner vd207 of the Royal Canadian Mounted Police was directly involved in this incident and apparently approved of the Investigation. As shown by the provided evidence it seems as if they didn't want this to be known.

Exhibit C

Constable Mpglasses of the Canadian Security Intelligence Server was directly involved with the incident. As shown by the provided evidence, they banned mallyvibes to ensure that he doesn't know about what happened. Additionally, they were seen stating that Constable Fa1n7ed can keep mallyvibes Under Investigation for as long as he pleases without providing a reason to the Inspector, his Supervisors & the public.

Exhibit D Exhibit E