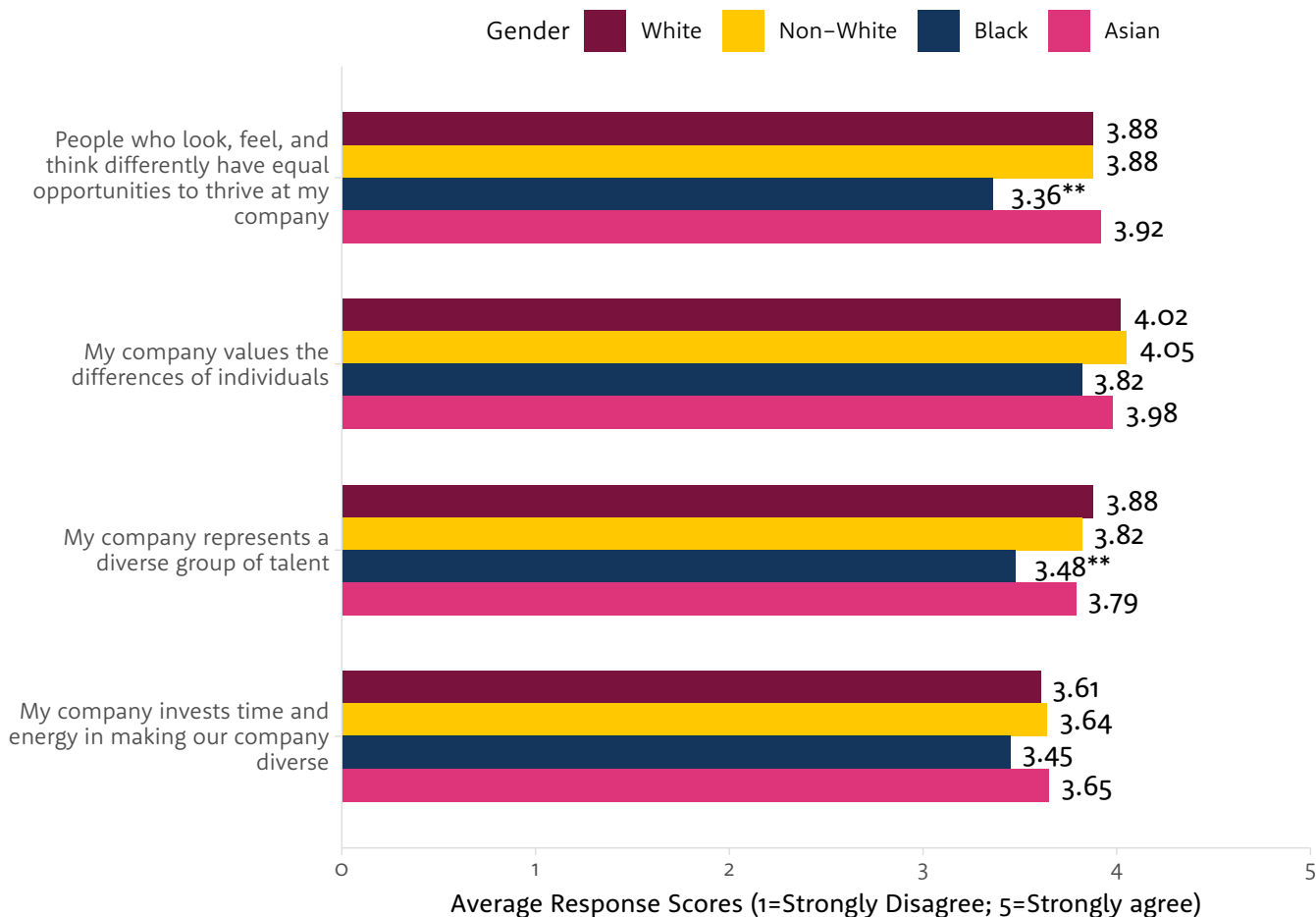


Figure 20

Toronto Tech sector Belonging Scores by Respondent Race



Source:MaRS Discovery District analysis using survey dataset powered by Fortay and Feminuity

Note: *** denotes statistically different from men score at the 1% level;

** at the 5% level; * at the 10% level; N = 425