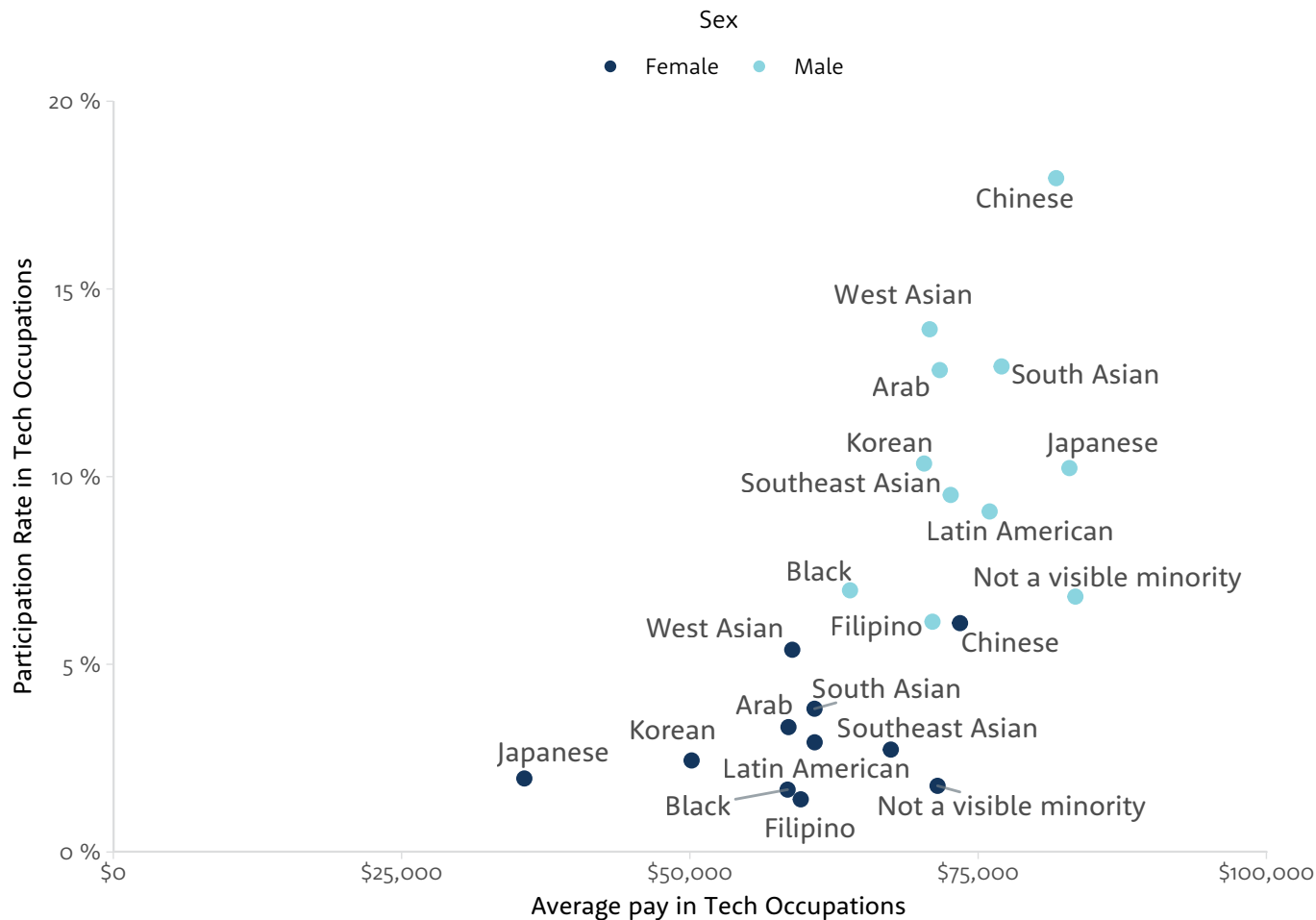


Figure 22

Pay and Participation by Visible Minority and Sex



Source: 2016 Canadian Census

Note: Each Point Represents a Visible Minority – Sex pair