Interview Practice – Questions & Answers

1. Tell me about yourself.

I'm a final-year ICT student who enjoys solving problems through technology. Over the past few years, I've developed skills in Java, SQL, and application development. I enjoy understanding how systems work and finding efficient ways to improve them. I'm passionate about continuous learning and excited to apply my technical knowledge in a professional environment where I can grow and make a real contribution.

2. Why should we hire you?

You should hire me because I bring a combination of technical ability, problem-solving skills, and a positive learning attitude. I take initiative, stay organized, and enjoy working both independently and as part of a team. I'm also committed to delivering quality work I always take time to understand a task before diving in. I believe I can add value by supporting your team with reliable, efficient solutions.

3. What are your strengths?

My biggest strengths are attention to detail, analytical thinking, and persistence. When faced with a challenge, I like to break it down step by step until I find a solution. I also communicate well and enjoy helping others understand complex technical ideas in simple terms a skill that's useful in any ICT environment.

4. What is your weakness, and how are you improving it?

Sometimes I take on too many tasks at once because I want to make sure everything is done well. I've learned to manage this by planning better using task lists, setting priorities, and asking for help when needed. This helps me stay focused on what's most important while still maintaining quality in my work.

5. How do you handle pressure or tight deadlines?

I stay calm by organizing my work early. When facing pressure, I focus on one task at a time instead of panicking about everything at once. I've learned that planning, time management, and clear communication with my team are key to meeting deadlines successfully.

6. Where do you see yourself in the next few years?

In the next few years, I will see myself working as a software developer or data analyst, continuing to build my technical and professional skills. I'd like to contribute to projects that make a difference and, over time, take on more responsibility within a company that encourages growth and learning.

7. Describe a time you worked in a team.

During my studies, I worked in a group project where we developed a small application. I took the lead on database management and communication between team members. We faced challenges with deadlines, but through clear communication and collaboration, we managed to complete the project successfully. It taught me the value of teamwork, flexibility, and accountability.

8. What do you know about our company?

I always research a company before applying. For example, when applying to Sanlam, I learned about their focus on innovation and supporting young professionals through internships. I admire how they invest in people and technology to create real impact, and I would love to grow within an environment that values continuous learning and development.

9. How do you deal with constructive criticism?

I appreciate constructive feedback because it helps me grow. Instead of taking it personally, I use it to reflect on how I can improve. I usually ask follow-up questions to make sure I understand what I can do better next time.

10. Do you have any questions for us?

Yes, I'd like to know more about what a typical day looks like for interns in this position and what opportunities there are for learning or mentorship within your team