

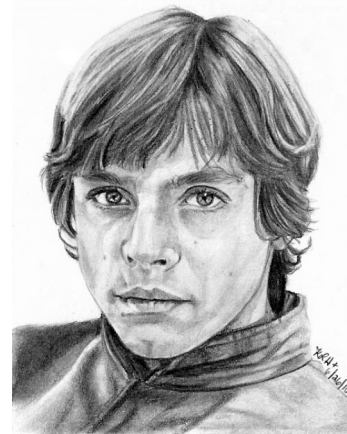
Not known/used



Learning started



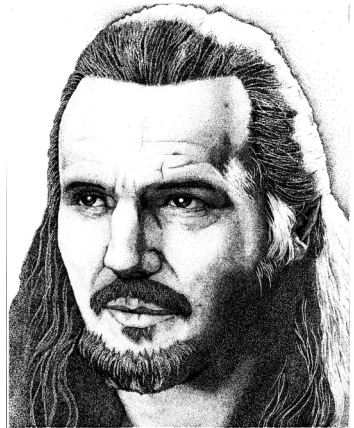
**Applied, although
only few results yet**



**Regularly gets
encouraging results**



Part of team's culture



**Masterize, teach to
others and improve
the practice**

