


A vertical rectangular photograph of a green plant with long, thin leaves and small water droplets, positioned in the center of the page.

# ESG *Maturity*



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## Company Summary

{{summary}}

**Industry:** {{industry}}

**Company Size:** {{company\_size}}

**ESG Goals:** {{esg\_goals}}

**Corporate Purpose:** {{corporate\_purpose}}

## Sustainability Terminology


### Traditionalist

- The company is engaged with a few sustainability initiatives, but management is focused only on financial performance.
- The company doesn't have a clear strategy/sustainability agenda.
- Initiatives are unstructured, not aligned with the business strategy and mainly focused at the corporate level.

### Practitioner

- The company has a strategy/agenda and a range of sustainability initiatives. Nonetheless, the sustainability strategy is disconnected (mainly CSR) or only partially connected to the business strategy.
- The Triple Bottom Line approach is often not balanced (e.g. dominant focus on the environmental or social dimension).
- Initiatives are mainly at the corporate level but extend occasionally at the supply/value chain level (e.g. customers, suppliers, partners).

### Leader

- The company has a clear strategy/agenda which is fully integrated into the business strategy.
  - Initiatives are structured and well balanced from a triple bottom line perspective.
  - Initiatives extend at the supply/value chain level.
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## ESG Maturity

Overall, {{company\_name}} can be categorised as a {{overall\_type}}. A performance breakdown across various categories is provided below:

	Level	Description
Stakeholder focus	{{sf_level}}	{{sf_descr}}
Triple Bottom Line Focus	{{tblf_level}}	{{tblf_descr}}
Sustainability Approach	{{sap_level}}	{{sap_descr}}
Sustainability Agenda	{{sag_level}}	{{sag_descr}}
Integration with Business Strategy	{{iwbs_level}}	{{iwbs_descr}}
Level of Action	{{loa_level}}	{{loa_descr}}
Approach to Innovation	{{ati_level}}	{{ati_descr}}
Governance for sustainability	{{gfs_level}}	{{gfs_descr}}
Sustainable leadership	{{sl_level}}	{{sl_descr}}
Capabilities for Sustainability	{{cs_level}}	{{cs_descr}}

{{company\_name}} can be given a score from 1 to 3 across the following ESG metrics, where:

- **1:** Indicates poor performance or a lack of meaningful initiatives in the given ESG category.
- **2:** Reflects moderate performance, with some initiatives in place and partial alignment with ESG best practices. Improvements may be needed in consistency, transparency, or impact.
- **3:** Represents strong performance with comprehensive, transparent, and impactful ESG strategies. The company demonstrates leadership and commitment to sustainable and ethical practices.

	Score (1-3)	Description
GHG Emissions	{{ghge_score}}	{{ghge_descr}}
Energy Management	{{em_score}}	{{em_descr}}
Waste Management	{{wasm_score}}	{{wasm_descr}}



Water Management	{{watm_score}}	{{wasm_descr}}
Employee Diversity	{{ed_score}}	{{ed_descr}}
Labor Practices	{{lp_score}}	{{lp_descr}}
Employee health and safety	{{ehas_score}}	{{ehas_descr}}
Pay equity	{{pe_score}}	{{pe_descr}}
Cybersecurity	{{c_score}}	{{c_descr}}
Business Ethics	{{be_score}}	{{be_descr}}
Business Model Resilience	{{bmr_score}}	{{bmr_descr}}
Remuneration	{{r_score}}	{{r_descr}}

## Resources, Capabilities & Main Strengths

{{resources\_capabilities\_main\_strengths}}

## Areas for Improvement

{{areas\_for\_improvement}}

