# **Bryan Smith**

## ENGINEERING LEADER

801 989 8594 Salt Lake City, UT me@imbryan.com

Engineering leader with experience in a wide array of industries, teams, and products. From startups to equity rounds and acquisitions, I have led high performing teams and helped develop engineers in their career and technical acumen.

## **EXPERIENCE**

#### **AVENUES SAUNA**

AUGUST 2024 - PRESENT OWNER, BUILDER

Creating Utah's ultimate bespoke sauna company. Utilizing my nearly 15 years of experience in software, I am setting out to help people find a healthy way to calm using contrast therapy. Responsible for all phases of sauna creation from design, to build, to install. Created a mobile sauna to allow people to get the benefit of sauna without committing to their own.

## **AUMNI, ACQUIRED BY J.P. MORGAN CHASE**

**JANUARY 2023 - AUGUST 2024** 

VICE PRESIDENT, MANAGER OF ENGINEERING

Led three cross-functional teams, totaling over 15 engineers, in developing analytic software for the venture capital industry. Closely collaborated with product, design, and stakeholders to ensure that all teams were on track and delivering value to their respective customers. Worked closely with company leadership to ensure that they were up to date and aligned with projects. Helped mentor and grow several engineers to the next level and provided critical feedback to those I worked with. Played a key role in integrating Aumni's technology into J.P. Morgan.

## **PODIUM**

JUNE 2019 - DECEMBER 2022 ENGINEERING MANAGER

As an engineering manager, I managed the Inbox team. This inbox served as the de facto landing page for all Podium users and the central hub for which all other products worked. I managed a team of 9+ engineers and helped them establish goals, provided technical feedback, and ensured that Podium was a safe place they wanted to grow their careers.

#### **TECH LEAD**

As a tech lead, I worked as a player/coach within the Onboarding product. The Onboarding product helped customers get up to speed and set up quickly and helped users navigate their initial interactions within the app. I led a team of 4 engineers in technical roadmapping, sizing, and provided regular technical feedback to help them level up.

## SOFTWARE ENGINEER

As a software engineer, I worked on multiple teams and a variety of products. Using technologies such as React, GrapQl, and Elixir, I was a key contributor in adding new channels for customers to interact on, creating a "customer has" store to determine what features a user has interacted with, and several onboarding flows to help users get the most out of Podium quickly.

#### **SKILLS**

Team Building

Hiring

JavaScript

Roadmapping

Peer Mentorship

React/Next

Project Execution

Code Review

Node

Career Growth

HTML & CSS

Postgres