

Says

What have we heard them say?
What can we imagine them saying?

Thinks
What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?



Constant process that involves attracting & retainings high-quality employees their skills & continuously motivating them to improve their performances.

Employers recurit and develop a workforce that is as possible and likely to stay with their organization long term.

Alligned with employees development plan for improving and expanding skills, knowledge, aptitude and proficiency to fullfill new challenges.

Developing the resources that can be contribute sustantially and add value in his/her area of expertise.

There are not many things in business environment that can fulfill all the above criteria and offer competitive advantage except human resources and that is under the jurisdiction of talent management.

Develop employees
through continuous
training that are
unique in term of
skill, knowledge
and abilities in order
to qualify as rare.

Measuring success in Talent management

Essential to providing goods and services, face of organization, sources of innovation.

Any vacant position arises in the organization, the talent management team gets behind it and tries to fill the position as soon as possible.

Make people more satisfies and lead to positive mood at work.

Talent
management
also ensuresthat
your employees
have a workload
they can easily
manage.

Make employees more engaged and associated to higher commitment.

Are associated to employees feeling empowered.

Does

What behavior have we observed? What can we imagine them doing?

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

