



State of Iowa Standard Teacher Employment Application

Application Date: _____

Date Available: _____

Name: _____ Social Security #: _____

U.S. Citizen: _____ Are you legally eligible to work in the United States?

Current Home Phone: _____ Work Phone: _____

Current Address: _____

Permanent Address: _____ Permanent Phone: _____

Position(s) for which you are applying:

Are you available full time? _____ Are you willing to consider less than full time?

Are you under a teaching contract for next year?

Where? _____

College	Location	Number of Hours Beyond Highest Degree	Degree Major & Minor Fields	Dates Attended/ Graduated

High School Attended: _____ Location: _____

Have you applied for your Iowa Teacher License? _____ Iowa Folder Number: _____

Do you hold a license from another state? _____ If so, which state(s)?

What certifications, endorsements or approvals have you achieved (include coaching authorization)?

Education and/or other Employment (begin with current/most recent) **Teachers may include paid or volunteer activities other than classroom teaching and new teachers should include student teaching and other field experiences.*

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

School District/Employer: _____

Address: _____

Supervisor's Name: _____ Phone: _____

Dates of Experience: _____ to _____ Position: _____

Duties and Responsibilities (include coaching and/or extracurricular activities):

Reason for Leaving: _____

Military:

Active Duty: _____ to _____	Reserve Duty: _____
Branch: _____	Branch: _____
Location of Duty: _____	Obligation: _____
Rank at Discharge: _____	Times of Current Training Duty: _____
Type of Discharge: _____	_____

References: *List at least three who have evaluated your teaching skills and abilities.*

Name	Employer & Address	Position	Phone: Work and Home

Have you previously held a licensed position in an Iowa public school?

District? _____

If yes, have you successfully completed an official probationary period in a public school district?

If yes, what was the length of the probationary period?

Are you on a sex offender registry?

Are you on the Department of Human Services' child abuse registry?

Have you ever been convicted of a felony or misdemeanor (excluding traffic violations)?

If yes, please provide date, incident city/state of charge:

Responding "yes" to any of the previous questions is not an automatic bar to employment. The date of the offense, and the relationship between the offense and the position for which you are applying will be considered.

Are you able to perform, with or without reasonable accommodation, the essential job functions required of this position?

If no, explain: _____

Authorization and Verification

I hereby authorize that my former and/or current employer(s), professional colleagues, instructors or friends may provide any information requested by the search committee of the Sibley-Ocheyedan Community School District regarding my professional competence, performance and character.

I hereby certify that all application statements are true and complete to the best of my knowledge, and that, if employed, false statements herein shall be sufficient cause for dismissal. I understand that before any contract becomes effective or compensation is possible, a valid **Iowa Teaching License** must be filed with the Director of Human Resources. I also understand that all employees are required to have a **physical examination** as a condition of employment. I further understand that if I accept a position with the Sibley-Ocheyedan Community School District, these statements are to become a part of my permanent record. In addition, because of the tremendous responsibility the Sibley-Ocheyedan Community School District has to its students and their families, I understand that a **criminal background check** will be conducted.

Signature of Applicant _____ Date _____

Please print your name _____

AFFIRMATIVE ACTION INFORMATION

Completion of this form is optional. However, we would appreciate it if you would supply the requested information. In order to comply with regulations established by the U.S. Equal Employment Opportunity commission, the Office of Civil Rights in the U.S. Department of Education, Iowa Code 19B.11 and I.A.C. 281-ch.95, the District must report statistical summaries of the information requested. The information is used for this purpose and other affirmative action purposes only.

Section I

_____	A.	American Indian or Alaskan native
_____	B.	White, not of Hispanic origin
_____	C.	Black, not of Hispanic origin
_____	D.	Asian or Pacific Islander
_____	E.	Latino or Hispanic
_____	F.	Other

Section II

Male _____	Female _____	Age _____
Handicapped:	Yes _____	No _____
Disabled Veteran (any era):	Yes _____	No _____
Vietnam Era Veteran (1964-1975)	Yes _____	No _____

Section III

Please check the source from which you learned of this position.

_____ Advertisement in newspaper, professional journal, newsletter or job registry, including Workforce Center of Iowa.
Please indicate name of the publication. _____

_____ Position announcement at school

_____ Personal contact by District

Name: _____ Date: _____

Position Sought: _____

An Affirmative Action, Equal Opportunity Employer

The Sibley-Ocheyedan Community School District does not discriminate on the basis of race, color, creed, sex, marital status, national origin, religion, age, sexual orientation, gender identity, socio-economic status, or disability in its educational programs, activities, or employment policies.