
PROFESSIONAL SUMMARY

Leadership and Project Management: Led cross-functional teams on multimillion-dollar projects, optimizing resources and achieving strategic objectives in diverse and high-pressure environments. Leadership and Project Management: Led cross-functional teams on multimillion-dollar projects, optimizing resources and achieving strategic objectives in diverse and high-pressure environments. Leadership and Project Management: Led cross-functional teams on multimillion-dollar projects, optimizing resources and achieving strategic objectives in diverse and high-pressure environments.

EDUCATION

University of Oklahoma, Oklahoma City, OK
Master of Business Administration, Concentration in Entrepreneurship
December 2026

Missouri University of Science & Technology, Rolla, MO
Master of Science in Geological Engineering
December 2022

University of Central Oklahoma, Edmond, OK
Bachelor of Science in Occupational Health & Safety
May 2016

PROFESSIONAL EXPERIENCE

Gordian Denver, CO
Account Manager, Facilities Assessments & Capital Planning Jan 2024 – May 2025

- **Scope of Work:** Managed capital planning consulting projects across higher education, healthcare, local government, K-12, manufacturing, pharmaceuticals, and federal clients. Directed teams ranging from 3 to 35 professionals, delivering facility condition assessments (FCAs) and capital planning models covering portfolios from 400,000 to 30,000,000+ square feet. Integrated results into client CMMS/EAM systems to drive operational decisions and budget strategy.
- **Methods & Tools:** Applied BOMA standards for system life expectancy and RS Means for construction cost modeling; managed databases and reporting outputs tailored to client platforms (TRIRIGA, CMMS integrations). Produced capital planning deliverables aligning technical asset data with long-term renewal strategies.
- **Key Projects:**
 - *Texas A&M University* – Led team of 35; assessed 30M+ GSF across 148 buildings, securing 6% additional funding and eliminating 8% wasteful spend. Project delivered on time; client expanded scope with further assessments.
 - *Rice University* – Directed 15-person team; assessed 8M GSF across 87 buildings. Secured \$5M in immediate funding for urgent system needs. Deliverables integrated into CMMS two weeks ahead of schedule; client renewed for follow-on projects.
 - *Cook County, IL* – Led 10-person team; assessed 12M GSF across 98 facilities. Identified 13% in wasteful spending and implemented corrective workflows. Largest regional revenue stream for firm in 2024–25.
 - *Denton County, TX* – Managed 5-person team; assessed 1.2M GSF across 37 facilities. Secured 8% additional funding; delivered on time and within 3% of budget baseline; client signed for future engagements.
 - *Regis Jesuit High School* – Managed 6-person team; assessed 400,000 GSF across 6 buildings. Secured 4% additional funding, on time and within 1% of budget; project led to district-wide contract expansion.
 - *Presidio (Historic Site)* – Led 5-person team; assessed 12M GSF across 139 historic buildings. Redesigned water treatment plant, reducing operating expenses by 11%. Project won \$870K in follow-on revenue.
 - *AstraZeneca* – Directed 3-person team; assessed 800,000 GSF across 6 facilities, tying process equipment into CMMS. Engagement expanded to subsidiary Kite Pharma.
 - *Kite Pharmaceuticals* – Follow-on inventory project (650,000 GSF, 4 buildings); combined AstraZeneca/Kite assessment yielded 19% cost savings.

- *YMCA of the Rockies* – Managed 18-person team; assessed 4M GSF across 340 buildings, securing 7% additional funding.
- *Houston Methodist Hospital* – Directed 2-person team; assessed 780,000 GSF across 3 buildings. Identified mission-critical equipment; created new budget stream, increasing operations funding by 17%.
- *National Gallery of Art* – Managed 3-person team; assessed 1.1M GSF across 3 buildings. Project transitioned to successor manager during execution.
- **Impact:** Consistently delivered on time and within budget; secured millions in new or reallocated funds for clients; generated repeat business and additional revenue streams for Gordian. Enhanced client capital planning strategies through data-driven analytics and standardized methodologies.

United States Army

Battalion Logistics Officer | Fort Carson | Colorado Springs, CO

Various Locations

Nov 2022 – Jan 2024

- **Portfolio & Scope:** Directed a 6-person logistics staff overseeing a \$350M modernization portfolio. Managed divestment of legacy systems and fielding of new capabilities across vehicles (HMMWV to JLTV transition), weapons systems (upgraded sniper rifles, service pistols), soldier protection (body armor, helmets), and advanced optics and night-vision devices. Also controlled a \$15M annual commodity budget for fuel, food, water, and repair parts, ensuring uninterrupted sustainment for over 500 Soldiers.
- **Processes & Methods:** Implemented hybrid analog and digital tracking systems, using kanban boards for visual management and Army supply software for automated reporting. Conducted audits to identify bottlenecks and aligned workflows with Brigade and Division modernization milestones. Coordinated bi-weekly with higher headquarters to synchronize equipment delivery and divestment timelines.
- **Operational Outcomes:** Achieved Army's 2023 modernization target ahead of schedule, making the unit the first in the Brigade to reach 100% fielding of new equipment and 80% divestment of obsolete systems. Increased equipment readiness rates above Army standard through improved supply chain velocity and strict accountability controls.
- **Leadership & Influence:** Functioned as Deputy Battalion Executive Officer in the absence of the XO, briefing Battalion leadership daily and Brigade leadership weekly on modernization status and resource needs. Coordinated with Army vendors and contracting channels to procure commercial-off-the-shelf equipment, balancing mission requirements with budget discipline. Ensured alignment of modernization outcomes not only for the Battalion but in support of Brigade-level readiness goals.
- **Mission Tie-Ins:** Delivered modernization and readiness objectives in preparation for the Brigade's National Training Center (NTC) rotation 22-10, a critical prerequisite for deployment to South Korea. Although departing the Army prior to deployment, ensured all systems and sustainment programs were operational, directly enabling the unit's deployment certification.

Deputy Group Engineer | Joint Base Lewis-McChord | Tacoma, WA

Jun 2020 – Nov 2022

- **Portfolio & Scope:** Directed a 14-person engineering staff responsible for planning and managing \$388M in construction, renovation, and maintenance projects. Oversaw 695,000 square feet of facilities, ranging from administrative headquarters to specialized training infrastructure. Coordinated across multiple battalions and staff sections to ensure engineering solutions aligned with brigade-wide operational objectives.
- **Projects Managed:** Delivered new construction and facility upgrades supporting training, mobility, and sustainment operations. Supervised renovation of motor pools, barracks, and command facilities; ensured critical systems such as HVAC, electrical, and water distribution met code and readiness standards. Balanced short-term operational requirements with long-term lifecycle costs.
- **Processes & Methods:** Implemented structured project management processes including milestone reviews, quality assurance inspections, and compliance checks with Army Corps of Engineers standards. Utilized lifecycle cost analysis and sustainability assessments to guide decision-making. Conducted planning charrettes with stakeholders and ensured all designs met code, safety, and mission-readiness requirements.
- **Leadership & Coordination:** Acted as principal engineering advisor to the Brigade Commander and staff. Regularly briefed senior leaders on project status, risks, and resource allocation. Coordinated with external contractors, installation public works, and higher-level engineering commands. Led cross-functional planning teams that included engineers, logisticians, and finance officers.
- **Operational Outcomes:** Delivered multiple projects on time and within budget, increasing facility availability and reducing maintenance backlog. Integrated capital projects into brigade operational timelines, ensuring no disruption to

training or deployment cycles. Enhanced long-term readiness by aligning infrastructure upgrades with modernization goals.

- **Strategic Impact:** Positioned the brigade to meet evolving operational requirements by ensuring facilities and infrastructure supported new equipment fielding, training missions, and troop deployments. Elevated brigade-wide engineering planning discipline, reducing scope creep and aligning projects to higher headquarters' priorities.

Engineer Company Executive Officer | Joint Base Lewis-McChord | Tacoma, WA

May 2019 – Jun 2020

- **Scope & Responsibility:** Served as second-in-command of a 120-Soldier combat engineer company, leading a 9-person headquarters staff and managing daily operations, logistics, and administration. Oversaw company-wide training, supply chain, and maintenance programs while directly supervising subordinate platoon leaders.
- **Budget & Resources:** Managed a \$360,000 annual operating budget via the Government Purchase Card, directing purchases for training, construction materials, and sustainment supplies. Maintained accountability for 60+ tactical vehicles and construction equipment systems.
- **Processes & Methods:** Introduced inventory controls and preventative maintenance tracking systems, which reduced downtime and increased transparency of supply requests. Streamlined coordination between logistics, training, and operations functions.
- **Leadership & Influence:** Served as the key advisor to the Company Commander, executing command intent and providing continuity of operations during commander absence. Coordinated with Battalion staff on readiness reporting and resourcing.
- **Operational Outcomes:** Raised equipment readiness levels to 95%, exceeding Army standards. Delivered four major construction projects (roadways, training ranges, base camp enhancements) on time and within resource constraints. Improved supply accountability metrics, reducing discrepancies by 22% in inspections.
- **Strategic Impact:** Enabled the company to meet all training and readiness requirements, ensuring it could deploy on short notice. Fostered organizational discipline and set conditions for a culture of accountability across all echelons.

Engineer Platoon Leader | Joint Base Lewis-McChord | Tacoma, WA

Sept 2017 – May 2019

- **Scope & Responsibility:** Commanded a 28-Soldier combat engineer platoon tasked with horizontal and vertical construction. Responsible for the training, welfare, and professional development of Soldiers and the operational readiness of 14 tactical vehicles and heavy construction equipment (dozers, graders, scrapers, backhoes).
- **Projects Managed:** Directed construction and maintenance of roads, base camps, and training infrastructure in both garrison and field environments. Delivered mobility and survivability projects in support of battalion and brigade-level training exercises.
- **Processes & Methods:** Developed weekly training plans and maintenance schedules aligned with Army training doctrine. Instituted risk management practices that reduced safety incidents and improved efficiency during construction missions.
- **Leadership & Influence:** Acted as the primary trainer and evaluator for subordinate leaders, mentoring two squad leaders and six team leaders. Coordinated closely with supported units to scope requirements and ensure projects met operational needs.
- **Operational Outcomes:** Raised platoon operational readiness from 82% to 96% within six months. Completed multiple construction missions supporting battalion field exercises, including road networks and fortified positions.
- **Strategic Impact:** Enhanced unit mission capability by delivering critical infrastructure projects on time. Built a foundation of leadership and technical skills that prepared the platoon for larger-scale operations and future deployments.

Univar, USA

Health & Safety Specialist

Houston, TX

May 2016 – Sept 2017

- **Scope of Work:** Managed capital planning consulting projects across higher education, healthcare, local government, K-12, manufacturing, pharmaceuticals, and federal clients. Directed teams ranging from 3 to 35 professionals, delivering facility condition assessments (FCAs) and capital planning models covering portfolios from 400,000 to 30,000,000+ square feet. Integrated results into client CMMS/EAM systems to drive operational decisions and budget strategy.

ENTREPRENEURIAL VENTURES

- **[Placeholder for BoomTown Home Services]:** Led cross-functional teams on multimillion-dollar projects, optimizing resources and achieving strategic objectives in diverse and high-pressure environments.
-

PROJECTS

- **Personal Portfolio Website (piercewallar.com):** Custom site hosted on GitHub Pages showcasing resume, projects, MBA work, and digital portfolio.
 - **OSRS Efficiency Project:** Interactive web tool built with HTML/CSS/JS; JSON-driven progression tracker for game milestones, items, and goals.
 - **Financial Forecasting Models:** Built in Google Sheets to track personal and household finances, savings, and retirement projections.
 - **Emergency Preparedness Systems:** Designed categorized inventory systems for food, tools, and critical records.
-

SKILLS & QUALIFICATIONS

- **Leadership and Project Management:** Led cross-functional teams on multimillion-dollar projects, optimizing resources and achieving strategic objectives in diverse and high-pressure environments.
- **Financial Oversight and Operational Efficiency:** Managed budgets exceeding \$15 million, driving cost savings through effective planning, analysis, and process improvements.
- **Data-Driven Decision-Making:** Leveraged data analysis to enhance operational readiness and project outcomes, ensuring alignment with regulatory and strategic goals.