Certified AI & ML BlackBelt *Accelerate* Program

Terms & Conditions for 100% Job Guarantee* to be applicable are:

ELIGIBILITY:

- You should have completed your graduation on or after 1st January 2013
- For students who are pursuing an undergraduate program, the job guarantee period will begin from the date that you will complete your graduation.
- You must be legally eligible to work in India for at least 1 year following the date of completion of this program or after your graduation date whichever is later.
- The 100% Job Guarantee Period is defined as the time period of 18 calendar months from the date of your enrollment into this program or your date of graduation (from your college/university) whichever is later.

COURSE CURRICULUM, PROJECTS, ASSESSMENTS

- You have to complete the self-paced courses and modules within each course including the assignments and projects which are a part of this program within 12 calendar months from your date of enrollment.
- Passing scores are mandatory in the assessments which are part of the curriculum. You can submit improved versions based on your mentor's feedback until you meet and pass the expectations. Any iterations being done, have to be done before the submission timelines.
- A minimum of 60% attendance is mandatory in the live online sessions.

JOB SEARCH, RESUME BUILDING & INTERVIEW PREPARATION

- We require that you fully commit to your job search during the 100% Job Guarantee Period and act on all our recommendations for getting a job. We expect you to be an active participant in your own career growth and your job search.
- You have to complete the career development tasks which are part of this program (including resume preparation, LinkedIn and GitHub profile updates, mock interviews and feedback sessions) that are:
    - (a) listed in the curriculum, in the order they appear in the curriculum, and
    - (b) personally assigned to you by the mentors at Analytics Vidhya.

- You will have to attend all the interview opportunities organised/presented by Analytics Vidhya's career services and job assistance team at any point during the 100% Job Guarantee Period.
- Post the completion of 6 months of the program you must apply for a minimum of 4 relevant openings/positions per week via job portals including direct hiring by companies etc., in accordance with the best practices prescribed by Analytics Vidhya's job assistance and career services team.
- An offer letter/letter of employment/employment contract for
    - a full time job role with any company
    - a contractual job role with any company (3 months or greater duration)
    - a paid internship with any company (3 months or greater duration) that can lead into a full time job opportunity depending upon your performance

  that is rolled out to you by any company in the functional area of Data Science/Business Analytics/Management Information Systems/Business Intelligence/Business Analyst during the 18 month period post your enrollment into this program will be considered as a "Guaranteed Job" under this program. (Even if you choose not to accept the offer and not join the company which has made you the offer).

BACKGROUND CHECKS

- You must be able to pass any background checks associated with jobs that you apply for with potential employers. Without limiting the foregoing, if you fail to obtain a job offer directly or partially due to your failure to pass any background check associated with the job offer you will not be eligible to seek a refund of the program fees.
- There should be no pending or registered case against you in any court of law, police or any other government or civic body either in India or any overseas territory.
- Any information furnished by you with respect to your graduation and work-experience which is false or misleading will lead to loss of the Job Guarantee.
- Any non-disciplinary behaviour or action during the program period will be considered as a breach of the terms of this program and will result in subsequent loss of the Job Guarantee. It may also result in expulsion from the program.
- Plagiarism and copying someone else's work or asking someone else to do your assignments, projects, assessments & hackathons will be considered as material breach of this program and will result in loss of the Job Guarantee.
- All fees and dues to be paid on time as per your payment plan (One time full payment or EMI option- whatever you have opted for).
- Only to those students who have not got an offer letter from any company within 18 months of joining the program and have completed and passed all the above listed terms and conditions shall be eligible for a refund of the fees. The refund will be to a maximum of 90% of the total fees paid for the program (excluding the GST component). 10% of the fee that has been paid will be deducted as administrative and processing charges.
- To apply for a refund after the Job Guarantee Period is over, you will need to furnish a declaration within 30 calendar days of the end of the Job Guarantee Period declaring

that you have met all the terms and conditions of the program (outlined herewith) and yet failed to get an offer letter/employment contract/internship offer from any company during the entire Job Guarantee Period.

GENERAL:

This BlackBelt *Accelerate* Job Guarantee Terms & Conditions, along with Analytics Vidhya's general terms, set forth the entire understanding between you and Analytics Vidhya with regard to the subject matter herein. Any provision of these terms that is unenforceable shall not impact the enforceability of any other provision. Analytics Vidhya shall have the sole discretion to determine whether the Terms & Conditions of the 100% Job Guarantee under BlackBelt *Accelerate* Program have been satisfied or not and whether you are eligible for a refund of the fees paid by you.These terms and conditions may be modified at any time by Analytics Vidhya and we will let you know if we update anything. The most recent changes or revisions will appear on this page.

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