

Employee Survey Response Analysis

Questions
10

Department
21

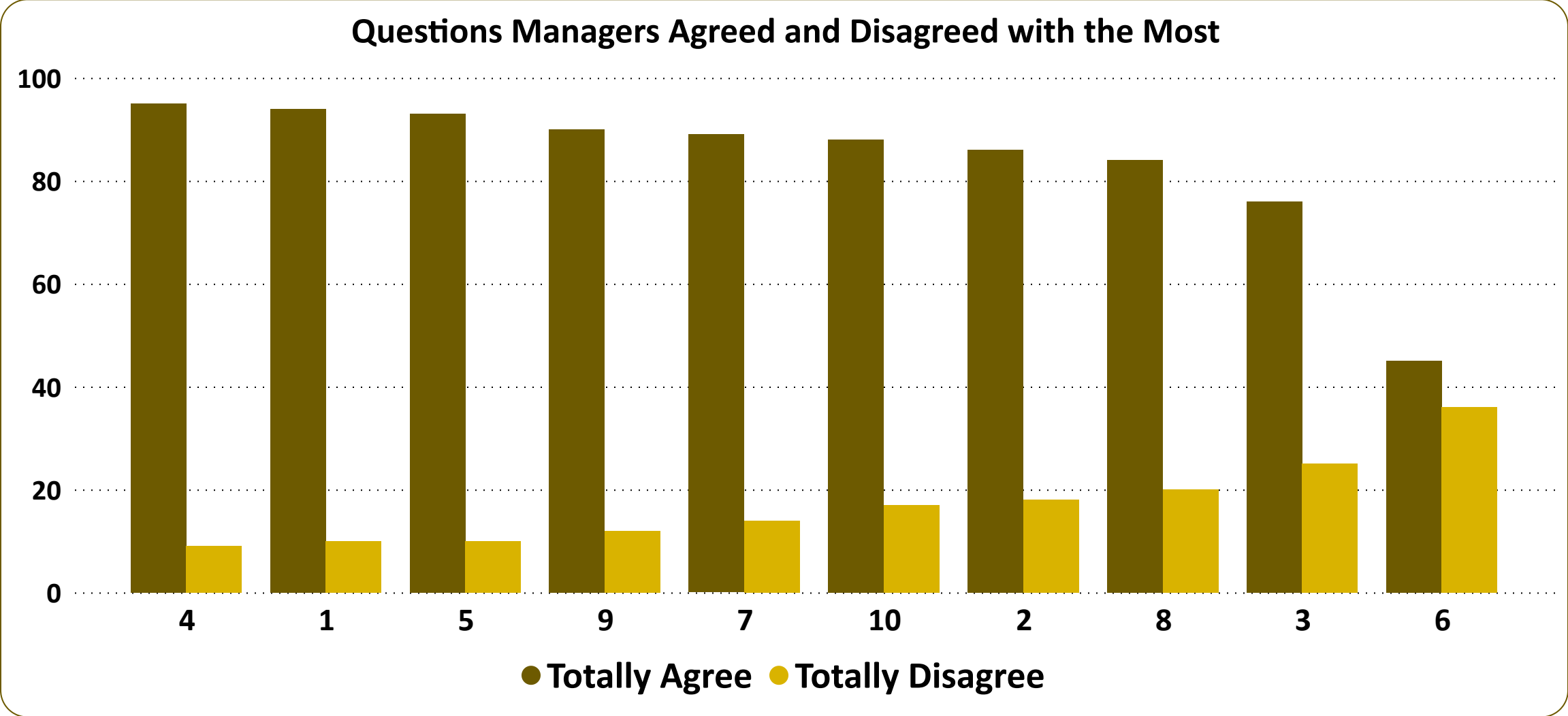
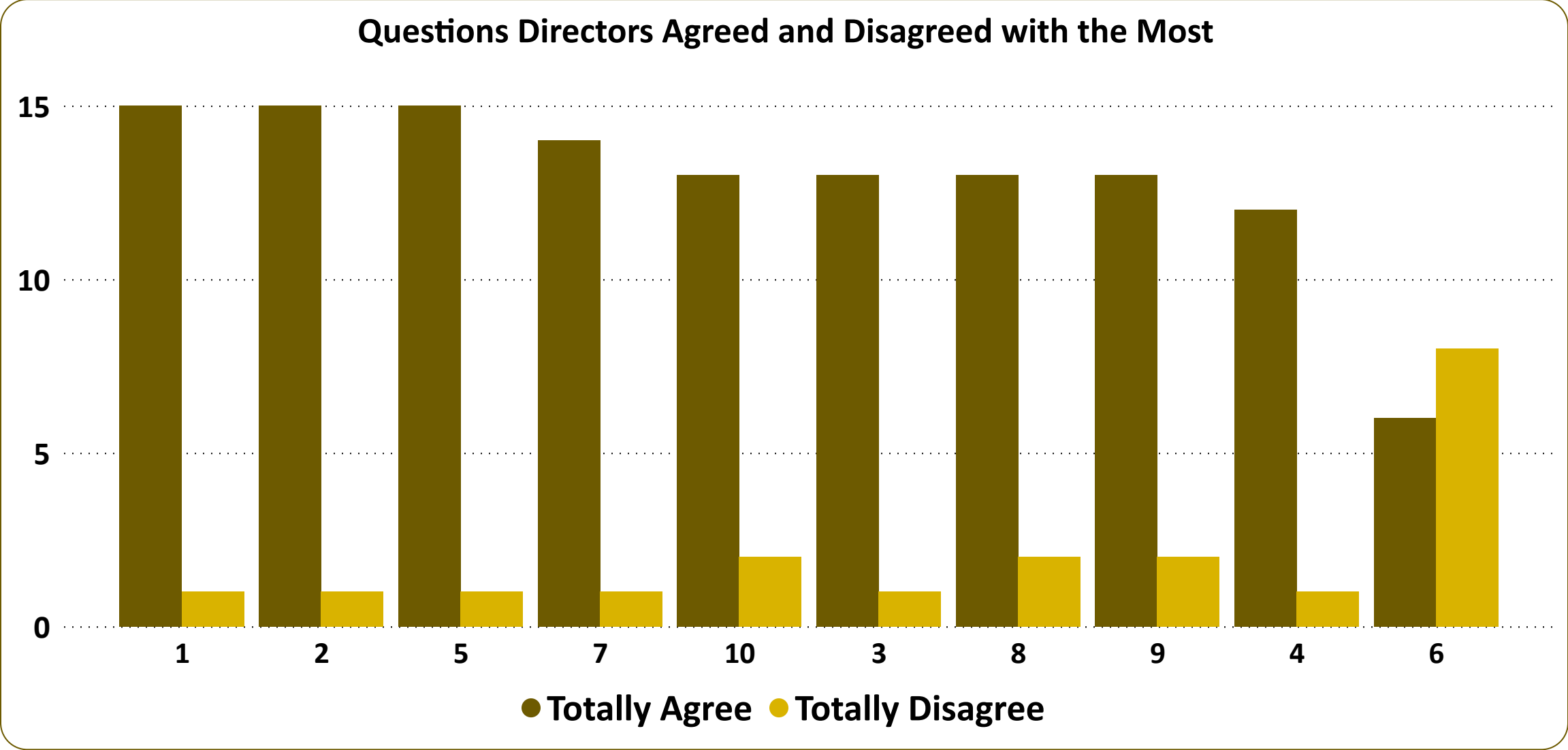
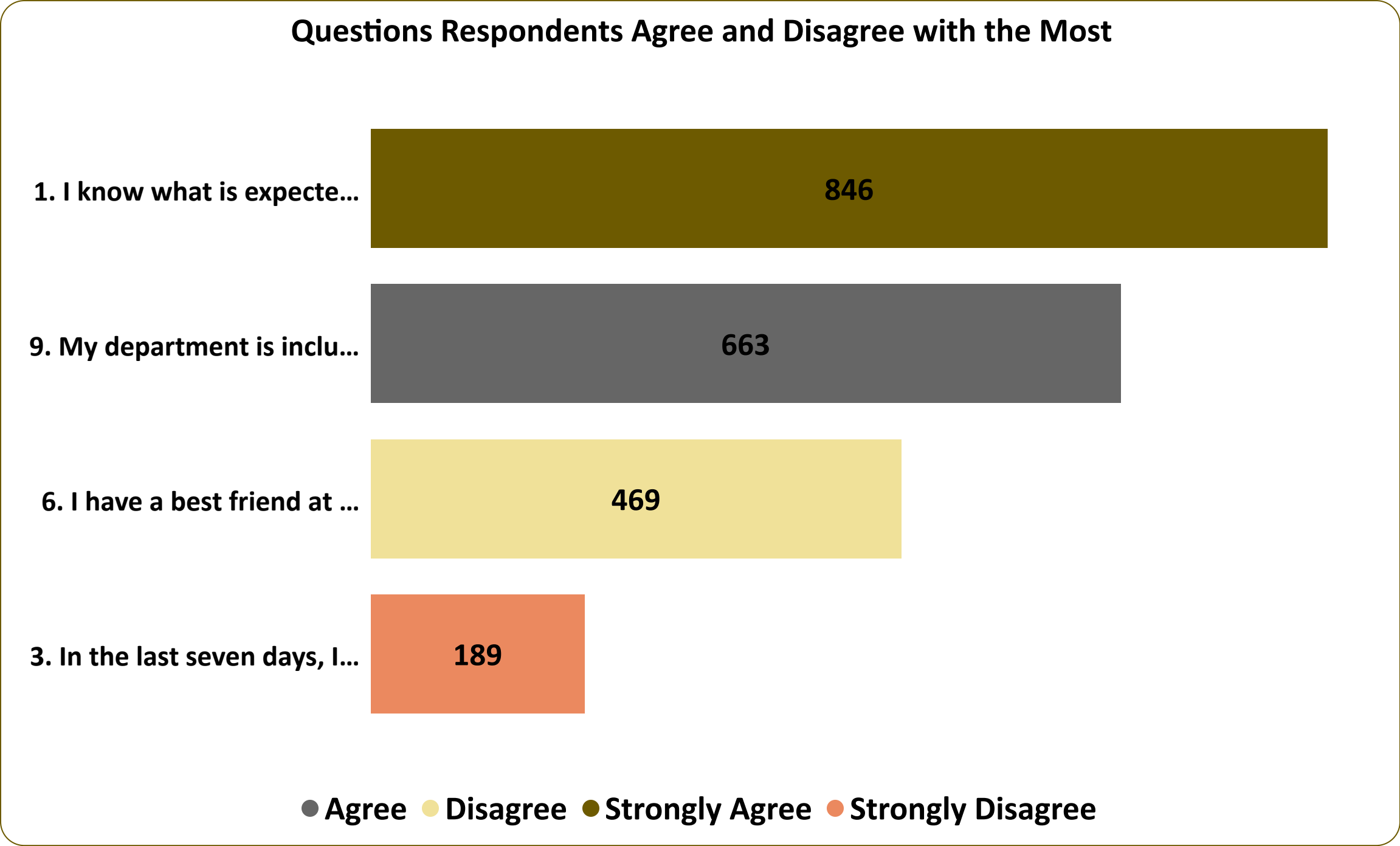
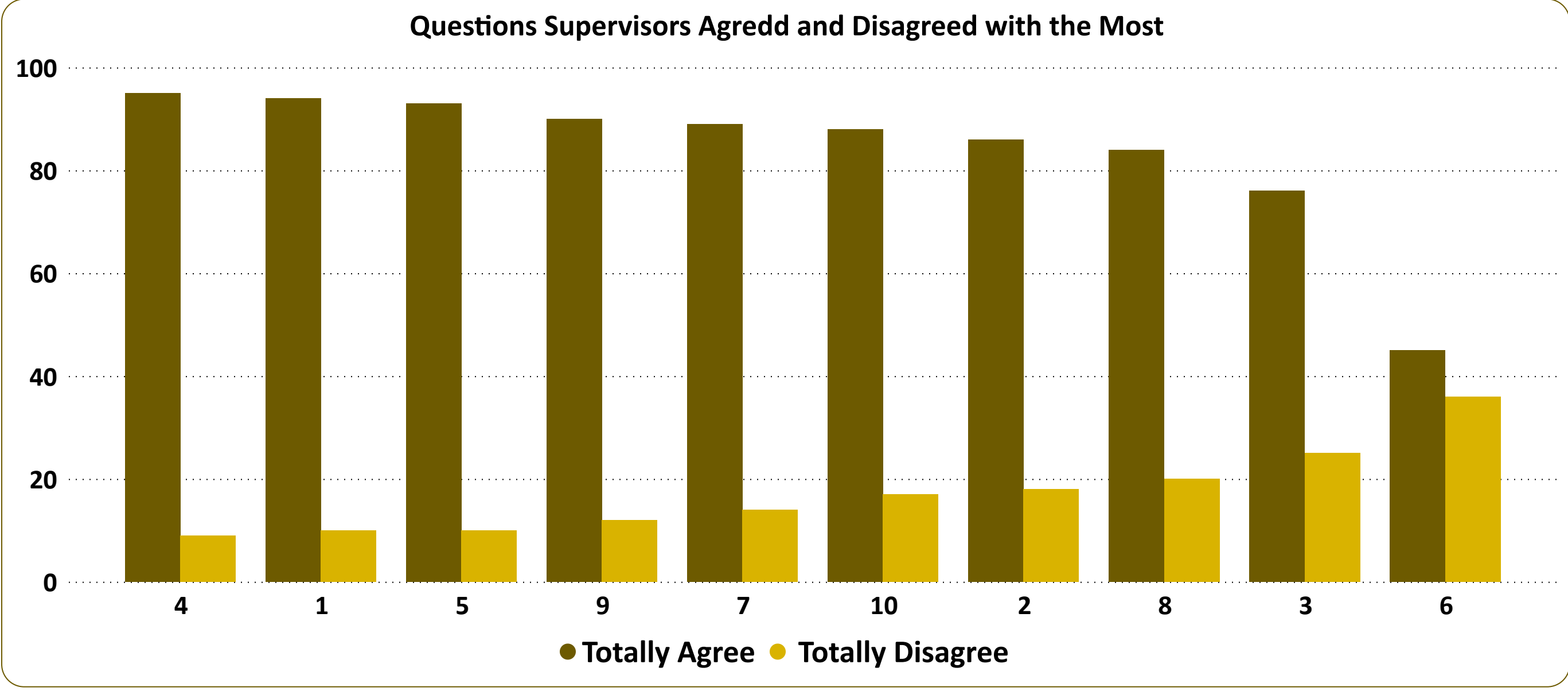
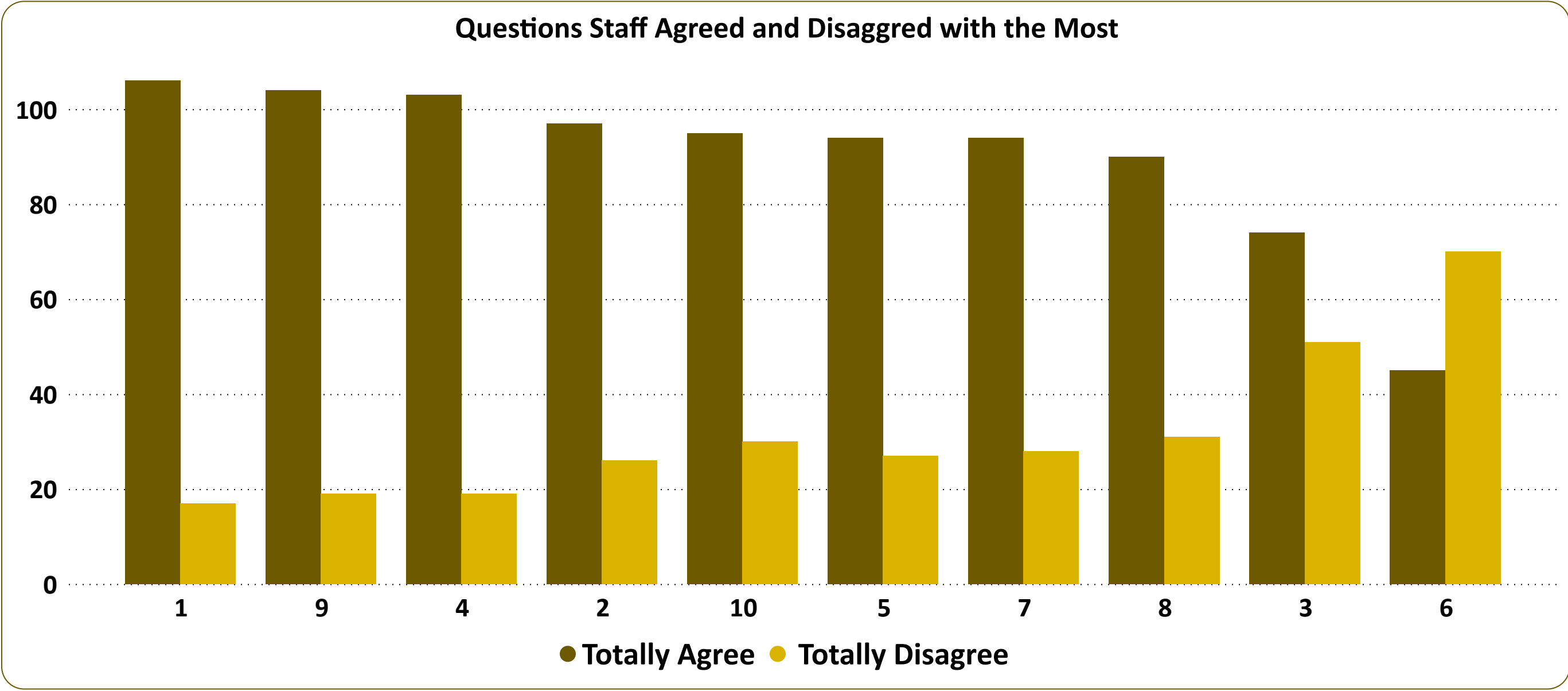
Respondents
14.7k

Response Rating
0 to 4

Incomplete Status
135

Department	Question	Totally Disagree
Clerk of Superior Court	3. In the last seven days, I have received recognition or praise for doing good work	17
District Court	3. In the last seven days, I have received recognition or praise for doing good work	15
Sheriff's Department	3. In the last seven days, I have received recognition or praise for doing good work	125
Family Justice Center	5. The mission or purpose of our organization makes me feel my job is important	1
Assessor-Treasurer's Office	6. I have a best friend at work	20
Assigned Council	6. I have a best friend at work	6
Communications Office	6. I have a best friend at work	7
Economic Development	6. I have a best friend at work	4
Emergency Management	6. I have a best friend at work	8
Exec Office & Directors	6. I have a best friend at work	10
Facilities Management	6. I have a best friend at work	23
Finance and Performance Management	6. I have a best friend at work	46
Human Resources	6. I have a best friend at work	7
Human Services	6. I have a best friend at work	44
Juvenile Court	6. I have a best friend at work	24
Medical Examiner	6. I have a best friend at work	7
Parks and Recreation	6. I have a best friend at work	23
Planning and Public Works	6. I have a best friend at work	212
Prosecuting Attorney's Office	6. I have a best friend at work	42
Superior Court	6. I have a best friend at work	13
Council's Office	9. My department is inclusive and demonstrates support of a diverse workforce	9

Department	Question	Totally Agree
Economic Development	9. My department is inclusive and demonstrates support of a diverse workforce	7
Medical Examiner	9. My department is inclusive and demonstrates support of a diverse workforce	11
Family Justice Center	8. My supervisor holds employees accountable for performance	4
Emergency Management	5. The mission or purpose of our organization makes me feel my job is important	19
Exec Office & Directors	5. The mission or purpose of our organization makes me feel my job is important	25
Assessor-Treasurer's Office	4. My supervisor, or someone at work, seems to care about me as a person	41
Communications Office	4. My supervisor, or someone at work, seems to care about me as a person	19
Human Resources	4. My supervisor, or someone at work, seems to care about me as a person	27
Parks and Recreation	4. My supervisor, or someone at work, seems to care about me as a person	49
Superior Court	4. My supervisor, or someone at work, seems to care about me as a person	35
Clerk of Superior Court	2. At work, I have the opportunity to do what I do best every day	33
Assigned Council	1. I know what is expected of me at work	16
Council's Office	1. I know what is expected of me at work	27
District Court	1. I know what is expected of me at work	36
Facilities Management	1. I know what is expected of me at work	47
Finance and Performance Management	1. I know what is expected of me at work	101
Human Services	1. I know what is expected of me at work	92
Juvenile Court	1. I know what is expected of me at work	69
Planning and Public Works	1. I know what is expected of me at work	428
Prosecuting Attorney's Office	1. I know what is expected of me at work	113
Sheriff's Department	1. I know what is expected of me at work	154



Survey Questions

1. I know what is expected of me at work
10. Overall I am satisfied with my job
2. At work, I have the opportunity to do what I do best every day
3. In the last seven days, I have received recognition or praise for doing good work
4. My supervisor, or someone at work, seems to care about me as a person
5. The mission or purpose of our organization makes me feel my job is important
6. I have a best friend at work
7. This last year, I have had opportunities at work to learn and grow
8. My supervisor holds employees accountable for performance
9. My department is inclusive and demonstrates support of a diverse workforce

Staff, Managers, and Supervisors have the most disagreeing response to question (3.In the last Seven days , I have received recognition or praise for doing a good work) This proves they don't feel valued for their work.

Management need to implement a better performance appraisal method and conduct proper employee performance evaluations to ensure that employees are being recognized for their work. Advancement in employee training and career development and offering adequate reward and other other benefits will help to improve performance and satisfaction. Employee sensitization and training will help foster awareness and eliminate any form of bias in the workplace.

Generally, Directors are the least dissatisfied. Further analysis revealed job satisfaction is low. Among 1,452 respondents to question 1, a total of 1,107 respondents are dissatisfied with their job.