



## The International Coach Federation

is honored to confer upon

# Maggie Germano

the designation of

### ***Associate Certified Coach (ACC)™***

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

5/2/2018



*Tracy Sinclair*  
\_\_\_\_\_  
ICF GLOBAL BOARD CHAIR

*Mogadere M. Moss*  
\_\_\_\_\_  
ICF EXECUTIVE DIRECTOR

Valid through: 12/31/2021