



**We Grapple the Perfect Talent,
Wherever They Are.**



04 July 2024

Dear Bushra Naseemahmed

This is to confirm that the candidate served as a Frontend Developer Intern during a one-month internship in Web Development at GrapplTech.

Throughout the internship, the candidate consistently demonstrated excellent attention to detail, enthusiasm, and expertise in various aspects of software development. The candidate's proactive approach to work and dedication to learning were commendable, showcasing a strong foundation of technical skills and a genuine passion for the field.

The candidate's leadership was instrumental in achieving exceptional results, consistently surpassing expectations. Their hands-on involvement in a customer project showcased not only their technical proficiency but also their adeptness at fostering teamwork and problem-solving. The candidate's diligence and adaptability were pivotal in delivering high-quality products, earning admiration and respect from both colleagues and supervisors.

Thank you for your outstanding contributions. You have made a lasting impact on the GrapplTech team.

Sincerely,

Eshwar Nagaraj
Founder

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careers@grappl.tech

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Terms and Conditions

Welcome to **GrapplTech**! We are delighted to have you join our team as an intern. Below are the terms and conditions governing your internship:

Duration and Working Hours:

- The internship requires a commitment of 1-2 hours per day.
- The duration of the internship will be mutually agreed upon before the commencement of the program.

Duties and Responsibilities:

- As an intern, you will be expected to complete tasks and projects assigned by your supervisor.
- You are expected to maintain professionalism and adhere to the company's code of conduct throughout the internship period.

Completion Certificate:

- Upon successful completion of the internship, a completion certificate will be provided.
- This certificate will be verified by GrapplTech and can be used for future career opportunities.

Verification for Future Employment:


- If any future employer requires verification of your internship with GrapplTech, our team will be available to assist with the verification process.
- Requests for verification should be directed to careers@grappl.tech.


Confidentiality:


- Interns must maintain the confidentiality of all proprietary information and intellectual property they are exposed to during their internship.
- Any breach of confidentiality may result in immediate termination of the internship.

Termination:

- GrapplTech reserves the right to terminate the internship at any time, with or without cause.
- Interns may also terminate their internship with reasonable notice to their supervisor.

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