

# Diversity & Inclusion



Region Group

All

Department

All

Job Level

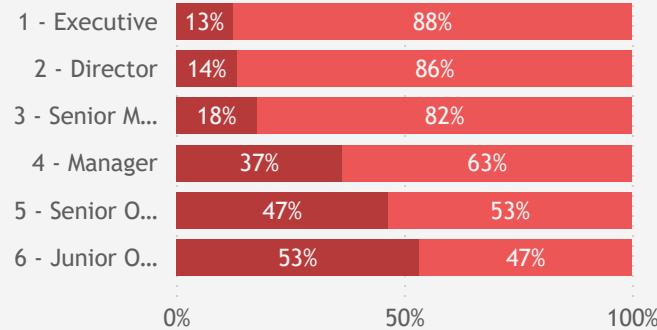
All

Age group

All

## KP1 - Hiring

Gender ● Female ● Male



41%

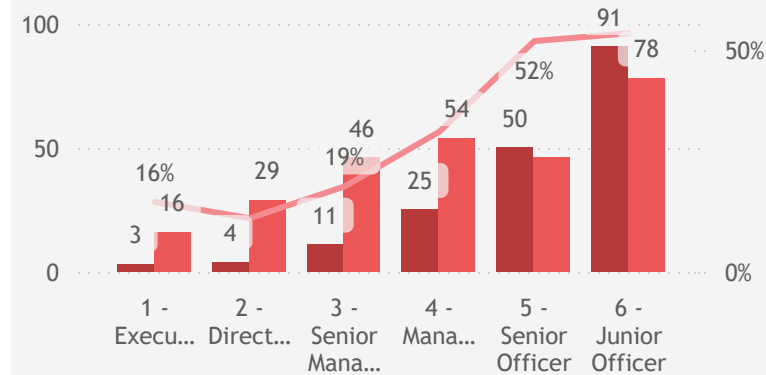
of Hires were female

59%

of Hires were male

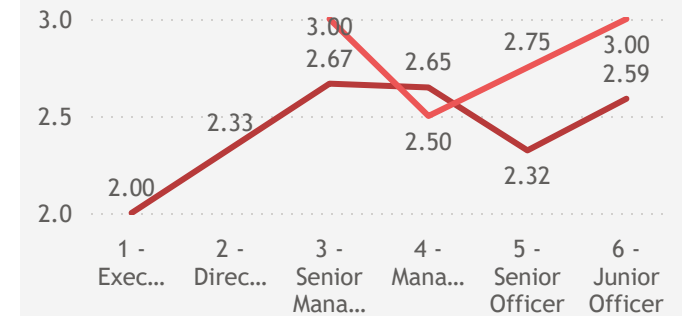
## KP2 - Promotions (this year)

Gender ● Female ● Male ● % Female Promoters



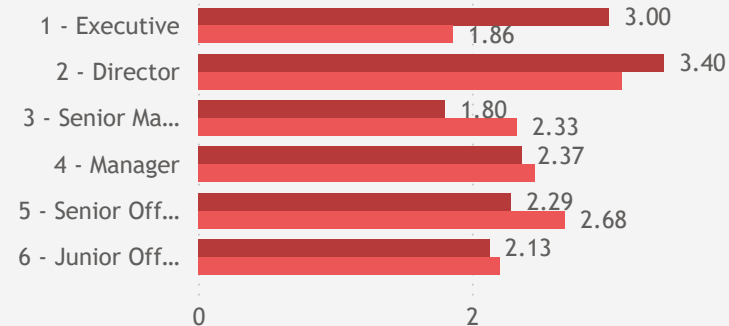
## KP3 - Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes

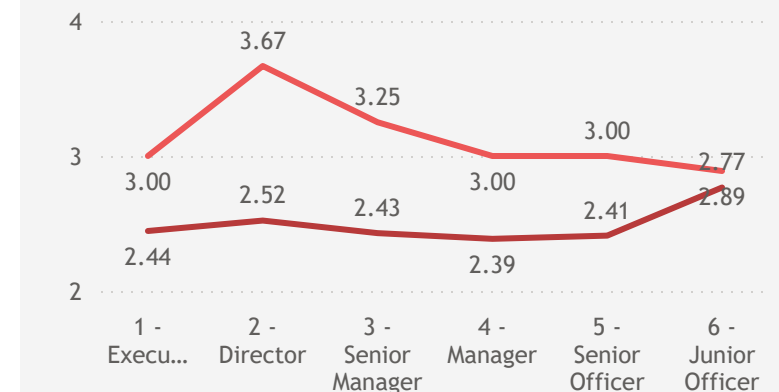


## Avg. Time in Grade of employees promoted in FY21 (in years)

Gender ● Female ● Male



FY20 leaver? ● No ● Yes



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All



All

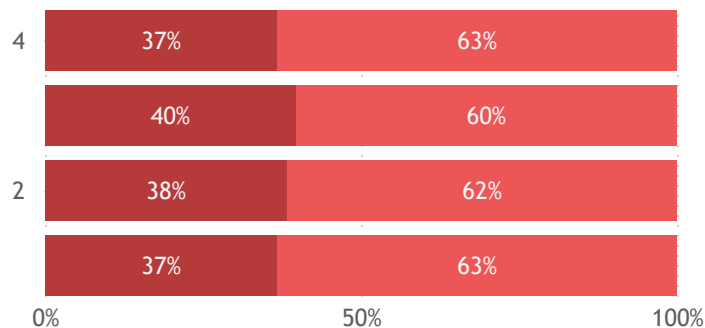


All

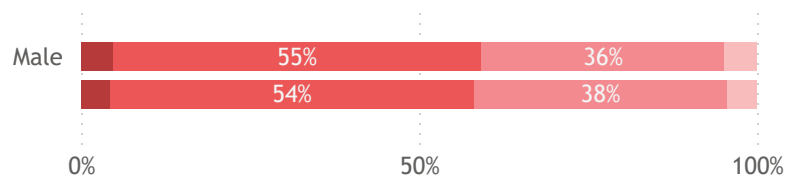


## KP 4 - Performance Rating

Gender ● Female ● Male



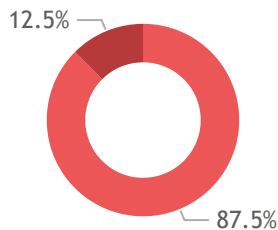
FY20 Performa... ● 1 ● 2 ● 3 ● 4



## KP 5 - Executive Gender Balance

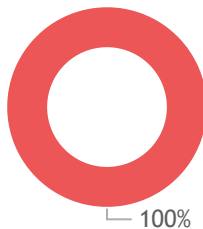
### Executive Split (FY20)

Gender ● Male ● Female



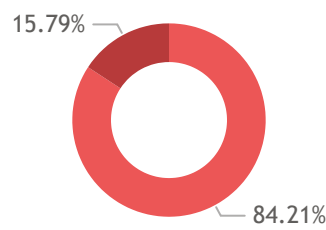
### Executive Hires (FY20)

Gender ● Male



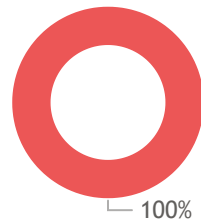
### Executive Split (FY21)

Gender ● Male ● Female



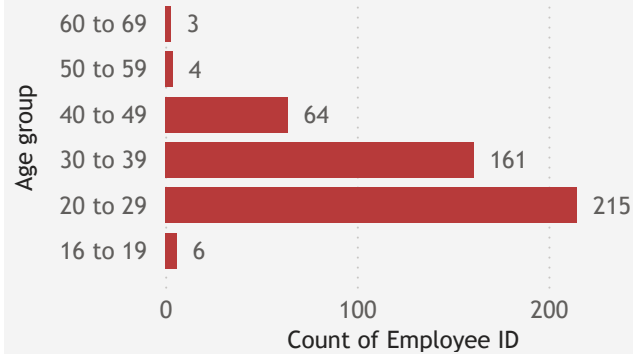
### Promotion to Executive (FY20)

Gender ● Male

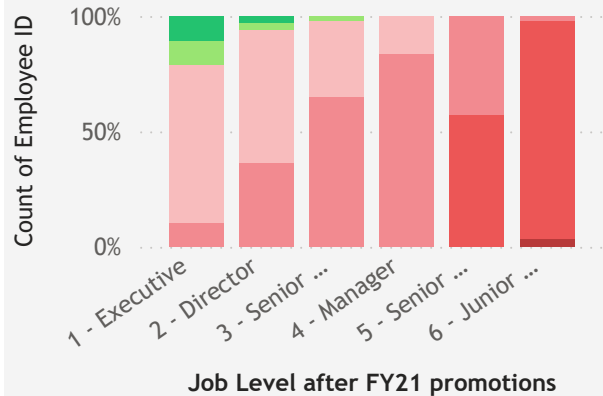


## KP 6 - Age Group

### Employee By Age Group (End FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39



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All

Age group

All

500

Total Employee

295

# Male

205

# Female

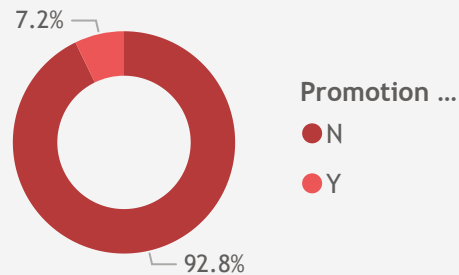
47

# Leaver

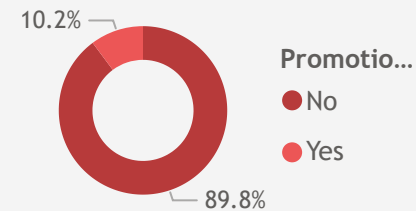
87

Total promoted

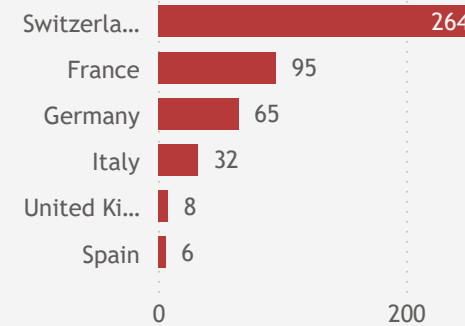
Promotion in FY20



Promotion in FY21

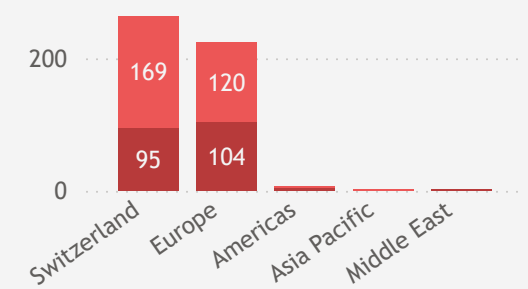


Nationality of Employees

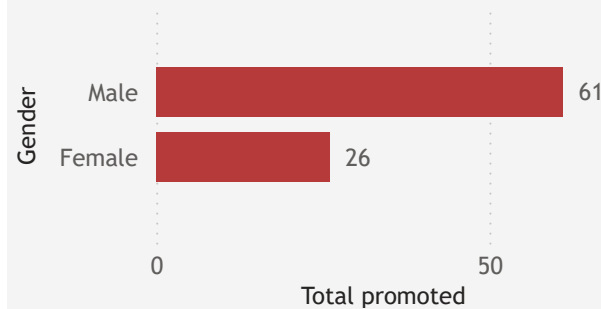


Regional Diversity

Gender ● Female ● Male

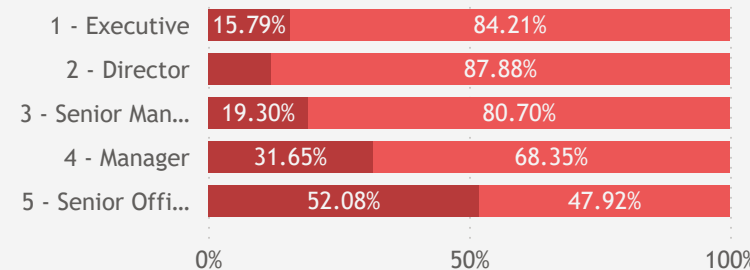


Total promoted by Gender



Job Diversity

Gender ● Female ● Male



Employee by Age group

Gender ● Female ● Male

