# Diversity & Inclusion

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pwc

Department — All

Job Level — All

Age Group — All

Region Group — All

Clear All Slicers

KPI 1 - Hiring

Gender ● Male ● Female

Job Level	Male	Female
6 - Junior Officer	46.57%	53.43%
5 - Senior Officer	53.33%	46.67%
4 - Manager	63.41%	36.59%
3 - Senior Manager	82.14%	17.86%
2 - Director	86.49%	
1 - Executive	87.50%	

0%   50%   100%
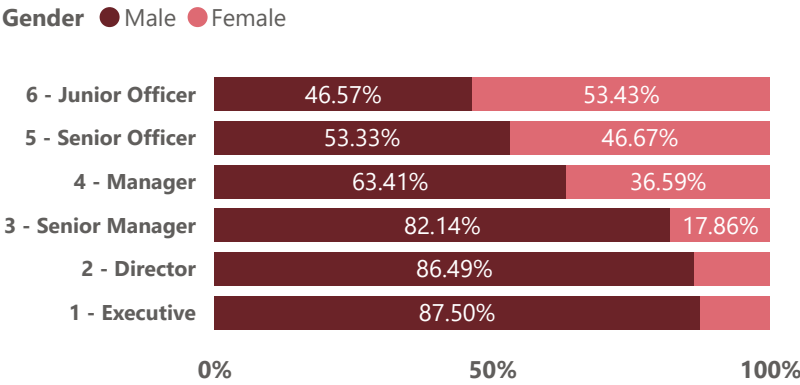
59% of hires were men   **41%** of hires were women

Gender ● Female ● Male — % of hires women
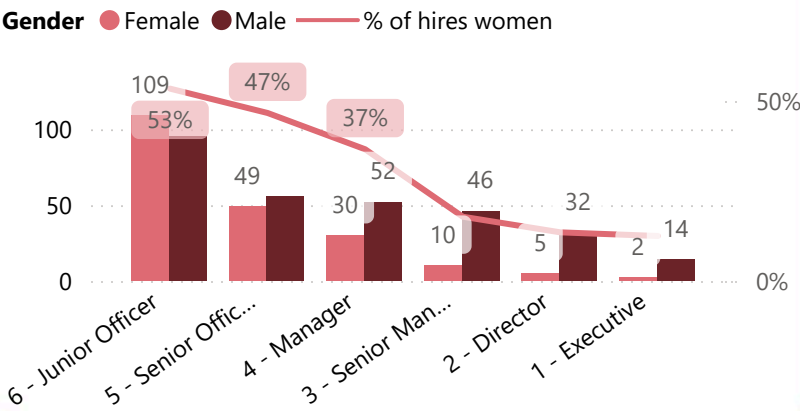
KPI 2 - Promotions (Recent Year)

Gender ● Female ● Male — % Promotees who were women

91 0.54 · 50 0.52 · 25 0.32 · 11 · Others 0.45 · 4 29 · 3 0.16

Gender ● Female ● Male

Job Level	Female	Male
2 - Director	3.40	3.09
5 - Senior Offic...	2.29	2.68
4 - Manager	2.37	2.46
3 - Senior Man...	1.80	2.33
6 - Junior Officer	2.13	2.20
1 - Executive	3.00	1.86
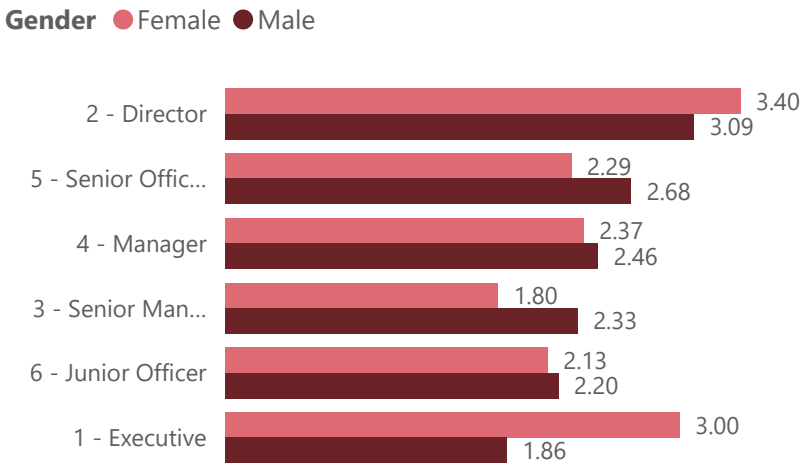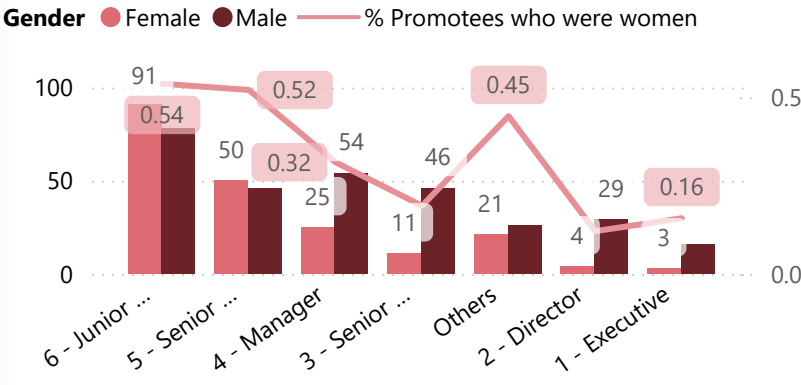
KPI 3 - Turnover Rate (FY20 Leavers)

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY ? ● No ● Yes

2.0 · 1.8 · 0.0 · 3.0 · 1.8 · 2.5 · 1.7 · 1.8 · 2.8 · 1.9

Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY ? ● No ● Yes

3.0 · 3.7 · 2.0 · 3.3 · 2.0 · 3.0 · 2.2 · 3.0 · 1.8 · 2.6 · 2.0 · 1.7