



## **SOCIAL RESPONSIBILITY and ETHICS POLICY**

**As Kuzuflex Metal San Tic A.Ş.;**

*To adopt as our basic management approach to act with social responsibility and business ethics towards our employees, stakeholders, society and the environment in all our activities with our values, which are the building blocks of our corporate culture,*

*To believe that our basic value is our human resources in order to increase the competitive power of our customers by offering high quality products and solutions with sustainable growth,*

*To fully fulfill the personal rights of all our employees in accordance with the relevant laws within the framework of human rights and global principles, to place the issue of ethics at the center of operations, to ensure that employees and stakeholders always act ethically,*

*To adopt as a fair and determined principle that stakeholders stay away from all kinds of corruption and conduct their activities, to ensure fair competition based on equal treatment in our activities .*

*We undertake to support teamwork and cooperation; to encourage hard work, discipline, meticulousness and patience; to treat our employees honestly and fairly in all activities we carry out within the institution and corporately; not to discriminate based on language, race, color, gender, religion, sect, political opinion, age, physical disability and similar reasons; we support raising awareness on social issues with our training programs.*

*Within the framework of our Social Responsibility; the complete implementation of our principles stated above is our expectation and primary business goal from all our employees, stakeholders, suppliers and all institutions and organizations we cooperate with.*

*These principles cover all our employees and stakeholders at home and abroad.*

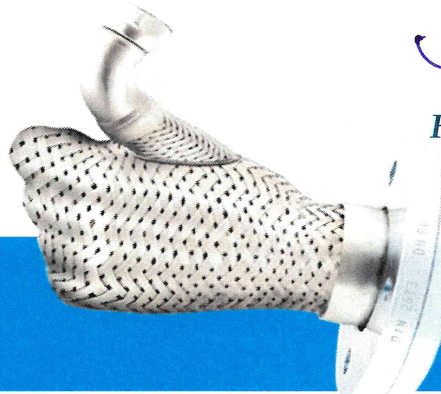
*Our goal is to ensure that the number of approved anti-competitive events is "0" as of 2025, and to work to ensure that the number of security violations is "0" as of 2025.*

*These principles are regularly updated by the sustainability team and all changes made are communicated to the relevant parties.*

*For all your questions and complaints, you can contact us at [info@kuzuflex.com](mailto:info@kuzuflex.com).*

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**Hüseyin AKDEMİR**  
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