

# 01-SF Salaries Exercise

April 26, 2019

## 1 SF Salaries Exercise

Welcome to a quick exercise for you to practice your pandas skills! We will be using the [SF Salaries Dataset](#) from Kaggle! Just follow along and complete the tasks outlined in bold below. The tasks will get harder and harder as you go along.

**\*\* Import pandas as pd.\*\***

**\*\* Read Salaries.csv as a dataframe called sal.\*\***

**\*\* Check the head of the DataFrame. \*\***

In [8]:

```
Out [8]:
```

|   | Id | EmployeeName      | JobTitle                                       |
|---|----|-------------------|--|
| 0 | 1  | NATHANIEL FORD    | GENERAL MANAGER-METROPOLITAN TRANSIT AUTHORITY |
| 1 | 2  | GARY JIMENEZ      | CAPTAIN III (POLICE DEPARTMENT)                |
| 2 | 3  | ALBERT PARDINI    | CAPTAIN III (POLICE DEPARTMENT)                |
| 3 | 4  | CHRISTOPHER CHONG | WIRE ROPE CABLE MAINTENANCE MECHANIC           |
| 4 | 5  | PATRICK GARDNER   | DEPUTY CHIEF OF DEPARTMENT, (FIRE DEPARTMENT)  |

  

|   | BasePay   | OvertimePay | OtherPay  | Benefits | TotalPay  | TotalPayBenefits |
|---|-----------|-------------|-----------|----------|-----------|------------------|
| 0 | 167411.18 | 0.00        | 400184.25 | NaN      | 567595.43 | 567595.43        |
| 1 | 155966.02 | 245131.88   | 137811.38 | NaN      | 538909.28 | 538909.28        |
| 2 | 212739.13 | 106088.18   | 16452.60  | NaN      | 335279.91 | 335279.91        |
| 3 | 77916.00  | 56120.71    | 198306.90 | NaN      | 332343.61 | 332343.61        |
| 4 | 134401.60 | 9737.00     | 182234.59 | NaN      | 326373.19 | 326373.19        |

  

|   | Year | Notes | Agency        | Status |
|---|------|-------|---------------|--------|
| 0 | 2011 | NaN   | San Francisco | NaN    |
| 1 | 2011 | NaN   | San Francisco | NaN    |
| 2 | 2011 | NaN   | San Francisco | NaN    |
| 3 | 2011 | NaN   | San Francisco | NaN    |
| 4 | 2011 | NaN   | San Francisco | NaN    |

**\*\* Use the .info() method to find out how many entries there are.\*\***

In [9]:

```
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 148654 entries, 0 to 148653
Data columns (total 13 columns):
Id                148654 non-null int64
EmployeeName      148654 non-null object
JobTitle          148654 non-null object
BasePay           148045 non-null float64
OvertimePay       148650 non-null float64
OtherPay          148650 non-null float64
Benefits          112491 non-null float64
TotalPay          148654 non-null float64
TotalPayBenefits  148654 non-null float64
Year              148654 non-null int64
Notes             0 non-null float64
Agency           148654 non-null object
Status            0 non-null float64
dtypes: float64(8), int64(2), object(3)
memory usage: 14.7+ MB
```

**What is the average BasePay ?**

In [10]:

```
Out[10]: 66325.44884050643
```

**\*\* What is the highest amount of OvertimePay in the dataset ? \*\***

In [11]:

```
Out[11]: 245131.88
```

**\*\* What is the job title of JOSEPH DRISCOLL ? Note: Use all caps, otherwise you may get an answer that doesn't match up (there is also a lowercase Joseph Driscoll). \*\***

In [12]:

```
Out[12]: 24    CAPTAIN, FIRE SUPPRESSION
         Name: JobTitle, dtype: object
```

**\*\* How much does JOSEPH DRISCOLL make (including benefits)? \*\***

In [13]:

```
Out[13]: 24    270324.91
         Name: TotalPayBenefits, dtype: float64
```

**\*\* What is the name of highest paid person (including benefits)?\*\***

In [14]:

```
Out[14]:
```

|   | Id | EmployeeName   | JobTitle                                       |  |
|---|----|----------------|--|--|
| 0 | 1  | NATHANIEL FORD | GENERAL MANAGER-METROPOLITAN TRANSIT AUTHORITY |  |

  

|   | BasePay   | OvertimePay | OtherPay  | Benefits | TotalPay  | TotalPayBenefits |  |
|---|-----------|-------------|-----------|----------|-----------|------------------|--|
| 0 | 167411.18 | 0.0         | 400184.25 | NaN      | 567595.43 | 567595.43        |  |

  

|   | Year | Notes | Agency        | Status |
|---|------|-------|---------------|--------|
| 0 | 2011 | NaN   | San Francisco | NaN    |

\*\* What is the name of lowest paid person (including benefits)? Do you notice something strange about how much he or she is paid?\*\*

In [15]:

```
Out[15]:
```

|        | Id     | EmployeeName | JobTitle                   | BasePay | OvertimePay |  |
|--------|--------|--------------|----------------------------|---------|-------------|--|
| 148653 | 148654 | Joe Lopez    | Counselor, Log Cabin Ranch | 0.0     | 0.0         |  |

  

|        | OtherPay | Benefits | TotalPay | TotalPayBenefits | Year | Notes |  |
|--------|----------|----------|----------|------------------|------|-------|--|
| 148653 | -618.13  | 0.0      | -618.13  | -618.13          | 2014 | NaN   |  |

  

|        | Agency        | Status |
|--------|---------------|--------|
| 148653 | San Francisco | NaN    |

\*\* What was the average (mean) BasePay of all employees per year? (2011-2014) ? \*\*

In [16]:

```
Out[16]:
```

| Year |
|------|
| 2011 |
| 2012 |
| 2013 |
| 2014 |

Name: BasePay, dtype: float64

\*\* How many unique job titles are there? \*\*

In [17]:

```
Out[17]:
```

2159

\*\* What are the top 5 most common jobs? \*\*

In [18]:

```
Out[18]:
```

|                              |      |
|------------------------------|------|
| Transit Operator             | 7036 |
| Special Nurse                | 4389 |
| Registered Nurse             | 3736 |
| Public Svc Aide-Public Works | 2518 |
| Police Officer 3             | 2421 |

Name: JobTitle, dtype: int64

**\*\* How many Job Titles were represented by only one person in 2013? (e.g. Job Titles with only one occurrence in 2013?) \*\***

In [19]:

Out[19]: 202

**\*\* How many people have the word Chief in their job title? (This is pretty tricky) \*\***

In [21]:

Out[21]: 477

**\*\* Bonus: Is there a correlation between length of the Job Title string and Salary? \*\***

In [23]:

Out[23]:

|                  | title_len | TotalPayBenefits |
|------------------|-----------|------------------|
| title_len        | 1.000000  | -0.036878        |
| TotalPayBenefits | -0.036878 | 1.000000         |

## 2 Great Job!