



Certificate of Recognition

Presented to

Jason Wang

You have been nominated for 2015 Values Recognition in the

Administrative Process Improvement

A. O. Smith thanks you for your contributions to the company's continued success.

A handwritten signature in black ink, appearing to read 'Ajita Rajendra'.

Ajita Rajendra
Chairman &
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Mark A. Petrarca'.

Mark A. Petrarca
Senior Vice President
Human Resources & Public Affairs

