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**May 10th, 2015**

**To whom it may concern**  
**Canada**

Dear Sir/Madam:

I am a team leader of CSTL development team, IBM(China). I am writing to refer my former team member Bin Wang(Jason).

Bin Wang had worked in my team from May 4th, 2011 to Feb 14th, 2014. During the period, Bin Wang was a qualified software engineer and participated a number of ongoing projects. He possesses solid programming knowledge as well as good interpersonal skill which help him get on well with other team members.

By the way, Bin Wang developed some tools which contributed more to elevate our performance. Thanks for his commitment and hope him to integrate to a new team soon.

Sincerely  
Wenjie Guan