About Kodebox

Founded in 2017, Kodebox is a software technology company primarily focused on developing CodeChain, a purpose-driven blockchain platform tailored to support the next generation of digital securities. By combining both the expertise of our people and leading-edge technology, we help clients and partners derive the greatest value from their asset digitization businesses in terms of cost savings, service, security and sustainability. Information about Kodebox and CodeChain is available at https://codechain.io/.

At Kodebox, we envision to organize the world's value and ownership structures and make them universally accessible. To realize our vision, we are looking for talents determined to achieve our goals in growing our core engineering team as well as in expanding our clientele and partnerships in the global digital securities market. Check the following open positions and if you consider yourself a good fit for Kodebox, please drop us an email to hi@kodebox.io.

1. Sales and Business Development

Location: Seoul, New York, San Francisco and Singapore

We're looking for someone who has:
- Strong sense of ownership and responsibility for the success of your deliverables, from design through production deployment.
- Ability to work in a fast-changing space.
- Ability to work with an internationally diverse team to streamline the client experience.

Responsibilities:

- Identify strategic partnership needs and new client opportunities.
- Drive negotiation process, close new business partnerships through developing and negotiating contracts.
- Represent Kodebox through strategic discussions and education with potential clients.
- Ensure client and customer success through cross-functional planning, relationship management, and analytical insights.
- Monitor market conditions, regulatory changes, and competitive landscape.
- Maintain a strong network with regular communication with individuals, banks, institutions and technology companies in the space and engage with decision makers to create partnerships that leverage the CodeChain platform.
- Develop strategic, creative approaches to building out our client base and vetting potential partners.

2. Software Engineer

Location: Seoul

We're looking for someone who has:
- 3+ years of software engineering experience with open source contributions.
- Experience developing, releasing, and maintaining production software.
- Significant experience writing Rust or the ability and desire to become proficient in new languages.
- A strong grasp of computer science fundamentals.
- Knowledge of fault-tolerant consensus protocols like PBFT or Raft.
- Familiarity with P2P networking protocols like BitTorrent, Kademlia, etc.
- Experience working in an agile development environment.
- The ability to take ownership and see initiatives through.
- Exceptional communication skills.

Responsibilities:

- Improve the CodeChain codebase by committing clean, well-tested code.
- Work with the CodeChain team to triage tickets and move the project forward.
- Research, design, and implement improvements to the protocols.
- Help formalize the specification of the CodeChain consensus and ensure the implementation adheres to the spec.
- Research, design, and implement improvements to CodeChain toolings.
- Develop simulations for testing the networking layer under various configurations and attack models.
- Review pull requests and provide valuable feedback to members of the team and open source contributors.

3. Front End Web Developer

Location: Seoul

We're looking for someone who has:
- 3+ years of web and mobile interface development experience
- Experience developing, releasing, and maintaining production software.
- Significant experience writing TypeScript or the ability and desire to become proficient in new languages.
- A strong grasp of computer science fundamentals.
- High level of proficiency in writing clear and concise client-side JavaScript, HTML5, and CSS3.

- Up-to-date understanding of reactive front-end frameworks like Vue and/or React.
- Experience working in an agile development environment.
- The ability to take ownership and see initiatives through.
- Exceptional communication skills.
- Bonus: Experience with design tools such as Figma, Sketch, or Photoshop.

Responsibilities:

- Build and iterate on user-facing products for the web.
- Helping us maintain a reusable set of responsive React components to encourage code reuse between our front-end projects.
- Ensuring our apps and websites are accessible and bug-free for recent versions of web browsers, mobile devices, and colorblind users.
- Writing unit and integration tests for all of our front-end components and web properties.
- Optimizing our web apps and websites for page weight and performance.

4. Product Manager, CodeChain

Location: Seoul

We're looking for someone who has:
- 3+ years of software engineering experience.
- 2+ years of product and/or project management experience.
- Experience working in an agile development environment.
- The ability to take ownership and see initiatives through.
- Exceptional communication skills.

Responsibilities:
- Participate in discussion channels with users of the CodeChain to improve usability by incorporating their feedback.
- Plan CodeChain's roadmap and software development cycles, and coordinate their execution.
- Maintain CodeChain software release process, including versioning, changelogs, and dependency updates.
- Foster an exceptional open-source culture by responding in a timely, polite, and constructive manner to issues and pull-requests, by using labels and other tools effectively, and by doing regular maintenance.
- Help with developer adoption by supporting projects using CodeChain.
- Host standups, team meetings, 1-on-1s, and retrospectives.
- Escalate issues and report updates on behalf of the team when necessary.