

## Justin Caldwell

Denver, Colorado, United States

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[View Web Portfolio](#)

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## Summary

Lead Front-End Developer with a strong track record of delivering high-impact web solutions and improving team workflows. Skilled in developing efficient processes, reusable code libraries, and ensuring ADA compliance. Experienced in mentoring developers, conducting code reviews, and leading projects from concept to completion. Collaboration with project managers and teams to align goals and deliver quality results.

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## Experience

### OMNICOMMANDER, Miramar Beach, FL

*Lead Developer - DevOps Department*

*November 2017 - Present*

#### Development:

- Design and development of **150+ responsive, ADA accessible websites** for financial institutions, playing a key role in capturing over 10% of the U.S. credit union market.
- Co-developed a Photoshop-integrated **mockup library** with corresponding clean code assets, streamlining client asset selection and accelerating development workflows.
- Developed and implemented **templated wireframes**, accelerating development timelines while maintaining accessibility and quality standards.
- Directed development of a **QA Helper** tool, capable of identifying broken links and over 20 common ADA and QA issues, ensuring improved website quality before final review.
- Oversaw the migration of 460+ client websites to **GitHub**, establishing a clear naming convention to improve organization and search capability.

## Leadership & Collaboration:

- **Promoted** to Lead Developer for the DevOps department in November 2023.
- Regularly **mentor team members** in weekly developer meetings and one-on-one sessions, offering personalized guidance, feedback, and technical support.
- Established a **Training Library** to facilitate developer learning, tracking ongoing sessions and completed training to ensure team members stay updated on best practices.

## Process Improvements & Innovation:

- Created dedicated **R&D Workflows** to improve internal testing and streamline innovation processes for new assets and ADA accessibility solutions.
  - Created a **Code & Image Asset Library** featuring reusable code items and ADA/QA resources, improving developer efficiency and enhancing debugging capabilities.
  - Created clear and concise **SOPs and user guides** to improve training, streamline workflows, and enhance team efficiency.
  - Enhanced internal resources by developing an **Intranet Page**, consolidating essential resources like SOPs, Asset Library, and Training Library.
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## Practice Management Institute, San Antonio, TX

*Web/Email Marketing*

2014 – 2016

## Big Star Branding, San Antonio, TX

*Web/Print/Vehicle Wraps*

2012 – 2014

## Concourse Team Express, San Antonio, TX

*Web/Email Marketing*

2008 – 2010

**Practice Management Institute, San Antonio, TX**

*Graphic Designer*

2006 – 2008

**United States Air Force**

*Contract Manager*

1999 – 2005

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**Education**

**Colorado State University-Global Campus**

*Bachelor of Science (BS) in Communications/Marketing*

**San Antonio College**

*Associate of Science (AS) in Web Page, Digital/Multimedia, and Information Resources Design*

**Community College of the Air Force**

*Associate of Science (AS) in Purchasing, Procurement/Acquisitions, and Contracts Management*

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**Skills & Certifications**

- Web Development (HTML, CSS, JavaScript, JQuery)
- ADA Accessibility Compliance
- Version Control (GitHub)
- Adobe Suite Design Software
- Visual Studio Code
- Squarespace, Duda, Shopify, Wix
- Leadership & Team Training