

January 8th, 2024

Mr. Yaman Goyal
6280102399

Subject: Offer of Appointment for the role of **Blockchain Developer Intern**

Dear Yaman,

We are excited to present to you this formal offer of appointment for the position of **Blockchain Developer Intern** at **QuadB Technologies**. Your expertise and professional background stand out as a great fit for our team.

Position

You will be engaged as an **Blockchain Developer Intern**, reporting directly to **Sharan Gopal, Team Lead**. In your new role, you will be expected to fulfill the following primary duties.

Primary Duties

- Reviewing smart contracts for security and functionality
- Supervising web services that use blockchain technology
- Integrating Solidity code across platforms
- Managing the full lifecycle of blockchain development
- Ensuring blockchain integration with existing applications
- Building smart contracts and ensuring that all timelines and expectations are met
- Translate requirements into complicated but clean and efficient code
- Designing, developing, and testing blockchain systems.

Commencement of Employment

Your anticipated start date with QuadB Technologies is set for **9th January, 2024**.



Compensation

The gross salary offered is **INR 10,000** per month. Salary payment commences post-probation on the 10th of each month.

Place of Work

Initially, you will be fulfilling your duties from the **Urban estate, office only**. Please be advised that your work location may change based on management's discretion. You may also be required to serve at any of our units, associated departments, affiliate offices, or client sites in accordance with business demands.

Internship Period

Your Internship period will be of **6 months**. The training program will consist of lectures and on-the-job training. The duration of training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

At-Will Employment

Please understand that your employment with QuadB Technologies is at-will. This means that either you or the company may terminate the employment relationship at any time, for any reason, with or without notice. Non-adherence to notice requirements may result in salary deductions.

Confidentiality and Non-Compete Agreement

As part of your onboarding process, you will be required to read, understand, and agree to abide by the company's confidentiality and non-compete agreement.

General Terms and Conditions

- Work hours are from 10:00 to 18:30 totaling 50 hours per week, subject to managerial discretion.
- You are expected to perform your duties with initiative, efficiency, and economy.
- Adherence to company work hours, holidays, and policies is mandatory.
- You are entitled to 1.5 days of paid leave per month except in the probationary period.
- Any outside employment or business activity will account for legal actions against you and immediate termination of your employment.
- Confidentiality of proprietary information is paramount during and after your tenure.



- Intellectual property generated during employment shall be the sole property of QuadB Technologies.
- You are obligated to comply with all relevant legal and regulatory requirements.
- Probationary Period: Your initial one-month probation period will be without leave entitlement. Unapproved leave will result in loss of pay (LOP).
- Attendance is crucial. Non-compliance may result in deductions or leave without pay. Non-adherence to notice requirements may result in salary deductions.
- Final settlements are processed 30 days post-termination or during the exit interview.
- Termination may result from any misconduct or breach of company policy.

Documentation

Please sign and return the enclosed copy of this letter as an acknowledgment of the terms and provide the following documents:

- Signed copy of this offer letter
- Copies of your address and ID proofs

This employment agreement is governed by the laws of India and the jurisdiction of the courts in Ludhiana, Punjab.

We are thrilled to have you on board and look forward to a prosperous association with QuadB Technologies. Should you have any queries, please do not hesitate to reach out.

Sincerely,

Vinayak Kalra
Director
QuadB Technologies

Acknowledgment by Mr. Yaman : _____

[Please sign above as confirmation of acceptance of the offer terms and conditions]

