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March 18, 2022

Hiring Manager  
Scotiabank  
4 King Street West  
Toronto, ON M5H 1B6

Re: Backend Software Engineer (Node.js), Scotia Digital

Requisition ID: 142986

Dear Hiring Manager,

I have written this letter to you given I am of the opinion that, I am an exceptional application for the available position of Backend Software Engineer (Node.js), Scotia Digital posted on the Scotiabank jobs webpage, owing to my familiarity with the tasks at hand from programs such as the Computer Programmer Analyst program at George Brown College. Scotiabank is an outstanding corporation which I would also like to be part of as a team member and work in a place with such a confident and optimistic work culture.

My skills meet the prerequisites listed within the job description for example familiarity within the Agile / Scrum framework, Object-Oriented Programming, NodeJS, JavaScript, database technologies like SQL and MongoDB, and DevOps tools as well as cloud services like Docker, Jenkins, CI/CD and AWS. My prior experiences in the program at George Brown College had me work in teams following Agile practices to deliver projects on time. Outside of the education system my experience includes working in a dynamic fast-moving workplace as a bartender which required me to communicate with servers and cooks to fulfill orders and meet customer expectations.

Thank you for taking the time to read this letter and examine my application for the job listing. I would be most grateful if you were to contact me by email [chicalvin.nguyen@georgebrown.ca](mailto:chicalvin.nguyen@georgebrown.ca) or phone 647-978-0901 between the hours of 5-7pm on weekdays and 12-7pm on weekends for any questions you may have.

Regards,

Chi Calvin Nguyen

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Title: Backend Software Engineer (Node.js), Scotia Digital

Scotiabank.

Requisition ID: 142988

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture.

As a Software Engineer, you will contribute to the overall success of the Scotia Digital organization, ensuring specific individual goals, plans, initiatives are executed/delivered in support of the business strategies and objectives, practicing an agile mindset all the way.

**Is this role right for you?**

- Live agile values and principles, enabling best solutions in the current context.
- Champions a customer-focused culture to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
- Contribute to implementation plans and designs from requirements that the rest of the team can implement.
- Help in technical requirements analysis and effort estimation.
- Capable of facilitating Agile ceremonies such as planning, grooming, retro, demo, and scrums.
- Be inclusive by inviting, maintaining and empowering our global development community through inner-source practices.
- Contribute to improving the design, automation, testability of CI/CD components to improve team velocity.
- Contribute clean, tested, reusable and maintainable code to a shared codebase implementing solutions designed by the team.
- Understand how Scotiabank's risk appetite and risk-oriented culture should be considered in day-to-day activities and decisions.
- Ensures all activities conducted complies with governing regulations, internal policies and procedures.
- Challenges status quo and creates new solutions following a continuous improvement mindset.
- Actively pursues effective and efficient operations of respective areas following: the Scotiabank Values, its Code of Conduct, and the Global Sales Principles, while ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations concerning operational, compliance, AML/ATF functions and conduct risk.
- Champions a high-performance environment and contributes to an inclusive work environment.

**Do you have the skills that will enable you to succeed in this role?**

- Object-Oriented Programming (3+ years of experience)
- API/Web Development Experience: NodeJS, JavaScript/ES6+, HTML/CSS, React, or any other.
- Experience applying Design Patterns and Test Engineering Practices.
- Experience with DevOps tools: Docker, Shell script, Jenkins, CI/CD.
- Experience working with Cloud Services: Azure, GCP, or AWS (1+ years of experience)
- Experience working any Database (3+ years of experience).
- Excellent interpersonal, communication, and influencing skills, with the ability to build and foster relationships with business partners, project stakeholders, strategic technology partners and external vendors.
- Maintain continuous improvement behaviour and commitment to expand set of skills.

**What's in it for you?**

- We have an inclusive and collaborative working environment that encourages creativity and curiosity and celebrates success!
- We provide you with the tools and technology needed to create meaningful customer experiences.
- You will get to work with and learn from diverse industry leaders hailed from top technology companies.
- We hire you for your talent - not just a job - so you can grow with us. We will equip you for success, not only in your role but also in your career as a whole.
- Dress codes don't apply here: being comfortable does.
- Our work from home social channel offers weekly virtual yoga, social events, learning opportunities, and contests to share current experiences & promote wellbeing in our new remote environment.
- Access to thousands of online and in-person courses so you can hone your current skills or learn new ones.
- A competitive rewards package that includes: a base salary, a performance bonus, company matching programs on pension and profit sharing, paid vacation, personal & sick days, medical, vision, and dental benefits that start from day one and much more!
- Free shuttle service to and from Union Station, an onsite subsidized cafeteria with a chef, and an onsite fitness center\*

\*Some of our perks & onsite offerings will be offline as we continue to monitor federal and provincial regulations around COVID-19.

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At Scotiabank, we value the unique skills and experiences each individual brings to the Bank, and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation (including, but not limited to, an accessible interview site, alternate format documents, ASL Interpreter, or Assistive Technology) during the recruitment and selection process, please let our Recruitment team know. If you require technical assistance, please [click here](#). Candidates must apply directly online to be considered for this role. We thank all applicants for their interest in a career at Scotiabank; however, only those candidates who are selected for an interview will be contacted.

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