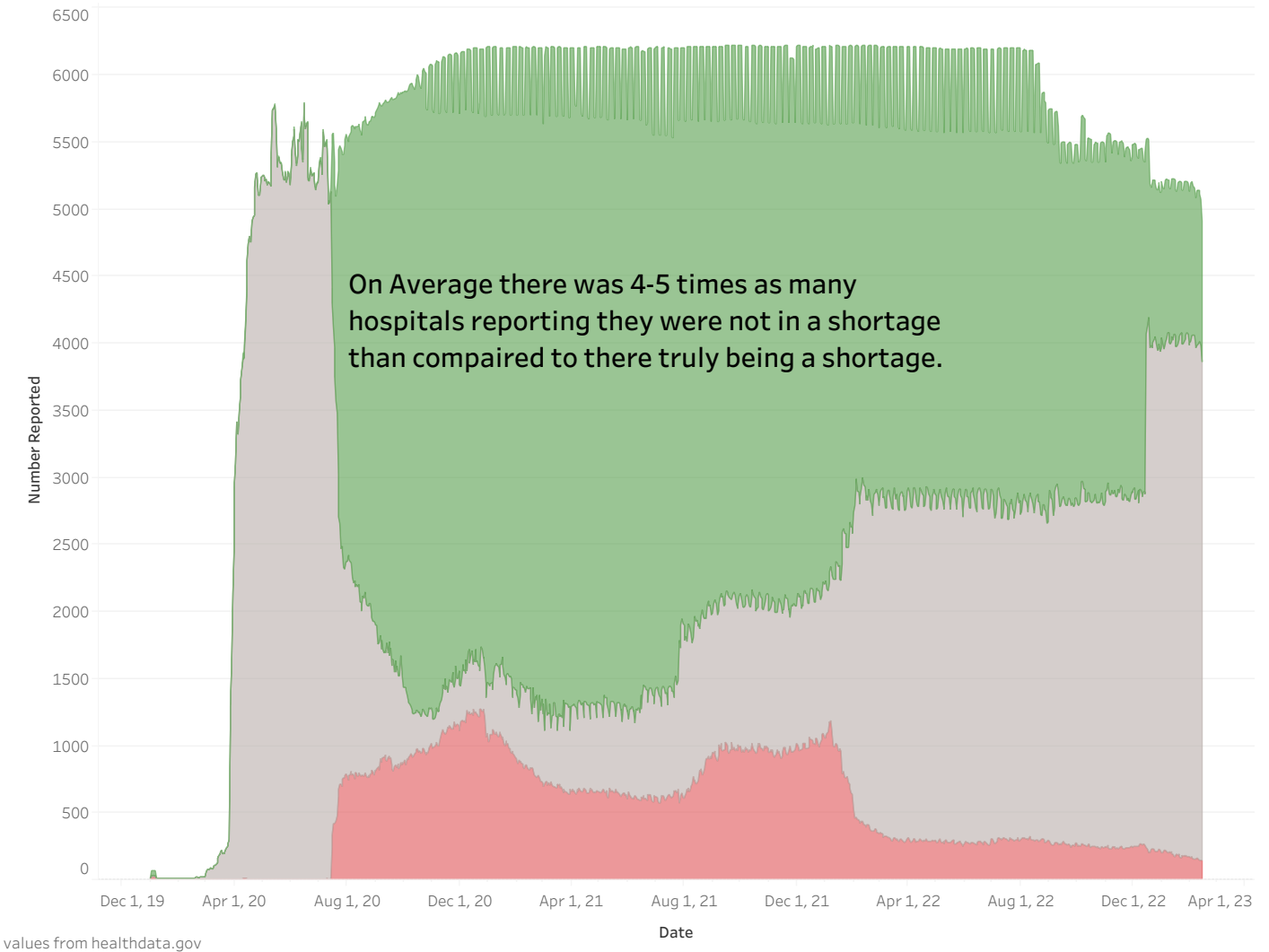


How Did COVID Effect The Nursing Shortage?

National Report of Nurse Shortage	Florida Report of Shortage	Can pay be a reason for the claim of shortage..	Looking at Cost of Living for FL	Is the wage enough in FL?	workload?	Conclusion
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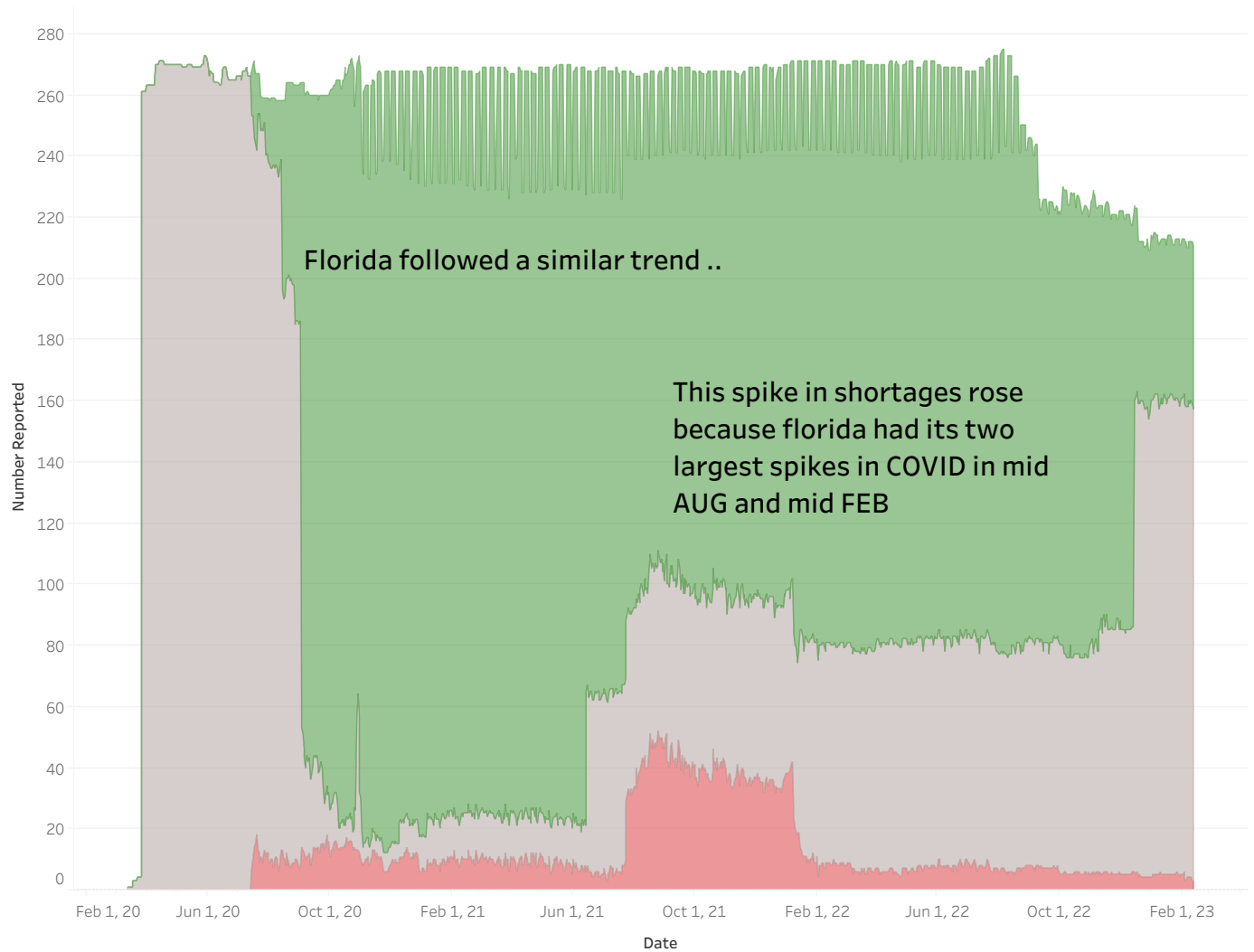
nurse shortage national



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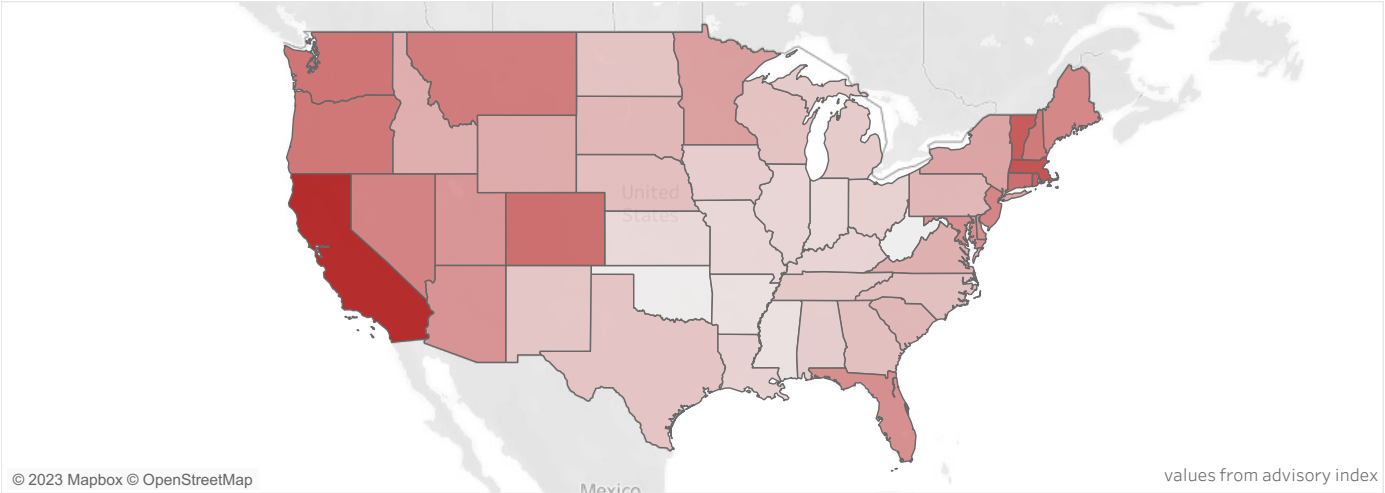
Nurse FI Shortage



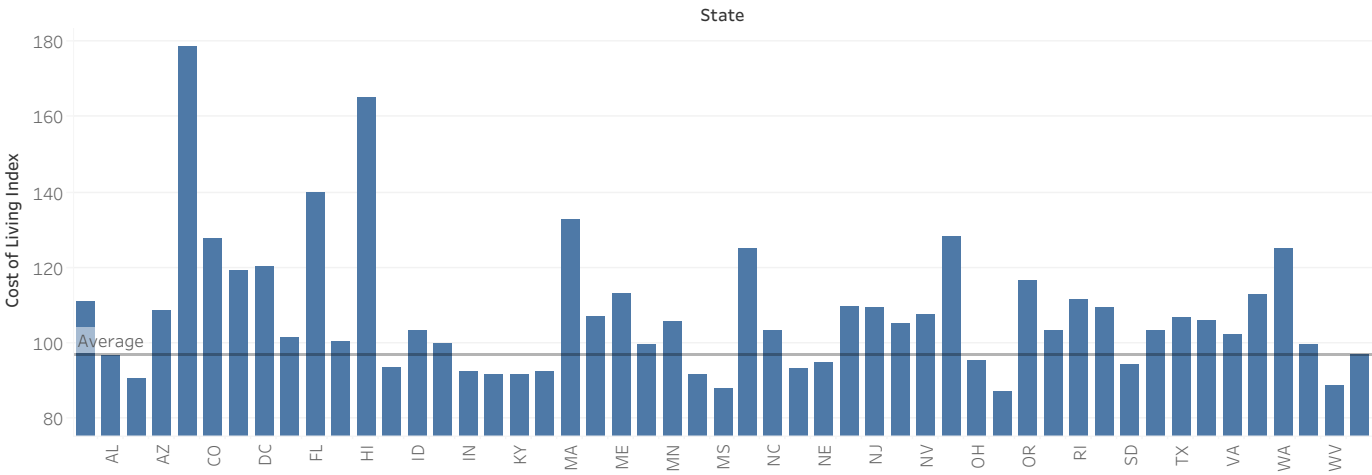
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Cost of Living National MAP



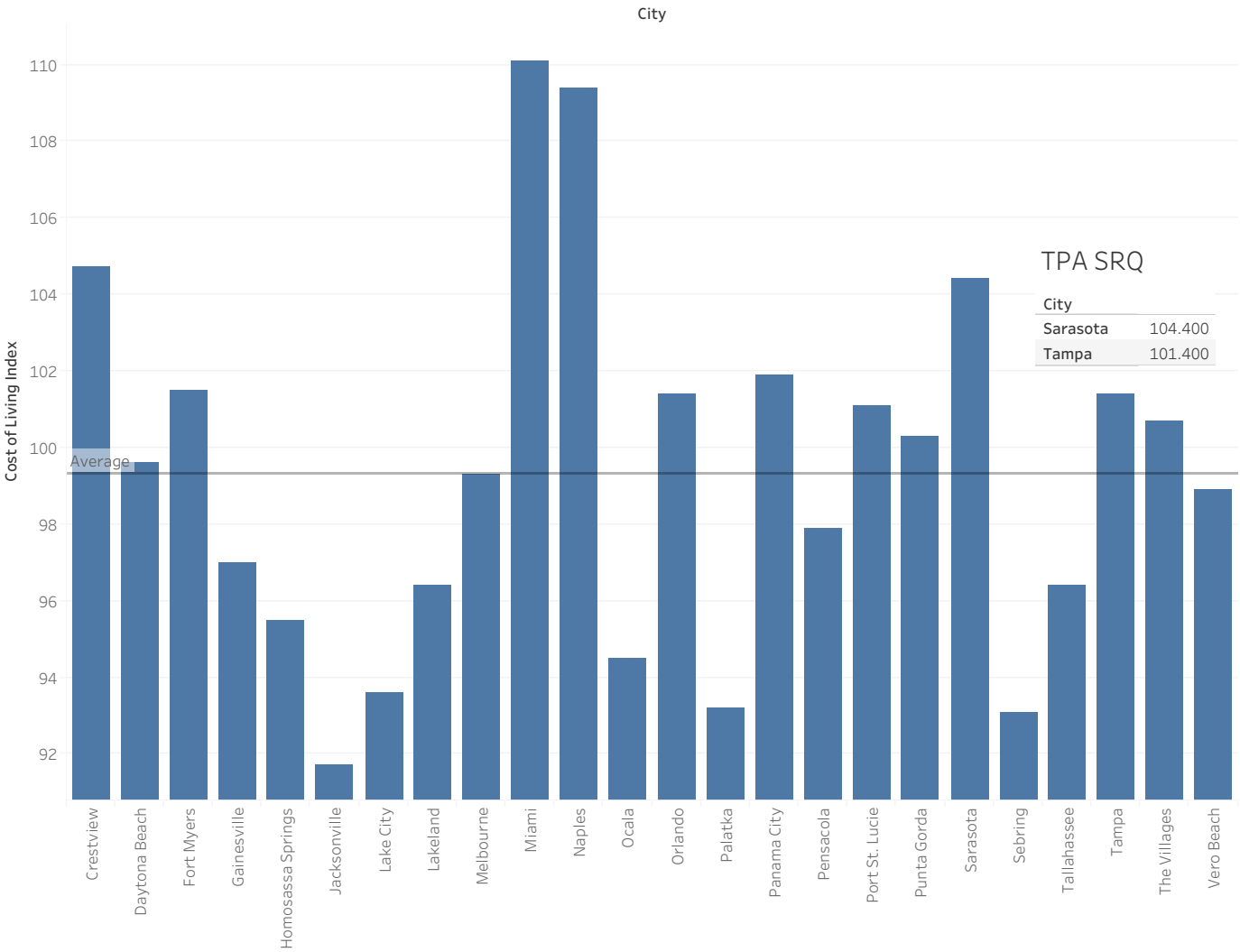
Cost of Living national BAR



How Did COVID Effect The Nursing Shortage?

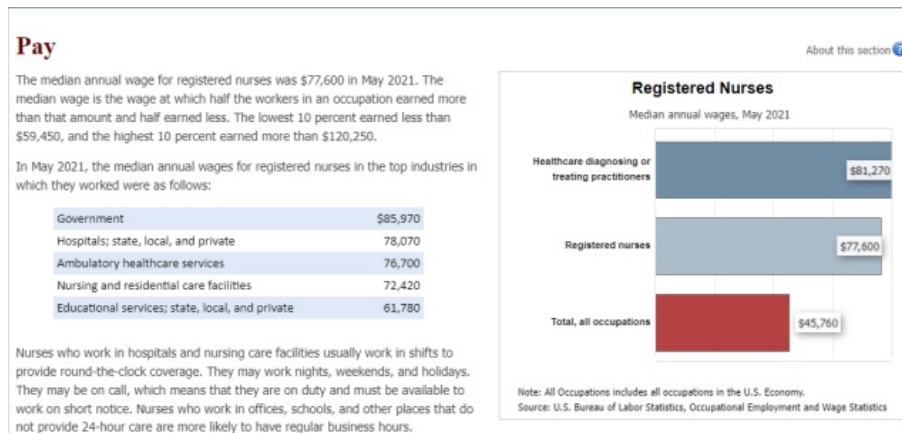
National Report of Nurse Shorta..	Florida Report of Shortage	Can pay be a reason for the claim of shortage..	Looking at Cost of Living for FL	Is the wage enough in FL?	workload?	Conclusion
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COL FL

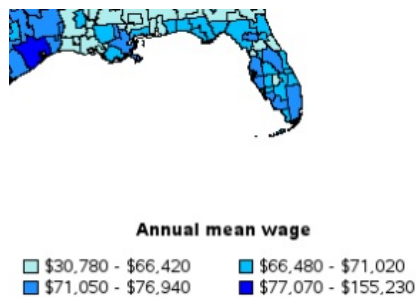


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The average annual salary for FL is 56k to 117k, with the mode value being roughly 70k for a RN. (values from bls.gov)



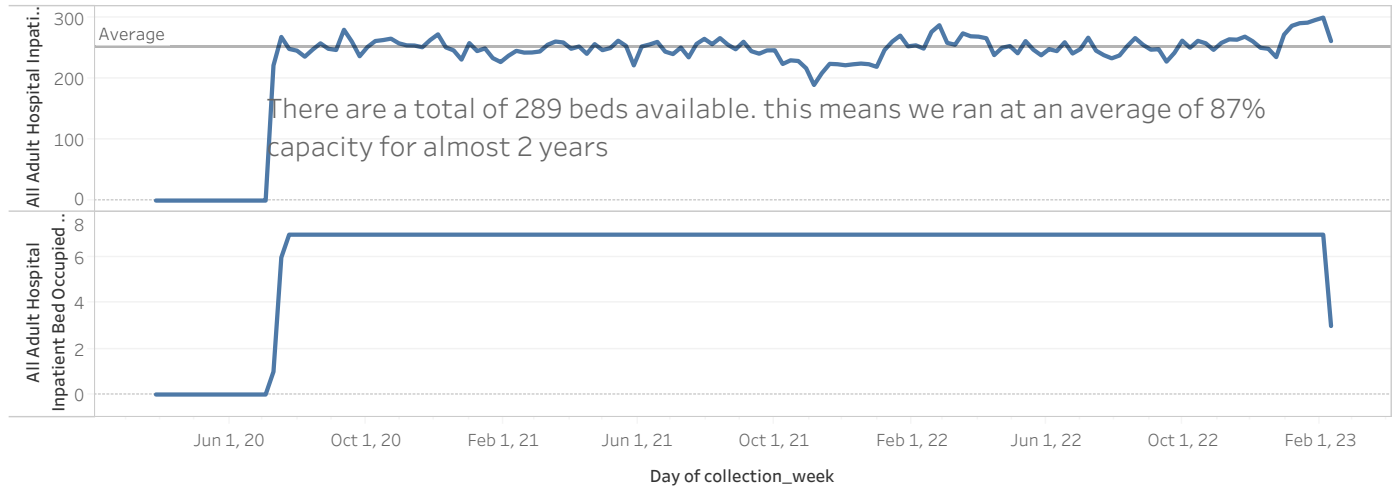
The average rent in Bradenton FL is \$2,116 per month for a 2 bedroom apartment. (value from zillow.com)

images courtesy of bls.gov

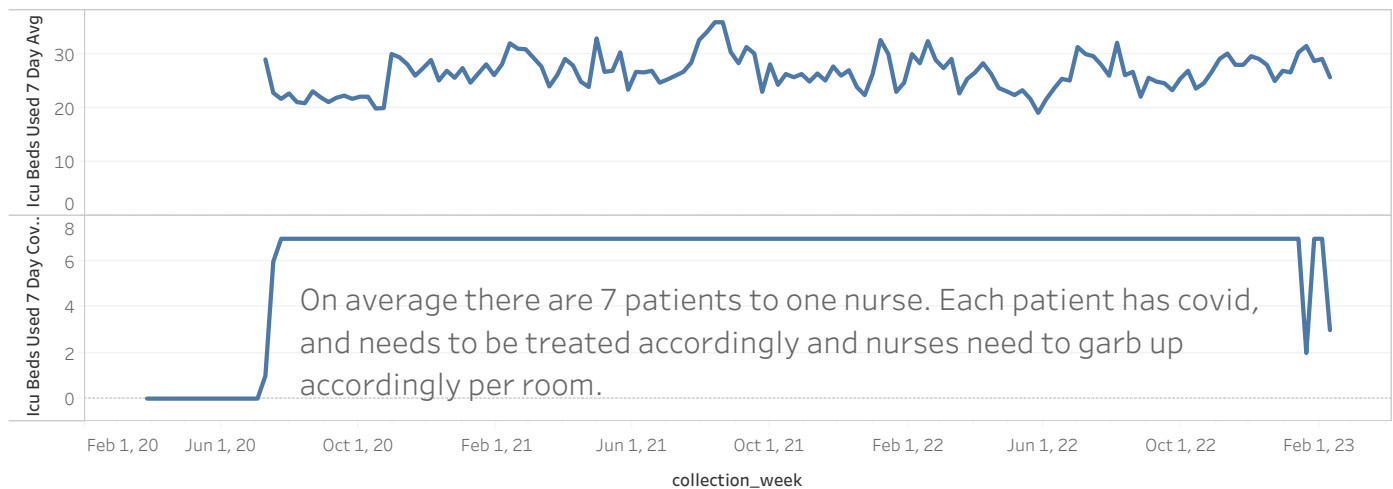
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Workload



Workload ICU



How Did COVID Effect The Nursing Shortage?

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We can see that there was no true shortage but an outcry for help from nurses.

- The pay has shown to be adequate for the job, but the amount of patients the nurses were required to see on average was overwhelming.
- The patients were still able to receive the care they needed but the cost is the burnout of the staff.

We can see from our workload final numbers the number of occupied beds is decreasing, so we need to keep the morale up with our staff to keep the ones we have. Items that can help are as follows:

- employee recognition
- incentives for positive patient feedback
- retention bonuses
- glorify years of service to promote staying with the company!