

# 2024 PRE-DELEGATE PACKAGE

## CONFERENCE ON DIVERSITY IN ENGINEERING

November 22–25, 2024

Hosted by Western University



Conference on  
Diversity in Engineering 2024  
Hosted by Western University

Conférence sur la  
Diversité en Ingénierie 2024  
Accueillie à Université Western

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# LAND ACKNOWLEDGEMENT

We acknowledge that Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous peoples (e.g. First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.



# A WARM WELCOME FROM OUR ORGANIZING COMMITTEE

As the Organizing Committee (OC), we are thrilled to extend a warm welcome to you on behalf of the Canadian Federation of Engineering Students (CFES) to the 10th annual Conference on Diversity in Engineering (CDE) 2024. We are delighted to greet you at Western University, our home, with open arms!

CDE is dedicated to expanding knowledge about the rich diversity of individuals, cultures, and perspectives within the engineering community. Our goal is to foster positivity and unity by creating spaces that honor and celebrate the differences among engineering students and professionals. We hope that you will feel safe and welcomed in the environment we've crafted for you.

We encourage you to take the insights gained at this conference and share them with your peers back home. While everyone has a place they call home, this is ours, and we are excited to share it with you. We are thrilled to host you for a weekend in London, Ontario, where we will explore the significance of diversity in engineering and collaborate with like-minded individuals.

Sincerely,  
The 2024 Conference on Diversity in Engineering Organizing Team

# WHAT IS CDE?

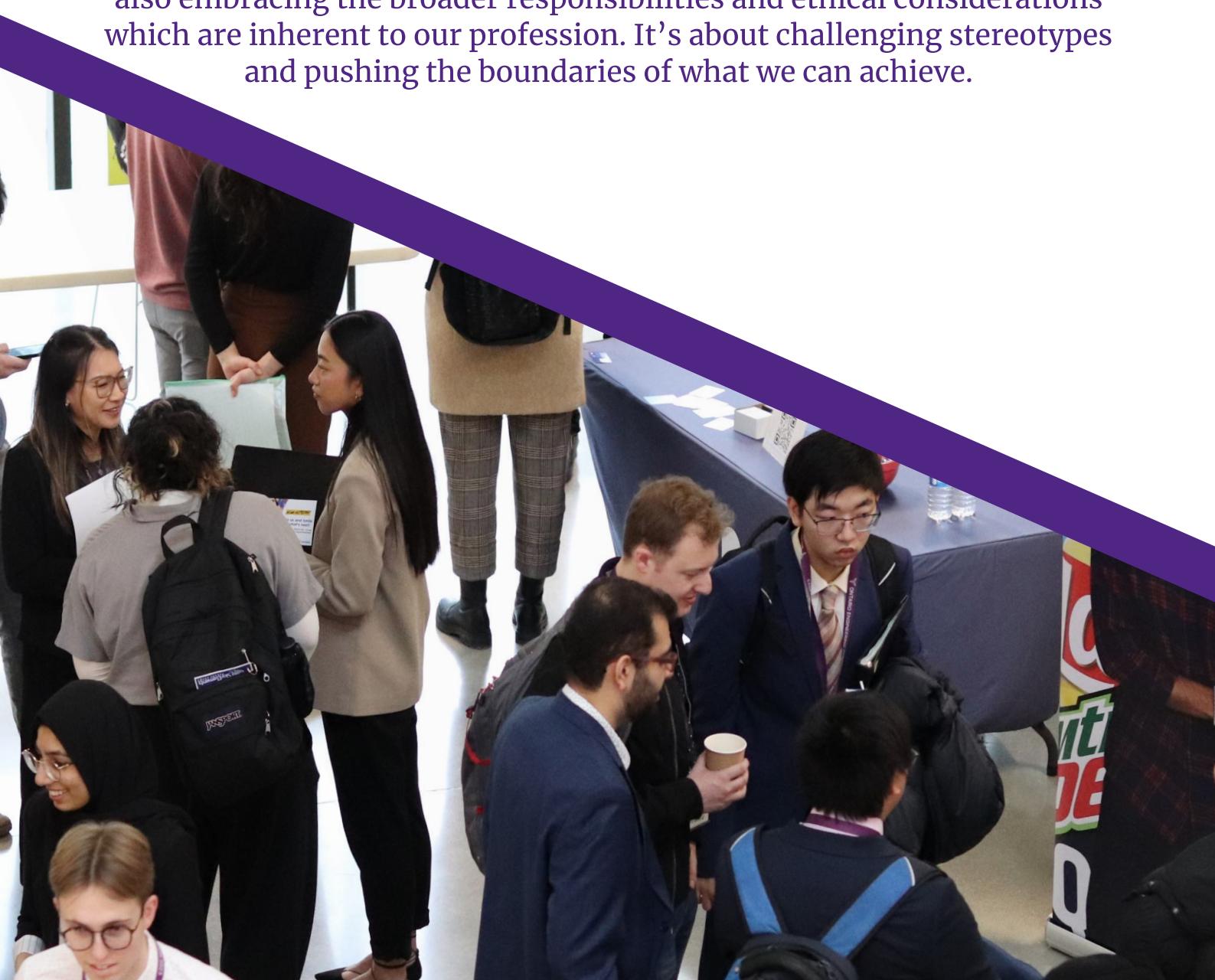
The Conference on Diversity in Engineering (CDE) aims to develop knowledge surrounding the variety of individuals, cultures and perspectives found within engineering communities. CDE further aims to instil a notion of positivity and togetherness in creating spaces that value the differences between groups of engineering students and professionals. It is offered as one of the 4 annual conferences of the Canadian Federation of Engineering Students (CFES).

To our team, CDE is a conference of conversation, reflection, and inspiration. The sessions team has been working hard to bring a set of workshops that create discussion between delegates, inspire deep thought, and give delegates actionable items to take home and implement positive change in their own environments.

The conference is split into three streams, which invite delegates to re-assess what they learn, what they create, and how they engage others as an engineer. They will challenge what it means to be an engineer, and everything that comes with that title. Each stream will present a series of workshops focusing on various aspects of these actions, and we hope to see participation from attendees in all three streams so they can experience the different perspectives.

# OUR THEME

Engineering has its established norms and practices, but it's time for us to re-assess what it means to be an engineer, and everything that comes with that title. As engineers, it is crucial to continuously evaluate what we are doing and why. This means not only perfecting technical skills, but also embracing the broader responsibilities and ethical considerations which are inherent to our profession. It's about challenging stereotypes and pushing the boundaries of what we can achieve.



# CONFERENCE STREAMS

## RE-IMAGINING ENGINEERING AT WESTERN



### Re-Learn

This stream involves evaluating the skills we are taught in engineering, and how they can be altered or used to address the evolving challenges of our time. Our delegates will explore the integration of diverse perspectives to improve engineering skills taught in the classroom.



### Re-Create

In this stream, delegates are encouraged to reflect on what we are creating and who we are serving. We will examine the impact of our work in different communities and environments, ensuring that our creations are inclusive and beneficial to all groups.



### Re-Engage

This stream has a focus on how we lead, how we motivate our teams, and what values we have when working with our peers. We will discuss leadership strategies, the importance of fostering an inclusive and supportive work environment, and actionable items that can be brought back to each delegate's community.

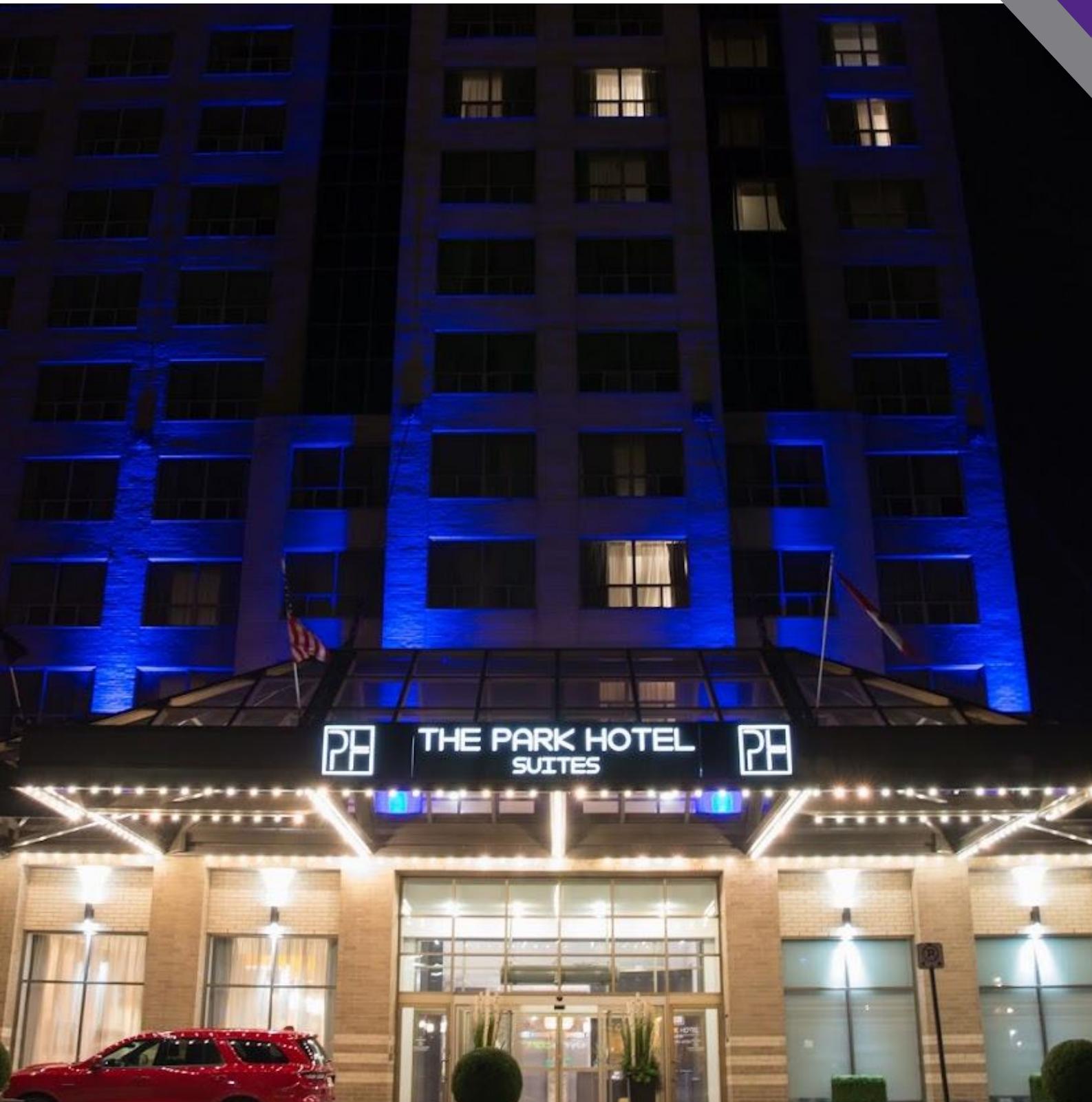
# SCHEDULE

	NOV 22 FRIDAY	NOV 23 SATURDAY	NOV 24 SUNDAY	NOV 25 MONDAY
MORNING		BREAKFAST SESSIONS LUNCH	SESSIONS LUNCH & CAREER FAIR	DEPARTURES
AFTERNOON	ARRIVALS	SESSIONS	SESSIONS	
EVENING	DINNER EDI+ IOI SOCIAL	SOCIAL	GALA	



# HOTEL DETAILS

The Park Hotel  
242 Pall Mall St  
London, ON N6A 5P6



# ROOMING ACCOMMODATIONS



Each room will consist of four (4) delegates. All rooms contain two (2) queen-size beds. Rooming preferences will be available through a survey on the Delegate Registration Form during the registration period. The Organizing Committee will attempt to accommodate these requests when creating rooming lists, however, it is not guaranteed.

A delegate may request their own room, however, the individual will be fully responsible for the cost. A private room will subject to the hotel's availability, which will be relayed in the Delegate Registration Form.

**Please note:** Accommodation for delegates arriving before November 22nd will be available upon request, however, the individual will be fully responsible for the cost.

# TRAVEL INFORMATION



## BY BUS/TRAIN

Route planner and fees for:

- GO Trains/Buses, click [here](#)
- VIA Rail, click [here](#)
- Megabus, click [here](#)
- Flix Bus, click [here](#)



## BY PLANE

WestJet Discount Codes:

Guest web/Travel Agent web discount code: 8A5WoEE

- This code provides a 5% discount on Econo fares and a 10% discount on EconoFlex and Premium fares for travel within Canada.

Travel Agent GDS only: YBN77

1. The promo code is valid for flights to London, Ontario from November 15th to December 2nd, 2024
2. No discount will apply to Basic or Business class bookings.



## OUR COMMITMENT TO EQUITY, DIVERSITY AND INCLUSION

At Western University, we are proudly hosting CDE 2024, an event dedicated to fostering the growth and success of our students, by furthering the engineering profession as a whole. We are committed to creating an inclusive and enriching experience by collaborating closely with the Indigenous Learning Lodge and the Equity, Diversity, and Inclusion (EDI) Office. Together, we strive to ensure this conference is not only exceptional but also meaningful and fulfilling for all participants.

# DELEGATE INFORMATION

**DELEGATE FEE: \$235 + Tax**

## What's included?

- Hotel Accommodations for 3 Nights
- 3 Breakfasts, 2 lunches, 3 dinners
- Access to Sessions and Workshops
- Access to Gala and funding for socials
- Complimentary Merchandise for the Delegates



# ACCESSIBILITY

- Everything is designed to accommodate individuals with diverse accessibility needs.
- The main building where all our events will be taking place, Amit Chakma Engineering Building, is fully accessible.
- The Park Hotel is fully accessible.
- All sessions and information relayed will be translated into French.
- **Please note:** Our Delegate Registration will allow people to enter accessibility requests, and we will ensure all requests have been met.



# Amit Chakma

OUR NEWEST BUILDING

# Engineering Building



Unveiled in 2018



LEED (Leadership in Energy and Environmental Design) Platinum Certified - the 3rd academic building in Canada to achieve this level



2,500ft prototyping space



Won a provincial award of excellence for new green buildings



55% more energy efficient than the Canadian building code standard



Features solar panels and gray water reuse system



Accessible for all

# IMPORTANT DATES



PRE-DELEGATE  
REGISTRATION  
FORM OPENS



SEPTEMBER 9th,  
2024

PRE-DELEGATE  
REGISTRATION  
FORM CLOSES



SEPTEMBER 22nd,  
2024

DELEGATE  
REGISTRATION  
FORMS OPEN



SEPTEMBER 23rd,  
2024

DELEGATE  
REGISTRATION  
FORMS CLOSE



OCTOBER 20th,  
2024

DELEGATES  
ARRIVE, CDE 2024  
BEGINS



NOVEMBER 22nd,  
2024

# CONTACT US

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Follow along with us:



Website: [cde.cfes.ca](http://cde.cfes.ca)



LinkedIn: [cde-cdi-2024](https://www.linkedin.com/company/cde-cdi-2024/)



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