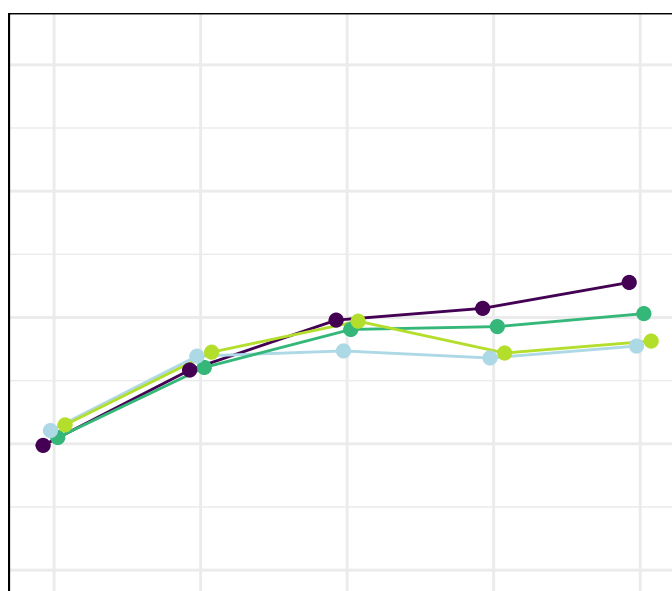
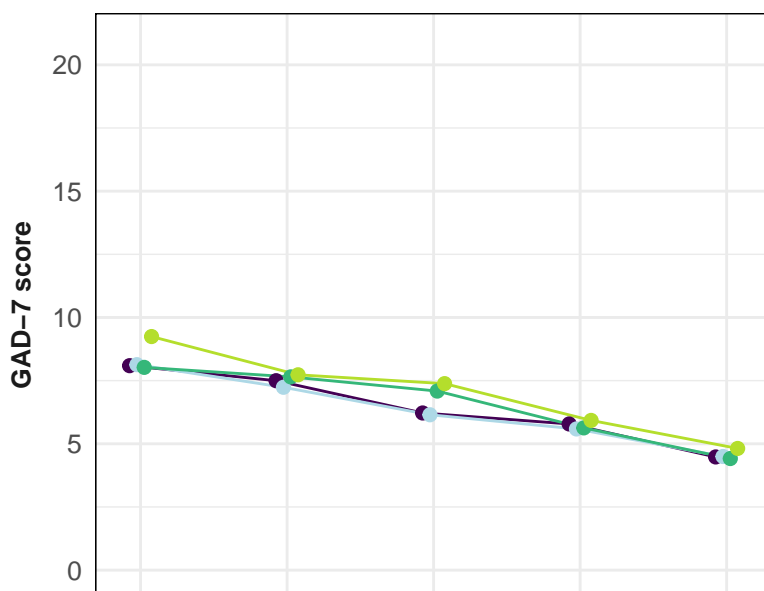
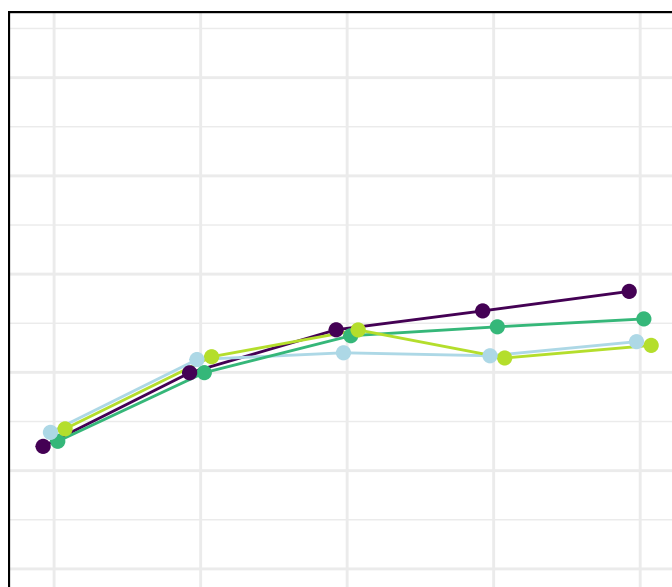
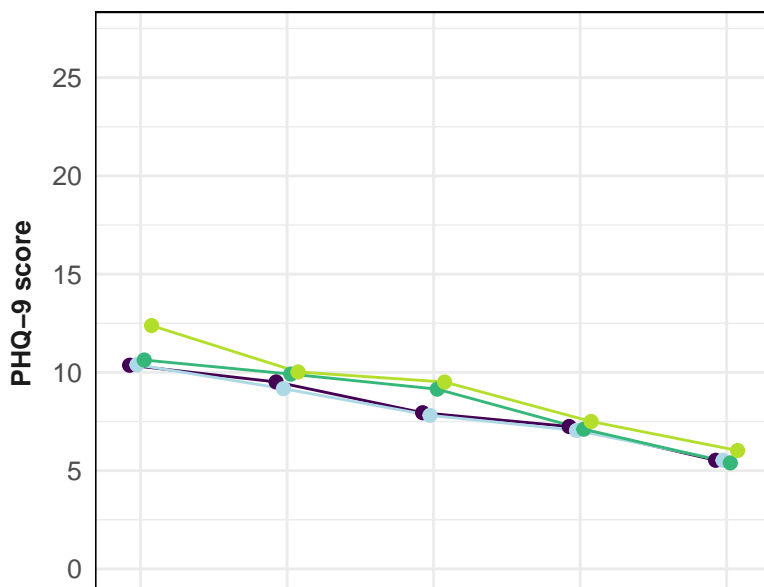


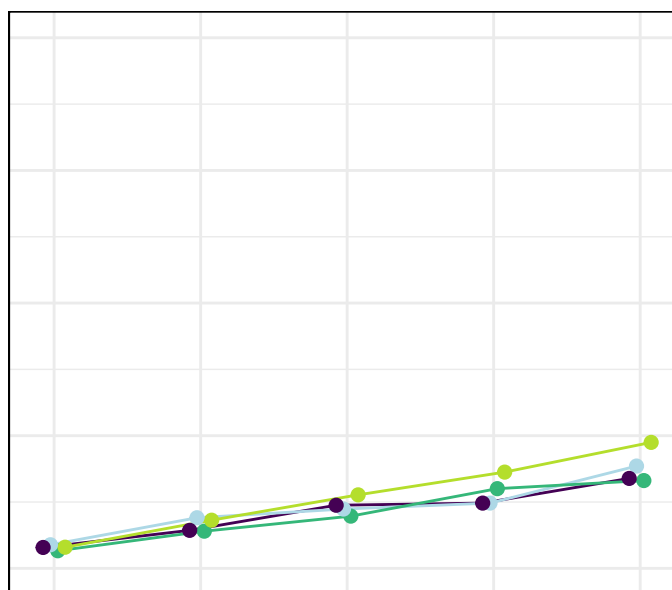
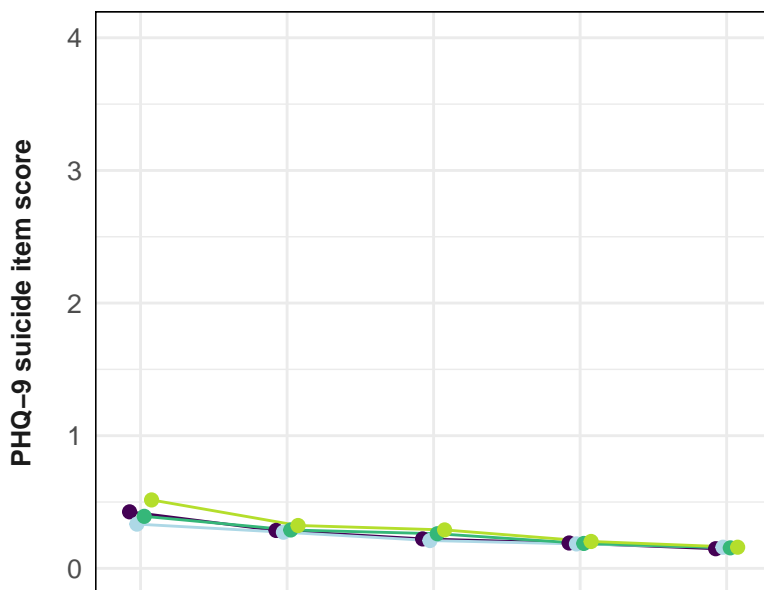
Protective factor

Risk factor



Exposure

- Bullying
- Sexual Harassment
- Violent threats
- Physical violence
- Colleague support
- Support from superiors
- Meaning in work
- Purpose in work



Level of exposure