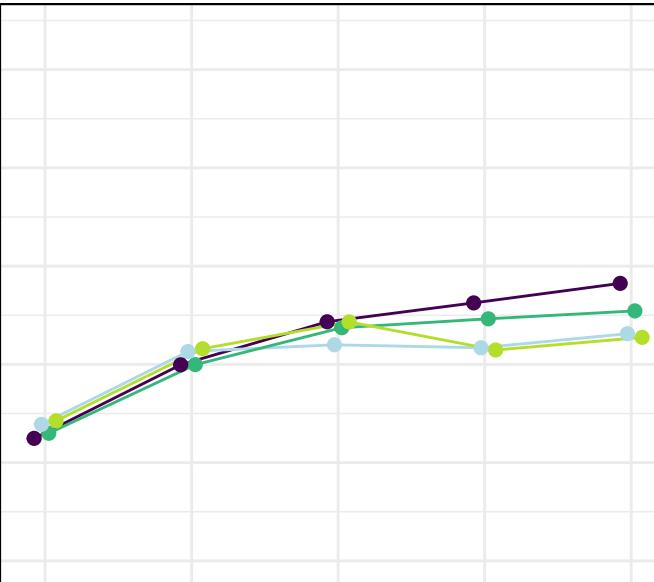
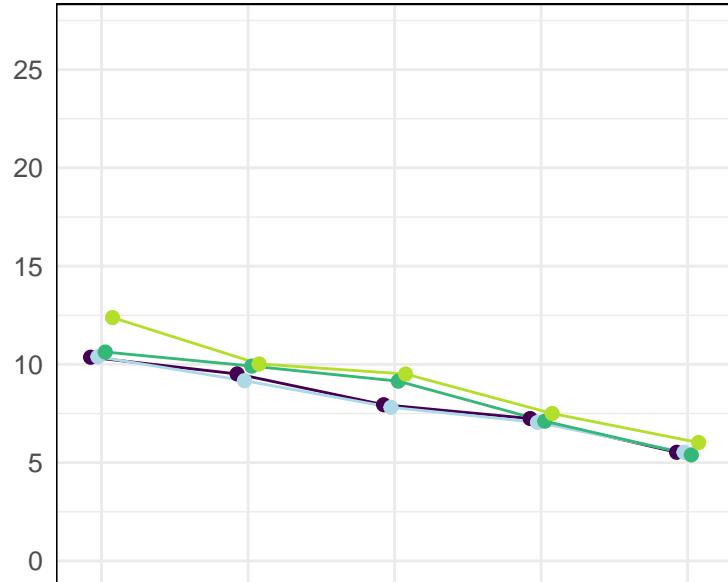


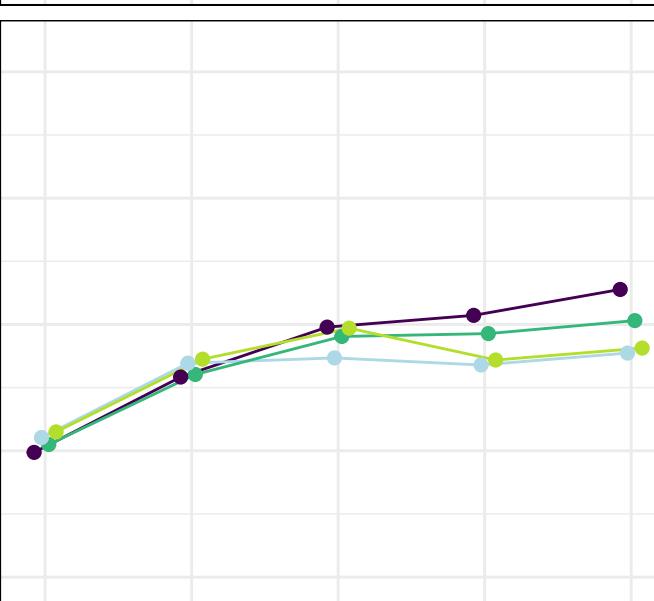
Protective factor

Risk factor

PHQ-9 score



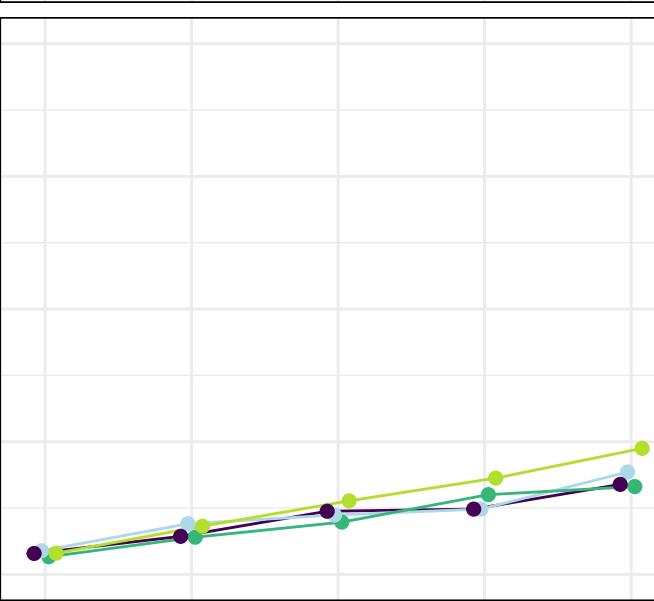
GAD-7 score



Exposure

- Bullying
- Sexual Harassment
- Violent threats
- Physical violence
- Colleague support
- Support from superiors
- Meaning in work
- Purpose in work

PHQ-9 suicide item score



Level of exposure