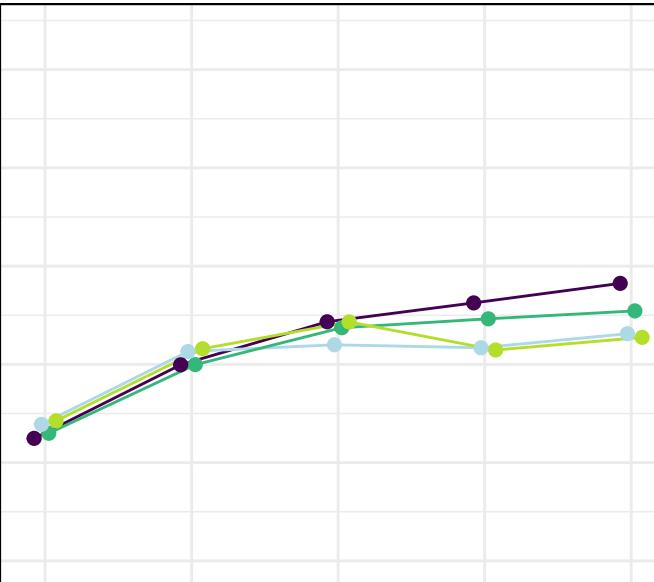
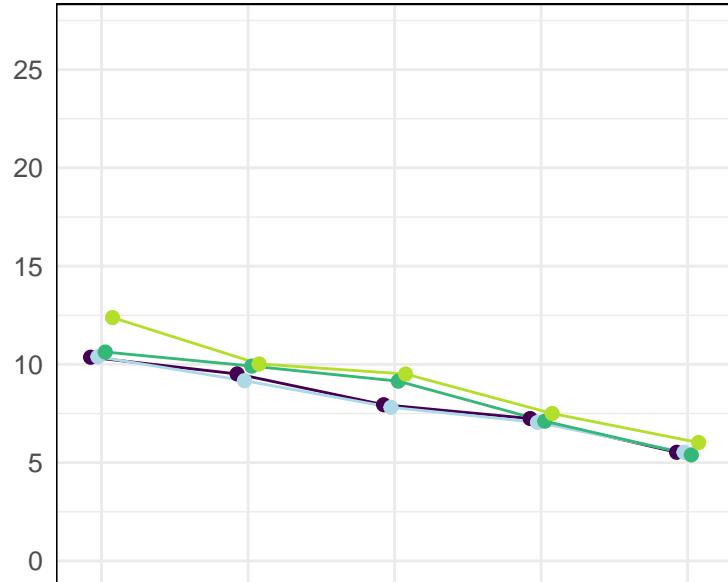


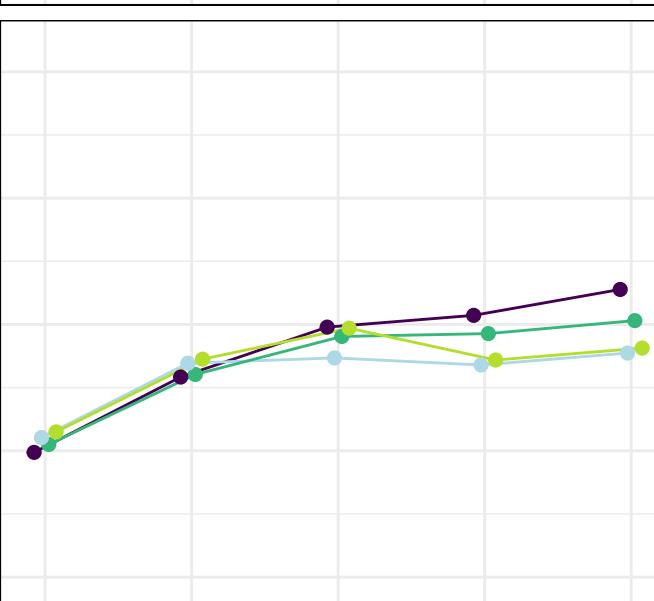
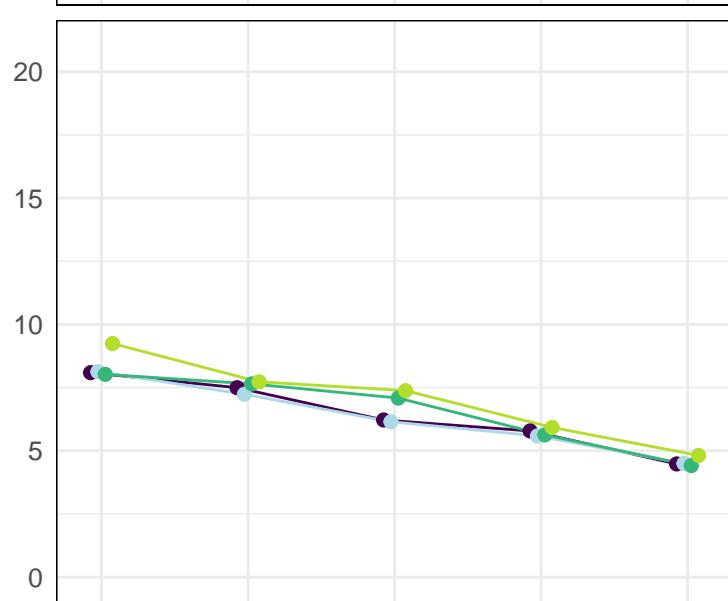
Protective factor

Risk factor

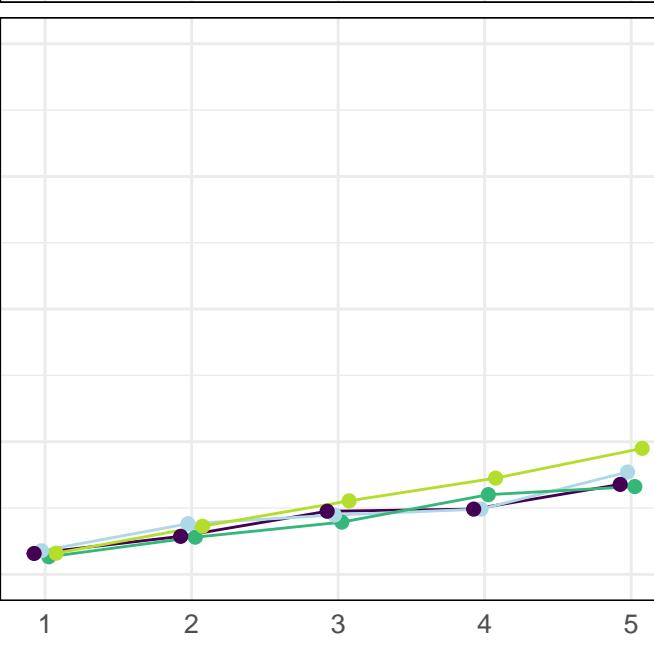
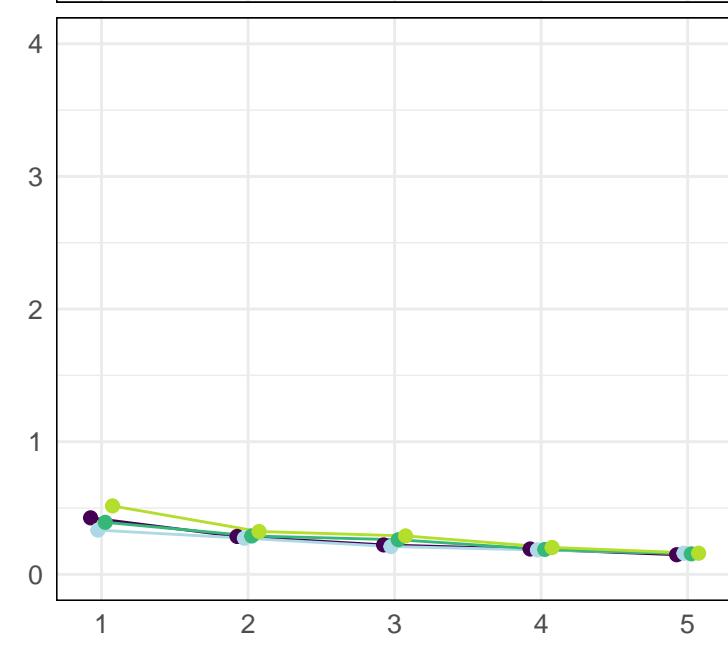
PHQ-9 score



GAD-7 score



PHQ-9 suicide item score



Exposure

- Bullying
- Sexual Harassment
- Violent threats
- Physical violence
- Colleague support
- Support from superiors
- Meaning in work
- Purpose in work

Level of exposure