3737 N. Mozart St.
Chicago IL 60618
info@ucanchicago.org

Phone: 773.588.0180
Fax: 773.588.7762
**www.ucanchicago.org**

**CHICAGO NORTH**
3737 N. Mozart St.
Chicago, IL 60618
P: 773.588.0180
F: 773.588.7762

**CHICAGO SOUTH**
10046 S. Western Ave.
Chicago, IL 60643
P: 773.429.0300
F: 773.429.0200

**LOWDEN HOMES**
250A W. 95th Ave.
Chicago, IL 60628
P: 773.234.0479
F: 773.928.6481

**NORTH LAWNDALE**
1111 S. Homan Ave.
Chicago, IL 60624
P: 000.000.0000
F: 000.000.0000

**RIVERDALE**
13700 S. Indiana
Riverdale, IL 60827
P: 708.841.6186
F: 708.841.7130

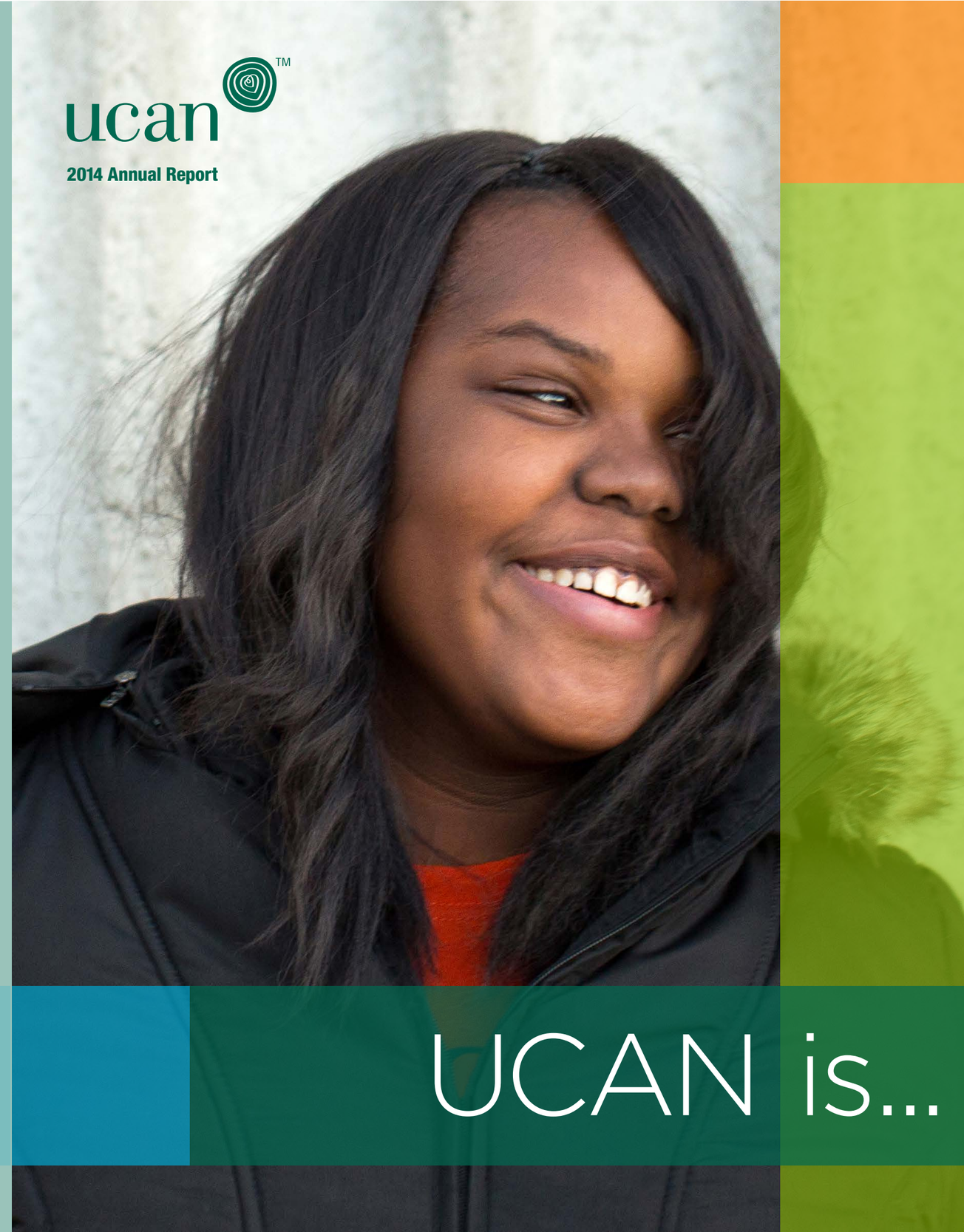
**UCAN ACADEMY**
3110 W. Grand Ave.
Chicago, IL 60622
P: 773.722.3097
F: 773.722.3738

**VERNON HILLS**
830 West End Ct., Ste. 900
Vernon Hills, IL 60061
P: 847.362.2111
F: 847.362.0410

UCAN is a 501(c)(3) organization. UCAN is a member of the Council of Health and Human Service Ministries of the United Church of Christ and accredited by the Council on Accreditation.

# ucan™

## 2014 Annual Report



# UCAN is...

# ...making a difference

**Dear Friends,**

At UCAN, we set consistently high expectations for our youth and for our partnerships in Chicago. We have positioned ourselves as a model and leader in alleviating some of the most troublesome issues facing our at-risk communities.

It is admittedly a serious challenge, working with vulnerable youth and families who have experienced trauma and abuse. But, we have built a culture of respect within our programs and between the youth and families we serve. We truly believe they have the potential to become future leaders, and we've witnessed how contagious this belief can become.

It is an unfortunate fact that Illinois taxpayers spend $304.11 per day to care for ONE detained youth within the Illinois Department of Juvenile Justice. If we could keep even 10 of the thousands of youth detainees out of this system, we would be saving our state $1 million annually. Additionally, our efforts at UCAN for the same cost would yield a significantly higher rehabilitation rate and increase each youth's potential to become a productive member of society.

When someone asks **"What IS UCAN?"** so many positive responses come to mind. In order to provide focus for prospective supporters, we have narrowed it down to three foundational cornerstones. **UCAN is consistent presence. UCAN is meaningful programming. And UCAN is unrivaled diversity.**

It is UCAN's people who bring these cornerstones to life each day. We are proud that UCAN continues to attract employees and board members with equal parts talent and compassion. This balance allows us to continually build upon our efforts and sharpen our tools for excellence in compassionate healing, education and empowerment.

As you continue to read this report, you will learn about specific successes in our programs and on our capital campaign. Please remember that we would not have made this significant progress without your support.

Thank you for having confidence in the difference UCAN is making in Chicago.

Sincerely,

**Thomas C. Vanden Berk**
Chief Executive Officer

**Richard H. Fleming**
Chair, UCAN Board of Directors

At 16, betrayal filled **Alexia's** world. Neglect pushed her away from her biological family. An experience with rape made a significant impact on her mental health. Her unexpected pregnancy was judged harshly within her new foster home.

Through coaching with a UCAN doula, Alexia received tools to ensure better bonding with, and overall good health for her baby. UCAN placed Alexia with a new, supportive foster family and structured re-engagement efforts with her biological parents. These services continued months after Alexia's delivery to guarantee she always had someone to turn to for support. Alexia's family stayed together **because of you**.

**"UCAN gave me strength. My doula was the only person telling me that I was capable and deserved to keep my baby. I am grateful for her help and the better place I'm in today."** —Alexia, 18

# UCAN is...**a support**

**55%**

**of UCAN's doula supported parents** are breastfeeding their babies, which is twice the rate of the general at-risk teen parent population

The word is out in Altgeld Gardens. Advertisements are not necessary for this exciting opportunity. 18-year-old **Anthony*** has filled out his application and anxiously waits to hear about his placement through UCAN's Transitional Jobs program.

Youth like Anthony want to work. All they need are connections and training to be viable contributors to the workforce. UCAN bridges this gap for close to 300 unemployed young people each year. Through assistance from our staff members to assess their skills, scout available openings and provide basic job readiness preparation, Anthony and his peers discover their worth. Weekly site visits and follow-up calls are also conducted to examine how they are progressing in their new roles. Anthony is becoming independent **because of you**.

**Name has been changed to protect identity*

**UCAN's Transitional Jobs some kind of stat here**

**80%**

Lorem ipsum dolor sit amet, consectetuer adipiscing elit, sed diam nonummy nib

**"Bold lead-in quote copy**

**Ut wisi enim ad minim veniam, quis nost rud exerci tation ul lam corper susc ipit lob orti**—Name, 17

# UCAN is...**a resource**

# UCAN is...a collaboration

**"Bold lead-in quote copy goes here**

**Ut wisi enim ad minim veniam, quis nostrud exerci tati on ul lam corper suscipit lob ortis nisl ut aliq uip."**

—Name, 17

Imagine dreading your morning commute. Now imagine you are only 8 years old. It is tough to be interested in learning when going to school comes hand in hand with a dangerous threat each day. Distracted learning can become the norm.

UCAN employs 52 **Safe Passage workers** to watch over the streets near the schools of North Lawndale, putting these young people's minds at ease. The sight of our staff evokes a sense of community and turns their focus and priorities back towards education. A neighborhood is collaborating **because of you**.

**Safe Passage Program has some kind of stat here**

**80%**

Lorem ipsum dolor sit amet, consectetuer adipi scing elit, sed diam nonummy nibh euismo

At the **UCAN Academy**, the simple act of sharing a paintbrush in Expressive Art Therapy challenged 17-year-old **Byron and his peers** to release their negative thoughts and focus on the unique qualities each artist brought to their final product. They are learning to let go of perceived perfections. They are working to build cooperation, patience and social endurance. No longer will Byron's needs be lost among the crowded hallways at school. Through UCAN he is receiving concentrated care until he is prepared to stand on his own. Byron has an outlet for his feelings **because of you**.

**UCAN's Academy positively reintegrates**

**12%**

of its students into public schools each year, exceeding the standard 10% mandated by the Chicago Board of Education

**"I've always had trouble expressing my feelings in the right way. Expressive Arts showed me new ways to turn a negative into something positive."**

—Byron, 17

# UCAN is...**an outlet**

## Bold lead-in quote copy goes here

**Ut wisi enim ad minim veniam, quis nostrud exerci tation ul lam corper suscipit lob ortis nisl ut aliq uip."** —Whitney, 17

# UCAN is...**a family**

VIP Night is a monthly ritual at UCAN's Therapeutic Youth Home. It is a special time when **Whitney*** and **her fellow dorm mates** get to plan dinner and host a party for some of their favorite people. It is a day when Whitney discovers that while therapy and education strengthen her mind, building relationships can strengthen her soul.

Every day, UCAN works to challenge the misconception that "these youth have been abandoned". Unique engagement opportunities like VIP Night often lead to higher participation from a youth's family members in therapy sessions. Better therapy sessions can lead to more return home cases or successful foster placements. And finding a home means an overall return to normalcy. Whitney feels a sense of family **because of you**.

**Name has been changed to protect identity*

UCAN's Therapeutic Youth Home some kind of stat

**80%**

of its youth Lorem ipsum dolor sit amet, consectetuer adipiscing elit, sed diam

You can sense their connection immediately. **Earl** and **Patrick** exchange knowing grins. The future is going to be bright. It wasn't always this way. Opportunities in Earl's neighborhood are few and far between. Pressure to fit in on the streets is always looming.

UCAN Youth Development Coaches like Patrick provide perspective and guidance. They fill a powerful need that goes unfulfilled for so many youth in Chicago. It is a need for someone in your corner. Someone expecting you to succeed and showing you how it is possible. They are positive role models, which any youth, regardless of their background, could use more of. Earl has a mentor **because of you**.

**86%**

**of all 360° Community participants** remained enrolled in school or re-enrolled in school, measured by derived metrics from monthly reports filed by Youth Development Coach

# UCAN is...**a model**

**"Bold lead-in quote copy goes here**

**Ut wisi enim ad minim veniam, quis nostrud exerci tati on ul lam corper suscipit lob ortis nisl ut aliq uip."** —Name, 17

**"UCAN makes me feel important** and I've never really felt important. I was just looking for a hug and someone to tell me it will be ok. UCAN being there felt like a hug and the piece that was missing." —Katie

# UCAN is...**a hug**

**Katie*** was resistant to confide in anyone. She thought if her story of abuse was revealed, she'd never feel safe again.

Instead of applying pressure, UCAN gave Katie a 30-day "try-out" with Counselor April Kopp. During this period of discovery, Katie admitted to feeling over the edge all the time. Waves of panic and dread were triggered by the smallest actions. She didn't realize PTSD was holding her back from a healthy lifestyle and successful future.

April assured Katie that UCAN wouldn't go away. Our healing process eventually opened Katie to new experiences like securing her first job, writing poetry, producing videos, and planning for a college career. Katie feels safe now **because of you**.

**Name has been changed to protect identity*

**76%**

**of youth in counseling with UCAN** made progress in improving their emotional well-being, social skills and goal setting.

**Alexis** wants to see adults develop more authentic relationships with youth. Yashaddai wants adults to teach his peers how to debate and solve conflict in a healthy way. Deangelo feels adults don't often recognize the traumatic impact neighborhood violence has on young people.

At UCAN, these young people become ambassadors for peace and emboldened to speak out against injustice. This year our youth met with Mayor Rahm Emanuel to share powerful statistics from UCAN's annual Teen Gun Survey. The youth also shared their own stories with the Mayor and worked with him to strategize on ways to bring real change to the at-risk communities where they grew up. Alexis, Yashaddai, and Deangelo's voices are heard **because of you**.

**91%**

**of African-American teens know someone** who has been shot and **69% of these youth** feel reporting a shooting may put them in danger.

**"Chicago's youth deserve our full attention, especially when it comes to violence prevention."**

—Chicago Mayor Rahm Emmanuel

# UCAN is...**a voice**

# UCAN is...**progress**

**"There are so many talented young people in Chicago who need positive mentors. We could prevent a lot of violence in Chicago if we catch at-risk kids early on, before they get involved with gangs. This is exactly what UCAN is doing through its violence prevention work and Peace Hub, and I am proud to support this important work."** — John Canning, Chairman, Madison Dearborn Partners

To date UCAN has raised more than $34 million for our new campus and violence prevention services. In March 2014, we began construction on Phase 1, our state-of-the-art Therapeutic Youth Home, which will provide a safe place to heal for young people who have suffered trauma. In early 2015, we will break ground on Alexandra and John Nichols Program Center, UCAN's new administrative headquarters. Overall, this will represent a more than $40 million investment in Chicago's North Lawndale community.

Along with our new site, UCAN is building the Peace Hub in partnership with more than 30 fellow service providers city-wide. We are now seeing positive outcomes for the more than 100 youth served through the Peace Hub Pilot in North Lawndale, including a 68% decrease in arrest rates and a 98% in school attendance.

**New Campus Location has some kind of stat**

**80%**

Lorem ipsum dolor sit

# UCAN is...**a change agent**

**94%**
**of staff would recommend UCAN as a place to work**

In 2014, UCAN committed to awarding a minimum of **50% of construction and professional services contracts** to minority- and women-owned businesses

**UCAN sponsors 9 affinity groups** formed by employees that bring together **more than 120 employees**

UCAN continues to integrate diversity and inclusion in how we engage our staff, corporate and community partners, nonprofit peers and supporters, and how we do business. Our progressive approach embraces cultural differences, which helps UCAN act as a catalyst for change, resistant to the status quo. While missteps can be expected, they are reframed as learning opportunities in this dynamic process.

UCAN employs strategies and tactics that speak to the principle that when an organization accepts its civic responsibility and takes an active interest in the well-being of its community, it gains long-term benefits, including community support, loyalty, goodwill, positive public image, high employee morale and teamwork that are essential to long-term success.

**Inside the organization,** UCAN sponsors nine voluntary affinity groups formed by employees that bring together more than 120 employees (22% of UCAN staff) who share interests and characteristics. The groups provide members with support and the voice to influence agency goals while staff offers their expertise to the organization.

As a culturally proficient organization led by a majority-minority Governing Board (51% ethnic minority and 33% female), our commitment to diversity is evident in our 500-person staff that is 70% female, 66% African American, 6% Latino; 95% of employees agree or strongly agree that "UCAN makes efforts to help all employees understand and accept diversity as an asset" and that "UCAN is an attractive place to work for employees of diverse backgrounds." Relatedly, 94% of staff agree or strongly agree that "I would recommend UCAN as a place to work."

Diversity also permeated UCAN's internal spending as we conducted $1.2 million in business with minority-owned businesses.

**Outside of UCAN's offices,** our authentic diversity and inclusion efforts are helping us transition into the heart of the North Lawndale community where construction began in March 2104 on our $36.8 million campus on Chicago's West Side. Listening to our constituents and understanding the complicated dynamics of race and culture enabled us to respond with a Community Outreach Plan and Community Hiring Initiative that attracted more than 400 construction job applicants for a limited number of union jobs; 55% of applicants were from UCAN's target area in North Lawndale; women represented 19% of the applicants.

Engaging the community means hiring from the community. In addition to hiring a team of minority- and women-owned firms to design and build the campus, local contractors like North Lawndale native and Signal 88 Security franchisee Maurice Taylor and his team (nearly a dozen of whom live in North Lawndale) provided security at the construction site. Connecting to community also means hiring Lawndale native Jayne Jackson, founder of Lady Jayne Productions Ltd., who provides contract compliance, tracks minority spending and assists with community hiring for the campus.

In terms of supplier diversity, UCAN committed to awarding a minimum of 50% of construction and professional services contracts to minority- and women-owned businesses; we are on a path to exceed that benchmark. Agency-wide, that commitment is underscored by the 20% year-over-year increase in supplier diversity spending in fiscal year 2014, which came on the heels of a 32% increase in the same spending in fiscal year 2013 compared to 2102.

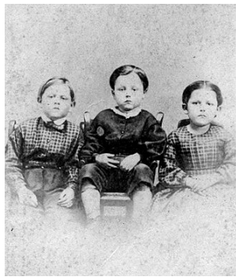
**"UCAN makes me feel important and I've never really felt important. I was just looking for a hug and hug and the piece that was missing."** —Katie

# UCAN is...**a legacy**

FPO NEED NEW IMAGE

## 1860's

UCAN's story begins in the early 1860s at the onset of the Civil War. As men left for service, the members of St. Pauls United Church of Christ made a promise to care for the children of fallen soldiers.



## 1867

Mr. and Mrs. Carl Gottfried Uhlich announced the donation of a large piece of property to perpetually endow the orphanage home. In March of 1869, the Illinois Legislature approved an act to incorporate the Uhlich Evangelical Lutheran Orphan Asylum.

## 1871

October 8th, 1871 was an unforgettable date for members of St. Pauls and the children of the orphan home, as both buildings felt the rage of the Chicago Fire. In 1872, a new home was built at Burling and Center Street which housed boys and girls for the next fifty-six years.

## 1924

In 1924, Pastor Pister conducted a campaign for funds to build a new home. Mr. and Mrs. Carl Buehler generously donated ten large city lots in the 3700 block of North California and ground was broken in 1927.

## 1960-1990

With the establishment of the Illinois Department of Children and Family Services in 1965, Uhlich Children Home's enrollment became almost completely that of wards of the state.

## 2004

In 2002, Uhlich Children's Home changed its name to Uhlich Children's Advantage Network (UCAN) to reflect the wide variety of services provided, and in 2004, UCAN merged with FamilyCare of Illinois.

## TODAY

UCAN is now a multi-faceted social service organization building strong youth and families through compassionate healing, education and empowerment. The meaningful programming UCAN provides meets the critical needs of Chicago's at-risk populations.

UCAN's full continuum of services includes:

- A therapeutic youth home
- Clinical and counseling services
- Support for all pregnant or parenting teens in the child welfare system
- Foster care placement
- Transitional and independent living programs
- K-12 therapeutic day school
- Family support and parenting education programming
- Comprehensive social services for public housing residents
- Workforce development
- Violence prevention and youth empowerment programming
- Youth leadership development

## UCAN'S VISION

**is that youth who have suffered trauma can become our future leaders.** We believe that leadership is possible when thoughts, behaviors, and visions are transformed into a positive sense of purpose.

# UCAN is...**sustainable**

UCAN's consistent presence in the communities we serve is a hallmark of our work. To ensure that presence over time, our fiscal structures need to remain strong enough to protect our work from economic fluctuations—the need for service is constant, and our diversified funding streams support this. UCAN has seen a $7.5 million growth in net assets between fiscal year 2012 and 2013 due to our ongoing successful capital campaign. Meeting our budget during fiscal year 2013 ensured that UCAN's meaningful programming continued to address the needs of youth who have experienced trauma.

FISCAL YEAR 2014

## STATEMENT OF FINANCIAL POSITION

*as of June 30, 2014*

| | |
|---|---|
| Total Assets | $61,443,575 |
| Total Liabilities | $22,893,104 |
| **TOTAL NET ASSETS** | **$38,550,471** |
| **TOTAL LIABILITIES & NET ASSETS** | **$61,443,575** |

## STATEMENT OF ACTIVITIES

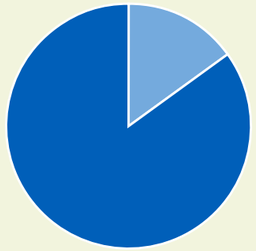
*for the fiscal year ending June 30, 2014*

| | |
|---|---|
| Net Operations | ($2,142,664) |
| Investment & Trust Income | $3,228,999 |
| UCAN Campus Campaign Support | $7,102,670 |
| Pension Plan Adjustment | ($57,705) |
| **CURRENT YEAR CHANGE IN NET ASSETS** | **$8,131,300** |
| NET ASSETS AT BEGINNING OF YEAR | $30,419,171 |
| **NET ASSETS AT END OF YEAR** | **$38,550,471** |

**SUPPORT**

| | |
|---|---|
| Government Grants & Contracts | 77.88% |
| Private Revenue | 21.98% |
| Other Income | 0.14% |
| Investment Income | 0% |

**EXPENSES**



| | |
|---|---|
| Program Services | 85.20% |
| Support Services | 14.80% |

**PROGRAM SERVICES**

| | |
|---|---|
| Therapeutic Youth Home | 20.19% |
| Professional Foster Parenting | 17.28% |
| Transitional/Independent Living | 17.27% |
| Teen Parenting Service Network | 13.65% |
| UCAN Academy | 11.67% |
| Housing Support Services | 10.98% |
| Youth Leadership | 4.54% |
| Other Programs | 4.42% |

# We thank...**our donors**

ucan™

Signature LEADERS SOCIETY

**UCAN's Signature Leaders Society honors those contributing $1,000 or more to UCAN annually.**

**$1,000,000 +**
Mr. and Mrs. John D. Nichols

**$500,000 +**
Ms. Beth Drost and Mr. George T. Drost
Robert R. McCormick Foundation

**$250,000 +**
Boeing Company

**$100,000 +**
Anonymous
Chicago Community Trust
Diermeier Family Foundation
First Nonprofit Insurance Company
Pritzker Children's Initative

**$50,000 +**
Bright Promises Foundation
Mr. and Mrs. Ryan Bradley
Grant Healthcare Foundation
Northern Trust
Mr. and Mrs. Steven Pemberston
USG Foundation
Walgreens

**$25,000 +**
Alper Services LLC
Anonymous
BMO Harris Bank
Mr. and Mrs. John A. Canning Jr.
Mr. and Mrs. Ronald J. Gidwitz
Healthcare Foundation of Highland Park
Healthcare Foundation of Northern Lake County
Helen Brach Foundation
Joyce Foundation
Polk Bros. Foundation
Mr. Curtis L. Spears
UBS
Mr. and Mrs. Douglas M. West
William G. McGowan Charitable Fund

**$10,000 +**
Advocate Healthcare
Allstate Insurance Company
Anonymous
John and Hermine Ruddock Charitable Fund
Mr. Richard Carr and Mrs. Ann Carr
CME Group Foundation
Mr. Lester Crown
Mr. and Mrs. Lawrence D. Damron
Mr. and Mrs. Jeffrey Diermeier
Ms. Deirdre C. Drake
Exelon
Mr. and Mrs. Richard H. Fleming
Mr. and Mrs. T. Bondurant French
Grosvenor Capital Management, L.P.
Mr. and Mrs. Lawrence I. Hayes
Hydrite Chemical Company
Mr. Thomas Liebman
Mr. and Mrs. Robert B. Loveman
McDonald's Corporation
Mondelez International
Mr. and Mrs. Jeff Palan
SAP America, Inc.
Zack and Lisa Schrantz
The Ruttenberg Charitable Foundation
US Bank
Mr. Philip Warth
WGN Radio Neediest Kids Fund
Richard H. Driehaus Charitable Lead Trust

**$5,000 +**
Adducci Family Foundation
Anonymous
Aon Foundation
Mr. and Mrs. Percy Brown
Blue Cross Blue Shield
Mr. Daniel R. Boehmer
Mr. Markell Bridges
Mr. Steven Campbell
Mr. and Mrs. Richard J. DeCleene
Mr. Bruce V. Dotten
Mr. David Greenberg
Mr. and Mrs. William W. Hobert
Mr. Kevin B. Hynes
Jackson National Community Fund
Johnson & Lee
Dr. Ricardo A. Knight and Dr. Wanda Grant Knight
Mr. and Mrs. Vincent A. Kolber
Laurus Strategies
Lavin Family Foundation
Mr. and Mrs. Bill Luehrs
Mr. Shawn Lytle
Mr. and Mrs. Peter K. Maitland
McGladrey LLP
Mid-America Group Inc.
Mr. and Mrs. Floyd Miller
Morgan Stanley Foundation
Neal & Leroy LLC
Nicor Gas
Peoples Gas
Mr. and Mrs. Michael Rohrwasser
Sloan Valve Company
St. Pauls United Church of Christ
Chicago Sun Times Foundation
Mr. Paul Tashima
Taylor Electric
Telephone & Data Systems Inc.
U.S. Cellular
Mr. and Mrs. Thomas C. Vanden Berk
Mr. Steve Wilde and Mrs. Susan Wilde

**$2,500 +**
Air Design Systems
Amtrak
Anonymous
Anonymous
Mr. Peter M. Kelly and Ms. Susan Barrett-Kelly
Benchmark Imaging & Display
Ms. Kathy Bentley
Mr. Kevin Callahan
Mr. and Mrs. Keith Cardoza
Dr. Leon Diamond
Mr. Alvin Dodek and Mrs. Linda Schwartz
Mr. and Rev. Willie Fields
Gilbane
Gurtz Electric Co.
Hilco
Illinois Tool Works Inc.
Jacob Best Foundation
Mr. and Mrs. Ronald Kinnamon
Lefkofsky Family Foundation
Mr. Bob McCarthy and Ms. Jeanne F. McCarthy
Nuveen Investments Holdings
Mr. and Mrs. Noah Robinson
Mr. Claude Robinson
Sodexo
Mr. and Mrs. Steven Stone
The Neo-Futurists
The PrivateBank
Ujamaa Construction
Mr. and Mrs. Scott A. Volpi
Winston & Strawn LLP
Mr. and Mrs. Jeffrey B. Winton

**$1,000 +**
Mr. Tom Adams and Mrs. Katherine Nathan
AE Marketing Group
Applegate & Thorne-Thomsen
Mr. and Mrs. Delbert Arsenault
Mr. Bob Bernstein
Mrs. Jean G. Bogart
Mr. and Mrs. Lemonte Booker
Ms. Karen Browning
Mr. and Mrs. Glenn Bucher
Ms. Elizabeth Cadwallader
Mr. Giuseppe Calabrese
Ms. Luz Canino-Baker and Mr. Donald C. Baker
Mr. Andrij W. Chychula
Code Family Foundtion
Mr. and Mrs. Michael Combs
Mr. Lawrence Cook
Ms. Marsha Cruzan
DaVita
Mr. and Mrs. Matt DeFano
Mr. Michael Delemont
Mr. James T. Derico, Jr.
Mr. Thomas Dyja
Mr. Bennett Epstein
F.B. Heron Foundation
Faultless, Inc.
Mr. Gary Fennessy
Mr. Marty Frankis
Mr. Paul Gearen and Barbara Koren
Generations Fund
Mr.and Mrs. Shawn M. Gordon
Mr. and Mrs. Mark Gross
Mr. and Mrs. Larry Gundrum
Mr. and Mrs. Joe Hadsell
Mr. and Mrs. Paul Hagy
Ms. Corinne Henry and Mr. Brendan Henry
Mr. David Heroy
Mr. Barry M. Anderson
Mr. and Mrs. Efrem Johnson
Mr. Norman Kerr
Mr. Jim Kniola and Mrs. Jacque Kniola
Mrs. Margaret Kreutzberg
Ms. Chaidan Leshinski
Mr. Myron Lyskanycz and Ms. Oksana Diakiw
Dr. and Mrs. Amos Madanes
Ms. Sally Martin
MB Financial Bank
Ms. Kathleen A. McCarthy
Mr. and Mrs. Francisco Monzon
Mr. John Moore and Mrs. Tracey Moore
Mr. and Mrs. Howard Natinsky and Ben Natinsky
New Frontiers Foundation

Mr. James E. Norman
North Shore University Health System
Mrs. Elena O'Connell
Mr. and Mrs. John M. Ohrenko
Reliable Contracting and Equipment Co.
Ms. Judith Rice and Ms. Barbara Heller
Mr. and Mrs. James Richter
Mr. James A. Runke
Mr. and Mrs. Mike Ryan
Mr. Ernest Sawyer
Mr. Roger Schrantz
Ms. Michelle Smale
St. Nicolai UCC
Mr. Glenn Wolf and Ms. Beverly Sternstein
The Field Museum
Thomaswerks Creative Leadership LLC
Mr. and Mrs. James D. Thybony
Mr. and Mrs. Frank Van Husen
Mrs. and Mr. Kathryn Vanden Berk
VersityLink LLC
Mr. and Mrs. Michael Werner
Mr. and Ms. Steve Wilde
William Blair & Company Foundation
Zeisler Family Foundation

**FRIENDS**

**$500 +**

Mr. Robert J. Adducci
Ms. Laura Angelucci and Ms. Jennifer Baker
Anonymous
Ariel Investments, LLC.
Mr. and Ms. Richard P. Bail
Mr. Derrick Baker
Mr. and Mrs. Paul H. Berghoff
Mr. Sven Bley and Mrs. Coleen Bley
Mr. David Breazzano
Ms. Rashida Byrd
Rev. Dr. Jeffrey Carlson and
Mr. Joseph Jaquay
Mr. Byron Clay
Ms. Margarita Cordon
Crestwood Associates LLC
Mr. Ken L. Dalla Costa
Mr. Bruce Davidson and
Ms. Laurie Davidson
Mr. Gil De las Alas and
Mrs. Jeanne De las Alas
Dell
Mrs. Doris Drost
Mr. and Mrs. John Eisel
First and St. Paul's Church E&R
First United Church of Oak Park
Mr. and Mrs. William D. Forsyth
Ms. Samantha Frost
Mr. Philip Garoon
Mr. and Mrs. James Glickman
Mr. John Gockley
Mr. and Mrs. Don Holton
Illinois Conference of the United Church
of Christ
JPMorgan Chase Foundation
Mr. and Ms. Peter M. Kelly
Ms. Carol Kelly
Kraft Foods, Inc.
Kwasigroch Electric Inc.
Ms. Pam LaMaster Millett
Live Oak Inc.
Mr. Robert K. Lorch
Mr. David Macknin
Mr. David Manning
Ms. Mary Martin
Mr. Hugh Mazza
Ms. Kay McBrearty
Mr. and Mrs. David McCarty
Mr. and Ms. Thomas F. Meagher
Microsoft Corporation
Ms. Nacole Milbrook
Mr. and Mrs. Branton Miller
Modestus Bauer Foundation
Mr. Fred E. Reid and Ms. Candida Miranda
Ms. Nicole R. Robinson
Ms. Jill Rohde
Mr. Edward B. Rust, Jr.
Steven C. Sanders
Mr. John Satalic
Mr. and Mrs. Eric Schaal
Mr. and Mrs. Charles Schafer
Schwaben Society Charity Fund
Mr. Floyd Simpson III
St. John United Church of Christ
Mr. James Stack
Ms. Rita Svetlik
Mr. Scott Taback
Mr. John Templeton
Mr. Robert Thomas
Ms. Cherilyn Thomas
Ms. Kerry Thon
The Honorable Michael P. Toomin
Ms. Cristel Turner
Ms. Maria L. Vazquez
Ms. Lakecia Whimper
Ms. Renita White
Mr. Ken Zinn
Mr. and Dr. Brady Zirlin

**$250 +**

Mr. Steve Abbey and Ms. Pam Brick
Ms. Welu Aningo and
Mr. Mulubwa Munkanta
Mr. and Mrs. Garold W. Ashley
Ms. Rochelle J. Boersma
Mr. Scott Bremer
Ms. Caroline Carlson-Bell
Mr. Adam Case
Chicago American Marketing Association
Dr. Kendon J. Conrad, Ph.D.
Ms. Kristy Renee Crawford
Mr. Jacob Dancer
Mr. and Ms. Robert Day
Mr. and Mrs. Daniel Dembinski
Mr. and Mrs. Philip A. Desenis
Ms. Simintha Esson
Mr. and Mrs. H. P. Faust
First Congregational Church
Ms. Stephanie Franklin
Mr. Joe Gallitano
Ms. Anastasia George
Dr. Harry M. Goldin
Mr. and Mrs. Jack M. Greenberg
Ms. Jacqueline Hart
Ms. Noel Honkamp
ICON Venue Group, LLC
Mr. and Mrs. Ronald H. Jacobson
Mr. and Mrs. Mark Kobilca
Mr. and Mrs. James A. Kostoglanis
Mr. and Mrs. Ed Kubicki
Ms. Susan Lewis
Mr. Jim Luebchow and
Ms. Harriet T. Holderness
Ms. Kitty Martin
Ms. Angela K. McKay and Shaun McKay
Mr. John McNamara
Mikva Challenge
Mr. Joseph Monahan
Mr. Chris Morser
Ms. Janice Nakao
Nestle
Network for Good
Mr. Corey Noland
Ms. Donal O'Brien
Mr. and Mrs. Dave Patchin
Mr. Richard N. Peterson and
Rev. Wayne Bradley
Mr. Matthew Phelps
Ms. Dorothy Pirovano and
Mr. Larry Pirovano
Ms. Sharon Ray
Mr. Richard Rumick
Mr. Thomas J. Schevers
Mr. Gary L. Stark
Mr. and Mrs. John A. Svetlik
Mr. Kyle R. Tisone
Mr. and Ms. Joseph Tiu
Mr. Renaat Ver Eecke and
Ms. Susanna Ver Eecke
Mr. D. Reed Webster
Mrs. Barbara A. Weiner
Ms. Susan White
Mr. Willilam Wolz
Ms. Clarissa Young
Mr. Matt Zumbach

**$100 +**

Abbott Laboratories
Abbvie Foundation
Mr. David Abell
Ms. Ana L. Aguirre
Mr. James A. Alexander and
Mrs. Vicki J. Marshall
Mr. Jose Alberta Alfaro
Alpha Sigma Tau
Mr. and Mrs. Randall J. Altmayer
Aversa Estate and Appraisal SVC
Mr. and Mrs. Saud Bangash
Ms. Victoria Bauer
Mr. Timothy Baynes
Mr. Kenneth Bennett
Mr. Kevin Benson
Mr. Roger L. Bialcik
Ms. Yvette Bickcom
Mr. Robert Blackwell
Mr. and Mrs. Brett Boaz
Mr. Ronald Bogan
Mr. Robert J. Bolas
Mr. and Mrs. Cletus Bordeaux
Ms. Nina Brown
Mr. John Bruce
Ms. Heidi S. Camp
Mr. and Mrs. Wasil Cebula
Mrs. Emily Chaveriat
Mr. Jacob Chojnacki
Ms. Mary Chranko
Ms. Andrea Chua
Mr. Jonathon Cohen
Mr. Nicholas Cole
Mr. David Coleman
Mr. Tyrone Cooper
Ms. Carol Cranfield
Mr. H. Richard Crowther
Mr. Michael Davies
Mr. Art Davis
Ms. Kristin Dean and Mr. John Wadden
Ms. Veronique Delemont
Ms. Dana DelMastro
Mr. and Mrs. John T. Dempsey
Mr. Gilbert J. Diaz
Mr. Wardell Dodd
Ms. Katherine Donaldson
Mr. William Drobny
Mr. James T. El-Cooper
Mr. and Mrs. Tim Elenz
Mr. Daniel Evarrs
Ms. Rashida Fearn
Mr. Dan Finnegan
Ms. Heather Fraser
Mr. and Mrs. Robert L. Friedlander
Ms. Jamie W. Gallo
Mr. Steve Ginsburg
Mrs. Petra M. Gowisnok
Mr. and Mrs. Thomas Greco
Ms. Amina Erica Green
Ms. Michele Grimes
Guild of the Congregational Church
of Jefferson Park
Ms. Josephine Hammer
Ms. Sheree Hammond
Mr. Andrew J. Hargitt
Ms. Tiana Harris
Ms. Takita Harris
Mr. Linal Harris
Ms. Carole A. Hartman
Mr. and Mrs. David Helms
Mr. Kyle Higgins
Mr. Torrence Hinton
Mr. Andy Honkamp
Ms. Vida Hotchkiss
Ms. Lakisha Jarrett
Mr. Rodney Johnson
Ms. Donna Kane
Ms. Margaret A. Kleinhans
Ms. Karen Klinke
Mr. and Mrs. Dan Kniola
Mr. and Mrs. Thomas C. Kniola
Mr. Lawrence Kniola
Mr. Stephen M. Kocian
Mr. and Mrs. Martin Konopacki
Ms. Mary Beth Kosa
Mr. and Mrs. Louis Kosiba
Ms. Aimee Kulusic
Mr. Michael Lammers
Mrs. Alexia LeDay
Mr. Robert Lee
Ms. Kady Leibovitz
Mr. Lawrence Lockridge
Mr. Fred Long
Mr. Mark LoSchiavo
Mr. Garrett Luehrs
Ms. Mary Susan Lyon
Ms. Wenna Ma
Ms. Kenna MacKinnon
Ms. Robin Mahung
Mr. Clisby Manning
Ms. Betsey Manzoni
Mr. Kevin Mcconville
Mr. and Mrs. Matthew G. McQueen
Ms. Chermeeka Meeks
Mr. Donald E. Mellema
Mr. Marceau Mitchell
Ms. Alison Mittelman
Ms. Chasity Moore
Ms. Leslie Morse
Mr. James Morton
Ms. Marie Murphy
Ms. Rhonda Nesbitt
Ms. Jullian Newsom
Ms. Keisha Norris
Olds United Church of Christ
Ms. Rosalba Oritz
Rebecca and Michael Pellegrino
Ms. Tara Pettis
Mr. and Mrs. Chris Pfaff
Ms. Fonda Phillips
Ms. Anne M. Przybysz
Ms. Bobette Puckett
Mr. and Mrs. Judson Pyle
Ms. Rebecca Rainey
Ms. Alissa K. Rausch
Reggio's Pizza Express
Ms. Germaine Reynolds
Mr. Terrence Robertson
Mr. David Ruda
Ms. Christine Schaefer
Mr. Bryan Schneider
Ms. Augustine Seitz
Mr. Rod Sippy
Ms. Boleslaw Skobel and Anna Skobel
Ms. Darlene Y. Sowell
Mr. Stanley L. Spence
St. John's UCC of Hampshire
St. Johns United Church of Christ
Womens Fellowship
St. Peter's UCC
Mr. and Mrs. Robert D. Stone
Mr. and Mrs. William Stratton
Mr. Lee Taylor
Ms. Adrienne Taylor
Mr. John Thickens
Mr. Brian R. Thiessen Love and
Dr. Lois Thiessen Love
Ms. Tracee Marion Thomas
Mr. Darren Thompson
Mr. John Valentino
Ms. Nina Vinik
Mr. Kenneth J. Vogel
Mr. and Mrs. Thomas S. Weber
Ms. Chene Weems
Ms. Monik Welch
Ms. Rosalyn Wesley
Mr. and Mrs. Stephen Wetoska
Ms. Tanisha White
Ms. Michael Ann Wiley
Ms. Antoinette Williams
Ms. Kimberly Williams
Mr. and Mrs. Alexander H. Williams
Mr. Michael Wilson
Ms. Pamela Wilson
Mrs. and Mr. Charlotte J. Wolford
Mr. Craig Wories
Ms. Patricia Wynn
Mr. and Mrs. Michael Yadgar
Zion UCC of Talmage
Zion United Church of Christ
Mr. Todd Zirlin
Ms. Rhyan M. Zweifler

ucan 1869 SOCIETY

**The 1869 Society, named for the year in which UCAN was founded, honors those who have chosen to include UCAN in their estate plans.**

Anonymous
Anonymous
Ms. Minnie Abel
Mr. and Mrs. Garold W. Ashley
Mrs. Ruth Baur
Mr. and Mrs. Frederic B. Biederman
Ms. Violet Blumber
Mr. and Mrs. Donald Bogart
Mr. Markell Bridges
Ms. Karen Browning
Mr. and Mrs. Lawrence D. Damron
Mr. and Mrs. Philip A. Desenis
Ms. Jodi Doane
Mrs. Doris Drost
Mr. and Ms. George T. Drost
Mr. A. W. Farwell
Ms. Gloria R. Geiman
Mr. Lowy Haiman
Mrs. Kathryn W. Harding
Mr. and Mrs. Lawrence I. Hayes
Ms. Gussie Heins
Ms. Sharon D. Herzog
Ms. Irmgard Heymann
Ms. Sherry Holland
Mr. Kevin B. Hynes
Mr. Matthew Kasnell
Mr. Frank Knaphurst
Mr. and Mrs. Robert B. Loveman
Ms. Julie C. Miller
Mr. Patrick W. Pierce
Mr. Fred E. Reid and
Ms. Candida Miranda
Mr. and Mrs. Otto L. Reinisch III
Mr. and Mrs. Noah Robinson
Mr. and Mrs. Herbert J. Schmalz
Mr. and Mrs. Julius and
Henrietta Starrett
Ms. Angela Stearns
Mr. and Mrs. Charles Stevenson
Mr. Thomas G. Stinchcomb
Ms. Rosemary E. Szurko
Mr. and Mrs. Thomas C. Vanden Berk
Mr. Burton E. Vergowe
Mr. William Watson
Mr. Steve Wilde and
Ms. Susan McNally
Mr. George Williams
Ms. Caroline Williams

**CAPITAL CAMPAIGN**

**The following pledges and/or gifts were generously made to the campaign for UCAN as of 12/31/14.**

**$1,000,000 +**

Boeing Company
Mrs. Kathryn W. Harding
Mr. Matthew Kassnel and
Elizabeth Kassnel
Mr. and Mrs. John D. Nichols

**$500,000 +**

Diermeier Family Foundation
Ms. Beth Drost and Mr. George T. Drost
Robert R. McCormick Foundation
Youth Campus

**$100,000 +**

Bright Promises Foundation
Mr. and Mrs. John A. Canning Jr.
First Nonprofit Foundation
Mr. and Mrs. Richard H. Fleming
Grant Healthcare Foundation
The Pritzker Pucker Family Foundation

**$50,000 +**

Adducci Family Foundation
Mr. and Mrs. Ryan Bradley
Chicago Community Trust
Crown Family Philanthropies
Mr. and Mrs. Lawrence D. Damron
Mr. and Mrs. Lawrence I. Hayes
Ms. Mary Liebman and Mr. Charles Liebman
Ms. Krista Rivers
Zack and Lisa Schrantz
Mr. and Mrs. Jim Skogsbergh
USG Foundation, Inc.
Mr. and Mrs. Thomas C. Vanden Berk
Mr. and Mrs. Jeffrey B. Winton

**$25,000 +**

Alper Services LLC
Mr. Daniel R. Boehmer
Mr. Bruce V. Dotten
Mr. and Mrs. Terry M. Faulk
Mr. and Mrs. Gary J. Fennessy
Helen Brach Foundation
Dr. Ricardo A. Knight and
Dr. Wanda Grant Knight
Laurus Strategies
Mr. and Mrs. Robert B. Loveman
Mr. and Mrs. Floyd Miller
Mr. and Mrs. Steve Pemberton
Ms. Judith Rice and Ms. Barbara Heller
Mr. Curtis L. Spears
The Ruttenberg Charitable Foundation
Winnemac Properties
Woman's Aid Society of UCAN

**$10,000 +**

Anonymous
Mr. Peter M. Kelly and
Ms. Susan Barrett-Kelly
Mr. and Mrs. Percy Brown
Mr. Markell Bridges
Mr. Richard Carr and Mrs. Ann Carr
Mr. and Mrs. Richard J. DeCleene
Dell
Mr. and Mrs. T. Bondurant French
Mr. James W. Mabie
Mr. and Mrs. Eric S. Maddix
Mondelez International
O'Keefe, Lyons & Hynes, LLC
Mr. and Mrs. Jeff Palan
Mr. Fred E. Reid and
Ms. Candida Miranda
Mr. and Mrs. Noah Robinson
UniRush/RushCard
U.S. Cellular
Mr. Philip Warth
Mr. and Mrs. Douglas M. West

**$5,000 +**

Ms. Laura Angelucci and Ms. Jennifer Baker
BMO Harris Bank
Mr. Steven T. Campbell
Mr. and Mrs. Matt DeFano
Mr. and Mrs. John Eisel
Mr. Joe Gallitano
Mr. Kevin B. Hynes
Kraft Foods, Inc.
Motorola
Mrs. Elena O'Connell
Mr. Brian Ripp
Mr. and Mrs. Charles Stevenson
Mr. and Mrs. Steven Stone
Mr. Paul Tashima
UBS

**$2,500 +**

Mr. and Mrs. Keith Cardoza
Mr. and Mrs. John Hill Jr.
Mr. Norman Kerr
Lefkofsky Family Foundation
Ms. Kathleen A. McCarthy
Mr. Bob McCarthy and
Ms. Jeanne F. McCarthy
Richard H. Driehaus Charitable
Lead Trust
Mr. and Mrs. James Richter
Mr. Claude Robinson
Ms. Christine Schaefer
Mr. Roger Schrantz
Ms. Maria L. Vazquez
Ms. Lakecia Whimper

**$1,000 +**

Mr. Byron Clay
Code Family Foundtion
Ms. Margarita Cordon
Ms. Kristy Renee Crawford
Mr. Gil De las Alas and
Mrs. Jeanne De las Alas
Mr. Thomas Dyja
Ms. Samantha Frost
Mr.and Mrs. Shawn M. Gordon
Mr. and Mrs. Larry Gundrum
Mr. and Mrs. Paul Hagy
Ms. Corinne Henry and Mr. Brendan Henry
Mr. and Mrs. Ronald Kinnamon
Mr. and Mrs. James A. Kostoglanis
Ms. Chaidan Leshinski
Mr. Hugh Mazza
Ms. Nacole Milbrook
Mr. and Mrs. Francisco Monzon
Mr. Dave Moore
Ms. Janice Nakao
Nuveen Investments Holdings
Rebecca and Michael Pellegrino
Ms. Rebecca Rainey
St. Pauls United Church of Christ
Mr. Gary L. Stark
Ms. Cherilyn Thomas
Mr. Robert Vicencio
Ms. Renita White
Mr. and Mrs. Lance Workman
Ms. Clarissa Young
Mr. and Mrs. Brant Yung

**$500 +**

Mr. and Mrs. Saud Bangash
Ms. Elisabeth Clinger
Mr. David Coleman
Ms. Rachel B. Cowen
Ms. Carol Cranfield
Mr. Ken L. Dalla Costa
Ms. Kimberly Davis
Mr. Art Davis
Ms. Veronique Delemont
Derico & Associates, P.C.
Mr. Wardell Dodd
e-bullient technologies
Mr. Michael Forster
Ms. Jamie W. Gallo
Mr. and Mrs. Walter Grauer
Mr. and Mrs. Joe Hadsell
Ms. Tiana Harris
Ms. Karen E. Johnson
Mr. and Mrs. David McCarty
Ms. Alison Mittelman
Ms. Keisha Norris
Northern Trust
Ms. Germaine Reynolds
Mr. Edward B. Rust, Jr.
Mr. Ernest Sawyer
Mr. Floyd Simpson III
Mr. Lee Taylor
Mr. Robert Thomas
Ms. Kerry Thon
Mr. Brian Walker
William Blair & Company Foundation
Mr. and Mrs. Lance Workman
Ms. Patricia Wynn

**$250 +**

Ms. Welu Aningo and
Mr. Mulubwa Munkanta
Anonymous
Mr. Dan Bargiel
Ms. Victoria Bauer
Mr. Kevin Benson

Mr. Ronald Bogan
Ms. Nina Brown
Mr. John Bruce
Anonymous
Rev. Dr. Jeffrey Carlson and
Mr. Joseph Jaquay
Mrs. Emily Chaveriat
Ms. Andrea Chua
Mr. Tyrone Cooper
Mr. Jacob Dancer
Mr. James T. El-Cooper
Ms. Rashida Fearn
Ms. Raquel Flores Maki
Ms. Stephanie Franklin
Ms. Heather Fraser
Mrs. Petra M. Gowisnok
Ms. Amina Erica Green
Ms. Michele Grimes
Mr. Kyle Higgins
Mr. Rodney Johnson
Mr. Montoshia Johnson
Ms. Natasha Jones
Ms. Donna Kane
Ms. Karen Leets and
Mr. David W. Leets
Mr. Lawrence Lockridge
Mr. Fred Long
Ms. Wenna Ma
Ms. Robin Mahung
Ms. Vanessa Malone
Ms. Clisby Manning
Mr. Marceau Mitchell
Ms. Chasity Moore
Mr. and Mrs. Adam Nemirow
Ms. Pamela Ness
Ms. Anne M. Przybysz
Mr. and Mrs. Brad Rainko
Ms. Alissa K. Rausch
Ms. Andrea Rochelle
Ms. Kimberly Sauer
Ms. Boleslaw Skobel and Anna Skobel
Ms. Tracee Marion Thomas
Mr. Darren Thompson
Mrs. Barbara A. Weiner
Ms. Dallis Westin
Ms. Susan White
Ms. Michael Ann Wiley
Ms. Pamela Wilson

**$100 +**

Mr. Jose Aguilera
Mr. James A. Alexander and
Mrs. Vicki J. Marshall
Mr. Jose Alberta Alfaro
Mr. and Mrs. Randall J. Altmayer
Ms. Rebecca Armatis Furr
Ms. Georgette Bathum
Mr. Timothy Baynes
Ms. Lindsey Brashler
Ms. Antoinette Campbell
Mr. and Mrs. Wasil Cebula
Mr. and Mrs. John E. Chevalier
Mr. and Mrs. and Mrs. Daniel J. Close
Dr. Kendon J. Conrad, Ph.D.
Ms. Jennifer Conway
Mr. John P. Cosgrove
Ms. Judy Damour
Ms. Eileen Davis
Deutsche Bank Americas Foundation
Ms. Erin Edwards and Ms. Liz Przybylski
Ms. Abby Ernst
Ms. Patricia Guice
Ms. Sheree Hammond
Mr. Andrew J. Hargitt
Ms. Takita Harris
Ms. Judith Heck
Mr. Eric C. Hills
Mr. Richard A. Isberner
Ms. Tanisha Jackson
Ms. Lakisha Jarrett
Ms. Irma Jordan
Ms. Margaret A. Kleinhans
Ms. April Kopp
Ms. Mary Beth Kosa
Mr. Casimir J. Kotowski
Mr.and Mrs. Steven Kritz
Mr. Gregory Krzysko
Mrs. Alexia LeDay
Mr. Dennis LeGrier and Ms. Anita Frazier
Kady Leibovitz
Mr. Kevin Lewis
Mr. Jim Luebchow and
Ms. Harriet T. Holderness
Mr. Marcus McBryde
Mr. and Mrs. Michael E. McCarthy
Ms. Chermeeka Meeks
Mr. Renauld Mitchell
Ms. Marie Murphy
Ms. Rhonda Nesbitt
Ms. Jullian Newsom
Ms. Rosalba Oritz
Mr. Isaac H. Paul
Ms. Tara Pettis
Mr. Roland F. Pisoni and
Ms. Sharon L. Pisoni
Ms. Valeice Reaves
Ms. Loida D. Redmon
Ms. Donna Richardson
Ms. Onie Riley
Mr. Terrence Robertson
Mr. and Mrs. Charles Schafer
Ms. Donna M. Schwan
Ms. Linda Searl
Ms. Augustine Seitz
Ms. Tamara Simpson
Ms. Chenise Smith
Ms. Adrienne Taylor
Mr. Brian R. Thiessen Love and
Dr. Lois Thiessen Love
Mr. Kanimah Tijani
Mr. Chico Tillmon
Mr. and Mrs. David A. Ventura
Mr. Robert Ventura
Ms. Chene Weems
Ms. Monik Welch
Ms. Tanisha White
Mr. Joe Wilcox
James Williams
Ms. Antoinette Williams
Ms. Kimberly Williams
Edith H. Willis
Mr. Michael Wilson
Ms. Elisa Ziegler

**IN HONOR OF**

**Anthony Angelucci**
Ms. Cecelia Angelucci
**Mr. and Mrs. John A. Canning Jr.**
The PrivateBank
**Mr. and Mrs. Richard H. Fleming**
Mr. and Mrs. Brian Gannon
Mr. and Mrs. Peter K. Maitland
**Mr. David Greenberg**
Mr. and Mrs. Jack M. Greenberg
**Det. Gerald H. Hamilton**
Mr. and Mrs. John D. Miller
**Rev. Thomas R. Henry and Mrs. Colleen Henry**
Ms. Corinne Henry and
Mr. Brendan Henry
**Mr. and Mrs. Ronald Kinnamon**
Dr. Leon Diamond
**Mr. and Mrs. Robert B. Loveman**
Ms. Madalyn Kenney
**Mr. and Mrs. Adam Nemirow**
Mr. and Mrs. Charles Schafer
**Rebekah and Jacob Nemirow**
Mr. Brad Abramson
Ms. Hazel Asner
Mr. Matt Cahan
Ms. Allison Golden
Ms. Anne Greenfield
Ms. Sadie Mantel
**Mr. Lerenz Smith**
Mr. Larry Jackson
**Barbara West Stone**
Mr. Tom Adams and
Mrs. Katherine Nathan
**Mr. David J. Tecson**
Mr. Willilam Wolz
**Mr. and Mrs. Thomas C. Vanden Berk**
Mrs. Margaret Kreutzberg
Mrs. Barbara A. Weiner

**IN MEMORY OF**

**Ms. Erin Copeland**
Modestus Bauer Foundation
**Mr. Taylor Fitting**
Mr. Nicholas Cole
**Mr. Earl F. Kutschke**
Mrs. and Mr. Charlotte J. Wolford
**Mr. John E. Rooney**
Ms. Rochelle J. Boersma
Mr. Daniel Evarrs
Mr. John Gockley
U.S. Cellular
Mr. and Mrs. Thomas S. Weber
**Mr. Ralph Sweigert**
Mr. Scott Taback
**Mr. and Mrs. Carl and Johanna Uhlich**
Mrs. Jean G. Bogart

**MATCHING GIFT ORGANIZATIONS**

Abbott Laboratories
Abbvie Foundation
Allstate
Aon Foundation
BMO Harris Bank
Dell
Illinois Tool Works Inc.
Joyce Foundation
JPMorgan Chase Foundation
Kraft Foods, Inc.
Liberty Mutual
Microsoft Corporation
Mondelez International
Nestle
Nuveen Investments Holdings
U.S. Cellular
UBS

**GIFT-IN-KIND ORGANIZATIONS**

94.7 WLS-FM
Ms. Carlie Alvarez
Ms. Stacey Austin
Mr. Paulino Barrios
Ms. Kelly Bell
Mr. and Mrs. Ryan Bradley
Bright Livelihoods
Mr. Michael Bruni
Centro
Chicago American Marketing Association
Chicago Bears
Chicago Bulls
Chicago White Sox
Circle of Friends and the Wiseman
ComPsych Corporation
Mr. and Mrs. Sheldon Copeland
Mr. and Mrs. Matt DeFano
Mrs. Anne Dempsey
Mr. Billy Dexter
Mr. Paul Dixon
Dream Big Toy Company
Ms. Margaret Early
Edgebrook Woman's Club
Ms. Erin Edwards and Ms. Liz Przybylski
El Greg Inc.
Ms. Simintha Esson
Mr. and Mrs. Richard H. Fleming
Ms. Jennifer Fox
GKN Land Systems
Mr. and Mrs. James Glickman
Mr. and Mrs. Joe Hadsell
Mr. and Mrs. Lawrence I. Hayes
Ms. Beth A. Hickman
Highcrest Middle School
Ms. Mona Hines
Ms. Rebecca Horrighs
Ms. Kheira Issaoui-Mansouri
Andrea Keefe
Mr. Casimir J. Kotowski
Ms. Judy Kyska
Ms. Lauren Laughlin
Mr. and Mrs. Scott Leshinski
Live Oak Inc.
Mr. Leonard Lloyd
Mr. Colton Lopez
Mr. Robert C. Luckman
Ms. Paula Malatesta
Ms. Molly McCabe and
Mr. Shane Grimes
McCathay Timber
Michigan Avenue Immediate Care
Mrs. Gwen Miglio
Ms. Liz Miller
Mondelez International
Ms. Lisa Nelson
Northfield Community Church
Northwestern University-Mental
Health Services Policy Program
Mrs. Elena O'Connell
One North Interactive
Ms. Sarah Oster
Mr. and Mrs. Jeff Palan
Paris Club
Mr. and Mrs. Michael Pellegrino
Mr. and Mrs. Steve Pemberton
Ms. Tracey Pioli
Ms. Lynnette Poole
Ms. Bobette Puckett
Mr. Anthony Rodriguez
Roosevelt Elementary School
Mr. and Mrs. Nestor Sanchez
SAP America, Inc.
Mr. and Mrs. Charles Schafer
Second Presbyterian Church
of Chicago
SponsorLove
St. Pauls United Church of Christ
St. Peters United Church of Christ
Ms. Maraya Steadman
SunGard Financial Systems
Sunrise Baptist Church
Target
The PrivateBank
Trinity UCC
U.S. Cellular
Unitarian Church of Evanston
USG Corporation
Ms. Ruchi Verma
Walmart
Ms. Toni White
Mr. Douglas Wigand
Mr. and Mrs. Benjamin Willingham
Mr. and Dr. Brady Zirlin

# Our **Boards** As of January 2015

**BOARD OFFICERS**

Richard H. Fleming, *Chair*
Markell Bridges, *Vice Chair*
Jeffrey Palan, *Vice Chair*
Gary J. Fennessy, *Treasurer*
Kevin B. Hynes, *Secretary*

**BOARD MEMBERS**

Colleen Bradley
Charlotte R. Damron
Richard J. DeCleene
Lourdes M. Gonzalez
Lawrence I. Hayes
John Hill
Ralph Kindred
Ricardo Knight
William R. Luehrs
Elizabeth H. Miller
Tonya Pemberton
Fred E. Reid
Onie Riley
Tracy C. Robinson
Curtis Spears

Rev. Jeffrey Carlson, *Ex-Officio*
Matt DeFano, *Ex-Officio*
Thomas C. Vanden Berk,
*CEO & Ex-Officio*

**LIFE TRUSTEES**

George T. Drost
William V. Gillmore
Ronald Kinnamon
Elena O'Connell
Vanita Stevenson

**PRESIDENT'S BOARD**

Robert J. Adducci
Yasmin Bates-Brown
Carole L. Brown
Daniel J. Bukowski
Steven T. Campbell
John A. Canning, Jr.
Keith Cardoza
David Casper
Frank M. Clark
Lester Coney
Marsha Cruzan
Billy Dexter
Julie & Jeffrey Diermeier
John Eisel
Rev. Matt Fitzgerald
Chris Gardner
Ronald J. Gidwitz
Thomas Greco
David Greenberg
Paul Hagy
Will Hobert
Ronald H. Jacobson
Robert B. Loveman
Shawn Lytle
Michael McDermott
Richard Mell
Rev. Otis Moss, III
Langdon D. Neal
John D. Nichols
Steve Pemberton
Randal Pinkett
Merle Reskin
Larry D. Richman
Nancy R. Rotering
Buzz Ruttenberg
Ron Safer
Jim Skogsbergh
Peter Q. Thompson
Rick Waddell
Jeffrey B. Winton

**AUXILIARY BOARD**

Matt DeFano, *President*
Simintha Esson, *Vice President*

Welu Aningo
Darren W. Armstrong
Kelly Broxterman
Samantha Frost
Eric C. Hills
Chaidan Leshinski
Kevin Lewis
Matt Phelps
Anthony Rodriguez
Leslie Rush
Floyd Simpson
Kyle Tisone
Rob Wisniewski

**ADVISORY BOARD**

Bert Allen
Susan Barrett-Kelly
Patrick A. Botticelli
Bruce Dotten
Deirdre Drake
Bennett L. Epstein
Michael Forster
Jim Glickman
Joseph Hadsell
Sherry Holland
Karen Johnson
Loren Johnson
Lesley Kennedy
Dr. Jens Ludwig
Bill Luehrs
Susan McNally
Reggie Rush
Rosemary E. Szurko
Sarah Veenstra
Kamiar Vossoughi
Brian Walker
Lakecia Whimper
Marsha Wright
Brady Zirlin

**DIVERSITY ADVISORY BOARD**

Emmett Vaughn, *Chair*

Joan Archie
Luz Canino-Baker
Michael DeSantiago
Dr. Kimberly Edwards
Mr. Linal Harris
LaShana Jackson
Marquis Miller
Jim Norman
Alberto Ortego
Dr. Pier Rogers
Kathy April Rush
Jane Saks
Cedric Thurman
James Williams