

2012 ANNUAL REPORT

YOUTH WHO HAVE SUFFERED TRAUMA  
**CAN BECOME OUR FUTURE LEADERS**



IN FISCAL YEAR **2012,**

**13,761** children, youth and families served

**547** employees with an **81%** employee retention rate

**447** volunteers and volunteer mentors

**53** interns

**30** programs

**9** key office locations

**5** volunteer boards with more than **122** trustees and members

**86¢** of every \$1 entrusted to UCAN spent on programming

OUR **VISION** is that youth who have suffered trauma can become our future leaders.

OUR **MISSION** is to build strong youth and families through compassionate healing, education and empowerment.

# DEAR FRIENDS,



Thank you. Thank you for taking our phone calls and reading our emails. Thank you for coming to the table and supporting our vision that youth who have suffered trauma can become our future leaders. Thank you for believing in us, especially in a time when national trends show a decline in nonprofit donors. Your gifts, your talents, and your encouragement mean the world to us and to the 13,761 clients we served in fiscal year 2012.

Last year was an exciting year of evolution and accomplishment for UCAN:

**BIRTH:** UCAN's Teen Parenting Service Network launched a Doula Program to train, hire, and provide doulas for pregnant teen clients. In addition, UCAN's FamilyWorks program was selected to partner with the Chicago Housing Authority's HOST demonstration, aiming to help public housing residents address barriers to self-sufficiency and to support youth development.

**GROWTH:** The Illinois Department of Children & Family Services asked UCAN to serve additional clients in our Transitional and Independent Living Programs twice, practically doubling the size of these programs.

**MOVEMENT:** Our CITY (Chicagoland Institute for Transforming Youth) Initiative is well underway after our purchase of 7.5 acres of land in North Lawndale and initial development of construction plans. Further, we have been cultivating community partnerships and preparing to serve more than 6,000 North Lawndale youth at full implementation. Finally, we partnered with Boeing and a collaboration of non-profits across Chicago to develop the Peace Hub, which aims to increase engagement of Chicago's youth in programs and services, maximizing efficiency and leveraging underutilized services. We are proud to share that Mayor Rahm Emanuel has fully endorsed CITY.

**LEADERSHIP:** UCAN and Chicago Police Superintendent Garry McCarthy honored five extraordinary young people at the 2012 Annual Youth Leadership Awards Dinner. We also successfully launched our Diermeier Future Leaders Now Program, which teaches our youth principles of youth leadership. Importantly, UCAN continues to be led by a minority-driven Board of Directors, demonstrating UCAN's agency-wide commitment to diversity and inclusion.

**FISCAL SUSTAINABILITY:** We saw a \$2.0 million increase in net assets from \$21.0 million to \$23.0 million, primarily due to an extremely generous bequest from Mr. Matthew Kassnel. We remain diligent about investing prudently to ensure a sustainable future. Further, we strive to operate as efficiently as possible, spending 86¢ of every \$1 entrusted to UCAN on programming.

Gratitude, change, and accomplishment are, for us, signs of a successful year. We look forward to sharing future updates with you as we continue to grow and achieve. From everyone at UCAN, thank you for all you do for our children, youth and families.

**Thomas C. Vanden Berk**  
Chief Executive Officer

**Judith C. Rice**  
Chair, UCAN Board of Directors



# HEALING

## YEREMEY'S STORY

Growing up, Yeremey avoided going home, where he suffered from abuse. Out on the streets, he began dealing drugs and was soon incarcerated at the age of 13. Two of the hardest parts of being in jail, Yeremey explained, were being away from the ones you love and losing the freedom to do what you want.

At the age of 16 Yeremey was released and referred to **UCAN'S THERAPEUTIC YOUTH HOME**. There, he was on a strict schedule, but also learned how to make choices and to bear the consequences of his decisions. "One of the most important things I learned [at UCAN] was to do things myself, but to also ask for help when I needed it," Yeremey says.

When he turned 18, Yeremey transferred into **UCAN'S TRANSITIONAL LIVING PROGRAM**, a less structured environment which is supervised by a house parent. He also joined **UCAN'S PROJECT VISIBLE MAN**, a group mentoring program for young men of color. He found the group to be "a good place where people listen to each other," and particularly recalls a quote that has stuck with him: "Boys don't think before they do something; men do. That's what separates the boys from the men."

Shortly after he turned 18, Yeremey's girlfriend gave birth to his daughter, a moment which he says changed his life forever. "All I kept thinking was that I was not going to let my child see me through a piece of glass where I'm on the other side. I stopped caring about myself, and instead focused on my girlfriend and my baby. My mental state completely changed."

A native Spanish speaker, Yeremey is currently enrolled at a bilingual high school and is on track to receive his high school diploma. Further, Yeremey is very active in community service and advocacy efforts for UCAN, including a recent event with U.S. Senator Dick Durbin.

## ALUMNI SERVICES

The Alumni Services Program was created to assist alumni of the child welfare system seeking assistance after encountering life-altering events or emergency situations.

Positive support systems are essential for alumni of the child welfare system. Last year, 100% of discharged Alumni Services clients had positive family and community support systems.

## COUNSELING SERVICES

UCAN's Counseling Services provide outpatient clinical therapy to children and families who have experienced trauma. Last year, 74% of clients successfully completed treatment. Further, UCAN significantly expanded our school and community-based services.

## FOSTER PARENTING

Foster parents provide a safe and stable environment and quality, loving care for troubled children and youth in need of a temporary home. UCAN provides foster parenting in both Cook and Lake Counties. Last year, 91% of foster care clients were on track academically.

## THERAPEUTIC YOUTH HOME

UCAN's Therapeutic Youth Home provides a structured, stable and therapeutic living arrangement for children in the care of the state. Individualized treatment allows clients to begin to heal from their trauma and abuse and become empowered to develop positive coping and living skills.

Last year, more than one third of our clients successfully completed the program and moved into a more homelike setting.

**93% of youth affirm** that UCAN respects their values and culture.

## TEEN PARENTING SERVICE NETWORK

The Teen Parenting Service Network provides case management for all pregnant and parenting teens wards in the state of Illinois, working to break cycles of abuse and neglect. Last year, 84% of our clients kept their children from entering the child welfare system. Further, 76% of clients were pursuing their education or were employed.

In March, TPSN launched a three year pilot doula program in partnership with HealthConnect One, made possible through generous funding from the Pritzker Children's Initiative and the Irving Harris Foundation. Over the course of the pilot, 100 at-risk teen mothers will receive prenatal and post-partum services from trained and experienced community-based doulas, or labor coaches, providing continuous physical, emotional, and informational support to the mother before, during and just after birth. As doula trainee and former TPSN client Jasmine said, "I was a teen mom and I know that I would have appreciated someone like a doula to be there for me when I was going to have my twins."

## TRANSITIONAL TEEN SERVICES

UCAN's Transitional and Independent Living Programs provide the support and services necessary to launch teens in the care of the state into independent, productive adulthoods. More than 3/4 of our clients successfully developed positive family and community supports, helping to prepare them for independence.

UCAN was asked to take on additional clients twice last year by the Illinois Department of Children & Family Services, almost doubling the size of our Transitional and Independent Living Programs.

**88% of youth believe** that UCAN has helped them to learn and grow in the past year. **92% of youth believe** that UCAN has given them an opportunity to improve their future.

### ACADEMY

UCAN Academy is a year-round K-12 therapeutic day school, recognized as one of the largest and best in the city. Last year,

- 37% of students reached a key educational milestone (graduation from 8th/12th grade or reintegration back into Chicago Public Schools)
- 84% of graduating seniors made progress towards their post-graduation plans

### HIGH SCHOOL TO COLLEGE

High School to College helps 8th-12th grade students attending Chicago Public Schools, promoting educational progress toward graduation and college enrollment. Last year, 80% of students had high rates of attendance, and 100% of seniors went to college.

### FAMILYWORKS AND THE HOST PROGRAM

UCAN's FamilyWorks Program provides comprehensive social services and workforce development for residents in two Chicago Housing Authority (CHA) developments—Altgeld Gardens and Lowden Homes. Last year,

- 207 residents found permanent employment
- 110 residents were enrolled in college/post-secondary education
- 394 adults and 231 youth participated in job readiness training
- 1,025 youth were engaged in a positive after-school/school activity
- 99 youth completed a college preparation activity
- 361 youth completed a structured extracurricular activity
- 390 youth took summer jobs and completed the program
- 350 youth participated in a health & wellness activity

The multisite Housing Opportunity and Services Together (HOST) demonstration tests innovative, two-generation service models to improve the life chances of vulnerable low-income families living in public and mixed income housing communities. It aims to address parents' key barriers to self-sufficiency while simultaneously integrating services and supports for children and youth. Altgeld Gardens was one of the first sites chosen to pilot this national program, with services provided by the CHA, UCAN, Project Match and Urban Institute. 205 of the 230 families identified to participate in HOST are currently enrolled, with more than 80% of those families engaged on a monthly basis.



## GWEN'S STORY

In 2009, Gwen was seeking a job. A resident in the Chicago Housing Authority's (CHA) Lowden Homes development, she regularly checked the job boards maintained by UCAN's Career Services team. She found and applied to a summer youth program led by UCAN called Youth Ready Chicago, and was subsequently hired as an intern providing payroll assistance.

After the program ended, **UCAN'S CAREER SERVICES** helped Gwen find a permanent position at UCAN as a part time Career Services Outreach Worker. Working at the CHA's Lowden Homes site, Gwen's role included reaching out to the community to provide information on and to encourage participation in job programs, workshops and events. After more than two years in this position, she was recently promoted to the full time position of Case Manager, working with families living in Altgeld Gardens to provide comprehensive social services.

In addition to assisting her with her career, Gwen says, UCAN's Career Services team encouraged her to go back to school and supported her along the way. She is currently studying at both Chicago State and Olive Harvey, and expects to receive her Bachelor's degree in Psychology in 2014. Meanwhile, **UCAN'S FAMILYWORKS** program has connected with Gwen's two children, who live with her in Lowden Homes and have participated in activities led by UCAN.

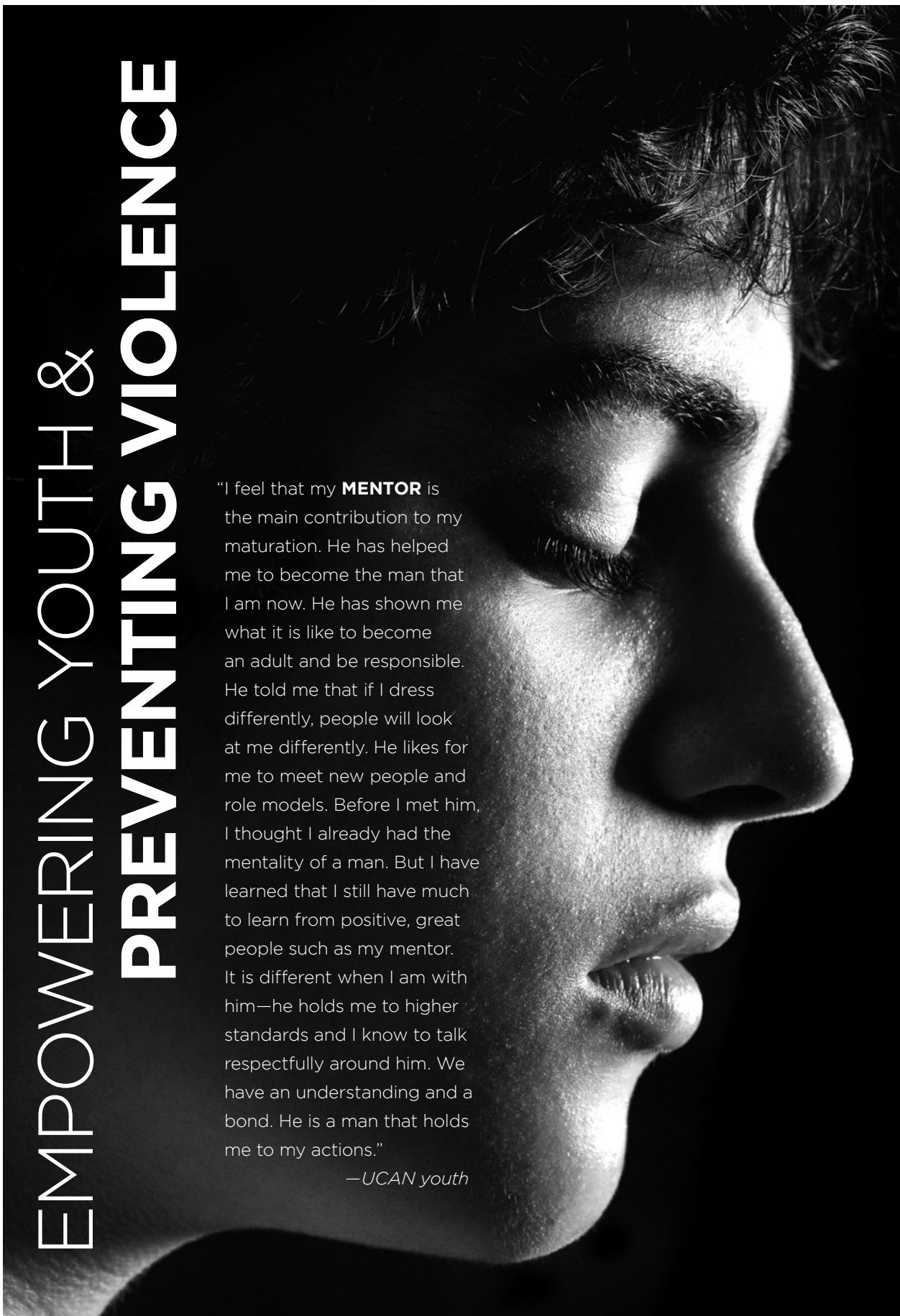
Gwen says, "I enjoy working for UCAN because there's often a stigma attached to living in public housing. Through my work, I can portray a more positive light of residents, and show that we do have goals and ambitions. And for me personally, UCAN has helped me take steps towards self-sufficiency."



# EMPOWERING YOUTH & PREVENTING VIOLENCE

"I feel that my **MENTOR** is the main contribution to my maturation. He has helped me to become the man that I am now. He has shown me what it is like to become an adult and be responsible. He told me that if I dress differently, people will look at me differently. He likes for me to meet new people and role models. Before I met him, I thought I already had the mentality of a man. But I have learned that I still have much to learn from positive, great people such as my mentor. It is different when I am with him—he holds me to higher standards and I know to talk respectfully around him. We have an understanding and a bond. He is a man that holds me to my actions."

—UCAN youth





**86% of youth say** UCAN has motivated them to become a leader. **90% of youth believe** that UCAN helps support them to make healthy choices. **94% of youth would refer** others for services at UCAN.

**PROJECT VISIBLE MAN  
AND PHENOMENAL  
WOMAN**

Project Visible Man and Phenomenal Woman are culturally relevant group mentoring programs for young men and women of color which aim to encourage self-respect, improve behavior both in and out of school, and help encourage positive life direction. Last year, 90% of participants progressed in their goals.

**DIERMEIER FUTURE  
LEADERS NOW PROGRAM**

From UCAN's vision comes a set of guiding principles for youth leadership, which youth will learn and practice via UCAN's new Diermeier Future Leaders Now Program, generously funded by the Diermeier Family Foundation. Results from the pilot, which touched almost 400 youth, showed that:

- 81% of participants felt more motivated to succeed in school
- 89% of participants were more confident that they can be a leader
- 89% of participants felt more likely to set goals for their future

**360° MODEL**

UCAN's 360° Model works with students, teachers and families to recognize the impact of trauma and to create safety and healing so that youth may focus on academics. Last year,

- 100% of students stayed in school
- 99% were promoted to the next grade
- 84% maintained or improved their grades
- 78% decreased or avoided suspension time
- 71% maintained or improved their attendance

**MENTORING**

UCAN's Mentoring Program promotes school engagement for high needs Chicago Public School high school students, providing students with tools needed to safely complete high school and go on to be self-sufficient contributors in society. Last year,

- 100% of our students stayed safe
- 81% of students demonstrated a reduction in negative behaviors
- 73% of students attended school at least 70% of the time



**CONGRATULATIONS TO UCAN'S 2012  
YOUTH LEADERSHIP AWARD RECIPIENTS!**

**John E. Rooney Dynamic Scholar:** Davina Bridges (center)  
**Youth Leadership Award Recipients:** Da'Angela Shepherd,  
Britney Evans, Eric Parks Jr. and Brian Lane (left to right)

# UCAN INTRODUCES

# city

<sup>TM</sup>

chicagoland  
institute for  
transforming  
youth

UCAN has a proven track record of creating opportunity for Chicagoland's at-risk populations. This commitment continues with the introduction of CITY, or the Chicagoland Institute for Transforming Youth. CITY is UCAN's bold solution to the violence crisis plaguing Chicago's communities. CITY seeks to address this crisis through a unique approach which coordinates programs and services across providers, providing data integration and common evaluation methodology. Further, CITY includes a physical move for UCAN to a new campus on the West Side of Chicago, allowing UCAN to better provide youth with a safe place to mend, learn and grow.



## CITY: **THE PLACE**

UCAN has purchased 7.5 acres of land in Chicago's North Lawndale community, where we will begin to construct a new campus in 2013. Located at the intersection of Fillmore Street and Independence Boulevard on land vacant for more than 40 years, UCAN's plans include a new Therapeutic Youth Home, a Program Services & Headquarters Building, and significant green space. Through safety and privacy, this is a campus specifically designed to advance the healing of young people who have suffered trauma, violence and loss.

UCAN is committed to creating approximately 426 temporary (new and retained) construction jobs onsite during the development of our campus, and will also maximize the participation of minority and women-owned businesses (M/WBEs) during construction. Further, we have committed to award a minimum of 50% of the professional service contracts to M/WBE firms.

## CITY: **THE APPROACH**

CITY starts with the premise that youth, their families and their communities all possess strengths upon which they can build. From this premise evolves a comprehensive approach to community support, which fosters collaboration with existing neighborhood resources to strengthen communities, one youth at a time.

With programs including individual healing, mentoring, leadership development, supportive jobs for youth, and tracking via the Peace Hub. CITY will support, nurture and provide opportunities to vulnerable youth, seeking to ensure that youth are:

- Safe and healing from trauma
- Academically successful and focused on careers
- Engaged leaders

CITY will also support communities as they commit to provide youth with the collaborative services they need and deserve. UCAN will pilot this approach in the North Lawndale and Altgeld Gardens communities in Chicago, and expand to additional Chicagoland communities in upcoming years.

## **PEACE HUB**

The Peace Hub is a violence prevention initiative which aims to increase engagement of Chicago's youth in programs and services, maximizing efficiency and leveraging underutilized services. Through systems integration of county, city and local resources, the Peace Hub will create a coordinated network allowing service providers to access, share and weave resources together to address each youth's individual needs and circumstances. All youth served by CITY will be tracked in the Peace Hub database.

The Peace Hub seeks to:

- Reduce exposure to or participation in violence
- Improve positive outcomes for youth
- Facilitate easy access to programs and services
- Foster a consistent continuum of care

The Peace Hub is in its infancy, and was launched with a five-year commitment of initial funding from the Boeing Corporation. UCAN is the project management lead and fiscal agent, and our current partners include Boys & Girls Clubs of Chicago, Center on Halsted, Chicago Allies for Youth Success, Gary Comer Youth Center, and Young Chicago Authors.

## CITY CABINET

Frank M. Clark  
*Cabinet Chair*

Yasmin Bates-Brown  
*Cabinet Vice Chair*

Jeffrey Diermeier  
*Cabinet Vice Chair*

Richard Fleming  
*Steering Committee  
Chair*

Robert Adducci  
Colleen Bradley  
John Canning  
Keith Cardoza  
Charlotte R. Damron  
George T. Drost  
John Eisel  
Ronald Gidwitz  
Ricardo Knight  
Langdon D. Neal  
John D. Nichols  
Fred E. Reid  
Judith C. Rice  
Buzz Ruttenberg  
Vanita Stevenson

## WHY IS UCAN **THE RIGHT ORGANIZATION** TO LEAD CITY?

**We have built a similar model**, the Teen Parenting Service Network, which now serves youth statewide.

**We are experts** in youth programming, with strong experience in the provision of culturally relevant services.

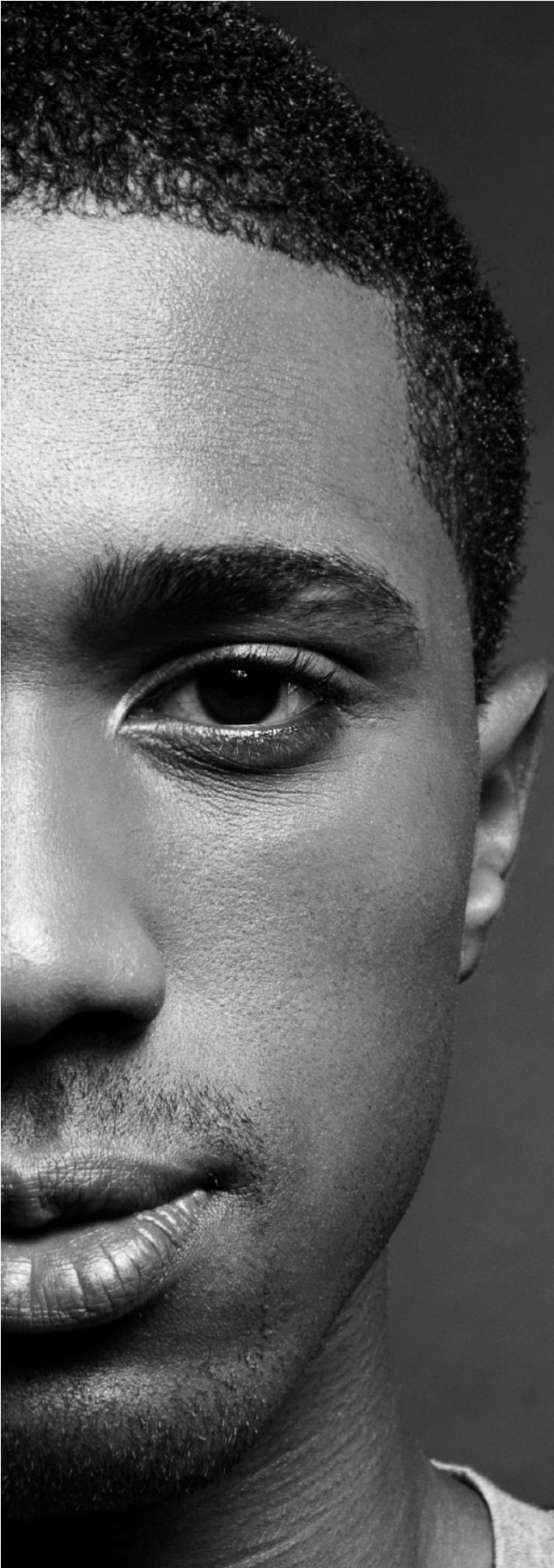
**We have committed leadership** serving on our CITY Cabinet.

UCAN's well-known track record for collaborating with and respecting communities will continue with CITY. Through proactive community relations and engagement strategies, we will continue to expand and strengthen our win-win relationships with various organizations, elected officials, churches, residents, project partners and others to bring value-added services and resources to our clients.

“As Mayor of Chicago, I offer my **support** for UCAN and **fully endorse** their new initiative, CITY.”

—Mayor Rahm Emanuel, September 2012

To learn more about CITY, please visit  
**[www.ucanchicago.org/city](http://www.ucanchicago.org/city)**.



**TRAUMA** makes waves in a community, impacting individuals, families, schools, and entire neighborhoods. Its effects are multi-layered and far-reaching.

**So wouldn't the best approach to healing trauma be equally multi-layered and far-reaching?**

UCAN's integrated service model addresses both the causes and manifestations of trauma. We start with compassionate employees who are trained in UCAN's unifying Clinical Philosophy. Then we add an array of evidence-based services, infusing clinical and therapeutic components into youth development programs. We train teachers to recognize and respond to trauma in their students; we work with entire families to recognize triggers and build positive relationships. Our work creates ripples of healing.

**UCAN believes that youth who have suffered trauma can become our future leaders.** By positively—and comprehensively—impacting the life of one child, one family, or one school, we can help build communities one youth at a time.

UCAN UNDERSTANDS TRAUMA

### STATEMENT OF FINANCIAL POSITION

as of June 30, 2012

#### ASSETS

Cash & Cash Equivalents	\$18,697
Receivables	\$7,164,033
Prepaid Expenses & Other Assets	\$563,351
Investments	\$12,147,926
Net Institutional Properties	\$12,131,011
Beneficial Interest Held in Trusts	\$10,358,751

<b>TOTAL ASSETS</b>	<b>\$42,383,769</b>
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#### LIABILITIES & NET ASSETS

##### LIABILITIES

Accounts Payable and Other Liabilities	\$3,581,386
Accrued Payroll	\$2,119,086
Borrowings Under Line of Credit	\$925,347
Retirement Plan Accruals	\$1,593,758
Bonds & Notes Payable	\$11,195,324

<b>TOTAL LIABILITIES</b>	<b>\$19,414,901</b>
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##### NET ASSETS

Unrestricted	\$9,576,855
Temporarily Restricted	\$2,683,988
Permanently Restricted	\$10,708,025

<b>TOTAL NET ASSETS</b>	<b>\$22,968,868</b>
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<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$42,383,769</b>
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### STATEMENT OF ACTIVITIES

for the fiscal year ending June 30, 2012

#### REVENUE

Program Support	\$33,630,964
Public Support (including \$3.0 million bequest)	\$7,538,976
Other Revenue, Net (including unrealized loss on trusts)	(\$259,061)

<b>TOTAL REVENUE</b>	<b>\$40,910,879</b>
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#### EXPENSES

Program Services	\$32,799,524
Management & General	\$3,630,037
Other Support Services	\$1,591,373

<b>TOTAL EXPENSES</b>	<b>\$38,020,934</b>
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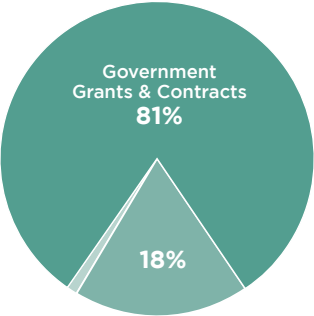
Pension Plan Adjustment	(\$985,503)
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<b>CURRENT YEAR CHANGE IN NET ASSETS</b>	<b>\$1,904,442</b>
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NET ASSETS AT BEGINNING OF YEAR	\$21,064,426
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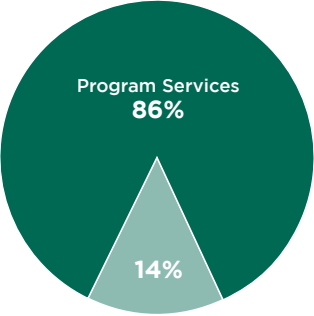
<b>NET ASSETS AT END OF YEAR</b>	<b>\$22,968,868</b>
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SUPPORT



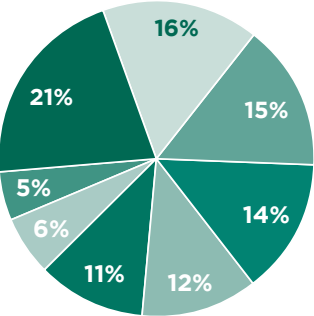
Government Grants & Contracts	81%
Private Revenue	18%
Other Income	1%

EXPENSES



Program Services	86%
Support Services	14%

PROGRAM SERVICES



Therapeutic Youth Home	21%
Professional Foster Parenting	16%
Teen Parenting Service Network	15%
Transitional/Independent Living	14%
Housing Support Services	12%
UCAN Academy	11%
Youth Leadership	6%
Other Programs	5%

FINANCIAL SUSTAINABILITY

Under the leadership of CEO Tom Vanden Berk, UCAN has **GROWN** its revenue from **\$2.3 MILLION** in fiscal year 1990 to almost **\$41 MILLION** today.

During the same period, net assets have **GROWN** from **\$6.7 MILLION** to today's **\$23 MILLION**.

Further, UCAN remains diligent about **INVESTING** prudently and **PROTECTING** our **\$22.5 MILLION** in savings in order to ensure a sustainable future.

FINANCIAL STEWARDSHIP

UCAN **OPERATES EFFICIENTLY**, allowing us to maximize contributions by spending **86¢ OF EVERY \$1** entrusted to UCAN on programming.





# OUR DONORS

## ucan<sup>®</sup> *Signature* LEADERS SOCIETY

UCAN's Signature Leaders Society honors those contributing \$1,000 or more to UCAN annually.

### **\$1,000,000 +**

Matthew Kassnel Trust

### **\$100,000 +**

Minnie Abel Trust  
Anonymous  
Boeing Company  
Diermeier Family Foundation  
Gussie Heins Trust  
Pritzker Children's Initiative

### **\$50,000 +**

J&H Jarrett Trust  
Ms. Mary Liebman  
U.S. Cellular

### **\$25,000 +**

Anonymous  
Violet E. Blumberg Trust  
BMO Harris Bank  
Chicago Community Trust  
Mr. and Mrs. Ronald J. Gidwitz  
Healthcare Foundation of Highland Park  
Healthcare Foundation of Northern Lake County  
Mr. and Mrs. John D. Nichols  
Northern Trust Charitable Trust  
Polk Bros. Foundation  
Angela D. Stearns Trust  
VNA Foundation  
Walgreens  
William J. Watson Trust  
Winnemac Properties  
Woman's Aid Society of UCAN

### **\$10,000 +**

Adducci Family Foundation  
Aon Foundation  
Grace Bersted Foundation

Helen Brach Foundation  
Mr. Markell Bridges\*  
Mr. Steven T. Campbell\*  
Chicago Children's Advocacy Center  
CME Group Foundation  
Mr. and Mrs. Lawrence D. Damron  
Ms. Deirdre C. Drake  
Richard H. Driehaus Charitable Lead Trust  
A.W. Farewell Trust  
Field Foundation of Illinois  
Mr. and Mrs. David Greenberg  
Grosvenor Capital Management, L.P.  
Hilco  
Mr. and Mrs. William W. Hobert  
Mr. and Mrs. Ronald Jacobson  
Kraft Foods, Inc.  
Laurus Strategies  
Mr. Thomas Liebman  
Mr. James W. Mabie  
Mr. and Mrs. Eric S. Maddix  
Robert R. McCormick Foundation  
McDonald's Charities  
William G. McGowan Charitable Fund  
Mr. and Mrs. Jeff Palan\*  
J.B. and M.K. Pritzker Family Foundation  
Ms. Judy Rice and Dr. Barbara Heller  
SAP America, Inc.  
Zack and Lisa Schrantz  
W. Clement & Jessie V. Stone Foundation  
Target  
Telephone & Data Systems Inc.  
UBS  
USG Corporation  
USG Foundation, Inc.  
Mr. and Mrs. Thomas C. Vanden Berk

### **\$5,000 +**

Adams Street Partners, LLC  
Anonymous  
Ariel Investments, LLC.  
Arizona Community Foundation  
Blue Cross Blue Shield of Illinois  
Mr. Daniel R. Boehmer  
Mr. and Mrs. Ryan Bradley  
Mr. Percy Brown and Mrs. Yasmin Bates-Brown  
Mr. and Mrs. Daniel J. Bukowski  
Chicago Sun Times Foundation  
Chicago White Sox  
Crown Family Philanthropies  
Mr. and Mrs. Richard J. DeCleene  
Mr. Alvin Dodek and Mrs. Linda Schwartz  
The Edgewater Funds  
Exelon Corporation  
Mr. and Mrs. Richard H. Fleming  
Full Circle Foundation  
Mr. and Mrs. Thomas Greco  
Hydrite Chemical Company  
Jones Lang LaSalle  
Frank Knaphurst Trust  
Mr. and Mrs. Robert B. Loveman  
Madison Construction Company  
Mr. and Mrs. Peter K. Maitland  
Mr. and Mrs. Floyd Miller  
Neal & Leroy, LLC  
Mr. James Oliff  
The PrivateBank  
Mr. Fred E. Reid and Ms. Candida Miranda\*  
Mr. and Mrs. Michael Rohrwasser  
The Ruttenberg Charitable Foundation  
Sacks Family Foundation



Skender Construction Company  
Mr. and Mrs. Jim Skogsbergh  
Barbara and Steven Stone  
United Way of Lake County  
Mr. Steve Wilde and  
Ms. Susan McNally  
Caroline Williams Charitable Trust  
George J. Williams Trust  
Winston & Strawn LLP

#### **\$2,500 +**

Mr. and Mrs. Howard Alper  
Alper Services LLC  
Anonymous  
Assurant Solutions  
Benchmark Imaging & Display  
Jacob Best Foundation  
Ms. Melanie Brown  
Mr. and Mrs. Glenn Bucher  
Chicago Beverage  
Mr. and Mrs. Michael Combs  
Dell\*  
Mr. and Mrs. George T. Drost  
Enterprise Holdings Foundation  
Amelia B. Hess Trust  
Mr. Kevin B. Hynes  
Mr. Peter M. Kelly and  
Ms. Susan Barrett-Kelly  
Mr. and Mrs. Ronald Kinnamon  
Lawyers Lend-A-Hand to Youth Program  
Lefkofsky Family Foundation  
Ms. Krista Linn  
Mr. and Mrs. James O'Neal  
Radionic Industries  
Safeway Construction Co. Inc.  
Roger and Peggy Schrantz  
Mr. David Seymour  
Walmart  
Weis Builders  
Willett Family Foundation  
Mr. and Mrs. Scott A. Volpi

#### **\$1000 +**

Mr. Steve Abbey and  
Ms. Pam Brick  
Mr. Tom Adams and  
Mrs. Katherine Nathan  
Mr. and Mrs. Delbert W. Arsenaault  
Automotive Product Research Inc.  
Mrs. Jean G. Bogart  
Mr. and Mrs. Lemonte Booker  
The Chicago Bulls  
The Congregational Church of Park Manor, UCC  
Conley Financial Group  
Derico & Associates, P.C.

Dr. Leon Diamond  
Mr. Bruce V. Dotten  
Mr. Doug Draeger  
Entre'Van Community Renovation Partners  
Ericsson Inc.  
Mr. and Mrs. Terry M. Faulk  
Faultless, Inc.  
First Midwest Bancorp, Inc.  
First Nonprofit Insurance Company  
Geneca  
Generations Fund  
Mr. William Gilmore  
Mr. John Gockley\*  
Ms. Shiela Grimmett  
Mr. Joe Hadsell  
Mrs. Kay Harding  
Mr. and Mrs. Lawrence I. Hayes  
Mr. Derrick Hicks  
Ms. Sherry Holland  
Illinois Conference of the United Church of Christ  
Mr. and Mrs. Efreem Johnson  
Mr. and Mrs. Mark Kobilca  
Lavin Family Foundation  
Live Oak Inc.  
Mr. Ryan Maxwell  
Ms. Adrienne Mazura  
Mr. and Mrs. David McCarty  
Mr. and Mrs. Scot McCormick  
Milhouse Engineering and Construction  
Miller Cooper & Co. LTD.  
Charitable Foundation  
Morgan Stanley  
Mr. and Mrs. Howard Natinsky  
New Frontiers Foundation  
North Shore Unitarian Church  
Northern Illinois Technical Services, LLC  
Patricia Hurley and Associates, Inc.  
Pierce Family Charitable Foundation  
PNC Financial Services Group  
Primera Engineers, LTD.  
Ms. Bobette Puckett  
RICOH USA  
Mr. James Richter  
Mr. Edward B. Rust, Jr.  
Mr. and Mrs. Mike Ryan  
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The Spear Family  
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*\*\*Boeing has made a five  
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Writer, social activist, and former slave Frederick Douglass said, “it is easier to build strong children than to repair broken men.” In the same Civil War years that Mr. Douglass spoke passionately for the rights of all people, generous Chicago residents opened a home for war orphans that has grown and evolved into UCAN—an innovative social service agency that, for 143 years, has been a sanctuary for children who have suffered trauma. Today, serving 13,761 clients and employing more than 500 dedicated employees, UCAN offers a full continuum of services which allow us to build strong youth and families through compassionate healing, education, and empowerment.



With more than thirty programs, UCAN is able to meet the critical needs of Chicagoland's at-risk populations by transitioning clients from one program to another as their individual needs shift. Recognized as a leader in trauma-informed treatment, violence prevention, youth development, and diversity and inclusion, UCAN's clinical approach to healing is united, culturally relevant, and consistent. We believe that everyone has a voice and the right to realize their full potential. For more information, please visit [www.ucanchicago.org](http://www.ucanchicago.org).

#### UCAN'S SERVICES INCLUDE:

- A therapeutic youth home
- Counseling services
- Support for all pregnant or parenting teens in the Illinois child welfare system
- Foster care placement
- Transitional and independent living programs
- Alumni services
- A kindergarten through twelfth grade therapeutic day school
- Family support and parenting education programming
- Comprehensive social services for public housing residents
- Workforce development
- Violence prevention and youth empowerment programming
- Youth leadership development
- Group and individual mentoring



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- Host an informational event at your home
- Spread the news about UCAN and its work
- Join our e-newsletter mailing list
- Contact your legislator about issues affecting UCAN services
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For more information and to find out how you can help, please visit our website at [www.ucanchicago.org](http://www.ucanchicago.org).



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