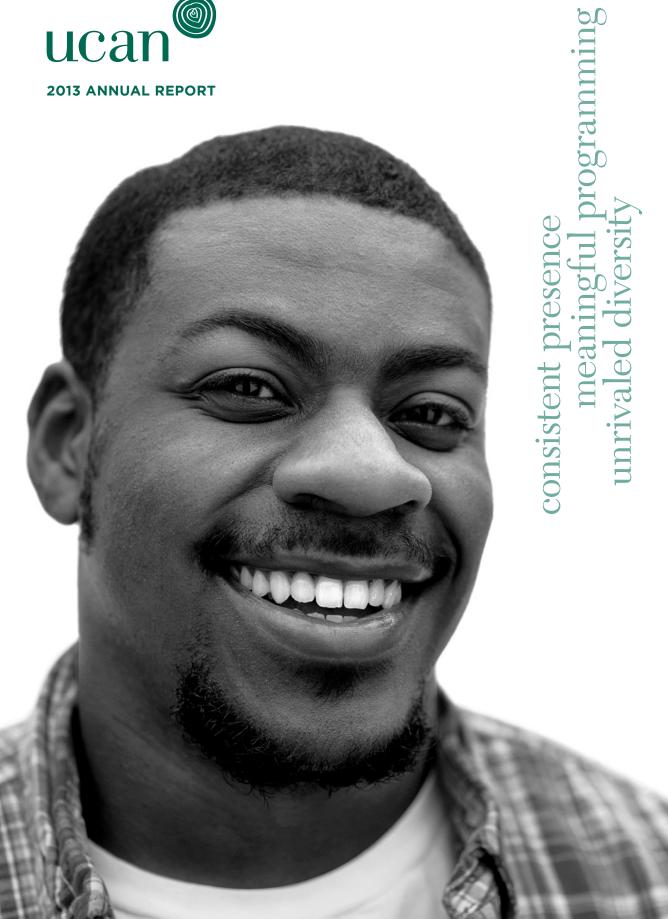


2013 ANNUAL REPORT



consistent presence meaningful programming unrivaled diversity



OUR MISSION

is to build strong youth and families through compassionate healing, education and empowerment.

Torrin Clifton, 2013 Youth Leadership Award Recipient

DEAR FRIENDS,

It's an exciting time at UCAN as momentum builds for the construction of our new campus in North Lawndale. The campus will provide a safe haven for vulnerable youth, allowing them to heal from trauma and grow as academically successful and engaged leaders.

With commitment from our boards in the form of close to \$900,000 raised, Chicago Mayor Rahm Emanuel and Governor Pat Quinn's endorsement, and a team of minority- and womenowned firms leading the construction and design of the state-of-the-art campus buildings, UCAN's new campus will provide a safe place for youth and families in the community.

Through UCAN's **consistent presence, meaningful programming, unrivaled diversity,** and your support, we achieved these important milestones in Fiscal Year 2013:

- We have successfully raised more than \$25 million, including over \$200,000 from our employees, for the construction of our new campus that is designed to advance the healing of youth who have suffered trauma and our violence prevention initiatives.
 We launched a pilot program for youth leadership groups in North Lawndale along with the Peace Hub, a Boeing \$1 million collaborative five year grant which will allow service providers across Chicago to access, share and weave together resources to address each youth's individual needs and circumstances.
- We were recognized with the Mutual of America Partnership Award for our 360° Model, which promotes safety and healing for at-risk children in schools. Mutual of America recognized the model as a comprehensive and therapeutic approach to violence prevention by pairing youth development and clinical counseling.
- A successful 2013 Youth Leadership Awards Dinner at a new venue brought in a record \$750,000 for our youth. Highlights included John D. Nichols inaugurating UCAN's John D. Nichols Impact Award and special guest Chicago Mayor Rahm Emanuel meeting with and congratulating our winners.
- We continued to advocate and protect our youth from gun violence through ongoing work with officials in Springfield and the Chicago Police Department. Tom Vanden Berk authored an opinion editorial for the *Chicago Tribune*, advocating for more responsible gun ownership, and U.S. Senator Richard Durbin visited our youth to have a conversation about how gun violence affects them and how the legislature can help.
- We saw a \$7 million increase in net assets this year from \$23 million to \$30 million, primarily due to an extremely generous bequest from Kathryn W. Harding. As always, we strive to operate as efficiently as possible, spending 85¢ on programming for every \$1 entrusted to UCAN.

As we enter this new chapter in our long history of helping youth who have suffered trauma become future leaders, we would like to recognize all those who have brought us to this pivotal moment in our history.

On behalf of our youth, our staff, and our boards, THANK YOU!



Thomas C Vandon Bork

Thomas C. Vanden Berk
Chief Executive Officer



Richard H. Fleming

Richard H. Fleming
Chair, UCAN Board of Directors

safety, trust

Sixteen-year-old Tyrone* used to feel like he had the "worst

luck in the galaxy." He grew up as the scapegoat in his family, having to take care of himself and his siblings, yet punished for mischief that is normal for children. After years of physical abuse, he moved to his grandmother's home and began the difficult work of rebuilding family relationships in a safe environment. At age 14, he was referred to UCAN's **Counseling and Youth Development Services (CYDS)**, to begin the process of healing through therapy. Years

of feeling like an outcast had taken its toll, and Tyrone struggled with failing grades, suspensions, and depression. Using

therapist to recognize his anger triggers and received an educational plan that has followed him to high school. UCAN further helped him receive ongoing support to combat depression and

art to express his feelings, Tyrone worked with his

succeed academically.

Tyrone used to fear that he would not graduate middle school but this past semester, he received what he calls "the best report card of my life." He feels that his UCAN therapist is "one of the most real people" he knows, and has used the therapeutic relationship as a model for what he seeks from others: safety, trust, and respect. Tyrone has developed a strong moral compass and always wants to treat others with the dignity that they deserve. He believes there are no limits to his potential and wants to make his family proud of him, as well as become a great father someday. Tyrone recently completed the UCAN's Diermeier Future Leaders Now

curriculum and has learned skills to prepare him to interview for his first job in the near future. UCAN staff have witnessed Tyrone grow into a young leader who is unapologetically proud to be himself: a skateboarder, artist, foodie, and future zoologist.

*Name has been changed to protect identity

& respect

COUNSELING SERVICES

UCAN helps heal trauma through outpatient counseling: for youth, for adults and the entire family. For families facing separation and loss, our programs offer exceptional clinical resources. Our counselors build upon strengths, encourage independence, and instill hope for the future.

82% of participants successfully completed their treatment goals

PROFESSIONAL FOSTER PARENTING

UCAN helps ease the challenge of foster parenting children who have experienced trauma. UCAN provides counseling and offers case management and support groups. UCAN ensures that a child's complex developmental and therapeutic needs are met, with compassion, in a safe and stable environment.

96% of at-risk youth in our Professional Foster Parenting program achieved their educational goals

TEEN PARENTING SERVICE NETWORK

UCAN's Teen Parenting Service Network coordinates and delivers services to pregnant and parenting youth throughout the state. Teen parents, especially those who have experienced trauma, face unique challenges that can jeopardize their success as parents. UCAN's comprehensive services from parenting classes to literacy programming address the needs of the newborn by ensuring the young parent has the best support possible.

THERAPEUTIC YOUTH HOME

The suffering of a child who has experienced severe trauma or abuse can be overcome. Children who require the most intensive services to heal find a structured, safe environment at UCAN's Therapeutic Youth Home. With counseling, psychological and psychiatric assessment and treatment, and a continuum of services that extends long after their release, the Therapeutic Youth Home meets the needs of our most at-risk youth.

More than 50% of youth in our Therapeutic Youth Home successfully completed the program and moved into a more homelike setting, an increase from one-third in previous years

TRANSITIONAL TEEN SERVICES—INDEPENDENT LIVING

To support a successful transition to fully independent living, UCAN provides counseling services and a unique mix of supports to youth aged 19½ and over. UCAN helps young adults assume personal responsibility for home and family, budgeting, completing school, finding employment and health resources, and retaining connections to their communities and families.

More than 80% of participants successfully developed positive family and community supports, helping to prepare them for independence

"My UCAN
therapist is one of the
most real people
I know."
—Tyrone

making it all

"I love UCAN

because the staff
is nice and I really feel
like they are part
of my family."
—Felicia

HIGH RISK INFANT PROGRAM

UCAN's High Risk Infant
Program provides access to
comprehensive services that
prevent high-risk families
from being separated and
entering the child welfare
system. We accomplish
this by creating a support
network for transportation,
in-home support and
referrals to counseling and
medical specialists.

FAMILYWORKS

A safe child has a safe family, lives in a safe home, and plays in a safe community. UCAN's FamilyWorks program aims to strengthen families and build peaceful, empowered communities at Chicago's public housing sites. UCAN provides professional counseling for issues related to trauma. substance abuse, domestic violence and mental health, along with job readiness and employment training, and GED and financial literacy courses to help families gain independence.

96 participants found permanent jobs in 2013 through UCAN's Housing Support & Workforce Development program

UCAN ACADEMY

The UCAN Academy is a therapeutic day school for students in grades 1 - 12 who have been removed from their previous schools due to emotional and behavioral challenges. The Academy provides smaller, more individualized classroom settings for these students and services that match their therapeutic needs, including speech and occupational therapy and therapeutic guidance to promote personal accountability, problem-solving and conflict resolution skills.

84% of seniors at the UCAN Academy achieved their post-graduation goals



CONGRATULATIONS TO UCAN'S 2013 YOUTH LEADERSHIP AWARD RECIPIENTS!

(Shown Left to Right)
Torrin Clifton*, Elisabet Ortiz*,
John D. Nichols, India Sowell*,
Chicago Mayor Rahm Emanuel,
Shantez Tolbut*, Brittany
Andrews**, Tom Vanden Berk
and John A. Canning, Jr.

*Youth Leadership Award Recipient **John E. Rooney Dynamic Scholar

work out

Thirty-six-year-old Felicia*, a single parent, knows what it feels like when no one's on your side. Raising three children, Felicia found much needed support in UCAN's **High Risk Infant Program**. UCAN provided her with transportation to her doctor's appointments, made sure her children got safely to the bus stop and even gave Felicia a much needed break from being the sole caretaker for her children, two of whom have serious developmental issues. When Felicia's three year old son was diagnosed with autism, UCAN staff provided emotional support and worked with Felicia in helping her understand her son's needs. "When I have a problem, I can always talk to them and know they will be able to help out. They are so good at making it all work."

Jamie Gallo, UCAN's High Risk Infant Supervisor who has worked extensively with Felicia, knows like any parent she is looking out for the best for her children. "She is a pleasure to work with, as she always has such a sunny disposition. She works her hardest to provide the best life for all of her children."



finding control

"The fear was instilled in me as soon as I moved to Chicago," explains seventeen-year-old Samantha,

on how she felt when she moved to Englewood in 7th grade, a Chicago neighborhood often labeled as one of the city's most dangerous. "The first thing my stepfather told me was this isn't a place where you can go outside and play." Samantha remembers when a high-profile murder happened a few blocks from home and how for days she had that nagging fear when going out. "You would be on edge," she remembers.

During her transition from middle school to high school, Samantha began arguing with her mom often and having problems at school. At North Lawndale College Prep, she found her anger spiraling out of control and was often in trouble at school for breaking doors, chairs and cursing out teachers. "I didn't know how to stop myself.

It could be something as trivial as someone taking my seat." At home, Samantha found herself avoiding home and shutting off family, slipping into a state of depression. "My anger would take another form. I felt alone and practiced self-harm, which eventually took the form of two suicide attempts."

In 2011, Samantha, a freshman in

high school was hospitalized for three weeks and treated for depression and anger. After returning to her school, Samantha was introduced to UCAN's 360° Model through her caseworker and received in-school therapy and counseling. Samantha's therapist started off by establishing boundaries with Samantha to make her feel comfortable. "I started to relate to my therapist and understand them as a person. She helped me accept my diagnosis and accept me for me." Samantha, who continues to receive counseling once a week at school, will graduate in spring 2014. She presently is maintaining a 4.0 GPA and already has a scholarship to Northern Illinois University She plans to major in Business/Accounting with a minor in Psychology and is ready for college. "I am ready to take on the world—ready for anything that life can give me."

& acceptance

DIERMEIER FUTURE LEADERS NOW

UCAN's Diermeier Future Leaders Now curriculum equips youth who have suffered trauma and violence with the tools needed to be successful and to serve as role models to their peers. With job readiness, financial literacy, interviewing, and resume writing workshops, young people are equipped to complete their own Individual Leadership Development Plan and lead in their workplaces, schools, and communities.

"Sometimes I know where I'm going and sometimes I don't. It's not easy for me to decide on anything.
But I have people who have really helped me, especially UCAN staff."

—Sierra Walton, Diermeier Future Leaders Now alumnus

360° MODEL

Trauma and violence have a devastating impact on student's academic prospects, and the affects extend to the school, the home and the community. UCAN's 360° Model addresses this challenge from all directions. The program provides services to teachers to help them recognize trauma and work individually with their students in school and brings in-home counseling to parents and family members. UCAN also helps youth to stand as leaders in their community and provide outreach and advocacy to peers to reduce community violence.

PROJECT VISIBLE MAN AND PHENOMENAL WOMAN

Project Visible Man and Project Phenomenal Woman are designed to encourage empowerment for young people aged 12-24 through service, connection to role models, and building a sense of community. For youth who have experienced trauma, a trusted and motivating role model can be a key to healing. Through group discussions, connections to positive role models across generations. and through community service projects, youth learn their own potential and set meaningful personal goals.

"UCAN encourages people

like me to want to
do better—to learn more
about ourselves and most
importantly to find control
in the mix of it all."
—Samantha

UCAN MENTORING

UCAN's Mentoring Program serves at-risk youth aged 12-20 who are in the care of the Illinois child welfare system. The program allows for a mutually trusting, healing relationship with a UCAN mentor with strong training in the organization's Clinical Philosophy. Through the program, youth gain skills and the confidence to reach their full potential. Mentors become consistent influences for youth, and mentees become inspired to value self-sufficiency, intentional action, personal integrity and a sense of purpose.

UNRIVALED DIVERSITY

engage, educate

Cultural differences and diversity are at the core of virtually every aspect of our work and outreach through a philosophy to Engage, Educate and Empower our partners, constituents, sponsors and staff. Our demonstrated commitment to racial, ethnic, gender, sexual orientation and religious diversity sets UCAN apart. Serving a predominantly minority clientele (86% African American, 7% Hispanic), UCAN's staff profile comprises 75% who identify as a minority. Additionally, we're proud of our minority-majority Governing Board.

We are a culturally proficient organization with nine affinity groups that influence agency goals and objectives, serve communities, host informational sessions for staff and provide a platform for employees to comfortably express their individuality. Diversity and inclusion metrics are included in employee performance evaluations, and regular training and development ensure cultural richness.

"UCAN shares my commitment to listening to the concerns and ideas offered by the people they represent and the organizations they partner with year-round. They continue to distinguish themselves with a philosophy of establishing win-win goals with its partners and remain committed to the core mission to support youth."

-Illinois Senator Napoleon B. Harris III (15th)

As construction of our new campus in North Lawndale gains momentum, UCAN continues to forge relations with our new neighbors by hiring from the community. Our "Let's Meet & Eat" small group gatherings give faith leaders, elected officials, community residents and non-profits an opportunity to learn about UCAN's expanding role in the community and how UCAN will become an active part of its new home.

"I know for sure that UCAN's new campus easily is one of the best projects to ever happen in the neighborhood. I welcome them with open arms as my neighbor."

-North Lawndale resident Dorothy Ferguson







empower

94%
of employees
agree that UCAN is
an attractive place to
work for employees
of diverse

With a project team made up of minority- and women-owned firms, our commitment to a supplier diversity model is strong. In addition to spending \$2.3 million with those businesses this year, UCAN has committed to awarding a minimum of 50% of construction and professional services contracts to minority- and women-owned firms in the new campus project in North Lawndale.

"We have been impressed with UCAN's ongoing commitment to community engagement as the organization continues its plan to open its new campus in North Lawndale. From their words and actions, it's clear that UCAN shares our focus on stimulating the comprehensive development of neighborhoods while pursuing their mission."

—Susana Vasquez, Executive Director, Local Initiatives Support Corporation, Chicago

Spiritual Formation is our approach toward building a stronger, more compassionate, and nurturing environment that stimulates transformation, leadership, growth and stamina. Our end goal is a positive youth development experience that leads to an awareness of identity, purpose, self-respect, satisfaction, self-care and service to others.

This year, more than 120 UCAN youth participated in Spiritual Formation trainings, along with 77 UCAN staff members. Spiritual Formation was integrated into the curricula of several UCAN's programs for young adults, including Diermeier Future Leaders Now and Project Visible Man.

"St. Pauls United Church of Christ is proud of our historical relationship with UCAN, which began when UCAN was founded as a Civil War orphanage and continues today. Since those early days, a strong spiritual center has helped to bring healing from trauma to the vulnerable youth of Chicago."

-Rev. Dr. Jeffrey Carlson, St. Pauls United Church of Christ





CONSISTENT PRESENCE



"The significant investment UCAN is making in the North Lawndale community, along with UCAN's holistic approach to violence prevention and unrivaled diversity, will serve as a model for other cities working to address violence."

-Frank Clark, Retired Chairman & CEO, ComEd Chair, Campaign for UCAN

As we anticipate construction of UCAN's new 7.5 acre campus in North Lawndale, the largest capital development project in our history, we are poised to make a significant impact in this Chicago community and on the violence crisis citywide.

This year, UCAN launched the Peace Hub project and violence prevention initiative, which will address violence in Chicago through a unique approach that coordinates programs and services across more than 20 providers, allowing for data integration and common evaluation methodology citywide. UCAN's Therapeutic Youth Home, a new state-of-the-art facility to be completed in 2015, will provide a place for Chicago's most vulnerable youth to heal from trauma and become successful individuals.

for ucan

CONSISTENT PRESENCE

UCAN's Peace Hub project, generously funded by The Boeing Company, launched this year with 25 nonprofit members and 115 youth participants. The Peace Hub will eventually serve more than 6,000 Chicago youth, providing intensive support and fostering collaboration among service providers.



UCAN launched an array of new programs serving hundreds of North Lawndale youth through leadership development, mentoring and summer jobs, in addition to trauma-informed training for North Lawndale teachers.

UNRIVALED DIVERSITY

UCAN's project team that designed and will build the new campus is led by an impressive mix of minorityand women owned firms—making the Campaign for UCAN a model of supplier diversity and inclusion for other building projects citywide.





More than 600

North Lawndale
youth impacted by our
violence prevention
programming



financial highlights

STATEMENT OF FINANCIAL POSITION

as of June 30, 2013

ASSETS	
Cash & Cash Equivalents	\$2,534,292
Receivables	\$7,848,954
Prepaid Expenses & Other Assets	\$649,256
Investments Net Institutional Properties	\$13,599,745 \$13,217,215
Beneficial Interest Held in Trusts	\$10,946,334
TOTAL ASSETS	\$48,795,796
LIABILITIES & NET ASSETS	
LIABILITIES	
Accounts Payable & Other Liabilities	\$3,770,198
Accrued Payroll	\$2,394,730
Borrowings Under Line of Credit Retirement Plan Accruals	\$0 \$1,019,856
Bonds & Notes Payable	\$1,019,830
TOTAL LIABILITIES	\$18,376,625
NET ASSETS	
Unrestricted	\$16,061,689
Temporarily Restricted Permanently Restricted	\$3,061,874 \$11,295,608
TOTAL NET ASSETS	\$30,419,171
TOTAL LIABILITIES & NET ASSETS	\$48,795,796

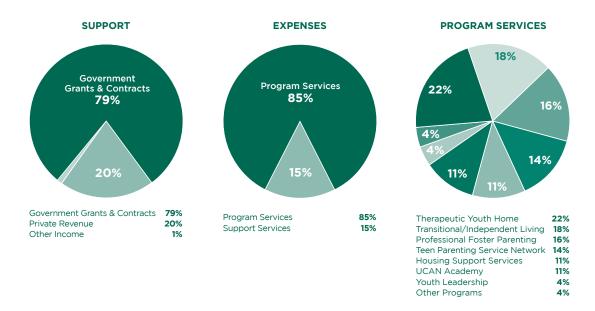
STATEMENT OF ACTIVITIES

for the fiscal year ending June 30, 2013

OPERATIONS Program Revenue & Public Support Program, Support and Management & General Expenses	\$39,080,952
NET OPERATIONS	(\$38,980,856) \$100,096
INVESTMENT & TRUST INCOME	\$1,910,293
UCAN CAMPUS CAMPAIGN SUPPORT	\$4,922,695
PENSION PLAN ADJUSTMENT	\$517,219
CURRENT YEAR CHANGE IN NET ASSETS NET ASSETS AT BEGINNING OF YEAR	\$7,450,303 \$22,968,868
NET ASSETS AT END OF YEAR	\$30,419,171

FINANCIAL SUStainability

UCAN's consistent presence in the communities we serve is a hallmark of our work. To ensure that presence over time, our fiscal structures need to remain strong enough to protect our work from economic fluctuations—the need for service is constant, and our diversified funding streams support this. UCAN has seen a \$7.5 million growth in net assets between fiscal year 2012 and 2013 due to our ongoing successful capital campaign. Meeting our budget during fiscal year 2013 ensured that **UCAN's meaningful programming** continued to address the needs of youth who have experienced trauma.



ucan's campaign update

UCAN is making a sustained investment in the youth and families, schools and communities of Chicago's North Lawndale neighborhood. As a leader in culturally competent, collaborative services, we stand with our neighbors, and bring the benefit of **UCAN's unrivaled diversity** as we build our new campus. To date, UCAN has raised \$25 million for this construction project.



























our donors

UCAN'S SIGNATURE LEADERS SOCIETY HONORS THOSE CONTRIBUTING \$1,000 OR MORE TO UCAN ANNUALLY.

\$1.000.000 +

Mrs. Kathryn W. Harding

\$250,000 +

Anonymous Boeing Company Diermeier Family Foundation The Youth Campus

\$100,000 +

Bright Promises Foundation Chicago Community Trust Frank A. Knaphurst Family Trust Frances Knaphurst Trust Pritzker Family Foundation

\$50,000 +

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\$10.000 +

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\$5,000 +

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\$1,000 +

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\$500 +

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\$250 +

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Ms. Kay McBrearty

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