

Special Council Minutes  
September 15, 2014 -5:00 pm  
Council Chambers  
Whitby Municipal Building

**Present:** Mayor Perkins  
Councillor Coe  
Councillor Drumm (arrived at the meeting at 5:50 p.m.)  
Councillor Emm  
Councillor Gleed  
Councillor Mitchell  
Councillor Montague  
Councillor Roy

**Also Present:** R. Petrie, Chief Administrative Officer  
S. Pohjola, Town Solicitor  
J. Stubbs, Manager, Manager of Human Resource Services  
D. Wilcox, Town Clerk  
  
A. MacDonald, Consultant

**Regrets:** None noted

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1. Declarations of Pecuniary Interest

1.1 There were no declarations of pecuniary interest.

**Resolution # 400-14**

Moved By Councillor Emm  
Seconded By Councillor Coe

That Council move In-Camera in accordance with the provisions of Procedural By-law # 6794-13, and the Municipal Act, 2001, Section 239 (b) personal matters about an identifiable individual, including municipal or local board employees and (d) labour relations or employee negotiations.

**Carried**

2. In Camera Matters

**2.1** Confidential Update by the Chief Administrative Officer  
Re: Labour Relations

- a) Fire Department Review – Promotional Process  
Letter of Understanding – Amendment to Article 24
- b) Negotiations – 24 Hour Shift Implementation  
Memorandum of Agreement

This portion of the meeting was closed to the public. [Refer to the In-Camera minutes of the meeting - Town Clerk has control and custody.]

**2.2** Confidential Verbal Update by the Chief Administrative Officer  
Re: Personnel Matter

This portion of the meeting was closed to the public. [Refer to the In-Camera minutes of the meeting - Town Clerk has control and custody.]

**Resolution # 403-14**

Moved By Councillor Emm  
Seconded By Councillor Coe

That Council rise from the In-Camera session of the Special Meeting of Council.

**Carried**

**Resolution # 404-14**

Moved By Councillor Coe  
Seconded By Councillor Gleed

That the rules of order be suspended to introduce an appointment by-law.

**Carried on a 2/3rds majority vote**

**Resolution # 405-14**

Moved By Councillor Coe  
Seconded By Councillor Roy

That leave to granted to introduce By-law # 6928-14, being a by-law to appoint David Speed as the Fire Chief for the Town of Whitby, effective October 1, 2014 and that the same be considered read and passed and that the Mayor and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

**Carried**

3. Confirmatory By-Law

3.1 Confirmatory By-law

**Resolution # 406-14**

Moved By Councillor Gleed  
Seconded By Councillor Montague

That leave be granted to introduce a by-law and to dispense with the reading of the by-law by the Clerk to confirm the proceedings of the Council of the Town of Whitby at its special meeting held on September 15, 2014, and that the same be considered read and passed and that the Mayor and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

**Carried**

4. Adjournment

4.1 Motion to Adjourn

**Resolution # 407-14**

Moved By Councillor Emm  
Seconded By Councillor Drumm

That the meeting be adjourned.

**Carried**

The meeting adjourned at 6:53 p.m.

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Debi A. Wilcox, Town Clerk

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Patricia Perkins, Mayor