

Present: Mayline Brown, Chair
Cheryl Frayne
Brianna Nelson
Catherine Philogene
Vivek Singh
Ayse Yuksel

Also Present: Councillor Shahid, Mayor's Designate
Sarah Hickman, Durham Region Representative, Policy Advisor,
Diversity & Immigration Program
Mallory Dawson, Whitby Public Library Representative
Kim Evans, Staff Liaison, Supervisor, Seniors' Services
Heather Oerlemans, Council and Committee Coordinator
(Recording Secretary)

Regrets: Andrea Cecchetto, Vice-Chair

1. Disclosures of Interest

1.1 There were no disclosures of interest.

2. Approval of Previous Minutes

2.1 Minutes - April 4, 2019

Recommendation:

Moved By Catherine Philogene

That the Ethno-cultural and Diversity Advisory Committee minutes of April 4, 2019 be approved.

Carried

3. Presentations

3.1 Sarah Hickman, Policy Advisor, Region of Durham

Re: Whitby Census Information

Sarah Hickman, Policy Advisor, Region of Durham, appeared before the Committee and provided information regarding the Whitby Census which included:

- the number of people per household, the average age of residents, and the percentage of seniors;
- household income demographics;
- the percentage of people living in poverty based on the provincial low income cut-off;
- the percentage of immigrants into the Region of Durham;
- the top ten new immigrant origin countries;
- the importance of immigrants to fill labour needs and skill shortages; and,
- the demographics for mode of transportation and length of commute.

Sarah Hickman advised that the Local Diversity and Immigration Partnership Council was developing a new working group called the Immigrant Advisory Working Group. She further advised that questions regarding the Local Diversity and Immigration Partnership Council should be directed to ldipc@durham.ca.

4. Delegations

4.1 There were no delegations.

5. General Business and Reports

5.1 Committee Name Change

Kim Evans advised that the Committee had expressed concerns regarding the Committee's name and agreed that Ethno-cultural and Diversity Advisory Committee did not reflect the entire mandate of the Committee and that it was misleading to the public. She further advised that the Committee had decided to change the name of the Ethno-cultural and Diversity Advisory Committee to the Whitby Diversity and Inclusion Advisory Committee.

Recommendation:

Moved By Ayse Yuksel

That the Ethno-cultural and Diversity Advisory Committee requests that Council endorse changing the Committee's name to the Whitby Diversity

and Inclusion Advisory Committee.

Carried

5.2 Upcoming Events

Youth Pride Day - June 8, 2019

Kim Evans advised that Brianna Nelson would be in attendance at the Committee's Youth Pride Day booth at the Durham District School Board. A brief discussion ensued regarding the materials that would be required for the booth.

Canada Day - July 1, 2019 - Morning

Kim Evans advised that volunteers would be required to host a Citizenship Ceremony at the Centennial Building on Canada Day.

Canada Day - July 1, 2019 - Afternoon

Kim Evans advised that volunteers would be required for an interactive 'Showcase of Cultures' booth at the Canada Day event. A brief discussion ensued and it was decided that, due to the lack of volunteers, the Committee would not participate in this event.

Movies in the Park

Councillor Shahid requested that the Committee consider foreign movie titles for Movies in the Park. She stated that movie selections should reflect cultural diversity.

Culture in the Square - July 16 and August 13, 2019

Kim Evans provided information regarding the Culture in the Square, World of Dance event and requested Members volunteer to participate in the event. She further requested volunteers for the Culture in the Square, Indigenous Traditions event and advised that the theme would be "Water is Life".

Harvest Festival - September 14, 2019

Kim Evans advised that volunteers were required for the Ethno-cultural and Diversity Advisory Committee booth at the Harvest Festival.

School Presentation - Fall 2019

Cheryl Frayne advised that she was waiting for a response from Julie Payette Public School regarding the presentation.

Recommendation:

Moved By Cheryl Frayne

That the Ethno-cultural and Diversity Advisory Committee recommends that the Town of Whitby compose an Indigenous Land Acknowledgement Statement and that all events are preceded by reading the Indigenous Land Acknowledgement Statement.

Carried

5.3 Ethno-cultural and Diversity Advisory Committee Educational Items

Kim Evans requested ideas from the Committee for giveaways such as T-shirts, pens, and name tags.

5.4 Proclamations for September

Kim Evans advised that the Committee's proclamations for National Indigenous Peoples Day and Canadian Multiculturalism Day were endorsed by Council at its meeting held on May 27, 2019.

6. Correspondence

6.1 There was no correspondence.

7. Council Update

7.1 Councillor Shahid provided updates regarding:

- installing a rainbow crosswalk or other rainbow themed opportunities in Whitby;
- the Parking Master Plan; and,
- the Cultural Survey.

Councillor Shahid encouraged the Committee to comment on the Parking Master Plan and complete the Cultural Survey.

8. Other Business

8.1 Indigenous Themed Sports Logos

Kim Evans advised that the Town was consulting with other municipalities regarding a policy for Indigenous themed sports logos.

8.2 Rainbow Crosswalk

Kim Evans advised that rainbow crosswalks were being investigated by Town Staff and that the Region of Durham had installed a rainbow crosswalk at the Rossland Road entrance to the Regional Headquarters parking lot.

9. Next Meeting

9.1 September 5, 2019 - 7:15 p.m.
Boardroom, Whitby Seniors' Activity Centre
801 Brock Street South

10. Adjournment

10.1 Motion to Adjourn

Recommendation:

Moved By Cheryl Frayne

That the meeting adjourn.

Carried

The meeting adjourned at 8:46 p.m.

H. Oerlemans, Council and Committee
Coordinator

M. Brown, Committee Chair