

Ethno-cultural and Diversity Advisory Committee Minutes  
February 7, 2019 – 7:15 PM  
Boardroom, Whitby Seniors' Activity Centre  
801 Brock Street South

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**Present:** Cheryl Frayne  
Brianna Nelson  
Catherine Philogene  
Vivek Singh  
Ayse Yuksel

**Also Present:** Councillor Shahid, Mayor's Designate  
Mallory Dawson, Whitby Public Library Representative  
Sarah Klein, Acting Staff Liaison, Director of Strategic Initiatives  
John Watkins, Supervisor of Community Development and  
Youth/Children's Services  
Heather Oerlemans, Council and Committee Coordinator  
(Recording Secretary)

**Regrets:** Mayline Brown  
Andrea Cecchetto

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1. Appointment of Chair and Vice-Chair

1.1 Appointments

Recommendation:

Moved By Catherine Philogene

That the election of Chair and Vice-Chair be deferred to the March 7, 2019 meeting.

**Carried**

2. Disclosures of Interest

2.1 There were no disclosures of interest.

3. Approval of Previous Minutes

3.1 Minutes - June 7, 2018

Recommendation:

Moved By Cheryl Frayne

That the Ethno-cultural and Diversity Advisory Committee minutes from June 7, 2018 be approved.

**Carried**

4. Presentations

4.1 There were no presentations.

5. Delegations

5.1 There were no delegations.

6. General Business and Reports

6.1 Review Terms of Reference

Sarah Klein provided an overview of the Committee's Terms of Reference regarding:

- the Committee's six (6) mandates and responsibilities;
- the scope of diversity issues addressed by the Committee;
- the composition of the Committee including stakeholders from the Region of Durham, Whitby Public Library, and Youth Council liaison;
- the Committee's meeting schedule;
- the process for the Committee to update its mandate; and,
- reviewing past Work Plans.

6.2 Review of the 2018 Work Plan

Sarah Klein provided an overview of the 2018 Work Plan and advised that a broad, multi-year Work Plan would be adopted for the 2019-2022 term.

Discussion ensued regarding:

- the Committee's initiatives including programs and public engagement activities as well as participation in past events;
- educational and research initiatives and opportunities;
- continued consultation and feedback regarding the development of the Town of Whitby's Cultural Plan; and,

- the Committee's budget.

### **6.3** 2019-2022 Work Plan

Sarah Klein requested that items for the 2019-2022 Work Plan be finalized by the Committee at its meeting to take place on March 7, 2019.

Discussion ensued regarding:

- continuing programs with elementary and secondary schools;
- providing input on the Town of Whitby's Cultural Plan;
- inviting Town Staff to present upcoming event opportunities for the Committee to attend;
- hosting a 'sports in other countries' event, a diversity conference in partnership with other municipalities, Culture in the Square and formal information sessions;
- the inclusion of box office hit movies from other countries to the Town's 'Movies in the Park';
- including 'How-to in 10' event (learning a new skill in 10 minutes) as an action item on the next agenda;
- identifying significant dates such as 'National Women's Day', for opportunities to host events;
- establishing an adult program for monetary diversity and financial empowerment to educate residents regarding the availability of monetary resources;
- youth scholarships; and,
- balancing the budget with attainable goals.

## **7.** Correspondence

### **7.1** There was no correspondence.

## **8.** Council Update

### **8.1** Councillor Shahid provided details regarding events she recently attended. Councillor Shahid suggested that the Committee seek opportunities to network with performers and participants from other events including:

- the Bawaajigewin - an Aboriginal Community Circle;
- the youth performers from the Region of Durham's 2019 Black History Month celebrations;
- the Durham Tamil Association; and,
- Chinese Dragon performers from recent Chinese New Year celebrations.

9. Other Business

- 9.1** Cheryl Frayne provided a list of upcoming events including a Black History Panel, a Holocaust Memorial Service, and Prayer for Peace.

10. Next Meeting

- 10.1** March 7, 2019 - 7:15 p.m.  
Committee Room One  
Whitby Municipal Building

11. Adjournment

- 11.1** Motion to Adjourn

Recommendation:

Moved By Catherine Philogene

That the meeting adjourn.

**Carried**

The meeting adjourned at 8:42 p.m.

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H. Oerlemans, Council/Committee  
Coordinator

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S. Klein, Acting Staff Liaison