

MINUTES OF A SPECIAL MEETING OF THE COUNCIL OF THE CORPORATION OF THE TOWN OF WHITBY HELD ON WEDNESDAY, FEBRUARY 13, 2008 AT THE HOUR OF 6:30 P.M. IN COMMITTEE ROOM ONE OF THE WHITBY MUNICIPAL BUILDING AS CALLED BY THE HEAD OF COUNCIL

PRESENT: Mayor Perkins

Councillors Coe, Drumm, Emm, Mitchell, Pitchforth, Roy and Scott

Mayor Perkins in the Chair

Councillor Roy joined the meeting in progress at 6:56 p.m.

Councillor Emm in attendance until 7:17 p.m.

ALSO PRESENT: P. Jones, Town Clerk

1. DISCLOSURES OF INTEREST

None.

2. ITEMS FOR CONSIDERATION IN CLOSED SESSION

The meeting began at 6:30 p.m. in public session.

RESOLUTION NO. 56-08

MOVED by Councillor Emm

Seconded by Councillor Coe

That this meeting of the Council of the Corporation of the Town of Whitby be closed to the public for a time in order to consider a personal matter about identifiable individuals.

CARRIED

2.1 **CONFIDENTIAL**

Personal Matters about Municipal Employees Including Management
Compensation

Mayor Perkins advised Members of Council of the Management Compensation Plan approved by Council in 2002.

Discussion ensued about management salaries generally as well as individual staff members.

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2. (Continued)

RESOLUTION NO. 57-08

MOVED by Councillor Coe
Seconded by Councillor Pitchforth

That Council reconvene in public.

CARRIED

RESOLUTION NO. 58-08

Moved by Councillor Coe
Seconded by Councillor Pitchforth

1. That Management staff be granted salary increases effective January 1, :

2007	.25% (3% already advanced)
2008	3.50%
2009	3.25%
2010	3.50%
2. That Management staff also be granted the medical and dental benefits extended to members of the Canadian Union of Public Employees (CUPE) Local 53;
3. That all other salary adjustments be subject to Chief Administrative Officer, Robert Petrie undertaking a comprehensive management salary review for Council's consideration; and,
4. That any other items that should be considered for extension to management staff be brought forward for Council's consideration by the Acting Chief Administrative Officer as soon as possible.

CARRIED

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3. ADJOURNMENT

RESOLUTION NO. 59-08

MOVED by Councillor Coe at 7:28 p.m.
Seconded by Councillor Scott

That this February 13, 2008 Special Meeting of the Council of The Corporation of the Town of Whitby adjourn.

CARRIED

Paul Jones, Clerk

Patricia Perkins, Mayor