

Whitby Diversity and Inclusion Advisory Committee Minutes
January 6, 2022 – 7:15 PM
Virtual Meeting

Present: Mayline Brown (logged on at 7:22 p.m.)
Cheryl Frayne
Brianna Nelson, Vice Chair
Catherine Philogene, Chair
Ayse Yuksel

Also Present: Regional Councillor Roy, Mayor's Designate
Kim Evans, Staff Liaison, Supervisor, 55+ Recreation Services
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

Regrets: Venita Anderson

Call to Order

1. Appointment of Chair and Vice Chair

- 1.1** The Committee was advised that the appointment for Chair and Vice Chair of the Whitby Diversity and Inclusion Advisory Committee for the January 1, 2022 to November 14, 2022 term would take place at this time.

Kim Evans called for the nominations for the position of Chair of the Whitby Diversity and Inclusion Advisory Committee.

Cheryl Frayne nominated Catherine Philogene for the position of Chair of the Whitby Diversity and Inclusion Advisory Committee.

Catherine Philogene accepted the nomination.

There were no further nominations and the nominations were closed.

Kim Evans called for nominations for the position of Vice-Chair of the Whitby Diversity and Inclusion Advisory Committee.

Ayse Yuksel nominated Brianna Nelson for the position of Vice-Chair of the Whitby Diversity and Inclusion Advisory Committee.

Brianna Nelson accepted the nomination.

There were no further nominations and the nominations were closed.

Recommendation:

Moved By Cheryl Frayne

That Catherine Philogene be appointed Chair of the Whitby Diversity and Inclusion Advisory Committee for a term ending November 14, 2022.

Carried

Recommendation:

Moved By Ayse Yuksel

That Brianna Nelson be appointed Vice Chair of the Whitby Diversity and Inclusion Advisory Committee for a term ending November 14, 2022.

Carried

2. Disclosures of Interest

2.1 There were no disclosures of interest.

3. Approval of Previous Minutes

3.1 Minutes - December 2, 2021

Recommendation:

Moved By Ayse Yuksel

That the Whitby Diversity and Inclusion Advisory Committee minutes of December 2, 2021 be approved.

Carried

4. Presentations

4.1 There were no presentations.

5. Delegations

5.1 There were no delegations.

6. General Business and Reports

6.1 Work Plan 2022 Review

Kim Evans provided a review of the 2022 Work Plan.

Discussion ensued regarding:

- the Committee's budget;
- participating in the Town's Canadian Citizenship Ceremony;
- collaborating with the Whitby Public Library;
- highlighting days of recognition on the Committee's webpage such as June 27, 2022 Multicultural Day;
- inviting new and previous presenters and organizations to Committee meetings;
- participating in the Diversity, Equity, and Inclusion Training through the Town of Whitby;
- continuing the Whitby Diversity and Inclusion Advisory Committee Webinars;
- collaborating with the Durham Region Chapter of the Canadian Council of Muslim Women to host an Anti-Islamophobia and Countering Cyber-Hate Workshop;
- the deadline of January 28, 2022 for all video submissions from interested organizations;
- postponing the school outreach program;
- establishing the Black, Indigenous, and People of Colour (BIPOC) Awards; and,
- reviewing the changing demographics of the Town of Whitby based on the Canadian Census.

6.2 Renaming Dundas Street

Councillor Roy advised that this matter would be reviewed at the January 17, 2022 Committee of the Whole meeting.

A question and answer period ensued regarding:

- whether Council would support the renaming of Dundas Street; and,
- whether public input was required.

6.3 Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee Meeting

Kim Evans provided an update regarding the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee meeting which included:

- a request to update the Committee's Terms of Reference;
- amending the Terms of Reference to reflect the addition of a Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee meeting in lieu of the regular annual February Whitby Diversity and Inclusion Advisory Committee meeting; and,
- discussing accessible playgrounds at the upcoming Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee meeting.

Recommendation:

Moved By Cheryl Frayne

That the Whitby Diversity and Inclusion Advisory Committee's Terms of Reference be amended to include a Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee meeting in place of the regular annual February Whitby Diversity and Inclusion Advisory Committee meeting.

Carried

6.4 Town of Whitby's Internal Diversity, Equity, and Inclusion Initiatives: Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Project, Staff Taskforce, and Staff Training

Kim Evans stated that the Staff Taskforce was amalgamating with the Town's internal Culture Team.

Kim Evans advised that the Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Project report would be reviewed by Council at the January 17, 2022 Committee of the Whole meeting. Ms. Evans stated that the consultant requested that the Whitby Diversity and Inclusion Advisory Committee endorse their recommendations by submitting correspondence and attending as a delegate at the February Budget Meeting.

A brief question and answer period ensued regarding the summary of recommendations from the IDEA Project and where to find them.

Discussion ensued regarding:

- drafting a letter in support of the IDEA Project recommendations;

- the deadline for drafting correspondence;
- the deadline for submitting a delegation request; and,
- the expectations of the delegate at the Budget Meeting.

6.5 Diversity, Equity, and Inclusion Information Sharing

Cheryl Frayne stated that the Durham World Religion Day would be held virtually on Sunday, January 16, 2022 at 2:00 p.m. Ms. Frayne further stated that the theme of the webinar was 'Spiritual Connection'.

Catherine Philogene recommended that Members listen to the podcast 'Kindness that Matters' interview with Mohamad Fakih, owner of Paramount Foods. Ms. Philogene stated that Mr. Fakih was appointed to the Order of Canada and that the podcast was very informative and inspiring.

7. Correspondence

7.1 There was no correspondence.

8. Council Update

8.1 Councillor Roy provided an update regarding:

- Lakeridge Health would be recommending a new hospital site in Whitby; and,
- the impacts of COVID-19 on the health care system.

9. Other Business

9.1 There was no other business.

10. Next Meeting

10.1 Thursday, February 3, 2022 - 7:15 p.m.
Virtual Meeting

11. Adjournment

11.1 Motion to Adjourn

Recommendation:

Moved By Cheryl Frayne

That the meeting adjourn.

Carried

The meeting adjourned at 9:02 p.m.

Note: These minutes were approved by the Whitby Diversity and Inclusion Advisory Committee on March 3, 2022.