

Whitby Diversity and Inclusion Advisory Committee Minutes
March 3, 2022 – 7:15 PM
Virtual Meeting

Present: Mayline Brown
Cheryl Frayne
Brianna Nelson, Vice-Chair
Catherine Philogene, Chair
Ayse Yuksel

Also Present: Regional Councillor Roy, Mayor's Designate
Kim Evans, Staff Liaison, Supervisor, 55+ Recreation Services
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

Regrets: None noted

Call to Order

1. Disclosures of Interest

1.1 There were no disclosures of interest.

2. Approval of Previous Minutes

2.1 Minutes - January 6, 2022

Recommendation:

Moved By Cheryl Frayne

That the Whitby Diversity and Inclusion Advisory Committee minutes of January 6, 2022 be approved.

Carried

3. Presentations

3.1 There were no presentations.

4. Delegations

4.1 There were no delegations.

5. General Business and Reports

5.1 2022 Work Plan

Ally Videos

Kim Evans requested feedback from the Committee regarding the Ally Videos.

Discussion ensued regarding:

- setting a limit on the number of videos created;
- making videos on the Abilities Centre, the Canadian Council of Muslim Women, the Southeast Asia Group, and a video created by the Accessibility Advisory Committee;
- sending out an interested parties request (email) and a rubric for selection; and,
- framing the email as an expression of interest.

Black, Indigenous, and People of Colour (BIPOC) Awards

Kim Evans stated that the Black, Indigenous, and People of Colour (BIPOC) Award was under review. Ms. Evans requested feedback from the Committee regarding details of the BIPOC Award such as when nominations would be due, when the recipient would be selected, when the award would be presented, and whether to defer the awards to 2023.

Discussion ensued regarding:

- the end of the 2018-2022 Advisory Committee term and how it would impact the awards;
- attending in person events; and,
- marketing and promoting the award.

Webinars

Kim Evans stated that the Anti-Islamophobia Education virtual workshop would be held on International Women's Day, March 8, 2022 at 6:30 p.m. Ms. Evans further stated that the workshop was hosted by the Canadian Council of Muslim Women and was being held in partnership with the Town of Ajax and Town of Whitby.

Catherine Philogene requested an update regarding hosting a webinar on intersectionality.

5.2 Renaming Dundas Street

Kim Evans advised that Council directed staff to prepare a report for Q2 on the implications of renaming of Dundas Street.

5.3 Review of February Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee Meeting

Kim Evans provided a review of the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee meeting.

Discussion ensued regarding hosting a webinar in partnership with the Accessibility Advisory Committee on the topic of intersectionality.

5.4 Town of Whitby's Internal Diversity, Equity, and Inclusion Initiatives: Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Project, Staff Taskforce, and Staff Training

Kim Evans advised that the recommendations in the Inclusion, Diversity, Equity, and Anti-Racism (IDEA) project were passed by Council and a Corporate IDEA Specialist staff position was approved.

Catherine Philogene stated that she received a notification regarding the Town's third stage of the Diversity, Equity, and Inclusion training.

Kim Evans stated that the internal allyship program staff training would begin soon.

5.5 Diversity, Equity, and Inclusion Information Sharing

Brianna Nelson stated that the Women of Colour Durham Collective partnered with the Robert McLaughlin Gallery on the HUE x RMG: Honouring Unapologetic Expression exhibit that focuses on cultivating spaces where the interests and experiences of the Black, Indigenous, and Women of Colour (BIWoC) community are given the awareness, recognition, and attention they deserve. Ms. Nelson further stated that the exhibit included recorded and written stories of participants. She advised the exhibit would run from March 19 to May 8, 2022.

6. Correspondence

6.1 Office of the Town Clerk, Correspondence: Regular Council Meeting, January 31, 2022
Re: Request to Rename Dundas Street

Kim Evans advised that the correspondence regarding the request to rename Dundas Street was received by the Committee for information purposes.

6.2 Correspondence # 2022-113 received from D. Prasad, Resident, dated January 27, 2022 regarding Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Project Report

Kim Evans stated that a resident submitted correspondence regarding ways to promote diversity, equity, and inclusion in the Town of Whitby. Kim Evans reviewed the suggestions outlined in the correspondence.

7. Council Update

7.1 Councillor Roy provided an update regarding:

- the 2022 Budget;
- utilizing the Town's waterfront as a place to promote diverse cultural events;
- the Corporate IDEA Specialist position approved by Council; and,
- the Downtown Whitby Secondary Plan.

A question and answer period ensued regarding:

- the events included in the 2022-2025 Special Events Strategy; and,
- additional information regarding the renaming of Dundas Street and feedback received from the community.

8. Other Business

8.1 There was no other business.

9. Next Meeting

9.1 Thursday, April 7, 2022 - 7:15 p.m.
Virtual Meeting

10. Adjournment

10.1 Motion to Adjourn

Recommendation:

Moved By Ayse Yuksel

That the meeting adjourn.

Carried

The meeting adjourned at 8:20 p.m.

Note: These minutes were approved by the Whitby Diversity and Inclusion Advisory Committee on April 7, 2022.