

**Present:** Mayor Mitchell (Participating Electronically)  
Councillor Drumm (Participating Electronically)  
Councillor Leahy (Participating Electronically)  
Councillor Lee (Participating Electronically)  
Councillor Mulcahy (Participating Electronically)  
Councillor Newman (Participating Electronically)  
Councillor Roy (Participating Electronically)  
Councillor Shahid (Participating Electronically)  
Councillor Yamada (Participating Electronically)

**Also Present:** M. Gaskell, Chief Administrative Officer  
J. Romano, Commissioner of Community Services  
R. Saunders, Commissioner of Planning and Development  
D. Speed, Head of Operations & Fire Chief  
F. Wong, Commissioner of Financial Services/Treasurer  
S. Klein, Director of Strategic Initiatives  
J. Long, Head of Organizational Effectiveness  
H. Ellis, Executive Advisor to the Mayor  
C. Harris, Town Clerk  
K. Narraway, Manager of Legislative Services/Deputy Clerk  
L. MacDougall, Council and Committee Coordinator (Recording Secretary)

**Regrets:** None noted

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Mayor Mitchell requested that Staff provide an update on the winter storm event that occurred on January 17, 2022.

D. Speed, Head of Operations & Fire Chief, provided a detailed update regarding the current snow clearing and removal operations.

Call to Order

Call of the Roll: The Clerk

Declarations of Pecuniary Interest

There were no declarations of pecuniary interest.

## **Planning and Development**

### **Councillor Newman assumed the Chair.**

#### **1. Presentations**

- 1.1** Catherine Jay, Partner, and Paul Lowes, Partner, SGL Planning and Design Inc.  
Re: Planning and Development (Planning Services) Department Report, PDP 08-22  
Downtown Whitby Secondary Plan Update: Phase 3 – Preferred Land Use Concept and Draft Policies for Public Engagement

#### **Refer to Item 4.1, PDP 08-22**

Catherine Jay, Partner, and Paul Lowes, Partner, SGL Planning and Design Inc., provided a PowerPoint presentation on the Downtown Whitby Secondary Plan - Preferred Land Use Concept and Draft Policies for Public Engagement. Highlights of the presentation included:

- an overview of Phase 1 - Data Collection, Background Review and Analysis and Phase 2 – Preparation of Proposed Land Use Concept Options;
- details about the evaluation process used for the preparation of the Preliminary Preferred Concept Plan and the criteria and measures used to evaluate Concepts 1 and 2;
- the modification of the current Secondary Plan through the Preferred Preliminary Plan by expanding the mixed use core, proposing taller buildings up to 8 storeys, proposing moderate intensification along corridors, proposing reduced built form intensification in the Werden's Plan Neighbourhood Conservation Heritage District, and future residential neighbourhoods in the Beech Street area;
- detailed information about the components of the Preliminary Preferred Concept Plan including future sustainability opportunities, the development of parks and urban squares, the proposed flex streets, road diet streets, road connections, the Heritage Conservation District, and the intent of the various land uses;
- detailed information about the draft Secondary Plan based on the Preferred Land Use Concept Plan including Schedule H - Land Use Designations and Schedule I - Heights, and the components of the various draft policies including design principles,

sustainability, place making, cultural and heritage resources, community structure, urban design, parking, and roads and active transportation;

- images of how various streets and intersections including Maple Street East, Brock Street South and Colborne Street West, Brock Street South and Dunlop Street West, Dundas Street West and Byron Street South, and Brock Street South may look based on the permissions within the Preliminary Preferred Plan and the draft Downtown Whitby Secondary Plan; and,
- the next steps including an Open House, finalizing the draft Secondary Plan, the Land Use Schedule and Heights Schedule, a Statutory Public Meeting and a presentation of the recommended Secondary Plan to Council.

A question and answer period ensued between Members of Committee, Ms. Jay, and Mr. Lowes regarding:

- the timeline for the completion of Phase 3;
- the format to be used for engaging participants for the upcoming Open House and whether consideration has been given to providing a mail out to ensure all demographics were included;
- details about the feedback received on the proposed flex streets;
- whether feedback was received about an interest in higher building heights;
- the cost of and benefit analysis for recommending the proposed road connections between Vernon Street and the Manning Road and Starr Avenue extension and whether this road extension was included due to it being identified in the Transportation Master Plan;
- whether the objective of creating a vibrant and successful Downtown Whitby with respect to proposed density intensification would be achieved; and,
- the contrast and transition in the proposed building heights on both sides of Byron Street South.

## 2. Delegations

### 2.1 Margaret Clayton

Re: Planning and Development (Planning Services) Department Report, PDP 08-22

Downtown Whitby Secondary Plan Update: Phase 3 – Preferred Land Use Concept and Draft Policies for Public Engagement

**Refer to Item 4.1, PDP 08-22**

Margaret Clayton, 859 Bradley Drive, raised concerns regarding changes to the building heights and densities for new and/or infill development in the area of the intersection of Dundas Street and Garden Street, specifically in the area of Dundas Street, Garden Street, Mary Street, and Pine Street. She stated that the current building heights and densities for this area of the downtown would more than allow for intensification, noting that the southwest corner of Dundas Street and Garden Street had already undergone significant re-development. Ms. Clayton noted that a new 6-storey condominium building was approved on the northeast corner of Dundas Street and Pine Street, that another was proposed on the northwest corner, and one was proposed just west of the Dundas Street and Garden Street intersection which would potentially create an additional 300 residential units to the area in the short term. She raised concerns about traffic congestion, noting that the Downtown Whitby Secondary Plan Update Background Review and Analysis identified the intersection of Dundas Street and Garden Street as already being at capacity during the afternoon peak hours. Ms. Clayton stated that the approved new developments would create more traffic congestion in this area and would impact existing neighbourhoods within the Downtown Secondary Plan area and neighbouring residential areas to the north and east along Garden Street. Ms. Clayton stated that the existing residential buildings along Mary Street were mainly 3-storey multi-unit buildings and 1-2 storey single residential homes, noting that increasing the building heights to 6 storeys particularly along Pine Street and Mary Street would not be compatible with the existing development along this section of Mary Street. She noted that the current designations allow for new buildings to transition compatibly with the existing neighbourhoods, and that increasing the heights and densities would not allow for the transition of building heights and/or densities into the abutting existing neighbourhoods. Ms. Clayton commented on the lack of consideration for existing residential areas along Mary Street and Pine Street, to the north or to the east along Garden Street. She advised that the draft Downtown Whitby Secondary Plan identified the importance of parks and open spaces, noting that there was a lack of available properties within the Downtown Secondary Plan area for additional parkland and open spaces. Further, as the downtown intensifies, more parks and open spaces would be needed to accommodate the anticipated population growth, noting that the plan only indicated the provision of a small parkette. Ms. Clayton advised that there were a number of properties on Pine Street and Cedar Street that were identified as significant heritage properties that should be protected from future redevelopment in this area. She noted that these two small streets were an early established neighbourhood of Whitby, that they were part of the historic character of Downtown Whitby, and that they add to the

understanding of the early development of the Town of Whitby in the Dundas Street East and Garden Streets area. Ms. Clayton indicated that increasing the density and building height designation for lands in the Dundas Street East and Mary Street East area, west of Garden Street to Pine Street would result in over-intensification of this neighbourhood, a lack of public open spaces and parkland, overshadowing of the existing built neighbourhood, and increased congestion and grid-lock of the intersection at Dundas Street and Garden Street.

It was the consensus of the Committee to hear Item 4.1, PDP 08-22, at this time.

- 2.2** Claudio Brutto, Francesco Fiorani, Miranda George, and Joe Caricari, representing 2751757 Ontario Inc.  
Re: Planning and Development (Planning Services) Department Report, PDP 03-22  
Zoning By-law Amendment Application, 2751757 Ontario Inc., 1717 Brock Street South and Portion of 1716 and 1718 Dufferin Street, File Number: DEV-28-21 (Z-18-21)

**Refer to Item 4.2, PDP 03-22**

Claudio Brutto, Francesco Fiorani, Miranda George, and Joe Caricari, representing 2751757 Ontario Inc., provided a PowerPoint presentation regarding the Zoning By-law Amendment Application. Highlights of the presentation included:

- the location and land use designation of the proposed development site;
- details of the proposed development including the building heights and density, the number and types of residential units, the square footage of commercial space, and the number of parking spaces;
- images of the property indicating the location of the proposed 5-storey apartment building, the proposed 3-storey semi-detached dwelling units, and the underground parking; and,
- images of the elevation perspectives looking from the west to the east and from the south to the east.

A question and answer period ensued between Members of Committee, Mr. Brutto, Mr. Fiorani, Ms. George, and Mr. Caricari regarding:

- the possibility of the 5-storey building being set back further from Brock Street;
- whether concerns expressed by the Whitby Fire and Emergency Services about the fire access route have been addressed;
- the protection of the existing mature trees on the site;

- notifying existing residents prior to construction about noise and vibration caused by construction and consideration of inspection of existing surrounding homes prior to construction;
- the approximate cost of the units; and,
- concerns about the impact of shadow created from the proposed 5-storey building.

It was the consensus of the Committee to hear Item 4.2, PDP 03-22, at this time.

- 2.3** Mike McLean and Todd Cullen representing Gordon Scadding Developments Limited C/O Fieldgate Developments  
Re: Planning and Development (Planning Services) Department Report, PDP 04-22  
Zoning By-law Amendment Application to Extend a Temporary Use, Gordon Scadding Developments Limited, 402 Gordon Street, File Number: DEV-34-21 (Z-24-21)

**Refer to Item 4.3, PDP 04-22**

Mike McLean, representing Gordon Scadding Developments Limited C/O Fieldgate Developments, advised that he had read and was in support of the Staff recommendation and that he was in attendance to answer questions.

A question and answer period ensued between Members of Committee and Mr. McLean regarding:

- whether all remaining phases of the development south of Scadding Avenue would be completed within the next three years should the temporary use be extended;
- confirmation that the developer would restore the property to its original state; and,
- whether the amount of the line of credit would be sufficient to cover the cost of restoring the property.

It was the consensus of the Committee to hear Item 4.3, PDP 04-22, at this time.

- 2.4** Billy Tung representing Madison Brooklin Developments Ltd.  
Re: Planning and Development (Planning Services) Department Report, PDP 05-22  
Official Plan Amendment Application, Portion of the Southeast Corner of Roybrook Avenue and Chelmsford Drive (High Density Block 2), Madison Brooklin Developments Ltd., File Number: DEV-22-21 (OPA-2021-W/07)

**Refer to Item 4.4, PDP 05-22**

Billy Tung, representing Madison Brooklin Developments Ltd., stated that he had read and was in support of the Staff recommendation, and that he was in attendance to answer questions.

It was the consensus of the Committee to hear Item 4.4, PDP 05-22, at this time.

3. Correspondence

**3.1** There was no correspondence.

4. Staff Reports

**4.1** Planning and Development (Planning Services) Department Report, PDP 08-22

Re: Downtown Whitby Secondary Plan Update: Phase 3 – Preferred Land Use Concept and Draft Policies for Public Engagement

A question and answer period ensued between Members of Committee and Ms. Jay, Mr. Lowe and Staff regarding:

- the methods of communication to the public, interested parties, and property owners in the study area for the final phase of the project;
- the number of interested parties that would receive notification for engagement opportunities;
- the number of participants at the previous Open Houses and whether feedback on the public engagement process was positive;
- whether Connect Whitby would be used as a communication tool for Phases 3 and 4;
- confirmation that the proposed road connections/extensions were previously identified in the Transportation Master Plan;
- confirmation that the lands comprised of existing industrial uses were planned for future medium density residential development; and,
- the timeline for consultation on the Perry's Plan Neighbourhood Heritage Conservation District.

Recommendation:

Moved By Councillor Roy

1. That Report PDP 08-22 be received for information; and,
2. That the Preferred Downtown Whitby Concept Plan Report, draft proposed schedules, and draft proposed policies, presented as Attachments to Report PDP 08-22, be used for obtaining public, stakeholder, and agency input during the third and final Community Open House for the Downtown Whitby Secondary Plan Update.

**Carried**

It was the consensus of the Committee to hear Item 2.2, Delegation by Claudio Brutto, Francesco Fiorani, Miranda George, and Joe Caricari, representing 2751757 Ontario Inc., at this time.

**4.2 Planning and Development (Planning Services) Department Report, PDP 03-22**

Re: Zoning By-law Amendment Application, 2751757 Ontario Inc., 1717 Brock Street South and Portion of 1716 and 1718 Dufferin Street, File Number: DEV-28-21 (Z-18-21)

A question and answer period ensued between Members of Committee and Staff regarding:

- presenting the Site Plan Application to Council for approval; and,
- the timeline for the Site Plan Application to be presented to Council.

Recommendation:

Moved By Councillor Yamada

1. That Council approve the amendment to Zoning By-law # 2585, (File Number: Z-18-21) as outlined in Planning Report PDP 03-22; and,
2. That a by-law to amend Zoning By-law # 2585 be brought forward for consideration by Council.

**Carried later in the meeting (See following motion)**

Recommendation:

Moved By Councillor Drumm

That the main motion be amended by including Item 3 as follows:



3. That Council rescind the delegated authority for site plan approval related to this application.

**Carried**

The main motion, as amended was then carried as follows:

Recommendation:

Moved By Councillor Yamada

1. That Council approve the amendment to Zoning By-law # 2585, (File Number: Z-18-21) as outlined in Planning Report PDP 03-22; and,
2. That a by-law to amend Zoning By-law # 2585 be brought forward for consideration by Council; and,
3. That Council rescind the delegated authority for site plan approval related to this application.

**Carried**

It was the consensus of the Committee to hear Item 2.3, Delegation by Mike McLean and Todd Cullen representing Gordon Scadding Developments Limited C/O Fieldgate Developments, at this time.

- 4.3** Planning and Development (Planning Services) Department Report, PDP 04-22  
Re: Zoning By-law Amendment Application to Extend a Temporary Use, Gordon Scadding Developments Limited, 402 Gordon Street, File Number: DEV-34-21 (Z-24-21)

Recommendation:

Moved By Councillor Shahid

1. That Council approve a Zoning By-law Amendment to Extend a Temporary Use (Z-24-21) for a period of three (3) years, as set out in Planning Report PDP 04-22; and,
2. That the amending by-law be brought forward for Council's consideration.

**Carried**

It was the consensus of the Committee to hear Item 2.4, Delegation by Billy Tung representing Madison Brooklin Developments Ltd., at this time.

- 4.4** Planning and Development (Planning Services) Department Report, PDP 05-22  
Re: Official Plan Amendment Application, Portion of the Southeast Corner of Roybrook Avenue and Chelmsford Drive (High Density Block 2), Madison Brooklin Developments Ltd., File Number: DEV-22-21 (OPA-2021-W/07)

Recommendation:

Moved By Councillor Mulcahy

1. That Council approve Official Plan Amendment # 124 to the Town of Whitby Official Plan (OPA-2021-W/07), as shown on Attachment # 6, and that a by-law to adopt Official Plan Amendment # 124 be brought forward for consideration by Council;
2. That the Clerk forward a Notice to those parties and agencies who requested to be notified of Council's decision; and,
3. That the Clerk forward a copy of the Planning Report PDP 05-22, two (2) copies of the adopted Amendment, and a copy of the by-law to adopt Amendment Number # 124 to the Whitby Official Plan, to the Region of Durham's Commissioner of Planning and Economic Development.

**Carried**

- 4.5** Planning and Development (Planning Services) Department Report, PDP 06-22  
Re: Sign By-law Variance to Permanent Sign By-law for 1650 Victoria Street East (Burger King) File Number: SB-09-21

A brief question and answer question ensued between Members of Committee and Staff regarding whether there were any restrictions with respect to a further Sign By-law Variance request for updated signage should one come forward in the near future.

Recommendation:

Moved By Councillor Shahid

That Council approve the request for a variance to the Town of Whitby Permanent Sign By-law # 7379-18 for Burger King located at 1650 Victoria Street East.

**Carried**

- 4.6** Planning and Development (Planning Services) Department Report, PDP 07-22  
Re: Technical Amendment to By-law # 1812-85 which Designated 601 Victoria Street East as being of Cultural Heritage Value or Interest Under Part IV of the Ontario Heritage Act, R.S.O. 1990 c. O.18.

Recommendation:

Moved By Councillor Leahy

1. That Council approve a proposed amendment to By-law # 1812-85, which designates 601 Victoria St. E. under Part IV of the Ontario Heritage Act, R.S.O. 1990 c. O.18, as amended, to reflect the accurate legal description of the designated land;
2. That the Clerk provide written Notice of Intention to amend the designating By-law, to the property owner with an explanation of the proposed amendment as per Section 30.1(4) of the Ontario Heritage Act;
3. That, if the property owner objects to the proposed amendment in accordance with Section 30.1(6) of the Ontario Heritage Act, the Clerk be directed to refer the proposed amendment to the Review Board;
4. That, if there is no objection to the proposed amendment, the Clerk be authorized to provide a copy of the amended by-law to the property owner and Ontario Heritage Trust, and register the by-law on title, as per Section 30.1(9) of the Ontario Heritage Act; and,
5. That, if there are no objections to the proposed amendment, then the draft by-law to amend By-law # 1812-85, as shown on Attachment # 4 to Report PDP 07-22, be approved by Council.

**Carried**

**5. New and Unfinished Business - Planning and Development**

**5.1 New and Unfinished Business - Planning and Development**

There was no new and unfinished business.

## General Government

### Councillor Lee assumed the Chair.

#### 6. Presentations

- 6.1** Jason Atkins, Chief Executive Officer of 360insights, and 1855 Whitby Chair and Dennis Croft, Chief Executive Officer, 1855 Whitby  
Re: Office of the Chief Administrative Officer Report, CAO 03-22  
1855 Technology Accelerator - 2021 Update

#### **Refer to Item 9.1, CAO 03-22**

Dennis Croft, Chief Executive Officer, 1855 Whitby, provided a PowerPoint presentation regarding an update on the 1855 Technology Accelerator. Highlights of the presentation included:

- the vision, purpose and rationale for 1855 Whitby to focus on technology start-ups in the early revenue, rapid growth and expansion stages;
- the example of 360insights as a local success story that has come out of the technology stage;
- details about 360insights including when it was founded, its location, the number of employees employed, and its estimated market value;
- the opening of 1855 Whitby in April 2019 with 24 months of its life being under the veil of the COVID-19 pandemic;
- an increase in revenue of 27 percent in 2021 and 88 percent occupancy despite the COVID-19 pandemic;
- details about the impact of the COVID-19 pandemic on the 1855 Technology Accelerator including numerous lockdowns, closures and restrictions, the cancellation of in-person events, unexpected cleaning costs, and sponsorship budgets cuts;
- the accomplishments of 1855 Whitby from April 2019 to December 2021 including the amount of cumulative revenues, the number of partners, the number of active member companies and jobs created, the number of international high profile start-ups, the percentage of Whitby's Tech companies that reside within 1855, and the revenue of Accelerator companies;
- highlights of four local companies growing and expanding their businesses including SMARTDESK; ThryvX, IFTECH, and Hire and Fire your Kids;

- the first successful graduate from 1855 Whitby, SMARTDESK, who in 2021 obtained new real estate in the Downtown Whitby area and were currently operating their own technology office;
- the gained momentum in 1855 Whitby's international companies due to partnerships with the Town of Whitby, Invest Durham, Toronto Global, and Ontario Tech;
- 1855 Whitby's funding partners including the Town of Whitby, BDO, 360insights, TD, Ontario Power Generation, Invest Durham and Petley-Hare Limited.

A question and answer period ensued between Members of Committee and Mr. Croft regarding:

- details about the public-private partnerships that 1855 Whitby has established,
- initiatives for 2022, and methods of attracting more start-up companies;
- opportunities for the Town of Whitby to assist and support 1855 Whitby;
- details about the relationship between Toronto Global and 1855 Whitby;
- confirmation that Sean HJ Cho, Managing Director, Autocrypt, would be moving to Whitby;
- areas of concern during the past two years due to the COVID-19 pandemic;
- whether 1855 Whitby has any virtual start-up companies; and,
- whether there would be an need for expansion of 1855 Whitby in the near future.

It was the consensus of the Committee to hear Item 9.1, CAO 03-22, at this time.

## 7. Delegations

- 7.1** Angela Todd Anderson representing Congress of Black Women of Ontario, Oshawa Whitby Chapter  
Re: Office of the Chief Administrative Officer Report, CAO 01-22  
The IDEA Project, Journey to Inclusivity, Final Report

### **Refer to Item 9.2, CAO 01-22**

Angela Todd Anderson, representing Congress of Black Women of Ontario, Oshawa Whitby Chapter, stated she had read and was in support of the Staff recommendation. She stressed the importance of initiatives like the IDEA Project in combatting anti-black racism and racism in all forms. Ms. Anderson advised that the initiative would take a

lot of work and committed staff members to move the recommendations forward, particularly in the area of diversity and inclusion. She stated that the Staff report recommends two new staff resources to lead and support the recommended actions, noting that it was important with this type of project that the work get started sooner than later. Ms. Anderson requested that representatives from the Congress of Black Women of Ontario be part of a committee should such a committee be formed in order to participate in discussions, providing recommendations and assisting with the work taking place in Whitby with respect to anti-black racism.

A question and answer period ensued between Members of Committee and Ms. Anderson regarding:

- details about the work that the Congress of Black Women of Ontario, Oshawa Whitby Chapter, has done comparatively with other municipalities including in Pickering, Ajax, and Oshawa;
- the amount of work that would be required to implement the IDEA Project;
- the process to include the Congress of Black Women of Ontario, Oshawa Whitby Chapter in communications and initiatives with respect to the IDEA Project; and,
- whether an anti-black racism committee would be a good fit with the implementation of the IDEA Project.

It was the consensus of the Committee to hear Item 9.2, CAO 01-22, at this time.

- 7.2** Rizwan Mohammad representing the National Council of Canadian Muslims (NCCM)  
Re: Quebec's Bill 21 - Prohibiting the Display of Religious Symbols by Public Sector Workers in the Work Place

**Refer to Item 10.2, Quebec's Bill 21 - Prohibiting the Display of Religious Symbols by Public Sector Workers in the Work Place**

Rizwan Mohammad, representing the National Council of Canadian Muslims (NCCM), advised that the NCCM was an independent, non-partisan and non-profit organization that protects Canadian human rights and civil liberties, challenges discrimination and Islamophobia, builds mutual understanding, and advocates for the public concerns of Canadian Muslims. Mr. Mohammad advised that the NCCM was in favour of the call for Canada's municipal governments to contribute funds to the legal challenge against Bill 21, the law in Quebec that bans individuals wearing religious symbols from working in certain public sector positions. He stated that NCCM views Whitby's motion as a

commitment to stand up for justice, for Quebecers, for local residents of Whitby, and Canadians. Mr. Mohammad stated that the NCCM, the World Sikh Organization, and the Canadian Civil Liberties Association (CCLA) have been fighting tirelessly alongside other organizations to ensure that the discriminatory law does not stand. The commitment of the Town of Whitby amid this battle for human rights is essential for many reasons including that Bill 21 has been a law in Quebec since 2019 and has come in the way of the careers of many Canadians wearing a kippa, a turban, or a hijab. Mr. Mohammad stated that the Town of Whitby can set an example for municipalities of a similar size and for other municipal governments across the nation to be a part of challenging this discriminatory law. He advised that some residents have families and friends that live in Quebec that would be affected by Bill 21 and that by passing this motion, the Town of Whitby can assure them that it would not let its residents down. Mr. Mohammad stated that it was shocking and frightening to know that in a different part of this nation, it was illegal for Muslims and their friends and family to have certain jobs simply because of their religion. Mr. Mohammad noted that the motion was an important commitment at an important time that reflects the values of inclusion, diversity, equity, and anti-racism that Whitby has committed to in its IDEA Project.

A question and answer period ensued between Members of Committee and Mr. Mohammad regarding:

- whether there has been success with the Federal Government to support the intervention against Bill 21;
- whether support in principle was just as important as a monetary commitment; and,
- the total monetary funding required to support the legal challenge of Bill 21.

It was the consensus of the Committee to hear Item 10.2, Quebec's Bill 21 - Prohibiting the Display of Religious Symbols by Public Sector Workers in the Work Place, at this time.

## 8. Correspondence

### 8.1 Memorandum from C. Harris, Town Clerk, dated November 10, 2021 regarding Whitby Diversity and Inclusion Advisory Committee Request to Rename Dundas Street

Discussion ensued between Members of Committee regarding:

- the request from the Whitby Diversity and Inclusion Advisory Committee to rename Dundas Street;

- confirmation that the proposed committee would consider cost implications and make recommendations on the renaming of Dundas Street;
- the cost implications for residents and businesses that would be impacted by renaming Dundas Street;
- the assumption that Council has decided that Dundas Street would be renamed;
- the accuracy of the history behind the naming of Dundas Street;
- inclusion of the public and private sector cost implications;
- focusing on public consultation and consultation with advisory committees;
- including advisory committees as part of the consultation process; and,
- the feasibility of a report back to Council in Q2.

Recommendation:

Moved By Councillor Roy

That the Memorandum from C. Harris, Town Clerk, dated November 10, 2021 regarding Whitby Diversity and Inclusion Advisory Committee Request to Rename Dundas Street be received for information.

**Carried later in the meeting (See following motion)**

Recommendation:

Moved By Councillor Roy

That the main motion be amended by including Item 2 as follows:

2. That Town of Whitby staff be directed to prepare a report for Council for Q2 that will identify a process to begin community engagement including consultation with the advisory committees and stakeholders on the question of renaming Dundas Street through the Town of Whitby, and highlight the public and private sector cost implications.

**Carried**

The main motion, as amended, was then carried as follows:

Recommendation:

Moved By Councillor Roy



1. That the Memorandum from C. Harris, Town Clerk, dated November 10, 2021 regarding Whitby Diversity and Inclusion Advisory Committee Request to Rename Dundas Street be received for information; and,
2. That Town of Whitby staff be directed to prepare a report for Council for Q2 that will identify a process to begin community engagement including consultation with the advisory committees and stakeholders on the question of renaming Dundas Street through the Town of Whitby, and highlight the public and private sector cost implications.

**Carried**

9. Staff Reports

**9.1** Office of the Chief Administrative Officer Report, CAO 03-22  
Re: 1855 Technology Accelerator - 2021 Update

Recommendation:

Moved By Councillor Mulcahy

1. That Report CAO 03-22 1855 Technology Accelerator – 2021 Update be received as information; and,
2. That the Clerk be directed to forward a copy of Report CAO 03-22 to the Board Chair and CEO of 1855 Whitby Technology Accelerator; Director of Economic Development, Region of Durham; CEO of the Whitby Chamber of Commerce; Ryan Turnbull, Member of Parliament for Whitby; and Lorne Coe, Member of Provincial Parliament for Whitby.

**Carried**

It was the consensus of the Committee to hear Item 7.1, Delegation by Angela Todd Anderson representing Congress of Black Women of Ontario, Oshawa Whitby Chapter, at this time.

**9.2** Office of the Chief Administrative Officer Report, CAO 01-22  
Re: The IDEA Project, Journey to Inclusivity, Final Report

A question and answer period ensued between Members of Committee Ms. Munro, Ms. Mushtaq, Ms. Fraser, and Staff regarding:

- the rationale for potential cost savings to the Town in terms of increased staff retention and fewer workplace harassment investigations and settlements through the journey to inclusivity;
- how racism could be addressed as part of the planning process in the development of communities;
- the discussion and feedback received from focus groups and surveys about experiences of discrimination;
- clarification on the general quantitative conclusions and qualitative comments when there are so many diverse programs and services within the municipality;
- whether the cost for the new staff positions would be funded in 2022, and whether the cost of \$343,500 would be for the 2 staff positions and/or the cost of the project;
- the amount of the increase over the 2% budget target tax rate to include the expenditure of \$343,500 in 2022;
- amending the motion to approve the positions and to include that the cost would be over and above the budget target rate of 2%; and,
- whether .33% over the budget target tax rate would be an accurate reflection of the increase should the positions not be filled until Q3 or Q4 of 2022.

Recommendation:

Moved By Councillor Mulcahy

1. That Council receive for information The IDEA Project, Whitby's Journey to Inclusivity, Final Report (Attachment 1);
2. That the IDEA definitions contained in The IDEA Project, Whitby's Journey to Inclusivity, Final Report (page 3, Attachment 1) be adopted and used in policies, practices, and strategies that discuss diversity, equity, and inclusion;
3. That two (2) IDEA staff positions as identified in The IDEA Project, Whitby's Journey to Inclusivity, Final Report (Attachment 1) be included as Decision Items for Council's consideration in the 2022 budget at an annual cost of approximately \$343,500 funded from the tax base;
4. That staff create a project plan to implement actions recommended by The IDEA Project, Whitby's Journey to Inclusivity, Final Report including a proposed implementation timeline for all recommendations, and report back to Council within 9 months of hiring the first dedicated IDEA staff resource, as outlined in Recommendation 3;

5. That the A Service Focused IDEA Lens (Attachment 2) be used as a resource guide for continuous improvement and review of service delivery planning and policy development; and,
6. That an annual update report be presented to Council and shared with the Coalition of Inclusive Municipalities to monitor progress, continue community engagement and fulfill obligations with the Coalition.

**Carried later in the meeting (See following motion)**

Recommendation:

Moved By Mayor Mitchell

That Item 3 of the main motion be amended to read as follows:

3. That two (2) IDEA staff positions as identified in The IDEA Project, Whitby's Journey to Inclusivity, Final Report (Attachment 1) be included as Decision Items in the 2022 budget over and above the 2% target at an annual cost of approximately \$343,500 funded from the tax base.

**Carried**

The main motion, as amended was then carried as follows:

Recommendation:

Moved By Mayor Mulcahy

1. That Council receive for information The IDEA Project, Whitby's Journey to Inclusivity, Final Report (Attachment 1);
2. That the IDEA definitions contained in The IDEA Project, Whitby's Journey to Inclusivity, Final Report (page 3, Attachment 1) be adopted and used in policies, practices, and strategies that discuss diversity, equity, and inclusion;
3. That two (2) IDEA staff positions as identified in The IDEA Project, Whitby's Journey to Inclusivity, Final Report (Attachment 1) be included as Decision Items in the 2022 budget over and above the 2% target at an annual cost of approximately \$343,500 funded from the tax base;
4. That staff create a project plan to implement actions recommended by The IDEA Project, Whitby's Journey to Inclusivity, Final Report including a proposed implementation timeline for all recommendations, and report back to Council

within 9 months of hiring the first dedicated IDEA staff resource, as outlined in Recommendation 3;

That the A Service Focused IDEA Lens (Attachment 2) be used as a resource guide for continuous improvement and review of service delivery planning and policy development; and,

5. That an annual update report be presented to Council and shared with the Coalition of Inclusive Municipalities to monitor progress, continue community engagement and fulfill obligations with the Coalition.

**Carried**

It was the consensus of the Committee to hear Item 7.2, Delegation by Rizwan Mohammad representing the National Council of Canadian Muslims (NCCM), at this time.

**9.3 Financial Services Department Report, FS 05-22**  
**Re: Dundas Street Land Lease by the Muslim Welfare Centre**

Discussion ensued between Members of Committee regarding;

- the need for a transitional home for the homeless in Whitby;
- the provision of a vital contribution to the community by the Muslim Welfare Centre (MWC); and,
- the request from MWC to lease a portion of Town-owned lands located at the rear of the MWC property to allow for the installation of a fence and to provide the occupants of the Transitional Home a passive recreation area.

Recommendation:

Moved By Councillor Newman

That the Mayor and Clerk be authorized to execute a land lease agreement between the Town and the Muslim Welfare Centre of Toronto based on the terms and conditions outlined in staff report FS 05-22.

**Carried**

**9.4 Financial Services Department Report, FS 06-22**  
**Re: City of Pickering's Proposed Sale of Elexicon Shares**

A brief question and answer period ensued between Members of Committee and Staff regarding confirmation that there would be an

opportunity for the Town and other municipalities to purchase shares and ownership that could lead to higher dividend payments to the Town and taxpayers.

Recommendation:

Moved By Councillor Newman

1. That a new capital project for the Town's consulting costs related to the City of Pickering's proposed sale of Elexicon shares be established, in the amount of \$100,000, funded from the 2021 Operating Budget;
2. That the Chief Administrative Officer and Treasurer be provided delegated authority, within the overall approved funding for the project, to obtain consulting and other services required to develop a recommended course of action for the Town, in a timely manner, related to the proposed sale of Elexicon shares; and,
3. That staff be authorized to pay the Municipality of Clarington the Town's proportionate share of consulting costs to perform valuation and other analysis related to the proposed sale of Elexicon shares.

**Carried**

Recommendation:

Moved By Councillor Yamada

That in accordance with the Town's Procedure By-law, the Committee of the Whole meeting continue to go past 11:00 p.m.

**Carried**

**9.5** Fire and Emergency Services Department Report, FR 01-22  
Re: Master Fire Plan – Implementation Update

A question and answer period ensued between Members of Committee and Staff regarding

- the timeline for the construction of the Fire Station in south west Brooklin; and,
- details about the training complex for Whitby Fire and Emergency Services.

Recommendation:

Moved By Councillor Mulcahy

That report FR 01-22 be received as information.

**Carried**

10. New and Unfinished Business - General Government

**10.1** New and Unfinished Business List

There was no discussion on the new and unfinished business list.

**10.2** Quebec's Bill 21 - Prohibiting the Display of Religious Symbols by Public Sector Workers in the Work Place

Councillor Leahy introduced a motion regarding Quebec's Bill 21 - Prohibiting the Display of Religious Symbols by Public Sector Workers in the Work Place. Councillor Leahy noted that the proposed financial contribution from the Town should be noted as \$10,000 and not \$50,000 to support the legal challenge.

Discussion ensued between Members of Committee regarding whether there could be success at the political level with the legal challenge, and the need to gain political support to discard this legislation.

Recommendation:

Moved By Councillor Leahy

Whereas the Town of Whitby consists of a diverse community, many of whom wear religious symbols including turbans, hijabs, Kippa, the cross and many others;

And Whereas the fundamental right of religious freedom is protected by the Charter of Rights and Freedoms;

And Whereas the Town of Whitby, as one of Canada's fastest growing and most multicultural and diverse municipalities, stands firmly to support religious freedom as this is aligned with our Freedom of Rights under the Canadian Charter of Rights;

And Whereas the Town of Whitby stands in solidarity with National Council of Canadian Muslims (NCCM) and the Canadian Civil Liberties Association (CCLA) in their legal challenge against Bill 21 in Quebec; and,

And Whereas Council believes that our Town and Durham Region are the cultural centre for diversity and Canadian multiculturalism and Council bears a responsibility to stand up in defence of the Canadian multicultural mosaic.

Now therefore be it resolved:

1. That Whitby Town Council support in principle the legal challenge against the discrimination of freedom of religion in Quebec's Bill 21; and,
2. That Staff be directed to report back on ways the Town of Whitby could financially support the legal challenge by providing one-time funding not to exceed \$10,000.

**Carried**

It was the consensus of the Committee to hear Item 8.1, Memorandum from C. Harris, Town Clerk, dated November 10, 2021 regarding Whitby Diversity and Inclusion Advisory Committee Request to Rename Dundas Street, at this time.

**10.3 Annual Day of Remembrance - Quebec City Mosque Shooting**

Councillor Leahy introduced a motion regarding the Quebec City Mosque Shooting and recognition of an Annual Day of Remembrance.

Recommendation:

Moved By Councillor Leahy

Whereas six persons were killed and 19 persons were injured by a gunman who entered the Islamic Cultural Centre of the City of Québec shortly after the end of evening prayers on January 29, 2017 and opened fire;

Whereas this act of terror devastated the families and friends of the victims, Muslim communities in Quebec, across Canada and around the world, and all Canadians;

Whereas it is important that Canadians have an opportunity to honour the memory of the victims, to recognize those who selflessly and courageously put themselves in harm's way to protect others and to express solidarity with the survivors of this tragedy;

Whereas Islamophobia, racism, violent extremism, and the denial of these realities are at the root of this horrifying crime;

Whereas it is important that Canadians denounce Islamophobia and all other forms of racism, hate and religious discrimination and take action to combat them; and,

Whereas it is important that Canadians resolve to build a foundation for change by removing barriers and promoting a more inclusive and equitable country for all, where every person is able to participate and succeed fully and safely.

Now therefore be it resolved:

That the Town of Whitby acknowledge January 29 as an annual day of remembrance in honour of lives lost, people injured, and a day of reflection.

**Carried**

## **Adjournment**

Motion to Adjourn

Recommendation:

Moved By Councillor Newman

That the meeting adjourn.

**Carried**

The meeting adjourned at 11:20 p.m.