

Present: Mayor Perkins
Councillor Coe
Councillor Drumm
Councillor Emm
Councillor Gleed
Councillor Mitchell
Councillor Montague
Councillor Roy

Also Present: R. Petrie, Chief Administrative Officer
P. LeBel, Commissioner of Community & Marketing Services
S. Pohjola, Town Solicitor
J. Stubbs, Manager of Human Resource Services
A. McCullough, Manager of Financial Planning
D. Wilcox, Town Clerk

Regrets: None noted

1. Declarations of Pecuniary Interest

- 1.1 Councillor Drumm made a declaration of pecuniary interest under the Municipal Conflict of Interest Act with respect to Item 2.1, Confidential Verbal Update by the Chief Administrative Officer regarding the Collective Agreement between the Town of Whitby and the Canadian Union of Public Employees (CUPE) Local 53, as he has relatives employed at IPSC who are members of CUPE Local 53. Councillor Drumm left the room during the discussion.

Resolution # 339-14

Moved By Councillor Coe
Seconded By Councillor Emm

That Council move In-Camera in accordance with the provisions of Procedural By-law # 6794-13, and the Municipal Act, 2001, Section 239 (b) personal matters about an identifiable individual, including municipal or local board employees and (d) labour relations or employee

negotiations.

Carried

2. In Camera Matters

2.1 Confidential Verbal Update by the Chief Administrative Officer
Re: Collective Agreement between the Town of Whitby and the
Canadian Union of Public Employees (CUPE) Local 53

This portion of the meeting was closed to the public. [Refer to the In-Camera minutes of the meeting - Town Clerk has control and custody.]

Resolution # 340-14

Moved By Councillor Coe
Seconded By Councillor Montague

1. That Council ratify the Collective Agreement between The Corporation of the Town of Whitby and The Canadian Union of Public Employees (CUPE) Local 53 (Full-time Unit), as amended by the Memorandum of Agreement dated July 10, 2014; and
2. That effective January 1, salary increases of 1.5 % in 2014; 1.25 % in 2015 and 1.25% in 2016 be approved for all Non-Union positions; and
3. That effective January 1, 2015 the benefit plan for all eligible Non-Union employees be amended to reflect the vision and dental coverage changes in the renewed Collective Agreement between The Corporation of the Town of Whitby and The Canadian Union of Public Employees (CUPE) Local 53 (Full-time Unit).

Carried later in the meeting [See following motion]

Resolution # 341-14

Moved By Councillor Mitchell
Seconded By Councillor Coe

That Item 2 of the main motion be deleted and replaced by the following:
That all Non-Union positions receive the CUPE negotiated annual salary increases effective 2014-2016 in January of each year.

Carried

The main motion, as amended, was then carried.

P. LeBel, A. McCullough and J. Stubbs left the meeting.

2.2 Confidential Verbal Update by the Chief Administrative Officer
Re: Personnel Matter (Fire)

This portion of the meeting was closed to the public. [Refer to the In-Camera minutes of the meeting - Town Clerk has control and custody.]

2.3 Confidential Verbal Update by the Chief Administrative Officer
Re: Acting Commissioner of Public Works (S. Beale Secondment)

This portion of the meeting was closed to the public. [Refer to the In-Camera minutes of the meeting - Town Clerk has control and custody.]

Resolution # 342-14

Moved By Councillor Roy
Seconded By Councillor Coe

1. That Greg Hardy be approved as the Acting Commissioner of Public Works from July 1, 2014 to January 31, 2015;
2. That Brent Rice be approved as the Acting Commissioner of Public Works from February 1, 2015 to August 31, 2015;
3. That up to \$75,000. be approved for consulting services as required to manage Public Works construction contracts between July 1, 2014 and September 1, 2015;
4. That adjustments to supporting staff salaries as outlined by the Chief Administrative Officer be approved;
5. That the source of funding for all of the above be the 2014 and 2015 Public Works Operating Budget

Carried

Resolution # 343-14

Moved By Councillor Roy
Seconded By Councillor Coe

That Council rise from the In-Camera session of the Special Meeting of Council.

Carried

Resolution # 344-14

Moved By Councillor Roy
Seconded By Councillor Coe

That Council ratify the actions taken at the Special Meeting of Council, save and except Item 2.1, due to Councillor Drumm's declaration of pecuniary interest.

Carried

Resolution # 345-14

Moved By Councillor Roy
Seconded By Councillor Coe

That Council ratify Item 2.1 of the Special Meeting of Council.

Carried

3. Confirmatory By-Law

3.1 Confirmatory By-law

Resolution # 346-14

Moved By Councillor Coe
Seconded By Councillor Montague

That leave be granted to introduce a by-law and to dispense with the reading of the by-law by the Clerk to confirm the proceedings of the Council of the Town of Whitby at its special meeting held on July 16, 2014, and that the same be considered read and passed and that the Mayor and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

Carried

4. Adjournment

4.1 Motion to Adjourn

Resolution # 347-14

Moved By Councillor Drumm
Seconded By Councillor Coe

That the meeting be adjourned.

Carried

The meeting adjourned at 5:30 p.m.

Debi A. Wilcox, Town Clerk

Patricia Perkins, Mayor