



Special Council Minutes

November 15, 2023, 8:00 a.m.
Virtual Meeting

Present: Mayor Roy (Virtual Attendance)
Councillor Bozinovski (Virtual Attendance)
Councillor Cardwell (Virtual Attendance)
Councillor Leahy (Virtual Attendance) (Arrived at 8:04 a.m.)
Councillor Lee (Virtual Attendance)
Councillor Lundquist (Virtual Attendance)
Councillor Mulcahy (Virtual Attendance)
Councillor Shahid (Virtual Attendance)
Councillor Yamada (Virtual Attendance)

Also Present: M. Gaskell, Chief Administrative Officer
M. Hickey, Fire Chief
S. Klein, Director of Strategic Initiatives
J. Long, Head of Organizational Effectiveness
J. Romano, Commissioner of Community Services
F. Santaguida, Commissioner of Legal and Enforcement Services/Town Solicitor
R. Saunders, Commissioner of Planning and Development
F. Wong, Commissioner of Financial Services/Treasurer
M. Dodge, Executive Advisor to the Mayor
C. Harris, Town Clerk
K. Narraway, Sr. Manager of Legislative Services/Deputy Clerk (Recording Secretary)

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1. Call To Order: The Mayor
 2. Call of the Roll: The Clerk
 3. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

4. Closed Session

This portion of the meeting was closed to the public. [Refer to the Closed Minutes - Town Clerk has control and custody.]

Moved by Councillor Shahid

Seconded by Councillor Lundquist

That Council move in-camera in accordance with Procedure By-law # 7462-18, Closed Meeting Policy G 040, and the Municipal Act, 2001, Section 239 (2)(d) labour relations or employee negotiations.

Carried

4.1 Confidential Verbal Report from M. Gaskell, Chief Administrative Officer and J. Long, Head of Organizational Effectiveness

Re: Collective Bargaining - Canadian Union of Public Employees (CUPE), Local 53 - Full Time

5. Rising and Reporting

Motion to Rise

Moved by Councillor Yamada

Seconded by Councillor Leahy

That Council rise from the closed portion of the meeting.

Carried

5.1 Reporting Out

Mayor Roy advised that during the closed portion of the meeting Council discussed labour relations matters related to the collective agreement with CUPE Local 53, Full-Time Bargaining Unit.

Resolution # 202-23

Moved by Councillor Yamada

Seconded by Councillor Leahy

1. That Council ratify the renewal of the Collective Agreement between The Corporation of the Town of Whitby and Canadian Union of Public Employees (CUPE), Local 53 - Full Time, for the period of April 1, 2023 to March 31, 2026; and,

2. That all non-union positions receive the CUPE negotiated annual salary increases effective 2023 to 2025 on January 1 of each year.

Carried

6. Confirmatory By-law

Resolution # 203-23

Moved by Councillor Mulcahy

Seconded by Councillor Shahid

That leave be granted to introduce a by-law and to dispense with the reading of the by-law by the Clerk to confirm the proceedings of the Council of the Town of Whitby at its special meeting held on November 15, 2023 and the same be considered read and passed and that the Mayor and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

Carried

7. Adjournment

Motion to Adjourn

Moved by Councillor Mulcahy

Seconded by Councillor Shahid

That the meeting adjourn.

Carried

The meeting adjourned at 8:32 a.m.

Christopher Harris, Town Clerk

Elizabeth Roy, Mayor