**Present:** Mayor Mitchell (Participating Virtually)

Councillor Drumm (Participating Virtually)

Councillor Leahy (Participating Virtually) Joined at 4:04 p.m.

Councillor Lee (Participating Virtually)

Councillor Mulcahy (Participating Virtually) Joined at 4:01 p.m.

Councillor Newman (Participating Virtually)
Councillor Roy (Participating Virtually)
Councillor Shahid (Participating Virtually)
Councillor Yamada (Participating Virtually)

**Also Present:** M. Gaskell, Chief Administrative Officer

J. Long, Head of Organizational Effectiveness

H. Ellis, Executive Advisor to the Mayor

C. Harris, Town Clerk

K. Douglas, Legislative Specialist (Recording Secretary)

Regrets: None noted

- 1. Declarations of Pecuniary Interest
  - **1.1** There were no declarations of pecuniary interest.

Moved By Councillor Newman Seconded By Councillor Drumm

That Council move in-camera in accordance with Procedure By-law # 7462-18, Closed Meeting Policy G 040, and the Municipal Act, 2001, Section 239 (2)(d) labour relations or employee negotiations.

#### Carried

- 2. Closed Session
  - 2.1 Confidential Verbal Report from M. Gaskell, Chief Administrative Officer and J. Long, Head of Organizational Effectiveness
    Re: Collective Bargaining Canadian Union of Public Employees
    (CUPE), Local 53 Full Time

This portion of the meeting was closed to the public. [Refer to the In Camera minutes of the meeting - Town Clerk has control and custody.]

## 3. Rising and Reporting

### 3.1 Motion to Rise

Moved By Councillor Drumm Seconded By Councillor Shahid

That Council rise from the closed portion of the meeting.

#### Carried

## 3.2 Reporting Out

Mayor Mitchell advised that during the closed portion of the meeting, Council discussed labour relations matters related to the collective agreement with CUPE, Local 53 – Full Time Bargaining Unit.

### **Resolution # 365-21**

Moved By Councillor Roy Seconded By Councillor Leahy

- 1. That Council ratify the renewal of the Collective Agreement between The Corporation of the Town of Whitby and Canadian Union of Public Employees (CUPE), Local 53 Full Time, for the period of April 1, 2020 to March 31, 2023; and,
- That all non-union positions receive the CUPE negotiated annual salary increases effective 2020 to 2022 on January 1 of each year.

### Carried

### 4. Confirmatory By-law

# **4.1** Confirmatory By-law

#### **Resolution # 366-21**

Moved By Councillor Newman

## Seconded By Councillor Shahid

That leave be granted to introduce a by-law and to dispense with the reading of the by-law by the Clerk to confirm the proceedings of the Council of the Town of Whitby at its special meeting held on December 17, 2021 and the same be considered read and passed and that the Mayor and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

### Carried

<ol><li>Adjournment</li></ol>
-------------------------------

## **5.1** Motion to Adjourn

Moved By Councillor Newman Seconded By Councillor Shahid

That the meeting adjourn.

### **Carried**

T1 - 1		•			4 00	
INAt	$m \wedge \wedge t$	10a a	djourne	A 2 + 7	1	$\sim$
11141	111661	11 101 4	() () ()    <del> </del>	U	+ /9	

Christopher Harris, Town Clerk Don Mitchell, Mayor