



## Whitby Diversity and Inclusion Advisory Committee Minutes

May 2, 2024, 7:00 p.m.

Hybrid Meeting

Whitby Town Hall

Present: Eva Guta  
Jamil Qamar  
Robin Steed, Vice-Chair  
Anjali Thorve

Regrets: Lynn Collins, Chair  
Angela Thomas

Also Present: Shelby Moffat, Whitby Public Library Representative  
Kim Evans, Manager, 55+ Recreation, Accessibility & Diversity  
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

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1. Call to Order
  2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Eva Guta

That the Whitby Diversity and Inclusion Advisory Committee minutes of February 1, 2024 be approved.

**Carried**

4. Presentations

- 4.1 Kendal Stoiner and Kalene Moreira, Outreach Supervisors, Settlement Team, Region of Durham

Re: The Durham Region Settlement Program

**Note:** This matter was deferred to a future Whitby Diversity and Inclusion Advisory Committee meeting.

5. Delegations

There were no delegations.

6. General Business and Reports

6.1 Upcoming Events

Kim Evans provided an update regarding upcoming events which included:

- Disability Flag Raising;
- Unsyncable Movie Screening;
- Seniors Mobile Food Market;
- Pride Flag Raising;
- Youth Pride Day; and,
- Indigenous Peoples Day.

Discussion ensued regarding:

- supporting the Durham Pride Prom event in 2025 through volunteering, donating prizes, or offering a monetary donation;
- coordinating the Pride Flag Raising with all Durham Region municipalities on May 31, 2024 at 9:00 a.m.; and,
- providing financial sponsorship for upcoming events.

Moved by Jamil Qamar

That the Whitby Diversity and Inclusion Advisory Committee provide financial sponsorship totalling \$300.00 from the Committee's budget for the following events:

- Pride Flag Raising, \$25;
- the Unsyncable Movie Screening, \$100;
- Youth Pride Day, \$100; and,
- the Indigenous Peoples Day Event, \$75.

## **Carried**

### **6.2 Call for Volunteers: Joint Accessibility Advisory Committee and Diversity and Inclusion Advisory Committee Event Subcommittee**

Kim Evans requested that Members volunteer to sit on the Joint Accessibility Advisory Committee and Diversity and Inclusion Advisory Committee Event Subcommittee. Ms. Evans stated that the Subcommittee would focus on planning Member's participation at the Harvest Festival and Christmas in the Village.

### **6.3 Upcoming Guest Presentations**

Kim Evans advised that the Committee would receive a presentation regarding the draft Parks and Recreation Master Plan in June. Ms. Evans stated that the presentation would provide a summary of the draft Parks and Recreation Master Plan followed by an opportunity for the Committee to provide feedback. She further stated that the Parks and Recreation Master Plan would be open for public input from May 21 to June 21, 2024.

## **7. Correspondence**

### **7.1 Correspondence from Allison Hector-Alexander, Director of Diversity, Equity and Inclusion, Region of Durham regarding a Municipal Diversity, Equity, and Inclusion Symposium**

Kim Evans advised that Allison Hector-Alexander requested feedback from the Whitby Diversity and Inclusion Advisory Committee regarding an initiative to plan a symposium for municipal diversity and inclusion committees, groups, and taskforces. Ms. Evans stated that this would be an opportunity for various stakeholders to share their goals, strategize for longer term sustainability and success, and plan collaborations. She requested that anyone interested in participating contact Ms. Hector-Alexander.

## **8. Council Update**

There was no Council update.

## **9. Other Business**

### **9.1 Information Regarding Town Messaging**

Robin Steed requested information regarding the Town's messaging in response to student protests over the Israel-Hamas war at college campuses.

9.2 Event Advertising

Robin Steed requested that the Town consider including an inclusion and accessible amenities statement when promoting upcoming events.

10. Next Meeting

Thursday, June 6, 2024 - 7:00 p.m.

11. Adjournment

Recommendation:

Moved by Anjali Thorve

That the meeting adjourn.

**Carried**

The meeting adjourned at 7:50 p.m.

**Note: These minutes were approved by the Whitby Diversity and Inclusion Advisory Committee on June 6, 2024.**