

Whitby Diversity and Inclusion Advisory Committee Minutes  
October 3, 2019 – 7:15 PM  
Committee Room One  
Whitby Town Hall

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**Present:** Mayline Brown, Chair (arrived at 7:26 p.m.)  
Andrea Cecchetto, Vice-Chair  
Cheryl Frayne  
Brianna Nelson  
Catherine Philogene  
Ayse Yuksel

**Also Present:** Councillor Shahid, Mayor's Designate  
Mallory Dawson, Whitby Public Library Representative  
Kim Evans, Staff Liaison, Supervisor, Seniors Services  
Heather Oerlemans, Council and Committee Coordinator  
(Recording Secretary)

**Regrets:** Vivek Singh

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1. Disclosures of Interest

1.1 There were no disclosures of interest.

2. Approval of Previous Minutes

2.1 Minutes - September 5, 2019

Recommendation:

Moved By Cheryl Frayne

That the Whitby Diversity and Inclusion Advisory Committee minutes of September 5, 2019 be approved.

**Carried**

3. Presentations

3.1 There were no presentations.

4. Delegations

**4.1** There were no delegations.

**5.** General Business and Reports

**5.1** Event Review and Participation

Harvest Festival - September 14, 2019

Ayse Yuksel provided a recap of the event and advised that the apple give-away was a success. It was the consensus of the Committee to send a thank you card to Nature's Bounty for their donation of the apples.

School Presentation - Fall 2019

Cheryl Frayne advised that the school presentation at Robert Munsch Public School would not be finalized until 2020.

A brief discussion ensued regarding contacting Trafalgar Castle School as a location for hosting a Fall 2019 school presentation.

Annual Diversity Conference, Town of Ajax - November 16, 2019

Discussion ensued regarding presentation topics for the Annual Diversity Conference which included:

- Whitby's translation service at the front desk;
- installation of a rainbow crosswalk;
- Council's land acknowledgement;
- Whitby's Age and Youth Strategies;
- an overview of events that the Whitby Diversity and Inclusion Advisory Committee has participated in; and,
- school presentations.

Kim Evans and Catherine Philogene advised that they would prepare a ten-slide PowerPoint presentation for the Conference for the Committee to review at the November Committee meeting.

**5.2** Whitby Diversity and Inclusion Advisory Committee Promotional Items

Kim Evans advised that the promotional items would be purchased at a later date once the Town's branding was released.

**5.3** Whitby Diversity and Inclusion Advisory Committee Public Survey

Andrea Cecchetto requested feedback from the Committee regarding the draft Whitby Diversity and Inclusion Advisory Committee Public Survey.

Discussion ensued regarding:

- removing questions 3, 16, and 21 - 24 from the draft survey;
- providing options for diversity for question 2; and,
- ensuring question 11 contains the updated categories in the Ontario Human Rights Code.

Ms. Cecchetto requested that Members email their suggested changes to the draft survey for review.

**5.4 Diversity and Inclusion Communities of Practices: Durham Group and Ontario Group**

Kim Evans advised that the Diversity and Inclusion Communities of Practices: Durham Group and Ontario Group met on September 12 and September 18 respectively. Ms. Evans advised that the purpose of the Groups was to create a collaboration of information sharing between municipalities and across Ontario regarding best practices for diversity and inclusion initiatives.

**5.5 Proclamation Suggestions: Winter 2019-2020**

Councillor Shahid advised that October was Islamic History Month and suggested Islamic History Month could be the Committee's October proclamation.

Kim Evans advised that the Whitby Multicultural Calendar had been ordered for 2020.

**6. Correspondence**

**6.1 Durham Multifaith Thanksgiving**

Cheryl Frayne distributed flyers for information regarding the Durham Multifaith Thanksgiving celebration on October 20, 2019 from 2:00 p.m. to 4:00 p.m. at the Heber Downs Conservation Area picnic shelter.

**7. Council Update**

**7.1 Councillor Shahid provided updates regarding:**

- the success of the Wild Nellies celebration of women event on September 28, 2019 at the Centennial Building;
- a Land Acknowledgement statement would now precede every Council meeting; and,
- a request for Committee feedback for selecting Mayor and Council's holiday parade 'float song'.

8. Other Business

**8.1** Whitby Public Library Update

Mallory Dawson provided Whitby Public Library updates which included:

- conducting a diversity audit on the Library's Children's Collection;
- an after school program in partnership with the Highland Towers Apartments on White Oaks Court on October 17, 2019; and,
- downtown businesses celebrating Ontario Public Library Week by offering 'perks' to patrons who presented their library card between October 18 to 28.

9. Next Meeting

**9.1** Thursday, November 7, 2019 - 7:15 p.m.  
Boardroom, Whitby Seniors' Activity Centre  
801 Brock Street South

10. Adjournment

**10.1** Motion to Adjourn

Recommendation:

Moved By Andrea Cecchetto

That the meeting adjourn.

**Carried**

The meeting adjourned at 8:49 p.m.

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H. Oerlemans, Council and Committee  
Coordinator

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M. Brown, Committee Chair