

Whitby Diversity and Inclusion Advisory Committee Minutes  
September 5, 2019 – 7:15 PM  
Boardroom, Whitby Seniors' Activity Centre  
801 Brock Street South

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**Present:** Mayline Brown, Chair (arrived at 7:45 p.m.)  
Andrea Cecchetto, Vice-Chair  
Cheryl Frayne  
Catherine Philogene  
Ayse Yuksel

**Also Present:** Councillor Shahid, Mayor's Designate  
Sarah Hickman, Durham Regional Police Services Representative,  
Diversity Coordinator  
Kim Evans, Staff Liaison, Supervisor, Seniors Services  
Heather Oerlemans, Council and Committee Coordinator  
(Recording Secretary)

**Regrets:** Brianna Nelson  
Vivek Singh

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The meeting began at 7:32 p.m.

1. Disclosures of Interest

1.1 There were no disclosures of interest.

2. Approval of Previous Minutes

2.1 Minutes - June 6, 2019

Recommendation:

Moved By Cheryl Frayne

That the Whitby Diversity and Inclusion Advisory Committee minutes of June 6, 2019 be approved.

**Carried**

3. Presentations

3.1 There were no presentations.

4. Delegations

4.1 There were no delegations.

5. General Business and Reports

5.1 Event Review and Participation

Youth Pride Day – June 8, 2019

Kim Evans advised that Brianna Nelson would provide an overview of this event at the next Committee meeting scheduled for October 3, 2019.

Canada Day Citizenship Ceremony – July 1, 2019

Andrea Cecchetto advised that although the Citizenship Ceremony was a success, more seating and space was needed for the large number of attendees. Ms. Cecchetto recommended that alternative venues should be considered for future ceremonies such as the McKinney Ice Pad or Heydenshore Pavillion.

Culture in the Square Events

Ayse Yuksel advised that the World of Dance on July 16, 2019 generated a lot of public interest.

Kim Evans advised that the Water is Life Display on August 13, 2019 was well attended and provided an opportunity to educate and interact with attendees.

Harvest Festival – September 14, 2019

Kim Evans advised that the Harvest Festival would be held at Grass Park. Ms. Evans further advised that the Committee would have a display table featuring the Committee's tri-fold world map, the 'make change' from around the world interactive display, and musical instruments from various countries.

Discussion ensued regarding additional elements for the table including:

- distributing recipes from various countries;
- displaying photos of harvest festivals from around the world for patrons to match countries to the picture; and,
- providing apples as a give-away.

School Presentation – Fall 2019

Cheryl Frayne advised that she had reached out to the Principal at

Robert Munsch Public School and was waiting for a response.

**5.2 Whitby Diversity and Inclusion Advisory Committee Promotional Items**

Kim Evans advised that there was a budget for promotional items and requested that the Committee provide feedback regarding items to order. Items discussed included a Committee roll-up banner, bamboo pens, tote bags, post-it notes, note pads, and a customized table cloth.

Kim Evans requested input regarding 'catch-phrases' and key messages for the Committee's promotional items.

**5.3 Whitby Diversity and Inclusion Advisory Committee Work Plan Review  
Re: Survey Discussion**

Kim Evans advised that the Whitby Diversity and Inclusion Advisory Committee Work Plan would be sent to the Committee of the Whole in October, 2019.

Kim Evans advised that the Whitby Diversity and Inclusion Advisory Committee's Survey would be rolled out in 2020. Ms. Evans requested input regarding questions that would be included on the survey.

Discussion ensued regarding:

- using surveys from other municipalities to gather ideas for questions;
- consulting former surveys used by the Town and modifying questions; and,
- the general themes that should be included such as gender, sexuality, race/ethnicity, and ageism.

**5.4 Proclamation Suggestions: Fall**

Discussion ensued regarding proclamations the Committee could submit for the fall including:

- International Day of the Girl, October 11;
- International Day of the Eradication of Poverty, October 17;
- International Transgender Day of Remembrance, November 20;
- International Day for the Elimination of Violence Against Women, November 25;
- International Day for the Abolition of Slavery, December 2;
- International Day of Persons with Disabilities, December 3;
- Human Rights Day, December 10; and,
- International Migrants Day, December 18.

Councillor Shahid advised that a draft Indigenous Land

Acknowledgement had been created for Council meetings.

6. Correspondence

**6.1** There was no correspondence.

7. Council Update

**7.1** Councillor Shahid provided updates regarding:

- the Association of Municipalities of Ontario (AMO) Annual Conference in Ottawa focusing on women and diversity;
- the Bawaajigewin Aboriginal Community Circle would be hosting an Orange Shirt Day at the Region of Durham Headquarters on September 23, 2019 to raise awareness and empower Indigenous voices; and,
- requesting public input via the Waterfront Survey and Civic Centre Surveys through the Town's Website.

8. Other Business

**8.1** Durham Local Immigration Partnership

Sarah Hickman advised that the Durham Local Immigration Partnership had recruited new members and that their first priority was to develop the Newcomer and Diversity Plan.

**8.2** Annual Diversity Conference

Kim Evans advised that the Annual Diversity Conference would be held on Saturday November 16, 2019 from 9:00 a.m. to 3:30 p.m. in Ajax.

**8.3** Durham Multifaith Thanksgiving Celebration

Cheryl Frayne advised that the Durham Multifaith Thanksgiving Celebration would be held on Sunday, October 20, 2019 from 2:00 p.m. to 4:00 p.m. at the Heber Down Conservation Area.

9. Next Meeting

**9.1** Thursday, October 3, 2019 - 7:15 p.m.  
Committee Room One, Whitby Town Hall  
575 Rossland Road East

10. Adjournment

**10.1** Motion to Adjourn

Recommendation:

Moved By Cheryl Frayne

That the meeting adjourn.

**Carried**

The meeting adjourned at 9:02 p.m.

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H. Oerlemans, Council and Committee  
Coordinator

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M. Brown, Committee Chair