

Present: Mayor Mitchell (Participating Virtually)
Councillor Drumm (Participating Virtually)
Councillor Leahy (Participating Virtually)
Councillor Lee (Participating Virtually)
Councillor Mulcahy (Participating Virtually)
Councillor Newman (Participating Virtually)
Councillor Roy (Participating Virtually)
Councillor Shahid (Participating Virtually)
Councillor Yamada (Participating Virtually)

Also Present: M. Gaskell, Chief Administrative Officer
S. Klein, Director of Strategic Initiatives
J. Long, Head of Organizational Effectiveness
W. Mar, Commissioner of Legal and Enforcement Services/Town Solicitor
M. Perini, Acting Fire Chief
J. Romano, Commissioner of Community Services
R. Saunders, Commissioner of Planning and Development
D. Speed, Head of Operations & Fire Chief
F. Wong, Commissioner of Financial Services/Treasurer
H. Ellis, Executive Advisor to the Mayor
C. Harris, Town Clerk
K. Douglas, Legislative Specialist (Recording Secretary)

Regrets: None noted

1. Declarations of Pecuniary Interest

1.1 There were no declarations of pecuniary interest.

Moved By Councillor Shahid
Seconded By Councillor Mulcahy

That Council move in-camera in accordance with Procedure By-law # 7462-18, Closed Meeting Policy G 040, and the Municipal Act, 2001, Section 239 (2) (d) labour relations or employee negotiations.

Carried

2. Closed Session

- 2.1** Confidential Office of the Chief Administrative Officer Report, CAO 20-21
Re: COVID-19 Staff Update

This portion of the meeting was closed to the public. [Refer to the In Camera minutes of the meeting - Town Clerk has control and custody.]

3. Rising and Reporting

- 3.1** Motion to Rise

Moved By Councillor Newman
Seconded By Councillor Roy

That Council rise from the closed portion of the meeting.

Carried

- 3.2** Reporting Out

Mayor Mitchell advised that during the closed portion of the meeting, Council discussed matters related to labour relations.

Confidential Office of the Chief Administrative Officer Report, CAO 20-21
Re: COVID-19 Staff Update

Discussion ensued between Members of Council and Staff regarding:

- offering Staff an unpaid vacation day rather than a paid Day of Appreciation;
- the dedication and perseverance of Staff during the pandemic;
- the importance of supporting Staff, with consideration for their mental health and avoiding negative long term affects of the pandemic;
- ensuring all Staff are shown equal appreciation, including essential workers such as Waste Services Staff;
- the impact of the pandemic on private sector employees;
- Council's inability to thank Staff through appreciation events during the pandemic;

- justification for the Day of Appreciation, including it's limited impact on work productivity; and,
- confirmation that essential services Staff will be offered a day off in lieu.

Resolution # 158-21

Moved By Councillor Roy

Seconded By Councillor Mulcahy

1. That Council receive report CAO 20-21 for information; and
2. That Council approve the designation of July 2, 2021 as Staff Appreciation Day, as outlined in report CAO 20-21, and delegate the authority to the Chief Administrative Officer to implement.

Carried on a recorded vote as follows:

	For	Against	Abstained
Councillor Drumm	x		
Councillor Leahy		x	
Councillor Lee	x		
Councillor Mulcahy	x		
Councillor Newman	x		
Councillor Roy	x		
Councillor Shahid	x		
Councillor Yamada		x	
Mayor Mitchell	x		
	7	2	0

4. Confirmatory By-law

4.1 Confirmatory By-law

Resolution # 159-21

Moved By Councillor Drumm

Seconded By Councillor Newman

That leave be granted to introduce a by-law and to dispense with the reading of the by-law by the Clerk to confirm the proceedings of the Council of the Town of Whitby at its special meeting held on June 7, 2021 and the same be considered read and passed and that the Mayor

and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

Carried

5. Adjournment

5.1 Motion to Adjourn

Moved By Councillor Shahid
Seconded By Councillor Drumm

That the meeting adjourn.

Carried

The meeting adjourned at 6:31 p.m.

Christopher Harris, Town Clerk

Don Mitchell, Mayor