

MINUTES OF A SPECIAL MEETING OF THE COUNCIL OF THE CORPORATION OF THE TOWN OF WHITBY HELD ON MONDAY, APRIL 25, 2012 AT THE HOUR OF 6:00 P.M. IN COMMITTEE ROOM ONE OF THE WHITBY MUNICIPAL BUILDING AS CALLED BY THE HEAD OF COUNCIL

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PRESENT: Mayor Perkins

Councillors Coe, Emm, Hanson, Mitchell, Montague and Roy

Mayor Perkins in the Chair

ABSENT: Councillor Drumm

ALSO PRESENT: R. Petrie, Chief Administrative Officer  
P. LeBel, Commissioner of Community & Marketing Services  
S. Pohjola, Town Solicitor  
D. Wilcox, Town Clerk

Mayor Perkins called the meeting to order at 5:00 p.m.

1. DISCLOSURES OF INTEREST

No disclosures were noted.

2. ITEMS FOR CONSIDERATION IN CLOSED SESSION

The Mayor indicated that the matter of the ratification of the CUPE Local 53 agreement also affected Non-Union Management positions and that the Chief Administrative Officer had requested that this be dealt with as part of the labour relations discussion. The Town Solicitor and the Town Clerk confirmed that it was appropriate and acceptable for this discussion and recommendation to be part of the CUPE Local 53 agreement discussions based on past practice and notification that labour relation matters would be discussed at the meeting.

RESOLUTION NO. 122-12

Moved by Councillor Coe

Seconded by Councillor Emm

That Council go In Camera in accordance with the provisions of the *Municipal Act* and Procedural By-law 6125-08 for the purpose of a confidential verbal update by the Chief Administrative Officer on Fire negotiations and consideration of the Collective Agreement between the Town of Whitby and the Canadian Union of Public Employees (CUPE), Local 53, as the matters relate to labour relations personal matters about an identifiable individual, including municipal employees.

CARRIED

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2.1 Collective Agreement between the Town of Whitby and the Canadian Union of Public Employees (CUPE) Local 53

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Members of Council were provided with a confidential copy of the Memorandum of Agreement reached by the Negotiating Team with CUPE Local 53 on April 21, 2012, along with a copy of the Collective Agreement. The Chief Administrative Officer provided a detailed overview on the matter. A brief question and answer period ensued.

The Chief Administrative Officer further provided Council with a copy of the media release and confirmation from the CUPE National Representative that the members had ratified the Memorandum of Agreement reached by the parties on April 20, 2012.

2.2 Labour Relations – Fire Negotiations

The Chief Administrative Officer provided a brief overview of the Fire Negotiations that had taken place to date, and the next steps related to this matter. A question and answer period ensued.

RESOLUTION NO. 123-12

Moved by Councillor Emm  
Seconded by Councillor Drumm

That Council reconvene in public.

CARRIED

RESOLUTION NO. 124-12

Moved by Councillor Coe  
Seconded by Councillor Montague

2.1 Collective Agreement between the Town of Whitby and the Canadian Union of Public Employees (CUPE) Local 53

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1. That Council ratify the collective agreement between the Corporation of the Town of Whitby and the Canadian Union of Public Employees (CUPE) Local 53, as amended by the Memorandum of Agreement dated April 20, 2012; and
2. That effective January 1<sup>st</sup> of each year salary increases of 2.1 % in 2012 and 2.2 % in 2013 be approved for all Non-Union positions.

CARRIED

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3. CONFIRMATORY BY-LAW

RESOLUTION NO. 125-12

Councillor Hanson, seconded by Councillor Mitchell, move for leave to introduce a by-law and to dispense with the reading of the by-law by the Clerk to confirm the proceedings of the Council of the Town of Whitby at its special meeting held on April 25, 2012, and that the same be considered read a first, second and third time and finally passed and that the Mayor and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

CARRIED

By-law No. 6609-12 considered read a first, second and third time and finally passed.

4. ADJOURNMENT

RESOLUTION NO. 126-12

MOVED by Councillor Coe  
Seconded by Councillor Emm

That the meeting be adjourned.

CARRIED

The meeting adjourned at 5:46 p.m.

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Debi A. Wilcox, Town Clerk

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Patricia Perkins, Mayor