

Special Council Minutes  
September 30, 2019 - 9:00 AM  
Avalon Room  
Port Whitby Marina  
301 Watson Street West

**Present:** Mayor Mitchell  
Councillor Alexander  
Councillor Leahy  
Councillor Lee  
Councillor Mulcahy  
Councillor Newman  
Councillor Shahid  
Councillor Yamada (arrived at 9:16 a.m.)

**Also Present:** M. Gaskell, Chief Administrative Officer  
S. Beale, Commissioner of Public Works  
W. Mar, Commissioner of Legal and By-law Services/Town Solicitor  
K. Nix, Commissioner of Corporate Services/Treasurer  
J. Romano, Acting Commissioner of Community Services  
R. Saunders, Commissioner of Planning and Development  
D. Speed, Fire Chief  
R. Jessup, CEO, Whitby Public Library  
S. Klein, Director of Strategic Initiatives  
J. Long, Head of Human Resources  
H. Ellis, Executive Advisor to the Mayor  
C. Harris, Town Clerk (Recording Secretary)

**Regrets:** Councillor Roy

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1. Declarations of Pecuniary Interest

1.1 There were no declarations of pecuniary interest.

2. Council Workshop

2.1 Dr. Peter Constantinou, Assistant Professor, York University  
Re: Political Acuity & Council-Staff Relations

Dr. Constantinou provided a presentation to Council focusing on political acuity that highlighted the definition of political acuity, skills necessary to develop political acuity, and applying political acuity to dealing with

optics in the municipal environment. Dr. Constantinou also addressed the area of Council-Staff relations, including roles of the mayor, councillors and administration along with best practices and norms for a good Council-Staff relationship.

It was the consensus of Council to recess from 10:40am to 11:04am.

**2.2** Pat Moyle, Workshop Facilitator  
Re: Governance – Successes and Opportunities

Pat Moyle, Workshop Facilitator, spoke to those in attendance about the importance of Council and municipal reputation, and the need to maintain a good reputation and brand. Mr. Moyle focused on best practices in other jurisdictions and highlighted examples of municipalities that have good and poor reputations, including how good reputations can be sustained.

It was the consensus of Council to recess for lunch from 12:06pm to 12:45pm.

Mr. Moyle advised that being 10 months into the Council Term, it would be worthwhile for Council to review its goals and identify initiatives based on what was heard campaigning during the municipal election held in October 2018. Members of Council broke into groups and developed lists of initiatives and projects that were necessary to realize the Council Goals, and presented their lists to those in attendance. Staff advised that projects and initiatives identified by Members of Council would be reviewed, and information on a strategy to address brought forward at a later date.

**3.** Adjournment

**3.1** Motion to Adjourn

Moved By Councillor Alexander  
Seconded By Councillor Newman

That the meeting adjourn.

**Carried**

The meeting adjourned at 3:02 p.m.

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Christopher Harris, Town Clerk

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Don Mitchell, Mayor