



## Whitby Diversity and Inclusion Advisory Committee Minutes

June 1, 2023, 7:00 p.m.  
Virtual Meeting

Present: Lynn Collins, Chair  
Eva Guta  
Jamil Qamar, Vice-Chair  
Robin Steed

Regrets: Vanessa Reid  
Angela Thomas  
Anjali Thorve

Also Present: Kim Evans, Staff Liaison, Supervisor, 55+ Recreation Services  
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

---

1. Call to Order

Lynn Collins vacated the Chair due to a personal matter but remained in attendance. Jamil Qamar assumed the Chair for the duration of the meeting.

2. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

3. Approval of Previous Minutes

Recommendation:

Moved by Eva Guta

That the Whitby Diversity and Inclusion Advisory Committee minutes of May 4, 2023 be approved.

**Carried**

4. Presentations

There were no presentations.

5. Delegations

There were no delegations.

6. General Business and Reports

6.1 Upcoming Whitby Diversity and Inclusion Advisory Committee Activities

Kim Evans provided a summary of upcoming activities for the Committee. Ms. Evans requested volunteers for the National Indigenous Peoples Day event on June 17, 2023.

Discussion ensued regarding:

- hosting a booth at the Harvest Festival;
- including Indigenous traditions such as information on the 'Three Sisters' Indigenous farming, and 'One Dish, One Spoon' principle at the Committee's Harvest Festival booth;
- the New Resident Bus Tour in September; and,
- Member responsibilities for the Bus Tour.

6.2 Committee Support for National Council of Canadian Muslims - Recommendations

Kim Evans requested feedback from the Committee regarding the National Council of Canadian Muslims recommendations outlined by Rizwan Mohammad at the May 4, 2023 Whitby Diversity and Inclusion Advisory Committee meeting.

Discussion ensued regarding opportunities to provide support such as celebrating the history of Canadian Muslims and public education.

6.3 Work Plan Review and Development

Jamil Qamar provided an overview of the Committee's Work Plan.

Discussion ensued regarding:

- providing input to Council;
- establishing partnerships to foster a greater understanding of ethno-cultural and diversity issues;
- taking steps to involve diverse groups in the activities of the Committee;

- providing input to staff in the development of policies and public engagement to ensure awareness of diversity matters; and,
- making recommendations on matters of diversity, inclusivity, and equity.

Recommendation:

Moved by Eva Guta

That the Whitby Diversity and Inclusion Advisory Committee approves the 2023-2026 Committee Work Plan.

**Carried**

7. Council Update

There was no Council update.

8. Other Business

8.1 Inclusion, Diversity, Equity, and Anti-racism Webpage

Kim Evans advised that there was a Town Inclusion, Diversity, Equity and Anti-racism webpage that individuals may subscribe to.

8.2 Cultural Events

Eva Guta requested information regarding cultural events hosted and/or promoted by the Town and whether Committee Members could participate.

9. Next Meeting

Thursday, September 7, 2023 - 7:00 p.m.

10. Adjournment

Recommendation:

Moved by Eva Guta

That the meeting adjourn.

**Carried**

The meeting adjourned at 8:13 p.m.

**Note: These minutes were approved by the Whitby Diversity and Inclusion Advisory Committee on September 7, 2023.**