

**Present:** Mayor Mitchell  
Councillor Drumm (Participating Virtually)  
Councillor Leahy (Participating Virtually)  
Councillor Lee (Participating Virtually)  
Councillor Mulcahy (Participating Virtually) *Joined at 7:08 p.m.*  
Councillor Newman (Participating Virtually)  
Councillor Roy (Participating Virtually)  
Councillor Yamada (Participating Virtually)

**Also Present:** M. Gaskell, Chief Administrative Officer  
S. Klein, Director of Strategic Initiatives  
J. Long, Head of Organizational Effectiveness  
W. Mar, Commissioner of Legal and Enforcement Services/Town Solicitor  
F. Wong, Commissioner of Financial Services/Treasurer  
H. Ellis, Executive Advisor to the Mayor  
C. Harris, Town Clerk  
K. Douglas, Legislative Specialist (Recording Secretary)

**Regrets:** Councillor Shahid (Leave of Absence)

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1. Declarations of Pecuniary Interest

1.1 There were no declarations of pecuniary interest.

2. Notice of Motion

2.1 Contribution to the Building on the Best campaign for the Charles H. Best Diabetes Centre

Discussion ensued between Members of Council regarding:

- the services offered by the Charles H. Best Diabetes Centre to individuals diagnosed with type 1 diabetes;
- the dedicated staff and doctors of the Charles H. Best Diabetes Centre, including founder Marlene Grass; and,
- ensuring the Town meets its total commitment of \$250,000 towards the Building on the Best campaign in less than ten years.

**Resolution # 225-21**

Moved By Councillor Leahy  
Seconded By Councillor Roy

Whereas the Building on the Best campaign for the Charles H. Best Diabetes Centre, a healthcare facility located in the Town of Whitby at 360 Columbus Road, is seeking to raise \$5,000,000 for a full-site upgrade to ensure care is delivered by healthcare experts without compromise for the next generation of type 1 diabetes (T1D) patients; and

Whereas there are close to 2,000 patients today who rely on the Best Centre to receive care; and

Whereas Durham Region expects to grow dramatically in population over the next two decades by 75% to 1.2 million people, an increase that will require significant investment in infrastructure, including healthcare services;

Now Therefore be it Resolved:

1. That the Council of the Town of Whitby commits to a total contribution of \$250,000 towards the Building on the Best Campaign over a maximum of a ten year period; and,
2. That the Commissioner of Finance be directed to include the Town's initial contribution of \$25,000 in the 2022 Budget for Council's approval and to consider increasing the Town's annual contribution in future years in order to reach the total contribution of \$250,000 sooner than ten years.

**Carried unanimously on a recorded vote as follows:**

	<b>For</b>	<b>Against</b>	<b>Abstained</b>
Councillor Drumm	x		
Councillor Leahy	x		
Councillor Lee	x		
Councillor Mulcahy	x		
Councillor Newman	x		
Councillor Roy	x		
Councillor Yamada	x		
Mayor Mitchell	x		

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**2.2** Vaccination Requirements for Staff and the public attending Town facilities

Discussion ensued between Members of Council and Staff regarding:

- Council's support for the province's COVID-19 vaccination mandate and vaccine passport system;
- Council's support for the Town's COVID-19 Vaccine Policy;
- ensuring the health and safety of Staff and community members when entering Town facilities; and,
- next steps regarding the enforcement of COVID-19 vaccination and mandatory face covering policies for members of the public entering Town facilities.

**Resolution # 226-21**

Moved By Councillor Leahy

Seconded By Councillor Yamada

Whereas the Federal and Provincial governments, as well as the City of Toronto, have indicated that they will require all employees to be vaccinated against COVID-19; and

Whereas the Province will require people to be fully vaccinated and provide proof of their vaccination status to access certain businesses and settings starting September 22, 2021; and

Whereas Town staff are already in the process of obtaining legal advice regarding: (a) the implementation of a policy that would require all Town of Whitby employees to be fully vaccinated against COVID-19 through an approved vaccine; and (b) the possibility of requiring members of the public to be fully vaccinated against COVID-19 in order to access Town of Whitby facilities;

Now therefore be it resolved:

1. That the CAO continue the work associated with implementing a mandatory vaccination policy requiring all Town employees to be fully vaccinated against COVID-19, while ensuring that the vaccination policy complies with the Town's human rights obligations and accommodates employees who are legally entitled to accommodation;

2. That the CAO provide Council with an overview of the operational impacts associated with the Ontario requirement that Ontarians will need to be fully vaccinated (two doses plus 14 days) and provide their proof of vaccination along with photo ID to access certain Town facilities, including those for sports and fitness activities; and,
3. That the CAO be directed to investigate and report to Council on the operational impacts, and any legal limitations upon the Town's ability, to require proof of vaccination to access Town facilities beyond those covered by the Provincial mandate.

**Carried**

**2.3 Consultation with Council on the Economic Development Strategy's Mission, Vision and Goals**

Discussion ensued between Members of Council regarding:

- empowering the Economic Development Division to implement the strategy, which will improve the Town's capacity for economic development;
- improving communication with stakeholders;
- supporting the economic recovery of local businesses through programs and services;
- building local tourism and enhancing the Downtown;
- increasing the supply of employment service lands to expand the business tax base; and,
- ensuring collaboration between Council and Staff to ensure growth and support for local businesses.

Moved By Councillor Newman  
Seconded By Councillor Yamada

That Council be consulted by Economic Development Staff on the Mission, Vision, and Goals proposed for the Town of Whitby's Economic Development Strategy to support the development of the Action Plan in advance of the Report to Council in October of 2021.

**Carried later in the meeting [See following motion]**

Moved By Councillor Newman  
Seconded By Councillor Lee

That the main motion be amended as follows:

Whereas the Town of Whitby's Economic Development Strategy is a critical priority of Council and the community to ensure stable and balanced growth; and,

Whereas the Economic Development Staff have been actively engaged in consultation with members of Council;

Now Therefore be it Resolved:

1. That Economic Development Staff continue consultation with Members of Council on the Mission, Vision, and Goals proposed for the Town of Whitby's Economic Development Strategy to support the development of the Action Plan in advance of the Report to Council in October of 2021; and,
2. That Economic Development Staff update Council as a priority on measures to enhance the resources of the Economic Development Department to support economic recovery and growth pursuant to the Economic Development Strategy.

**Carried**

The main motion, as amended, was then carried as follows:

**Resolution # 227-21**

Moved By Councillor Newman

Seconded By Councillor Yamada

Whereas the Town of Whitby's Economic Development Strategy is a critical priority of Council and the community to ensure stable and balanced growth; and,

Whereas the Economic Development Staff have been actively engaged in consultation with members of Council;

Now Therefore be it Resolved:

1. That Economic Development Staff continue consultation with Members of Council on the Mission, Vision, and Goals proposed for the Town of Whitby's Economic Development Strategy to support the development of the Action Plan in advance of the Report to Council in October of 2021; and,
2. That Economic Development Staff update Council as a priority on measures to enhance the resources of the Economic Development Department to support economic recovery and growth pursuant to the Economic Development Strategy.

**Carried unanimously on a recorded vote as follows:**

	<b>For</b>	<b>Against</b>	<b>Abstained</b>
Councillor Drumm	x		
Councillor Leahy	x		
Councillor Lee	x		
Councillor Mulcahy	x		
Councillor Newman	x		
Councillor Roy	x		
Councillor Yamada	x		
Mayor Mitchell	x		
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3. By-Laws

That the following by-law be passed:

- 3.1** By-law # 7781-21, being a by-law to authorize the conveyance of Block I, Plan M1067, being all of PIN 26544-0215 (LT) and Block B, Plan M1067, being all of PIN 26544-0214 (LT), Whitby (the "Lands").

Refer to FS 38-21, Declare Surplus Block I, Plan M1067, PIN 26544-0215(LT) and Block B, Plan M1067, PIN 26544-0214 (LT), Lands Between 835 and 855 McQuay Boulevard, for the Purpose of a Land Donation to Otter Creek Co-operative Homes Inc.

**Resolution # 228-21**

Moved By Councillor Mulcahy  
Seconded By Councillor Drumm

That leave be granted to introduce By-law # 7781-21 and to dispense with the reading of the by-laws by the Clerk and that the same be considered read and passed and that the Mayor and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

**Carried**

Moved By Councillor Leahy  
Seconded By Councillor Lee

That Council move in-camera in accordance with Procedure By-law # 7462-18, Closed Meeting Policy G 040, and the Municipal Act, 2001, Section 239 (2)(b) personal matters about an identifiable individual, including municipal or local board employees, (d) labour relations or employee negotiations, and (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

**Carried**

4. Closed Session

**4.1** Confidential Matter  
Re: Identifiable Individual

This portion of the meeting was closed to the public. [Refer to the In Camera minutes of the meeting - Town Clerk has control and custody.]

5. Rising and Reporting

**5.1** Motion to Rise

Moved By Councillor Leahy  
Seconded By Councillor Newman

That Council rise from the closed portion of the meeting.

**Carried**

**5.2** Reporting Out

Mayor Mitchell advised that during the closed portion of the meeting, Council discussed matters related to employee negotiations, an identifiable individual, and received advice subject to solicitor-client privilege. Council provided direction to an officer and agent of the municipality.

6. Confirmatory By-law

**6.1** Confirmatory By-law

**Resolution # 230-21**

Moved By Councillor Drumm  
Seconded By Councillor Lee

That leave be granted to introduce a by-law and to dispense with the reading of the by-law by the Clerk to confirm the proceedings of the Council of the Town of Whitby at its special meeting held on September 13, 2021 and the same be considered read and passed and that the Mayor and the Clerk sign the same and the Seal of the Corporation be thereto affixed.

**Carried**

7. Adjournment

7.1 Motion to Adjourn

Moved By Councillor Leahy  
Seconded By Councillor Yamada

That the meeting adjourn.

**Carried**

The meeting adjourned at 7:05 p.m.

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Christopher Harris, Town Clerk

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Don Mitchell, Mayor