

Whitby Diversity and Inclusion Advisory Committee Minutes
May 5, 2022 – 7:15 PM
Virtual Meeting

Present: Mayline Brown
Cheryl Frayne
Catherine Philogene, Chair
Ayse Yuksel

Also Present: Regional Councillor Roy, Mayor's Designate
Jaron Fitch, Whitby Public Library Representative
Kim Evans, Staff Liaison, Supervisor, 55+ Recreation Services
Heather Ellis, Council and Committee Coordinator (Recording Secretary)

Regrets: Brianna Nelson, Vice Chair

Call to Order

1. Disclosures of Interest

1.1 There were no disclosures of interest.

2. Approval of Previous Minutes

2.1 Minutes - April 7, 2022

Recommendation:

Moved By Cheryl Frayne

That the Whitby Diversity and Inclusion Advisory Committee minutes of April 7, 2022 be approved.

Carried

3. Presentations

3.1 Deanna Thompson, Chair, Whitby Chamber of Commerce Diversity, Equity, and Inclusion Committee
Re: Whitby Chamber of Commerce Diversity, Equity, and Inclusion Committee Initiatives

Deanna Thompson provided a presentation regarding the Whitby Chamber of Commerce Diversity, Equity, and Inclusion Committee Initiatives. Highlights of the presentation included:

- making public spaces inclusive and safe;
- adding artwork from members of the Black, Indigenous, and People of Colour (BIPOC) community to increase inclusivity in public spaces such as the Public Library, and the Centennial Building; and,
- creating a sense of belonging in spaces while honouring the history of the space.

A brief question and answer period ensued regarding what department was responsible for choosing the art, pictures, and other items in Town facilities.

Discussion ensued regarding:

- getting feedback from the community; and,
- including all forms of art in public spaces.

4. General Business and Reports

4.1 2022 Work Plan

Ally Videos

Kim Evans stated that four groups were interested in participating in the Ally Videos. Ms. Evans advised that the videos were expected to be completed by August 31, 2022.

Diversity, Equity, and Inclusion (DEI) Award

Kim Evans stated that the Diversity, Equity, and Inclusion (DEI) award would begin in 2023.

Webinars

Kim Evans stated that Shauna Moore would be presenting the Joint Accessibility Advisory Committee and Whitby Diversity and Inclusion Advisory Committee Webinar on Intersectionality. Ms. Evans further stated that the Webinar would take place on June 1, 2022 at 6:30 p.m.

4.2 2022 Special Events Review

Kim Evans stated that there were several events at the Whitby Public Library in which the Whitby Diversity and Inclusion Advisory Committee

could host a booth. Ms. Evans provided an overview of the events which included:

- Story Time with a Drag Queen on Saturday, June 25, 2022 from 2:00 to 3:00 p.m.;
- a Poetry Reading on Emancipation Day in August;
- distributing Whitby Diversity and Inclusion Advisory Committee bookmarks at the booth; and,
- participating in the Region of Durham's Youth Pride event.

4.3 Town of Whitby's Internal Diversity, Equity, and Inclusion Initiatives: Inclusion, Diversity, Equity, and Anti-Racism (IDEA) Project, Staff Taskforce, and Staff Training

Kim Evans stated that the Region of Durham may be hosting a Pride Parade and that she would provide more details once the event was confirmed.

4.4 Diversity, Equity, and Inclusion Information Sharing

Multi Faith Prayers for Peace

Cheryl Frayne advised that a Multi Faith Prayers for Peace event was being held at the Westminster United Church. Ms. Frayne stated that she would provide more details at a later date.

5. Council Update

5.1 Councillor Roy provided an update regarding:

- the We All Belong in Durham initiative;
- the Communications Survey on the Connect Whitby webpage;
- a presentation by Sarah Hickman regarding refugee and immigrant settlement at the May 9, 2022 Committee of the Whole meeting;
- finalizing the 2022 - 2025 Tourism Strategy; and,
- postponing the Fireworks By-law review until 2023.

6. Other Business

6.1 Roebuck Street Placemaking Jury Panel Member Request

Kim Evans stated that a request for a volunteer from the Whitby Diversity and Inclusion Advisory Committee to serve on the jury panel to review the call for artist submissions for the Roebuck Street Placemaking Mural was received. Ms. Evans stated that the jury panel would meet in June to review the submissions.

Catherine Philogene volunteered to serve on the jury panel.

6.2 Whitby Public Library Update

Jaron Fitch advised that the Whitby Public Library was performing a diversity audit on their non-fiction collection.

7. Next Meeting

7.1 Thursday, June 2, 2022 - 7:15 p.m.
Virtual Meeting

8. Adjournment

8.1 Motion to Adjourn

Recommendation:

Moved By Cheryl Frayne

That the meeting adjourn.

Carried

The meeting adjourned at 8:08 p.m.

Note: These minutes were approved by the Whitby Diversity and Inclusion Advisory Committee on June 9, 2022.