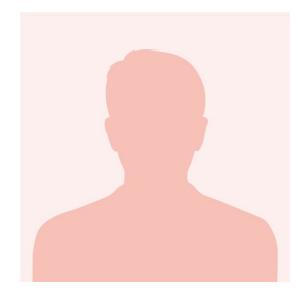
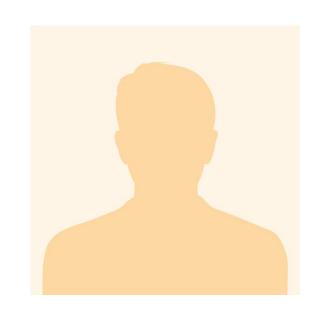
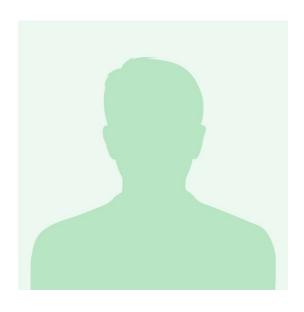
# **User Persona Comparison - ADPQ Users**









# **Passive** Pam

"I don't like to spend much time in apps. Just show me what I need to see and let me move on."

Confident Carl

"I get tech, please put a lot at my fingertips! "

**Active Alice Admin** 

" I see our employees as clients and love to please them! Give me tools to

**Detached Dan Admin** 

"I don't really like dealing with this, employees should just buy their stuff from Best Buy (BYOD)!"

Work: Social Worker

Age: 45

Family: Married, kids Location: Sacramento, CA Character: Giver

Character: Innovator

Age: 27

Work: Systems Engineer Family: Married, kids Location: San Francisco, CA

Location: Fresno, CA Character: Servant

Work: Program Manager

Family: Married, kids

**Age:** 52

**Age:** 30 Work: IT Manager Family: Single Location: Irvine, CA Character: Techy

# Personality

Introvert	Extrovert
Analytical	Creative
Conservative	Liberal
Passive	Active

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#### Goals

- Get the job done and move on!
- I need to focus on other things.
- I want to spend my time with my clients

## Frustrations

- I did not take this job to worry about tech tools.
- My PC never works as promised.
- I need my tech to be mobile as my job is on the road.

### Goals

- I want to learn.
- I want to make things better.
- I want to create new solutions.

## Frustrations

- Antiquated Government systems.
- Not enough flexibility in my tools.

### Goals

- I want to stun our stakeholders
- I want to deliver on budget and on time.
- I seek control and focus

## Frustrations

- Budget overflow
- Unkept promises from vendors
- Late or unreasonable requests from stakeholders

# Goals

- Modern approaches to tech delivery (agile, CMMI, etc)
- Safe and flexible systems
- Self-service for IT clients

# Frustrations

- Waste in the process
- Unfriendly interfaces
- Inflexible suppliers and systems

# Bio

Pam has worked for the State of California Human Services for 20 years. She gets up in the morning to help families, not to buy tech.

# Bio

Carl has worked for the State of California as an engineer for 3 years. He loves what he does but sometimes wishes he would have chosen a position with a tech firm instead.

## Bio

Alice is a PMP with 25 years of program delivery experience. She worked for private sector until five years ago when she took this position with the State.

# Bio

Dan has worked for the State for 8 years. His friends are in the tech his IT group.

## Technologies

Traditional Ads

Online & Social Media

Referral

Guerrilla Efforts & PR

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space and wants more innovation in

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